

Course descriptions

TABLE OF CONTENTS

1. 095B/24	Applied Mathematics for Managers.....	3
2. 180B/21	Automatization and Robotization.....	5
3. 001B/21	Bachelor Seminar.....	8
4. 04/15	Bachelor Thesis Defence (state exam).....	12
5. 035B/15	Bachelor Thesis Project.....	13
6. 037B/00	Business Law.....	16
7. 180B/21	Business Negotiations (FL).....	18
8. 190B/21	Business Negotiations (GL).....	21
9. 002B/22	Coaching.....	24
10. 076B/11	Computer Science.....	26
11. 333B/18	Cybercriminality for Managers.....	28
12. 337B/18	Cybercriminality for Managers.....	30
13. 280B/23	Cybersecurity and Ethical Hacking.....	32
14. 003B/25	Data management.....	34
15. 167B/21	Diplomacy.....	37
16. 187B/21	Economic Policy in German-speaking Countries (GL).....	41
17. 170B/21	Economic and Political Realities in Francophone Countries I (French).....	43
18. 171B/21	Economic and Political Realities in Francophone Countries II (French).....	46
19. 182B/21	Economic and Political Realities in German Speaking Countries I (GL).....	49
20. 183B/21	Economic and Political Realities in German Speaking Countries II (GL).....	52
21. S06/15	Economics and Finance (state exam).....	56
22. 007B/25	English for Managers II.....	57
23. 272B/21	English for Managers.....	59
24. 072B/21	Entrepreneurship in France (FL).....	61
25. 108B/24	Entrepreneurship in Practice I.....	66
26. 109B/24	Entrepreneurship in Practice II.....	68
27. 110B/24	Entrepreneurship in Practice III.....	70
28. 111B/24	Entrepreneurship in Practice IV.....	72
29. 112B/24	Entrepreneurship in Practice V.....	75
30. 071B/21	Entrepreneurship in the EU.....	77
31. 278AM/22	European Integration.....	80
32. 176B/21	French Business Law (FL).....	83
33. 003B/20	French I.....	86
34. 002B/19	French II.....	90
35. 005B/20	French III.....	92
36. 172B/21	French for Managers I (FL).....	94
37. 173B/21	French for Managers II (FL).....	97
38. 174B/21	French for Managers III (FL).....	100
39. 324B/19	German I.....	103
40. 325B/19	German II.....	105
41. 326B/20	German III.....	107
42. 027B/19	German IV.....	110
43. 184B/21	German for Managers I (GL).....	113
44. 185B/21	German for Managers II (GL).....	116
45. 179B/21	Information Security Management.....	119
46. 014B/00	Information Systems and Application Software.....	121
47. 377B/25	Innovative Solutions and Artificial Intelligence in Management.....	123

48. 378B/25	Innovative Solutions and Artificial Intelligence in Management.....	126
49. 239B/16	Intercultural Management.....	129
50. 178B/21	Intercultural Management I (FL).....	133
51. 188B/21	Intercultural Management I (GL).....	136
52. 251B/16	Intercultural Management II.....	139
53. 240B/16	International Economic Law.....	142
54. 076B/00	International Economic Relations.....	145
55. 179B/21	International Economic Relations (FL).....	147
56. 219B/21	International Organizations.....	151
57. 165B/10	International Trade.....	153
58. 134B/00	Introduction to Financial Management.....	155
59. 200B/10	Introduction to SAP.....	158
60. 350B/25	Labour Law in Managerial Practice.....	160
61. 146M/22	Legal Compliance.....	163
62. 175B/21	Legal French (FL).....	167
63. 186B/21	Legal German (GL).....	169
64. 275B/21	Macroeconomics.....	172
65. S07/15	Management (state exam).....	174
66. 075B/21	Management I.....	175
67. 076B/21	Management II.....	177
68. 181B/21	Management in Europe in the Context of Globalization (FL).....	180
69. 013B/15	Marketing.....	183
70. 071B/24	Mathematics.....	186
71. 276B/21	Microeconomics.....	188
72. 347B/22	Mindfulness for Managers.....	190
73. 347B/25	Mindfulness for Managers.....	192
74. 098B/15	Money and Banking.....	194
75. 077B/21	Personnel Management.....	196
76. 062B/10	Physical Education (1).....	199
77. 063B/10	Physical Education (2).....	201
78. 064B/10	Physical Education (3).....	203
79. 065B/10	Physical Education (4).....	205
80. 066B/10	Physical Education (5).....	207
81. 067B/10	Physical Education (6).....	209
82. 010B/21	Practice.....	211
83. 220B/15	Principles of Financial Accounting I.....	213
84. 051B/16	Project Management.....	215
85. 105B/18	Psychology - Development of Managerial Skills.....	217
86. 001B/21	Spanish Language I.....	219
87. 002B/21	Spanish Language II.....	221
88. 168B/21	State Exam Seminar.....	223
89. 296B/24	Statistics.....	226
90. 014B/21	Taxation.....	228
91. 113B/23	Volunteering.....	230
92. 114B/23	Volunteering.....	232

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/095B/24	Course title: Applied Mathematics for Managers
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 56							
A	ABS	B	C	D	E	FX	M
16,07	0,0	17,86	16,07	14,29	12,5	23,21	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD., Mgr. Liubov Hodovanska, RNDr. Mgr. Anna Strešňáková, PhD., Mgr. Tomáš Bohumel, Mgr. Marián Lukáč, Mgr. Peter Knížat, PhD., MSc., Mgr. Peter Németh							
Last change: 13.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/180B/21	Course title: Automatization and Robotization
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: The evaluation consists of the following parts: (1) active participation 10%, (2) written test 40%, (3) ongoing tasks at seminars 20%, (4) presentation of teamwork results 30%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%; B = 81-90%; C = 73-80%; D = 66-72%; E = 65-60%; F = 0-59% points.	
Learning outcomes: After the first attempts to automate production processes in industrial companies at the beginning of the 20th century, automatization has developed rapidly since the 1950s through electronically controlled machines and robots. Today, automatization is receiving new impetus from advancing digitalization and is being applied not only in industry but increasingly also in the service sector and is becoming one of the factors of competitiveness in many sectors. The aim of the course is to explain and understand the forms, applications, and advantages of automatization in companies. Students are familiarised with the concepts of automatization, robotization and digitalization. Starting from the conceptual definition and the historical context, they learn about the impact of automatization on management and the change of business models. The knowledge acquired enables the students to evaluate the state of development and the possibilities of using automatization in companies.	
Class syllabus: 1. Introduction to the course 2. Stages of development of automatization 3. Automatization systems, types of automats and robots 4. Fields of application and economic aspects of automatization 5. Automatization and business models 6. Automatization in selected industries (teamwork at the seminar) 7. Automatization and digitalization in industry 8. Automatization and digitalization of services 9. Digitalization and servitization, industrial services 10. Examples of automatization in selected companies 11. Presentation of student works	

12. Summary

Recommended literature:

- [1] VOGEL-HEUSER, Birgit, BAUERNHANS, Thomas, TEN HOMPEL, Michael. Hrsg. Handbuch Industrie 4.0. Bd. 2: Automatisierung. 2. Aufl. Berlin, Heidelberg: Springer Vieweg, 2017. ISBN 978-3-662-53247-8.
- [2] BAUERNHANS, Thomas, TEN HOMPEL, Michael, VOGEL-HEUSER, Birgit. Industrie 4.0 in Produktion, Automatisierung und Logistik: Anwendung, Technologien und Migration. Wiesbaden: Springer Vieweg, 2014. ISBN 978-3-658-04682-8.
- [3] REINHART, Gunther. Hrsg. Handbuch Industrie 4.0: Geschäftsmodelle, Prozesse, Technik. München: Hanser, 2017. ISBN 978-3-446-44989-3.
- [4] SCHEER, August-Wilhelm. Unternehmung 4.0: vom disruptiven Geschäftsmodell zur Automatisierung der Geschäftsprozesse. 3. Aufl. Wiesbaden: Springer Vieweg, 2020. ISBN 978-3-658-27694-2.
- [5] BRUHN, Manfred, HADWICH, Karsten. Hrsg. Automatisierung und Personalisierung von Dienstleistungen: Methoden – Potenziale – Einsatzfelder. Wiesbaden: Springer, 2020 ISBN 978-3-658-30167-5.
- [6] FEND, Lars, HOFMANN, Jürgen. Hrsg. Digitalisierung in Industrie-, Handels- und Dienstleistungsunternehmen: Konzepte - Lösungen - Beispiele. Wiesbaden: Springer, 2020. ISBN 978-3-658-26963-0.
- [7] FORTMANN, Harald R. Hrsg. Digitalisierung im Mittelstand: Trends, Impulse und Herausforderungen der digitalen Transformation. Wiesbaden: Springer Fachmedien Wiesbaden, 2020. ISBN 978-3-658-29290-4.
- [8] BECKER, Wolfgang et al. Industrielle Digitalisierung: Entwicklungen und Strategien für mittelständische Unternehmen. Wiesbaden: Springer, 2020. ISBN 978-3-658-28814-3.
- [9] Learning materials distributed online during the semester.

Languages necessary to complete the course:

German language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:							
Past grade distribution Total number of evaluated students: 128							
A	ABS	B	C	D	E	FX	M
69,53	0,0	17,97	1,56	0,78	0,0	0,78	9,38
Lecturers: prof. Ing. Natalia Kryvinska, PhD., Ing. Jaroslav Hul'vej, PhD.							
Last change: 12.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/001B/21	Course title: Bachelor Seminar
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: The overall student rating consists of the following sum of percentages: - Active participation in learning activities - 10% of the evaluation, - consultation with the supervisor of the bachelor's thesis - 60 % of the evaluation, - continuous tests or assignments given by individual teachers - 30 % of the mark. The overall student assessment consists of the sum of the percentages for the above learning activities. Scale of assessment (preliminary/final): Weight of the final evaluation:100All assignments and assignments must be prepared according to academic rules, observing formal and substantive requirements and academic ethics. Individual grading scale levels are awarded based on the total number of percentage/points, which reflects the degree of success in completing the course. The assessment of the course is in accordance with the UK Study Regulations and the individual grading levels grading scales are awarded on the basis of the points system applied, which reflects the degree of the level of success in the course. In order to obtain a grade of A, a minimum of 91 percent, a minimum of 81 percent for a grade B, a minimum of 73 percent for a grade C, a minimum of 66 percent for a grade D, and a minimum of 60 percent for a grade E. Credit will not be awarded to a student who earns less than 60 percent. Weighting of the midterm/final grade: 100/0	
Learning outcomes: By completing the course, the student will gain a comprehensive knowledge base related to the creation and processing of text into the form of a bachelor's thesis, through which the student is to demonstrate the ability to work creatively in the study field of Economics and Management. Prerequisites and co-requisites: compulsory participation in lectures, consultations on the topics of bachelor thesis, content of bachelor work	
Class syllabus: 1. Thesis cycle at FM UK - from the assignment of the thesis topic, through the selection of the topic thesis topic to its defence. 2. Formal requirements of the final thesis - an introduction to the formal requirements of a bachelor thesis in	

the context of available regulations at university and faculty level. Introduction to the basic structure of the bachelor's thesis, scope, structure, etc.

Page: 2

3. Creating a record of bibliographic references - STN ISO 690 Information and documentation. Guidelines for the creation of bibliographic references to information sources and their citation. Styles of notation

the text of the bachelor's thesis and in the list of references used.

4. External information sources - basics of working with information sources accessible through online databases accessible to Comenius University in Bratislava.

5. Citation manager ZOTERO. Working with Google Scholar search and introduction of Zotero citation manager (installation and functionality).

6. Methodological preparation for the preparation of the bachelor's thesis - steps of social science research.

Methods of scientific work. Definition of the terms method, methodology, methodology, technique and style

scientific work. Classification of methods.

7. Methodology of scientific research - the relationship between theory and empirics in research. Hypothesis as

conditional statement expressing the relationship between variables. From the topic of the bachelor thesis to the objectives -

Creation of a conceptual framework of investigation.

8. Quantitative and qualitative research. System and systems approach. Model and modelling.

9. Writing a professional text. Preparation of bachelor thesis: construction, content, form, main idea, question, goal, aim, structure of whole text

Recommended literature:

Internal regulation no. 7/2018. Directive of the Rector of Charles University in Bratislava.

The full text of internal regulation no. 12/2013. Directive of the Rector of Charles University in Bratislava on the basic requirements for final thesis, rigorous thesis and habilitation thesis, control of their originality, storage and access to Charles University in Bratislava, as amended by Appendix no. 1 and Appendix no. 2.

Recommended literature:

ADAMS, J., KHAN, H. T. A., RAESIDE R. Research Methods for Business and Social Science Students. SAGE Publications, 2014. Dostupné na internete: <https://ebookcentral.proquest.com/lib/uniba-ebooks/detail.action?docID=1698991>

BAČÁROVÁ, R. Právne a etické aspekty písania záverečných prác na objednávku. In: Právo, veda a umenie. Vedecký elektronický časopis so zameraním na oblasť práva duševného vlastníctva, 2012, č. 1, s. 10-13. ISSN 1338-774X.

ECO, U. Jak napsat diplomovou práci. Olomouc: Votobia, 1997. ISBN 80-7198-173-7y.

GAVORA, P. et al., Elektronická učebnica pedagogického výskumu [online]. Bratislava : Univerzita Komenského v Bratislave [cit. 2019-05-27]. 2010. ISBN 978-80-223-2951-4.

Dostupné na internete: <http://www.e-metodologia.fedu.uniba.sk/>

GRUBA, P., ZOBEL, J. How To Write Your First Thesis. Cham : Springer, 2017. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-61854-8.pdf>

HENDL, J. Kvalitativní výzkum základní teorie, metody a aplikace. Praha: Portál, 2016. ISBN 978-80-262-0982-9.

HENDL, J., REMR J. Metody výzkumu a evaluace, Praha: Portál, 2017. ISBN 978-80-262-1192-1.

KATUŠČÁK, D. Ako písať záverečné a kvalifikačné práce: Ako písať bakalárske, diplomové, dizertačné, špecializačné, habilitačné práce, seminárne a ročníkové práce, práce študentskej

vedeckej a odbornej činnosti; ako urobiť bibliografické odkazy a citovať tradičné a elektronické dokumenty. 4. vydanie. Nitra : Enigma, 2007, ISBN 978-80-89132-45-4.

LICHNEROVÁ, L. Písanie a obhajoba záverečných prác: vysokoškolské skriptá pre študentov Univerzity Komenského v Bratislave [online]. Bratislava: Stimul, 2016. ISBN 978-80-8127-155-7. Dostupné na internete: http://stella.uniba.sk/texty/LL_pisanie_obhajoba_zaverecne_prace.pdf

MASARYK, R. Ten druhý výskum: Úvod do kvalitatívnych metód v psychológii. Bratislava : Univerzita Komenského v Bratislave , 2021. ISBN 978-80-223-5172-0. Dostupné v knižnici FMUK

MAYLOR, H., BLACKMON, K., HUEMANN, M. Researching Business and Management. London: Palgrave, 2005. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-1-137-11022-0.pdf>

Strana: 3

MEŠKO, D., KATUŠČÁK, D., FINDRA, J. a kolektív. Akademická príručka – Chcete byť úspešní na vysokej škole? 3. vydanie. Martin : Vydavateľstvo Osveta, 2005. ISBN 978-80-8063-392-9.

O'GORMAN, K., MACINTOSH R. Research Methods for Business and Management: A Guide to Writing Your Dissertation. Goodfellow Publishers, Limited, 2014. Dostupné na internete: <https://ebookcentral.proquest.com/lib/uniba-ebooks/detail.action?docID=4531612>

QUINLAN, CH. Business Research Methods. Hampshire: South-Western Cengage Learning. 2011. ISBN 978-1-4080-0779-2.

QUINLAN, CH. et al. Business Research Methods. Andover: Cengage Learning EMEA, 2015. ISBN 978-1-4737-0485-5.

SREEJESH, S., MOHAPATRA, S., ANUSREE, M. R. Business Research Methods: An Applied Orientation. Cham: Springer, 2014. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-00539-3.pdf>

ŠANDEROVÁ, J. Jak číst a psát odborný text ve společenských vědách. Praha: Sociologické nakladatelství (SLON), 2014, ISBN 978-80-86429-40-3.

TUREK, I. Tajomstvo úspešného štúdia na vysokej škole (alebo ako na to, aby učenie nebolo mučenie). Bratislava: Wolters Kluwer, 2015, ISBN 978-80-8168-157-8.

VYMĚTAL, J. Informační zdroje v odborné literatuře. Praha : Wolters Kluwer Česká republika, 2010, ISBN 978-80-7357-520-5.

Norms:

STN 01 6910:2011, Pravidlá písania a úpravy písomností

STN ISO 214:1998, Dokumentácia – Abstrakty (referáty) pre publikácie a dokumentáciu

STN ISO 690:2012, Informácia a dokumentácia – Návod na tvorbu bibliografických odkazov na informačné pramene a ich citovanie

STN ISO 832:1998, Informácie a dokumentácia – Bibliografický popis a odkazy – Pravidlá skracovania bibliografických termínov

Internal rules:

Vnútny predpis č. 7/2018 Smernica rektora Univerzity Komenského v Bratislave Úplné znenie vnútorného predpisu č. 12/2013 Smernice rektora Univerzity Komenského v Bratislave o základných náležitostiach záverečných prác, rigorózných prác a habilitačných prác, kontrole ich originality, uchovávaní a sprístupňovaní na Univerzite Komenského v Bratislave v znení dodatku č. 1 a dodatku č. 2. Dostupné na: https://uniba.sk/fileadmin/ruk/legislativa/2018/Vp_2018_07.pdf

Vnútny predpis č. 8/2019 Smernica dekana Univerzity Komenského v Bratislave, Fakulty managementu ktorou sa upravujú niektoré podrobnosti o záverečných prácach na prvom a druhom stupni štúdia. Dostupné na: https://www.fm.uniba.sk/fileadmin/fm/O_Fakulte/Legislativa/VP_8_2019.pdf

Pravidlá tvorby bibliografických odkazov na informačné zdroje podľa ISO 690 (2010) Dostupné na: http://stella.uniba.sk/texty/690-2010_priklady.pdf
TEemplates of final thesises FMUK - Šablóna záverečnej práce na FMUK platná k 09/2022

Languages necessary to complete the course:

Slovak language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

x

Past grade distribution

Total number of evaluated students: 190

A	ABS	B	C	D	E	FX	M
86,84	0,0	5,79	2,11	0,53	1,05	1,05	2,63

Lecturers: Mgr. Ľudmila Mitková, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. PhDr. Lívia Bott Domonkos, PhD., Mgr. Anna Jurišová, doc. PhDr. René Pawera, PhD., Mgr. Nikola Žureková

Last change: 10.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

STATE EXAM DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM/O4/15	Course title: Bachelor Thesis Defence
Number of credits: 3	
Recommended semester: 5., 6..	
Educational level: I.	
State exam syllabus:	
Last change: 14.09.2021	
Approved by: prof. JUDr. Daniela Nováčková, PhD.	

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/035B/15	Course title: Bachelor Thesis Project
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 1607							
A	ABS	B	C	D	E	FX	M
70,5	0,0	13,75	7,16	1,56	2,74	4,23	0,06
Lecturers: prof. Ing. Ľubica Bajžíková, PhD., Ing. Peter Balco, PhD., Mgr. Natália Barteková, PhD., Mgr. Eleonóra Beňová, PhD., doc. RNDr. Mária Bohdalová, PhD., Mgr. Eva Brestovanská, PhD., PhDr. Patrícia Brestovanská, PhD., PaedDr. Jarmila Brtková, PhD., PhDr. Gabriela Bérešová, PhD., Mgr. Karol Cagáň, PhD., doc. Mgr. Emília Charfaoui, CSc., doc. PhDr. Lukáš Copuš, PhD., doc. Frédéric Delaneuville, Dr., PhDr. Ing. Monika Dávideková, PhD., Mgr. Svetlana Fabinyjová, PhDr. Ester Federlová, PhD., doc. Ing. Milan Fekete, PhD., Mgr. Miriam Filipová, PhD., Ing. Robert Furda, PhD., Mgr. Andrea Gažová, PhD., doc. Mgr. Veronika Gežík, PhD., Ing. Pavol Gono, prof. RNDr. Michal Greguš, PhD., doc. RNDr. Michal Greguš, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. Peter Gál, PhD., doc. PhDr. Marian Holienka, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., PhDr. Lucia Husenicová, PhD., Ing. Jaroslav Hul'vej, PhD., doc. Ing. Jana Kajanová, PhD., PhDr. Oskar Karlík, PhD., Mgr. Vincent Karovič, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Lucia Klapáčová, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Juraj Klimo, doc. Mgr. Lucia Kohnová, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Lucia Kočišová, Mgr. Martin Krajčík, PhD., prof. Ing. Natalia Kryvinska, PhD., Ing. Rastislav Kulhánec, PhD., Mgr. Peter Laktiš, PhD., prof. Mgr. Anna Lašáková, PhD., doc. PhDr. Daniela Majerčáková, PhD., MBA, Mgr. Miriama Majtánová, doc. PhDr. Paulína Mihal'ová, PhD., Mgr. Juraj Mikuš, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, Mgr. Miloš Mrva, PhD., JUDr. Boris Mucha, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Jakub Novák, PhDr. Peter Nováček, PhD., prof. JUDr. Daniela Nováčková, PhD., Mgr. František Olšavský, PhD., Mgr. Dávid Paculík, doc. Ing. Gabriela Pajtinková Bartáková, PhD., prof. Ing. Jozef Papula, PhD., prof. Ing. Ján Papula, PhD., doc. Mgr. Zuzana Papulová, PhD., Mgr. Mário Papík, PhD., Mgr. Lenka Papíková, PhD., doc. PhDr. René Pawera, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD., prof. Ing. Anna Pilková, PhD., MBA, PhDr. Loretta Pinke, PhD., Mgr. Michaela Poláková, PhD., Mgr. Lenka Procházková, PhD., Mgr. Michal Páleník, PhD., PhDr. RNDr. Miroslav Reiter, PhD., prof. PhDr. Anna Remišová, CSc., Mgr. Katarína Rentková, PhD., prof. Ing. Ján Rudy, PhD., prof. RNDr. Darina Saxunová, PhD., Mgr. Július Selecký, PhD., Mgr. Ján Smoleň, PhD., Mgr. Dávid Smolka, PhD., doc. PhDr. Eva Smolková, CSc., doc. Ing. Iveta Stankovičová, PhD., doc. Ing. Zuzana Stoličná, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Rozália Sulíková, PhD., Mgr. Rita Szalai, PhD., RNDr. Ing. Matúš Tibenský, PhD., doc. JUDr. PhDr. Silvia Treľová, PhD., Mgr. Dominik Trubač, PhD., Mgr. Dániel Tóth, PhD., Dr. Mgr. Katarína Uchal', PhD., Ing. Vladimír Valach, PhD., CFA, MBA, Mgr. Katarína Vechter Močarníková, PhD., Mgr. Lucia Vilčeková, PhD., Ing. Jaroslav Vojtechovský, PhD., Mgr. Martin Vozár, Ing. Vladimír Vánik, doc. Ing. Jarmila Wefersová, PhD., PhDr. Ondrej Čupka, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., prof. Mgr. Peter Štarchoň, PhD., Mgr. Ľudmila Žalkovičová, Mgr. Nikola Salajová, PhD., Ing. Martina Chrančoková, PhD., Mgr. Nataliia Parkhomenko, PhD., Mgr. Branislav Dudić, PhD., Mgr. Bojan Jorgič, PhD., Mgr. Valeriia Maljar, PhD., Mgr. Vladimír Mariak, PhD., Mgr. Lukáš Veteška, PhD., Mgr. Pavel Danihel, PhD., Mgr. Janka Kottulová, PhD., Mgr. Dana Chabová, Mgr. Silvester Krčméry, PhD., Mgr. Peter Marcin, PhD., Arusa Khalid, PhD., Ing. Monika Kuchtová, PhD., Ing. Diana Bednarčíková, PhD., Ing. Katarína Maľáková, Mgr. Peter Knížat, PhD., MSc., PhDr. Matúš Baráth, PhD., Mgr. Karol Čarnogurský, PhD., Mgr. Christopher Danis, Mgr. Vanesa Dobos, Zora Mária Frešová, MSc., Mgr. Lenka Jašušáková, doc. Mgr. Peter Madzík, PhD., Ing. Ivan Skaloš, PhD., Ing. Veronika Vojtilová, PhD., Mgr. Zuzana Parák Kotuliaková, PhD.							
Last change: 03.09.2025							

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/037B/00	Course title: Business Law
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: FM.KEF/020B/00 Economics I., FM.KEF/021B/00 Economics II.	
Antirequisites: (FM.KIS/049B/20 or FM.KIS/060B/21)	
Course requirements: Necessary for the successful completion of this course is an oral examination (0-70 p.) in which a student fulfills the requirements of the study regulations of the FM of the UK. There are two written tests during the semester (0-20 p. together). For active participation during lessons are given up to 10 p.	
Learning outcomes: The aim of this course is to provide students with the ability to interpret and apply the legal regulations in practice and to acquaint them with the conditions of doing business. The student gains knowledge and skills about legal relationships related to entrepreneurship in Slovakia. He is able to set up a business company a business company and carry out simple legal operations related to economic activity. The subject is taught in German.	
Class syllabus:	
Recommended literature: Válková, K.: Základy obchodného práva, Západoslovenské tlačiarne Skalica, s.r.o. Skalica, 2008 Zákon č. 513/1991 Zb. Obchodný zákonník v znení neskorších zmien Zákon č. 455/1991 Zb. o živnostenskom podnikaní (živnostenský zákon) v znení neskorších zmien	
Languages necessary to complete the course: Slovak, German language	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.	

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
Notes:							
Past grade distribution Total number of evaluated students: 435							
A	ABS	B	C	D	E	FX	M
51,03	0,0	17,47	14,71	6,9	4,37	2,76	2,76
Lecturers: prof. JUDr. Daniela Nováčková, PhD.							
Last change: 27.08.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/180B/21	Course title: Business Negotiations (FL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I., II.	
Prerequisites:	
Recommended prerequisites: French level B1, knowledge of economic and legal vocabulary	
Course requirements: Active participation, presentation, final exam Scale of assessment (preliminary/final): 60/40	
Learning outcomes: Learning the rules of negotiation and their applications in specialized situations, Learning the basic rules of the sales interview.	
Class syllabus: session 1: Introduction to negotiation Session 2: Win-win/win-lose/lose-lose negotiation Collaboration, compromise, coercion, manipulation, intransigence, speedy negotiation Presentation : How to define negotiation (p.1-42) Session 3: Role play: understanding the different types of negotiation Presentation : The actors in negotiation (p.45-75) Session 4: The PRATIC method Preparation Presentation: Preparation (p. 75-126) Session 5 Meeting the client Verbal, non-verbal and paraverbal communication Presentation: verbal, written, non-verbal, behavioural communication (p.469-531) Session 6 Needs analysis	

Presentation: the processes: the different phases, the funnel (p. 127-183) Session 7: Working on the case Presentation: the meeting place, spatial arrangements (p. 200-204) Session 8 : Dealing with objections Presentation : Strategies (p. 227-301) Session 9: Concluding Presentation: Techniques and tactics for concluding a negotiation (p. 301-444) Session 10: Negotiating as a team Presentation: negotiating in a crisis situation - the example of the EU's negotiation of the Post-Covid Recovery Plan Session 11 Negotiating in a multicultural context: the example of the negotiation of the European agreement on carbon neutrality Presentation: National and international negotiations (p. 531-569) Session 12: Creativity in negotiation Presentation: Creativity (pp. 599-627)
Recommended literature: « Entreprises et négociations » (Ed.ellipses), « Négociier » (Ed. Octopus), « Bien négociier » (Editions d'organisation), « La démarche NEGO+COMM » (Ed. Guilino), DVD « Négociier et conclure » (Ed. INSEP Consulting » « Entreprises et négociations » (Ed.ellipses), Entreprise et négociations, Caire Guy, Elias Sophie, Lakehal Mokhtar , 2007, ISBN : 9782729835620 « Négociier » (Ed. Octopus), Ann Jackman, 2005, ISBN 82012602878 « Bien négociier » (Editions d'organisation), Patrick Audebert, 2005 ISBN 978-2-7081-3270-2 « La démarche NEGO+COMM » (Ed. Guilino), Philippe Chassagne, 1998 ISBN-13]: [978-2842001001
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's</i>

disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 109

A	ABS	B	C	D	E	FX	M
55,96	0,0	19,27	10,09	1,83	1,83	0,92	10,09

Lecturers: doc. Frédéric Delaneuville, Dr.

Last change: 10.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/190B/21	Course title: Business Negotiations (GL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: -	
Course requirements: 40% mid-term evaluation • obligatory and active participation in seminars and lectures: 10% (checking knowledge acquired through self-study and watching/listening to lectures) • presentation: 30% (characteristics of a selected country according to Hofstede's cultural dimensions) 60% final assessment • exam – regular date oral form, retake date oral form The exam is conducted orally, and the condition for taking the exam is that the student has 31 points from the previous assessment. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Education is aimed at developing negotiation skills, language and intercultural skills necessary for communication with foreign partners. The aim of the education is to become familiar with the basic criteria of social conventions and negotiation in verbal and non-verbal communication, with protocol etiquette standards. By completing the subject, the student also acquires knowledge and techniques that lead to the successful outcome of negotiations in various environments (public, private sector) in various types of organization - both at the macro and micro level.	
Class syllabus: 1. Introduction to the issues involved in business negotiations 2. General principles of negotiation 3. Types of business negotiations 4. Preparation and course of business negotiations 5. Mistakes and errors in business negotiations 6. Ethics and integrity in business negotiations	

7. Business negotiations and negotiations 8. Practical simulations of business negotiations 9. Influence of personality in business negotiations 10. Principles of lobbying, comparison of lobbying in the US and the EU 11. Business practices in dealing with Austrian and German trading partners 12. Specification of business negotiations in selected countries of the world 13. Repetition and preparation for the exam
Recommended literature: BUSCHA, A. – LINTHOUT, G. Geschäftskommunikation Verhandlungssprache. Hueber Verlag, Ismaning 2000. ISBN 978-3-19-091598-9. EISMAN, V.: Erfolgreich in Verhandlungen. Cornelsen, Berlin 2007. ISBN 978-3-06-02-0262-1. FISCHER, R. - URY, W.: Das Harvard-Konzept. Sachgerecht verhandeln – erfolgreich verhandeln. Concept, 1988. ISBN 3-59333286-8. FISHER, R. – Ury, W.: Getting to Yes. Negotiating an agreement without giving in. Business books, 2012. ISBN 978-1-847-94093-3 KNAPIK, Peter. Obchodné rokovania. Bratislava: Familiaris, 1997. ISBN 80-967068-8-8. ONDRČKOVÁ, E. Obchodné rokovania v nemčine. Sprint, Bratislava 2010. ISBN 9788089393176. RÍHA, D.2021. Rozvoj obchodných a vyjednávacích dovedností. Prvé vydanie. Praha. Grada Publishing, a. s., 2021. ISBN 978-80-271-1725-3. VOSS, Ch. Never Split the Difference. Negotiating as if your life depended on it. Harper Business, 2016. ISBN 978-0-06-287230. current Internet sources
Languages necessary to complete the course: German
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes:

The knowledge, skills, competencies, and transferable abilities the student acquires by successfully completing the subject affect his personal development and can be used in his future career and life as an active citizen in democratic societies. These are listed in the subject syllabus. Following the provisions of § 71 of Internal Regulation no. 14/2023 approved by the Academic Senate of Comenius University Bratislava Full text of Regulation no. 23/2021 Internal system of ensuring the quality of higher education of the Comenius University Bratislava as amended by Addendum no. 1 and Appendix no. 2, each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of internal regulation no. 13/2018 approved by the Academic Senate of the Comenius University Bratislava Disciplinary regulations of the Comenius University Bratislava for students, a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Past grade distribution

Total number of evaluated students: 128

A	ABS	B	C	D	E	FX	M
72,66	0,0	13,28	3,13	0,0	1,56	0,78	8,59

Lecturers: doc. Mgr. Petra Milošovičová, PhD.

Last change: 10.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/002B/22	Course title: Coaching
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): 20:80	
Learning outcomes: Learning outcomes: The student acquires basic theoretical and practical knowledge necessary for effective presentation skills. After completing the subject, the student will be able to effectively present both himself and professional issues, he will be able to conduct conversations more effectively at different levels, he will get a more realistic picture of himself and his communication skills. The mentioned skills are necessary for effective management of subordinates and teams, they enable more effective interpersonal interactions. The student will get information about the level of his communication and presentation skills. He will improve his communication and presentation skills through an active approach - practice and SV. He will become aware of his weaknesses and the possibilities of how to eliminate them and strengthen his strengths in the given area.	
Class syllabus: Teoretical part: Type and structure of presentation Verbal and nonverbal aspects of presentation Specifics of the effective presentation Practical part: analyses of the home-work Practice of effective presentation skills with the incorporation of the Feedbacks Evaluation of the presentation skills of the students - every presentation - min 8 min. 100% attendance is needed	
Recommended literature: [1] THILL, J. V. – BOVEÉ, C. L. Business Communication Essentials. New Jersey: Pearson, 2012. [2] GALLO, C. - Tajemství skvělých prezentací Steva Jobse, Grada, 2012.	

- [3] HIERHOLD, E. - Rétorika a prezentace, Grada, 2008.
 [4] PLAMÍNEK, J. - Komunikace a prezentace, Grada, 2012.
 [5] WHETTEN, D. A. – CAMERON, K. S. 2011. Developing Management Skills. Pearson, 2011.

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 53

A	ABS	B	C	D	E	FX	M
45,28	0,0	24,53	7,55	0,0	3,77	18,87	0,0

Lecturers: doc. PhDr. Rozália Sulíková, PhD.

Last change: 22.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/076B/11	Course title: Computer Science
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I., II.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 3849							
A	ABS	B	C	D	E	FX	M
23,15	0,0	27,1	16,06	10,83	9,07	13,77	0,03
Lecturers: Mgr. Július Selecký, PhD., RNDr. Eva Kostrecová, PhD., Mgr. Eleonóra Beňová, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Martin Krajčík, PhD., Ing. Pavol Gono, Ing. Bibiána Konáriková Mackovčinová, Mgr. Alžbeta Balcová							
Last change: 01.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/333B/18	Course title: Cybercriminality for Managers
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 132							
A	ABS	B	C	D	E	FX	M
81,06	0,0	14,39	0,0	0,0	0,0	4,55	0,0
Lecturers: RNDr. Eva Kostrecová, PhD.							
Last change:							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/337B/18	Course title: Cybercriminality for Managers
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I., II.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 17							
A	ABS	B	C	D	E	FX	M
100,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: RNDr. Eva Kostrecová, PhD.							
Last change: 02.05.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/280B/23	Course title: Cybersecurity and Ethical Hacking
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 44							
A	ABS	B	C	D	E	FX	M
54,55	0,0	15,91	13,64	4,55	0,0	9,09	2,27
Lecturers: Mgr. Vincent Karovič, PhD.							
Last change: 02.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/003B/25	Course title: Data management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: According to the updated syllabus of the course: • Project – 60% - Analysis of the current state of the company (Selection of the company and analysis of business processes) – 10% - Design of the database system solution – 20% - Creation and presentation of the database system – 30% • Exam (written test and/or oral exam) – 40% Scale of assessment (preliminary/final): 60%/40%	
Learning outcomes: The aim of the course is to teach students the basic concepts and principles of relational database theory, the basics of modeling and creating database systems, and the principles of transactional systems. During the exercises, students will gain practical skills and experience in data processing, SQL language, and database systems such as desktop databases and SQL servers.	
Class syllabus: 1. Introduction to Database Theory: Database, Database System, DBMS, Relational Databases 2. Basics of Data Model Design: Conceptual Model, Logical Model, Physical Model 3. Principles of Data Handling: Relational Algebra, Queries 4. SQL 5. Database Normalization: Normal Forms – 1NF, 2NF, 3NF 6. Database System Design and Business Process Analysis: DFD – Data Flow Diagram, WFD – Workflow Diagram 7. Overview of Database and SQL Server Technologies: Principles of SQL Servers 8. OLTP and OLAP Databases 9. Data Warehouses and Data Mining 10. BI – Business Intelligence, Data Analytics 11. Database System Security 12. New Trends in Databases (NoSQL, Cloud database systems)	

Recommended literature:

- OPPEL, A., 2004. Databases Demystified. McGraw-Hill, 2004. ISBN: 007-225364-9
- KROENKE, D. M., AUER, D. J., 2015. Database Concepts, 6th Edition, Pearson Education, 01-32-742-926
- CONOLLY, T. – BEGG, C. – HOLOWCZAK, R. 2008. Business Database Systems 1st Edition. Pearson Education Limited, 2008. ISBN 978-1-4058-7437-3

Optional:

- CONOLLY, T., BEGG, C., 2015. Database Systems: A Practical Approach to Design, Implementation, and Management, 6th Edition, Pearson, ISBN: 978-1-292-06118-4
- BEAULIEU, A., 2020, Learning SQL: Generate, Manipulate, and Retrieve Data, 3rd Edition, O'Reilly Media, ISBN: 978-1492057611
- SILVA, R., 2023, MySQL Crash Course: A Hands-on Introduction to Database Development, No Starch Press, ISBN: 978-1718503007

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 269

A	ABS	B	C	D	E	FX	M
5,2	0,0	18,59	23,42	31,6	17,84	1,86	1,49

Lecturers: doc. RNDr. Michal Greguš, PhD., Ing. Rastislav Kulháněk, PhD., Mgr. Ema Majerovičová, PhDr. Marek Hlásny, Mgr. Anna Drahan, Mgr. Matúš Kovár, Ing. Peter Kmet', Mgr. Marián Kubánek

Last change: 16.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/167B/21	Course title: Diplomacy
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: Active participation in classes, oral part of the exam, written part of the exam. Scale of assessment (preliminary/final): 20% active participation in classes (0-20 points)50% written part (0-50 points)30% oral part (0-30 points)100% total (0-100 points)	
Learning outcomes: The aim of the course is to acquaint students as future managers and adequately prepare for mastering the basic knowledge of diplomacy and diplomatic protocol, which are essential for the successful work of a manager. The knowledge, skills and transferable skills that a student acquires by successfully completing a course that affect his personal development can be used in his future professional application in the profession of manager and in everyday life. Knowledge: • basic theoretical and practical knowledge of diplomacy; • basic theoretical and practical knowledge of the diplomatic protocol; Skills: • ability to apply knowledge and skills in the field of diplomacy and diplomatic protocol in the work of the manager; Transferable capabilities: • ability to use expertise in executive practice; • ability to work with relevant information; • ability to identify and solve problems; • ability to make independent decisions; • language skills;	
Class syllabus: 1. Definition of diplomacy; Diplomacy and foreign policy; diplomacy space; 2. Foreign policy as a space for diplomacy; 3. History of diplomacy: Antiquity - Mesopotamia, Egypt, China; Greece; Rome; Byzantium; Italian City Republics (Venice, Genoa, Milan); Diplomacy after the Thirty Years' War; Development of international law. Congress of Vienna 1814-1815. Development of diplomacy in the 20th century.	

United Nations Organisation. Development of universal organizations - development of multilateral diplomacy.

4. State bodies for international relations

National authorities. Foreign authorities. Head of State, Government, Minister of Foreign Affairs and Ministry of Foreign Affairs of the Slovak Republic - powers and organizational structure. The role of other central state administration bodies in terms of current trends in the development of international relations. Diplomatic and non-diplomatic bodies.

5. Diplomatic mission

Still missions. Mission categories. Mission members. Mission functions. Privileges and immunities of the diplomatic mission. Permanent missions to international organizations and at international conferences. Special missions.

6. Beginning and end of the diplomatic mission

Agrément. Credentials. End of diplomatic mission. Non-free person. Temporary dismissal of the Head of Diplomatic Mission. Violation of diplomatic relations.

7. Diplomatic representative

General characteristics. Diplomatic functions. Diplomatic degrees. Diplomatic document. Diplomatic Corps. Diplomatic protocol. Diplomatic courier;

8. Duties of a diplomatic agent

9. Privileges and immunities of the diplomatic agent

10. Forms and techniques of diplomatic relations

11. Diplomacy and electronic media

12. Consuls

13. Consular post

14. Consular officer

15. Honorary consuls

16. Economic diplomacy;

17. Bilateral and multilateral diplomacy;

18. International legal acts

19. International conferences

20. International organizations;

21. Diplomacy and the UN

22. Diplomacy and NATO

23. Diplomacy and the EU

Recommended literature:

Základná odporúčaná literatúra:

1. Bystrický, Ľ. Základy diplomacie. Dilema, Bratislava 2000. ISBN 80-968029-9-2.
2. Domök, J. Diplomacia diplomatický protokol. Heureka, 2011. ISBN 978-80-8912267-7.
3. Rusiňák, P. (2012) Diplomacia – Úvod do štúdia. Vysoká škola ekonomická - Národohospodárska fakulta, Praha 2012, ISBN 9788022534802, 433 s
4. Veselý, Z. (2018) Diplomacie (Teorie – praxe- dejiny), Aleš Čeněk 2018, ISBN 9788073807276, 516 s.

Základná literatúra v nemeckom jazyku:

- Brandt, E. – Buck, C. Auswärtiges Amt. Diplomatie als Beruf. 4. Auflage. Verlag für Sozialwissenschaften, 2005, 411 s., ISBN 9783531147239.
- Freiherrn, B. L., Die Moderne Diplomatie. Forgotten Books, 2018. 175 p. ISBN-10: 1332509924.
- Sigsgaard, J. N. Die neue #ra der Diplomatie. Verlag Unser Wissen, 2020. 84 s. ISBN-10: 6202892749.

Základná literatúra vo francúzskom jazyku:

- Kissinger, H. Diplomatie. Fayard, France. 846 p. ISBN: 2213597200;
 - Bassi, C. Diplomatie.com; CLE International, 2005; 96 p. , ISBN: 2090331844;
- Ďalšia odporučená literatúra:
- Balušek, M. Umenie diplomacie. Belimex, Bratislava, 1996. ISBN 80-85327-17-1.
 - Csabay, M. Ekonomická diplomacia. Wolters Kluwer, Bratislava, 2019. ISBN 978057100966;
 - Domök, J. Diplomati na štyroch kontinentoch. Ikar, 2007. ISBN 9788055115696.
 - Gullová, S. Mullerová, F., Šroněk I. Spoločenský styk a diplomatický protokol. Praha, VŠE, FMV, 2003;
 - Krejčí, O., Mezinárodní politika. Ekopress, Praha, 2001. ISBN 80-86119-45-9;
 - Kunz, O. Úvod do Diplomacie; Univerzita Komenského, Bratislava, 1995.
 - Matějka, Z. - Ort, A. – Kavan, J. Diplomacie. Praha, Aleš Čeněk.
 - Oravec, R. a kolektív, Úvod do diplomacie, Ekonóm, 2001, ISBN 80-225-1398;
 - Pajtinka, E. Základy teórie a praxe diplomacie. Pamiko, 2016.
 - Ružička, F. a Karvašová, L. (2012) Európska diplomacia - Pôvod, premena a príležitosti. Epos, Bratislava 2012, ISBN 978-80-8057-963-0, 270s.
 - Špaček, L. (2012) Malá kniha etikety pre manažerov. Mladá fronta, Praha 2012, ISBN, 978-80-204-2846-2, 202 s.
 - Viedenský dohovor o diplomatických stykoch; Viedenský dohovor o konzulárnych stykoch.
 - Vršanský, P. (2004) Základy diplomatickej komunikácie. Iura edition, Bratislava 2004, ISBN, 80-8078-015-3, 150s.

Languages necessary to complete the course:

French, German, Slovak.

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results

honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 204

A	ABS	B	C	D	E	FX	M
68,14	0,0	10,29	0,0	0,0	0,49	5,39	15,69

Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.

Last change: 28.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/187B/21	Course title: Economic Policy in German-speaking Countries (GL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: The evaluation consists of four parts: (1) active participation 10%, (2) ongoing tests 20%, (3) presentations during the semester 30%, (4) exam 40%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100% excellent, B = 81-90% very good, C = 73-80% good, D = 66-72% satisfactory, E = 65-60% sufficient, FX = 0-59%, insufficient. Scale of assessment (preliminary/final): 60 / 40	
Learning outcomes: The course aims at acquiring knowledge of the objectives and instruments of economic policy in a globalised world with an emphasis on German-speaking countries. The course is based on economic theories and explains the significance of economic policy and the role of the state in the organisation and control of economic activities. It explains the essence and instruments of regulatory, process and structural policy as well as the functional areas of economic policy. A further aspect of the course is the integration within the European Union. After passing the course, students can consider the need, scope and possibilities of state intervention in the economic cycle.	
Class syllabus: 1. Fundamentals of economic policy 2. Economic cycles 3. Problems in the economic cycle 4. Regulatory, process and structural policy 5. Financial policy 6. Monetary policy 7. Stabilisation policy 8. Environmental policy 9. Growth policy 10. Income distribution and social policy 11. Foreign trade policy 12. Integration in the EU 13. Current factors and trends in economic policy 14. Summary	

Recommended literature:

- [1] KAMPMANN, Ricarda and WALTER, Johann. Angewandte Wirtschaftspolitik: Ausgewählte Handlungsfelder. Berlin: de Gruyter Oldenbourg, 2019. ISBN 978-3-11-056950-6.
- [2] ADAM, Hermann. Wirtschaftspolitik: Eine Einführung. Wiesbaden: Springer VS, 2023. ISBN 978-3-658-37978-0.
- [3] KLUMP, Rainer. Wirtschaftspolitik: Instrumente, Ziele und Institutionen. 4. Aufl. München: Pearson, 2021. ISBN 978-3-86894-383-2.
- [4] NECK, Reinhard and SCHNEIDER, Friedrich. Wirtschaftspolitik. München: Oldenbourg, 2013. ISBN 978-3-486-59205-4.
- [5] BRICH, Stefanie and HASENBALG, Claudia (eds.). Kompakt-Lexikon Wirtschaftspolitik. Wiesbaden: Springer Gabler, 2013. ISBN 978-3-658-03036-0.
- [6] Study materials distributed during the semester through MS Teams.

Languages necessary to complete the course:

German

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Code of the course in MS Teams: g89rss3

Past grade distribution

Total number of evaluated students: 109

A	ABS	B	C	D	E	FX	M
59,63	0,0	21,1	3,67	0,0	0,0	3,67	11,93

Lecturers: Ing. Jaroslav Hul'vej, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc.

Last change: 11.03.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/170B/21	Course title: Economic and Political Realities in Francophone Countries I (French)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Several teaching chapters on French civilisation. These chapters provide a comprehensive overview of French civilisation, covering geographical, geopolitical, political, historical, economic, social, cultural and everyday aspects. This course presents the most current trends in French society at the start of the new century, France's place in the European institutions and its place in the global village (globalisation). This course favours a multi-disciplinary approach that links the present and the past, traditions and modernity, changes in behaviour and founding values. Scale of assessment (preliminary/final): Taking into account the notions they have learned, students will be asked to present a specific theme from among the many references relating to French civilisation. This presentation will be made orally and will count for 40 points of the final mark. Students will be presented with a number of case studies and activities that will give them a better understanding of French culture in a professional context. Participation in these case studies will also count towards the final grade. Students may obtain a mark of between 0 and 10 points. A final written examination will be offered in the form of questions relating to the concepts developed in the chapters making up the programme. During the examination period, the student may obtain the remaining 50 points. This assessment is in accordance with the University's study regulations and individual grading levels. Marking scales are awarded on the basis of the points system applied. A minimum of 91 is required to achieve an A grade. To obtain a B grade at least 81 per cent. To obtain a grade of C at least 73 per cent, a grade of D at least 66 per cent and a grade of E at least 60 per cent. Credits will not be awarded to a student who earns less than 60 per cent.	
Learning outcomes: To develop rich and varied knowledge and skills in a French-speaking environment, and to acquire a general culture in a range of areas that will provide a global vision of French culture. The aim is to provide information on the new realities of France and to enable students to better understand them if they are called upon to work in a French company or even in France.	
Class syllabus:	

Repères géographiques, population, paysages, climats...
 Repères historiques, Etat-Nation, pays en révolution, La France moderne...
 Repères politiques, le rôle de l'Etat, la France dans le monde et dans l'Europe, Francophonie...
 repères économiques, agriculture, industrie, art de vivre, luxe...
 Repères sociaux, la famille, l'école, l'emploi, le pouvoir d'achat...
 Repères culturels, courants artistiques, pratiques culturelles...
 Repères quotidiens, la gestion du temps, environnement des français, les habitudes, les soins, les croyances...

Recommended literature:

Le goût de l'esprit français, Mercure de France, 2020. La construction de l'Europe et l'avenir des Nations, Maxime Lefebvre, 2013. Jacques Bainville, Histoire de France, 1924. René Sédillot, le coût de la Révolution française, 1987. Dominique Lecourt, Claude Nicolet, Michelle Perrot, Emile Poulat, Paul Ricour, Aux sources de la culture française, Editions découvertes, 1997.

Languages necessary to complete the course:

French

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.
 In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius

University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 84

A	ABS	B	C	D	E	FX	M
45,24	0,0	29,76	9,52	5,95	0,0	9,52	0,0

Lecturers: Mgr. Olivier Dumontel, doc. Frédéric Delaneuville, Dr.

Last change: 17.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/171B/21	Course title: Economic and Political Realities in Francophone Countries II (French)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Knowledge of basic economic notions and French language	
Course requirements: French language level B1 Scale of assessment (preliminary/final): 60/40	
Learning outcomes: This course is dedicated to the microeconomic approach of competitive markets in France, imperfect markets and market failures. It therefore studies the fundamental mechanisms that preside over the formation and evolution of competitive equilibrium, based on the axioms and assumptions of the neoclassical model. The students understood the concept of the market, illustrated by examples. Are known: the shape of the supply and demand curves, the way in which prices are fixed and adjusted to reach equilibrium, graphical modelling, the effects of a tax or a subsidy on the 'balance. Students will be made aware of the fact that the modeling work is not so much aimed at describing reality as at isolating certain determining variables in order to rigorously analyze certain categories of facts and economic and political behavior in France and in French-speaking countries.	
Class syllabus: Session 1: How do economic agents finance themselves in France? Exposed: What are the deadlines of the tailots of interest? Session 2: What is the state of finance? Exposed: How is finance-on on financial markets? Session 3: What is the money and how is it created? Exposed: the creation of the euro Session 4: What is the role of central banks?	

Exposed: comment on the European Central Bank on its behalf on the price and economic activity in France and Europe? Session 5: What is the form and expression of the public population in France? Exposed: What are the effects of surveys on French politics? Session 6: The vote: an individual or collective affair? Exposed: the gauche-droite clearance is on the road to dispatch in France? Session 7: How does insurance and social protection contribute to risk management in France? Exposed: comment lutter against risk pauvreté-social exclusion? Session 8: What are the consequences for the individual and the company in the cost of collective risk? Exposed: What is the perception of the risks different from each other? The example of tobacco. Session 9: What are organized and governed enterprises? Exposed: corporate social responsibility (RSE) Session 10: What is the diversity of entrepreneurs in France? Exposed: French-owned companies in Slovakia Session 11 How are the companies involved? Exposed: legal status of micro-enterprise in France Session 12 The company: a place of social relations Exposed: Comprising difficulties of business people
Recommended literature: Emmanuel Buisson-Fenet, Marion Navarro, La microéconomie en pratique, Armand Colin, 2012 (3e édition). Jacques Généreux, Économie politique - La microéconomie, Hachette éducation, 2016 (8e édition) Grady Klein, Yoram Bauman, L'économie en BD – La microéconomie, Eyrolles, 2012. Paul A. Samuelson, William D. Nordhaus, Économie, 18e édition, 2005. Joseph E. Stiglitz, Jean-Dominique Lafay, Carl E. Walsh ,Françoise Nougues, Franck Jovanovic, Principes d'économie moderne, De Boeck, 2014. Jean Tirole, L'Économie du bien commun, PUF, 2016.
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations

arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 65

A	ABS	B	C	D	E	FX	M
52,31	0,0	30,77	7,69	1,54	0,0	7,69	0,0

Lecturers: doc. Frédéric Delaneuville, Dr., Mgr. Alexandra Sekáčová

Last change: 28.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/182B/21	Course title: Economic and Political Realities in German Speaking Countries I (GL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 40% Mid-term evaluation - active participation in seminars: - homework and presentations on selected topics 60% Final evaluation - written examination Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The student gains knowledge about the economic, political, demographic, cultural, social situation in German-speaking countries from a management perspective. On the basis of the acquired knowledge, he/she is able to orient himself/herself in different situations and is tolerant and empathetic to the manifestations of German, Austrian and Swiss culture and diversity.	
Class syllabus: 1. General information on the DACHL countries 2. General information on the DACHL countries 3. Germany: constitution, political system, history, geography 4. Germany: social structures, society 5. Germany: economy, entrepreneurship, DSIHK, National Bank 6. Austria: constitution, political system, history, geography 7. Austria: social structures, society 8. Austria: economy, entrepreneurship, SOHK, national bank 9. Switzerland: constitution, political system, history, geography 10. Switzerland: social structures, society 11. Switzerland: economy, entrepreneurship, HSSR, National Bank 12. Case studies and current events: Analysis of a current economic or political issue from the German-speaking countries, 13. Repetition and exam preparation	

Recommended literature:

KAMPMANN, Ricarda und WALTER, Johann. Angewandte Wirtschaftspolitik: Ausgewählte Handlungsfelder. Berlin: de Gruyter Oldenbourg, 2019. ISBN 978-3-11-056950-6.

BRICH, Stefanie und HASENBALG, Claudia (Hrsg.). Kompakt-Lexikon Wirtschaftspolitik. Wiesbaden: Springer Gabler, 2013. ISBN 978-3-658-03036-0.

SPECHT, HEUER, et al.: Zwischendurch mal Landeskunde. Hueber, 2011.

FEARNS, Anneliese et al. Kommunikation in der Wirtschaft. Lehr- und Arbeitsbuch. Cornelsen, 2009. ISBN 8072388932

DAMERS, WEDI, et al.: Deutsch als Fremdsprache für Wirtschaftswissenschaftler. Waxmann Gabler Wirtschaftslexikon. Springer Fachmedien Wiesbaden GmbH. [online]. Dostupné na: <https://wirtschaftslexikon.gabler.de/>

Webové sídlo Akademické knižnice UK – externé informačné zdroje prístupné pre UK: <http://uniba.sk/o-univerzite/fakulty-a-dalsie-sucasti/akademicka-kniznica-uk/externe-informacne-zdroje/>

Aktuálne články a analýzy z „Bundeszentrale für Politische Bildung“, „Wirtschaftskammer Österreich“, „Handelsblatt“, „Die Zeit“, „Frankfurter Allgemeine Zeitung“, „Die Presse“

Languages necessary to complete the course:

German language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 173

A	ABS	B	C	D	E	FX	M
49,71	0,0	21,39	9,83	4,62	2,31	12,14	0,0

Lecturers: Mgr. Viktoria Szmid

Last change: 02.02.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/183B/21	Course title: Economic and Political Realities in German Speaking Countries II (GL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 40% Mid-term evaluation - active participation in seminars - homework and presentation on a selected topic 60% Final evaluation - written examination Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The student gains knowledge about the economic, political, demographic, cultural, social situation in German-speaking countries from a management perspective. On the basis of the acquired knowledge, he/she is able to orient himself/herself in different situations and is tolerant and empathetic to the manifestations of German, Austrian and Swiss culture and diversity.	
Class syllabus: Topics: 1. Introduction and organisational matters 2. Review and extension: Economy and politics of the German-speaking countries Overview: Germany, Austria, Switzerland, Liechtenstein and Luxembourg Status of the German language in Belgium and South Tyrol 3. Review and extension: Political systems and institutions – Luxembourg Political systems in comparison: democratic structures in the countries (Federal Republic of Germany, Switzerland as a direct democracy, Austria as a parliamentary democracy) Liechtenstein and Luxembourg as examples of constitutional and parliamentary monarchies 4. Review and extension: Political systems and institutions – Liechtenstein Political systems in comparison: democratic structures in the countries (Federal Republic of Germany, Switzerland as a direct democracy, Austria as a parliamentary democracy) Liechtenstein and Luxembourg as constitutional and parliamentary monarchies 5. Economic framework conditions and models Overview of economic systems in the German-speaking countries	

Basic economic structures: three sectors – industry, services, agriculture

6. Selected regions in focus
 Germany: the North, the Ruhr region, Southern Germany
 Austria: Vienna, Linz, Mur–Mürz Valley, the Alps as a tourism region
 Switzerland: German-speaking Switzerland and the Romandie

7. Selected regions in focus
 Germany: the North, the Ruhr region, Southern Germany
 Austria: Vienna, Linz, Mur–Mürz Valley, the Alps as a tourism region
 Switzerland: German-speaking Switzerland and the Romandie

8. International relations and economic policy
 German foreign policy (EU, USA, Russia, China)
 Austria's neutrality and international position
 Switzerland as an international financial centre and its policy of neutrality
 DACHL companies in Slovakia

9. Historical relations of the DACHL countries
 Austria and Germany – a one-sided love story?
 Stereotypes in the German-speaking countries
 Linguistic similarities and differences

10. Economic topics and political controversies (selection)
 Development of political camps after 1945
 The “third camp” in Austria
 Migration and integration – effects on the labour market and society
 Development of political parties and current trends
 Media in the German-speaking countries and their coverage of selected topics

11. Case studies and current events (selection)
 Analysis of a current economic or political topic from the German-speaking countries
 Case study: election programmes and their impact
 Discussion: effects of global crises (e.g. COVID-19, economic crises) on the German-speaking countries

12. Conclusions on the most important political and economic developments and challenges of the German-speaking countries

Recommended literature:

KAMPMANN, Ricarda und WALTER, Johann. Angewandte Wirtschaftspolitik: Ausgewählte Handlungsfelder. Berlin: de Gruyter Oldenbourg, 2019. ISBN 978-3-11-056950-6.

BRICH, Stefanie und HASENBALG, Claudia (Hrsg.). Kompakt-Lexikon Wirtschaftspolitik. Wiesbaden: Springer Gabler, 2013. ISBN 978-3-658-03036-0.

SPECHT, HEUER, et al.: Zwischendurch mal Landeskunde. Hueber, 2011.

LUTTER/SEMLER: Rechtsgrundlagen freiheitlicher Unternehmenswirtschaft, Dr. Otto Schmidt KG Köln

DAMERS, WEDI, et al.: Deutsch als Fremdsprache für Wirtschaftswissenschaftler. Waxmann Gabler Wirtschaftslexikon. Springer Fachmedien Wiesbaden GmbH. [online]. Dostupné na: <https://wirtschaftslexikon.gabler.de/>

Comenius University Academic Library website - external sources of information accessible to Comenius University: <http://uniba.sk/o-univerzite/fakulta-a-dalsie-sucasti/akademicka-kniznica-uk/externe-informacne-zdroje/>

Current articles and analyses from „Bundeszentrale für Politische Bildung“, „Wirtschaftskammer Österreich“, „Handelsblatt“, „Die Zeit“, „Frankfurter Allgemeine Zeitung“, „Die Presse“

Languages necessary to complete the course:

German																							
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.																							
Notes: In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level. In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.																							
Past grade distribution Total number of evaluated students: 116 <table border="1"> <thead> <tr> <th>A</th><th>ABS</th><th>B</th><th>C</th><th>D</th><th>E</th><th>FX</th><th>M</th></tr> </thead> <tbody> <tr> <td>52,59</td><td>0,0</td><td>22,41</td><td>12,07</td><td>4,31</td><td>2,59</td><td>6,03</td><td>0,0</td></tr> </tbody> </table>								A	ABS	B	C	D	E	FX	M	52,59	0,0	22,41	12,07	4,31	2,59	6,03	0,0
A	ABS	B	C	D	E	FX	M																
52,59	0,0	22,41	12,07	4,31	2,59	6,03	0,0																
Lecturers: Mgr. Viktoria Szmid																							
Last change: 03.02.2026																							

Approved by: prof. JUDr. Daniela Nováčková, PhD.

STATE EXAM DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/S06/15	Course title: Economics and Finance
Number of credits: 1	
Recommended semester: 5., 6..	
Educational level: I.	
State exam syllabus:	
Last change: 16.09.2021	
Approved by: prof. JUDr. Daniela Nováčková, PhD.	

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/007B/25	Course title: English for Managers II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2., 4., 6.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for Managers I	
Course requirements: 12 % for active participation in class, 8 % for two online grammar tasks, 15 % for negotiating, 15 % for mid-term test, and 50 % for final test taken at the end of the semester while the minimum to pass the test is 21 points. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: By completing the course the student will acquire vocabulary from the field of economics, international trade, banking, accounting, stock exchange and insurance. He/she will learn terminology and phrases from negotiating, and will be able to use them while negotiating with other students in class. He/she can write a professional report.	
Class syllabus: Topics: • Global economy in 21st century • International trade: export, import, incoterms • Banking • Company finances • Accounting • Stock exchange, shares and bonds • Insurance • Meetings Managerial skill: negotiating Writing: Business report Grammar: Countable and uncountable nouns, verbs “do“ and “make“, conditionals, contrasts, relative clauses.	
Recommended literature: Internal materials distributed at the beginning and during the term.	

Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010. Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009. Mascull, B.: Business Vocabulary in Use. Third edition. CUP 2017 McCarthy, M. et al. Grammar for Business. CUP 2009. Law, J.: Dictionary of Finance and Banking. OUP, 2018. Doplnit': MacKenzie, I.: Professional English in Use: Finance. CUP 2006.							
Languages necessary to complete the course: English on the level B2							
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
Notes:							
Past grade distribution Total number of evaluated students: 4374							
A	ABS	B	C	D	E	FX	M
11,43	0,02	22,15	20,48	19,11	17,79	9,01	0,0
Lecturers: Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, PaedDr. Jarmila Brtková, PhD., Mgr. Ľudmila Žalkovičová, PhDr. Roman Kečka, PhD., Mgr. Peter Majlath, MBA							
Last change: 09.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/272B/21	Course title: English for Managers
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English on level B2.	
Course requirements: 12% for active participation in classes, 15% for mid-term test on vocabulary, 7% for presentation on a company structure, 6% for a telephoning roleplay 10% for a grammar test, 50% for end-of-course test.	
Learning outcomes: By completing the course, the students extend their vocabulary knowledge in the field of management, human resource management and strategic management. The telephoning skill is practised. The students are able to create a professional structured CV and to write a letter of application.	
Class syllabus: Topics: Fundamental principles of management Company structure Numbers in managerial work Human resource management Types of companies: ltd, plc, family businesses, self-proprietorship Setting up a business Styles of Management Travelling Managerial skills: Telephoning Writing: CV and a Letter of Application Grammar: Tense review, prepositions with verbs, nouns and adjectives, modals.	
Recommended literature:	

Interný materiál distribuovaný na začiatku semestra. Ian MacKenzie: English for Business studies. Thir Edition. CUP 2010 Emmerson, P.: Business Builder. Modules 1, 2, 3. MacMillan 2009 Emmerson, P.: Business Builder. Modules 4, 5, 6. MacMillan 2009 Emmerson, P.: Bussiness Grammar Builder, MacMillan, 2009. Mascull, B.: Business Vocabulary in Use. CUP 2002 Lowe, S.: Telephoning. Klett 2017. Murphy, R.: English Grammar in Use for intermediate learners, fourth edition. CUP 2012. Oxford Business English Dictionary. OUP 2008.																							
Languages necessary to complete the course:																							
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.																							
Notes:																							
Past grade distribution Total number of evaluated students: 256 <table border="1"> <thead> <tr> <th>A</th><th>ABS</th><th>B</th><th>C</th><th>D</th><th>E</th><th>FX</th><th>M</th></tr> </thead> <tbody> <tr> <td>32,03</td><td>0,0</td><td>34,38</td><td>11,33</td><td>7,03</td><td>5,47</td><td>9,77</td><td>0,0</td></tr> </tbody> </table>								A	ABS	B	C	D	E	FX	M	32,03	0,0	34,38	11,33	7,03	5,47	9,77	0,0
A	ABS	B	C	D	E	FX	M																
32,03	0,0	34,38	11,33	7,03	5,47	9,77	0,0																
Lecturers: Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, PaedDr. Jarmila Brtková, PhD., Mgr. Ľudmila Žalkovičová, PhDr. Roman Kečka, PhD.																							
Last change: 08.09.2025																							
Approved by: prof. JUDr. Daniela Nováčková, PhD.																							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/072B/21	Course title: Entrepreneurship in France (FL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I., II.	
Prerequisites:	
Course requirements: Course Objectives: Several teaching chapters related to the field of entrepreneurship aim to develop knowledge and understanding of businesses, which are currently undergoing transformation due to a large number of factors related to technological progress, as well as environmental policy and the pandemic, which have and will have both a cyclical and structural impact on the economy of tomorrow. This course will provide a better understanding of the profile of the entrepreneur in the context of the Industrial Revolution 4.0, and examine the essential skills and qualities of a founder in order to optimize the chances of their project's sustainability. This course should allow students to better understand the business world by putting themselves in the shoes of a business founder. Students will be required to present a project, and the assessment will take into account the project's originality, feasibility, choice of the relevant sector, consistency with the current economic situation, and the student's ability to convince. This business creation project will take into consideration all the steps that allow you to launch your activity, namely finding the idea, doing introspection work on your personal project, market research, financial forecasts, finding financing, finding out about existing aid, choosing the most appropriate status, clearly defining the creation formalities or even looking at the best location or catchment area to set up your business and of course making forecasts for the first months of the activity. On this ambitious project, students will work in small groups of two or three students maximum in order to be able to share the tasks. Students will be regularly assessed in the form of continuous assessment as their project progresses. They will have to take into consideration the elements learned in class to be able to finalize their project and submit it orally to a jury composed of several people with recognized expertise in the field of business and business management. Scale of assessment (preliminary/final): Taking into account the concepts learned, students will be asked to present their project, and the evaluation will depend on its originality, feasibility, choice of sector, consistency with the current economic situation, and ability to convince. Students will be able to work in small groups and will be assessed through continuous assessment on the progress of their project. The final evaluation will be written, with the completion of a business creation proposal, and oral, with the defense of this project before a jury. This evaluation complies with the University's academic regulations and individual classification levels. Grading scales	

are assigned based on the applied points system. A minimum of 91 is required to obtain a grade of A. A minimum of 81 percent is required to obtain a grade of B. A minimum of 73 percent is required to obtain a grade of D, a minimum of 66 percent is required to obtain a grade of D, and a minimum of 60 percent is required to obtain a grade of E. Credits will not be awarded to students who earn less than 60 percent.

Learning outcomes:

- The student will need to think hard to define a realistic idea, understand the sector and the rules of the game, and conduct a skills assessment to help a business creation project mature. Finding an idea can involve many steps, such as: identifying your talent, using your critical thinking skills, being curious, observing concepts that work abroad, identifying what complicates our lives, investigating the needs of our loved ones, observing companies launching new concepts or products, reinventing a traditional profession through the web, identifying well-located commercial premises, taking advantage of existing franchise networks, taking over a business in an already structured environment, exploring crowdfunding platforms, and participating in startup weekends.
- Assess your skills and talents, but also be able to identify the constraints related to the project and its personal dimensions. It is therefore important to carefully consider the real motivations that drive you toward this project choice and to clearly define and list the constraints specific to the student's personality, skills, experience, and potential.
- After having defined your idea precisely and in writing, you can identify and analyze the various constraints inherent to the student's project. The concept of a constraint is associated with a certain requirement, for example, in terms of qualifications or training, or a vulnerability such as a lack of qualified personnel, or a latent danger such as the risk of data hacking, or a real factor of failure such as a rapidly growing working capital requirement (WCR).
- After analyzing the market constraints and the market itself, and after verifying the consistency of your project with your own constraints and personal strengths, the student must ensure its commercial feasibility by conducting market research.
- This step is fundamental for any business leader. • It allows for a better understanding of major trends and market players
- It allows for a determination of the appropriateness of launching a business
- It allows for the gathering of sufficient information that will allow the student entrepreneur to establish revenue assumptions
- It allows the student entrepreneur to determine the best strategy, and therefore make the best business choices
- It allows for the establishment of the "product/service," "pricing," "distribution," and "communication" policies
- It allows the student entrepreneur to provide concrete elements that will be used to establish a forecast budget.

Class syllabus:

- The profile of a business founder
- Starting or taking over a business
- Identifying an opportunity
- New ideas and trends
- Protecting your idea
- The innovative idea
- Creating a startup
- Franchising
- List of craft and liberal professions
- Which sectors are undergoing change? Global Risk Horizon 2021, World Economic Forum

- Covid-19, what are the promising sectors for tomorrow's business?
- The technology sector and new consumer needs
- E-commerce and essential products
- Green business, a thriving sector
- The meteoric rise of the cleaning and sanitation business
- The Silver Generation market and the fight against isolation
- Meals delivered to your door and the digitalization of the supply chain, one of the consequences of the pandemic
- Large enterprises or SMEs in Europe: Horizon Europe. SMEs as the driving force of the European economy
- Remote working, a new way of working that has accelerated with the pandemic.
- Take stock of your skills and talents
- Soft skills
- Business skills
- Personal skills
- Technical skills
- Social skills
- Organizational skills
- IT skills
- Language skills
- Manual skills
- Data and information skills
- Leadership skills
- Interpersonal skills
- Creative skills/artistic talents
- Communication skills
- Analyze project-related constraints
- Product or service-specific constraints
- Market-related constraints
- Legal constraints
- Resource constraints
- Questions to ask when analyzing the market
- General market analysis: Key figures, market trends, market segmentation, market access conditions and various legislative factors, and potential regulatory changes. • Market development trends
- Marketing, societal, and technological trends in this market
- Market innovations and technological factors
- The political environment that can influence the market
- Economic factors that can influence the market
- Financial elements of the market
- Customers: the usual distribution method for this market's offerings, customer profile, customer behavior, number of customers, average basket size, customer influence
- The main market players (competitors): who are they? What is their offering? What is their positioning? What is their development strategy? Who are the possible future entrants? Is this a threat? How might they react to your market entry? How are these players organized? What are they doing that is particularly effective? Is the cost of switching suppliers high or low for customers?
- Know how to prioritize information and use all analyses to support the company's strategy. • The SWOP (Strengths, Weaknesses, Opportunities, Threats) method
- Information needed to conduct market research

- How to conduct market research
- Know how to determine your strategy
- Set revenue assumptions
- Make the best choices to achieve your objectives
- Obtain the most coherent marketing mix possible
- Pricing strategies: the 4Ps and the 4Cs
- Provide concrete elements that will be used to establish the forecast budget

Recommended literature:

- Pascale Lepers, Pro en création d'entreprise, 2021, Editions Vuibert. ISBN 2311625144
- <https://bpi-france.fr/> (site officiel national de BPI France). BPI/APCE, créer une entreprise sur Internet, 2011, collection Guide métier. ISBN 978-2-212-55187-7
- Les Cadres et la création d'entreprise APEC/BPI, Editions APEC, ISBN 978-2-7336-0107-5
- Faire son business plan : <https://bpi-france-creation.fr/encyclopedie/previsions-financieres-business-plan/business-plan/faire-son-business-plan>
- Faire son business plan en ligne : <https://bpi-france-creation.fr/entrepreneur/creer-compte>
- Modèle de business plan : <https://bpi-france-creation.fr/moment-de-vie/business-model-business-plan-quelle-difference>
- <https://www.adie.org/mes-qualites-dentrepreneur/>
- <https://www.lecoindesentrepreneurs.fr/budget-previsionnel-creation-dentreprise/>
- Frédéric Mazzela, 2022. Mission BlaBlaCar
- <https://www.macreationentreprise.fr/livre-creation-d-entreprise/>
- Robert Pain, 2017. Création d'entreprise : De l'idée au business plan, Editions Dunod.
- Adrien Tsagliotis, 2017. Start-up Attitude, Editions Dunod.
- Alain Bosetti, Mark Lahore, Editions Dunod, 2016. Je réussis grâce à mon réseau.
- Frédérique Clavel, Sophie Meurisse. Entrepreneuse, pourquoi pas vous ?, Editions Eyrolles, 2017.
- Eric Ries. The Lean Startup, Editions Pearson, 2012

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed

on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In accordance with the provisions of Internal Regulation No. 16/2017, Directive of the Rector of Comenius University in Bratislava, and a full reading of Internal Regulation No. 23/2016, Directive of the Rector of Comenius University in Bratislava, which sets forth the Code of Ethics of Comenius University in Bratislava, as read in Supplement No. 1, each student shall acquire their academic achievements honestly; shall not cheat or use dishonest practices in any form of assessment of their acquired knowledge. Violations of the Code of Ethics of Comenius University may be considered violations of obligations arising from legal regulations, (...). Such a judgment may be linked to the application of the corresponding legal consequences at the academic, (...) disciplinary level. In accordance with the provisions of Internal Regulation No. 13/2018 approved by the Academic Senate of Comenius University in Bratislava, the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offense of a student is any form of prohibited copying or cooperation or providing answers during a written or oral examination (assessment of knowledge) or during its preparation within the course, or using technical devices or any information carrier in a manner other than that permitted during the written or oral assessment of study results (assessment of knowledge) or during its preparation within the course. The commission of a disciplinary offense may lead to the imposition of certain disciplinary precautions on the student: admonition, conditional suspension from studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 55

A	ABS	B	C	D	E	FX	M
32,73	0,0	25,45	7,27	0,0	0,0	0,0	34,55

Lecturers: doc. Frédéric Delaneuville, Dr., Mgr. Olivier Dumontel

Last change: 07.04.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/108B/24	Course title: Entrepreneurship in Practice I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 8							
A	ABS	B	C	D	E	FX	M
87,5	0,0	0,0	0,0	0,0	0,0	12,5	0,0
Lecturers: Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.							
Last change: 10.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/109B/24	Course title: Entrepreneurship in Practice II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 35							
A	ABS	B	C	D	E	FX	M
57,14	0,0	11,43	14,29	2,86	5,71	8,57	0,0
Lecturers: Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.							
Last change:							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/110B/24	Course title: Entrepreneurship in Practice III
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 13							
A	ABS	B	C	D	E	FX	M
61,54	0,0	23,08	0,0	7,69	7,69	0,0	0,0
Lecturers: Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.							
Last change: 10.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/111B/24	Course title: Entrepreneurship in Practice IV
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Type, volume, methods and workload of the student - additional information 2 classes per week (28 classes per semester), seminar, attendance method	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: Continuous evaluation for the results achieved during the semester (100 percent). The interim assessment consists of three parts: the initial assignment (20%), the midterm assignment (30%) and the final assignment (50%). The student submits the results of his/her work during the semester. The assessment of the course is in accordance with the UK Study Regulations and the individual grading scales are awarded on the basis of an applied point system that reflects the degree of success in completing the course. A minimum of 91 per cent is required for an A grade, a minimum of 81 per cent for a B grade, a minimum of 73 per cent for a C grade, a minimum of 66 per cent for a D grade and a minimum of 60 per cent for an E grade. Credits will not be awarded to a student who earns less than 60 percent.	
Learning outcomes: The course is designed to provide students with practical business skills and experience in business financing and banking under the guidance of lecturers and mentors, primarily through the management of their own business activities and projects. A variety of current methods and approaches will be used to achieve the learning objectives, especially collaborative approach, practical assignments, problem-based learning, student-defined learning, experiential learning. Under the guidance of the teacher, students will define their learning needs in the areas of business financing and banking, participate in discussions among themselves and with experienced entrepreneurs, organize and participate in field trips to established businesses and start-ups, and manage entrepreneurially oriented events. Students will also develop business financing skills in the entrepreneurship club. Through the study of entrepreneurial case studies related to business and bank financing and relevant literature, they will learn to analyse and reflect on business trends. Participation in this course will provide students with inspirational experiences that will help them become creative entrepreneurs.	
Class syllabus: Brief outline of the course: 1. Introduction to the course, assessment and attendance requirements, organizational guidelines	

2. Defining needs in the field of business financing and banking for own business in practice
3. Business financing and banking - review of the basic background
4. Current knowledge on business financing and banking from literature, research and business practice.
5. Group consultations, mentoring.
6. Activation of skills in initiating and building relationships.
7. Study visit / excursion.
8. Analysis of business finance and banking literature, with emphasis on application of knowledge to practice.
9. Study of business success stories of successful entrepreneurs on business financing to broaden horizons on different entrepreneurial journeys and learn from successes and failures.
10. Organizing an educational entrepreneurial event in collaboration with the bank .
11. Individual consultation, mentoring.
12. Final presentations.
13. Debriefing, lessons learned, final reflections.

Recommended literature:

- [1] HOLIENKA, M. Podnikanie: Podnikavosť, tvorba a rozvoj podnikateľských nápadov a príležitostí. Bratislava: Univerzita Komenského v Bratislave, 2018.
- [2] Mikuš, J., & Rehák, J. The digital entrepreneur's handbook: From idea to execution (1st ed.). Bratislava: Univerzita Komenského v Bratislave. ISBN 978-80-223-5745-6. 2023.
- [3] Gibbons, G., Hisrich, R. D. & DaSilva, C. M. Entrepreneurial Finance: A global perspective. 1st edition. Sage Publications, 2015.
- [4] Cheek, P. Disciplined Entrepreneurship: Stratup Tactics. John Wiley & Sons, Hoboken, New Jersey, 2024.
- [5] Share point/E-learning: The e-course contains study materials (presentations, electronic texts, supplementary materials) created on the basis of own research as well as contact with representatives of business and management practice.

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed

on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
Notes:							
Past grade distribution Total number of evaluated students: 12							
A	ABS	B	C	D	E	FX	M
50,0	0,0	25,0	25,0	0,0	0,0	0,0	0,0
Lecturers: prof. Ing. Anna Pilková, PhD., MBA, Mgr. Juraj Mikuš, PhD.							
Last change: 10.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/112B/24	Course title: Entrepreneurship in Practice V
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 7							
A	ABS	B	C	D	E	FX	M
100,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.							
Last change: 10.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/071B/21	Course title: Entrepreneurship in the EU
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Type, volume, methods and workload of the student - additional information mandatory subject combined method seminar - onsite form 3 ECTS credits / 2 hours per week	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: management, economics	
Course requirements: Ongoing assessment during the semester: • Semester project of 50 points (50%), which includes 5 tasks and presentation of individual procedures in the issue. • Each meeting is evaluated with 10 points (10%) 5x 10 = 50 • 5 points (5%) active participation in seminars – (verification of knowledge acquired through self-study, active participation that will verify acquired knowledge. The assessment of the course is in accordance with the Study Regulations of Comenius University and the individual grades of the classification scale are awarded on the basis of the applied point system, which reflects the degree of success in completing the course. A minimum of 91 percent is required for a grade A, a minimum of 81 percent for a grade B, a minimum of 73 percent for a grade C, a minimum of 66 percent for a grade D, and a minimum of 60 percent for a grade E. Credit will not be awarded to a student who earns less than 60 percent. Scale of assessment (preliminary/final): The ratio of interim and final assessment is 50:50.	
Learning outcomes: The aim of the education is to acquaint the student with the conditions of conducting business activities in the countries belonging to the European Economic Area. Emphasis is placed on acquiring knowledge about freedom of business, freedom to provide services, tax policy, responsible business, cross-border business and business of foreign persons on the territory of the Slovak Republic.	

The subject supports entrepreneurial thinking and prepares for the successful implementation of entrepreneurial activity, within Slovakia or at the international level in the EU. The goal is to expand knowledge and consolidate entrepreneurial skills, creativity and entrepreneurial thinking in the international economic space. The goal is also to improve awareness and thinking in the area of business sustainability.

Class syllabus:

1. Introduction to entrepreneurship and sustainable entrepreneurship
2. The European Union and the European Economic Area
3. Freedom to conduct business activities
4. Freedom to provide services
5. Freedom of cross-border business
6. Tax policy within the EU
7. Marketing tools for international business
8. Doing business in European countries
9. Holiday, public holiday
10. Digital economy / online business, internet business
11. Operation of foreign chambers of commerce in Slovakia
12. Final meeting and presentation of semester projects I
13. Final meeting and presentation of semester projects II.

Recommended literature:

- [1] BALDWIN, R.- WYPLOSZ, Ch. Ekonomía európskej integrácie. 2012. 4. vydanie. Praha: Grada. 580 s. ISBN 978-80-247-4568-0
- [2] KOVALANČÍKOVÁ, VLASTA A NOVÁČKOVÁ, DANIELA (2013). Podnikanie v európskom hospodárskom priestore. I.- 1. vyd. - Győr : Palatia Nyomda and Kiadó, 2013. - 184 s. Lit. 41 zázn. ISBN 978-963-7692-41-3
- [3] BAJZÍKOVÁ, Ľ. - SAXUNOVÁ, D. - SYSÁKOVÁ, V.(2013). Podnikanie v európskom hospodárskom priestore II. Győr : Nyomdai munkálatok Palatia Nyomda & Kiadó, 2013, S. 188
- [4] NOVÁČKOVÁ, DANIELA (2010). Ekonomické slobody vnútorného trhu Európskej únie. Eurounion, 1. vyd. – Bratislava, 2010, 152 s. ISBN 978-80-89374-09-0.
- [5] Európska únia : Zmluva o fungovaní Európskej únie
- [6] Obchodný zákonník (Slovensko), 513/1991 Zb. - Obchodný zákonník
- [7] BOSMA, N. et al. Global Entrepreneurship Monitor: 2020/2021 Global Report. London: Global Entrepreneurship Research Association, 2021.
- [8] Terán-Yépez, E., Marín-Carrillo, G. M., del Pilar Casado-Belmonte, M., & de las Mercedes Capobianco-Uriarte, M. (2020). Sustainable entrepreneurship: Review of its evolution and new trends. Journal of Cleaner Production, 252, 119742.

Languages necessary to complete the course:

Slovak language, English language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and*

knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

x

Past grade distribution

Total number of evaluated students: 190

A	ABS	B	C	D	E	FX	M
55,79	0,0	24,74	5,79	1,05	0,0	0,53	12,11

Lecturers: prof. JUDr. Daniela Nováčková, PhD., Mgr. PhDr. Lívia Bott Domonkos, PhD.

Last change: 10.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/278AM/22	Course title: European Integration
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: French language level B1 / legal and economic vocabulary	
Course requirements: Active participation in the course, presentation, final exam Scale of assessment (preliminary/final): 40%/60%	
Learning outcomes: Knowledge of the main steps and processes of European integration	
Class syllabus: Session 1 The European Union: why? Choice of presentations Session 2 The history of European construction "From the European communities of 6 to the European Union of 27" Presentation: Slovakia's integration into the EU Session 3 The legal nature of the EU The Costa / ENEL case Presentation: "Structure of intergovernmental or supranational cooperation: the true nature of the EU" Session 4 The institutions of the European Union: the committee Presentation: The Commission and EU Foreign Policy Session 5 The institutions of the European Union: the European Council and the Council Presentation: Are the European Council and the Council the most powerful institutions in the EU? Session 6 The institutions of the European Union: the parliament	

Presentation: The evolving role of the European Parliament since its inception. Session 7 Legal sources of EU law Presentation: the place of European law in the hierarchy of French and Slovak standards Session 8 The Council of Europe Presentation: Multi-governance, subsidiarity and Europe of the regions Session 9 The protection of fundamental rights within the EU Presentation: The EU Charter of Fundamental Rights and the European Convention on Human Rights. Session 10 Economic and Monetary Union and the Euro Presentation: the role of the European central bank and central banks in the euro zone Session 11 The EU budget Presentation: Regional policy and structural funds Session 12 The challenges of European construction
Recommended literature: [1] Badie, B. (1999). Un monde sans souveraineté. Les Etats entre ruse et responsabilité. In: Politique étrangère, n°2 - 1999 - 64^{ème} année. pp. 410-411. [2] Bafoil, F. (2006). Europe centrale et orientale. Mondialisation européenne et changement social. Paris, Presses de Sciences Po. [3] Bodin, J. (1576) « La république » [4] Chevallier, J. (2008). L'Etat post-moderne, Collection droit et société, 3^{ème} Edition, Paris, LGDJ. [5] Delmas-Marty, M. (2007). Les forces imaginantes du droit, vol. III. La refondation des pouvoirs, Etudes juridiques comparatives et internationalisation du droit. Editions du Seuil, janvier 2007. [6] Fareed, Z. (1998). De la démocratie illibérale, Le Débat, vol. 99, no. 2, 1998, pp. 17-26. [7] Herrera, C. M. (2005). Un juriste aux prises du social. Sur le projet de Georges Scelle, Revue Française d'Histoire des Idées Politiques, p. 113-137. Disponible sur: https://www.cairn-int.info/revue-francaise-d-histoire-des-idees-politiques1-2005-1-page-113.htm. [8] Scelle, G. (1932). Précis de Droit des Gens. Principes et Systématique. Première Partie. Introduction, Le Milieu Inter social. Paris, Recueil Sirey.
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations

arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 63

A	ABS	B	C	D	E	FX	M
53,97	0,0	22,22	4,76	0,0	0,0	15,87	3,17

Lecturers: doc. PhDr. Marian Šuplata, PhD., Mgr. Terézia Bezáková

Last change: 18.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/176B/21	Course title: French Business Law (FL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I., II.	
Prerequisites:	
Recommended prerequisites: French language B1	
Course requirements: Active participation, presentation, exams Scale of assessment (preliminary/final): 60/40	
Learning outcomes: Aim of the Course: The subject provides the student with the terminological and conceptual apparatus of law language and fundamentals of French Business law. It helps the student to find one's bearings in the common law situations and to familiarize with written and oral law communication.	
Class syllabus: Chapter 1 Definition of business law Chapter 2 The sources of business law in France Chapter 3 Alternative dispute resolution methods Chapter 4 Traders Chapter 5 Craftsmen, farmers and the liberal professions Chapter 6 Ownership Chapter 7 Formation of the contract Chapter 8 Performance of the contract Chapter 9 The different types of contract Chapter 10 Consumer protection Chapter 11 Civil liability Chapter 12 Criminal liability	
Recommended literature: Frédéric Delaneuville, DROIT FRANÇAIS DES AFFAIRES, Wolters Kluwer, Prague, Czech Republic 2021	
Languages necessary to complete the course:	

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 74

A	ABS	B	C	D	E	FX	M
43,24	0,0	20,27	6,76	2,7	1,35	1,35	24,32

Lecturers: doc. Frédéric Delaneuville, Dr.

Last change: 28.02.2025
Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/003B/20	Course title: French I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Type, volume, methods and workload of the student - additional information This course is based on a professional and business French method, and is aimed at students following the university program of the Faculty of Management who have a beginner level A1/A2. This course is suitable for older adolescents and young adults and allows the learner to be active while gradually developing their autonomy in French. The topics covered are motivating and the tasks proposed reflect authentic situations. The method is anchored in daily life and offers the opportunity to acquire language skills complemented by an awareness of French and Francophone culture. This course meets the classic needs of acquiring French linguistic basics in a more professional context or for job search in a Francophone environment. The course is based on active, clear and structured communication, relying mainly on a method developed by CLE-International/Sejer.	
Number of credits: 3	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: . Scale of assessment (preliminary/final): Continuous assessment consists of two parts: In each session, students can earn a certain number of points for active participation. This will assess the knowledge acquired from the lectures and independent work based on the required literature. A session is divided into two parts: - in the first part, students will present their prepared assignments - in the second part, there will be a discussion of the course materials and a presentation. The semester project is developed continuously in individual classes; a specific assignment is assigned one week in advance. • Throughout the semester, students will work on various topics • Students may work in groups of up to two students. • Assignments are submitted electronically (no later than one business day before the class) to olivier.dumontel@fm.uniba.sk (students communicate exclusively via university email addresses). • Assignments must be prepared in accordance with academic regulations and the formal requirements of academic ethics. In the event of a violation of these regulations, the process will follow the internal rules of the university and faculty regarding non-compliance with academic regulations. Unexcused missed classes, lack of preparation for classes, and late submission of assignments will result in a loss of 10 points. Prerequisites for participating in the final exam include attendance at classes, presentations, and participation in the project press review (conference by the French Ambassador to Slovakia, Student-Business Forum 2022). The end-of-semester exam is a written	

exam containing several open-ended and closed-ended questions. Each student has the right to be informed of the evaluation of their exam, including errors and correct answers. To fulfill this requirement, students have the opportunity to review their exam answers. The resit exam is oral, with each student answering two questions immediately. In accordance with the provisions of Internal Regulation No. 16/2017 of the Rector of Comenius University, published in the Code of Ethics of Comenius University in Bratislava, each student must obtain their results honestly, not cheat, and not use dishonest practices when assessing acquired knowledge. Violations of the Code of Ethics of Comenius University may be considered a violation of obligations arising from legal regulations, (...). Such a violation may result in the application of the accompanying legal consequences at the academic and (...) disciplinary levels. In accordance with the Internal Regulations No. 13/2018, approved by the Academic Senate of Comenius University in Bratislava, the Comenius University in Bratislava Disciplinary Regulations for Students, a student disciplinary offense is any form of copying or prohibited cooperation or providing answers during a written or oral examination (assessment of knowledge) or during preparation for it within the course, or the use of technical devices or any information media in a manner other than that permitted during the written or oral assessment of study results (assessment of knowledge) or during preparation for the course. Committing a disciplinary offense may result in certain sanctions: warning, conditional suspension from studies, or expulsion. Individual levels of the grading structure are assigned based on the achievement of a total number of percentage points that reflect the level of course achievement. The ratio of continuous and final assessment is 60/40.

Learning outcomes:

Continuous assessment consists of two parts:

In each session, students can earn a certain number of points for active participation. This will assess the knowledge acquired from the lectures and independent work based on the required literature.

A session is divided into two parts:

- in the first part, students will present their prepared assignments
- in the second part, there will be a discussion of the course materials and a presentation

The semester project is developed continuously in individual classes; a specific assignment is assigned one week in advance.

- Throughout the semester, students will work on various topics
- Students may work in groups of up to two students.
- Assignments are submitted electronically (no later than one business day before the class) to olivier.dumontel@fm.uniba.sk (students communicate exclusively via university email addresses).
- Assignments must be prepared in accordance with academic regulations and the formal requirements of academic ethics. In the event of a violation of these regulations, the process will follow the internal rules of the university and faculty regarding non-compliance with academic regulations.

Unexcused missed classes, lack of preparation for classes, and late submission of assignments will result in a loss of 10 points.

Prerequisites for participating in the final exam include attendance at classes, presentations, and participation in the project press review (conference by the French Ambassador to Slovakia, Student-Business Forum 2022).

The end-of-semester exam is a written exam containing several open-ended and closed-ended questions. Each student has the right to be informed of the evaluation of their exam, including errors and correct answers. To fulfill this requirement, students have the opportunity to review their exam answers. The resit exam is oral, with each student answering two questions immediately.

In accordance with the provisions of Internal Regulation No. 16/2017 of the Rector of Comenius University, published in the Code of Ethics of Comenius University in Bratislava, each student must obtain their results honestly, not cheat, and not use dishonest practices when assessing

acquired knowledge. Violations of the Code of Ethics of Comenius University may be considered a violation of obligations arising from legal regulations, (...). Such a violation may result in the application of the accompanying legal consequences at the academic and (...) disciplinary levels. In accordance with the Internal Regulations No. 13/2018, approved by the Academic Senate of Comenius University in Bratislava, the Comenius University in Bratislava Disciplinary Regulations for Students, a student disciplinary offense is any form of copying or prohibited cooperation or providing answers during a written or oral examination (assessment of knowledge) or during preparation for it within the course, or the use of technical devices or any information media in a manner other than that permitted during the written or oral assessment of study results (assessment of knowledge) or during preparation for the course. Committing a disciplinary offense may result in certain sanctions: warning, conditional suspension from studies, or expulsion. Individual levels of the grading structure are assigned based on the achievement of a total number of percentage points that reflect the level of course achievement. The ratio of continuous and final assessment is 60/40.

Class syllabus:

Recommended literature:

- Quartier d’Affaires – Français Professionnel et des affaires – Niveau A1. CLE international, 2017. ISBN 978-2-09-038666-0
- Vocabulaire progressif du Français des Affaires, CLE international, ISBN 209-033803-2
- Agenda, Méthode de français, Hachette-Français Langue étrangère, 2011. ISBN 978-2-01-155802-2
- Vocabulaire progressif du Français, CLE international, 2007. ISBN 978-2-09-033872-2
- Affaires à suivre, Hachette, CCI de Paris, 2001. ISBN 2-01-155164-1
- L’entreprise, Hachette, CLEP, 1996. ISBN 2-01-15-4995-7
- Français/com, CLE international, 2002. ISBN 209-033171-4
- Objectif Express, le monde professionnel en français, Hachette, 2009. ISBN 978-0-01-155009-0
- Objectif Express, Le monde professionnel en français, Cahier d’activités, Hachette, 2009. ISBN 978-0-01-155510-6
- AlterEgo, méthode français, Hachette, 2006. ISBN 978-2-01-155420-8
- Français Facile : <https://www.francaisfacile.com/>
- Campus1, méthode de français, CLE international, 2002. ISBN 978-2-09-033308-4
- Campus2, méthode de français, CLE international, 2002. ISBN 978-2-09-033317-6
- Campus3, méthode de français, CLE international, 2003. ISBN 978-2-09-033245-2
- Alors ? Méthode de français sur l’approche par compétences, Didier, 2009. ISBN 978-2-278-06073-3
- Alors ? Cahier de grammaire, Didier, 2009. ISBN 978-2-278-06466-3

Languages necessary to complete the course:

Français / French

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and*

knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In accordance with the provisions of Internal Regulation No. 16/2017, Directive of the Rector of Comenius University in Bratislava, and a full reading of Internal Regulation No. 23/2016, Directive of the Rector of Comenius University in Bratislava, which sets forth the Code of Ethics of Comenius University in Bratislava, as read in Supplement No. 1, each student shall acquire their academic achievements honestly; shall not cheat or use dishonest practices in any form of assessment of their acquired knowledge. Violations of the Code of Ethics of Comenius University may be considered violations of obligations arising from legal regulations, (...). Such a judgment may be linked to the application of the corresponding legal consequences at the academic, (...) disciplinary level. In accordance with the provisions of Internal Regulation No. 13/2018 approved by the Academic Senate of Comenius University in Bratislava, the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offense of a student is any form of prohibited copying or cooperation or providing answers during a written or oral examination (assessment of knowledge) or during its preparation within the course, or using technical devices or any information carrier in a manner other than that permitted during the written or oral assessment of study results (assessment of knowledge) or during its preparation within the course. The commission of a disciplinary offense may lead to the imposition of certain disciplinary precautions on the student: admonition, conditional suspension from studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 187

A	ABS	B	C	D	E	FX	M
42,78	0,0	24,06	16,04	2,67	2,67	10,7	1,07

Lecturers: Mgr. Olivier Dumontel, Mgr. Alexandra Sekáčová

Last change: 11.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/002B/19	Course title: French II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Ce cours s'appuie sur une méthode de français professionnel et des affaires, et s'adresse à des étudiants suivant le programme universitaire de la faculté de Management qui ont un niveau débutant A1/A2. Ce cours est adapté aux grands adolescents et jeunes adultes et permet à l'apprenant d'être actif tout en développant progressivement son autonomie en langue française. Les thèmes abordés sont motivants et les tâches proposées sont le reflet de situations authentiques. La méthode est ancrée dans la vie quotidienne et offre la possibilité d'acquérir des savoir-faire langagiers complétés par une sensibilisation à la culture française et francophone. Ce cours répond aux besoins classiques d'acquisition des bases linguistiques françaises dans un contexte plus professionnel ou de recherche d'emploi dans un environnement francophone. Le cours est basé sur une communication active, claire et structurée en s'appuyant principalement sur une méthode élaborée par CLE-International/Sejer.	
Learning outcomes:	
Class syllabus:	
Recommended literature: • Quartier d'Affaires – Français Professionnel et des affaires – Niveau A1. CLE international, 2017. ISBN 978-2-09-038666-0 • Vocabulaire progressif du Français des Affaires, CLE international, ISBN 209-033803-2 • Agenda, Méthode de français, Hachette-Français Langue étrangère, 2011. ISBN 978-2-01-155802-2 • Vocabulaire progressif du Français, CLE international, 2007. ISBN 978-2-09-033872-2 • Affaires à suivre, Hachette, CCI de Paris, 2001. ISBN 2-01-155164-1 • L'entreprise, Hachette, CLEP, 1996. ISBN 2-01-15-4995-7 • Français/com, CLE international, 2002. ISBN 209-033171-4 • Objectif Express, le monde professionnel en français, Hachette, 2009. ISBN 978-0-01-155009-0 • Objectif Express, Le monde professionnel en français, Cahier d'activités, Hachette, 2009. ISBN 978-0-01-155510-6 • AlterEgo, méthode français, Hachette, 2006. ISBN 978-2-01-155420-8	

- Français Facile : <https://www.francaisfacile.com/>
- Campus1, méthode de français, CLE international, 2002. ISBN 978-2-09-033308-4
- Campus2, méthode de français, CLE international, 2002. ISBN 978-2-09-033317-6
- Campus3, méthode de français, CLE international, 2003. ISBN 978-2-09-033245-2
- Alors ? Méthode de français sur l'approche par compétences, Didier, 2009. ISBN 978-2-278-06073-3
- Alors ? Cahier de grammaire, Didier, 2009. ISBN 978-2-278-06466-3

Languages necessary to complete the course:

-

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 126

A	ABS	B	C	D	E	FX	M
46,83	0,0	26,98	11,11	3,17	5,56	5,56	0,79

Lecturers: Mgr. Olivier Dumontel

Last change: 28.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/005B/20	Course title: French III
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Learning French in a more professional and business-oriented environment. This course is primarily aimed at beginner students who wish to discover or improve their French in a professional context or to look for employment in a French-speaking environment. The program covers levels A1-A2 with a solid foundation and prepares for the DELF Pro A1/A2 exam and also the professional French diploma from the Paris Chamber of Commerce and Industry. This learning allows you to enrich and complete your professional profile by addressing French-speaking cultural aspects in a comprehensive and non-stereotypical way. Scale of assessment (preliminary/final): The final grade will take into account the work provided (participation and presentation) during the semester and also the final written exam. The presentation work will be done orally and will count for 40 points of the final grade. Several scenarios will be offered to students that will allow them to better understand the multicultural entrepreneurial world. Participation in these scenarios will also be counted in the final grade. The student can obtain a grade from 0 to 10 points. A final written exam will be proposed in the form of questions relating to the concepts developed in the chapters making up the program. During the exam period, the student can obtain the remaining 50 points. This assessment is in accordance with the University's study regulations and individual classification levels. Grading scales are awarded based on the applied point system. A minimum of 91 is required to obtain a grade A. To obtain a grade of B at least 81 percent. To achieve a grade of C of at least 73 percent, a grade of D of at least 66 percent, and a grade of E of at least 60 percent. Credits will not be awarded to a student who earns less than 60 percent.	
Learning outcomes: Know how to present a product or service, find out about a product, discuss prices, negotiate prices, and buy or sell the product. Know how to book a hotel room, pay for a hotel room, book and take a taxi, discuss means of transport, explain and understand an itinerary, understand an invitation, and have informal exchanges with colleagues.	
Class syllabus:	
Recommended literature:	

Quartier d'affaires, français professionnel et des Affaires. Objectif Express, le monde professionnel en Français							
Languages necessary to complete the course: French							
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
Notes:							
Past grade distribution Total number of evaluated students: 64							
A	ABS	B	C	D	E	FX	M
50,0	0,0	20,31	14,06	6,25	0,0	6,25	3,13
Lecturers: Mgr. Olivier Dumontel, doc. Frédéric Delaneuville, Dr.							
Last change: 17.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/172B/21	Course title: French for Managers I (FL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Several teaching chapters are offered related to the field of management. The course From Taylorism to Uberization / Platformization of Work helps to clearly define the development of management from the beginning of the 19th century to the present. This course will allow you to understand the components of management, discover society and its structures, but above all a number of economic theories and organizations. This teaching provides a better understanding of the business environment and the currently changing world of work. Scale of assessment (preliminary/final): Taking into account the concepts learned, students will be asked to present a company, its organization, structure, history, evolution, company policy, management style, etc. This presentation will be conducted orally and will count for 40 points of the final grade. Several case studies and activities will be presented to students to help them better understand the business world and its organization. Participation in these case studies will also be counted toward the final grade. Students can earn a grade from 0 to 10 points. A final written exam will be offered, consisting of questions related to the concepts developed in the chapters comprising the program. During the exam period, students can earn the remaining 50 points. This assessment is in accordance with the University's academic regulations and individual classification levels. Grading scales are assigned based on the applicable point system. A minimum of 91 is required to obtain a grade of A. To obtain a grade of B at least 81 percent. To obtain a grade of C at least 73 percent, a grade of D of at least 66 percent, and a grade of E of at least 60 percent. Credits will not be awarded to a student who earns less than 60 percent.	
Learning outcomes: Develop knowledge and skills related to the management profession today. Gain a better understanding of networking, teleworking, and self-employment, which is gradually being legislated in France and Europe. Prepare for a rapidly changing world of work. The objective of this course is to learn how to delegate tasks, lead a team, communicate, and provide encouragement, as well as how to set goals, manage potential changes, and, above all, avoid management errors that can harm the company.	
Class syllabus:	

The evolution of work and the origins of management. Discover the structure of a company and how it operates. Understand the various industrial revolutions and the major economic and financial crises that accompanied them. Take an interest in recent analyses by the World Economic Forum concerning employment and the transformation of work. Define the functions of the manager and their evolution and the major general principles of management. Take an interest in the evolution of the world of work through generational differences, intergenerational management. Have an approach to economic theories such as those of Schumpeter, Ricardo, Smith, Marx, etc.
Recommended literature: Les mutations du travail, François Dubet, La découverte, 2018. Histoire du Management, Pierre Labardin, Anne Pezet, Collection Nathan. La véritable histoire du management moderne : Suivie des Principes d'action du management, Julien Charlier, 2014. Henri Fayol, Administration industrielle et générale, le texte fondateur du management, Pierre Morin, 1999. Affaires à suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris ° Dumont, P, Sambre, P a kol.: Le Français des affaires: Lexique didactique du français des affaires,
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge</i>. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject</i>. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes: In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 85

A	ABS	B	C	D	E	FX	M
52,94	0,0	17,65	11,76	10,59	1,18	5,88	0,0

Lecturers: Mgr. Olivier Dumontel

Last change: 17.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/173B/21	Course title: French for Managers II (FL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Several chapters related to management will be offered. The course, titled From Taylorism to the Uberization/Platformization of Work, provides a clear overview of the evolution of management from the beginning of the 19th century to the present day. This course will provide an understanding of the components of management, an introduction to business and its structures, and a primer on a number of economic and organizational theories. This course will provide a better understanding of the business environment and the rapidly changing world of work. Scale of assessment (preliminary/final): Taking into account the concepts learned, students will be asked to present a company, its organization, structure, history, evolution, company policy, management style, etc. This presentation will be conducted orally and will count for 40 points of the final grade. Several case studies and activities will be presented to students to help them better understand the business world and its organization. Participation in these case studies will also be counted toward the final grade. Students can earn a grade from 0 to 10 points. A final written exam will be offered, consisting of questions related to the concepts developed in the chapters comprising the program. During the exam period, students can earn the remaining 50 points. This assessment is in accordance with the University's academic regulations and individual classification levels. Grading scales are assigned based on the applicable point system. A minimum of 91 is required to obtain a grade of A. To obtain a grade of B at least 81 percent. To obtain a grade of C at least 73 percent, a grade of D of at least 66 percent, and a grade of E of at least 60 percent. Credits will not be awarded to a student who earns less than 60 percent.	
Learning outcomes: Improve knowledge related to the managerial profession today, both in terms of network organization, teleworking and self-employment activity, which is gradually being legislated in France and Europe. Be able to prepare for a rapidly changing world of work. The objective of this course is to learn how to delegate a task, lead a team, communicate and encourage, but also know how to set objectives, manage possible changes and, above all, avoid management errors that can harm the company.	
Class syllabus:	

Continue to address themes related to the evolution of work and management. Discover the structure of a company, corporate culture, how it operates, the values and myths of certain large international companies. Be able to talk about a company and present it, know the different sectors of activity, the management style of the French company, know the legal form of French companies, the locations (head office, subsidiaries, etc.), know the specific terms of the company such as turnover, workforce, net results, etc. Take an interest in the difficulties encountered, the developments (with globalization, green policy, etc.), Marketing, research projects and technological developments, criticisms of the company (historical and social contextualization). Emphasis will be placed on team building and methods promoting team spirit. Know how to avoid or ease tensions in the company, how to ensure the coordination of activities within the organization. Several case studies will be offered to better understand corporate culture.
Recommended literature: The changes in work, François Dubet, La découverte, 2018. History of Management, Pierre Labardin, Anne Pezet, Nathan Collection. The true history of modern management: Followed by the Principles of action of management, Julien Charlier, 2014. Henri Fayol, Industrial and general administration, the founding text of management, Pierre Morin, 1999. Business to follow, intermediate level, FLE, Clé International, Hachette, Paris ° Dumont, P, Sambre, P a kol.: Business French: Didactic lexicon of business French
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge</i>. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject</i>. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes: In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her

acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 64

A	ABS	B	C	D	E	FX	M
64,06	0,0	26,56	1,56	1,56	3,13	3,13	0,0

Lecturers: Mgr. Olivier Dumontel

Last change: 28.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/174B/21	Course title: French for Managers III (FL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: -	
Course requirements: 100/0 Final Exam Scale of assessment (preliminary/final): 100/0 Final Exam	
Learning outcomes: The first part of the course focuses on "resilience management" in a global context that has become VICA (volatile, uncertain, complex, ambiguous). Students will be encouraged to reflect on the challenges of tomorrow related to the management of multifactorial crises, particularly since the crisis of 2008 to the present day. Western societies, particularly European ones such as France and Slovakia, are facing a succession of crises that will need to be analyzed. The course aims to highlight the effects of globalization and deglobalization, which are accelerating due to geopolitical tensions. It is important today to have a global reading grid to understand the rapid and unpredictable changes of our time. The entire network of global dependency shaped by the global economy is currently requiring a complete restructuring. In this context that has become VICA, resilience and its management at the individual and collective levels becomes a central concept. The objective of this chapter is to have a better perception of the dynamics of resilience in modern societies, but also to define the different dimensions (criteria) allowing to strengthen its capacity for adaptation (flexibility, autonomy, responsibility, continuous learning, AI and 4th industrial revolution, culture of resilience, anticipation and preparation for crises, strengthening of organizational adaptation capacities, mobilization of collective resources, organizational learning and capitalization of experience) The second part of the course is part of the preparation for the DFP (Professional French Diploma) in Business, which will provide proof of knowledge in the main professional situations, both at the operational level and in the relational, administrative, and commercial functions of a company. This course allows students to acquire a rich and varied vocabulary allowing them to react effectively in professional situations, but also to have developed cultural and professional references (professional and sociocultural know-how).	

Among the many activities offered, students will learn how to complete a form, comment on a graph, write a note, write a report, meet and inform a client, present their career path, and argue with a decision-maker. The themes related to this preparation concern the professional world, business, social, economic, and commercial realities, as well as negotiations in French. Students will be able to understand the essential elements of professional written documents to carry out professional tasks, manage a team, make a decision, and also write standardized professional messages related to social and professional activities. The numerous role-playing exercises also allow students to acquire a certain ease in a professional environment, which is an asset for students wishing to work in a French-speaking company.
Class syllabus: Brief Syllabus: 1. Types of written papers. Business correspondence. Official correspondence. Personal correspondence; e-mail. Writing techniques. Syntax, morphology and lexical means. Styles. Text's reformulation. 2. Practical exercises of written expression in business correspondence I. Practice of introductory and courtesy formulations; logical distribution and suitable usage of lexical and stylistic means. First written contact with client. Response to client. Correspondence with supplier: orders, letters of complaint, answers. 3. Practical exercises of written expression II. Banking sector. Letters to financial partner – types of letters to banking sector, requests for different banking operations: transfer of money, loans. Letters addressed to state or public administration. The choice of appropriate vocabulary and stylistic means. 4. Techniques of writing projects, essays and reports. Objective and formal aspect; structure, citation, bibliography. Text's reformulation, synthesis of documents, document's shortening, idiomatic expressions. 5. Diploma of French Chamber of commerce. Preparation for French diploma from commercial French – 2nd level.
Recommended literature: Affaires à suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris + workbook Faire des affaires en français: Analyser, s'entraîner, communiquer, FLE, Hachette, Paris, 1997 Professional journals: Capital, l'Expansion.
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 64

A	ABS	B	C	D	E	FX	M
43,75	0,0	26,56	4,69	3,13	1,56	3,13	17,19

Lecturers: Mgr. Olivier Dumontel

Last change: 17.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/324B/19	Course title: German I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Active participation in seminars (80%), continuous control of assignments (20%). To obtain an A rating it is necessary to obtain at least 91 points, to obtain an B rating at least 81 points, to obtain a C rating at least 73 points, to obtain a D rating at least 66 points and to obtain an E rating at least 60 points Scale of assessment (preliminary/final): 100 %	
Learning outcomes: To develop language knowledge and language skills in the field of grammar and vocabulary. To advance communication skills in topics of everyday real life situations.	
Class syllabus: Education University Leisure time and life style Hobbies Exchange study programmes Overseas study stay Business trip	
Recommended literature: Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 10.vyd. 2024, 228 s. ISBN 978-80-223-4087-8. Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2024, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: Slovak and German	

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level. In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 335

A	ABS	B	C	D	E	FX	M
65,37	0,0	19,7	7,16	0,9	0,3	5,97	0,6

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 07.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/325B/19	Course title: German II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 100 %	
Learning outcomes: To improve and activate language competencies in the field of grammar, vocabulary and phraseology and to interact general language skills with professional business language.	
Class syllabus: Business correspondence Abbreviations in business correspondence Administration documents Curriculum vitae, letter of application Job interview Employment contract Business trip	
Recommended literature: Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 10.vyd. 2024, 228 s. ISBN 978-80-223-4087-8 Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2024, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English and German language	
Ethics:	

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 257

A	ABS	B	C	D	E	FX	M
64,2	0,0	22,57	5,06	0,0	0,39	7,39	0,39

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 07.02.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/326B/20	Course title: German III
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Active participation in seminars (80%), continuous control of assignments (20%). To obtain an A rating, it is necessary to obtain at least 91 points, to obtain an B rating at least 81 points, to obtain a C rating at least 73 points, to obtain a D rating at least 66 points and to obtain an E rating at least 60 points. Scale of assessment (preliminary/final): Weight of the mid-term / final evaluation: 100 %	
Learning outcomes: The goal of the subject is to familiarize students with the vocabulary in the fields of management, human resource management, marketing, and banking. The aim of the subject is to acquire communicative skills in these areas.	
Class syllabus: Introduction to the Issue Reinforcement of Terminological Apparatus Human Resource Management, Working with Human Resources Enterprise, Entrepreneurship Banking Banking Services and Product Offerings Marketing Definitions of Professional Terms Results and Evaluation	
Recommended literature: Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005. Baberádová, H.: Fachsprache Deutsch - Finanzen. Kommunikation rund ums Geld, Klett, Praha, 2006 Časopis: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag, Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2024, 228 s.	

Charfaoui E.: Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s.
Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s.

Languages necessary to complete the course:

Slovak, German

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution							
Total number of evaluated students: 166							
A	ABS	B	C	D	E	FX	M
67,47	0,0	21,08	6,02	0,0	0,0	3,01	2,41
Lecturers: doc. Mgr. Emília Charfaoui, CSc.							
Last change: 07.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/027B/19	Course title: German IV
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: Active participation in seminars (40%), continuous control of assignments (60%). To obtain an A rating, it is necessary to obtain at least 91 points, to obtain an B rating at least 81 points, to obtain a C rating at least 73 points, to obtain a D rating at least 66 points and to obtain an E rating at least 60 points. Scale of assessment (preliminary/final): 100 %	
Learning outcomes: The aim of the course is to acquaint students with vocabulary in the field of management, acquiring the skills to communicate fluently about services provided in banking, reading and translating texts with banking issues.	
Class syllabus: Introduction to the issue Money functions, types of deposits, loans, savings Currency, exchange rates, accounts, checks, credit cards Stocks, stock exchange Analysis of banking texts Student presentations on currently selected topics	
Recommended literature: Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s. Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s. Actual additional texts form magazines, newspapers and the Internet.	

Languages necessary to complete the course:

English and German language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 123

A	ABS	B	C	D	E	FX	M
78,05	0,0	11,38	4,07	0,81	0,0	1,63	4,07

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 07.02.2026
Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/184B/21	Course title: German for Managers I (GL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: To successfully complete the course, it is necessary to actively participate in the seminar, passing the mid-term and final oral exam, as well as individual work and ongoing preparation for individual lessons. Scale of assessment (preliminary/final): 60% exam, 40% active participation	
Learning outcomes: After completing the course, students will gain knowledge and skills in working with professional texts, get acquainted with the terminology in business correspondence and administrative communication, expand their vocabulary in the field, know how to descriptively explain professional terms, can compile a professional CV, prepare for a job interview. Students are able to comment on current topics in the field of economics of German-speaking countries.	
Class syllabus: 1. Definition of terms: general language - professional language 2. Ways of expanding vocabulary and word formation in German 3. Creating a resume 4. Professions and character traits 5. Job interview and job application 6. First oral exam 7. Business correspondence - content of business letters 8. Contract, purchase contract, offer, delivery 9. Stable business connections and ties, phrases used in business 10. Presentation of students on currently selected topics of economic life in German-speaking countries. 11. Systematic work with grammatical structures typical for professional language 12. Final oral exam 13. Results and evaluation	
Recommended literature: Charfaoui, E.: Nemecký jazyk pre nefilológov. Vydavateľstvo UK, Bratislava, 10.dopl.vyd. 2024,	

226 s.

Charfaoui, E.: Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vydavateľstvo UK, Bratislava 1. vyd. 2014, 116 s..

Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s.

Ondřková, E. et.al.: Slovensko nemecký ekonomický slovník, SPN, Polygraf Print 1.vgd. Prešov 2005, ISBN 80-10-00049-3.

Ondřková, E. et.al.: Nemecko slovenský ekonomický slovník SPN, Mediatrade, 1.vyd, BA 2000, ISBN 80-08-02898-X.

Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005.

Časopis: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag, Goethe Institut

Languages necessary to complete the course:

Slovak and German language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying

or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 173

A	ABS	B	C	D	E	FX	M
50,29	0,0	29,48	6,94	3,47	0,0	9,83	0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc., doc. Mgr. Petra Milošovičová, PhD.

Last change: 06.02.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/185B/21	Course title: German for Managers II (GL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: German for Managers I (GL)	
Course requirements: 40% mid-term evaluation • obligatory and active participation in seminars and lectures: 10% (checking knowledge acquired through self-study and repetition) • presentation: 30% 60% final evaluation • exam – regular date oral form, retake date oral form The exam is conducted orally, and the condition for taking the exam is that the student has 31 points from the previous assessment. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: After completing the course, students will acquire knowledge and communication skills for professional communication in the workplace in the fields of management, human resource management, marketing, and banking.	
Class syllabus: 1. Commercial company - profile, organizational structure, establishment, scope of activities 2. Introduction to management - management functions (planning, organizing, leading, controlling), management levels (top, middle, operational) 3. Basic management roles and skills 4. Introduction to human resource management - Leadership styles according to Lewin, Weber, and the Full Range of Leadership Model 5. Recruitment and hiring of new employees - professional CV, interview, dress code, employee performance evaluation, motivation and remuneration, work-life balance 6. Introduction to marketing - marketing strategy, marketing mix (4Ps), market research, brand building	

7. Supplier-customer relationships – pricing, product description, payment terms, complaints, claims
8. Introduction to banking – opening an account, payment transactions, savings, loans, repayment schedule, interest rate, debt, credit cards, securities
9. Student presentations on current topics from economic life in German-speaking countries
10. Revision and exam preparation

Recommended literature:

Baier, G., Karagiannakis, E., Merkelbach, M., Schappert, P., Weimann, G. Fokus Deutsch. Erfolgreich in Alltag und Beruf C1. Kurs – und Übungsbuch. 2. Auflage
 BUSCHA, A.; LINTHOUT, G. Geschäftskommunikation – Verhandlungssprache. Hueber Verlag, 2007. ISBN: 978-3-19-091598-9
 Forum Wirtschaftsdeutsch: Lern- und Lernhilfen für den berufsbezogenen Deutschunterricht. <https://www.wirtschaftsdeutsch.de/lehrmaterialien/>
 Gabler Wirtschaftslexikon. Springer Fachmedien Wiesbaden GmbH. [online]. Verfügbar unter: <https://wirtschaftslexikon.gabler.de/>
 GRIGULL, I., RAVEN, S. Geschäftliche Begegnungen B1+. Deutsch als Fremdsprache. Schubert-Verlag, Leipzig 2022. ISBN: 978-3-96915-026-9
 CHARFAOUI, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s.
 CHARFAOUI, E. Nemecký jazyk pre nefilológov. Vydavateľstvo UK, Bratislava, 10. dopl. vyd., 2024, 226 s.
 CHARFAOUI, E. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vydavateľstvo UK, Bratislava, Fakulta managementu, 1. vyd. 2014, 116 s.
 Institut für Internationale Kommunikation Deutschland e.V.: Form Wirtschaftsdeutsch. Lehr- und Lernhilfen für den berufsbezogenen Deutschunterricht. [online]. Verfügbar unter: <https://www.wirtschaftsdeutsch.de/lehrmaterialien/>
 KRAFFT, D., MITTELSTÄDT, E., WIEPCKE, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005. ISBN: 3763933123, 9783763933129
 Margarete Regler-Poyet, Bernard Straub, Paul Thiele : Das Testbuch Wirtschaftsdeutsch. Training zum Test WiDaF Neubearbeitung. B1-C2
 MILOŠOVIČOVÁ, P. Interkultúrny manažment: úspešná navigácia v globálnom svete. Bratislava, Univerzita Komenského v Bratislave; 2024. ISBN 978-80-223-5946-7 (tlač), ISBN 978-80-223-5947-4 (online). Dostupné na: https://stella.uniba.sk/texty/FIF_interkulturny_manazment.pdf
 Redaktion Stefanie Brich, Claudia Hasenbalg : Kompakt – Lexikon Wirtschafts-politik. 3.200 Begriffe nachschlagen, verstehen, anwenden

Languages necessary to complete the course:

German language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and*

knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

The knowledge, skills, competencies, and transferable abilities the student acquires by successfully completing the subject affect his personal development and can be used in his future career and life as an active citizen in democratic societies. These are listed in the subject syllabus. Following the provisions of § 71 of Internal Regulation no. 14/2023 approved by the Academic Senate of Comenius University Bratislava Full text of Regulation no. 23/2021 Internal system of ensuring the quality of higher education of the Comenius University Bratislava as amended by Addendum no. 1 and Appendix no. 2, each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of internal regulation no. 13/2018 approved by the Academic Senate of the Comenius University Bratislava Disciplinary regulations of the Comenius University Bratislava for students, a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Past grade distribution

Total number of evaluated students: 117

A	ABS	B	C	D	E	FX	M
58,97	0,0	20,51	10,26	5,13	0,85	4,27	0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc., doc. Mgr. Petra Milošovičová, PhD.

Last change: 12.02.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/179B/21	Course title: Information Security Management
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 157							
A	ABS	B	C	D	E	FX	M
63,69	0,0	25,48	5,73	1,27	0,64	0,64	2,55
Lecturers: Mgr. Vincent Karovič, PhD., Mgr. Ivan Osvald							
Last change: 11.02.2024							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/014B/00	Course title: Information Systems and Application Software
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I., II.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 5555							
A	ABS	B	C	D	E	FX	M
30,01	0,0	29,43	18,76	8,87	7,42	5,49	0,02
Lecturers: Mgr. Július Selecký, PhD., Mgr. Eleonóra Beňová, PhD., RNDr. Zuzana Kovačičová, PhD., RNDr. Eva Kostrecová, PhD., Mgr. Martin Krajčík, PhD., Ing. Pavol Gono, Mgr. Alžbeta Balcová, Ing. Bibiána Konáriková Mackovčinová							
Last change: 23.05.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/377B/25	Course title: Innovative Solutions and Artificial Intelligence in Management
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3., 5.	
Educational level: I.	
Prerequisites:	
Course requirements: 40% Team Assignment – Development and presentation of a team proposal for the use of AI in business practice 30% Continuous Activity – Active participation in discussions, workshops, and reflections 30% Final Essay – A short essay/reflection on a selected topic The minimum threshold for successfully passing the course is 60% of the total evaluation. Scale of assessment (preliminary/final): 70% / 30%	
Learning outcomes: The aim of the course is to provide students with an overview of the fundamentals of artificial intelligence and its application in various areas of managerial practice. Students will gain the ability to identify opportunities for using AI in business processes, understand the possibilities and limitations of selected AI technologies, and critically evaluate their benefits in terms of efficiency, ethics, and sustainability. The course emphasizes practical examples, discussion, and teamwork.	
Class syllabus: 1. Introduction to Artificial Intelligence 2. Types of AI and Their Business Applications 3. Fundamentals of Machine Learning 4. Neural Networks and Deep Learning 5. Natural Language Processing (NLP) 6. Robotic Process Automation (RPA) 7. AI in Managerial Decision-Making 8. Business Process Optimization Using AI 9. AI in Marketing, HR, and Finance 10. Ethical, Legal, and Societal Aspects of AI 11. AI and Sustainability 12. Summary, Feedback, and Presentation of Outputs	
Recommended literature:	

1. RUSSELL, Stuart J. a Peter NORVIG. Artificial Intelligence: A Modern Approach. 4th Edition : Pearson, 2021. ISBN 978-1292401133.
2. DIGNUM, Virginia. Responsible Artificial Intelligence: How to Develop and Use AI in a Responsible Way. Cham: Springer, 2019. ISBN 978-3-030-30370-2.
3. KAPLAN, Andreas a Michael HAENLEIN. AI Value Creators: The Five Pillars of Artificial Intelligence Adoption. Sebastopol, CA: O'Reilly Media, 2023. ISBN 978-1-098-14697-5.
4. HILDEBRAND, James. AI Engineering. Sebastopol, CA: O'Reilly Media, 2023. ISBN 978-1-098-11678-7.
5. JIA, Lance. Prompt Engineering for Large Language Models: Patterns and Best Practices. Sebastopol, CA: O'Reilly Media, 2023. ISBN 978-1-098-14461-2.
6. PAGLEN, Trevor. AI and I. Cambridge, MA: The MIT Press, 2023. ISBN 978-0-262-04848-6.
7. PASQUALE, Frank. New Laws of Robotics: Defending Human Expertise in the Age of AI. Cambridge, MA: Harvard University Press, 2020. ISBN 978-0-674-24163-4.
8. BRYNJOLFSSON, Erik a Andrew MCAFEE. The Second Machine Age: Work, Progress, and Prosperity in a Time of Brilliant Technologies. New York: W. W. Norton & Company, 2014. ISBN 978-0-393-35064-7.
9. FLORIDI, Luciano. The Ethics of Artificial Intelligence. Oxford: Oxford University Press, 2022. ISBN 978-0-19-883363-5. HAENLEIN, Michael a Andreas KAPLAN. A Brief History of Artificial Intelligence: On the Past, Present, and Future of Artificial Intelligence. London: Palgrave Macmillan, 2022. ISBN 978-3-030-98957-9.

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution							
Total number of evaluated students: 27							
A	ABS	B	C	D	E	FX	M
100,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD., PhDr. Ester Federlová, PhD.							
Last change: 19.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/378B/25	Course title: Innovative Solutions and Artificial Intelligence in Management
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4., 6.	
Educational level: I.	
Prerequisites:	
Course requirements: 40% Team Assignment – Development and presentation of a team proposal for the use of AI in business practice 30% Continuous Activity – Active participation in discussions, workshops, and reflections 30% Final Essay – A short essay/reflection on a selected topic The minimum threshold for successfully passing the course is 60% of the total evaluation. Scale of assessment (preliminary/final): 70% / 30%	
Learning outcomes: The aim of the course is to provide students with an overview of the fundamentals of artificial intelligence and its application in various areas of managerial practice. Students will gain the ability to identify opportunities for using AI in business processes, understand the possibilities and limitations of selected AI technologies, and critically evaluate their benefits in terms of efficiency, ethics, and sustainability. The course emphasizes practical examples, discussion, and teamwork.	
Class syllabus: 1. Introduction to Artificial Intelligence 2. Types of AI and Their Business Applications 3. Fundamentals of Machine Learning 4. Neural Networks and Deep Learning 5. Natural Language Processing (NLP) 6. Robotic Process Automation (RPA) 7. AI in Managerial Decision-Making 8. Business Process Optimization Using AI 9. AI in Marketing, HR, and Finance 10. Ethical, Legal, and Societal Aspects of AI 11. AI and Sustainability 12. Summary, Feedback, and Presentation of Outputs	
Recommended literature:	

1. RUSSELL, Stuart J. a Peter NORVIG. Artificial Intelligence: A Modern Approach. 4th Edition : Pearson, 2021. ISBN 978-1292401133.
2. DIGNUM, Virginia. Responsible Artificial Intelligence: How to Develop and Use AI in a Responsible Way. Cham: Springer, 2019. ISBN 978-3-030-30370-2.
3. KAPLAN, Andreas a Michael HAENLEIN. AI Value Creators: The Five Pillars of Artificial Intelligence Adoption. Sebastopol, CA: O'Reilly Media, 2023. ISBN 978-1-098-14697-5.
4. HILDEBRAND, James. AI Engineering. Sebastopol, CA: O'Reilly Media, 2023. ISBN 978-1-098-11678-7.
5. JIA, Lance. Prompt Engineering for Large Language Models: Patterns and Best Practices. Sebastopol, CA: O'Reilly Media, 2023. ISBN 978-1-098-14461-2.
6. PAGLEN, Trevor. AI and I. Cambridge, MA: The MIT Press, 2023. ISBN 978-0-262-04848-6.
7. PASQUALE, Frank. New Laws of Robotics: Defending Human Expertise in the Age of AI. Cambridge, MA: Harvard University Press, 2020. ISBN 978-0-674-24163-4.
8. BRYNJOLFSSON, Erik a Andrew MCAFEE. The Second Machine Age: Work, Progress, and Prosperity in a Time of Brilliant Technologies. New York: W. W. Norton & Company, 2014. ISBN 978-0-393-35064-7.
9. FLORIDI, Luciano. The Ethics of Artificial Intelligence. Oxford: Oxford University Press, 2022. ISBN 978-0-19-883363-5. HAENLEIN, Michael a Andreas KAPLAN. A Brief History of Artificial Intelligence: On the Past, Present, and Future of Artificial Intelligence. London: Palgrave Macmillan, 2022. ISBN 978-3-030-98957-9.

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution							
Total number of evaluated students: 0							
A	ABS	B	C	D	E	FX	M
0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD., PhDr. Ester Federlová, PhD.							
Last change: 09.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/239B/16	Course title: Intercultural Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: Several teaching chapters relating to the field of intercultural communication and management will be offered, including chapters dealing successively with the theme of Arab-Muslim culture, Chinese culture and Japanese culture, which will be developed through the analysis of authors and specialists in intercultural communication, but also from a multidisciplinary perspective, namely geopolitical, economic and social. Taking into account the notions they have learned, students will be able to present a country according to its customs, culture, habits and a range of other elements that can be decisive in a multicultural professional environment. Scale of assessment (preliminary/final): Conditions for completing the course: 60% continuous assessment - Active participation in lectures and press review - 10%. - Semester project - 40% (Ambassador's conference/organisation of and participation in the Student-Business Forum) - presentation: 10%. 40% final assessment - examination - written form Continuous assessment consists of two parts: At each session, students can earn a certain number of points for their active participation. This will make it possible to assess the knowledge acquired from the lecture and the independent work based on the compulsory literature. A session is divided into two parts - in the first part, students will present the homework they have prepared - in the second part, there will be a discussion of the course material and a presentation. The term project is developed continuously in individual classes, with a specific assignment given a week in advance. - Throughout the semester, students will work on various themes - Students may work in groups of up to two students. - Assignments are submitted electronically (no later than one working day before the course) to olivier.dumontel@fm.uniba.sk (students communicate exclusively via university e-mail addresses). - Assignments must be drawn up in accordance with academic rules, respecting the formal requirements of academic ethics. In the event of a breach of these, the process will follow	
Learning outcomes: - The place of religion in culture - The origins of Islam - The Golden Age of Islam and the Fertile Crescent - Islam and France - Islam and the European Union	

- Islam and the Shia-Sunni schism
- Islam and terrorism
- Islam and the five pillars
- Islam and the return to a new golden age
- Islam and intercultural blunders
- An intercultural approach to the Arab-Muslim countries of the Middle East
- An intercultural approach to Morocco
- An intercultural approach to the Muslim community 'the Ummah
- Intercultural and comparative approach between France, Algeria, Morocco and Tunisia, according to the dimensions of Hofstede and Trompenaars.
- Intercultural approach: Islam and non-verbal language
- Japan and Hofstede's intercultural dimensions (hierarchical distance, collectivism, masculinity, relationship to uncertainty, long-term orientation, restraint, etc.)
- Japan and imperialism (modern Japan and the current role of the emperor)
- Japan and the economy, Shinzo Abe's 'Abenomics' policy
- Japan and history: China and Korea (colonisation)
- Japan and history: the feudal system and the fall of the Shogun
- Japan and the culture of the 'warrior spirit
- Modern Japan: order and rank (Edward T. Hall)
- Japan: the group and the work ethic
- Japan and the issue of immigration
- Japan and the place of women in a 'masculine' society (Hofstede)
- Japan and education. How to explain the High Class

Class syllabus:

The objective will be to better understand the Arab-Muslim world by first examining the cultural orientations of Arabs in order to develop key insights into the Islamic religion and behavior that are often misunderstood in the Western world. The Arab world has evolved over the centuries, reaching its peak by expanding across Asia, Africa, and Europe. Arab scholars revolutionized the sciences, and many words are now used in the French language. Since decolonization, new, primarily economic and commercial, issues have emerged with Western countries. The number of Muslims is currently estimated at around two billion people worldwide. The territorial and political expansion of Muslims has also led to significant upheavals that still have a weight and impact on the rest of the world that should not be overlooked.

Japan fascinates with its economic success and remains an enigmatic world. The more one delves into Japan, the more the idea emerges that the great wealth of a nation lies in its individuals and the various ways of motivating them and harnessing their energy through information. Japan has always been a paradoxical blend of enigmas and exoticism. Whether it be Japanese arts, calligraphy, geishas, Noh theater, Kabuki, Buddhist temples, Shinto times, or the legend of an emperor long revered as a living god, these are all facets that fascinate Westerners. In 2020, Japan is the world's third-largest economic power, despite having been the world's second-largest power for decades, behind the United States. This course will address the historical context to understand Japan today, modern Japan, the basics of the Japanese economy, and advice for working effectively with the Japanese. According to Napoleon's famous quote, "Let China sleep, for when China awakens, the whole world will tremble," China has become the world's second-largest economic power. Since 1989, the Middle Kingdom, which survived well before the Cultural Revolution, has managed to modernize and Westernize at a rapid pace, projecting itself into the 21st century as one of the world's greatest powers. However, according to the World Bank's criteria, China remains a "developing" country.

The coronavirus crisis has accelerated the ongoing transformations, and China, which developed with the globalization that began in the 1990s, could become the world's leading economic power by 2030. Despite its rapid growth and its central place in the globalized, interconnected, and interdependent economy, China has not yet reached its full potential, but the momentum is working in its favor, according to many economist and geopolitical observers. China has become the world's factory, and even if this status may be challenged in the post-Covid economic world, it will remain essential in tomorrow's business relationships.

Chinese culture, considered one of the oldest in the world, dates back thousands of years, and more than a billion people live in China. This culture is visible through its religion, philosophy, language, food, style, art, customs, and the values of Taoism and Confucianism.

This course aims to introduce students to this ancient culture and better understand today's relationships within the context of professional exchanges.

Recommended literature:

- Alain Peyrefitte, 1973: „Quand la Chine s'éveillera... le monde tremblera“, Fayard edition, ISBN 2-212-00079-4
- Alain Peyrefitte, 1989: „L'Empire immobile et le choc des Mondes.“, Fayard edition, EAN 9782213020259
- Alain Peyrefitte, 1990: „La tragédie chinoise.“, Fayard edition, ISBN 2213025444
- Alain Peyrefitte, 1996: „La Chine s'est éveillée“, Fayard edition, ISBN 2213599572
- Asch Salomon, 1987 : Social psychology. Oxford university Press editions, ISBN 978-0198521723
- Edward T. Hall, 2016, Au-delà de la culture, Editions Points, ISBN 978-2757861066
- Edward T. Hall, 1990, Comprendre les Japonais, Editions Seuil, ISBN 2-02-013176-5
- Trompenaars, F: L'entreprise multiculturelle, Paris 1994, Maxima/Laurent du Mesnil Editeur.
- Schneider, S – Barsoux, J.- L: Management interculturel, 2e éd. Pearson -Education, France
- Chevrier, S: Le management des équipes interculturelles, PUF 2000, Paris Hall,
- E.T – Hall, M: Comprendre les Japonais, Seuil 1994, Paris,
- Laurent Goulvestre : Petit traité interculturel pour réussir à l'international, 2010.
- Descola Philippe : par de-là nature et culture, 2015.
- Olivier Meier : Management interculturel, stratégie organisation performance, 2010.
- François Schmitt : Les cultures française et slovaque, analyse comparative, 2015.
- Thery Benoit : Manager dans la diversité culturelle, 2002.
- Ludmila Meskova : Communication interculturelle France Slovaquie, 2007

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's*

disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 72

A	ABS	B	C	D	E	FX	M
52,78	0,0	30,56	8,33	2,78	0,0	1,39	4,17

Lecturers: Mgr. Olivier Dumontel

Last change: 28.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/178B/21	Course title: Intercultural Management I (FL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: French language	
Course requirements: Several teaching chapters relating to the field of intercultural communication and management will be offered, including a first chapter on theoretical concepts supported by a comparison of the French and Slovakian models. The other chapters will deal successively with Anglo-Saxon culture, Chinese culture, Japanese culture and the Arab-Muslim world. These 5 chapters will be developed through the analysis of authors and specialists in intercultural communication, but also from a multidisciplinary point of view, i.e. geopolitical, economic and social. Taking into account the concepts they have learned, students will be able to present a country according to its customs, culture, habits and a range of elements that can be decisive in a multicultural professional environment. Scale of assessment (preliminary/final): The final grade will take into account the work done (participation and presentation) during the semester and also the final written exam. The presentation work will be done orally and will count for 40 points of the final mark. Students will be given the opportunity to take part in a number of simulations that will give them a better understanding of the multicultural entrepreneurial world. Participation in these scenarios will also count towards the final grade. Students may obtain a mark of between 0 and 10 points. A final written examination will be offered in the form of questions relating to the concepts developed in the chapters making up the programme. During the examination period, the student may obtain the remaining 50 points. This assessment is in accordance with the University's study regulations and individual grading levels. Marking scales are awarded on the basis of the points system applied. A minimum of 91 is required to achieve an A grade. To obtain a B grade at least 81 per cent. To obtain a grade of C at least 73 per cent, a grade of D at least 66 per cent and a grade of E at least 60 per cent. Credits will not be awarded to a student who earns less than 60 per cent.	
Learning outcomes: To develop knowledge and skills in communication and management in a multicultural and intercultural environment. Develop a systematic awareness of different national cultures, overcoming the prejudices and clichés that are often deeply ingrained. Discovering a new culture	

through a multidisciplinary approach, taking into account the evolution of society and international exchanges, but also the history of countries, their place on the geopolitical scene and finally taking into account current events in order to be as close as possible to today's reality. This learning will enable students to compare and interpret cultural aspects in an international professional environment. It will also provide a better understanding of the business world, which has undergone profound changes as a result of globalisation. Finally, it will enable you to better understand your foreign contacts, to better perceive their reactions and strategies, and to avoid misunderstandings and misunderstandings that can be disastrous for both the manager and the company.
Class syllabus: Cultural differences and intercultural interaction in the work environment. Culture and management practices. Conception and organization of work in different cultural contexts. Cultural segregation. Management of corporate governance tools, their control and transfer to another cultural environment, the right choice of communication procedures. Minimization of obstacles and their negative impact on cultural diversity. The position of national culture. Functioning of intercultural work teams, coordination in crisis situations, competencies and the role of the "boss" in intercultural projects. The course is taught in French.
Recommended literature: Trompenaars, F: L'entreprise multiculturelle, Paris 1994, Maxima/Laurent du Mesnil Editeur. Schneider, S – Barsoux, J.- L: Management interculturel, 2e éd. Pearson -Education, France Chevrier, S: Le management des équipes interculturelles, PUF 2000, Paris Hall, E.T – Hall, M: Comprendre les Japonais, Seuil 1994, Paris
Languages necessary to complete the course: French
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge</i>. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject</i>. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes: x

Past grade distribution							
Total number of evaluated students: 62							
A	ABS	B	C	D	E	FX	M
35,48	0,0	25,81	12,9	8,06	1,61	1,61	14,52
Lecturers: Mgr. Olivier Dumontel							
Last change: 17.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/188B/21	Course title: Intercultural Management I (GL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I., II.	
Prerequisites:	
Recommended prerequisites: -	
Course requirements: 40% mid-term evaluation • obligatory and active participation in seminars and lectures: 10% (checking knowledge acquired through self-study and watching/listening to lectures) • presentation: 30% (characteristics of a selected country according to Hofstede's cultural dimensions) 60% final assessment • exam – regular date oral form, retake date oral form The exam is conducted orally, and the condition for taking the exam is that the student has 31 points from the previous assessment. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: By participating in the course, students gain a basic overview of intercultural conditions and differences in selected countries, with a focus on their own cultural roots and the European context. As future potential leaders, they acquire the necessary knowledge base to work successfully in an intercultural environment, as well as appropriate communication and professional skills and knowledge.	
Class syllabus: 1. Introduction to culture and intercultural management – culture as the basis for intercultural management, intercultural and international management 2. Hofstede's cultural dimensions 3. Trompenaars' 7-D model, Meyer's cultural maps 4. HR management in international companies 5. Conflict resolution and building cooperation in multinational teams 6. The influence of culture on the management of international teams 7. Managerial models in large business companies	

8. Sending of employees/managers to work abroad
9. Intercultural communication processes
10. Cultural adaptation processes
11. Revision and exam preparation

Recommended literature:

MILOŠOVIČOVÁ, P. Interkulturelles Management. Praha, Wolters Kluver, 2019. ISBN 978-80-7598-365-7.

BARMEYER, C. – FRANKLIN, P. Intercultural management. A Case-Based Approach to Achieving Complementarity and Synergy. Palgrave 2016. ISBN 9781137027375.

EISMANN, V. Erfolgreich in der interkulturellen Kommunikation. Cornelsen. Berlin, 2007. ISBN 978-3-06-020266-9.

HOFSTEDE, G. Culture's Consequences. International differences in workrelated values. Beverly Hills, CA : Sage 1980. ISBN 9780803913066.

HOFSTEDE, G. Lokales Denken, globales Handeln. 6. vollständig überarbeitete und aktualisierte Auflage. München : Beck, 2017. ISBN 9783406711039.

KÖPPEL, P., SANDNER, D. Synergie durch Vielfalt: Praxisbeispiele zu Cultural Diversity in Unternehmen. Bremen : Bertelsmann Stiftung, 2008. ISBN 9783867930222.

MEYER, E. Culture Map. Breaking Trough the Invisible Boundaries of Global Business. New York : Public Aff airs, 2014. ISBN 9781610392501.

MEYER, E. Die Cultur Map. Weinheim : Wiley-VCH Verlag &Co., 2018. ISBN 9783527509225.

ROTHLAUF, J. A Global View on Intercultural Management. De Gruyter 2014. ISBN 9783110397901.

SONDERMANN, M.: Lokales Denken, globales Handeln. Interkulturelle Zusammenarbeit und globales Management. Deutscher Taschenbuchverlag 2011. ISBN 9783423508070.

TROMPENAARS, F., HAMPDEN-TURNER, C. Riding the waves of culture. Understanding cultural diversity in business. London : Nicholas Brealey Publishing, 1997. ISBN 9781857881769.

WELGE M. K., HOLTBRÜGGE, D. Internationales Management – Theorien, Funktionen, Fallstudien. Stuttgart : Schaeffer-Poeschl, 2006. ISBN 9783791024653.

WELSCH, W. Transkulturalität. Realität – Geschichte – Aufgabe. Wien : New academic press, 2017. ISBN 9783700320753.

WELSCH, W. Transkulturalität. Zur veränderten Verfassung heutiger Kulturen. In Hybridkultur: Medien, Netze, Künste. Köln : Wienand, 1997. ISBN 9783879095162.

WILDEMAN, H. Synergiemanagement: Leitfaden zur Identifikation und Realisierung von Synergiepotenzialen entlang der Wertschöpfungskette von Unternehmensnetzwerken. München : TCW, 2024. ISBN 9783937236186.

current Internet sources

Languages necessary to complete the course:

German

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not*

cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

The knowledge, skills, competencies, and transferable abilities the student acquires by successfully completing the subject affect his personal development and can be used in his future career and life as an active citizen in democratic societies. These are listed in the subject syllabus. Following the provisions of § 71 of Internal Regulation no. 14/2023 approved by the Academic Senate of Comenius University Bratislava Full text of Regulation no. 23/2021 Internal system of ensuring the quality of higher education of the Comenius University Bratislava as amended by Addendum no. 1 and Appendix no. 2, each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of internal regulation no. 13/2018 approved by the Academic Senate of the Comenius University Bratislava Disciplinary regulations of the Comenius University Bratislava for students, a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Past grade distribution

Total number of evaluated students: 127

A	ABS	B	C	D	E	FX	M
66,93	0,0	18,9	3,15	0,0	0,79	0,0	10,24

Lecturers: doc. Mgr. Petra Milošovičová, PhD.

Last change: 15.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/251B/16	Course title: Intercultural Management II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 40% mid-term evaluation • obligatory and active participation in seminars and lectures: 10% (checking knowledge acquired through self-study and watching/listening to lectures) • presentation: 30% 60% final evaluation • exam – regular date oral form, retake date oral form The exam is conducted orally, and the condition for taking the exam is that the student has 31 points from the previous assessment. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The content of the course is related to the course Intercultural Management I. Students will gain a broadened overview of cultural and intercultural realities and differences in selected countries, with an emphasis on their own cultural roots and the European context as well as cultural realities. As future potential managers, they will acquire the additional knowledge base necessary for successful performance in an intercultural environment, as well as appropriate communication and professional skills and knowledge.	
Class syllabus: 1. Interkulturelles Management, interkulturelle Kompetenz und Kommunikation 2. Interkulturelles Management im Spannungsfeld der Kulturen: Soft Skills im interkulturellen Management, Kulturunterschiede und Unterschiede in der Kommunikation (Normen, Konventionen, Stereotype, Vorurteile, Klischees). Etikette am Arbeitsplatz 3. Verbale interkulturelle Kommunikation 4. Digitale und nonverbale Kommunikation. Körpersprache und Interkulturalität 5. Unternehmenskultur und Kulturtransferstrategien im interkulturellen Management 6. Kommunikation am Arbeitsplatz, Anrede, Duzen und Siezen im Deutschen 7. Aktuelle Fragen der interkulturellen Kommunikation und des interkulturellen Managements. Tabus, Konflikte und Missverständnisse am Arbeitsplatz und in der Kommunikation im	

Zusammenhang mit der Multikulturalität und Sprachbarriere. ManagerInnen und Problemlösungen in einem interkulturellen Umfeld 8. Interkulturelles Coaching, interkulturelles Training und interkulturelle Vorbereitung auf die Arbeit im Ausland 9. Wiederholung und Prüfungsvorbereitung
Recommended literature: MILOŠOVIČOVÁ, P. Interkulturelles Management. Praha, Wolters Kluver, 2019. ISBN 978-80-7598-365-7. BARMEYER, C. – FRANKLIN, P. Intercultural management. A Case-Based Approach to Achieving Complementarity and Synergy. Palgrave 2016. ISBN 9781137027375. EISMANN, V. Erfolgreich in der interkulturellen Kommunikation. Cornelsen. Berlin, 2007. ISBN 978-3-06-020266-9. HOFSTEDE, G. Culture's Consequences. International differences in workrelated values. Beverly Hills, CA : Sage 1980. ISBN 9780803913066. HOFSTEDE, G. Lokales Denken, globales Handeln. 6. vollständig überarbeitete und aktualisierte Auflage. München : Beck, 2017. ISBN 9783406711039. KÖPPEL, P., SANDNER, D. Synergie durch Vielfalt: Praxisbeispiele zu Cultural Diversity in Unternehmen. Bremen : Bertelsmann Stiftung, 2008. ISBN 9783867930222. MEYER, E. Culture Map. Breaking Trough the Invisible Boundaries of Global Business. New York : Public Aff airs, 2014. ISBN 9781610392501. MEYER, E. Die Cultur Map. Weinheim : Wiley-VCH Verlag &Co., 2018. ISBN 9783527509225. ROTHLAUF, J. A Global View on Intercultural Management. De Gruyter 2014. ISBN 9783110397901. SONDERMANN, M.: Lokales Denken, globales Handeln. Interkulturelle Zusammenarbeit und globales Management. Deutscher Taschenbuchverlag 2011. ISBN 9783423508070. TROMPENAARS, F., HAMPDEN-TURNER, C. Riding the waves of culture. Understanding cultural diversity in business. London : Nicholas Brealey Publishing, 1997. ISBN 9781857881769. WELGE M. K., HOLTBRÜGGE, D. Internationales Management – Theorien, Funktionen, Fallstudien. Stuttgart : Schaeffer-Poeschl, 2006. ISBN 9783791024653. WELSCH, W. Transkulturalität. Realität – Geschichte – Aufgabe. Wien : New academic press, 2017. ISBN 9783700320753. WELSCH, W. Transkulturalität. Zur veränderten Verfassung heutiger Kulturen. In Hybridkultur: Medien, Netze, Künste. Köln : Wienand, 1997. ISBN 9783879095162. WILDEMAN, H. Synergiemanagement: Leitfaden zur Identifikation und Realisierung von Synergiepotenzialen entlang der Wertschöpfungskette von Unternehmensnetzwerken. München : TCW, 2024. ISBN 9783937236186.
Languages necessary to complete the course: German
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not</i>

cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

The knowledge, skills, competencies, and transferable abilities the student acquires by successfully completing the subject affect his personal development and can be used in his future career and life as an active citizen in democratic societies. These are listed in the subject syllabus. Following the provisions of § 71 of Internal Regulation no. 14/2023 approved by the Academic Senate of Comenius University Bratislava Full text of Regulation no. 23/2021 Internal system of ensuring the quality of higher education of the Comenius University Bratislava as amended by Addendum no. 1 and Appendix no. 2, each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of internal regulation no. 13/2018 approved by the Academic Senate of the Comenius University Bratislava Disciplinary regulations of the Comenius University Bratislava for students, a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Past grade distribution

Total number of evaluated students: 135

A	ABS	B	C	D	E	FX	M
77,78	0,0	18,52	2,96	0,0	0,0	0,0	0,74

Lecturers: doc. Mgr. Petra Milošovičová, PhD.

Last change: 12.02.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/240B/16	Course title: International Economic Law
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Microeconomics, Macroeconomics	
Course requirements: Continuous assessment: during the semester there will be two written examinations of 10 points each. The student can get 20 points from the exercises for the activities. Exam: there will be a final test for 60 points. The condition for admission to the exam is to obtain at least 20 points / percent from the continuous evaluation. Scale of assessment (preliminary/final): Continuous assessment: during the semester there will be two written examinations of 10 points each. The student can get 20 points from the exercises for the activities. Exam: there will be a final test for 60 points. The condition for admission to the exam is to obtain at least 20 points / percent from the continuous evaluation.	
Learning outcomes: The aim of the course is to get acquainted with the basic sources, principles, subjects of international economic law, with international legal support and investment protection in relation to the common investment policy. Gaining knowledge of economic instruments to support regional investment aid, as well as the system of international taxation, acquaintance with the legal forms of European multinational companies and international financial organizations and their conventions. Students will also get acquainted with solved cases of international investment arbitration, in which the Slovak Republic was a participant in arbitration proceedings. The overall focus of the course corresponds in terms of content and direction with the advancing transformation of our economy into international integration structures. Therefore, the full knowledge and professional compatibility of the knowledge of graduates who successfully pass the exam in a given subject is assumed with the requirements that are placed on graduates abroad in the given subject. By completing the course the student will understand the basic legal institutes related to international investment policy and international tax relations. He gets acquainted with the basic types of European multinational companies and at the same time acquires language training, as a result of which he is able to operate in the international economic environment and be a participant in joint ventures with foreign ownership.	

Class syllabus:

1. The concept, subject and sources of international economic law
2. Subjects of international economic law
3. Transnational corporations
4. International investment policy
5. Case studies - investment disputes
6. European investment policy
7. Significant investments in Slovakia
8. Determinants of foreign direct investment (FDI) inflow to Slovakia
9. Provision of regional investment aid
10. Provision of regional investment aid
11. Avoidance of double taxation
12. Practicum - practical examples of taxation
13. Practicum

Recommended literature:

1. Milošovičová, P., Nováčková, D., Wefersová, J. : International Economic Law. Wolters Kluwer, Praha ISBN 978-80-7552-530-7
2. Act No. 371/2021 Coll. on significant investments
3. Act No. 562/2004 Coll. on the European Company
4. Act No. 97/2007 Coll. on the European Cooperative Society
5. Act No. 497/2022 Coll. on the verification of foreign investments
6. United Nations - Charter of Economic Rights and Obligations (Resolution UN 3281 (XXIX))
7. ICSID : Československá Obchodní Banka, A.S. v. The Slovak Republic, ICSID Case No. ARB/97/4 (case)
8. ICSID : EuroGas Inc. and Belmont Resources Inc. v. The Slovak Republic (ICSID Case No. ARB/14/14)

Languages necessary to complete the course:

Slovak, German

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed

on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

The student observes

- a) Internal Regulation No. 16/2017 Directive of the Rector of Comenius University in Bratislava following the full text of Internal Regulation No. 23/2016 Directive of the Rector of the University of the Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava in Bratislava, as amended by Appendix No. 1,
b) Internal Regulation No. 13/2018 - Disciplinary Regulations of Comenius University in Bratislava.

Past grade distribution

Total number of evaluated students: 233

A	ABS	B	C	D	E	FX	M
43,35	0,0	30,04	20,17	3,0	0,86	0,43	2,15

Lecturers: prof. JUDr. Daniela Nováčková, PhD.

Last change: 28.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/076B/00	Course title: International Economic Relations
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester students will be asked to work on several different tasks (e.g. team work, individual work, reading and questionnaire), for which they can gain up to 40% of the total evaluation. The needed minimum for admission to final exam to be obtained during the semester is 24 points (60% of the evaluation obtained during the semester). The course finish by the final written exam, which has the value of 60% of the total evaluation (the needed minimum for passing the exam is 36 points, meaning 60% of the final exam evaluation). Retake exam will have oral form. Scale of assessment (preliminary/final): 40 % / 60 %	
Learning outcomes: Students should acquire the overview and knowledge from the area of international trade, international organizations and economic relations including also international movement of capital and workers (migration).	
Class syllabus: - Basic terms of „international economic relations“ - International organizations – international economic organizations (OECD, WTO, EU) and international financial organizations (EBRD, EIB, IMF, The World Bank Group) - International movement of capital with the goal of profit - International movement of capital with the goal of aid - Development aid - International movement of labour - Migration	
Recommended literature: [1] STACHOVÁ, P. – KOTTULOVÁ, J. – PAŠKRTOVÁ, L. 2019. Medzinárodné ekonomické vzťahy. Bratislava: Wolters Kluwer, 2019. ISBN 978-80-571-0012-6 [2] HOREHÁJ, J. - POVAŽANOVÁ, M. - ŠUPLATA, M. 2018. Medzinárodné ekonomické vzťahy. Belianium. Vydavateľstvo UMB v Banskej Bystrici. ISBN 978-80-557-1425-7 [3] SCHMIDPETER, R. – CAPALDI, N. – IDOWU, S. O. - STÜRENBERG HERRERA, A. 2019. International Dimensions of Sustainable Management - Latest Perspectives from Corporate Governance, Responsible Finance and CSR. Cham : Springer, 2019. Available at: https://	

link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf

[4] KRUGMAN, P. – OBSTFELD, M. 2012/2015. International Economics: Theory and Policy. Harlow : Pearson Education. 2012/2015.

[5] PUGEL, T. A. 2012/2016. International Economics. New York : McGraw-Hill, 2012/2016.

[6] LU, H. – SCHMIDPETER, R. – CAPALDI, N. – ZU, L. 2018. Building New Bridges Between Business and Society - Recent Research and New Cases in CSR, Sustainability, Ethics and Governance. Cham : Springer, 2018. Available at: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-63561-3.pdf>

[7] Materials distributed during the term (e.g. relevant articles, legislative documents of international organizations etc.).

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 1595

A	ABS	B	C	D	E	FX	M
18,81	0,0	27,96	20,88	15,17	13,42	2,01	1,76

Lecturers: doc. PhDr. Paulína Mihaľová, PhD., Ing. Emília Palkechová, doc. PhDr. Marian Šuplata, PhD.

Last change: 11.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/179B/21	Course title: International Economic Relations (FL)
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester students will be asked to work on several different tasks (e.g. team work, individual work, reading and questionnaire), for which they can gain up to 50% of the total evaluation. The needed minimum for admission to final exam to be obtained during the semester is 24 points (50% of the evaluation obtained during the semester). The course finish by the final written exam, which has the value of 50% of the total evaluation (the needed minimum for passing the exam is 36 points, meaning 50% of the final exam evaluation). Scale of assessment (preliminary/final): 50%/50%	
Learning outcomes: The aim of the course is to provide students with basic knowledge of international economic relations. The course focuses primarily on acquiring knowledge about the basic theoretical and practical foundations of international economic relations, the international movement of goods, services, capital, and labor, as well as the roles of selected international organizations in the context of international economic relations.	
Class syllabus: - Basic terms of „international economic relations“ - International organizations – international economic organizations (OECD, WTO, UNO – UNCTAD, EU) and international financial organizations (EBRD, EIB, IMF, The World Bank Group) - International movement of capital with the goal of profit - International movement of capital with the goal of aid - Development aid - International movement of labour - Migration 1. Introduction to the study, assessment conditions, working with professional and scientific academic sources; 2. Basic concepts of the global economy and the development of international economic relations Basic forms of international economic relations (IER). Development of the global economy and IER, stages of development. Post-war development. Globalization since the 1990s. The 2008-2009 crisis.	

3. Globalization. Global problems

Internationalization and globalization – characteristics of the concepts. Stages and driving forces of globalization.

Globalization and businesses. Globalization and the state. Global issues.

4. Differentiation of the world economy

Classification of countries – three groups of countries. Classification criteria – different approaches. HDI (Human Development Index)

5. Development of economic structure and scientific and technological progress

Development of economic structure. Structural changes after World War II. The role of scientific and technological progress (STP) in the development of economic structure. Innovation activity in countries of the world economy.

6. Entities of international economic relations

Centers of the global economy – developed market economies. Developing countries, their characteristics and classification. LDC, HIPC, BRIC(S) countries. Decades of development of developing economies. Transitional economies – the essence and course of the transformation of centrally planned economies into market economies.

7. International monetary system The essence and characteristics of the international monetary system. The Bretton Woods and Kingston

monetary systems. Financial and monetary crises.

8. International movement of goods and services

The essence and causes of international trade (IT). The development of IT after World War II. The structure of international trade. Services in IT. Foreign trade policy. International economic organizations.

9. International movement of capital Characteristics and classification of international capital movement. Liberalization of capital movement.

Types of international capital – FDI, portfolio investments, and other investments. Financial crisis.

10. International movement of labor – migration The essence and nature of migration. Historical development and significance of migration. Consequences of labor migration.

11. International integration relations I. Essence of integration. Integration trends in the world and in Europe. Development of European integration.

12. International integration relations II. Formation of economic and monetary union. Performance of the EU. Problems of further development of the EU and European integration. Formation of economic and monetary union. Performance of the EU. Problems of further development of the EU and European integration.

13. Economic diplomacy – a tool for implementing MEV

The essence of economic diplomacy as a tool for implementing MEV; implementation of MEV in selected

countries; implementation of MEV in practice.

Translated with DeepL.com (free version)

Recommended literature:

HOREHÁJ, J. - POVAŽANOVÁ, M. - ŠUPLATA, M. 2018. Medzinárodné ekonomické vzťahy. Bratislava: Belianum, 2018. ISBN 978-80-557-1425-7.

STACHOVÁ, P. – KOTTULOVÁ, J. – PAŠKRTOVÁ, L. 2019. Medzinárodné ekonomické vzťahy. Bratislava: Wolters Kluwer, 2019. ISBN 978-80-571-0012-6 (dostupné cez vydavateľstvo aj ako e-kniha)

KRUGMAN, P. – OBSTFELD, M. 2012/2015. International Economics: Theory and Policy. Harlow : Pearson Education. 2012/2015.

PUGEL, T. A. 2012/2016. International Economics. New York : McGraw-Hill, 2012/2016.

LU, H. – SCHMIDPETER, R. – CAPALDI, N. – ZU, L. 2018. Building New Bridges

Between Business and Society - Recent Research and New Cases in CSR, Sustainability, Ethics and Governance. Cham : Springer, 2018. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-63561-3.pdf>

SCHMIDPETER, R. – CAPALDI, N. – IDOWU, S. O. - STÜRENBERG HERRERA, A. 2019. International Dimensions of Sustainable Management - Latest Perspectives from Corporate Governance, Responsible Finance and CSR. Cham : Springer, 2019. Dostupné na internete: Strana: 2

<https://link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf>

• Horeháj, J. 2009. Svetová ekonomika. Banská Bystrica: EF UMB. ISBN 978-80-8083-872-0. Bratislava : Wolters Kluwer. 2019. ISBN 978-80-571-0012-6

• Lipková, Ľ. 2011. Medzinárodné hospodárske vzťahy. Bratislava: Sprint. ISBN 978-8089393-37-4.

• Kratochvíl, P., Drulák, P. (eds.) 2009. Encyklopedie mezinárodních vztahu. Vydání první. Praha: Nakladatelství Portál, s.r.o., 2009. 368 s. ISBN 978-80-7367-469-4.

• Muchová, E. 2011. Medzinárodná ekonómia (vybrané problémy). Bratislava: Ekonóm, 2011.

Additional literature:

• Kunešová, H., Kocourek, A., Bednářová, P., Cihelková, E., Nový, M. 2014. Světová ekonomika, nové jevy a perspektivy. 3. Vydání. Praha: C. H. Beck. ISBN 978-80-7400-5022.

• Jeníček, V., Foltýn, J. 2010. Globální problémy světa v ekonomických souvislostech. Praha: C. H. Beck. ISBN 978-7400-326-4.

• Cihelková E. 2012. Aktuální otázky světové ekonomiky. Proměny a governance. Praha: Professional Publishing. ISBN 978-80-7431-104-8.

• Baldwin, R., Wyplosz, Ch. 2013. Ekonomie evropské integrace. Praha: Grada Publishing. ISBN 978-80-247-4568-8.

• Obadi, Saleh M. a kol. 2015. Vývoj a perspektívy svetovej ekonomiky: Krehké oživenie globálnej ekonomiky v čase relatívne nízkych cien ropy a pretrvávajúcích globálnych problémov. Bratislava: VEDA, EÚ SAV 2015. ISBN 978-80-7144-245-5.

• Obadi, Saleh M. a kol. 2016. Vývoj a perspektívy svetovej ekonomiky: Vysoké riziká a väčšie neistoty. Bratislava: VEDA, EÚ SAV 2016. ISBN 978-80-7144-271-4.

• Obadi, Saleh M. a kol. 2017. Vývoj a perspektívy svetovej ekonomiky: Krehký posun z oblasti rizika do rastovej trajektórie. Bratislava: VEDA, EÚ SAV 2017. ISBN 978-80-7144-279-0.

• Obadi, Saleh M. a kol. 2018. Vývoj a perspektívy svetovej ekonomiky: Pozitívny výhľad a hroziaca obchodná vojna. Bratislava: VEDA, EÚ SAV 2018. ISBN 978-80-7144-294-3.

• Obadi, Saleh M. a kol. 2019. Vývoj a perspektívy svetovej ekonomiky: Spomalenie rastu vplyvom obchodnej vojny. Bratislava: VEDA, EÚ SAV 2017. ISBN 978-80-7144-279-0.

0. užitočné www stránky, resp. iné materiály – uvedené a aktualizované v moodle kurze v časti „Užitočné zdroje“. (...apod).

Materials distributed during the term (e.g. relevant articles, legislative documents of international organizations etc.).

Languages necessary to complete the course:

French/English/Slovak

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 47

A	ABS	B	C	D	E	FX	M
80,85	0,0	6,38	0,0	0,0	0,0	0,0	12,77

Lecturers: doc. PhDr. Paulína Mihaľová, PhD., doc. PhDr. Marian Šuplata, PhD., Mgr. PhDr. Livia Bott Domonkos, PhD.

Last change: 22.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/219B/21	Course title: International Organizations
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Mandatory lectures and seminars, seminar work and presentation Scale of assessment (preliminary/final): Final evaluation	
Learning outcomes: Theoretical knowledge from the field of international organizations	
Class syllabus: • International. relations, subjects international rights - states, international. organizations • International bodies - conferences, congresses, powers, voting procedures, legal, sanctions, budget • Responsibilities of MOs, division, names, privileges and immunities of MOs, permanent missions of Member States to international organizations, representation of international organizations in Member States, succession • Effectiveness of the Slovak Republic's membership in international organizations, membership fees, the importance and criteria of membership, the benefits of membership in international organizations Nongovernmental organizations: • Non-governmental organizations, characteristics, areas of operation, division, financing, non-profit non-profit organizations, relations with states and international organizations, civil society - 3rd sector, NGOs in the Slovak Republic History of international organizations - 6 stages of historical development	
Recommended literature: LYSÁK, L.: Medzinárodné organizácie. Bratislava, Ekonóm 2012. ŠÍBL, D.: Encyklopédia medzinárodných organizácií. Bratislava, Sprint 1997. BAŇOUCH, H., FEDORKO, M.: Mezinárodní organizace, Masarykova univerzita, Brno, 2000. NOVÁČKOVÁ, D., STACHOVÁ, P., HOFFMANN, P.: 2010. Medzinárodné organizácie I. Skalica : Stredoeurópska vysoká škola v Skalici, Západoslovenské tlačiarne Skalica, 2010. ISBN 978-80-89391-18-9 BÉREŠOVÁ, G.: Medzinárodné organizácie. Praha, Wolters Kluwer 2016. ISBN 978-80-7552-032-6	

Languages necessary to complete the course:

Slovak language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

x

Past grade distribution

Total number of evaluated students: 200

A	ABS	B	C	D	E	FX	M
71,0	0,0	8,5	4,0	0,0	0,5	4,5	11,5

Lecturers: doc. PhDr. Marian Šuplata, PhD., Mgr. Terézia Bezáková

Last change: 11.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/165B/10	Course title: International Trade
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Economy I	
Course requirements: attendance at lectures and seminars, presentation of selected topic, written test, final test Scale of assessment (preliminary/final): 40/60	
Learning outcomes: After completion of this course, the student will acquire basic knowledge of international trade issues, especially the movement of goods and services and the related foreign trade policy. The course also deals with the development of the world economy and its current trends.	
Class syllabus: 1. Theories and concepts of international trade 2. Protectionism and liberalization of international trade 3. Functioning of the World Trade Organization (WTO), tasks, objectives, cooperation of the Slovak Republic 4. General Agreement on Tariffs and Trade (MO principles) 5. Services in international trade - General Agreement on Trade in Services 6. Foreign trade policy (autonomous instruments, customs duties, subsidies, etc.) 7. United Nations Convention on Contracts for the International Sale of Goods 8. Pro-export measures of the Slovak Republic: Eximbanka 9. The position of the Slovak Republic in international trade 10. Risks of doing business in international markets 11. Sanctions in international trade 12. Common commercial policy of the EU	
Recommended literature: Literature: 1. ŠTĚRBOVÁ, L. a kol.: Mezinárodní obchod ve světové krizi 21. století. Praha: Grada Publishing, 2013. 2. BALÁŽ, P. a kol.: Medzinárodné podnikanie. Bratislava: sprint, 2005	

3. United Nations Convention on Contracts for the International Sale of Goods. Zb. z. 160/1991
4. Agreement Establishing the World Trade Organization. Z. z. 152/2000
5. General Agreement on Tariffs and Trade. Coll. 152/2000
6. General Agreement on Trade in Services. Coll. 152/2000
7. EXIMBANKA: Slovak Exporter's Manual, 2015, Bratislava, ISBN 9788097220594

Languages necessary to complete the course:

English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 588

A	ABS	B	C	D	E	FX	M
32,99	0,0	33,33	16,84	6,97	3,06	1,53	5,27

Lecturers: prof. JUDr. Daniela Nováčková, PhD., doc. PhDr. Marian Šuplata, PhD., Mgr. PhDr. Lívia Bott Domonkos, PhD., Mgr. Alexandra Sekáčová

Last change: 30.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/134B/00	Course title: Introduction to Financial Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: It is expected that students will be comfortable with the following topics: basics financial concepts, basics accounting principles and basics statistical concepts.	
Course requirements: The conditions for completing the course are: - attendance of lectures, - active participation during seminars, - self and continuous preparation for the seminars, - successful passing of interim assessment, - successful passing of final exam. The subject assessment consists of 2 parts: 1. 50% (50 points) interim assessment from the overall grade 2. 50% (50 points) final assessment from the overall grade. The interim assessment includes active participation in seminars and processing of a case study during seminars (20 points = 20%), completion of homework assignments (10 points = 10%), and interim tasks and tests during the semester (20 points = 20%). The final exam (50 points = 50%) consists of a written test. The requirement to pass the subject is to achieve a minimum of 60% in the exam. The requirement to pass the seminars is to achieve a minimum of 60% in the seminar assessments. Scale of assessment (preliminary/final): Scale of assessment (preliminary/final): 50% seminar / 50% exam (written)	
Learning outcomes: The course represents an introduction into financial management and corporate finance. It emphasizes the understanding of tools used in the financial analysis, functioning of financial markets, pricing models of securities and the time value of money concept and its use in practice.	
Class syllabus: 1. Introduction to financial management 2. Time value of money	

3.. Analysis of financial statements 4. Financial environment 5. Risk and yield 6. Pricing models 7. Weighted average cost of capital 8. Evaluation of capital investments
Recommended literature: [1] KOMORNÍK, J. – MAJERČÁKOVÁ, D. (2015) Úvod do finančného manažmentu. Bratislava: Kartprint 2015, 166 s. ISBN 978-80-89553-35-8 [2] KOMORNÍK J., MAJERČÁKOVÁ D., HUSOVSKÁ M.(2011) Finančný manažment, Kartprint 2011. ISBN 978-80-88870-97-5 [3] BRIGHAM, E. F., EHRHARDT, M. C., FOX, R. Financial management theory & practice, 2nd Edition, Cengage Learning EMEA, 2019. 978-1-4737-6021-9 [4] BRIGHAM, E. F., EHRHARDT, M. C. Financial Management, 17th – 13th Edition, Thomson, South Western, 2023 - 2005. [5] BREALEY, R. A., MYERS, S. C.: Principles of Corporate Finance, 7th Edition, McGraw Hill, 2003. [6] VLACHYNSKÝ, K. - KRÁĽOVIČ, J. (2011) Finančný manažment, Bratislava: Iura Edition, 2011. ISBN978-80-8078-356-3
Languages necessary to complete the course: Slovak
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes:

Past grade distribution							
Total number of evaluated students: 4611							
A	ABS	B	C	D	E	FX	M
16,29	0,0	24,25	19,52	12,8	11,99	12,14	3,01
Lecturers: Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Vladimír Mariak, PhD., doc. Ing. Monika Zatrochová, PhD., Ing. Ondrej Ivančo, Ing. Martina Holotňáková, Ing. Matěj Sehnal, MBA, Mgr. Radoslava Šrútová							
Last change: 10.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/200B/10	Course title: Introduction to SAP
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 173							
A	ABS	B	C	D	E	FX	M
90,17	0,0	3,47	1,16	0,0	0,58	4,62	0,0
Lecturers: RNDr. Zuzana Kovačičová, PhD.							
Last change: 02.06.2015							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/350B/25	Course title: Labour Law in Managerial Practice
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Antirequisites: (FM.KIS/302B/16)	
Course requirements: - active participation in seminars - continuous evaluation of the student – a project consisting of two assignments (30%), written verification of knowledge (70%) Scale of assessment (preliminary/final): 30% / 70%	
Learning outcomes: After completing the course, the student will gain the necessary knowledge in the field of labor law. First of all, the student gets acquainted with pre-contractual relationships, which are the gateway to employment. In connection with the employment relationship, the student will learn what the employment contract should contain, what are the rights and obligations of the parties, what is the employment law and social protection of the employee, how the employee and the employer can terminate the employment. The student will also gain an overview of employment relationships established by agreements on work performed outside of employment. The student will use the acquired knowledge about the legal (illegal) performance of dependent work in everyday practice. The aim of the course is to complete the profile of the graduate and prepare him for the possibility of performing work in the position of a manager with legal knowledge in the field of labor law.	
Class syllabus: The concept of labor law and its subject; sources and scope of labor law; dependent work; types of employment relationships; the status of the employee and the employer and their employment personality; pre-contractual relations and the establishment of an employment relationship; creation, duration and termination of employment; types of employment; working hours and leave of the employee; barriers to work on the part of the employee and the employer; maternity and parental leave; responsibility in labor relations; agreements on work performed outside the employment relationship	
Recommended literature:	

- [1] TREĽOVÁ, S. Základy pracovného práva pre manažérov. Aktualizované a doplnené vydanie. - Brno : Tribun EU, 2020. - 104 s. ISBN 978-80-263-1564-3.
- [2] TREĽOVÁ, S. - MATLÁK, J. Skončenie pracovnoprávneho vzťahu a jeho sociálno-ekonomický dopad. - 1. vyd. - Brno : Tribun EU, 2019. - 119 s. ISBN 978-80-263-1474-5.
- [3] TREĽOVÁ, S. Rovnaké zaobchádzanie so ženami a mužmi : osobitné pracovné podmienky tehotných žien a matiek v pracovnom pomere. - 1. vyd. - Praha : Nakladatelství Leges, 2019. - 229 s. ISBN 978-80-7502-389-6.
- [4] TREĽOVÁ, S. Digitalizácia pracovného prostredia – bezpečnosť, riziká a vplyv na zamestnanca. Týn nad Vltavou - Malá strana: Nová Forma, 2021, 85 s. ISBN 978-80-7612-342-7.
- [5] Zákon č. 311/2001 Z. z. Zákonník práce v znení neskorších predpisov
- [6] Zákon č. 5/2004 Z. z. o službách zamestnanosti a o zmene a doplnení niektorých zákonov v znení neskorších predpisov
- [7] Zákon č. 365/2004 Z. z. o rovnakom zaobchádzaní v niektorých oblastiach a o ochrane pred diskrimináciou a o zmene a doplnení niektorých zákonov (antidiskriminačný zákon) v znení neskorších predpisov
- [8] Zákon č. 663/2007 Z. z. o minimálnej mzde v znení neskorších predpisov
- [9] Zákon č. 82/2005 Z. z. o nelegálnej práci a nelegálnom zamestnávaní a o zmene a doplnení niektorých zákonov v znení neskorších predpisov

Languages necessary to complete the course:

Slovak language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution							
Total number of evaluated students: 264							
A	ABS	B	C	D	E	FX	M
60,23	0,0	29,17	7,58	1,14	0,38	0,38	1,14
Lecturers: doc. JUDr. PhDr. Silvia Treľová, PhD., doc. JUDr. Ján Matlák, CSc.							
Last change: 30.06.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/146M/22	Course title: Legal Compliance
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Type, volume, methods and workload of the student - additional information The subject will take place mainly in the form of seminars, the content of which will be the presentation of the topic of the given seminar by the teacher and subsequent work with the given topic in a practical form. This activity mainly includes interaction with students, asking practical questions, efforts to improve logical thinking and creating the student's ability to solve critical or common practical situations in the management of an organization.	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: The content of the subject is individual areas of the so-called Legal complaints , i.e. legal regulations which are the most frequent in almost every organization. The structure of individual lessons is set out below.	
Course requirements: Absences: - 2 absences without the obligation to excuse the student's non-participation in the seminar - the student's non-participation in the seminar, where the interim or final assessment takes place, must be excused before the start of the seminar, with a medical certificate. Failure to comply with this condition results in the award of 0% of the given interim assessment. Completion of the subject: - active interaction with the topic of the given seminar - disruption of teaching after the second formal warning causes the loss of the student's ability to complete the course. Scale of assessment (preliminary/final): Interim assessment:- 10% mid-term test- 10% presentation of the seminar work- 20% assessment of seminar workFinal exam:- 40% oral exam	
Learning outcomes: By completing the course, the student will acquire the prerequisites for managing an organization in accordance with the legal regulations established by Slovak laws and EU regulations, identifying risky activities and developing basic internal guidelines. The aim of the course is to acquaint the student with the most frequent areas of regulation with which every private or public organization comes into contact.	

The content of the course is mainly electronic commerce and consumer regulation, prevention of money laundering (AML), GDPR, regulation of payment and banking services, business licenses and intellectual property law, protection against incorrectly implemented EU law by the state, whistleblowing, cyber security, prevention of mobbing and bullying in the workplace.

Class syllabus:

EU law

Lecturer: JUDr. Filip Petrinec, PhD.

Consumer regulation: general rights and obligations

Lecturer: JUDr. Filip Petrinec, PhD.

Consumer regulation: e-shops

Lecturer: JUDr. Filip Petrinec, PhD.

Preventing the legalization of income from criminal activity

Lecturer: JUDr. Filip Petrinec, PhD.

GDPR (personal data and privacy protection)

Lecturer: JUDr. Filip Petrinec, PhD.

Payment and banking regulations

Lecturer: JUDr. Filip Petrinec, PhD.

Whistleblowing

Lecturer: JUDr. Filip Petrinec, PhD.

Licenses and Intellectual Property Law

Lecturer: JUDr. Filip Petrinec, PhD.

Labor regulations

Lecturer: JUDr. Filip Petrinec, PhD.

Cyber security

Lecturer: Ing. Ivan Makatura, CRISC, CDPSE

Recommended literature:

[1] PETRINEC, F. 2014. COMMENT ON THE LAW: Petrinec F., Law no. 102/2014 Coll. on consumer protection in the sale of goods or provision of services based on a contract concluded at a distance or a contract concluded outside the seller's premises and on amendments to certain laws Commentary on the law; Business consultant; Žilina 2014; ISSN-1337-4966, update no. 109.

[2] PETRINEC, F. 2017. Unfair business practices July, 2017, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/neškale-obchodne-praktiky>

[3] PETRINEC, F. 2019. Payment services - provision of gift cards March, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/platobne-sluzby-poskytovanie-darcekovych-kariet>

[4] PETRINEC, F. 2020. How is it possible to "optimize" an entrepreneur's costs while complying with consumer laws? April, 2020, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/ako-je-mozne-optimalizovat-naklady-podnikatela-pri-plneni-spotrebitelskych-zakonov>

[5] PETRINEC, F. 2019. Mobile applications and rules for their use February, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/mobilne-aplikacie-a-pravidla-ich-pouzivania>

[6] PETRINEC, F. 2019. Hotel law: Evidence of injuries March, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/hotlove-pravo-evidencia-urazov>

[7] PETRINEC, F. 2019. GDPR and merchant loyalty programs May, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/gdpr-vernostne-programy-obchodnikov>

- [8] PETRINEC, F. 2019. GDPR: Violation of personal data protection August, 2019, EPI/Poradca Podnikateľ'a, ISSN 2644-4674 <https://www.epi.sk/clanok-z-titulky/gdpr-porusenie-ochrany-personal-data-tt.html>
- [9] PETRINEC, F. 2018. Protection of personality vs. personal data protection and the right to be forgotten June, 2018, Právne Noviny, ISSN 2454-0048.
- [10] PETRINEC, F. 2017. First serious hit for UBER granted by EU law May, 2017, Právne Noviny, ISSN 2454-0048.
- [11] PETRINEC, F. 2016. New approach in resolving disputes between consumers and traders January, 2016, EPI/Poradca Podnikateľ'a, ISSN 2644-4674š
- [12] BENEŠ, M. 2020. Copyright in radio broadcasting . Private law aspects of radio broadcasting in Czech , Slovak and European law. Prague: Leges , 2020, 194 p. ISBN 978-80-7502-445-9
- [13] PEATTIE, K. 2001. Towards Sustainability : The Third Age of Green Marketing. In: The Marketing Review . 2001, Vol . 2, No. 2, p.129-146. ISSN 1472-1384
- [14] STIERANKA, J. 2018 Legalization of income from criminal activity and financing of terrorism, Wolters Kluwer , ISBN 9788081689123
- [15] ŠALGOVIČOVÁ, J., URDZIKOVÁ J., Consumer protection in claims management, Wolters Kluwer , p. 139, ISBN 9788022737326
- [16] VEČERKOVÁ, E., POKORNÁ, J., DUDOVÁ, J., LEVICKÁ, T., Consumer protection against unfair business practices of entrepreneurs , Wolters Kluwer , p. 304, 2017, ISBN9788075526250
- [17] STRÉMY, J., Protection of the financial consumer, Leges , p. 136, 2015, ISBN9788075020895
- [18] PICHRT, J., MORÁVEK, J., Whistleblowing past , present , future , Wolters Kluwer , p. 140, 2021, ISBN9788076760271
- [19] KENNY, K., Whistleblowing , p. 296, Harvard University Press, ISBN: 9780674975798
- [20] ENDORF, C., SCHULTZ, E., MELANDER, J., Hacking detection and prevention of a computer attack, Grada , 2005, p. 355, ISBN 8024710358
- [21] KONEČNÝ, M., SEDLÁK, P., Cyber (non) security . Issues of security in cyberspace , 440 pp., 2022, Academic Publishing House CERM, ISBN 9788076230682
- [22] Databases of the Academic Library of the UK, Center of Scientific and Technical Information of the Slovak Republic.
- [23] OLŠOVSKÁ, A. et al. Collective labor law. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2014, 390 p.
- [24] TOMAN, J. Individual labor law. General provisions and employment contract. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2014, 390 p.
- [25] TOMAN, J. Individual labor law II. Working hours, holidays, obstacles to work and wages. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2015, 363 p.
- [26] TOMAN, J. Individual labor law III. Social policy of the employer, working conditions of some groups of employees, agreements on work performed outside the employment relationship. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2016, 335 p.
- [27] ŽULOVÁ, J. et al. Reconceptualization of the subject of labor law regulation. PJ Šafárik University in Košice, 2015, 252 p.
- [28] VALENTOVÁ, T., ŽULOVÁ, J., ŠVEC, M., New personal data protection rules - according to the new Personal Data Protection Act and the GDPR regulation, 2018 Wolters Kluwer , ISBN: 978-80-8168-792-1
- [29] HUDECOVÁ, I., CYPRICHOVÁ A., MAKATURA I., Regulation on the Protection of Natural Persons in the Processing of Personal Data - GDPR Veľký komentá , ISBN9788081550775, p. 700, Eurocode

[30] WHITE, J., Principles of Payment Systems (Concise Hornbook Series), ISBN: 9781683285281, p.700, 2

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 45

A	ABS	B	C	D	E	FX	M
55,56	0,0	0,0	15,56	4,44	0,0	20,0	4,44

Lecturers: JUDr. Filip Petrinec, PhD.

Last change: 09.02.2023

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/175B/21	Course title: Legal French (FL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: french (level B1)	
Course requirements: Active participation in the course, presentation, final exam Scale of assessment (preliminary/final): 60/40	
Learning outcomes: understand basic legal French, lexical enrichment, understand writing, improve specialized writing, understand the French administrative and judicial organization, know how to read a contract and understand it.	
Class syllabus: Session 1 The particularities of legal French Session 2 The branches of law Presentation: The branches of international law Session 3 Sources of Law Presentation: Unwritten sources of law Session 4: French constitutional law Presentation: The Slovak and French constitutions: comparative approach Session 5: The institutions and the law of the European Union Presentation: the history of European construction Session 6: The actors of justice Presentation: auxiliaries of justice Session 7: Courts Presentation: "The Slovak courts Session 8: The rights and property of legal persons Presentation: The right to property Session 9: The conditions of validity of the contract in French law Session 10: Contractual Liability Session 11: Tort Liability Session 12: Criminal Liability	
Recommended literature:	
Languages necessary to complete the course:	
Ethics:	

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 49

A	ABS	B	C	D	E	FX	M
40,82	0,0	14,29	10,2	4,08	0,0	2,04	28,57

Lecturers: doc. Frédéric Delaneuville, Dr.

Last change: 10.09.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/186B/21	Course title: Legal German (GL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: To successfully complete the course, active participation in the seminar is required, continuous completion and final oral exam, as well as individual work and continuous preparation for individual classes. Scale of assessment (preliminary/final): Grading system: 60% final oral exam, 40% active participation	
Learning outcomes: By completing the course, the student acquires the acquisition of legal terminology in the field of civil, criminal and social law. The student should understand the principles of operation of the German, Austrian and Swiss legal system.	
Class syllabus: - Introduction to legal terminology and definition of basic concepts - Civil law terminology and the judiciary in Germany, Switzerland and Austria - Terminology of criminal law - Terminology of social law - Brief overview of the legal system and legislation in the Federal Republic of Germany and Austria Republic - Specimens of important written legal documents in German (employment contract, purchase agreement contract, etc.)	
Recommended literature: 1. Eva Dammers, Kristina Wedi: Deutsch als Fremdsprache für Wirtschaftswissenschaftler Lehr- und Lernmaterialien ab Niveau B2. Waxmann, 2020. ISBN 978-3-8309-4092-0 2. Lothar Bunn, Gabriel Kacik: Deutsch als Fremdsprache für Juristen Lehr- und Lernmaterialien zum Zivilrecht. Waxmann, 2019. ISBN: 9783830939986 3. Abrahámová, E.: Deutsch für Juristen. Vydavateľstvo Heuréka, 2002. ISBN: 80-968567-9-0. 4. Krenčeyová, A. - Krenčey, I.: Prekladateľský slovník právo ekonomika. Vydavateľstvo Krenčey. ISBN: 80-8861-02-0.	

Languages necessary to complete the course:

German

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level. In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 73

A	ABS	B	C	D	E	FX	M
52,05	0,0	28,77	4,11	0,0	0,0	6,85	8,22

Lecturers: Mgr. Viktoria Szmid

Last change: 10.09.2025
Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/275B/21	Course title: Macroeconomics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Course requirements: Successful completion of the course requires active participation in lectures and seminars, passing a preliminary test and final exam, as well as individual work and continuous preparation for individual lessons. Scale of assessment (preliminary/final): 40%/60%	
Learning outcomes: The aim of the course is to understand the basic principles of the functioning of the economy as a whole and to be able to interpret the relationships between the most important macroeconomic variables – GDP, GNP, inflation, unemployment, exchange rate. After completing the course, the student is able to understand and explain how macroeconomic equilibrium is created and what is the cause and consequence of macroeconomic imbalance. The student acquires a theoretical and methodological basis for understanding the intentions and effects of economic policy, is able to use the acquired knowledge not only in further study, but also in the economic and social reality so that he or she is able to confront macroeconomic theory with economic practice.	
Class syllabus: 1. Macroeconomics as a science, the subject of macroeconomics research. 2. National economic aggregates for measuring the performance of the economy. 3. Consumption, savings and investments. 4. Cyclical development of the economy – short-term fluctuations of the market system. 5. Economic growth – the economy in the long run. 6. Money and the money market from a macroeconomic point of view. 7. Inflation 8. Unemployment 9. Fiscal policy 10. Monetary policy 11. Exchange rates and foreign exchange markets. Open economy. 12. IS - LM model. Close and Open economy. 13. Current challenges of the development of the Slovak economy. International trade.	

Recommended literature:

- [1] ČAPLÁNOVÁ, A. a kol. 2022. Ekonómia. ISBN Wolters Kluwer. 978-80-7676-490-3
- [2] MUCHOVÁ, E. a kol. 2024. Makroekonómia 1. (dostupné aj ako e-kniha) Bratislava: Wolters Kluwer. ISBN 978-80-7676-871-0
- [3] MUCHOVÁ, E. a kol. 2024. Makroekonómia – praktikum. Bratislava: Wolters Kluwer. ISBN 9788057104186
- [4] Core Econ – CORE Econ - Economics for a changing world (core-econ.org)
- [5] CORE Econ – verzia dostupná v slovenskom jazyku: <https://www.core-econ.org/espp/book/sk/text/0-3-contents.html>
- [6] Papers and Journals according to the current themes
- [7] Websites of economic policy subjects and support institutions (statistical offices etc.)

Languages necessary to complete the course:

slovak

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 1262

A	ABS	B	C	D	E	FX	M
6,81	0,0	16,16	19,81	16,72	17,51	17,91	5,07

Lecturers: Mgr. Katarína Rentková, PhD., doc. Mgr. Veronika Gežík, PhD., prof. Ing. Vladimír Gazda, PhD., Ing. Žaneta Lacová, PhD., Mgr. Nina Majerovičová, Ing. Peter Sekáč, PhD., MBA, Mgr. Valeriia Maljar, PhD.

Last change: 16.09.2025**Approved by:** prof. JUDr. Daniela Nováčková, PhD.

STATE EXAM DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/S07/15	Course title: Management
Number of credits: 1	
Recommended semester: 5., 6..	
Educational level: I.	
State exam syllabus:	
Last change: 16.09.2021	
Approved by: prof. JUDr. Daniela Nováčková, PhD.	

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/075B/21	Course title: Management I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Continuos evaluation (60%) - case studies, midterm test, final test. Exam (40%). Scale of assessment (preliminary/final): 60/40	
Learning outcomes: After completing the course, the student will gain comprehensive knowledge from selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in managerial practice. The content of the course also focuses on developing the managerial skills and abilities of the students. Through discussions and solving case studies, the student improves the correct use of management terminology as a scientific discipline, expands his knowledge and improves the necessary skills for further study and managerial practice.	
Class syllabus: 1. Management and managers. 2. Management theory development - first half of the 20th century. 3. Management theory development - second half of the 20th century and the beginning of the 21st century. 4. Organizational environment. 5. Management in a global environment. 6. Organizational culture. 7. Managerial ethics and social responsibility. 8. Strategic management. 9. Planning in management. 10. Managerial decision-making.	
Recommended literature: [1] COPUŠ, L. a kol. Manažment. Bratislava: Univerzita Komenského v Bratislave, 2024. [online]. Dostupné na: https://stella.uniba.sk/texty/FM_LCakol_manazment_2ed.pdf [2] ROBBINS, P. R. – COULTER, M. Management. Harlow: Pearson, 2021.	

- [3] Collective of authors. 2020. Principles of Management. Minneapolis: University of Minnesota. [online]. Dostupné na: https://saylordotorg.github.io/text_principles-of-management-v1.1
- [4] STACHO, Z. – STACHOVÁ, K. Základy manažmentu. Trnava: Univerzita sv. Cyrila a Metoda v Trnave, 2020. [online]. Dostupné na: https://www.ucm.sk/files/sk/ine-pracoviska/centrum-informacnych-zdrojov-ucm-trnave/referat-informacnych-sluzieb/e-zdroje/ucebne-texty-k-stiahnutiu/zaklady_manazmentu.pdf
- [5] WOJČÁK, E. a kol. Manažment. Bratislava: Univerzita Komenského v Bratislave, 2017.
- [6] MAJTÁN, M. a kol. Manažment. Bratislava: Sprint dva, 2016.
- [7] SEDLÁK, M. – LIŠKOVÁ, C. Manažment. Bratislava: Wolters Kluwer, 2016.
- [8] Databases of the Academic library Comenius University, Center of science-technical information SR.

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 2036

A	ABS	B	C	D	E	FX	M
20,38	0,0	24,56	19,16	12,23	10,71	12,87	0,1

Lecturers: doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Lukáš Copuš, PhD., Mgr. Michaela Poláková, PhD., Ing. Ivan Skaloš, PhD., PhDr. Matúš Baráth, PhD., Zora Mária Frešová, MSc., Mgr. Vanesa Dobos, Mgr. Lenka Jašušíková, Ing. Veronika Vojtilová, PhD.

Last change: 18.08.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/076B/21	Course title: Management II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Continuous assessment during the semester (60%) – case studies, midterm test, final written test. Final exam during the examination period (40%). The course assessment is conducted in accordance with the Study Regulations of Comenius University. Individual grades on the classification scale are awarded based on a points system reflecting the level of successful completion of the course. To obtain grade A, a minimum of 91% is required; for grade B, at least 81%; for grade C, at least 73%; for grade D, at least 66%; and for grade E, at least 60%. Credits are not awarded to students who achieve less than 60%. Scale of assessment (preliminary/final): 60/40	
Learning outcomes: After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.	
Class syllabus: 1. Human Resource Management. 2. Fundamentals of Organizing. 3. Individual and Group Behavior. 4. Motivation. 5. Leadership. 6. Communication and Communication Skills. 7. Time Management and Self-Management. 8. Control in Management. 9. Change Management. 10. Management of Small, Medium-Sized, and Family Enterprises.	

Recommended literature:

- [1] COPUŠ, L. et al. Manažment. Bratislava: Univerzita Komenského v Bratislave, 2024. [online]. Dostupné na: https://stella.uniba.sk/texty/FM_LCakol_manazment_2ed.pdf
- [2] ROBBINS, P. R. et al.. Management. Harlow: Pearson, 2025.
- [3] Kolektív autorov. 2020. Principles of Management. Minneapolis: University of Minnesota. [online]. Dostupné na: <https://open.lib.umn.edu/principlesmanagement/>
- [4] STACHO, Z. – STACHOVÁ, K. Základy manažmentu. Trnava: Univerzita sv. Cyrila a Metoda v Trnave, 2020. [online]. Dostupné na: https://www.ucm.sk/download/Zaklady_manazmentu.pdf?s=MzA6YzUwOWEwMGU6cDowOmRmMTE4MSAg
- [5] WOJČÁK, E. et al. Manažment. Bratislava: Univerzita Komenského v Bratislave, 2017.
- [6] MAJTÁN, M. et al. Manažment. Bratislava: Sprint dva, 2016.
- [7] SEDLÁK, M. – LIŠKOVÁ, C. Manažment. Bratislava: Wolters Kluwer, 2016.
- [8] Databázy Akademickej knižnice UK, Centra vedecko-technických informácií SR.

Languages necessary to complete the course:

english

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 1354

A	ABS	B	C	D	E	FX	M
26,81	0,0	28,66	20,68	11,23	6,43	6,2	0,0

Lecturers: doc. PhDr. Lukáš Copuš, PhD., Mgr. Michaela Poláková, PhD., prof. Mgr. Anna Lašáková, PhD., PhDr. Matúš Baráth, PhD., Mgr. Vanesa Dobos, Zora Mária Frešová, MSc., Mgr. Lenka Jašušáková, Ing. Ivan Skaloš, PhD., Mgr. Karol Čarnogurský, PhD.

Last change: 30.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/181B/21	Course title: Management in Europe in the Context of Globalization (FL)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I., II.	
Prerequisites:	
Recommended prerequisites: French language B1	
Course requirements: Active participation, presentation, exams Scale of assessment (preliminary/final): 60/40	
Learning outcomes:	
Class syllabus: The way of approaching public management in Europe seems to have changed substantially in recent decades. In this new era, which some authors call "postmodern," the state has gradually lost its role of exclusive actor. Its role is now part of a polycentric model where it no longer holds a monopoly on power and the production of standards. He is called upon to compose, negotiate and act in consultation with new players who have emerged or reaffirmed. In the economic sense, globalization is the process of internationalization of industrial, commercial and financial transactions. It is linked to a process of trade liberalization and its intensification. This phenomenon contributes to making the countries interdependent in particular because of the specialization allowed by the free movement of goods. Globalization, which tends to increase trade, "goes hand in hand with globalization, which requires the transfer to the universal level of problems which, until then, seemed to be able to be solved by agreements concluded between specially interested partners. States are now moving from interdependence to common dependence which encompasses them in an overall problem ". Public management in Europe in the era of globalization Part 1: Analysis of the founding principles of public management in Europe in the light of the great authors Chapter 1 Democracy: Aristote, Montesquieu Chapter 2 Respect for the rule of law: John Locke, Hans Kelsen Chapter 3 Subsidiarity: Chantal Million-Delsol, St Thomas d'Aquin Chapter 4 Solidarity: Emile Durkheim, Robert Schuman, Norbert Elias Part 2: The evolution of public management of territories in Europe	

Chapter 5 Centralized management of territories by the state: the examples of France and the states of the Višegrad group, Max Weber Chapter 6 The reaffirmation of local autonomies, Gérard Marcou Chapter 7 The Influence of New Public Management Milton Friedman, Margaret Thatcher Chapter 8 The Europeanization of territorial management methods, Yves Meny Part 3: European public managers facing many challenges Chapter 9 The increased interdependence of territories Chapter 10 Training of local public officials Chapter 11 The metropolization of major European cities Chapter 12 Preserving local, regional, national and European identities
Recommended literature: Frédéric Delaneuville, Le management public des territoires en Europe à l'ère de la globalisation, Université Comenius, Bratislava 2019 ISBN978-80-223-4686-3
Languages necessary to complete the course: French B1
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes: In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 62

A	ABS	B	C	D	E	FX	M
41,94	0,0	35,48	9,68	8,06	0,0	0,0	4,84

Lecturers: doc. Frédéric Delaneuville, Dr.

Last change: 28.02.2025

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/013B/15	Course title: Marketing
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 40 % interim evaluation: - active attendance (in case of unjustified absence or unpreparedness to seminar - loss of 10%), - semester project – application of theoretical knowledge on selected issues – 40%, 60 % final evaluation: - exam – written, online test using the selected application (MS Forms) Electronic communication and method of distribution of study materials is carried out by MS Teams application. The overall student rating consists of the sum of the percentages for active attendance on seminars and of the percentage obtained from the exam. Exam is written resp. realized through using the selected application (MS Forms). System of interim evaluation is set on the beginning of semester. Exam dates will be determined based on the coordination of dates no later than 1 week before the start of the exam period. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: By completing the course, students will acquire basic knowledge and understanding of various areas of marketing theory. The course emphasizes the importance and contribution of basic marketing postulates in terms of interconnection of the organization and its customers. Emphasis is given on acquiring skills in marketing decision-making and implementation of individual marketing activities of the organization, especially in strategic and marketing planning, market segmentation and market positioning, marketing research, analysis of marketing environment and shopping behavior of consumers and the organization, designing marketing mix and use international marketing. In addition to gaining theoretical knowledge, the course is also aimed at stimulating students' ability to apply the marketing concept in their working lives.	
Class syllabus: 1. Position and importance of marketing in organization development. 2. The nature of the marketing concept. 3. Strategic planning and importance of marketing planning. 4. Marketing environment.	

5. Marketing information system and marketing research. 6. Shopping behavior of consumers in organizations. 7. Market segmentation, target group selection and creation of market position. 8. Product as a marketing mix tool. 9. Pricing and pricing strategy of the company. 10. Distribution channels and physical distribution. 11. Marketing communication and marketing communication mix. 12. International marketing. 13. Service marketing.
Recommended literature: [1] BARTÁKOVÁ, G. – CIBÁKOVÁ, V. – ŠTARCHOŇ, P. 2007. Základy marketingu. 2. ed. Bratislava: 228 s.r.o., 2007. ISBN 978-80-969834-4-5 [2] KOTLER, P. – ARMSTRONG, G. 2007. Marketing. Praha: Grada, 2007. ISBN 80-247-0513-3 [3] KOTLER, P. – ARMSTRONG, G. 2023. Marketing: An Introduction, 15th edition. Pearson Rental. 2023. ISBN 9780137476459 [4] KOTLER, P. – WONG, V. – SAUNDERS, J. – ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457 [5] BAINES, P. – FILL, C. – PAGE, K. 2011. Marketing. Oxford: Oxford University Press, 2011. ISBN 978-0-19-957961-7 [6] TUTEN, T. L. 2019. Principles of Marketing for a Digital Age. SAGE Publications Ltd, 2019. ISBN 1526423332 - selected chapters [7] Marketing Science and Inspirations a Marketing&Media journals With regard to new and available resources, supplementary literature will be updated on a continuous basis.
Languages necessary to complete the course: Slovak, English
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:							
Past grade distribution Total number of evaluated students: 2488							
A	ABS	B	C	D	E	FX	M
5,87	0,0	22,99	22,91	18,13	17,24	12,82	0,04
Lecturers: prof. Mgr. Peter Štarchoň, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., Mgr. František Olšavský, PhD., Ing. Zuzana Mikulášová, MBA, Mgr. Juraj Kamenský, Mgr. Lujza Gunišová, Mgr. Tatyana Zlodeyeva, doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. Michaela Eliášová							
Last change: 22.10.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/071B/24	Course title: Mathematics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 120							
A	ABS	B	C	D	E	FX	M
10,83	0,0	15,83	13,33	19,17	21,67	19,17	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD., Mgr. Marián Lukáč, RNDr. Mgr. Anna Strešňáková, PhD., Mgr. Peter Németh							
Last change: 21.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/276B/21	Course title: Microeconomics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Mandatory attendance at seminars, passing a written final exam. The points distribution of midterm / final evaluation: 40% / 60%	
Learning outcomes: The course Microeconomics provides basic knowledge about the origin and development of economic science. It explains the importance of the subject and methodology of economic theory. It deals with the market and the market mechanism and its basic components such as demand, supply, equilibrium price and competition. Discusses the different market subjects. Analyses firm and consumer behavior. By mastering the basic laws of economics, the student will understand their application to practice.	
Class syllabus: Basic concepts: competition, present versus future value, economic versus accounting profit, marginal analysis. Market forces - supply and demand. Market equilibrium. Administrative intervention versus market equilibrium. Elasticity of demand. Maximizing turnover. Introduction to the theory of consumer behavior. The production process and costs. Production functions, isoquants, isocosts, firm's optimum. Short and long time horizon. Cost minimization. Market structure. Perfect competition, monopoly, monopolistic competition, oligopoly. Profit maximization and pricing in markets of different types. Price setting in an oligopolistic market. Monopolistic pricing strategies.	
Recommended literature: Stoličná, Z. - Černička, D. : Základy manažérskej ekonómie. - 2. dopl. vyd. Towarzystwo Slowaków w Polsce, 2022. 137 s. ISBN 978-83-8111-258-1 BAYE, M.R. - PRICE, J.T. - SQUALLI, J. 2013. Managerial economics and Business strategy. McGraw-Hill, 2013. 636 s. ISBN 978-0-0771-5450-9 LISÝ, J. a kolektív - 2016. Ekonómia. Praha: Wolters Kluwer. 2016. 621 s. ISBN 978-80-7552-275-7	
Languages necessary to complete the course: Slovak and English	

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 1220

A	ABS	B	C	D	E	FX	M
7,95	0,0	16,72	20,66	15,49	12,46	26,15	0,57

Lecturers: doc. RNDr. Mária Bohdalová, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Katarína Rentková, PhD., doc. PhDr. Paulína Mihaľová, PhD., doc. Mgr. Veronika Gežík, PhD., Mgr. Laura Hatoková, Mgr. Nikola Žureková, Mgr. Terézia Bezáková

Last change: 19.02.2024

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/347B/22	Course title: Mindfulness for Managers
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 93							
A	ABS	B	C	D	E	FX	M
66,67	0,0	23,66	2,15	0,0	0,0	6,45	1,08
Lecturers: Ing. Jaroslav Vojtechovský, PhD.							
Last change: 09.10.2023							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/347B/25	Course title: Mindfulness for Managers
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 66							
A	ABS	B	C	D	E	FX	M
65,15	0,0	31,82	3,03	0,0	0,0	0,0	0,0
Lecturers: Ing. Jaroslav Vojtechovský, PhD.							
Last change: 17.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/098B/15	Course title: Money and Banking
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 1697							
A	ABS	B	C	D	E	FX	M
26,28	0,0	36,24	19,92	8,25	5,6	0,47	3,24
Lecturers: Mgr. Lukáš Veteška, PhD., Mgr. Viktor Štrba							
Last change: 13.09.2024							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/077B/21	Course title: Personnel Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: Assignments during the semester: Case study (team assignment) - 15% Midterm test - 15% Final test – 15% In-class activities - 15% Oral exam (in the exam period): 40% For successful completion of the course, students must achieve minimum 60 out of 100 possible points (%), qualifying for grade 'E'. Failure to achieve grade 'E' (as defined in study program) results in the transfer of the course to the following academic year. The final course grade reflects the work during seminars and final oral exam. It will therefore be a sum of the individual activities with the following scale: Grade A: 100% - 91%; Grade B: 90% - 81%; Grade C: 80% - 73%; Grade D: 72% - 66%; Grade E: 65% - 60%; Grade F: 59% and less. Scale of assessment (preliminary/final): 60/40	
Learning outcomes: The aim of this course is to familiarize students with basic HR activities such as job analysis, employee recruitment and selection, employee training & development, career management and compensation. Students will develop basic understanding on implementation of individual HR functions from both employer and employee points of view. The course develops conceptual thinking, systematic thinking in application of selected personnel management policy, analytical thinking, organizational skills, interpersonal skills and the ability to work in a team.	
Class syllabus: 1. The role of HR management in the organization. 2. Job analysis. 3. HR planning. 4. Employee recruitment.	

5. Employee selection.
6. Performance management and performance appraisal.
7. Employee training.
8. Employee development, career and talent management.
9. Employee motivation.
10. Employee compensation.
11. Downsizing and Outplacement
12. Absences and fluctuation.
13. Employee and labor relations.

Recommended literature:

- [1] BAJZÍKOVÁ, Ľ. – KIRCHMAYER, Z. – FRATRIČOVÁ, J. 2019. Základy personálneho manažmentu: akademicko-praktický sprievodca k analýze pracovných pozícií, personálnemu plánovaniu, náboru a výberu zamestnancov. Bratislava: Univerzita Komenského v Bratislave, 2019. Dostupné na:
<https://alis.uniba.sk:8443/lib/item?id=chamo:692808&fromLocationLink=false&theme=Katalog>
- [2] BAJZÍKOVÁ, Ľ. – HORVÁTHOVÁ SULEIMANOVÁ, J. 2019. Základy personálneho manažmentu: akademicko-praktický sprievodca vzdelávaním, rozvojom, kariérou, fluktuáciou a zamestnaneckými vzťahmi. Bratislava : Univerzita Komenského v Bratislave, 2019. Dostupné na: <https://alis.uniba.sk:8443/lib/item?id=chamo:692442&fromLocationLink=false&theme=Katalog>
- [3] BAJZÍKOVÁ, Ľ. – FRATRIČOVÁ, J. 2019. Akademicko-praktický sprievodca v oblastiach manažmentu pracovných výkonov, pracovnej motivácie a odmeňovania. Bratislava : Univerzita Komenského v Bratislave, 2019. Dostupné na:
<https://alis.uniba.sk:8443/lib/item?id=chamo:694002&fromLocationLink=false&theme=Katalog>
- [4] FRATRIČOVÁ, J. 2020. Praktické cvičenia zo základov personálneho manažmentu. Bratislava: Univerzita Komenského v Bratislave, 2019. Dostupné na:
<https://alis.uniba.sk:8443/lib/item?id=chamo:699976&fromLocationLink=false&theme=Katalog>
 (dostupná aj pdf anglická verzia)
- [5] PILKOVÁ, A. – STACHOVÁ, P. – KIRCHMAYER, Z. et. al. 2012. Manažment v praxi: Prípadové štúdie zo slovenského podnikateľského prostredia, Bratislava : Ofprint JH, 2012. ISBN 978-80-89037-30-8
- [6] CARBERY, R. – CROSS, C. 2013. Human Resource Management – A Concise Introduction. Houndmills: Palgrave Macmillan. ISBN 978-1-137-00939-5
- [7] BRATTON, J. – GOLD, J. 2017. Human Resource Management: Theory and Practice. 6th Edition. Londýn: Palgrave Macmillan, ISBN 978-1-137-57259-2.
- [8] NOE, R. – HOLLENBECK, J. – WRIGHT, P. 2020. Human Resource Management. McGraw Hill, Boston: Irwin.
- [9] Selected case studies Harvard Business School
- [10] Journal of Human Resource Management. ISSN 2453-7683. Comenius University in Bratislava.

Languages necessary to complete the course:

Slovak and English language

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations. Such judgement may be connected with enforcing accompanying legal consequences on academic, disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 1108

A	ABS	B	C	D	E	FX	M
12,91	0,0	15,07	18,05	17,87	19,58	6,5	10,02

Lecturers: Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Michaela Poláková, PhD., Ing. Veronika Vojtilová, PhD.

Last change: 03.02.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/062B/10	Course title: Physical Education (1)
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 2724							
A	ABS	B	C	D	E	FX	M
87,11	0,07	0,77	0,37	0,0	0,04	11,6	0,04
Lecturers: Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, Mgr. Martina Mahel'ová, Mgr. Marko Mižičko, PhD., PaedDr. Lucia Ondrušová							
Last change: 11.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/063B/10	Course title: Physical Education (2)
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 2315							
A	ABS	B	C	D	E	FX	M
86,95	0,0	0,78	0,13	0,13	0,35	11,62	0,04
Lecturers: Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, Mgr. Martina Mahel'ová, Mgr. Marko Mižičko, PhD., PaedDr. Lucia Ondrušová							
Last change: 11.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/064B/10	Course title: Physical Education (3)
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 1683							
A	ABS	B	C	D	E	FX	M
90,73	0,0	0,65	0,36	0,0	0,12	7,9	0,24
Lecturers: Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, Mgr. Martina Mahel'ová, Mgr. Marko Mižičko, PhD., PaedDr. Lucia Ondrušová							
Last change: 11.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/065B/10	Course title: Physical Education (4)
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 1407							
A	ABS	B	C	D	E	FX	M
88,98	0,0	0,78	0,28	0,14	0,07	9,31	0,43
Lecturers: Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, Mgr. Martina Mahel'ová, Mgr. Marko Mižičko, PhD., PaedDr. Lucia Ondrušová							
Last change: 11.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/066B/10	Course title: Physical Education (5)
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 985							
A	ABS	B	C	D	E	FX	M
92,99	0,1	0,81	0,0	0,1	0,1	5,58	0,3
Lecturers: Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, Mgr. Martina Mahel'ová, Mgr. Marko Mižičko, PhD., PaedDr. Lucia Ondrušová							
Last change: 11.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/067B/10	Course title: Physical Education (6)
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 716							
A	ABS	B	C	D	E	FX	M
96,79	0,0	0,7	0,14	0,14	0,28	1,96	0,0
Lecturers: Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, Mgr. Martina Mahel'ová, Mgr. Marko Mižičko, PhD., PaedDr. Lucia Ondrušová							
Last change: 11.04.2022							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM/010B/21	Course title: Practice
Educational activities: Type of activities: practice Number of hours: per week: per level/semester: 5t Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 164							
A	ABS	B	C	D	E	FX	M
96,34	0,0	1,83	0,61	0,0	0,0	1,22	0,0
Lecturers: doc. JUDr. PhDr. Katarína Gubíniová, PhD., prof. Mgr. Peter Štarchoň, PhD., doc. PhDr. René Pawera, PhD., prof. Ing. Natalia Kryvinska, PhD., doc. Frédéric Delaneuville, Dr., prof. JUDr. Daniela Nováčková, PhD., Ing. Jaroslav Hul'vej, PhD., doc. PhDr. Marian Šuplata, PhD., doc. RNDr. Michal Greguš, PhD., doc. RNDr. Mária Bohdalová, PhD., doc. PhDr. Marian Holienka, PhD.							
Last change:							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/220B/15	Course title: Principles of Financial Accounting I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Continuous assessment for the term (50 percent), exam (50 percent). The condition for completing the course is to complete two control papers during the course (with a success rate of at least 50 percent). Present the knowledge outlined in the brief syllabus. The evaluation of the course is in accordance with the Study Regulations of Comenius University and the individual levels of the classification scale are awarded on the basis of the applied points system, which reflects the degree of success of completing the course. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The student is able to give a comprehensive picture of accounting with regard to its subject and understand the role of accounting in the company's information system, describe basic accounting concepts, balance sheet accounting theory, accounting documents, valuation issues, financial statement processes and international accounting harmonization, and taxes from the aspect of decision making process.	
Class syllabus: 1. The importance of accounting as part of a business information system 2. The objectives and functions of accounting 3. General accounting principles 4. Assets and liabilities 5. Balance sheet, its content and role. Impact of economic operations on a balance sheet. 6. Double-entry accounting (bookkeeping) system 7. Accounting documents, books of account 8. Valuation of assets and liabilities in the double entry accounting (bookkeeping). 9. Understanding the cycle of assets by the double entry accounting (bookkeeping) 10. The financial statements and its structure 11. Conceptual framework of IFRS and principles of IFRS conversion from Slovak financial statements to the financial statements according to the IAS / IFRS 12. Accounting, taxes and decision making process	

Recommended literature:

1. Saxunová, D.: Účtovníctvo I., cvičebnica A. Wolters Kluwer, Bratislava 2018
2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov
3. Zákon č. 595/2003 Z. z. o dani z príjmu v znení neskorších predpisov
4. Paul D. Kimmel, Jerry J. Weygandt, Donald E. Kieso- Financial Accounting: Tools for Business Decision Making, WileyPLUS, 7th Edition, 2013
5. Jerry J. Weygandt, Paul D. Kimmel, Donald E. Kieso- Financial and Managerial Accounting, WileyPLUS, 2nd Edition, 2015

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 5298

A	ABS	B	C	D	E	FX	M
23,91	0,0	19,88	17,65	14,44	15,44	8,64	0,04

Lecturers: doc. Ing. Jana Kajanová, PhD., Mgr. Lukáš Veteška, PhD., Mgr. Dániel Tóth, PhD., Mgr. Pavel Danihel, PhD., Mgr. Dana Chabová, Mgr. Sabina Rýzková, Ing. Emília Palkechová, Ing. Ivan Katrenčík, PhD., MBA

Last change: 19.02.2024

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/051B/16	Course title: Project Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I., II.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 1993							
A	ABS	B	C	D	E	FX	M
16,16	0,0	25,04	21,98	14,8	9,38	5,82	6,82
Lecturers: prof. Ing. Ján Papula, PhD., Ing. Peter Balco, PhD., Mgr. Petronela Klačanská, PhD., doc. Mgr. Lucia Kohnová, PhD., prof. Ing. Natalia Kryvinska, PhD., Ing. Diana Bednarčíková, PhD., Mgr. Miriam Filipová, PhD., Mgr. Nikola Salajová, PhD.							
Last change: 16.02.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/105B/18	Course title: Psychology - Development of Managerial Skills
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 111							
A	ABS	B	C	D	E	FX	M
24,32	0,0	23,42	17,12	20,72	0,9	12,61	0,9
Lecturers: doc. PhDr. Rozália Sulíková, PhD.							
Last change: 30.01.2026							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/001B/21	Course title: Spanish Language I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 288							
A	ABS	B	C	D	E	FX	M
64,24	0,0	10,76	9,38	3,47	4,86	6,25	1,04
Lecturers: Mgr. Lucia Kočíšová							
Last change: 03.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/002B/21	Course title: Spanish Language II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 170							
A	ABS	B	C	D	E	FX	M
69,41	0,0	15,88	2,35	3,53	0,59	7,65	0,59
Lecturers: Mgr. Lucia Kočíšová							
Last change: 03.09.2025							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMM/168B/21	Course title: State Exam Seminar
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Courses related to the study program International Management	
Course requirements: 50% continuous evaluation • active participation in seminars - (verification of knowledge acquired through self - study. • 30 points (30%) presentation of questions using PowerPoint, which students should develop for the needs of the subject ECONOMY AND FINANCE and the subject MANAGEMENT. • 20 points (20%) presentation of the bachelor thesis + excercises 50% final rating • exam - regular term, written form from questions of state subjects of the subject ECONOMY AND FINANCE and the subject MANAGEMENT At each seminar, the student can get 2 points / percent for active participation. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The aim of the education of this subject is to prepare the student for successful completion of the state exam and to acquaint him with the theses of the subject ECONOMY AND FINANCE and the subject MANAGEMENT, which takes place in these two areas at the 1st level of study. At the same time, they will also acquire full-time skills in connection with the presentation of the bachelor's thesis, they will get acquainted with the functioning of the university system, etiquette and the code of conduct at state exam.	
Class syllabus: 1. Introductory lesson, requirements for completing the course / informational exercises / Division of topics 2. Distribution of questions among students / informational exercises / Presentation of topics 3. Presentation of circuits during the seminar, part 1. 4. Presentation of topics during the seminar, part 2. 5. Presentation of topics during the seminar, part 3. 6. Presentation of topics during the seminar, part 4.	

7. How to write a bachelor's thesis correctly? Tips and Tricks 8. Presentations of bachelor thesis part 1. 9. Presentations of bachelor thesis part 2. 10. Presentations of bachelor thesis part 3. Exam period - first week Final test already during the examination period
Recommended literature: Zákon č. 131/2002 o vysokých školách a o zmene a doplnení niektorých zákonov v znení a doplnení platnej legislatívy SR Vnútný predpis č. 32/2023 Smernica rektora Univerzity Komenského v Bratislave o základných náležitostiach záverečných prác, rigorózných prác a habilitačných prác, kontrole ich originality, uchovávaní a sprístupňovaní na Univerzite Komenského v Bratislave Milošovičová, P., Nováčková, D. a Wefersová, J: Medzinárodné ekonomické právo. Praha : Wolters Kluwer, 2017. ISBN 978-80-7552-530-7 Dohoda o založení Svetovej obchodnej organizácie, Zb. z. 152/2000 Paškrtová, L. a Stachová, P : Medzinárodné ekonomické vzťahy, Study materials from the study materials of state exam questions FMUC based on subjects
Languages necessary to complete the course: Slovak
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.
Notes: in accordance with the provisions of internal regulation No. 16/2017 Directive of the Rector of the University 23/2016 Rector's Directive of Comenius University in Bratislava, issuing the Code of Ethics of Comenius University in Bratislava

in Bratislava, as amended by Supplement No. 1, each student shall, during the course of his/her studies, achieve his/her shall always do so in an honest manner; shall not cheat and shall not use dishonest practices during any form of verification of his/her study knowledge and learning. Cases of violation of the Code of Ethics UK may be judged as a breach of legal obligations, (...). Such an assessment may entail the application of appropriate legal consequences in academic, (...) disciplinary level. In accordance with the provisions of Internal Regulation No 13/2018, approved by the Academic Senate Disciplinary Regulations of Comenius University in Bratislava for students, a student's disciplinary offence is any form of depreciation or illicit cooperation or suggestion in the course of a written or oral assessment of learning outcomes (examination of knowledge) or during the preparation for it in the context of the course, or the use of technical devices or any medium of information other than in a permitted manner in the course of a written or oral assessment of learning assessment (assessment of knowledge) or in preparation for it in the course. For the offence of disciplinary offence, the student may be

Past grade distribution

Total number of evaluated students: 154

A	ABS	B	C	D	E	FX	M
70,78	0,0	22,73	3,9	0,0	0,0	0,65	1,95

Lecturers: Mgr. PhDr. Livia Bott Domonkos, PhD.

Last change: 30.01.2026

Approved by: prof. JUDr. Daniela Nováčková, PhD.

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/296B/24	Course title: Statistics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 67							
A	ABS	B	C	D	E	FX	M
64,18	0,0	26,87	0,0	0,0	0,0	0,0	8,96
Lecturers: Mgr. Eva Brestovanská, PhD., doc. RNDr. Mária Bohdalová, PhD.							
Last change: 30.07.2024							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/014B/21	Course title: Taxation
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Principles of Financial Accounting I, Principles of Financial Accounting II	
Course requirements: Continuous assessment for the term (30 percent), exam (70 percent). Concretization of evaluation conditions. The student actively participates in the educational process, participates in creative discussions, completes one control paper during the term. The evaluation of the course is in accordance with the Study Regulations of Charles University and the individual levels of the classification scale are awarded on the basis of the applied points system, which reflects the degree of success of completing the course. Scale of assessment (preliminary/final): 30/70	
Learning outcomes: By completing the course the student will gain basic knowledge in the field of taxes, tax terminology, tax system of the Slovak Republic, the ability to analyze the development of selected taxes, clarify the impact of taxes on economic behavior and decision-making of entrepreneurial subjects.	
Class syllabus: 1. History of taxation and development of tax theories 2. Characteristics of the tax system in the Slovak Republic 3. Definition, concept, division and classification of taxes 4. Direct taxes, indirect taxes, value added tax 5. Indirect taxes, excise duties 6. Local taxes, administration of taxes and fees 7. Objectives of taxation, the function of public finances 8. Tax principles, optimal taxation, tax justice 9. The influence of taxes on the economic behavior and decision-making of business entities 10. Taxes - their influence on decision-making processes in the company 11. Interaction of economic and tax policy of the state	

12. Selected problems in the field of taxation							
Recommended literature: [1] FRECKNALL-HUGHES, J. 2015. The Theory, Principles and Management of Taxation. New York : Routledge, 2015. [2] Webové sídlo Akademickej knižnice UK – externé informačné zdroje prístupné pre UK: http://uniba.sk/o-univerzite/fakulty-a-dalsie-sucasti/akademicka-kniznica-uk/externe-informacne-zdroje/ . [6] Ďalšie zdroje budú priebežne dopĺňané a aktualizované (vzhľadom na nové a dostupné zdroje).							
Languages necessary to complete the course: Slovak, English							
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge</i> . Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject</i> . Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
Notes:							
Past grade distribution Total number of evaluated students: 242							
A	ABS	B	C	D	E	FX	M
73,14	0,0	9,5	1,24	0,0	0,0	3,72	12,4
Lecturers: doc. Ing. Jana Kajanová, PhD., PhDr. Peter Málach, PhD., MBA							
Last change: 17.09.2023							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/113B/23	Course title: Volunteering
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 1., 3., 5.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 63							
A	ABS	B	C	D	E	FX	M
80,95	0,0	0,0	0,0	0,0	0,0	19,05	0,0
Lecturers: Mgr. Silvester Krčméry, PhD., Mgr. Nikola Salajová, PhD.							
Last change:							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							

COURSE DESCRIPTION

Academic year: 2025/2026	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/114B/23	Course title: Volunteering
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2., 4., 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 13							
A	ABS	B	C	D	E	FX	M
84,62	0,0	0,0	0,0	0,0	0,0	15,38	0,0
Lecturers: Mgr. Silvester Krčméry, PhD., Mgr. Nikola Salajová, PhD.							
Last change:							
Approved by: prof. JUDr. Daniela Nováčková, PhD.							