

Course descriptions

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COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/040BE/23	Course title: Business Law I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 32s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution

Total number of evaluated students: 722

A	ABS	B	C	D	E	FX	M
16,62	0,0	16,2	15,24	9,97	21,19	20,78	0,0

Lecturers: doc. JUDr. PhDr. Silvia Treľová, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD.**Last change:** 22.09.2024**Approved by:** prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/060BE/23	Course title: Business Law II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 8s / 16s Form of the course: combined	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Business Law (1)	
Course requirements: - active participation in practices, interim evaluation, exam Scale of assessment (preliminary/final): 30%/70%	
Learning outcomes: The student will gain an overview of the full range of business obligations, as well as their content. After completing the course, the student will gain comprehensive knowledge of the contractual relationships that entrepreneurs enter into as part of their business activities. The aim is to teach students to orient correctly in the field of business obligations, to acquaint them with the principles of legal regulation of the law of obligations, the origin, security and termination of obligations as well as with individual contract types and their application in commercial contractual relations.	
Class syllabus: Definition of business-obligation relations; concluding business contracts; institutes for securing trade payables; termination of obligations and termination of business obligations; limitation and prescription in business law; contract types and unnamed contracts; purchase contract and work contract; business sale agreement; mandate agreement; commission contract; mediation agreement; agency contract; transport contracts; banking types of contracts; loan agreement; silent partnership agreement; license agreement	
Recommended literature: [1] Treľová, S. Obchodné právo : pre medzinárodný manažment. - 1. vyd. - Bratislava : Univerzita Komenského v Bratislave, 2014. - 124 s. ISBN 978-80-223-3689-5. [2] Peráček, T. Obchodné záväzkové vzťahy. 1. vyd., Bratislava: Univerzita Komenského v Bratislave. 2019, 80 s. ISBN 978-80-223-4709-9. [3] Mamojka, M. Obchodné právo II. Obchodné záväzkové vzťahy. C. H. Beck SK, 2023. – 744. ISBN: 978-80-8232-025-4. [4] Kubíček, P. Obchodné právo. 2.vydanie. Vydavateľstvo: Aleš Čeněk, 2018, 400 s., ISBN:	

978-80-7380-731-3.

[5] Act No. 513/1991 Coll. Commercial Code as amended

[6] Act No. 40/1964 Coll. Civil Code as amended

[7] Databases of the Academic Library of the UK, Center of Scientific and Technical Information of the Slovak Republic.

Languages necessary to complete the course:

Slovak language

Ethics:

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Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 662

A	ABS	B	C	D	E	FX	M
13,75	0,0	26,59	16,01	8,61	13,9	21,15	0,0

Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD., doc. JUDr. PhDr. Silvia Treľová, PhD.

Last change: 16.02.2025

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/078BE/23	Course title: Computer Science
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 32s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution							
Total number of evaluated students: 1476							
A	ABS	B	C	D	E	FX	M
36,79	0,0	19,38	10,57	4,54	7,52	21,21	0,0
Lecturers: Mgr. Eleonóra Beňová, PhD., Mgr. Vincent Karovič, PhD., Mgr. Martin Krajčík, PhD.							
Last change: 10.06.2023							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/372BE/24	Course title: Data Analysis for Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 8s / 8s Form of the course: combined	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution

Total number of evaluated students: 150

A	ABS	B	C	D	E	FX	M
65,33	0,0	12,0	9,33	4,0	3,33	6,0	0,0

Lecturers: Ing. Rastislav Kulhánek, PhD.**Last change:** 04.02.2025**Approved by:** prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/004BE/24	Course title: Databases
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): During the semester midterm and/or final test for 40 points. Score of 60 points will be given for the semester project and its presentation.	
Learning outcomes: To teach student the basic notions from the database theory, fundamentals of modeling and creation of database systems, professional use of MS Access and its application for creation of relational database.	
Class syllabus: Introduction to database theory, Database, Database system, DBMS, Relational Database. Fundamentals of data model design, Conceptual model, Logical model, Physical model, Principles of work with data, Relational algebra, Queries, SQL, Normalization, Application design and creating database in MS Access, UI – User Interface, Business logic, Application logic, DFD – Dataflow diagram, Workflow diagram, Conception of MS Access application, MS Access, Tables, Relationships, Queries, Forms, Reports, Macros, Quick view in Database and SQL servers technology, Principles of SQL server, OLTP a OLAP Databases, Data-warehouse and data-mining.	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations	

arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 150

A	ABS	B	C	D	E	FX	M
6,67	0,0	30,0	29,33	12,0	12,0	10,0	0,0

Lecturers: doc. RNDr. Michal Greguš, PhD., doc. Ing. Jaroslava Kniežová, PhD.

Last change: 12.09.2024

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/057BE/24	Course title: Economics of the Labour Market
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: To complete the course, it is necessary to obtain at least 60% of the ongoing evaluation (at least 24 points), as well as to prove at least 60% of knowledge in the final exam (at least 36 points). The exact conditions for obtaining the continuous and final assessment will be determined at the beginning of the semester. The final examination is written. The final evaluation of the course is based on the rules set out in the study programme of FM CU. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Students should acquire the overview and knowledge from the area of macroeconomics, oriented to the economy of the labour market, and understand the economic growth in the long-run.	
Class syllabus: The labour market. Equilibrium on the labour market. Factors affecting wage levels. Collective bargaining on the labor market and its actors. Minimum wage. Active and passive policies on the labour market. Disadvantaged groups and discrimination in the labor market. Phillips curve. Okun's law. IS-LM-PC model. Long-term time horizon. Technological progress and its impact on the labor market.	
Recommended literature: MIHALOVÁ, P. - KOTTULOVÁ, J. - MUSILOVÁ, M. - LAKTIŠ, P. - PÁLENÍK, M. Trh práce v ekonomických súvislostiach. Wolters Kluwer SR, 2022. BLANCHARD, O. and col. Macroeconomics. Whatever edition, preference of editions after 2013. Pearson Education MANKIW, N. G. – TAYLOR, M. P. 2015. Macroeconomics. New York: Worth Publishers, 2014, ISBN 978-1-4641-4177-5 (could be also older edition) MANKIW, N. G. Principles of Macroeconomics. Stamford: Cengage Learning, 2015. ISBN 978-1-285-16591-2 (or older editions) Articles and other reading materials distributed during the term.	
Languages necessary to complete the course: Slovak, English	

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

The knowledge, skills, competencies, and transferable abilities the student acquires by successfully completing the subject affect his personal development and can be used in his future career and life as an active citizen in democratic societies. These are listed in the subject syllabus. Following the provisions of § 71 of Internal Regulation no. 14/2023 approved by the Academic Senate of Comenius University Bratislava Full text of Regulation no. 23/2021 Internal system of ensuring the quality of higher education of the Comenius University Bratislava as amended by Addendum no. 1 and Appendix no. 2, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of internal regulation no. 13/2018 approved by the Academic Senate of the Comenius University Bratislava Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Past grade distribution

Total number of evaluated students: 148

A	ABS	B	C	D	E	FX	M
1,35	0,0	14,19	31,08	25,0	19,59	8,78	0,0

Lecturers: doc. PhDr. Paulína Mihaľová, PhD., Mgr. Michal Páleník, PhD.
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Last change: 17.02.2025

Approved by: prof. Mgr. Anna Lašáková, PhD.
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COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/011BE/23	Course title: English for Managers I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 15% for active participation in classes; 85% for final test at the end of the semester Scale of assessment (preliminary/final): 15/85	
Learning outcomes: By completing the course the student extends his/her vocabulary related to management, human resources and strategic management. The telephoning skill is practiced and he/she will also be able to actively take part in meetings lead in English. He/she will be able to create a structured professional CV and write a letter of application.	
Class syllabus: Topics: <ul style="list-style-type: none"> • English language – Lingua Franca of the 21st century • Numbers in managerial work • Fundamental principles of management • Styles of management • Company structure • Human resource management • Competition and markets • Production, quality control • The environment and sustainable development Managerial skills: Telephoning and meetings Writing: CV and a letter of application Grammar: Tense review, prepositions with verbs, nouns and adjectives, modal verbs .	
Recommended literature: Internal material distributed by the lecturers at the beginning of semester. Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010. Emmerson, P.: Business Builder. Modules 1, 2, and 3. MacMillan 2009. Emmerson, P.: Business Builder. Modules 4, 5, and 6. MacMillan 2009. Emmerson, P.: Business Grammar Builder. Macmillan Publishers Limited, 2009.	

Mascull, B.: Business Vocabulary in Use. CUP 2002.
 Lowe, S.: Telephoning. Klett 2017.
 Murphy, R.: English Grammar in Use for intermediate learners, fourth edition. CUP 2012.
 Oxford Business English Dictionary. OUP 2008.

Languages necessary to complete the course:

English on level B2

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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Notes:

Past grade distribution

Total number of evaluated students: 1445

A	ABS	B	C	D	E	FX	M
40,55	0,0	17,3	9,07	6,71	10,87	15,5	0,0

Lecturers: Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, PaedDr. Jarmila Brtková, PhD.

Last change: 18.09.2023

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/024BE/23	Course title: English for Managers II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for managers I	
Course requirements: 15% for grammar test on conditionals, 15% for grammar test Make/Do, 15% for active participation in classes, 85% for final test at the end of the semester Scale of assessment (preliminary/final): 45/55	
Learning outcomes: By completing the course the student will acquire vocabulary from the field of economics, international trade, banking, accounting, stock exchange and insurance. He/she will learn terminology and phrases from negotiating, and will be able to use them while negotiating with other students in class. He/she can write a professional report.	
Class syllabus: Topics: <ul style="list-style-type: none"> • Global economy in 21st century • International trade: export, import, incoterms • Banking • Company finances • Accounting • Stock exchange, shares and bonds • Insurance Managerial skill: negotiating Writing: Business report Grammar: Countable and uncountable nouns, verbs “do“ and “make“, conditionals, contrasts, relative clauses.	
Recommended literature: Internal material distributed at the beginning of semester. Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010. Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009.	

Mascull, B.: Business Vocabulary in Use. CUP 2002.
Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005.
Oxford Business English Dictionary. OUP 2008.

Languages necessary to complete the course:

English on level B2

Ethics:

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Notes:

Past grade distribution

Total number of evaluated students: 1301

A	ABS	B	C	D	E	FX	M
29,21	0,0	18,99	13,22	9,61	11,91	17,06	0,0

Lecturers: Mgr. Lenka Procházková, PhD., PaedDr. Jarmila Brtková, PhD., Mgr. Alexandra Mittelman, PhD., MBA

Last change: 20.01.2025

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/025BE/24	Course title: English for Managers III
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 2	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for Managers I , English for Managers II	
Course requirements: 15% for active participation in classes; 85% for final test at the end of semester. Scale of assessment (preliminary/final): 15/85	
Learning outcomes: By completing the course the student will acquire vocabulary from the field of retailing, marketing, brand management, advertising and media. He/she is able to communicate professionally at work as well as with external partners in English. He/she acquires terminology and phrases from CSR. He/she will learn basic legal terminology connected to corruption, bribery as well as economic crime.. He/she is able to prepare a presentation in English.	
Class syllabus: Topics: <ul style="list-style-type: none"> • Retailing • E-commerce • Marketing, marketing mix • Brand management • Advertising • Media and PR • Managerial communication • The role of government and non-governmental organizations in economy • CSR – corporate social responsibility, volunteering • Corporate ethics, ethical code • Corruption, bribery and crime Managerial skill: presentations Grammar: Indirect speech, verb patterns, articles	
Recommended literature: Internal materials distributed by lecturers at the beginning of semester	

Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010.
 Williams, E. J.: Presentations in English. MacMillan 2008.
 Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009.
 Mascull, B.: Business Vocabulary in Use Advanced. CUP 2004.
 Farrall, C., Lindsley, M.: Professional English in Use – Marketing. CUP 2008.
 Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005
 Oxford Business English Dictionary. OUP 2008.

Languages necessary to complete the course:

English on level B2

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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Notes:

Past grade distribution

Total number of evaluated students: 150

A	ABS	B	C	D	E	FX	M
63,33	0,0	17,33	13,33	4,0	0,67	0,67	0,67

Lecturers: Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, PaedDr. Jarmila Brtková, PhD.

Last change: 13.09.2024

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/222BE/24	Course title: Financial Mathematics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Mathematics I, Mathematics II	
Course requirements: During the semester there will be two written reviews of 15 points, together 30 points. The written exam for the exam is 70 points. To obtain an A rating, you must obtain at least 91 points, obtain a B rating of at least 81 points, score C at least 73 points, score D at least 66 points, and score E at least 60 points	
Learning outcomes: The course follows the courses Mathematics I and Mathematics II. Students will be acquainted with dynamic analyzes of economic environment and analysis of financial instruments and their valuation. After completing the Financial Mathematics course, students will be able to formulate and solve mathematically various applied tasks in economics, financial management.	
Class syllabus: Dynamic analysis of equilibrium. Application of certain integrals in economics. Marginal and total function, current value of money flow. Domarov growth model. Models of economic dynamics, modeling of economic evolutionary processes by differential equations with one and more dimensional phase space. Dynamics of market prices. Linearization of nonlinear differential equation with constant coefficients. Macroeconomic models dependent on multiple parameters, IS - LM model. II. Financial portfolios: financial instruments (bonds, stocks, options), their mathematical properties. Probable yield models. Valuation models (interest, CAPM, binomial model, Black-Scholes model).	
Recommended literature: Bohdalová: Mathematics for Managers (is being prepared) 2. Komorník, J. - Komorníková M. - Mikula, K. : Modeling of Economic and Financial Processes. FM UK, Bratislava 1997 3. Chiang, A.C. : Fundamental Methods of Mathematical Economics. McGraw-Hill & It; / RTI & gt; International Editions., Singapore, 1984	

<p>4. Bradfield, J .: Introduction to the Economics of Financial Markets. Oxford University Press. 2007</p> <p>5. Werner, F. - Sotskov, Y. N .: Mathematics of Economics and Business</p> <p>6. Shone, R: An Introduction to Economic Dynamics. Cambridge University Press, 2003</p>																							
<p>Languages necessary to complete the course: English</p>																							
<p>Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>																							
<p>Notes:</p>																							
<p>Past grade distribution Total number of evaluated students: 150</p> <table border="1"> <thead> <tr> <th>A</th> <th>ABS</th> <th>B</th> <th>C</th> <th>D</th> <th>E</th> <th>FX</th> <th>M</th> </tr> </thead> <tbody> <tr> <td>16,67</td> <td>0,0</td> <td>17,33</td> <td>27,33</td> <td>15,33</td> <td>16,0</td> <td>6,67</td> <td>0,67</td> </tr> </tbody> </table>								A	ABS	B	C	D	E	FX	M	16,67	0,0	17,33	27,33	15,33	16,0	6,67	0,67
A	ABS	B	C	D	E	FX	M																
16,67	0,0	17,33	27,33	15,33	16,0	6,67	0,67																
<p>Lecturers: doc. RNDr. Ján Pekár, PhD.</p>																							
<p>Last change: 31.07.2024</p>																							
<p>Approved by: prof. Mgr. Anna Lašáková, PhD.</p>																							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/016BE/23	Course title: Information Systems and Application Software
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 16s / 32s Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution							
Total number of evaluated students: 327							
A	ABS	B	C	D	E	FX	M
39,45	0,0	21,1	12,54	4,59	5,81	16,51	0,0
Lecturers: Mgr. Eleonóra Beňová, PhD., Mgr. Martin Krajčík, PhD.							
Last change: 11.06.2023							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/134BE/24	Course title: Introduction to Financial Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: It is expected that students will be comfortable with the following topics: basics financial concepts, basics accounting principles and basics statistical concepts.	
Course requirements: Participation in seminars, individual student work during the semester, active monitoring of developments in selected financial markets, continuous testing, final test. The mid-term evaluation at the seminars consists of the following parts: <ul style="list-style-type: none"> - preparation of a presentation in a team on a topic in the field of asset valuation (MAX 5%), - elaboration of homework assignments during the semester (MAX 10%), - participation in seminars and activity during the semester (MAX 15%), - continuous testing during the semester (MAX 20%). Final evaluation: <ul style="list-style-type: none"> - final written test (MAX 50%). The condition for completing the course is to obtain at least 60% of the total evaluation. The condition for completing the seminars is to obtain at least 25% of the evaluation seminars. Scale of assessment (preliminary/final): Interim assessment 50%/ Final assessment 50%	
Learning outcomes: This is an introductory course in financial management and in corporate finance. The course has three main objectives: <ol style="list-style-type: none"> 1) Develop an understanding of the tools that are used to analyze firm's financial statements, bonds value and basics evaluating methods for valuing firms. 2) Understand the basic issues involved in how to use concepts of present value and future value in finance and how to use concepts of the risk and return. 3). Understand the basic issues involved in how the financial markets are working. Emphasis will be placed on appreciating the limitations and challenges that are faced when applying the theoretical framework of corporate finance to real world problems.	
Class syllabus:	

1. Introduction to financial management.
2. Time value of money.
3. Financial statements and Cash-flow.
4. Analysis of financial statements.
5. Bonds, Bond Valuation, and Interest Rates.
6. Risk and return.
7. Stocks, Stock Valuation.
8. Financial Options.
9. Cost of Capital.
10. Evaluation of capital investments.

Recommended literature:

1. Smoleň J. - Komorník J.: Finančný manažment, Univerzita Komenského v Bratislave. 2019. ISBN: 978-80-223-4594-1.
 2. Brigham, E. F. – Ehrhardt, M. C.: Financial Management, 14th Edition, Thomson, South-Western, 2014. ISBN-13: 978-1-111-97221-9.
 3. Brealey, R. A. – Myers, S. C. – Allen, F.: Principles of Corporate Finance, 9th Edition, McGrawHill, 2010. ISBN: 978-007-126327-6.
- Other additional information sources: 4. www.bloomberg.com 5. www.yahoo.finance.com
6. www.morningstar.com 7. www.gurufocus.com

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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Notes:

The main textbook (recommended literature 2.) is available at the FMUK Library. This textbook should be used as main reading. The main textbook is also available for purchase online at Amazon.com. The relevant chapters are indicated in the class syllabus. There will be several case studies for the course provided in MS Excel form. They will be available for download from faculty's MS Teams cloud solution. The cases are intended to help students understand the course

material and prepare them for the exam and real world of finance. The solutions for the case study will be discussed in class.

Past grade distribution

Total number of evaluated students: 147

A	ABS	B	C	D	E	FX	M
11,56	0,0	48,98	25,85	3,4	5,44	4,76	0,0

Lecturers: Mgr. Vladimír Mariak, PhD.

Last change: 31.07.2024

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/058BE/24	Course title: Macroeconomy
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: To complete the Course it takes to actively participate on the lessons. Work independently during the semester and carefully prepare for each lesson. During the Semester students will be asked to work on tasks related to the content of each of the lessons. Together you can get a maximum of 100 points. Course evaluation - 50% work during the seminars, 50% exam (written exam). The rating of the subject is in accordance with the UK Study Regulation as follows: to obtain the rating A you need to get a minimum of 91 points, to get a B rating of at least 81 points, to rating C minimum 73 points, rating D at least 66 points and rating E minimum 60 points. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The course Economics II analyzes the basic theoretical background of contemporary macroeconomics. It explains the basic relationships between economic performance and economic growth and inflation and interest rates. It provides basic knowledge of macroeconomic variables such as GDP, GNP, unemployment, inflation and the balance of payments. Through macroeconomic models (Keynes, Neokeynes and Classical model of equilibrium. IS-LM model in open and closed economy), it will help to understand the relationship between individual macroeconomic variables, as well as the functioning of the economy. The student will understand the effects of the implementation of fiscal or monetary policy on the economy, as well as the effects on selected macroeconomic variables due to different monetary systems.	
Class syllabus: 1. Basic macroeconomic terminology and macroeconomic indicators. 2. Models of macroeconomic equilibrium. 3. Inflation, types, indices and calculation. 4. Unemployment, types and calculation. 5. Fiscal policy, tools, types and impacts. Laffer curve. 6. Monetary policy, tools, types and impacts. 7. IS - LM model in closed and open economy. 8. Open economy, exchange rates, net exports. 9. Balance of payments.	

10. Swan diagram.

Recommended literature:

BLANCHARD, O. Macroeconomics. Harlow: Pearson Education, 2017. ISBN 978-1-292-16050-4

LISÝ J. a kolektív. Ekonomie. Praha: Wolters Kluwer. 2016. ISBN 978-80-7552-275-7

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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Notes:

Past grade distribution

Total number of evaluated students: 151

A	ABS	B	C	D	E	FX	M
3,97	0,0	29,14	29,8	20,53	13,91	1,99	0,66

Lecturers: Mgr. Katarína Rentková, PhD., Ing. Žaneta Lacová, PhD.

Last change: 31.07.2024

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/075BE/21	Course title: Management I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 32s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution							
Total number of evaluated students: 720							
A	ABS	B	C	D	E	FX	M
12,64	0,0	19,44	20,0	11,81	13,19	22,92	0,0
Lecturers: doc. PhDr. Lukáš Copuš, PhD.							
Last change: 18.08.2025							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/076BE/23	Course title: Management II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 32s Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Case study (max. 40%), final exam (60%) Scale of assessment (preliminary/final): 40/60	
Learning outcomes: After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.	
Class syllabus: 1. Basics of organizing. 2. Job design. 3. Human resource management. 4. Individual and group behavior. 5. Motivation of employees. 6. Leadership theories. 7. Communication and interpersonal skills. 8. Controlling as a function of management. 9. Change management. 10. Time management Self management.	
Recommended literature: [1] ROBBINS, P. R. - COULTER, M.: Management, Harlow : Pearson education limited, 2018, 14th edition. p 751. ISBN 978-1-292-21583-9 [2] ROBBINS, P. R. - COULTER, M. with contributions by MARTOCCHIO, J. J., KONG, L. K.: Management, Harlow : Pearson education limited, 2016, 13th edition. p. 717 . ISBN 978-1-292-09020-7	

[3] Databases of the Academic library Comenius University, Center of science-technical information SR.

Languages necessary to complete the course:

slovak, english

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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Notes:

Past grade distribution

Total number of evaluated students: 649

A	ABS	B	C	D	E	FX	M
24,81	0,0	36,06	12,63	4,62	1,85	20,03	0,0

Lecturers: doc. PhDr. Lukáš Copuš, PhD.

Last change: 06.02.2025

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/009BE/23	Course title: Managerial Economics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 8s / 16s Form of the course: combined	
Number of credits: 3	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution							
Total number of evaluated students: 1450							
A	ABS	B	C	D	E	FX	M
18,69	0,0	25,24	18,69	8,28	10,48	18,62	0,0
Lecturers: prof. Ing. Ján Papula, PhD.							
Last change: 23.09.2024							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/015BE/21	Course title: Marketing
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 32s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 40 % interim evaluation: - active attendance (in case of unjustified absence or unpreparedness to seminar - loss of 10%), - semester project – application of theoretical knowledge on selected issues – 40%, 60 % final evaluation: - exam – written, online test using the selected application (MS Forms) Electronic communication and method of distribution of study materials is carried out by MS Teams application. The overall student rating consists of the sum of the percentages for active attendance on seminars and of the percentage obtained from the exam. Exam is written resp. realized through using the selected application (MS Forms). System of interim evaluation is set on the beginning of semester. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: By completing the course, students will acquire basic knowledge and understanding of various areas of marketing theory. The course emphasizes the importance and contribution of basic marketing postulates in terms of interconnection of the organization and its customers. Emphasis is given on acquiring skills in marketing decision-making and implementation of individual marketing activities of the organization, especially in strategic and marketing planning, market segmentation and market positioning, marketing research, analysis of marketing environment and shopping behavior of consumers and the organization, designing marketing mix and use international marketing. In addition to gaining theoretical knowledge, the course is also aimed at stimulating students' ability to apply the marketing concept in their working lives.	
Class syllabus: 1. Position and importance of marketing in organization development. 2. The nature of the marketing concept. 3. Strategic planning and importance of marketing planning. 4. Marketing environment. 5. Marketing information system and marketing research. 6. Shopping behavior of consumers in organizations.	

7. Market segmentation, target group selection and creation of market position.
8. Product as a marketing mix tool.
9. Pricing and pricing strategy of the company.
10. Distribution channels and physical distribution.
11. Marketing communication and marketing communication mix.
12. International marketing.
13. Service marketing.

Recommended literature:

- [1] BARTÁKOVÁ, G. – CIBÁKOVÁ, V. – ŠTARCHOŇ, P. 2007. Základy marketingu. 2. rozšírené vydanie. Bratislava: 228 s.r.o., 2007. ISBN 978-80-969834-4-5
- [2] KOTLER, P. – ARMSTRONG, G. 2007. Marketing. Praha: Grada, 2007. ISBN 80-247-0513-3
- [3] KOTLER, P. – WONG, V. – SAUNDERS, J. – ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457
- [4] BAINES, P. – FILL, C. – PAGE, K. 2011. Marketing. Oxford: Oxford University Press, 2011. ISBN 978-0-19-957961-7
- [5] BLYTHE, J. 2009. Principles and Practice of Marketing. 2nd Editon. Hampshire: Cengage Learning EMEA, 2009. ISBN 978-1-4080-114-78
- [6] ARMSTRONG, G. – KOTLER, P. 2007. Marketing: An Introduction. 8th Editon. Upper Saddle River: Pearson Education, Inc. 2007. ISBN 0-13-186591-9 – selected chapters.
- [7] BRASSINGTON, F. – PETTITT, S. 2006. Principles of Marketing. Harlow: Prentice Hall, 2006. ISBN 0-273-69559-2
- [8] Marketing Science and Inspirations a Marketing&Media journals
- With regard to new and available resources, supplementary literature will be updated on a continuous basis.

Languages necessary to complete the course:

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:							
Past grade distribution Total number of evaluated students: 842							
A	ABS	B	C	D	E	FX	M
9,5	0,0	24,23	21,14	15,68	11,88	17,58	0,0
Lecturers: prof. Mgr. Peter Štarchoň, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD.							
Last change: 21.08.2025							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/263BE/24	Course title: Mathematics I
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 32 per level/semester: 16s / 448 Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester there will be two written reviews of 15 points, together 30 points. The written exam for the exam is 70 points. To obtain an A rating, you must obtain at least 91 points, obtain a B rating of at least 81 points, score C at least 73 points, score D at least 66 points, and score E at least 60 points Scale of assessment (preliminary/final): 30/70	
Learning outcomes: Students will be acquainted with various mathematical methods for managers and economists. After completing the Mathematics I course, they gain theoretical and practical knowledge, skills and skills to solve problems from static equilibrium analysis and comparative static analyses. Students will develop logical thinking and gain practical skills in solving applied problems from economics, management.	
Class syllabus: I. Multivariable function analysis Multivariable functions: limit, partial functions, partial derivatives, partial derivatives of higher order, total differential, Taylor series, local and global minima and maxima, minima and maxima with constraints, Kuhn-Tucker condition for existence of minima and maxima, least square method, economic applications. II. Linear programming. Linear program, Simplex method. Duality in linear programming. Sensitivity analysis. economic applications.	
Recommended literature: Bohdalová: Mathematics for Managers (is being prepared) 2. Pinda, L. - Fecenko, J. : Mathematics I., Iura Edition, Bratislava, 2006 3. Horáková, G. - Starečková, A. : Mathematics I, Collection of tasks., Iura Edition, Bratislava, 2007 4. Chiang, A.C. : Fundamental Methods of Mathematical Economics. McGraw-Hill & It; / RTI & gt; International Editions., 1984	

5. Werner, F. - Sotskov, Y. N .: Mathematics of Economics and Business
 6. <http://www.math.sk/skripta/index.html>
 7. <http://www.math.sk/skripta2/index.html>

Languages necessary to complete the course:

English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

Past grade distribution

Total number of evaluated students: 1455

A	ABS	B	C	D	E	FX	M
20,07	0,0	14,3	13,4	12,1	18,14	21,99	0,0

Lecturers: doc. RNDr. Ján Pekár, PhD., doc. RNDr. Jana Kalická, PhD.

Last change: 10.06.2024

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/264BE/24	Course title: Mathematics II
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 32 per level/semester: 16s / 448 Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Mathematics I	
Course requirements: During the semester there will be two written reviews of 15 points, together 30 points. The written exam for the exam is 70 points. To obtain an A rating, you must obtain at least 91 points, obtain a B rating of at least 81 points, score C at least 73 points, score D at least 66 points, and score E at least 60 points	
Learning outcomes: Students will be acquainted with various mathematical methods for managers and economists. After completing the Mathematics II course, they gain theoretical and practical knowledge, skills and skills to solve problems from multiple variables analysis and linear programming. Students will develop logical thinking and gain practical skills in solving applied problems from economics, management	
Class syllabus: I. Indefinite and definite integral, rules and methods of calculation. Economic applications. Consumer and producer surplus. II, Multivariable function analysis Multivariable functions: limit, partial functions, partial derivatives, partial derivatives of higher order, total differential, Taylor series, local and global minima and maxima, minima and maxima with constraints, Kuhn-Tucker condition for existence of minima and maxima, least square method, economic applications.	
Recommended literature: 1. Bohdalová: Mathematics for Managers (is being prepared) 2. Pinda, L. - Fecenko, J. : Mathematics I., Iura Edition, Bratislava, 2006 3. Horáková, G. - Starečková, A. : Mathematics I, Collection of tasks., Iura Edition, Bratislava, 2007 4. Chiang, A.C. : Fundamental Methods of Mathematical Economics. McGraw-Hill & It; / RTI & gt; International Editions., 1984 5. Werner, F. - Sotskov, Y. N. : Mathematics of Economics and Business 6. http://www.math.sk/skripta/index.html 7. http://www.math.sk/skripta2/index.html	

Languages necessary to complete the course:

English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 1160

A	ABS	B	C	D	E	FX	M
15,43	0,0	10,34	14,83	14,48	18,1	26,81	0,0

Lecturers: doc. RNDr. Jana Kalická, PhD., doc. RNDr. Ján Pekár, PhD.**Last change:** 10.06.2024**Approved by:** prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/276BE/23	Course title: Microeconomics
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 32 per level/semester: 16s / 448 Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution

Total number of evaluated students: 478

A	ABS	B	C	D	E	FX	M
7,11	0,0	26,78	24,9	7,32	7,32	26,57	0,0

Lecturers: Mgr. Katarína Rentková, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., doc. PhDr. Paulína Mihal'ová, PhD.

Last change:

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/022BE/24	Course title: Operations Management and Logistics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: The evaluation consists of three parts: (1) active participation 10%, (2) seminar project 40%, (3) final exam 50%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100% excellent, B = 81-90% very good, C = 73-80% good, D = 66-72% satisfactory, E = 65-60% sufficient, FX = 0-59%, insufficient. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The course provides students of the bachelor's level of study with knowledge in the field of production system management and material flow management, both in manufacturing companies and in service organizations. After successful completion of the course student will be able to: <ul style="list-style-type: none"> • Understand the importance and functions of operations management and logistics and explain the basic managerial terms and processes as well as the essence of an efficient production system, also in the context of the current Industry 4.0 concept. • Apply a systematic and professional approach to improving productivity. • Understand the functionality and roles of software systems for production and logistics planning and control. • Understand the core concepts of digital manufacturing and digital twin. • Apply principles of sustainable manufacturing in the production system. • Understand the principles of sourcing, procurement and purchasing in logistics. • Analyse, plan, and manage inventory and warehouse systems. • Know the different freight transportation systems and their fields of application. • Assess the possibilities of using information and communication technologies in logistics. 	
Class syllabus: <ol style="list-style-type: none"> 1. Characteristics of operations management and production system 2. Productivity management 3. Production planning and control with the use of software support 4. Digital production system and digital twin 5. Sustainable production system and circular supply chain 6. Logistics and supply chain management 	

7. Procurement and purchasing
8. Inventory management
9. Warehouse management
10. Logistics transportation systems

Recommended literature:

Basic literature:

- [1] FEKETE, Milan and HULVEJ, Jaroslav. Operačný manažment a logistika. Bratislava: Kartprint, 2018. ISBN 978-80-89553-59-4.
- [2] BURGHART, Stephanie and FEKETE, Milan. Risk management of procurement of the German medium-sized industrial companies with the focus on security of supply. In: KRYVINSKA, Natalia and PONISZEWSKA-MARAŇDA, Aneta (eds.). Developments in information and knowledge management for business applications. Cham: Springer, 2022, pp. 321-359. ISBN 978-3-030-77915-3. Available from: https://doi.org/10.1007/978-3-030-77916-0_13.
- [3] COLLIER, David A. and EVANS, James R. Operations and supply chain management. 2nd ed. Boston, MA: Cengage Learning, 2021. ISBN 978-0-357-13169-5.
- [4] BASU, Ron. Managing global supply chains: contemporary global challenges in supply chain management. 3rd. ed. London: Routledge, 2023. ISBN 978-1-003-34135-2. Available from: <https://doi.org/10.4324/9781003341352>.
- [5] CHRISTOPHER, Martin. Logistics and supply chain management. 6th ed. Harlow: Pearson, 2023. ISBN 978-1-292-41619-9.
- [6] Teaching materials distributed during the semester in MS Teams.

Additional literature:

- [7] NUNES, Breno; BATISTA, Luciano; MASI, Donato and BENNETT, David. Sustainable operations management: key practices and cases. London: Routledge, 2023. ISBN 978-1-003-00937-5. Available from: <https://doi.org/10.4324/9781003009375>.
- [8] SULLIVAN, Mac and KERN, Johannes (eds.). The digital transformation of logistics: demystifying impacts of the fourth industrial revolution: demystifying impacts of the fourth industrial revolution. Hoboken, NJ: Wiley, 2021. ISBN 978-1-119-64645-7.
- [9] PYO, Dong-Jin; HWANG, Jaejin and YOON, Youngjin. Tech trends of the 4th industrial revolution. Dulles, VA: Mercury Learning and Information, 2021. ISBN 978-1-68392-688-7.
- [10] The homepage of the FMCU library is: <https://www.fm.uniba.sk/pracoviska/kniznica-fm-uk/>. On this address students can find various bibliography sources. Students can also use other relevant websites like Google Scholar <https://scholar.google.com/> which is also recommended.

Languages necessary to complete the course:

Slovak, English

Ethics:

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Notes:

The course is provided only in the summer semester. Code of the course in MS Teams: 7mi4aaw.

Past grade distribution

Total number of evaluated students: 149

A	ABS	B	C	D	E	FX	M
19,46	0,0	59,73	16,11	0,0	0,0	4,7	0,0

Lecturers: doc. Ing. Milan Fekete, PhD., Ing. Jaroslav Hul'vej, PhD.

Last change: 22.02.2025

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/077BE/24	Course title: Personnel Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3., 4..	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Management	
Course requirements: During the semester students submit the project according to a predetermined content and structure and send their solutions via an electronic form (link provided by the lecturer through the online classroom in Teams) receive 30% of the overall evaluation (interim evaluation). Final exam (70%) will be conducted via an online test MS Forms during exam period. Scale of assessment (preliminary/final): 30/70	
Learning outcomes: Aim of the course is to familiarize students with the major personnel management functions/ activities and provides a complete introduction to human resource management in the everyday work environment. The course develops understanding of critical issues in managing human resources from both employee and employer perspective and combine theoretical personnel management framework with a real-world application. The course develops the conceptual and analytical thinking, organisational skills, and competence to use practical knowledge, and the ability to work in team.	
Class syllabus: 1. Introduction to the course, the role and activities of PM in Organization 2 Job analysis. 3 Personnel planning. 4 Recruitment. 5 Selection and Staffing. 6 Performance management. 7 Training of employees 8 Employee development, career and talent management. 9 Motivation of Employees 10 Compensation of employees. 11 Absenteeism and fluctuations.	

12 Management of downsizing.

13 Employment relationship.

Recommended literature:

1. Bajžíková, Ľ., Kirchmayer, Z., Fratričová, J. 2019. Základy personálneho manažmentu: Akademicko-praktický sprievodca k analýze pracovných pozícií, personálnemu plánovaniu, náboru a výberu zamestnancov. Bratislava: Univerzita Komenského. <https://alis.uniba.sk:8443/lib/item?id=chamo:692808&fromLocationLink=false&theme=Katalog>
2. Bajžíková, Ľ., Horváthová Suleimanová, J. 2019. Základy personálneho manažmentu: Akademicko-praktický sprievodca vzdelávaním, rozvojom, kariérou, fluktuáciou, absenciami, znižovaním počtu zamestnancov, ukončením pracovného pomeru a zamestnaneckými vzťahmi. Bratislava: Univerzita Komenského. <https://alis.uniba.sk:8443/lib/item?id=chamo:692442&fromLocationLink=false&theme=Katalog>
3. Bajžíková, Ľ., Fratričová, J. 2019. Základy personálneho manažmentu: Akademicko-praktický sprievodca v oblastiach manažmentu pracovných výkonov, pracovnej motivácie a odmeňovania. Bratislava: Univerzita Komenského. <https://alis.uniba.sk:8443/lib/item?id=chamo:694002&fromLocationLink=false&theme=Katalog>
4. Fratričová, J. 2020. Praktické cvičenia zo základov personálneho manažmentu. Bratislava: Univerzita Komenského. <https://alis.uniba.sk:8443/lib/item?id=chamo:699976>
5. Bratton J., Gold, J. 2017. Human Resource Management, 6th edition: Theory and Practice. Hampshire: Palgrave Macmillan.
6. Carbery, R., Cross, C. 2013. Human Resource Management – A Concise Introduction. Hampshire: Palgrave Macmillan

Languages necessary to complete the course:

Slovak, English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations. Such judgement may be connected with enforcing accompanying legal consequences on academic, disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 150

A	ABS	B	C	D	E	FX	M
26,0	0,0	38,67	22,67	6,0	5,33	0,67	0,67

Lecturers: Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Michaela Poláková, PhD.

Last change: 31.07.2024

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/220BE/23	Course title: Principles of Financial Accounting I
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 32 per level/semester: 16s / 448 Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: To complete the examination exam (with a minimum of 50% success - the result) constitutes bonuses for the test). Present knowledge framed in brief curriculum. The evaluation of the subject is in accordance with the FM UK Study Regulations. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The student is able to give a comprehensive account of accounting in relation to his / her subject and to understand the role of accounting in the enterprise information system, to describe basic accounting concepts, balance accounting theory, accounting documents, valuation issues, financial accounting processes and international accounting harmonization.	
Class syllabus: 1. The importance of accounting as part of an enterprise information system 2. Objectives and functions of accounting 3. General accounting principles 4. Property and sources of property cover 5. Balance, its content and role. The impact of economic operations on the balance sheet 6. Settlement of accounts in double-entry accounting 7. Accounting documents 8. Bookkeeping 9. Valuation of assets and liabilities in double-entry bookkeeping 10. View of the cycle of assets in double-entry accounting 11. Financial statements and its structure 12. IFRS conceptual framework and principles of transfer of Slovak financial statements to financial statements IAS / IFRS	
Recommended literature: 1. Saxunová, D.: Účtovníctvo I., cvičebnica A. Wolters Kluwer, Bratislava 2018 2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov 3. Zákon č. 595/2003 Z. z. o dani z príjmu v znení neskorších predpisov	

Languages necessary to complete the course:

English

Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

Notes:**Past grade distribution**

Total number of evaluated students: 1360

A	ABS	B	C	D	E	FX	M
16,4	0,0	15,51	14,26	12,57	14,41	26,84	0,0

Lecturers: doc. Ing. Jana Kajanová, PhD., Mgr. Lukáš Veteška, PhD.**Last change:** 11.06.2023**Approved by:** prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/221BE/24	Course title: Principles of Financial Accounting II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Principles of Financial Accounting	
Course requirements: To complete two test papers (with a minimum of 50% success - the result is bonus points for the exam). Present knowledge broadly included in a brief curriculum. The evaluation of the subject is in accordance with the FM UK Study Regulations. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The student is able to explain the accounting procedures for keeping double-entry bookkeeping entrepreneurs, acquire basic computations in accounting for synthetic accounts in double-entry bookkeeping of entrepreneurs in the light of the framework accounting framework and the applicable accounting procedures issued by the Ministry of Finance of the Slovak Republic.	
Class syllabus: . Accounting and decision-making processes. Accounting methodology 2. Accounting for long-term assets. Acquisition and valuation of fixed assets 3. Accounting for long-term assets. Use and disposal of long-term assets 4. Accounting for inventories 5. Accounting for money, short-term financial commitments and short-term financial assets 6. Accounting for receivables and short-term liabilities 7. Accounting for cost and revenue differentials 8. Accounting for equity, profits and long-term liabilities 9. Charging for costs 10. Recognition of revenues 11. Posting on closing accounts and off-balance sheet accounts 12. Solving a complex example	
Recommended literature: 1. Kajanová, J.: Podvojné účtovníctvo pre podnikateľov - z aspektu riadenia a rozhodovania. Wolters Kluwer (v tlači),	

Bratislava 2023 2. Kajanová, J. - Olvecká, V. - Saxunová, D.: Podvojně účtovníctvo. Zbierka úloh a príkladov. Wolters Kluwer, Bratislava, 2018 3. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov 4. Zákon č. 595/2003 Z. z. o dani z príjmu v znení neskorších predpisov 5. Opatrenie MF SR č. 23054/2002-92 zo 16. 12. 2002, ktorým sa ustanovujú podrobnosti o postupoch účtovania a rámcovej účtovej osnove pre podnikateľov účtujúcich v sústave podvojného účtovníctva v znení neskorších predpisov							
Languages necessary to complete the course: Slovak, English							
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
Notes:							
Past grade distribution Total number of evaluated students: 150							
A	ABS	B	C	D	E	FX	M
16,0	0,0	17,33	24,0	21,33	17,33	3,33	0,67
Lecturers: doc. Ing. Jana Kajanová, PhD., prof. RNDr. Darina Saxunová, PhD., Mgr. Lukáš Veteška, PhD.							
Last change: 31.07.2024							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/053BE/24	Course title: Project Mangement
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
Notes:	

Past grade distribution							
Total number of evaluated students: 148							
A	ABS	B	C	D	E	FX	M
6,08	0,0	47,3	29,73	10,81	4,05	2,03	0,0
Lecturers: prof. Ing. Ján Papula, PhD., doc. Mgr. Lucia Kohnová, PhD., Mgr. Nikola Salajová, PhD.							
Last change: 31.07.2024							
Approved by: prof. Mgr. Anna Lašáková, PhD.							

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/115BE/24	Course title: Statistical Methods
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: The evaluation of the subject is in accordance with the study schedule of the Comenius University, Bratislava (100 points) and consists of an interim evaluation, 40 points for a theory test and a final evaluation (max. 60 points for a written test in the exam). The exam consists of working out the given tasks for the given statistical data. The overall rating is based on the following scale: grade A = 91-100% of the total grade, grade B = 81-90% of the total grade, grade C = 73-80% of the total grade, rating D = 66-72% of the total rating, rating E = 60-65% of the total rating, FX rating = 0-59% of total rating. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Dependency analyzes play a crucial role in the decision-making process in managerial practice. The student will acquire basic knowledge of cross-sectional data analysis and become familiar with selected methods of inferential statistics. He will learn to use these methods in practice by analyzing real data sets using MS Excel and IBM SPSS software.	
Class syllabus: Methods of inferential statistics: Confidence intervals for mean and proportion. Parametric one-sample test of hypotheses about mean and proportion. Parametric and non-parametric two-sample tests (comparison of 2 means - dependent and independent sample) for mean and proportion. Analysis of dependence between 2 qualitative variables, between qualitative and quantitative variables (ANOVA). Covariance, correlation coefficient. Linear regression.	
Recommended literature: Bohdalová, M.: Študijné materiály k prednáškam. Dostupné online na: https://moodle.uniba.sk v predmete 2023/2024 Štatistické metódy - externí študenti Wonnacot, T.H., Wonnacot, R.J.: Statistika pro obchod a hospodářství. Victoria Publishing, 1990	

<p>McClave, J.T., Benson, P.G.: Statistics for business and economics. Prentice-Hall, 2009</p> <p>Pacáková, V. a kol.: Štatistika pre ekonómov. IURA EDITION, Bratislava 2003.</p> <p>Pacáková, V. a kol.: Štatistika pre ekonómov. Zbierka príkladov A. IURA EDITION, Bratislava 2005.</p> <p>Interaktívna učebnica (česká): http://badame.vse.cz/iastat/</p> <p>Interaktívna učebnica (anglická): http://www.statsoft.com/textbook/stathome.html</p> <p>Trial verzia programu IBM SPSS: https://www.ibm.com/analytics/data-science/predictive-analytics/spss-trials</p> <p>tutorialy k SPSS:</p> <ul style="list-style-type: none"> • http://www.spsstools.net/spss.htm • ftp://public.dhe.ibm.com/software/analytics/spss/documentation/statistics/20.0/en/client/Manuals/IBM_SPSS_Statistics_Brief_Guide.pdf • http://www.calstatela.edu/its/training/spss.php • http://www.stattutorials.com/ 																							
<p>Languages necessary to complete the course: Slovak, English</p>																							
<p>Ethics: The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>																							
<p>Notes: MsTeams code: xo1ft3</p>																							
<p>Past grade distribution Total number of evaluated students: 147</p> <table border="1"> <thead> <tr> <th>A</th> <th>ABS</th> <th>B</th> <th>C</th> <th>D</th> <th>E</th> <th>FX</th> <th>M</th> </tr> </thead> <tbody> <tr> <td>59,18</td> <td>0,0</td> <td>19,73</td> <td>9,52</td> <td>3,4</td> <td>4,76</td> <td>3,4</td> <td>0,0</td> </tr> </tbody> </table>								A	ABS	B	C	D	E	FX	M	59,18	0,0	19,73	9,52	3,4	4,76	3,4	0,0
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59,18	0,0	19,73	9,52	3,4	4,76	3,4	0,0																
<p>Lecturers: doc. RNDr. Mária Bohdalová, PhD.</p>																							
<p>Last change: 31.07.2024</p>																							

Approved by: prof. Mgr. Anna Lašáková, PhD.

COURSE DESCRIPTION

Academic year: 2024/2025	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/117BE/24	Course title: Statistics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 16s / 16s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Ethics: <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
Notes:	

Past grade distribution							
Total number of evaluated students: 150							
A	ABS	B	C	D	E	FX	M
67,33	0,0	18,67	7,33	0,67	2,67	2,67	0,67
Lecturers: doc. RNDr. Mária Bohdalová, PhD.							
Last change: 15.09.2024							
Approved by: prof. Mgr. Anna Lašáková, PhD.							