

## Course descriptions

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## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KKM/095B/21	<b>Course title:</b> Applied Mathematics for Managers
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 213							
A	ABS	B	C	D	E	FX	M
9,39	0,0	10,8	15,49	15,49	20,19	24,88	3,76
<b>Lecturers:</b> doc. RNDr. Mária Bohdalová, PhD., Mgr. Peter Struk, PhD., Mgr. Stela Slámová, Mgr. Katarína Vechter Močarníková, PhD., Mgr. Dávid Kubek, Mgr. Veronika Bučková, Mgr. Kitty Klacsánová, PhD., Mgr. Liubov Hodovanska							
<b>Last change:</b> 10.07.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/180B/21	<b>Course title:</b> Automatization and Robotization
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> The evaluation consists of the following parts: (1) active participation 10%, (2) written test 40%, (3) ongoing tasks at seminars 20%, (4) presentation of teamwork results 30%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%; B = 81-90%; C = 73-80%; D = 66-72%; E = 65-60%; F = 0-59% points.	
<b>Learning outcomes:</b> After the first attempts to automate production processes in industrial companies at the beginning of the 20th century, automatization has developed rapidly since the 1950s through electronically controlled machines and robots. Today, automatization is receiving new impetus from advancing digitalization and is being applied not only in industry but increasingly also in the service sector and is becoming one of the factors of competitiveness in many sectors. The aim of the course is to explain and understand the forms, applications, and advantages of automatization in companies. Students are familiarised with the concepts of automatization, robotization and digitalization. Starting from the conceptual definition and the historical context, they learn about the impact of automatization on management and the change of business models. The knowledge acquired enables the students to evaluate the state of development and the possibilities of using automatization in companies.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Introduction to the course</li> <li>2. Stages of development of automatization</li> <li>3. Automatization systems, types of automats and robots</li> <li>4. Fields of application and economic aspects of automatization</li> <li>5. Automatization and business models</li> <li>6. Automatization in selected industries (teamwork at the seminar)</li> <li>7. Automatization and digitalization in industry</li> <li>8. Automatization and digitalization of services</li> <li>9. Digitalization and servitization, industrial services</li> <li>10. Examples of automatization in selected companies</li> <li>11. Presentation of student works</li> </ol>	

## 12. Summary

### Recommended literature:

- [1] VOGEL-HEUSER, Birgit, BAUERNHANS�, Thomas, TEN HOMPEL, Michael. Hrsg. Handbuch Industrie 4.0. Bd. 2: Automatisierung. 2. Aufl. Berlin, Heidelberg: Springer Vieweg, 2017. ISBN 978-3-662-53247-8.
- [2] BAUERNHANS�, Thomas, TEN HOMPEL, Michael, VOGEL-HEUSER, Birgit. Industrie 4.0 in Produktion, Automatisierung und Logistik: Anwendung, Technologien und Migration. Wiesbaden: Springer Vieweg, 2014. ISBN 978-3-658-04682-8.
- [3] REINHART, Gunther. Hrsg. Handbuch Industrie 4.0: Geschäftsmodelle, Prozesse, Technik. München: Hanser, 2017. ISBN 978-3-446-44989-3.
- [4] SCHEER, August-Wilhelm. Unternehmung 4.0: vom disruptiven Geschäftsmodell zur Automatisierung der Geschäftsprozesse. 3. Aufl. Wiesbaden: Springer Vieweg, 2020. ISBN 978-3-658-27694-2.
- [5] BRUHN, Manfred, HADWICH, Karsten. Hrsg. Automatisierung und Personalisierung von Dienstleistungen: Methoden – Potenziale – Einsatzfelder. Wiesbaden: Springer, 2020 ISBN 978-3-658-30167-5.
- [6] FEND, Lars, HOFMANN, Jürgen. Hrsg. Digitalisierung in Industrie-, Handels- und Dienstleistungsunternehmen: Konzepte - Lösungen - Beispiele. Wiesbaden: Springer, 2020. ISBN 978-3-658-26963-0.
- [7] FORTMANN, Harald R. Hrsg. Digitalisierung im Mittelstand: Trends, Impulse und Herausforderungen der digitalen Transformation. Wiesbaden: Springer Fachmedien Wiesbaden, 2020. ISBN 978-3-658-29290-4.
- [8] BECKER, Wolfgang et al. Industrielle Digitalisierung: Entwicklungen und Strategien für mittelständische Unternehmen. Wiesbaden: Springer, 2020. ISBN 978-3-658-28814-3.
- [9] Learning materials distributed online during the semester.

### Languages necessary to complete the course:

German language

### Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 82							
A	ABS	B	C	D	E	FX	M
67,07	0,0	18,29	1,22	1,22	0,0	1,22	10,98
<b>Lecturers:</b> Ing. Jaroslav Hul'vej, PhD.							
<b>Last change:</b> 23.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/001B/21	<b>Course title:</b> Bachelor Seminar
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> The overall student rating consists of the following sum of percentages: - Active participation in learning activities - 10% of the evaluation, - consultation with the supervisor of the bachelor's thesis - 60 % of the evaluation, - continuous tests or assignments given by individual teachers - 30 % of the mark. The overall student assessment consists of the sum of the percentages for the above learning activities. Scale of assessment (preliminary/final): Weight of the final evaluation:100All assignments and assignments must be prepared according to academic rules, observing formal and substantive requirements and academic ethics. Individual grading scale levels are awarded based on the total number of percentage/points, which reflects the degree of success in completing the course. The assessment of the course is in accordance with the UK Study Regulations and the individual grading levels grading scales are awarded on the basis of the points system applied, which reflects the degree of the level of success in the course. In order to obtain a grade of A, a minimum of 91 percent, a minimum of 81 percent for a grade B, a minimum of 73 percent for a grade C, a minimum of 66 percent for a grade D, and a minimum of 60 percent for a grade E. Credit will not be awarded to a student who earns less than 60 percent. Weighting of the midterm/final grade: 100/0	
<b>Learning outcomes:</b> By completing the course, the student will gain a comprehensive knowledge base related to the creation and processing of text into the form of a bachelor's thesis, through which the student is to demonstrate the ability to work creatively in the study field of Economics and Management. Prerequisites and co-requisites: compulsory participation in lectures, consultations on the topics of bachelor thesis, content of bachelor work	
<b>Class syllabus:</b> 1. Thesis cycle at FM UK - from the assignment of the thesis topic, through the selection of the topic thesis topic to its defence. 2. Formal requirements of the final thesis - an introduction to the formal requirements of a bachelor thesis in	



the context of available regulations at university and faculty level. Introduction to the basic structure of the bachelor's thesis, scope, structure, etc.

Page: 2

3. Creating a record of bibliographic references - STN ISO 690 Information and documentation. Guidelines for the creation of bibliographic references to information sources and their citation. Styles of notation

the text of the bachelor's thesis and in the list of references used.

4. External information sources - basics of working with information sources accessible through online databases accessible to Comenius University in Bratislava.

5. Citation manager ZOTERO. Working with Google Scholar search and introduction of Zotero citation manager (installation and functionality).

6. Methodological preparation for the preparation of the bachelor's thesis - steps of social science research.

Methods of scientific work. Definition of the terms method, methodology, methodology, technique and style

scientific work. Classification of methods.

7. Methodology of scientific research - the relationship between theory and empirics in research. Hypothesis as

conditional statement expressing the relationship between variables. From the topic of the bachelor thesis to the objectives -

Creation of a conceptual framework of investigation.

8. Quantitative and qualitative research. System and systems approach. Model and modelling.

9. Writing a professional text. Preparation of bachelor thesis: construction, content, form, main idea, question, goal, aim, structure of whole text

### **Recommended literature:**

Recommended literature:

Internal regulation no. 7/2018. Directive of the Rector of Charles University in Bratislava.

The full text of internal regulation no. 12/2013. Directive of the Rector of Charles University in Bratislava on the basic requirements for final thesis, rigorous thesis and habilitation thesis, control of their originality, storage and access to Charles University in Bratislava, as amended by Appendix no. 1 and Appendix no. 2.

dporúčaná literatúra:

ADAMS, J., KHAN, H. T. A., RAESIDE R. Research Methods for Business and Social Science Students. SAGE Publications, 2014. Dostupné na internete: <https://ebookcentral.proquest.com/lib/uniba-ebooks/detail.action?docID=1698991>

BAČÁROVÁ, R. Právne a etické aspekty písania záverečných prác na objednávku. In: Právo, veda a umenie. Vedecký elektronický časopis so zameraním na oblasť práva duševného vlastníctva, 2012, č. 1, s. 10-13. ISSN 1338-774X.

ECO, U. Jak napsat diplomovou práci. Olomouc: Votobia, 1997. ISBN 80-7198-173-7y.

GAVORA, P. et al., Elektronická učebnica pedagogického výskumu [online]. Bratislava : Univerzita Komenského v Bratislave [cit. 2019-05-27]. 2010. ISBN 978-80-223-2951-4.

Dostupné na internete: <http://www.e-metodologia.fedu.uniba.sk/>

GRUBA, P., ZOBEL, J. How To Write Your First Thesis. Cham : Springer, 2017. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-61854-8.pdf>

HENDL, J. Kvalitativní výzkum základní teorie, metody a aplikace. Praha: Portál, 2016. ISBN 978-80-262-0982-9.

HENDL, J., REMR J. Metody výzkumu a evaluace, Praha: Portál, 2017. ISBN 978-80-262-1192-1.

KATUŠČÁK, D. Ako písať záverečné a kvalifikačné práce: Ako písať bakalárske, diplomové,

dizertačné, špecializačné, habilitačné práce, seminárne a ročníkové práce, práce študentskej vedeckej a odbornej činnosti; ako urobiť bibliografické odkazy a citovať tradičné a elektronické dokumenty. 4. vydanie. Nitra : Enigma, 2007, ISBN 978-80-89132-45-4.

LICHNEROVÁ, L. Písanie a obhajoba záverečných prác: vysokoškolské skriptá pre študentov Univerzity Komenského v Bratislave [online]. Bratislava: Stimul, 2016. ISBN 978-80-8127-155-7. Dostupné na internete: [http://stella.uniba.sk/texty/LL\\_pisanie\\_obhajoba\\_zaverecne\\_prace.pdf](http://stella.uniba.sk/texty/LL_pisanie_obhajoba_zaverecne_prace.pdf)

MASARYK, R. Ten druhý výskum: Úvod do kvalitatívnych metód v psychológii. Bratislava : Univerzita Komenského v Bratislave , 2021. ISBN 978-80-223-5172-0. Dostupné v knižnici FMUK

MAYLOR, H., BLACKMON, K., HUEMANN, M. Researching Business and Management. London: Palgrave, 2005. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-1-137-11022-0.pdf>

Strana: 3

MEŠKO, D., KATUŠČÁK, D., FINDRA, J. a kolektív. Akademická príručka – Chcete byť úspešní na vysokej škole? 3. vydanie. Martin : Vydavateľstvo Osveta, 2005. ISBN 978-80-8063-392-9.

O'GORMAN, K., MACINTOSH R. Research Methods for Business and Management: A Guide to Writing Your Dissertation. Goodfellow Publishers, Limited, 2014. Dostupné na internete: <https://ebookcentral.proquest.com/lib/uniba-ebooks/detail.action?docID=4531612>

QUINLAN, CH. Business Research Methods. Hampshire: South-Western Cengage Learning. 2011. ISBN 978-1-4080-0779-2.

QUINLAN, CH. et al. Business Research Methods. Andover: Cengage Learning EMEA, 2015. ISBN 978-1-4737-0485-5.

SREEJESH, S., MOHAPATRA, S., ANUSREE, M. R. Business Research Methods: An Applied Orientation. Cham: Springer, 2014. Dostupné na internete: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-00539-3.pdf>

ŠANDEROVÁ, J. Jak číst a psát odborný text ve společenských vědách. Praha: Sociologické nakladatelství (SLON), 2014, ISBN 978-80-86429-40-3.

TUREK, I. Tajomstvo úspešného štúdia na vysokej škole (alebo ako na to, aby učenie nebolo mučenie). Bratislava: Wolters Kluwer, 2015, ISBN 978-80-8168-157-8.

VYMĚTAL, J. Informační zdroje v odborné literatuře. Praha : Wolters Kluwer Česká republika, 2010, ISBN 978-80-7357-520-5.

Normy

STN 01 6910:2011, Pravidlá písania a úpravy písomností

STN ISO 214:1998, Dokumentácia – Abstrakty (referáty) pre publikácie a dokumentáciu

STN ISO 690:2012, Informácia a dokumentácia – Návod na tvorbu bibliografických odkazov na informačné pramene a ich citovanie

STN ISO 832:1998, Informácie a dokumentácia – Bibliografický popis a odkazy – Pravidlá skracovania bibliografických termínov

Vnútné prepisy

Vnútný predpis č. 7/2018 Smernica rektora Univerzity Komenského v Bratislave Úplné znenie vnútorného predpisu č. 12/2013 Smernice rektora Univerzity Komenského v Bratislave o základných náležitostiach záverečných prác, rigorózných prác a habilitačných prác, kontrole ich originality, uchovávaní a sprístupňovaní na Univerzite Komenského v Bratislave v znení dodatku č. 1 a dodatku č. 2. Dostupné na: [https://uniba.sk/fileadmin/ruk/legislative/2018/Vp\\_2018\\_07.pdf](https://uniba.sk/fileadmin/ruk/legislative/2018/Vp_2018_07.pdf)

Vnútný predpis č. 8/2019 Smernica dekana Univerzity Komenského v Bratislave, Fakulty managementu ktorou sa upravujú niektoré podrobnosti o záverečných prácach na prvom a druhom stupni štúdia. Dostupné na: [https://www.fm.uniba.sk/fileadmin/fm/O\\_Fakulte/](https://www.fm.uniba.sk/fileadmin/fm/O_Fakulte/)

Legislativa/VP\_8\_2019.pdf  
Pravidlá tvorby bibliografických odkazov na informačné zdroje podľa ISO 690 (2010) Dostupné na: [http://stella.uniba.sk/texty/690-2010\\_priklady.pdf](http://stella.uniba.sk/texty/690-2010_priklady.pdf)  
Šablóna záverečnej práce na FMUK platná k 09/2022

**Languages necessary to complete the course:**

Slovak language

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:**

x

**Past grade distribution**

Total number of evaluated students: 121

A	ABS	B	C	D	E	FX	M
80,99	0,0	7,44	3,31	0,83	1,65	1,65	4,13

**Lecturers:** Mgr. Ľudmila Mitková, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. PhDr. Lívia Bott Domonkos, PhD.

**Last change:** 22.09.2024

**Approved by:**

## STATE EXAM DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM/O4/15	<b>Course title:</b> Bachelor Thesis Defence
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 5., 6..	
<b>Educational level:</b> I.	
<b>State exam syllabus:</b>	
<b>Last change:</b> 14.09.2021	
<b>Approved by:</b>	

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMk/035B/15	<b>Course title:</b> Bachelor Thesis Project
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

**Past grade distribution**

Total number of evaluated students: 1334

A	ABS	B	C	D	E	FX	M
69,87	0,0	13,87	7,05	1,72	2,85	4,65	0,0

**Lecturers:** prof. Ing. Ľubica Bajžíková, PhD., Ing. Peter Balco, PhD., Mgr. Natália Barteková, PhD., Mgr. Eleonóra Beňová, PhD., doc. RNDr. Mária Bohdalová, PhD., Mgr. Eva Brestovanská, PhD., PhDr. Patrícia Brestovanská, PhD., PaedDr. Jarmila Brtková, PhD., PhDr. Gabriela Bérešová, PhD., Mgr. Karol Cagáň, PhD., Ing. Miloslav Chalupka, PhD., doc. Mgr. Emília Charfaoui, CSc., doc. PhDr. Lukáš Copuš, PhD., doc. Dr. Frédéric Delaneuville, PhD., PhDr. Ing. Monika Dávideková, PhD., Mgr. Svetlana Fabinyjová, PhDr. Ester Federlová, PhD., doc. Ing. Milan Fekete, PhD., Mgr. Miriam Filipová, Ing. Robert Furda, PhD., Mgr. Andrea Gažová, PhD., doc. Mgr. Veronika Gežík, PhD., Ing. Pavol Gono, prof. RNDr. Michal Greguš, PhD., doc. RNDr. Michal Greguš, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. Peter Gál, PhD., Mgr. Lumbardha Hasimi, PhD., doc. PhDr. Marian Holienka, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., PhDr. Lucia Husenicová, PhD., Ing. Jaroslav Hul'vej, PhD., doc. Ing. Jana Kajanová, PhD., PhDr. Oskar Karlík, PhD., Mgr. Vincent Karovič, PhD., Ing. Vincent Karovič, PhD., Ing. Alica Kačmariková, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Lucia Klapáčová, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Juraj Klimo, doc. Ing. Jaroslava Kniežová, PhD., doc. Mgr. Lucia Kohnová, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Lucia Kočišová, Mgr. Martin Krajčík, PhD., prof. Ing. Natalia Kryvinska, PhD., Ing. Rastislav Kulháněk, PhD., Mgr. Peter Laktiš, prof. Mgr. Anna Lašáková, PhD., doc. PhDr. Daniela Majerčáková, PhD., MBA, Mgr. Miriama Majtánová, doc. PhDr. Paulína Mihaľová, PhD., Mgr. Juraj Mikuš, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, Mgr. Miloš Mrva, PhD., JUDr. Boris Mucha, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Jakub Novák, PhDr. Peter Nováček, PhD., prof. JUDr. Daniela Nováčková, PhD., Mgr. František Olšavský, PhD., PhDr. Peter Ondris, PhD., Mgr. Dávid Paculík, doc. Ing. Gabriela Pajtinková Bartáková, PhD., prof. Ing. Jozef Papula, PhD., prof. Ing. Ján Papula, PhD., doc. Mgr. Zuzana Papulová, PhD., Mgr. Mário Papík, PhD., Mgr. Lenka Papíková, PhD., doc. PhDr. René Pawera, PhD., Mgr. Lucia Paškrťová, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD., prof. Ing. Anna Pilková, PhD., MBA, PhDr. Loretta Pinke, PhD., Mgr. Michaela Poláková, PhD., Mgr. Lenka Procházková, PhD., Mgr. Michal Páleník, PhD., PhDr. Ing. Miroslav Reiter, prof. PhDr. Anna Remišová, CSc., Mgr. Katarína Rentková, PhD., prof. Ing. Ján Rudy, PhD., prof. RNDr. Darina Saxunová, PhD., Mgr. Karol Schulz, PhD., Mgr. Július Selecký, PhD., Mgr. Ján Smoleň, PhD., Mgr. Dávid Smolka, PhD., doc. PhDr. Eva Smolková, CSc., doc. Ing. Iveta Stankovičová, PhD., doc. Ing. Zuzana Stoličná, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., Mgr. Andrea Studeničová, doc. PhDr. Rozália Sulíková, PhD., Mgr. Rita Szalai, PhD., RNDr. Ing. Matúš Tibenský, PhD., doc. JUDr. PhDr. Silvia Treľová, PhD., Mgr. Dominik Trubač, PhD., Mgr. Dániel Tóth, PhD., PharmDr. Katarína Uchal', PhD., Ing. Vladimír Valach, PhD., CFA, MBA, Mgr. Katarína Vechter Močarníková, PhD., PhDr. Peter Veselý, PhD., Mgr. Lucia Vilčeková, PhD., Ing. Jaroslav Vojtechovský, PhD., Mgr. Martin Vozár, Mgr. Martin Vozár, PhD., Ing. Vladimír Vánik, doc. Ing. Jarmila Wefersová, PhD., PhDr. Ondrej Čupka, PhD., Ing. Igor Šarlina, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., prof. Ing. Dušan Šoltés, CSc., prof. Mgr. Peter Štarchoň, PhD., Mgr. Ľudmila Žalkovičová, Mgr. Nikola Salajová, PhD., Ing. Martina Chrančoková, PhD., prof. Mgr. Dagmar Cagáňová, PhD., Mgr. Nataliia Parkhomenko, PhD., Ing. Natália Horňáková, PhD., Mgr. Branislav Dudić, PhD., Mgr. Bojan Jorgič, Mgr. Valeriia Maljar, Mgr. Vladimír Mariak, PhD., Mgr. Lukáš Veteška, PhD., Mgr. Kitty Klacsánová, PhD., Mgr. Pavel Danihel, Mgr. Janka Kottulová, PhD., Mgr. Dana Chabová, Mgr. Silvester Krčméry, PhD., Mgr. Peter Marcin, PhD., PhDr. Ing. Michal Bečka, PhD., Mgr.

Christopher Danis, doc. Mgr. Petra Milošovičová, PhD., Ing. Zuzana Mikulášová, Mgr. Ema Majerovičová
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<b>Last change:</b> 14.09.2021
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<b>Approved by:</b>
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## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/037B/00	<b>Course title:</b> Business Law
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> FM.KEF/020B/00 Economics I., FM.KEF/021B/00 Economics II.	
<b>Antirequisites:</b> (FM.KIS/049B/20 or FM.KIS/060B/21)	
<b>Course requirements:</b> Necessary for the successful completion of this course is an oral examination (0-70 p.) in which a student fulfills the requirements of the study regulations of the FM of the UK. There are two written tests during the semester (0-20 p. together). For active participation during lessons are given up to 10 p.	
<b>Learning outcomes:</b> The aim of this course is to provide students with the ability to interpret and apply the legal regulations in practice and to acquaint them with the conditions of doing business. The student gains knowledge and skills about legal relationships related to entrepreneurship in Slovakia. He is able to set up a business company a business company and carry out simple legal operations related to economic activity. The subject is taught in German.	
<b>Class syllabus:</b>	
<b>Recommended literature:</b> Válková, K.: Základy obchodného práva, Západoslovenské tlačiarne Skalica, s.r.o. Skalica, 2008 Zákon č. 513/1991 Zb. Obchodný zákonník v znení neskorších zmien Zákon č. 455/1991 Zb. o živnostenskom podnikaní (živnostenský zákon) v znení neskorších zmien	
<b>Languages necessary to complete the course:</b> Slovak, German language	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.	



Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

**Past grade distribution**

Total number of evaluated students: 388

A	ABS	B	C	D	E	FX	M
51,55	0,0	16,49	14,95	7,47	4,9	2,58	2,06

**Lecturers:** prof. JUDr. Daniela Nováčková, PhD.

**Last change:** 14.09.2022

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/180B/21	<b>Course title:</b> Business Negotiations (FL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> French level B1, knowledge of economic and legal vocabulary	
<b>Course requirements:</b> Active participation, presentation, final exam Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> Learning the rules of negotiation and their applications in specialized situations, Learning the basic rules of the sales interview.	
<b>Class syllabus:</b> session 1: Introduction to negotiation Session 2: Win-win/win-lose/lose-lose negotiation Collaboration, compromise, coercion, manipulation, intransigence, speedy negotiation Presentation : How to define negotiation (p.1-42) Session 3: Role play: understanding the different types of negotiation Presentation : The actors in negotiation (p.45-75) Session 4: The PRATIC method Preparation Presentation: Preparation (p. 75-126) Session 5 Meeting the client Verbal, non-verbal and paraverbal communication Presentation: verbal, written, non-verbal, behavioural communication (p.469-531) Session 6 Needs analysis	

<p>Presentation: the processes: the different phases, the funnel (p. 127-183)</p> <p>Session 7:</p> <p>Working on the case</p> <p>Presentation: the meeting place, spatial arrangements (p. 200-204)</p> <p>Session 8 :</p> <p>Dealing with objections</p> <p>Presentation : Strategies (p. 227-301)</p> <p>Session 9:</p> <p>Concluding</p> <p>Presentation: Techniques and tactics for concluding a negotiation (p. 301-444)</p> <p>Session 10:</p> <p>Negotiating as a team</p> <p>Presentation: negotiating in a crisis situation - the example of the EU's negotiation of the Post-Covid Recovery Plan</p> <p>Session 11</p> <p>Negotiating in a multicultural context: the example of the negotiation of the European agreement on carbon neutrality</p> <p>Presentation: National and international negotiations (p. 531-569)</p> <p>Session 12:</p> <p>Creativity in negotiation</p> <p>Presentation: Creativity (pp. 599-627)</p>
<p><b>Recommended literature:</b></p> <p>« Entreprises et négociations » (Ed.ellipses), « Négociier » (Ed. Octopus), « Bien négociier » (Editions d'organisation), « La démarche NEGO+COMM » (Ed. Guilino), DVD « Négociier et conclure » (Ed. INSEP Consulting »</p> <p>« Entreprises et négociations » (Ed.ellipses), Entreprise et négociations, Caire Guy, Elias Sophie, Lakehal Mokhtar , 2007, ISBN : 9782729835620</p> <p>« Négociier » (Ed. Octopus), Ann Jackman, 2005, ISBN 82012602878</p> <p>« Bien négociier » (Editions d'organisation), Patrick Audebert, 2005 ISBN 978-2-7081-3270-2</p> <p>« La démarche NEGO+COMM » (Ed. Guilino), Philippe Chassagne, 1998 ISBN-13]: [978-2842001001</p>
<p><b>Languages necessary to complete the course:</b></p> <p>French</p>
<p><b>Ethics:</b></p> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's</i></p>

*disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 46

A	ABS	B	C	D	E	FX	M
45,65	0,0	17,39	6,52	4,35	4,35	2,17	19,57

**Lecturers:** doc. Dr. Frédéric Delaneuville, PhD.

**Last change:** 05.10.2022

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/190B/21	<b>Course title:</b> Business Negotiations (GL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> -	
<b>Course requirements:</b> Preliminar activity during lectures; Oral exam; Written exam; Scale of assessment (preliminary/final): 24% active participation during lectures;20% preliminar evaluation- group work;16% preliminar evaluation- individual work40% final evaluation - written exam; oral exam;	
<b>Learning outcomes:</b> Education is aimed at developing negotiation skills, language and intercultural skills necessary for communication with foreign partners. The aim of the education is to become familiar with the basic criteria of social conventions and negotiation in verbal and non-verbal communication, with protocol etiquette standards. By completing the subject, the student also acquires knowledge and techniques that lead to the successful outcome of negotiations in various environments (public, private sector) in various types of organization - both at the macro and micro level.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Introduction to the study. (familiarization with basic terminology)</li> <li>2. General principles of negotiations</li> <li>3. Types of business negotiations</li> <li>4. Preparation and course of business negotiations</li> <li>5. Errors in business negotiations</li> <li>6. Ethics and integrity in business negotiations</li> <li>7. Business negotiations and negotiations</li> <li>8. Practical simulations of business negotiations</li> <li>9. Practical simulations of business negotiations</li> <li>10. Influence of personality in business negotiations</li> </ol>	

11. Principles of lobbying
12. Comparison of lobbying in the USA and the EU
13. Business practices in dealing with Austrian and German partners
14. Specification of business negotiations in selected countries of the world
15. Repetition and preparation for the exam

**Recommended literature:**

RÍHA, D.2021. Rozvoj obchodných a vyjednávacích dovedností. Prvé vydanie. Praha. Grada Publishing, a.s., 2021. 213s. ISBN 978-80-271-1725-3.

KNAPIK, Peter. Obchodné rokovania. Bratislava: Familiaris, 1997. 302s. ISBN 80-967068-8-8.

ONDRČKOVÁ, E.Obchodné rokovania v nemčine.Sprint, Bratislava.2010. ISBN 9788089393176

Fisher, R. – Ury, W.: Getting to Yes. Negotiating an agreement without giving in. Business books, 2012. ISBN 978-1-847-94093-3

.Fischer, R. Ury, W.: Das Harvard-Konzept. Sachgerecht verhandeln – erfolgreich verhandeln. Concept, 1988. ISBN 3-59333286-8

Eisman, V.: Erfolgreich in Verhandlungen. Cornelsen, Berlin 2007. ISBN 978-3-06-02-0262-1.

[Voss, Ch. Never Split the Difference. Negotiating as if your life depended on it. Harper Business, 2016. ISBN 978-0-06-287230

**Languages necessary to complete the course:**

German

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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**Notes:**

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<b>Past grade distribution</b>							
Total number of evaluated students: 82							
A	ABS	B	C	D	E	FX	M
59,76	0,0	20,73	4,88	0,0	2,44	1,22	10,98
<b>Lecturers:</b> Mgr. PhDr. Livia Bott Domonkos, PhD., doc. PhDr. Marian Šuplata, PhD.							
<b>Last change:</b> 22.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/002B/22	<b>Course title:</b> Coaching
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Scale of assessment (preliminary/final): 20:80	
<b>Learning outcomes:</b> Learning outcomes: The student acquires basic theoretical and practical knowledge necessary for effective presentation skills. After completing the subject, the student will be able to effectively present both himself and professional issues, he will be able to conduct conversations more effectively at different levels, he will get a more realistic picture of himself and his communication skills. The mentioned skills are necessary for effective management of subordinates and teams, they enable more effective interpersonal interactions. The student will get information about the level of his communication and presentation skills. He will improve his communication and presentation skills through an active approach - practice and SV. He will become aware of his weaknesses and the possibilities of how to eliminate them and strengthen his strengths in the given area.	
<b>Class syllabus:</b> Type and structure of presentation Verbal and nonverbal aspects of presentation Practice of effective presentation skills 100% attendance is needed	
<b>Recommended literature:</b> [1] THILL, J. V. – BOVEÉ, C. L. Business Communication Essentials. New Jersey: Pearson, 2012. [5] WHETTEN, D. A. – CAMERON, K. S. 2011. Developing Management Skills. Pearson, 2011.	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b>	



<p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>							
<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 25							
A	ABS	B	C	D	E	FX	M
60,0	0,0	24,0	0,0	0,0	0,0	16,0	0,0
<b>Lecturers:</b> doc. PhDr. Rozália Sulíková, PhD.							
<b>Last change:</b> 13.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/076B/11	<b>Course title:</b> Computer Science
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 2859							
A	ABS	B	C	D	E	FX	M
25,71	0,0	28,12	14,38	9,93	8,5	13,33	0,03
<b>Lecturers:</b> Mgr. Július Selecký, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Eleonóra Beňová, PhD., Mgr. Martin Krajčík, PhD., Ing. Pavol Gono, RNDr. Eva Kostrecová, PhD., Mgr. Dorota Košecká, Ing. Bibiána Konáriková Mackovčinová							
<b>Last change:</b> 01.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/099M/12	<b>Course title:</b> Current Trends in Practice Management
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> 100% Case study presentation Scale of assessment (preliminary/final): 100/0	
<b>Learning outcomes:</b> The aim is to give the graduate CUFM students the opportunity to get the first-hand information about present trends in the practice of management as an example from Slovnaft, a.s.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Introduction to the course. Entrepreneurship in the oil refinery industry – specific features and trends.</li> <li>2. Slovnaft's response to the industry's and global challenges.</li> <li>3. Refinery I – managerial challenges in production.</li> <li>4. Refinery II – management of production processes.</li> <li>5. Logistics and management of BOPZ (i.e. Slovak acronym for work safety and health preservation at the workplace).</li> <li>6. Financial management of the company I.</li> <li>7. Financial management of the company II.</li> <li>8. Trade.</li> <li>9. Retail trade management in the time of crisis.</li> <li>10. Basic rules of economic competition.</li> <li>11. What is easier – to talk to the employees or to people from newspaper? Similarities and differences of internal and external communication in the strategically important company.</li> <li>12. Human resource management I – Personnel management vs. HRM.</li> <li>13. Human resource management II – Talent management</li> </ol>	
<b>Recommended literature:</b> Slovnaft a.s. company sources.	
<b>Languages necessary to complete the course:</b> Slovak and English	

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:****Past grade distribution**

Total number of evaluated students: 599

A	ABS	B	C	D	E	FX	M
84,47	0,0	6,68	2,5	1,5	0,67	3,34	0,83

**Lecturers:** prof. Ing. Ján Rudy, PhD., doc. Mgr. Jana Fratričová, PhD.

**Last change:** 29.11.2017

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/333B/18	<b>Course title:</b> Cybercriminality for Managers
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 73							
A	ABS	B	C	D	E	FX	M
84,93	0,0	8,22	0,0	0,0	0,0	6,85	0,0
<b>Lecturers:</b> RNDr. Eva Kostrecová, PhD.							
<b>Last change:</b>							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/337B/23	<b>Course title:</b> Cybercriminality for Managers, Cybercriminalité pour les manageurs
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	



<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 0							
A	ABS	B	C	D	E	FX	M
0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
<b>Lecturers:</b> RNDr. Eva Kostrecová, PhD.							
<b>Last change:</b>							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/337B/18	<b>Course title:</b> Cybercriminality for Managers, Cybercriminalité pour les manageurs
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> per week: 2 per level/semester: 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	

<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 4							
A	ABS	B	C	D	E	FX	M
100,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
<b>Lecturers:</b> RNDr. Eva Kostrecová, PhD.							
<b>Last change:</b>							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/280B/23	<b>Course title:</b> Cybersecurity and Ethical Hacking
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 21							
A	ABS	B	C	D	E	FX	M
57,14	0,0	19,05	9,52	0,0	0,0	9,52	4,76
<b>Lecturers:</b> Mgr. Vincent Karovič, PhD.							
<b>Last change:</b> 11.02.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/003B/00	<b>Course title:</b> Databases
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 3., 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b> Basic: <ul style="list-style-type: none"> <li>• Oppel A.: Databases Demystified, McGraw-Hill 2004, 0-07-146960-5</li> <li>• Kroenke, D. M., Auer, D. J., 2015. Database Concepts, 6th Edition, Pearson Education, 01-32-742-926</li> <li>• Connolly T., Begg C., Holowczak R: Business Database Systems, Addison-Wesley 2008, 9781405874403</li> <li>• C. J. Date: An Introduction to Database Systems, 6th Edition. Addison-Wesley 1995</li> </ul> Recommended for exercises: <ul style="list-style-type: none"> <li>• M.Alexander, D.Kusleika: Access® 2019 BIBLE, John Wiley &amp; Sons 2019, 978-1-119-51475-6</li> </ul>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.	

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**Notes:**

**Past grade distribution**

Total number of evaluated students: 4081

A	ABS	B	C	D	E	FX	M
11,1	0,0	23,6	30,48	19,38	11,91	1,86	1,67

**Lecturers:** doc. RNDr. Michal Greguš, PhD., Ing. Rastislav Kulhánek, PhD., PhDr. Ester Federlová, PhD., Ing. Alica Kačmariková, PhD., Mgr. Ema Majerovičová, Mgr. Marek Hlásny

**Last change:** 13.09.2023

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/167B/21	<b>Course title:</b> Diplomacy
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Participation in classes, oral part of the exam, written part of the exam. Scale of assessment (preliminary/final): 20% active participation in classes (0-20 points)50% written part (0-50 points)30% oral part (0-30 points)100% total (0-100 points)	
<b>Learning outcomes:</b> The aim of the course is to acquaint students as future managers and adequately prepare for mastering the basic knowledge of diplomacy and diplomatic protocol, which are essential for the successful work of a manager. The knowledge, skills and transferable skills that a student acquires by successfully completing a course that affect his personal development can be used in his future professional application in the profession of manager and in everyday life. <b>Knowledge:</b> <ul style="list-style-type: none"> <li>• basic theoretical and practical knowledge of diplomacy;</li> <li>• basic theoretical and practical knowledge of the diplomatic protocol;</li> </ul> <b>Skills:</b> <ul style="list-style-type: none"> <li>• ability to apply knowledge and skills in the field of diplomacy and diplomatic protocol in the work of the manager;</li> </ul> <b>Transferable capabilities:</b> <ul style="list-style-type: none"> <li>• ability to use expertise in executive practice;</li> <li>• ability to work with relevant information;</li> <li>• ability to identify and solve problems;</li> <li>• ability to make independent decisions;</li> <li>• language skills;</li> </ul>	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Definition of diplomacy; Diplomacy and foreign policy; diplomacy space;</li> <li>2. Foreign policy as a space for diplomacy;</li> <li>3. History of diplomacy: Antiquity - Mesopotamia, Egypt, China; Greece; Rome; Byzantium; Italian City Republics (Venice, Genoa, Milan); Diplomacy after the Thirty Years' War; Development of international law. Congress of Vienna 1814-1815. Development of diplomacy in the 20th century.</li> </ol>	



United Nations Organisation. Development of universal organizations - development of multilateral diplomacy.

#### 4. State bodies for international relations

National authorities. Foreign authorities. Head of State, Government, Minister of Foreign Affairs and Ministry of Foreign Affairs of the Slovak Republic - powers and organizational structure. The role of other central state administration bodies in terms of current trends in the development of international relations. Diplomatic and non-diplomatic bodies.

#### 5. Diplomatic mission

Still missions. Mission categories. Mission members. Mission functions. Privileges and immunities of the diplomatic mission. Permanent missions to international organizations and at international conferences. Special missions.

#### 6. Beginning and end of the diplomatic mission

Agrément. Credentials. End of diplomatic mission. Non-free person. Temporary dismissal of the Head of Diplomatic Mission. Violation of diplomatic relations.

#### 7. Diplomatic representative

General characteristics. Diplomatic functions. Diplomatic degrees. Diplomatic document. Diplomatic Corps. Diplomatic protocol. Diplomatic courier;

#### 8. Duties of a diplomatic agent

#### 9. Privileges and immunities of the diplomatic agent

#### 10. Forms and techniques of diplomatic relations

#### 11. Diplomacy and electronic media

#### 12. Consuls

#### 13. Consular post

#### 14. Consular officer

#### 15. Honorary consuls

#### 16. Economic diplomacy;

#### 17. Bilateral and multilateral diplomacy;

#### 18. International legal acts

#### 19. International conferences

#### 20. International organizations;

#### 21. Diplomacy and the UN

#### 22. Diplomacy and NATO

#### 23. Diplomacy and the EU

### **Recommended literature:**

Základná odporúčaná literatúra:

1. Bystrický, Ľ. Základy diplomacie. Dilema, Bratislava 2000. ISBN 80-968029-9-2.
2. Domök, J. Diplomacia diplomatický protokol. Heureka, 2011. ISBN 978-80-8912267-7.
3. Rusiňák, P. (2012) Diplomacia – Úvod do štúdia. Vysoká škola ekonomická - Národohospodárska fakulta, Praha 2012, ISBN 9788022534802, 433 s
4. Veselý, Z. (2018) Diplomacie (Teorie – praxe- dejiny), Aleš Čeněk 2018, ISBN 9788073807276, 516 s.

Základná literatúra v nemeckom jazyku:

- Brandt, E. – Buck, C. Auswärtiges Amt. Diplomatie als Beruf. 4. Auflage. Verlag für Sozialwissenschaften, 2005, 411 s., ISBN 9783531147239.
- Freiherrn, B. L., Die Moderne Diplomatie. Forgotten Books, 2018. 175 p. ISBN-10: 1332509924.
- Sigsgaard, J. N. Die neue #ra der Diplomatie. Verlag Unser Wissen, 2020. 84 s. ISBN-10: 6202892749.

Základná literatúra vo francúzskom jazyku:

- Kissinger, H. Diplomatie. Fayard, France. 846 p. ISBN: 2213597200;
  - Bassi, C. Diplomatie.com; CLE International, 2005; 96 p. , ISBN: 2090331844;
- Ďalšia odporučená literatúra:
- Balušek, M. Umenie diplomacie. Belimex, Bratislava, 1996. ISBN 80-85327-17-1.
  - Csabay, M. Ekonomická diplomacia. Wolters Kluwer, Bratislava, 2019. ISBN 978057100966;
  - Domök, J. Diplomati na štyroch kontinentoch. Ikar, 2007. ISBN 9788055115696.
  - Gullová, S. Mullerová, F., Šroněk I. Spoločenský styk a diplomatický protokol. Praha, VŠE, FMV, 2003;
  - Krejčí, O., Mezinárodní politika. Ekopress, Praha, 2001. ISBN 80-86119-45-9;
  - Kunz, O. Úvod do Diplomacie; Univerzita Komenského, Bratislava, 1995.
  - Matějka, Z. - Ort, A. – Kavan, J. Diplomacie. Praha, Aleš Čeněk.
  - Oravec, R. a kolektív, Úvod do diplomacie, Ekonóm, 2001, ISBN 80-225-1398;
  - Pajtinka, E. Základy teórie a praxe diplomacie. Pamiko, 2016.
  - Ružička, F. a Karvašová, L. (2012) Európska diplomacia - Pôvod, premena a príležitosti. Epos, Bratislava 2012, ISBN 978-80-8057-963-0, 270s.
  - Špaček, L. (2012) Malá kniha etikety pre manažerov. Mladá fronta, Praha 2012, ISBN, 978-80-204-2846-2, 202 s.
  - Viedenský dohovor o diplomatických stykoch; Viedenský dohovor o konzulárnych stykoch.
  - Vršanský, P. (2004) Základy diplomatickej komunikácie. Iura edition, Bratislava 2004, ISBN, 80-8078-015-3, 150s.

#### **Languages necessary to complete the course:**

French, German, Slovak.

#### **Ethics:**

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#### **Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results

honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

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**Past grade distribution**

Total number of evaluated students: 166

A	ABS	B	C	D	E	FX	M
68,07	0,0	11,45	0,0	0,0	0,6	4,82	15,06

**Lecturers:** doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.

**Last change:** 16.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/187B/21	<b>Course title:</b> Economic Policy in German-speaking Countries (GL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> -	
<b>Course requirements:</b> Economics I,II, German and Austria economics-geographic and police Scale of assessment (preliminary/final): 40 % Continuous tests, rating according to the system of FM UK; presence and active participation in lessons; presentations. 60 % Final examen, rating according to the system of FMUK	
<b>Learning outcomes:</b> Acquisition of knowledge about objectives and means of economic policy. The goal is to get to know the subdivisions of economic policy and the tools for budgetary, fiscal and foreign economic policy. Also questions on the labor market and welfare state and information on the development of economic policy in Germany, in Austria and the European Union.	
<b>Class syllabus:</b> - Objectives, definitions and tools of economic policy - Labor market and employment policy - Monetary policy - Economic policy in Germany and in Austria (History and parties) - Economic policy of the EU	
<b>Recommended literature:</b> Klump, R. (2006). Wirtschaftspolitik, Instrumente, Ziele und Institutionen. München. .ISBN 978-3-8273-7238-3. Seifert, H. & Struck, O.. Arbeitsmarkt und Sozialpolitik, Wiesbaden. ISBN 978-3-531-16304-8. Wefers, J, Länderstrukturen im deutschsprachigen Wirtschaftsraum (2018). Wolters Kluwer. Tschechische Republik. ISBN 978-80-7598-079-3.	
<b>Languages necessary to complete the course:</b> German	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development	

and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Past grade distribution**

Total number of evaluated students: 81

A	ABS	B	C	D	E	FX	M
67,9	0,0	11,11	3,7	0,0	0,0	2,47	14,81

**Lecturers:** Ing. Jaroslav Hul'vej, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc.

**Last change:** 22.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/170B/21	<b>Course title:</b> Economic and Political Realities in Francophone Countries I (French)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Plusieurs chapitres d'enseignement relatifs à la civilisation française. Ces chapitres proposent une vue d'ensemble et complète de la civilisation française qui portent sur des repères géographiques, géopolitiques, politiques, historiques, économiques, sociaux, culturels et quotidiens. Cet enseignement présente les tendances les plus actuelles de la société française en ce début de nouveau siècle, la place de la France au sein des Institutions européennes, mais aussi sa place au sein du village global (mondialisation). Cet enseignement privilégie une approche pluridisciplinaire qui relie le présent et le passé, les traditions et la modernité, l'évolution des comportements et les valeurs fondatrices. Scale of assessment (preliminary/final): En tenant compte des notions apprises, les étudiants seront amenés à présenter un thème spécifique parmi les nombreux repères relatifs à la civilisation française. Ce travail de présentation sera réalisé à l'oral et comptera pour 40 points de la note finale. Plusieurs études de cas et activités seront présentées aux étudiants qui leur permettront de mieux appréhender la culture française dans un cadre professionnel. La participation à ces études de cas sera également comptabilisée dans la note finale. L'étudiant pourra obtenir une note de 0 à 10 points. Un examen final, écrit, sera proposé sous forme de questions relatives aux notions développées dans les chapitres composant le programme. Pendant la période d'examen, l'étudiant peut obtenir les 50 points restants. Cette évaluation est conforme au règlement des études de l'Université et aux niveaux individuels de classification. Les échelles de notation sont attribuées sur la base du système de points appliqué. Un minimum de 91 est requis pour obtenir une note A. Pour obtenir une note de B au moins 81 pour cent. Pour obtenir une note de C au moins 73 pour cent, une note D d'au moins 66 % et une note E d'au moins 60 %. Les crédits ne seront pas attribués un étudiant qui gagne moins de 60 pour cent.	
<b>Learning outcomes:</b> Développer un savoir et des connaissances riches et variées dans un environnement francophone, et acquérir une culture générale sur un ensemble de domaines qui permettront d'avoir une vision globale de la culture française. L'objectif est d'informer sur les nouvelles réalités françaises et de	

<p>permettre aux étudiants de mieux les appréhender dans le cas où ils seraient amenés à travailler dans une entreprise française voire en France.</p>
<p><b>Class syllabus:</b></p> <p>Repères géographiques, population, paysages, climats...</p> <p>Repères historiques, Etat-Nation, pays en révolution, La France moderne...</p> <p>Repères politiques, le rôle de l'Etat, la France dans le monde et dans l'Europe, Francophonie...</p> <p>repères économiques, agriculture, industrie, art de vivre, luxe...</p> <p>Repères sociaux, la famille, l'école, l'emploi, le pouvoir d'achat...</p> <p>Repères culturels, courants artistiques, pratiques culturelles...</p> <p>Repères quotidiens, la gestion du temps, environnement des français, les habitudes, les soins, les croyances...</p>
<p><b>Recommended literature:</b></p> <p>Le goût de l'esprit français, Mercure de France, 2020. La construction de l'Europe et l'avenir des Nations, Maxime Lefebvre, 2013. Jacques Bainville, Histoire de France, 1924. René Sédillot, le coût de la Révolution française, 1987. Dominique Lecourt, Claude Nicolet, Michelle Perrot, Emile Poulat, Paul Ricour, Aux sources de la culture française, Editions découvertes, 1997.</p>
<p><b>Languages necessary to complete the course:</b></p> <p>French</p>
<p><b>Ethics:</b></p> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge</i>. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject</i>. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>
<p><b>Notes:</b></p> <p>In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged</p>

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**Past grade distribution**

Total number of evaluated students: 49

A	ABS	B	C	D	E	FX	M
38,78	0,0	32,65	10,2	8,16	0,0	10,2	0,0

**Lecturers:** Mgr. Olivier Dumontel, doc. Dr. Frédéric Delaneuville, PhD.

**Last change:** 26.02.2024

**Approved by:**



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/171B/21	<b>Course title:</b> Economic and Political Realities in Francophone Countries II (French)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> Knowledge of basic economic notions and French language	
<b>Course requirements:</b> French language level B1 Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> This course is dedicated to the microeconomic approach of competitive markets in France, imperfect markets and market failures. It therefore studies the fundamental mechanisms that preside over the formation and evolution of competitive equilibrium, based on the axioms and assumptions of the neoclassical model. The students understood the concept of the market, illustrated by examples. Are known: the shape of the supply and demand curves, the way in which prices are fixed and adjusted to reach equilibrium, graphical modelling, the effects of a tax or a subsidy on the 'balance. Students will be made aware of the fact that the modeling work is not so much aimed at describing reality as at isolating certain determining variables in order to rigorously analyze certain categories of facts and economic and political behavior in France and in French-speaking countries.	
<b>Class syllabus:</b> Session 1: How do economic agents finance themselves in France? Exposed: What are the deadlines of the tailots of interest? Session 2: What is the state of finance? Exposed: How is finance-on on financial markets? Session 3: What is the money and how is it created? Exposed: the creation of the euro Session 4: What is the role of central banks?	

<p>Exposed: comment on the European Central Bank on its behalf on the price and economic activity in France and Europe?</p> <p>Session 5:</p> <p>What is the form and expression of the public population in France?</p> <p>Exposed: What are the effects of surveys on French politics?</p> <p>Session 6:</p> <p>The vote: an individual or collective affair?</p> <p>Exposed: the gauche-droite clearance is on the road to dispatch in France?</p> <p>Session 7:</p> <p>How does insurance and social protection contribute to risk management in France?</p> <p>Exposed: comment lutter against risk pauvreté-social exclusion?</p> <p>Session 8:</p> <p>What are the consequences for the individual and the company in the cost of collective risk?</p> <p>Exposed: What is the perception of the risks different from each other? The example of tobacco.</p> <p>Session 9:</p> <p>What are organized and governed enterprises?</p> <p>Exposed: corporate social responsibility (RSE)</p> <p>Session 10:</p> <p>What is the diversity of entrepreneurs in France?</p> <p>Exposed: French-owned companies in Slovakia</p> <p>Session 11</p> <p>How are the companies involved?</p> <p>Exposed: legal status of micro-enterprise in France</p> <p>Session 12</p> <p>The company: a place of social relations</p> <p>Exposed: Comprising difficulties of business people</p>
<p><b>Recommended literature:</b></p> <p>Emmanuel Buisson-Fenet, Marion Navarro, La microéconomie en pratique, Armand Colin, 2012 (3e édition).</p> <p>Jacques Généreux, Économie politique - La microéconomie, Hachette éducation, 2016 (8e édition)</p> <p>Grady Klein, Yoram Bauman, L'économie en BD – La microéconomie, Eyrolles, 2012.</p> <p>Paul A. Samuelson, William D. Nordhaus, Économie, 18e édition, 2005.</p> <p>Joseph E. Stiglitz, Jean-Dominique Lafay, Carl E. Walsh ,Françoise Nougues, Franck Jovanovic, Principes d'économie moderne, De Boeck, 2014.</p> <p>Jean Tirole, L'Économie du bien commun, PUF, 2016.</p>
<p><b>Languages necessary to complete the course:</b></p> <p>French</p>
<p><b>Ethics:</b></p> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations</p>

arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Past grade distribution**

Total number of evaluated students: 46

A	ABS	B	C	D	E	FX	M
52,17	0,0	28,26	6,52	2,17	0,0	10,87	0,0

**Lecturers:** doc. Dr. Frédéric Delaneuville, PhD.

**Last change:** 26.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/182B/21	<b>Course title:</b> Economic and Political Realities in German Speaking Countries I (GL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> German language Scale of assessment (preliminary/final): Papers and oral exam 60%, evaluated according to the FM UK system, participation and activity inteaching and presentations.	
<b>Learning outcomes:</b> Students should get an overview of the social, cultural, political and economic situation in Germany, facts a manager should always keep in his mind while acting in a German-speaking area.	
<b>Class syllabus:</b> - Constitution, political system and history - Geography, culture, arts and educational system - Social structures - Economy	
<b>Recommended literature:</b> Wefers J.- Länderstrukturen im deutschsprachigen Wirtschaftsraum, Woltersr Kluwer 2018, ISBN 978-80-7598-079-3	
<b>Languages necessary to complete the course:</b> German language	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and</i>	

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**Past grade distribution**

Total number of evaluated students: 101

A	ABS	B	C	D	E	FX	M
49,5	0,0	17,82	10,89	5,94	2,97	12,87	0,0

**Lecturers:** Mgr. Viktoria Szmid

**Last change:** 21.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/183B/21	<b>Course title:</b> Economic and Political Realities in German Speaking Countries II (GL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Papers and oral exam 60%, evaluated according to the FM UK system, participation and activity inteaching and presentations. Scale of assessment (preliminary/final): Papers and oral exam 60%, evaluated according to the FM UK system, participation and activity inteaching and presentations.	
<b>Learning outcomes:</b> Students should get an overview of the social, cultural, political and economic situation in Germany, facts a manager should always keep in his mind while acting in a German-speaking area.	
<b>Class syllabus:</b> The aim of the course is: - constitution, political system, history - geography, culture, arts and education system - social structures - economy	
<b>Recommended literature:</b> Wefers J.- Länderstrukturen im deutschsprachigen Wirtschaftsraum, Woltersr Kluwer 2018, ISBN 978-80-7598-079-3 Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4	
<b>Languages necessary to complete the course:</b> German	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.	

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**Notes:**

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**Past grade distribution**

Total number of evaluated students: 87

A	ABS	B	C	D	E	FX	M
56,32	0,0	21,84	10,34	3,45	2,3	5,75	0,0

**Lecturers:** Mgr. Viktoria Szmid

**Last change:** 23.02.2024

**Approved by:**

## STATE EXAM DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/S06/15	<b>Course title:</b> Economics and Finance
<b>Number of credits:</b> 1	
<b>Recommended semester:</b> 5., 6..	
<b>Educational level:</b> I.	
<b>State exam syllabus:</b>	
<b>Last change:</b> 16.09.2021	
<b>Approved by:</b>	



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/272B/21	<b>Course title:</b> English for Managers
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> English on level B2.	
<b>Course requirements:</b> 12% for active participation in classes, 12% for mid-term test on vocabulary, 16% for two writing tasks, 10% for a grammar test, 50% for oral part of continuous assessment at the end of semester	
<b>Learning outcomes:</b> By completing the course, the students extend their vocabulary knowledge in the field of management, human resource management and strategic management. The telephoning skill is practised. The students are able to create a professional structured CV and to write a letter of application.	
<b>Class syllabus:</b> Topics: Fundamental principles of management Company structure Numbers in managerial work Human resource management Types of companies: ltd, plc, family businesses, self-proprietorship Setting up a business Styles of Management Travelling Managerial skills: Telephoning Writing: CV and a Letter of Application Grammar: Tense review, prepositions with verbs, nouns and adjectives, modals.	
<b>Recommended literature:</b> Interný materiál distribuovaný na začiatku semestra.	

<p>Ian MacKenzie: English for Business studies. Thir Edition. CUP 2010  Emmerson, P.: Business Builder. Modules 1, 2, 3. MacMillan 2009  Emmerson, P.: Business Builder. Modules 4, 5, 6. MacMillan 2009  Emmerson, P.: Bussiness Grammar Builder, MacMillan, 2009.  Mascull, B.: Business Vocabulary in Use. CUP 2002  Lowe, S.: Telephoning. Klett 2017.  Murphy, R.: English Grammar in Use for intermediate learners, fourth edition. CUP 2012.  Oxford Business English Dictionary. OUP 2008.</p>																							
<b>Languages necessary to complete the course:</b>																							
<p><b>Ethics:</b>  The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.  Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.  Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>																							
<b>Notes:</b>																							
<p><b>Past grade distribution</b>  Total number of evaluated students: 148</p> <table> <tr> <th>A</th><th>ABS</th><th>B</th><th>C</th><th>D</th><th>E</th><th>FX</th><th>M</th></tr> <tr> <td>34,46</td><td>0,0</td><td>35,81</td><td>9,46</td><td>6,08</td><td>4,05</td><td>10,14</td><td>0,0</td></tr> </table>								A	ABS	B	C	D	E	FX	M	34,46	0,0	35,81	9,46	6,08	4,05	10,14	0,0
A	ABS	B	C	D	E	FX	M																
34,46	0,0	35,81	9,46	6,08	4,05	10,14	0,0																
<p><b>Lecturers:</b> Mgr. Alexandra Mittelman, PhD., MBA, PaedDr. Jarmila Brtková, PhD., Mgr. Lenka Procházková, PhD., Mgr. Ľudmila Žalkovičová, PhDr. Roman Kečka, PhD.</p>																							
<b>Last change:</b> 13.09.2024																							
<b>Approved by:</b>																							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/072B/21	<b>Course title:</b> Entrepreneurship in France (FL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 44							
A	ABS	B	C	D	E	FX	M
29,55	0,0	31,82	9,09	0,0	0,0	0,0	29,55
<b>Lecturers:</b> doc. Dr. Frédéric Delaneuville, PhD., Mgr. Olivier Dumontel							
<b>Last change:</b> 26.02.2024							
<b>Approved by:</b>							

## STATE EXAM DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM/S08/23	<b>Course title:</b> Entrepreneurship
<b>Number of credits:</b> 1	
<b>Recommended semester:</b> 5., 6..	
<b>Educational level:</b> I.	
<b>State exam syllabus:</b>	
<b>Last change:</b>	
<b>Approved by:</b>	

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KSP/071B/21	<b>Course title:</b> Entrepreneurship in the EU
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Type, volume, methods and workload of the student - additional information</b> mandatory subject combined method seminar - onsite form 3 ECTS credits / 2 hours per week	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> management, economics	
<b>Course requirements:</b> Ongoing assessment during the semester: <ul style="list-style-type: none"> <li>• Semester project of 50 points (50%), which includes 5 tasks and presentation of individual procedures in the issue.</li> <li>• Each meeting is evaluated with 10 points (10%) 5x 10 = 50</li> <li>• 5 points (5%) active participation in seminars – (verification of knowledge acquired through self-study, active participation that will verify acquired knowledge.</li> </ul> The assessment of the course is in accordance with the Study Regulations of Comenius University and the individual grades of the classification scale are awarded on the basis of the applied point system, which reflects the degree of success in completing the course. A minimum of 91 percent is required for a grade A, a minimum of 81 percent for a grade B, a minimum of 73 percent for a grade C, a minimum of 66 percent for a grade D, and a minimum of 60 percent for a grade E. Credit will not be awarded to a student who earns less than 60 percent. Scale of assessment (preliminary/final): The ratio of interim and final assessment is 50:50.	
<b>Learning outcomes:</b> The aim of the education is to acquaint the student with the conditions of conducting business activities in the countries belonging to the European Economic Area. Emphasis is placed on acquiring knowledge about freedom of business, freedom to provide services, tax policy, responsible business, cross-border business and business of foreign persons on the territory of the Slovak Republic.	

The subject supports entrepreneurial thinking and prepares for the successful implementation of entrepreneurial activity, within Slovakia or at the international level within the EU. The goal is to expand knowledge and consolidate entrepreneurial skills, creativity and entrepreneurial thinking in the international economic space. The goal is also to improve awareness and thinking in the area of business sustainability.

**Class syllabus:**

1. Introduction to entrepreneurship and sustainable entrepreneurship
2. The European Union and the European Economic Area
3. Freedom to conduct business activities
4. Freedom to provide services
5. Freedom of cross-border business
6. Tax policy within the EU
7. Marketing tools for international business
8. Doing business in European countries
9. Holiday, public holiday
10. Digital economy / online business, internet business
11. Operation of foreign chambers of commerce in Slovakia
12. Final meeting and presentation of semester projects I
13. Final meeting and presentation of semester projects II.

**Recommended literature:**

- [1] BALDWIN, R.- WYPLOSZ, Ch. Ekonomía európskej integrácie. 2012. 4. vydanie. Praha: Grada. 580 s. ISBN 978-80-247-4568-0
- [2] KOVALANČÍKOVÁ, VLASTA A NOVÁČKOVÁ, DANIELA (2013). Podnikanie v európskom hospodárskom priestore. I.- 1. vyd. - Győr : Palatia Nyomda and Kiadó, 2013. - 184 s. Lit. 41 zázn. ISBN 978-963-7692-41-3
- [3] BAJZÍKOVÁ, Ľ. - SAXUNOVÁ, D. - SYSÁKOVÁ, V.(2013). Podnikanie v európskom hospodárskom priestore II. Győr : Nyomdai munkálatok Palatia Nyomda & Kiadó, 2013, S. 188
- [4] NOVÁČKOVÁ, DANIELA (2010). Ekonomické slobody vnútorného trhu Európskej únie. Eurounion, 1. vyd. – Bratislava, 2010, 152 s. ISBN 978-80-89374-09-0.
- [5] Európska únia : Zmluva o fungovaní Európskej únie
- [6] Obchodný zákonník (Slovensko), 513/1991 Zb. - Obchodný zákonník
- [7] BOSMA, N. et al. Global Entrepreneurship Monitor: 2020/2021 Global Report. London: Global Entrepreneurship Research Association, 2021.
- [8] Terán-Yépez, E., Marín-Carrillo, G. M., del Pilar Casado-Belmonte, M., & de las Mercedes Capobianco-Uriarte, M. (2020). Sustainable entrepreneurship: Review of its evolution and new trends. Journal of Cleaner Production, 252, 119742.

**Languages necessary to complete the course:**

Slovak language, English language

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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*knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:**

x

**Past grade distribution**

Total number of evaluated students: 120

A	ABS	B	C	D	E	FX	M
53,33	0,0	27,5	3,33	0,0	0,0	0,0	15,83

**Lecturers:** prof. JUDr. Daniela Nováčková, PhD., Mgr. PhDr. Lívia Bott Domonkos, PhD.

**Last change:** 22.09.2024

**Approved by:**



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/278AM/22	<b>Course title:</b> European Integration
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> French language level B1 / legal and economic vocabulary	
<b>Course requirements:</b> Active participation in the course, presentation, final exam Scale of assessment (preliminary/final): 40%/60%	
<b>Learning outcomes:</b> Knowledge of the main steps and processes of European integration	
<b>Class syllabus:</b> Session 1 The European Union: why? Choice of presentations Session 2 The history of European construction "From the European communities of 6 to the European Union of 27" Presentation: Slovakia's integration into the EU Session 3 The legal nature of the EU The Costa / ENEL case Presentation: "Structure of intergovernmental or supranational cooperation: the true nature of the EU" Session 4 The institutions of the European Union: the committee Presentation: The Commission and EU Foreign Policy Session 5 The institutions of the European Union: the European Council and the Council Presentation: Are the European Council and the Council the most powerful institutions in the EU? Session 6 The institutions of the European Union: the parliament	

<p>Presentation: The evolving role of the European Parliament since its inception.</p> <p>Session 7</p> <p>Legal sources of EU law</p> <p>Presentation: the place of European law in the hierarchy of French and Slovak standards</p> <p>Session 8</p> <p>The Council of Europe</p> <p>Presentation: Multi-governance, subsidiarity and Europe of the regions</p> <p>Session 9</p> <p>The protection of fundamental rights within the EU</p> <p>Presentation: The EU Charter of Fundamental Rights and the European Convention on Human Rights.</p> <p>Session 10</p> <p>Economic and Monetary Union and the Euro</p> <p>Presentation: the role of the European central bank and central banks in the euro zone</p> <p>Session 11</p> <p>The EU budget</p> <p>Presentation: Regional policy and structural funds</p> <p>Session 12</p> <p>The challenges of European construction</p>
<p><b>Recommended literature:</b></p> <p>[1] Badie, B. (1999). Un monde sans souveraineté. Les Etats entre ruse et responsabilité. In: Politique étrangère, n°2 - 1999 - 64<sup>ème</sup> année. pp. 410-411.</p> <p>[2] Bafoil, F. (2006). Europe centrale et orientale. Mondialisation européenne et changement social. Paris, Presses de Sciences Po.</p> <p>[3] Bodin, J. (1576) « La république »</p> <p>[4] Chevallier, J. (2008). L'Etat post-moderne, Collection droit et société, 3<sup>ème</sup> Edition, Paris, LGDJ.</p> <p>[5] Delmas-Marty, M. (2007). Les forces imaginantes du droit, vol. III. La refondation des pouvoirs, Etudes juridiques comparatives et internationalisation du droit. Editions du Seuil, janvier 2007.</p> <p>[6] Fareed, Z. (1998). De la démocratie illibérale, Le Débat, vol. 99, no. 2, 1998, pp. 17-26.</p> <p>[7] Herrera, C. M. (2005). Un juriste aux prises du social. Sur le projet de Georges Scelle, Revue Française d'Histoire des Idées Politiques, p. 113-137. Disponible sur: <a href="https://www.cairn-int.info/revue-francaise-d-histoire-des-idees-politiques1-2005-1-page-113.htm">https://www.cairn-int.info/revue-francaise-d-histoire-des-idees-politiques1-2005-1-page-113.htm</a>.</p> <p>[8] Scelle, G. (1932). Précis de Droit des Gens. Principes et Systématique. Première Partie. Introduction, Le Milieu Inter social. Paris, Recueil Sirey.</p>
<p><b>Languages necessary to complete the course:</b></p> <p>French</p>
<p><b>Ethics:</b></p> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations</p>

arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

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**Past grade distribution**

Total number of evaluated students: 9

A	ABS	B	C	D	E	FX	M
33,33	0,0	33,33	0,0	0,0	0,0	11,11	22,22

**Lecturers:** doc. PhDr. Marian Šuplata, PhD.

**Last change:** 05.10.2022

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/176B/21	<b>Course title:</b> French Business Law (FL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> French language B1	
<b>Course requirements:</b> Active participation, presentation, exams Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> Aim of the Course: The subject provides the student with the terminological and conceptual apparatus of law language and fundamentals of French Business law. It helps the student to find one's bearings in the common law situations and to familiarize with written and oral law communication.	
<b>Class syllabus:</b> Chapter 1 Definition of business law Chapter 2 The sources of business law in France Chapter 3 Alternative dispute resolution methods Chapter 4 Traders Chapter 5 Craftsmen, farmers and the liberal professions Chapter 6 Ownership Chapter 7 Formation of the contract Chapter 8 Performance of the contract Chapter 9 The different types of contract Chapter 10 Consumer protection Chapter 11 Civil liability Chapter 12 Criminal liability	
<b>Recommended literature:</b> Frédéric Delaneuville, DROIT FRANÇAIS DES AFFAIRES, Wolters Kluwer, Prague, Czech Republic 2021	
<b>Languages necessary to complete the course:</b>	

**Ethics:**

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**Notes:**

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**Past grade distribution**

Total number of evaluated students: 61

A	ABS	B	C	D	E	FX	M
44,26	0,0	21,31	8,2	3,28	1,64	1,64	19,67

**Lecturers:** doc. Dr. Frédéric Delaneuville, PhD.

<b>Last change:</b> 26.02.2024
<b>Approved by:</b>

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/003B/20	<b>Course title:</b> French I
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Ce cours s'appuie sur une méthode de français professionnel et des affaires, et s'adresse à des étudiants suivant le programme universitaire de la faculté de Management qui ont un niveau débutant A1/A2. Ce cours est adapté aux grands adolescents et jeunes adultes et permet à l'apprenant d'être actif tout en développant progressivement son autonomie en langue française. Les thèmes abordés sont motivants et les tâches proposées sont le reflet de situations authentiques. La méthode est ancrée dans la vie quotidienne et offre la possibilité d'acquérir des savoir-faire langagiers complétés par une sensibilisation à la culture française et francophone. Ce cours répond aux besoins classiques d'acquisition des bases linguistiques françaises dans un contexte plus professionnel ou de recherche d'emploi dans un environnement francophone. Le cours est basé sur une communication active, claire et structurée en s'appuyant principalement sur une méthode élaborée par CLE-International/Sejer.	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b> Quartier d'affaires, français professionnel et des Affaires. Objectif Express, le monde professionnel en Français.	
<b>Languages necessary to complete the course:</b> Français / French	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and</i>	

*knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

**Past grade distribution**

Total number of evaluated students: 137

A	ABS	B	C	D	E	FX	M
41,61	0,0	27,01	13,14	3,65	2,19	10,95	1,46

**Lecturers:** Mgr. Olivier Dumontel

**Last change:** 11.04.2022

**Approved by:**



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/002B/19	<b>Course title:</b> French II
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Ce cours s'appuie sur une méthode de français professionnel et des affaires, et s'adresse à des étudiants suivant le programme universitaire de la faculté de Management qui ont un niveau débutant A1/A2. Ce cours est adapté aux grands adolescents et jeunes adultes et permet à l'apprenant d'être actif tout en développant progressivement son autonomie en langue française. Les thèmes abordés sont motivants et les tâches proposées sont le reflet de situations authentiques. La méthode est ancrée dans la vie quotidienne et offre la possibilité d'acquérir des savoir-faire langagiers complétés par une sensibilisation à la culture française et francophone. Ce cours répond aux besoins classiques d'acquisition des bases linguistiques françaises dans un contexte plus professionnel ou de recherche d'emploi dans un environnement francophone. Le cours est basé sur une communication active, claire et structurée en s'appuyant principalement sur une méthode élaborée par CLE-International/Sejer.	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b> <ul style="list-style-type: none"> <li>• Quartier d'Affaires – Français Professionnel et des affaires – Niveau A1. CLE international, 2017. ISBN 978-2-09-038666-0</li> <li>• Vocabulaire progressif du Français des Affaires, CLE international, ISBN 209-033803-2</li> <li>• Agenda, Méthode de français, Hachette-Français Langue étrangère, 2011. ISBN 978-2-01-155802-2</li> <li>• Vocabulaire progressif du Français, CLE international, 2007. ISBN 978-2-09-033872-2</li> <li>• Affaires à suivre, Hachette, CCI de Paris, 2001. ISBN 2-01-155164-1</li> <li>• L'entreprise, Hachette, CLEP, 1996. ISBN 2-01-15-4995-7</li> <li>• Français/com, CLE international, 2002. ISBN 209-033171-4</li> <li>• Objectif Express, le monde professionnel en français, Hachette, 2009. ISBN 978-0-01-155009-0</li> <li>• Objectif Express, Le monde professionnel en français, Cahier d'activités, Hachette, 2009. 978-0-01-155510-6</li> <li>• AlterEgo, méthode français, Hachette, 2006. ISBN 978-2-01-155420-8</li> </ul>	

- Français Facile : <https://www.francaisfacile.com/>
- Campus1, méthode de français, CLE international, 2002. ISBN 978-2-09-033308-4
- Campus2, méthode de français, CLE international, 2002. ISBN 978-2-09-033317-6
- Campus3, méthode de français, CLE international, 2003. ISBN 978-2-09-033245-2
- Alors ? Méthode de français sur l'approche par compétences, Didier, 2009. ISBN 978-2-278-06073-3
- Alors ? Cahier de grammaire, Didier, 2009. ISBN 978-2-278-06466-3

#### **Languages necessary to complete the course:**

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#### **Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

#### **Notes:**

#### **Past grade distribution**

Total number of evaluated students: 109

A	ABS	B	C	D	E	FX	M
45,87	0,0	28,44	11,01	1,83	6,42	5,5	0,92

**Lecturers:** Mgr. Olivier Dumontel

**Last change:** 11.04.2022

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/005B/20	<b>Course title:</b> French III
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Apprentissage du français dans un environnement plus orienté professionnel et vers celui des affaires. Ce cours s'adresse principalement à des étudiants débutants qui souhaitent découvrir ou améliorer leur français en contexte professionnel ou de rechercher d'emploi dans un environnement francophone. Le programme couvre le niveau A1-A2 avec des bases solides et prépare à l'examen de DELF Pro A1/A2 et également a diplôme de français professionnel de la Chambre et de Commerce et d'Industrie de Paris. Cet apprentissage permet d'enrichir et de compléter son profil professionnel en abordant des aspects culturels francophones de manière globale et non stéréotypées. Scale of assessment (preliminary/final): La note finale tiendra compte du travail fourni (participation et présentation) pendant le semestre et également de l'examen écrit final. Le travail de présentation sera réalisé à l'oral et comptera pour 40 points de la note finale. Plusieurs mises en situations seront proposées aux étudiants qui leur permettront de mieux appréhender le monde entrepreneurial multiculturel. La participation à ces mises en situation sera également comptabilisée dans la note finale. L'étudiant pourra obtenir une note de 0 à 10 points. Un examen final, écrit, sera proposé sous forme de questions relatives aux notions développées dans les chapitres composant le programme. Pendant la période d'examen, l'étudiant peut obtenir les 50 points restants. Cette évaluation est conforme au règlement des études de l'Université et aux niveaux individuels de classification. Les échelles de notation sont attribuées sur la base du système de points appliqué. Un minimum de 91 est requis pour obtenir une note A. Pour obtenir une note de B au moins 81 pour cent. Pour obtenir une note de C au moins 73 pour cent, une note D d'au moins 66 % et une note E d'au moins 60 %. Les crédits ne seront pas attribués un étudiant qui gagne moins de 60 pour cent.	
<b>Learning outcomes:</b> Savoir présenter un produit ou un service, se renseigner sur un produit, parler des prix, savoir négocier le prix et acheter ou vendre le produit. Savoir réserver une chambre d'hôtel, de régler la chambre d'hôtel, réserver et prendre un taxi, parler des moyens de transports, expliquer et comprendre un itinéraire, comprendre une invitation, avoir des échanges informels avec des collègues.	

<b>Class syllabus:</b>							
<b>Recommended literature:</b> Quartier d'affaires, français professionnel et des Affaires. Objectif Express, le monde professionnel en Français							
<b>Languages necessary to complete the course:</b> Français / French							
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 38							
A	ABS	B	C	D	E	FX	M
50,0	0,0	28,95	5,26	2,63	0,0	7,89	5,26
<b>Lecturers:</b> Mgr. Olivier Dumontel, doc. Dr. Frédéric Delaneuville, PhD.							
<b>Last change:</b> 26.02.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/172B/21	<b>Course title:</b> French for Managers I (FL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Scale of assessment (preliminary/final): En tenant compte des notions apprises, les étudiants seront amenés à présenter une entreprise, son organisation, sa structure, son histoire, son évolution, la politique de l'entreprise, son style de management etc. Ce travail de présentation sera réalisé à l'oral et comptera pour 40 points de la note finale. Plusieurs études de cas et activités seront présentées aux étudiants qui leur permettront de mieux appréhender le monde de l'entreprise et son organisation. La participation à ces études de cas sera également comptabilisée dans la note finale. L'étudiant pourra obtenir une note de 0 à 10 points. Un examen final, écrit, sera proposé sous forme de questions relatives aux notions développées dans les chapitres composant le programme. Pendant la période d'examen, l'étudiant peut obtenir les 50 points restants. Cette évaluation est conforme au règlement des études de l'Université et aux niveaux individuels de classification. Les échelles de notation sont attribuées sur la base du système de points appliqué. Un minimum de 91 est requis pour obtenir une note A. Pour obtenir une note de B au moins 81 pour cent. Pour obtenir une note de C au moins 73 pour cent, une note D d'au moins 66 % et une note E d'au moins 60 %. Les crédits ne seront pas attribués un étudiant qui gagne moins de 60 pour cent.	
<b>Learning outcomes:</b> Développer un savoir et des connaissances relatifs au métier de manager aujourd'hui. Pouvoir mieux appréhender l'organisation en réseau, le télétravail et l'activité d'autoentrepreneur qui est progressivement légiféré en France et Europe. Pouvoir se préparer à un monde du travail en pleine mutation. L'objectif de cet enseignement est d'apprendre à déléguer une tâche, diriger une équipe, communiquer et encourager, mais aussi savoir fixer des objectifs, gérer les éventuels changements et surtout d'éviter les erreurs de management qui peuvent nuire à l'entreprise.	
<b>Class syllabus:</b> L'évolution du travail et les origines du management. Découvrir la structure d'une entreprise, son fonctionnement. Connaître les différentes révolutions industrielles et les grandes crises économiques et financières qui les ont accompagnées. S'intéresser aux analyses récentes du Forum Economique Mondial concernant l'emploi et la mutation du travail. Définir les fonctions du manager et leur évolution et les grands principes généraux du management. S'intéresser	

à l'évolution du monde du travail au travers les différences générationnelles, management intergénérationnel. Avoir une approche sur les théories économiques comme celles de Schumpeter, Ricardo, Smith, Marx...

**Recommended literature:**

Les mutations du travail, François Dubet, La découverte, 2018. Histoire du Management, Pierre Labardin, Anne Pezet, Collection Nathan. La véritable histoire du management moderne : Suivie des Principes d'action du management, Julien Charlier, 2014. Henri Fayol, Administration industrielle et générale, le texte fondateur du management, Pierre Morin, 1999. Affaires à suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris ° Dumont, P, Sambre, P a kol.: Le Français des affaires: Lexique didactique du français des affaires,

**Languages necessary to complete the course:**

French

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or

any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 50

A	ABS	B	C	D	E	FX	M
54,0	0,0	18,0	12,0	10,0	0,0	6,0	0,0

**Lecturers:** Mgr. Olivier Dumontel

**Last change:** 05.10.2022

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/173B/21	<b>Course title:</b> French for Managers II (FL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> <p>Plusieurs chapitres d'enseignement relatifs au domaine du management seront proposés. Le cours intitulé du taylorisme à l'Ubérisation/Plateformisation du travail permet de bien définir l'évolution du management depuis le début du XIXème siècle jusqu'à aujourd'hui. Cet enseignement permettra de comprendre les composantes du management, de découvrir l'entreprise et ses structures mais aussi d'abord un certain nombre de théories économiques et d'organisations.</p> <p>Cet enseignement permet de mieux appréhender l'environnement des entreprises et le monde du travail actuellement en pleine mutation.</p> <p>Scale of assessment (preliminary/final): En tenant compte des notions apprises, les étudiants seront amenés à présenter une entreprise, son organisation, sa structure, son histoire, son évolution, la politique de l'entreprise, son style de management etc. Ce travail de présentation sera réalisé à l'oral et comptera pour 40 points de la note finale. Plusieurs études de cas et activités seront présentées aux étudiants qui leur permettront de mieux appréhender le monde de l'entreprise et son organisation. La participation à ces études de cas sera également comptabilisée dans la note finale. L'étudiant pourra obtenir une note de 0 à 10 points. Un examen final, écrit, sera proposé sous forme de questions relatives aux notions développées dans les chapitres composant le programme. Pendant la période d'examen, l'étudiant peut obtenir les 50 points restants. Cette évaluation est conforme au règlement des études de l'Université et aux niveaux individuels de classification. Les échelles de notation sont attribuées sur la base du système de points appliqué. Un minimum de 91 est requis pour obtenir une note A. Pour obtenir une note de B au moins 81 pour cent. Pour obtenir une note de C au moins 73 pour cent, une note D d'au moins 66 % et une note E d'au moins 60 %. Les crédits ne seront pas attribués un étudiant qui gagne moins de 60 pour cent.</p>	
<b>Learning outcomes:</b> <p>Améliorer les connaissances relatives au métier de manager aujourd'hui, tant au niveau de l'organisation en réseau, le télétravail que l'activité d'autoentrepreneur qui est progressivement légiféré en France et Europe. Pouvoir se préparer à un monde du travail en pleine mutation. L'objectif de cet enseignement est d'apprendre à déléguer une tâche, diriger une équipe,</p>	



communiquer et encourager, mais aussi savoir fixer des objectifs, gérer les éventuels changements et surtout d'éviter les erreurs de management qui peuvent nuire à l'entreprise

**Class syllabus:**

Continuer à aborder les thèmes liés à l'évolution du travail et du management. Découvrir la structure d'une entreprise, la culture d'entreprise, son fonctionnement, les valeurs et les mythes de certaines grandes entreprises internationales. Etre capable de parler d'une entreprise et de la présenter, connaître les différents secteurs d'activité, le style de management de l'entreprise française, connaître la forme juridique des entreprises françaises, les implantations (siège social, filiales...), connaître les termes spécifiques de l'entreprise comme par exemple le CA, effectif, résultats nets... S'intéresser aux difficultés rencontrées, aux évolutions (avec la mondialisation, politique verte...), au Marketing, aux projets de recherche et évolution technologique, aux critiques de l'entreprise (contextualisation historique et social). L'accent sera mis sur la consolidation d'équipe et les méthodes favorisant l'esprit d'équipe. Savoir comment éviter ou apaiser les tensions en entreprise, comment assurer la coordination des activités au sein de l'organisation. Plusieurs cas d'école seront proposés pour mieux appréhender la culture d'entreprise.

**Recommended literature:**

Les mutations du travail, François Dubet, La découverte, 2018. Histoire du Management, Pierre Labardin, Anne Pezet, Collection Nathan. La véritable histoire du management moderne : Suivie des Principes d'action du management, Julien Charlier, 2014. Henri Fayol, Administration industrielle et générale, le texte fondateur du management, Pierre Morin, 1999. Affaires à suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris ° Dumont, P, Sambre, P a kol.: Le Français des affaires: Lexique didactique du français des affaires

**Languages necessary to complete the course:**

French

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 45

A	ABS	B	C	D	E	FX	M
64,44	0,0	24,44	2,22	2,22	2,22	4,44	0,0

**Lecturers:** Mgr. Olivier Dumontel

**Last change:** 24.02.2022

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/174B/21	<b>Course title:</b> French for Managers III (FL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> French for Managers II	
<b>Course requirements:</b> 100/0 Final Exam Scale of assessment (preliminary/final): 100/0 Final Exam	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b> Brief Syllabus: 1.Types of written papers. Business correspondence. Official correspondence. Personal correspondence; e-mail. Writing techniques. Syntax, morphology and lexical means. Styles. Text's reformulation. 2. Practical exercises of written expression in business correspondence I. Practice of introductory and courtesy formulations; logical distribution and suitable usage of lexical and stylistic means. First written contact with client. Response to client. Correspondence with supplier: orders, letters of complaint, answers. 3. Practical exercises of written expression II. Banking sector. Letters to financial partner – types of letters to banking sector, requests for different banking operations: transfer of money, loans. Letters addressed to state or public administration. The choice of appropriate vocabulary and stylistic means. 4. Techniques of writing projects, essays and reports. Objective and formal aspect; structure, citation, bibliography. Text's reformulation, synthesis of documents, document's shortening, idiomatic expressions. 5. Diploma of French Chamber of commerce. Preparation for French diploma from commercial French – 2nd level.	
<b>Recommended literature:</b> Affaires à suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris + workbook Faire des affaires en français: Analyser, s'entraîner, communiquer, FLE, Hachette, Paris, 1997	

Professional journals: Capital, l'Expansion.							
<b>Languages necessary to complete the course:</b>							
French							
<b>Ethics:</b>							
<p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>							
<b>Notes:</b>							
<p>In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.</p> <p>In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.</p>							
<b>Past grade distribution</b>							
Total number of evaluated students: 42							
A	ABS	B	C	D	E	FX	M
47,62	0,0	16,67	4,76	4,76	2,38	4,76	19,05

<b>Lecturers:</b> Mgr. Olivier Dumontel
<b>Last change:</b> 05.10.2022
<b>Approved by:</b>

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/324B/19	<b>Course title:</b> German I
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Active participation in seminars (80%), continuous control of assignments (20%). To obtain an A rating it is necessary to obtain at least 91 points, to obtain an B rating at least 81 points, to obtain a C rating at least 73 points, to obtain a D rating at least 66 points and to obtain an E rating at least 60 points Scale of assessment (preliminary/final): 100 %	
<b>Learning outcomes:</b> To develop language knowledge and language skills in the field of grammar and vocabulary. To advance communication skills in topics of everyday real life situations.	
<b>Class syllabus:</b> Education University Leisure time and life style Hobbies Exchange study programmes Overseas study stay Business trip	
<b>Recommended literature:</b> Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 10.vyd. 2024, 228 s. ISBN 978-80-223-4087-8. Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2024, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
<b>Languages necessary to complete the course:</b> Slovak and German	

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level. In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 230

A	ABS	B	C	D	E	FX	M
64,35	0,0	19,13	7,39	0,87	0,0	7,39	0,87

**Lecturers:** doc. Mgr. Emília Charfaoui, CSc.

**Last change:** 09.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/325B/19	<b>Course title:</b> German II
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> 100% - active participation in class Scale of assessment (preliminary/final): 100 %	
<b>Learning outcomes:</b> To improve and activate language competencies in the field of grammar, vocabulary and phraseology and to interact general language skills with professional business language.	
<b>Class syllabus:</b> Business correspondence Abbreviations in business correspondence Administration documents Curriculum vitae, letter of application Job interview Employment contract Business trip	
<b>Recommended literature:</b> Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 10.vyd. 2024, 228 s. ISBN 978-80-223-4087-8 Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2024, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
<b>Languages necessary to complete the course:</b> English and German language	
<b>Ethics:</b>	



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#### **Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

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#### **Past grade distribution**

Total number of evaluated students: 211

A	ABS	B	C	D	E	FX	M
66,35	0,0	20,38	5,21	0,0	0,47	7,11	0,47

**Lecturers:** doc. Mgr. Emília Charfaoui, CSc.

**Last change:** 09.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/326B/20	<b>Course title:</b> German III
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Active participation in seminars (80%), continuous control of assignments (20%). To obtain an A rating, it is necessary to obtain at least 91 points, to obtain an B rating at least 81 points, to obtain a C rating at least 73 points, to obtain a D rating at least 66 points and to obtain an E rating at least 60 points. Scale of assessment (preliminary/final): Weight of the mid-term / final evaluation: 100 %	
<b>Learning outcomes:</b> The goal of the subject is to familiarize students with the vocabulary in the fields of management, human resource management, marketing, and banking. The aim of the subject is to acquire communicative skills in these areas.	
<b>Class syllabus:</b> Introduction to the Issue Reinforcement of Terminological Apparatus Human Resource Management, Working with Human Resources Enterprise, Entrepreneurship Banking Banking Services and Product Offerings Marketing Definitions of Professional Terms Results and Evaluation	
<b>Recommended literature:</b> Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005. Baberádová, H.: Fachsprache Deutsch - Finanzen. Kommunikation rund ums Geld, Klett, Praha, 2006 Časopis: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag, Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2024, 228 s.	

Charfaoui E.: Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s.  
Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s.

**Languages necessary to complete the course:**

Slovak, German

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:**

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<b>Past grade distribution</b>							
Total number of evaluated students: 98							
A	ABS	B	C	D	E	FX	M
70,41	0,0	17,35	6,12	0,0	0,0	2,04	4,08
<b>Lecturers:</b> doc. Mgr. Emília Charfaoui, CSc.							
<b>Last change:</b> 09.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/027B/19	<b>Course title:</b> German IV
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Active participation in seminars (80%), continuous control of assignments (20%). To obtain an A rating, it is necessary to obtain at least 91 points, to obtain an B rating at least 81 points, to obtain a C rating at least 73 points, to obtain a D rating at least 66 points and to obtain an E rating at least 60 points. Scale of assessment (preliminary/final): 100 %	
<b>Learning outcomes:</b> The aim of the course is to acquaint students with vocabulary in the field of management, acquiring the skills to communicate fluently about services provided in banking, reading and translating texts with banking issues.	
<b>Class syllabus:</b> Introduction to the issue Money functions, types of deposits, loans, savings Currency, exchange rates, accounts, checks, credit cards Stocks, stock exchange Analysis of banking texts Student presentations on currently selected topics	
<b>Recommended literature:</b> Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s. Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s. Actual additional texts form magazines, newspapers and the Internet.	

**Languages necessary to complete the course:**

English and German language

**Ethics:**

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**Past grade distribution**

Total number of evaluated students: 106

A	ABS	B	C	D	E	FX	M
74,53	0,0	13,21	4,72	0,94	0,0	1,89	4,72

**Lecturers:** doc. Mgr. Emília Charfaoui, CSc.

<b>Last change:</b> 09.09.2024
<b>Approved by:</b>

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/184B/21	<b>Course title:</b> German for Managers I (GL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> To successfully complete the course, it is necessary to actively participate in the seminar, passing the mid-term and final oral exam, as well as individual work and ongoing preparation for individual lessons. Scale of assessment (preliminary/final): 60% exam, 40% active participation	
<b>Learning outcomes:</b> After completing the course, students will gain knowledge and skills in working with professional texts, get acquainted with the terminology in business correspondence and administrative communication, expand their vocabulary in the field, know how to descriptively explain professional terms, can compile a professional CV, prepare for a job interview. Students are able to comment on current topics in the field of economics of German-speaking countries.	
<b>Class syllabus:</b> 1. Definition of terms: general language - professional language 2. Ways of expanding vocabulary and word formation in German 3. Creating a resume 4. Professions and character traits 5. Job interview and job application 6. First oral exam 7. Business correspondence - content of business letters 8. Contract, purchase contract, offer, delivery 9. Stable business connections and ties, phrases used in business 10. Presentation of students on currently selected topics of economic life in German-speaking countries. 11. Systematic work with grammatical structures typical for professional language 12. Final oral exam 13. Results and evaluation	
<b>Recommended literature:</b> Charfaoui, E.: Nemecký jazyk pre nefilológov. Vydavateľstvo UK, Bratislava, 10.dopl.vyd. 2024,	



226 s.

Charfaoui, E.: Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vydavateľstvo UK, Bratislava 1. vyd. 2014, 116 s..

Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s.

Ondřková, E. et.al.: Slovensko nemecký ekonomický slovník, SPN, Polygraf Print 1.vgd. Prešov 2005, ISBN 80-10-00049-3.

Ondřková, E. et.al.: Nemecko slovenský ekonomický slovník SPN, Mediatrade, 1.vyd, BA 2000, ISBN 80-08-02898-X.

Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005.

Časopis: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag, Goethe Institut

### **Languages necessary to complete the course:**

Slovak and German language

### **Ethics:**

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### **Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying

or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 100

A	ABS	B	C	D	E	FX	M
48,0	0,0	31,0	6,0	4,0	0,0	11,0	0,0

**Lecturers:** doc. Mgr. Emília Charfaoui, CSc.

**Last change:** 09.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/185B/21	<b>Course title:</b> German for Managers II (GL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> German for Managers I (GL)	
<b>Course requirements:</b> To complete the course, it is necessary to actively participate in the seminar, passing the midterm and final oral exam, as well as independent work and ongoing preparation for individual lessons. Weight of the intermediate / final evaluation: 60% - continuous exam; 40% active participation, professional terminology; Scale of assessment (preliminary/final): To complete the course, it is necessary to actively participate in the seminar, passing the midterm and final oral exam, as well as independent work and ongoing preparation for individual lessons. Weight of the intermediate / final evaluation: 60% - continuous exam; 40% active participation, professional terminology;	
<b>Learning outcomes:</b> After completing the course, students will gain knowledge and skills in working with vocabulary in the field of management, human resources management, marketing and banking. The content of the course focuses on the acquisition of communicative skills in these areas.	
<b>Class syllabus:</b> Introduction to personnel management - vocabulary Company profile, organizational structure of the company Recruitment and recruitment of new staff Basic managerial skills Introduction to marketing - vocabulary Analysis and translation of professional texts in the field of marketing The first continuous oral exam Introduction to banking - vocabulary Functions of money, types of deposits, savings, loans Accounts, checks, credit cards, securities Analysis of banking texts Student presentations on currently selected topics of economic life in German speaking countries	

Systematic work with grammatical structures, typical for professional language Results and evaluation
<p><b>Recommended literature:</b></p> <p>Charfaoui, E. Nemecký jazyk pre nefilológov. Vydavateľstvo UK, Bratislava, 10.dopl.vyd. 2024. 226s,</p> <p>Charfaoui, E. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vydavateľstvo UK, Fakulta managementu, 1.vyd. 2014, 116 s.</p> <p>Charfaoui, E. Komunikatívno-pragmatické a lingvokultúrne charakteristiky reklamného textu. Vyd. UK, Bratislava, 1.vyd. 2014, 141 s.</p> <p>Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005.</p> <p>Časopis: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag, Goethe Institut</p>
<p><b>Languages necessary to complete the course:</b></p> <p>Slovak and German language</p>
<p><b>Ethics:</b></p> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>
<p><b>Notes:</b></p> <p>In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.</p> <p>In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius</p>

University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 88

A	ABS	B	C	D	E	FX	M
55,68	0,0	21,59	12,5	4,55	1,14	4,55	0,0

**Lecturers:** doc. Mgr. Emília Charfaoui, CSc.

**Last change:** 09.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/179B/21	<b>Course title:</b> Information Security Management
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 120							
A	ABS	B	C	D	E	FX	M
54,17	0,0	32,5	6,67	1,67	0,83	0,83	3,33
<b>Lecturers:</b> Mgr. Vincent Karovič, PhD.							
<b>Last change:</b> 11.02.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/014B/00	<b>Course title:</b> Information Systems and Application Software
<b>Educational activities:</b> <b>Type of activities:</b> lecture / practicals <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	



<b>Past grade distribution</b>							
Total number of evaluated students: 5116							
A	ABS	B	C	D	E	FX	M
31,51	0,0	29,65	18,0	8,21	7,29	5,32	0,02
<b>Lecturers:</b> RNDr. Zuzana Kovačičová, PhD., Ing. Pavol Gono, Mgr. Eleonóra Beňová, PhD., RNDr. Eva Kostrecová, PhD., Ing. Miloslav Chalupka, PhD., Mgr. Július Selecký, PhD., Mgr. Andrea Studeničová, Mgr. Juraj Klimo, Mgr. Martin Krajčík, PhD., Mgr. Michal Kaššaj, Ing. Bibiána Konáriková Mackovčinová							
<b>Last change:</b> 23.05.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/239B/16	<b>Course title:</b> Intercultural Management
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

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#### **Past grade distribution**

Total number of evaluated students: 59

A	ABS	B	C	D	E	FX	M
50,85	0,0	30,51	8,47	3,39	0,0	1,69	5,08

**Lecturers:** Mgr. Olivier Dumontel

**Last change:** 22.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/178B/21	<b>Course title:</b> Intercultural Management I (FL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> French language	
<b>Course requirements:</b> Plusieurs chapitres d'enseignement relatifs au domaine de la communication et du management interculturel seront proposés, à savoir un premier chapitre portant sur les notions théoriques étayées à travers une comparaison du modèle français et slovaque. Les autres chapitres porteront successivement sur le thème de la culture Anglo-saxonne, la culture chinoise, la culture japonaise et le monde arabo-musulman. Ces 5 chapitres seront développés par l'analyse des auteurs et spécialistes de la communication interculturelle, mais également sous un regard pluridisciplinaire à savoir géopolitique, économique et social. En tenant compte des notions apprises, les étudiants seront amenés à présenter un pays selon les coutumes, la culture, les habitudes et un ensemble d'éléments pouvant être déterminant dans un environnement professionnel multiculturel Scale of assessment (preliminary/final): La note finale tiendra compte du travail fourni (participation et présentation) pendant le semestre et également de l'examen écrit final. Le travail de présentation sera réalisé à l'oral et comptera pour 40 points de la note finale. Plusieurs mises en situations seront proposées aux étudiants qui leur permettront de mieux appréhender le monde entrepreneurial multiculturel. La participation à ces mises en situation sera également comptabilisée dans la note finale. L'étudiant pourra obtenir une note de 0 à 10 points. Un examen final, écrit, sera proposé sous forme de questions relatives aux notions développées dans les chapitres composant le programme. Pendant la période d'examen, l'étudiant peut obtenir les 50 points restants. Cette évaluation est conforme au règlement des études de l'Université et aux niveaux individuels de classification. Les échelles de notation sont attribuées sur la base du système de points appliqué. Un minimum de 91 est requis pour obtenir une note A. Pour obtenir une note de B au moins 81 pour cent. Pour obtenir une note de C au moins 73 pour cent, une note D d'au moins 66 % et une note E d'au moins 60 %. Les crédits ne seront pas attribués un étudiant qui gagne moins de 60 pour cent.	
<b>Learning outcomes:</b> Développer un savoir et des compétences en communication et management dans un environnement multiculturel et interculturel. Avoir une sensibilisation systématique aux différentes cultures	

nationales en franchissant les préjugés et clichés souvent très enracinés. Découvrir à travers un regard multidisciplinaire une nouvelle culture, en tenant compte de l'évolution de la société et des échanges internationaux, mais également de l'histoire des pays, de leur place sur la scène géopolitique et enfin en prenant en considération l'actualité afin d'être le plus proche de la réalité actuelle. Cet apprentissage permettra de pouvoir comparer et interpréter les aspects culturels dans un environnement professionnel international. Cet apprentissage permettra de mieux aborder le monde de l'entreprise qui a profondément évolué avec la mondialisation. Enfin cet apprentissage permet de mieux comprendre ses interlocuteurs étrangers, de mieux percevoir leurs réactions, leurs stratégies et d'éviter les incompréhensions et malentendus qui peuvent être catastrophiques pour le manager et l'entreprise.

**Class syllabus:**

Cultural differences and intercultural interaction in the work environment. Culture and management practices. Conception and organization of work in different cultural contexts. Cultural segregation. Management of corporate governance tools, their control and transfer to another cultural environment, the right choice of communication procedures. Minimization of obstacles and their negative impact on cultural diversity. The position of national culture. Functioning of intercultural work teams, coordination in crisis situations, competencies and the role of the "boss" in intercultural projects. The course is taught in French.

**Recommended literature:**

Trompenaars, F: L'entreprise multiculturelle, Paris 1994, Maxima/Laurent du Mesnil Editeur.  
Schneider, S – Barsoux, J.- L: Management interculturel, 2e éd. Pearson -Education, France  
Chevrier, S: Le management des équipes interculturelles, PUF 2000, Paris  
Hall, E.T – Hall, M: Comprendre les Japonais, Seuil 1994, Paris

**Languages necessary to complete the course:**

French

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

x							
<b>Past grade distribution</b>							
Total number of evaluated students: 39							
A	ABS	B	C	D	E	FX	M
30,77	0,0	23,08	15,38	7,69	2,56	2,56	17,95
<b>Lecturers:</b> Mgr. Olivier Dumontel							
<b>Last change:</b> 22.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/188B/21	<b>Course title:</b> Intercultural Management I (GL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> -	
<b>Course requirements:</b> 40 % intermediate evaluation - active participation in seminars: 10% (verification of knowledge acquired through self-study and watching/listening to lectures) - presentation on a selected topic (characteristics of the selected country according to Hofstede's Cultural Dimensions): 30% 60 % final evaluation - Examination - regular term oral form, remedial term oral form The exam is conducted in oral form, the condition for passing the exam is that the student has 31 points from the previous assessment Scale of assessment (preliminary/final): 40/60	
<b>Learning outcomes:</b> By completing the course, students will gain a basic overview of intercultural realities and differences in selected countries, with an emphasis on their own cultural roots and the European context. They learn about different forms of verbal and non-verbal communication and interaction. As future potential managers, they will acquire the necessary knowledge base for successful operation in an intercultural environment as well as appropriate communication and professional skills and knowledge	
<b>Class syllabus:</b> 1. Introduction to culture and intercultural management - culture as a basis for intercultural management 2. Issues of intercultural management - intercultural and international management 3. Hofstede's Cultural Dimensions Theory 4. Processes of cultural adaptation 5. Global changes in the structure of values and norms - influence of culture and technology, value attitudes in intercultural environments	

6. The process and managing of intercultural communication processes - intercultural communication and its forms
7. Intercultural competences - soft skills in intercultural management
8. The impact of culture on the leadership of international teams - leadership styles in different cultures
9. Intercultural training as part of expatriate placement
10. Applied intercultural management - examples from selected countries around the world
11. Repeating and preparing for the exam

#### **Recommended literature:**

- [1] MILOŠOVIČOVÁ, P. Interkulturelles Management. Praha, Wolters Kluwer, 2019. ISBN 978-80-7598-365-7
- [2] MILOŠOVIČOVÁ, P. Zdroje synergických efektov v interkultúrnom manažmente. Praha, Wolters Kluwer; 2019. ISBN 978-80-7598-663-4
- [3] BARMEYER, C. – FRANKLIN, P. Intercultural management. A Case-Based Approach to Achieving Complementarity and Synergy. Palgrave 2016. ISBN: 9781137027375
- [4] EISMANN, V. Erfolgreich in der interkulturellen Kommunikation. Cornelsen. Berlin, 2007. ISBN: 978-3-06-020266-9
- [5] ROTHLAUF, J. A Global View on Intercultural Management. De Gruyter 2014. ISBN 9783110397901
- [6] SONDERMANN, M.: Lokales Denken, globales Handeln. Interkulturelle Zusammenarbeit und globales Management. Deutscher Taschenbuchverlag 2011. ISBN 9783423508070

#### **Languages necessary to complete the course:**

German

#### **Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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#### **Notes:**

x



<b>Past grade distribution</b>							
Total number of evaluated students: 81							
A	ABS	B	C	D	E	FX	M
51,85	0,0	29,63	4,94	0,0	1,23	0,0	12,35
<b>Lecturers:</b> doc. Mgr. Petra Milošovičová, PhD.							
<b>Last change:</b> 22.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/251B/16	<b>Course title:</b> Intercultural Management II
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Ein Bestandteil des Fachs ist eine aktive Teilnahme an Seminaren und Vorlesungen, eine mündliche Abschlussprüfung und eine Präsentation zu einem ausgewählten Thema. Scale of assessment (preliminary/final): 30% - Präsentation zu einem Thema nach eigener Wahl; 10% - aktive Teilnahme; 60% - mündliche Abschlussprüfung	
<b>Learning outcomes:</b> Das Studienfach ist inhaltlich auf den Stoff der Lehrveranstaltung Interkulturelles Management I. bezogen. Die Studierenden erhalten einen erweiterten Überblick über kulturelle und interkulturelle Gegebenheiten und Unterschiede in ausgewählten Ländern, wobei der Schwerpunkt auf den eigenen kulturellen Wurzeln und dem europäischen Kontext sowie den kulturellen Gegebenheiten liegt. Als zukünftige potenzielle Führungskräfte erwerben sie die zusätzliche Wissensbasis, die für ein erfolgreiches Agieren in einem interkulturellen Umfeld erforderlich ist, sowie entsprechende kommunikative und professionelle Kompetenzen und Kenntnisse.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Interkulturelles Management, interkulturelle Kompetenz und Kommunikation</li> <li>2. Unternehmenskultur, Kulturtransferstrategien im interkulturellen Management</li> <li>3. Interkulturelles Management im Spannungsfeld der Kulturen: Soft Skills im interkulturellen Management, Kulturunterschiede und Unterschiede in der Kommunikation (Normen, Konventionen, Stereotype, Vorurteile, Klischees)</li> <li>4. Kommunikation am Arbeitsplatz, Anrede, Duzen und Siezen im Deutschen</li> <li>5. Mündliche Kommunikation: Etikette am Arbeitsplatz, Euphemismen</li> <li>6. Nonverbale Kommunikation und Körpersprache</li> <li>7. ManagerInnen und Problemlösungen in einem interkulturellen Umfeld: Missverständnisse am Arbeitsplatz im Zusammenhang mit der Multikulturalität und Sprachbarriere</li> <li>8. Aktuelle Fragen der interkulturellen Kommunikation und des interkulturellen Managements: Tabus und Konflikte am Arbeitsplatz und in der Kommunikation</li> <li>9. Interkulturelles Umfeld in den EU-Institutionen, Vor- und Nachteile globaler Teams</li> <li>10. Wiederholung und Prüfungsvorbereitung</li> </ol>	

**Recommended literature:**

- [1] MILOŠOVIČOVÁ, P. Interkulturelles Management. Praha, Wolters Kluwer, 2019. ISBN 978-80-7598-365-7
- [2] MILOŠOVIČOVÁ, P. Zdroje synergických efektov v interkultúrnom manažmente. Praha, Wolters Kluwer; 2019. ISBN 978-80-7598-663-4
- [3] BARMEYER, C. – FRANKLIN, P. Intercultural management. A Case-Based Approach to Achieving Complementarity and Synergy. Palgrave 2016. ISBN: 9781137027375
- [4] EISMANN, V. Erfolgreich in der interkulturellen Kommunikation. Cornelsen. Berlin, 2007. ISBN: 978-3-06-020266-9
- [5] ROTHLAUF, J. A Global View on Intercultural Management. De Gruyter 2014. ISBN 9783110397901
- [6] SONDERMANN, M.: Lokales Denken, globales Handeln. Interkulturelle Zusammenarbeit und globales Management. Deutscher Taschenbuchverlag 2011. ISBN 9783423508070

**Languages necessary to complete the course:**

Deutsch, Slowakisch

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

The knowledge, skills, competencies, and transferable abilities the student acquires by successfully completing the subject affect his personal development and can be used in his future career and life as an active citizen in democratic societies. These are listed in the subject syllabus. Following the provisions of § 71 of Internal Regulation no. 14/2023 approved by the Academic Senate of Comenius University Bratislava Full text of Regulation no. 23/2021 Internal system of ensuring the quality of higher education of the Comenius University Bratislava as amended by Addendum no. 1 and Appendix no. 2, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may

be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of internal regulation no. 13/2018 approved by the Academic Senate of the Comenius University Bratislava Disciplinary regulations of the Comenius University Bratislava for students, a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Past grade distribution**

Total number of evaluated students: 113

A	ABS	B	C	D	E	FX	M
76,99	0,0	19,47	3,54	0,0	0,0	0,0	0,0

**Lecturers:** doc. Mgr. Petra Milošovičová, PhD.

**Last change:** 27.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/240B/16	<b>Course title:</b> International Economic Law
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> Microeconomics, Macroeconomics	
<b>Course requirements:</b> Continuous assessment: during the semester there will be two written examinations of 10 points each. The student can get 20 points from the exercises for the activities. Exam: there will be a final test for 60 points. The condition for admission to the exam is to obtain at least 20 points / percent from the continuous evaluation. Scale of assessment (preliminary/final): Continuous assessment: during the semester there will be two written examinations of 10 points each. The student can get 20 points from the exercises for the activities. Exam: there will be a final test for 60 points. The condition for admission to the exam is to obtain at least 20 points / percent from the continuous evaluation.	
<b>Learning outcomes:</b> The aim of the course is to get acquainted with the basic sources, principles, subjects of international economic law, with international legal support and investment protection in relation to the common investment policy. Gaining knowledge of economic instruments to support regional investment aid, as well as the system of international taxation, acquaintance with the legal forms of European multinational companies and international financial organizations and their conventions. Students will also get acquainted with solved cases of international investment arbitration, in which the Slovak Republic was a participant in arbitration proceedings. The overall focus of the course corresponds in terms of content and direction with the advancing transformation of our economy into international integration structures. Therefore, the full knowledge and professional compatibility of the knowledge of graduates who successfully pass the exam in a given subject is assumed with the requirements that are placed on graduates abroad in the given subject. By completing the course the student will understand the basic legal institutes related to international investment policy and international tax relations. He gets acquainted with the basic types of European multinational companies and at the same time acquires language training, as a result of which he is able to operate in the international economic environment and be a participant in joint ventures with foreign ownership.	

**Class syllabus:**

1. The concept, subject and sources of international economic law
2. Subjects of international economic law
3. Transnational corporations
4. International investment policy
5. Case studies - investment disputes
6. European investment policy
7. Significant investments in Slovakia
8. Determinants of foreign direct investment (FDI) inflow to Slovakia
9. Provision of regional investment aid
10. Provision of regional investment aid
11. Avoidance of double taxation
12. Practicum - practical examples of taxation
13. Practicum

**Recommended literature:**

1. Milošovičová, P., Nováčková, D., Wefersová, J. : International Economic Law. Wolters Kluwer, Praha ISBN 978-80-7552-530-7
2. Act No. 371/2021 Coll. on significant investments
3. Act No. 562/2004 Coll. on the European Company
4. Act No. 97/2007 Coll. on the European Cooperative Society
5. Act No. 497/2022 Coll. on the verification of foreign investments
6. United Nations - Charter of Economic Rights and Obligations (Resolution UN 3281 (XXIX))
7. ICSID : Československá Obchodní Banka, A.S. v. The Slovak Republic, ICSID Case No. ARB/97/4 (case)
8. ICSID : EuroGas Inc. and Belmont Resources Inc. v. The Slovak Republic (ICSID Case No. ARB/14/14)

**Languages necessary to complete the course:**

Slovak, German

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed

on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

The student observes

- a) Internal Regulation No. 16/2017 Directive of the Rector of Comenius University in Bratislava following the full text of Internal Regulation No. 23/2016 Directive of the Rector of the University of the Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava in Bratislava, as amended by Appendix No. 1,  
b) Internal Regulation No. 13/2018 - Disciplinary Regulations of Comenius University in Bratislava.

**Past grade distribution**

Total number of evaluated students: 198

A	ABS	B	C	D	E	FX	M
41,41	0,0	30,3	21,21	3,03	1,01	0,51	2,53

**Lecturers:** prof. JUDr. Daniela Nováčková, PhD.

**Last change:** 23.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/076B/00	<b>Course title:</b> International Economic Relations
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> During the semester students will be asked to work on several different tasks (e.g. team work, individual work, reading and questionnaire), for which they can gain up to 40% of the total evaluation. The needed minimum for admission to final exam to be obtained during the semester is 24 points (60% of the evaluation obtained during the semester). The course finish by the final written exam, which has the value of 60% of the total evaluation (the needed minimum for passing the exam is 36 points, meaning 60% of the final exam evaluation). Retake exam will have oral form. Scale of assessment (preliminary/final): 40 % / 60 %	
<b>Learning outcomes:</b> Students should acquire the overview and knowledge from the area of international trade, international organizations and economic relations including also international movement of capital and workers (migration).	
<b>Class syllabus:</b> <ul style="list-style-type: none"> <li>- Basic terms of „international economic relations“</li> <li>- International organizations – international economic organizations (OECD, WTO, EU) and international financial organizations (EBRD, EIB, IMF, The World Bank Group)</li> <li>- International movement of capital with the goal of profit</li> <li>- International movement of capital with the goal of aid - Development aid</li> <li>- International movement of labour - Migration</li> </ul>	
<b>Recommended literature:</b> [1] STACHOVÁ, P. – KOTTULOVÁ, J. – PAŠKRTOVÁ, L. 2019. Medzinárodné ekonomické vzťahy. Bratislava: Wolters Kluwer, 2019. ISBN 978-80-571-0012-6 [2] SCHMIDPETER, R. – CAPALDI, N. – IDOWU, S. O. - STÜRENBERG HERRERA, A. 2019. International Dimensions of Sustainable Management - Latest Perspectives from Corporate Governance, Responsible Finance and CSR. Cham : Springer, 2019. Available at: <a href="https://link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf">https://link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf</a> [3] KRUGMAN, P. – OBSTFELD, M. 2012/2015. International Economics: Theory and Policy.	



Harlow : Pearson Education. 2012/2015.  
 [4] PUGEL, T. A. 2012/2016. International Economics. New York : McGraw-Hill, 2012/2016.  
 [5] LU, H. – SCHMIDPETER, R. – CAPALDI, N. – ZU, L. 2018. Building New Bridges Between Business and Society - Recent Research and New Cases in CSR, Sustainability, Ethics and Governance. Cham : Springer, 2018. Available at: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-63561-3.pdf>  
 [6] Materials distributed during the term (e.g. relevant articles, legislative documents of international organizations etc.).

**Languages necessary to complete the course:**

Slovak, English

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

**Past grade distribution**

Total number of evaluated students: 1147

A	ABS	B	C	D	E	FX	M
19,88	0,0	27,46	19,18	15,61	14,3	2,01	1,57

**Lecturers:** doc. PhDr. Paulína Mihaľová, PhD., Mgr. Valeriia Maljar, Mgr. PhDr. Livia Bott Domonkos, PhD., Mgr. Janka Kottulová, PhD.

**Last change:** 17.09.2023

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/179B/21	<b>Course title:</b> International Economic Relations (FL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> During the semester students will be asked to work on several different tasks (e.g. team work, individual work, reading and questionnaire), for which they can gain up to 40% of the total evaluation. The needed minimum for admission to final exam to be obtained during the semester is 24 points (60% of the evaluation obtained during the semester). The course finish by the final written exam, which has the value of 60% of the total evaluation (the needed minimum for passing the exam is 36 points, meaning 60% of the final exam evaluation). Scale of assessment (preliminary/final): 40%/60%	
<b>Learning outcomes:</b> Students should acquire the overview and knowledge from the area of international trade, international organizations and economic relations including also international movement of capital and workers (migration).	
<b>Class syllabus:</b> <ul style="list-style-type: none"> <li>- Basic terms of „international economic relations“</li> <li>- International organizations – international economic organizations (OECD, WTO, UNO – UNCTAD, EU) and international financial organizations (EBRD, EIB, IMF, The World Bank Group)</li> <li>- International movement of capital with the goal of profit</li> <li>- International movement of capital with the goal of aid - Development aid</li> <li>- International movement of labour - Migration</li> </ul>	
<b>Recommended literature:</b> [1] STACHOVÁ, P. – KOTTULOVÁ, J. – PAŠKRTOVÁ, L. 2019. Medzinárodné ekonomické vzťahy. Bratislava: Wolters Kluwer, 2019. ISBN 978-80-571-0012-6 [2] SCHMIDPETER, R. – CAPALDI, N. – IDOWU, S. O. - STÜRENBERG HERRERA, A. 2019. International Dimensions of Sustainable Management - Latest Perspectives from Corporate Governance, Responsible Finance and CSR. Cham : Springer, 2019. Available at: <a href="https://link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf">https://link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf</a> [3] KRUGMAN, P. – OBSTFELD, M. 2012/2015. International Economics: Theory and Policy.	

Harlow : Pearson Education. 2012/2015.

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[4] PUGEL, T. A. 2012/2016. International Economics. New York : McGraw-Hill, 2012/2016.

[5] LU, H. – SCHMIDPETER, R. – CAPALDI, N. – ZU, L. 2018. Building New Bridges Between Business and Society - Recent Research and New Cases in CSR, Sustainability, Ethics and Governance. Cham : Springer, 2018. Available at: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-63561-3.pdf>

[6] Materials distributed during the term (e.g. relevant articles, legislative documents of international organizations etc.).

### **Languages necessary to complete the course:**

French/English/Slovak

### **Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

### **Notes:**

### **Past grade distribution**

Total number of evaluated students: 25

A	ABS	B	C	D	E	FX	M
80,0	0,0	4,0	0,0	0,0	0,0	0,0	16,0

**Lecturers:** doc. PhDr. Marian Šuplata, PhD.

**Last change:** 16.09.2021

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/219B/21	<b>Course title:</b> International Organizations
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Mandatory lectures and seminars, seminar work and presentation Scale of assessment (preliminary/final): Final evaluation	
<b>Learning outcomes:</b> Theoretical knowledge from the field of international organizations	
<b>Class syllabus:</b> <ul style="list-style-type: none"> <li>• international. relations, subjects international rights - states, international. organizations</li> <li>• international bodies - conferences, congresses, powers, voting procedures, legal, sanctions, budget</li> <li>• responsibilities of MOs, division, names, privileges and immunities of MOs, permanent missions of Member States to international organizations, representation of international organizations in Member States, succession</li> <li>• effectiveness of the Slovak Republic's membership in international organizations, membership fees, the importance and criteria of membership, the benefits of membership in international organizations</li> </ul> Nongovernmental organizations: <ul style="list-style-type: none"> <li>• non-governmental organizations, characteristics, areas of operation, division, financing, non-profit non-profit organizations, relations with states and international organizations, civil society - 3rd sector, NGOs in the Slovak Republic</li> </ul> History of international organizations - 6 stages of historical development	
<b>Recommended literature:</b> LYSÁK, L.: Medzinárodné organizácie. Bratislava, Ekonóm 2012. ŠÍBL, D.: Encyklopédia medzinárodných organizácií. Bratislava, Sprint 1997. BAŇOUCH, H., FEDORKO, M.: Mezinárodní organizace, Masarykova univerzita, Brno, 2000. NOVÁČKOVÁ, D., STACHOVÁ, P., HOFFMANN, P.: 2010. Medzinárodné organizácie I. Skalica : Stredoeurópska vysoká škola v Skalici, Západoslovenské tlačiarne Skalica, 2010. ISBN 978-80-89391-18-9 BÉREŠOVÁ, G.: Medzinárodné organizácie. Praha, Wolters Kluwer 2016. ISBN 978-80-7552-032-6	

**Languages necessary to complete the course:**

Slovak language

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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**Notes:**

x

**Past grade distribution**

Total number of evaluated students: 130

A	ABS	B	C	D	E	FX	M
70,0	0,0	7,69	3,85	0,0	0,0	5,38	13,08

**Lecturers:** doc. PhDr. Marian Šuplata, PhD.

**Last change:** 23.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/165B/10	<b>Course title:</b> International Trade
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> Economy I	
<b>Course requirements:</b> attendance at lectures and seminars, presentation of seminar paper, continuous written test, final test Scale of assessment (preliminary/final): 40/60	
<b>Learning outcomes:</b> After completion of this course, the student will acquire basic knowledge of international trade issues, especially the movement of goods and services and the related foreign trade policy. The course also deals with the development of the world economy and its current trends.	
<b>Class syllabus:</b> <ul style="list-style-type: none"> <li>- Basic terminology of IT.</li> <li>- Growing trends in IT.</li> <li>- World economy.</li> <li>- World Trade Organisation.</li> <li>- International economical integration.</li> <li>- Operations in international trade.</li> <li>- Foreign trade policy.</li> <li>- Common market policy of the EU.</li> <li>- Foreign-trade policy of SR.</li> <li>- Fair trade</li> </ul>	
<b>Recommended literature:</b> Literature: STACHOVÁ, P. - KOTTULOVÁ, J. - PAŠKRTOVÁ, L. : Medzinárodné ekonomické vzťahy v 21. storočí Bratislava: Wolters Kluwer, 2019. ISBN 978-8089 LIPKOVÁ, Ľ. a kol.: Medzinárodné hospodárske vzťahy. Bratislava, Sprint dva , 2012 BALÁŽ, P. a kol.: Medzinárodné podnikanie, Bratislava, Sprint dva, 2020 KRUGMAN, P.R., OBSTFELD, M.: Internationale Wirtschaft, Pearson Education, 2006	

Agreement establishing the World Trade Organization							
<b>Languages necessary to complete the course:</b> English							
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 548							
A	ABS	B	C	D	E	FX	M
32,66	0,0	34,49	16,79	7,48	3,1	1,28	4,2
<b>Lecturers:</b> prof. JUDr. Daniela Nováčková, PhD., doc. PhDr. Marian Šuplata, PhD., Mgr. PhDr. Lívia Bott Domonkos, PhD., Mgr. Lucia Paškrtová, PhD.							
<b>Last change:</b> 23.02.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/134B/00	<b>Course title:</b> Introduction to Financial Management
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> The conditions for completing the course are: - attendance of lectures, - active participation during seminars, - self and continuous preparation for the seminars, - successful passing of interim assessment, - successful passing of final exam. The subject assessment consists of 2 parts: 1. 50% (50 points) interim assessment from the overall grade 2. 50% (50 points) final assessment from the overall grade. The interim assessment includes active participation in seminars and processing of a case study during seminars (20 points = 20%), completion of homework assignments (10 points = 10%), and interim tasks and tests during the semester (20 points = 20%). The final exam (50 points = 50%) consists of a written test. The retake exam is in oral form (50%). The requirement to pass the subject is to achieve a minimum of 60% in the exam. The requirement to pass the seminars is to achieve a minimum of 60% in the seminar assessments. Scale of assessment (preliminary/final): Scale of assessment (preliminary/final): 50% seminar / 50% exam (written, retake exam is oral)	
<b>Learning outcomes:</b> The course represents an introduction into financial management and corporate finance. It emphasizes the understanding of tools used in the financial analysis, functioning of financial markets, pricing models of securities and the time value of money concept and its use in practice.	
<b>Class syllabus:</b> 1. Introduction to financial management 2. Analysis of financial statements 3. Financial environment 4. Risk and yield 5. Time value of money 6. Pricing models	



7. Weighted average cost of capital
8. Evaluation of capital investments

### Recommended literature:

- [1] KOMORNÍK, J. – MAJERČÁKOVÁ, D. (2015) Úvod do finančného manažmentu. Bratislava: Kartprint 2015, 166 s. ISBN 978-80-89553-35-8
- [2] KOMORNÍK J., MAJERČÁKOVÁ D., HUSOVSKÁ M.(2011) Finančný manažment, Kartprint 2011. ISBN 978-80-88870-97-5
- [3] BRIGHAM, E. F., EHRHARDT, M. C., FOX, R. Financial management theory & practice, 2nd Edition, Cengage Learning EMEA, 2019. 978-1-4737-6021-9
- [4] BRIGHAM, E. F., EHRHARDT, M. C. Financial Management, 17th – 13th Edition, Thomson, South Western, 2023 - 2005.
- [5] BREALEY, R. A., MYERS, S. C.: Principles of Corporate Finance, 7th Edition, McGraw Hill, 2003.
- [6] VLACHYNSKÝ, K. - KRÁČOVIČ, J. (2011) Finančný manažment, Bratislava: Iura Edition, 2011. ISBN978-80-8078-356-3

### Languages necessary to complete the course:

Slovak

### Ethics:

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

### Notes:

### Past grade distribution

Total number of evaluated students: 4309

A	ABS	B	C	D	E	FX	M
16,96	0,0	24,27	18,98	12,72	12,58	11,93	2,55

**Lecturers:** Mgr. Katarína Rentková, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., prof. RNDr. Ing. Ľudomír Šlahor, CSc., Mgr. Vladimír Mariak, PhD., Mgr. Rita Szalai, PhD.

<b>Last change:</b> 19.02.2024
<b>Approved by:</b>

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/200B/10	<b>Course title:</b> Introduction to SAP
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 154							
A	ABS	B	C	D	E	FX	M
92,21	0,0	1,95	1,3	0,0	0,65	3,9	0,0
<b>Lecturers:</b> RNDr. Zuzana Kovačičová, PhD.							
<b>Last change:</b> 02.06.2015							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/350B/21	<b>Course title:</b> Labour Law
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Antirequisites:</b> (FM.KIS/302B/16)	
<b>Course requirements:</b> - active participation in seminars - continuous evaluation of the student – a project consisting of two assignments (30%), written verification of knowledge (70%) Scale of assessment (preliminary/final): 30% / 70%	
<b>Learning outcomes:</b> After completing the course, the student will gain the necessary knowledge in the field of labor law. First of all, the student gets acquainted with pre-contractual relationships, which are the gateway to employment. In connection with the employment relationship, the student will learn what the employment contract should contain, what are the rights and obligations of the parties, what is the employment law and social protection of the employee, how the employee and the employer can terminate the employment. The student will also gain an overview of employment relationships established by agreements on work performed outside of employment. The student will use the acquired knowledge about the legal (illegal) performance of dependent work in everyday practice. The aim of the course is to complete the profile of the graduate and prepare him for the possibility of performing work in the position of a manager with legal knowledge in the field of labor law.	
<b>Class syllabus:</b> The concept of labor law and its subject; sources and scope of labor law; dependent work; types of employment relationships; the status of the employee and the employer and their employment personality; pre-contractual relations and the establishment of an employment relationship; creation, duration and termination of employment; types of employment; working hours and leave of the employee; barriers to work on the part of the employee and the employer; maternity and parental leave; responsibility in labor relations; agreements on work performed outside the employment relationship	
<b>Recommended literature:</b>	

- [1] TREĽOVÁ, S. Základy pracovného práva pre manažérov. Aktualizované a doplnené vydanie. - Brno : Tribun EU, 2020. - 104 s. ISBN 978-80-263-1564-3.
- [2] TREĽOVÁ, S. - MATLÁK, J. Skončenie pracovnoprávneho vzťahu a jeho sociálno-ekonomický dopad. - 1. vyd. - Brno : Tribun EU, 2019. - 119 s. ISBN 978-80-263-1474-5.
- [3] TREĽOVÁ, S. Rovnaké zaobchádzanie so ženami a mužmi : osobitné pracovné podmienky tehotných žien a matiek v pracovnom pomere. - 1. vyd. - Praha : Nakladatelství Leges, 2019. - 229 s. ISBN 978-80-7502-389-6.
- [4] TREĽOVÁ, S. Digitalizácia pracovného prostredia – bezpečnosť, riziká a vplyv na zamestnanca. Týn nad Vltavou - Malá strana: Nová Forma, 2021, 85 s. ISBN 978-80-7612-342-7.
- [5] Zákon č. 311/2001 Z. z. Zákonník práce v znení neskorších predpisov
- [6] Zákon č. 5/2004 Z. z. o službách zamestnanosti a o zmene a doplnení niektorých zákonov v znení neskorších predpisov
- [7] Zákon č. 365/2004 Z. z. o rovnakom zaobchádzaní v niektorých oblastiach a o ochrane pred diskrimináciou a o zmene a doplnení niektorých zákonov (antidiskriminačný zákon) v znení neskorších predpisov
- [8] Zákon č. 663/2007 Z. z. o minimálnej mzde v znení neskorších predpisov
- [9] Zákon č. 82/2005 Z. z. o nelegálnej práci a nelegálnom zamestnávaní a o zmene a doplnení niektorých zákonov v znení neskorších predpisov

#### **Languages necessary to complete the course:**

Slovak language

#### **Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

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#### **Notes:**

<b>Past grade distribution</b>							
Total number of evaluated students: 466							
A	ABS	B	C	D	E	FX	M
36,05	0,0	38,41	14,38	4,08	1,29	1,07	4,72
<b>Lecturers:</b> doc. JUDr. PhDr. Silvia Treľová, PhD., doc. JUDr. Ján Matlák, CSc.							
<b>Last change:</b> 22.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/146M/22	<b>Course title:</b> Legal Compliance
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Type, volume, methods and workload of the student - additional information</b> The subject will take place mainly in the form of seminars, the content of which will be the presentation of the topic of the given seminar by the teacher and subsequent work with the given topic in a practical form. This activity mainly includes interaction with students, asking practical questions, efforts to improve logical thinking and creating the student's ability to solve critical or common practical situations in the management of an organization.	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> The content of the subject is individual areas of the so-called Legal complaints , i.e. legal regulations which are the most frequent in almost every organization. The structure of individual lessons is set out below.	
<b>Course requirements:</b> Absences: - 2 absences without the obligation to excuse the student's non-participation in the seminar - the student's non-participation in the seminar, where the interim or final assessment takes place, must be excused before the start of the seminar, with a medical certificate. Failure to comply with this condition results in the award of 0% of the given interim assessment. Completion of the subject: - active interaction with the topic of the given seminar - disruption of teaching after the second formal warning causes the loss of the student's ability to complete the course. Scale of assessment (preliminary/final): Interim assessment:- 10% mid-term test- 10% presentation of the seminar work- 20% assessment of seminar workFinal exam:- 40% oral exam	
<b>Learning outcomes:</b> By completing the course, the student will acquire the prerequisites for managing an organization in accordance with the legal regulations established by Slovak laws and EU regulations, identifying risky activities and developing basic internal guidelines. The aim of the course is to acquaint the student with the most frequent areas of regulation with which every private or public organization comes into contact.	



The content of the course is mainly electronic commerce and consumer regulation, prevention of money laundering (AML), GDPR, regulation of payment and banking services, business licenses and intellectual property law, protection against incorrectly implemented EU law by the state, whistleblowing, cyber security, prevention of mobbing and bullying in the workplace.

**Class syllabus:**

EU law

Lecturer: JUDr. Filip Petrinec, PhD.

Consumer regulation: general rights and obligations

Lecturer: JUDr. Filip Petrinec, PhD.

Consumer regulation: e-shops

Lecturer: JUDr. Filip Petrinec, PhD.

Preventing the legalization of income from criminal activity

Lecturer: JUDr. Filip Petrinec, PhD.

GDPR (personal data and privacy protection)

Lecturer: JUDr. Filip Petrinec, PhD.

Payment and banking regulations

Lecturer: JUDr. Filip Petrinec, PhD.

Whistleblowing

Lecturer: JUDr. Filip Petrinec, PhD.

Licenses and Intellectual Property Law

Lecturer: JUDr. Filip Petrinec, PhD.

Labor regulations

Lecturer: JUDr. Filip Petrinec, PhD.

Cyber security

Lecturer: Ing. Ivan Makatura, CRISC, CDPSE

**Recommended literature:**

[1] PETRINEC, F. 2014. COMMENT ON THE LAW: Petrinec F., Law no. 102/2014 Coll. on consumer protection in the sale of goods or provision of services based on a contract concluded at a distance or a contract concluded outside the seller's premises and on amendments to certain laws Commentary on the law; Business consultant; Žilina 2014; ISSN-1337-4966, update no. 109.

[2] PETRINEC, F. 2017. Unfair business practices July, 2017, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/neškale-obchodne-praktiky>

[3] PETRINEC, F. 2019. Payment services - provision of gift cards March, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/platobne-sluzby-poskytovanie-darcekovych-kariet>

[4] PETRINEC, F. 2020. How is it possible to "optimize" an entrepreneur's costs while complying with consumer laws? April, 2020, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/ako-je-mozne-optimalizovat-naklady-podnikatela-pri-plneni-spotrebitelskych-zakonov>

[5] PETRINEC, F. 2019. Mobile applications and rules for their use February, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/mobilne-aplikacie-a-pravidla-ich-pouzivania>

[6] PETRINEC, F. 2019. Hotel law: Evidence of injuries March, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/hotlove-pravo-evidencia-urazov>

[7] PETRINEC, F. 2019. GDPR and merchant loyalty programs May, 2019, Právne Noviny, ISSN 2454-0048, <https://www.pravnenoviny.sk/gdpr-vernostne-programy-obchodnikov>

- [8] PETRINEC, F. 2019. GDPR: Violation of personal data protection August, 2019, EPI/Poradca Podnikateľ'a, ISSN 2644-4674 <https://www.epi.sk/clanok-z-titulky/gdpr-porusenie-ochrany-personal-data-tt.html>
- [9] PETRINEC, F. 2018. Protection of personality vs. personal data protection and the right to be forgotten June, 2018, Právne Noviny, ISSN 2454-0048.
- [10] PETRINEC, F. 2017. First serious hit for UBER granted by EU law May, 2017, Právne Noviny, ISSN 2454-0048.
- [11] PETRINEC, F. 2016. New approach in resolving disputes between consumers and traders January, 2016, EPI/Poradca Podnikateľ'a, ISSN 2644-4674š
- [12] BENEŠ, M. 2020. Copyright in radio broadcasting . Private law aspects of radio broadcasting in Czech , Slovak and European law. Prague: Leges , 2020, 194 p. ISBN 978-80-7502-445-9
- [13] PEATTIE, K. 2001. Towards Sustainability : The Third Age of Green Marketing. In: The Marketing Review . 2001, Vol . 2, No. 2, p.129-146. ISSN 1472-1384
- [14] STIERANKA, J. 2018 Legalization of income from criminal activity and financing of terrorism, Wolters Kluwer , ISBN 9788081689123
- [15] ŠALGOVIČOVÁ, J., URDZIKOVÁ J., Consumer protection in claims management, Wolters Kluwer , p. 139, ISBN 9788022737326
- [16] VEČERKOVÁ, E., POKORNÁ, J., DUDOVÁ, J., LEVICKÁ, T., Consumer protection against unfair business practices of entrepreneurs , Wolters Kluwer , p. 304, 2017, ISBN9788075526250
- [17] STRÉMY, J., Protection of the financial consumer, Leges , p. 136, 2015, ISBN9788075020895
- [18] PICHRT, J., MORÁVEK, J., Whistleblowing past , present , future , Wolters Kluwer , p. 140, 2021, ISBN9788076760271
- [19] KENNY, K., Whistleblowing , p. 296, Harvard University Press, ISBN: 9780674975798
- [20] ENDORF, C., SCHULTZ, E., MELANDER, J., Hacking detection and prevention of a computer attack, Grada , 2005, p. 355, ISBN 8024710358
- [21] KONEČNÝ, M., SEDLÁK, P., Cyber ( non ) security . Issues of security in cyberspace , 440 pp., 2022, Academic Publishing House CERM, ISBN 9788076230682
- [22] Databases of the Academic Library of the UK, Center of Scientific and Technical Information of the Slovak Republic.
- [23] OLŠOVSKÁ, A. et al. Collective labor law. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2014, 390 p.
- [24] TOMAN, J. Individual labor law. General provisions and employment contract. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2014, 390 p.
- [25] TOMAN, J. Individual labor law II. Working hours, holidays, obstacles to work and wages. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2015, 363 p.
- [26] TOMAN, J. Individual labor law III. Social policy of the employer, working conditions of some groups of employees, agreements on work performed outside the employment relationship. Bratislava: Friedrich Ebert Stiftung , representation in the Slovak Republic, 2016, 335 p.
- [27] ŽULOVÁ, J. et al. Reconceptualization of the subject of labor law regulation. PJ Šafárik University in Košice, 2015, 252 p.
- [28] VALENTOVÁ, T., ŽULOVÁ, J., ŠVEC, M., New personal data protection rules - according to the new Personal Data Protection Act and the GDPR regulation, 2018 Wolters Kluwer , ISBN: 978-80-8168-792-1
- [29] HUDECOVÁ, I., CYPRICHOVÁ A., MAKATURA I., Regulation on the Protection of Natural Persons in the Processing of Personal Data - GDPR Veľký komentá , ISBN9788081550775, p. 700, Eurocode

[30] WHITE, J., Principles of Payment Systems ( Concise Hornbook Series ), ISBN: 9781683285281, p.700, 2

**Languages necessary to complete the course:**

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:**

**Past grade distribution**

Total number of evaluated students: 19

A	ABS	B	C	D	E	FX	M
42,11	0,0	0,0	0,0	0,0	0,0	47,37	10,53

**Lecturers:** JUDr. Filip Petrinec, PhD.

**Last change:** 09.02.2023

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/175B/21	<b>Course title:</b> Legal French (FL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> french (level B1)	
<b>Course requirements:</b> Active participation in the course, presentation, final exam Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> understand basic legal French, lexical enrichment, understand writing, improve specialized writing, understand the French administrative and judicial organization, know how to read a contract and understand it.	
<b>Class syllabus:</b> Session 1 The particularities of legal French Session 2 The branches of law Presentation: The branches of international law Session 3 Sources of Law Presentation: Unwritten sources of law Session 4: French constitutional law Presentation: The Slovak and French constitutions: comparative approach Session 5: The institutions and the law of the European Union Presentation: the history of European construction Session 6: The actors of justice Presentation: auxiliaries of justice Session 7: Courts Presentation: "The Slovak courts Session 8: The rights and property of legal persons Presentation: The right to property Session 9: The conditions of validity of the contract in French law Session 10: Contractual Liability Session 11: Tort Liability Session 12: Criminal Liability	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b>	

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

#### Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

#### Past grade distribution

Total number of evaluated students: 27

A	ABS	B	C	D	E	FX	M
37,04	0,0	11,11	3,7	3,7	0,0	3,7	40,74

**Lecturers:** doc. Dr. Frédéric Delaneuville, PhD.

**Last change:** 22.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/186B/21	<b>Course title:</b> Legal German (GL)
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> -	
<b>Course requirements:</b> To successfully complete the course, active participation in the seminar is required, continuous completion and final oral exam, as well as individual work and continuous preparation for individual classes. Scale of assessment (preliminary/final): 40/60	
<b>Learning outcomes:</b> By completing the course, the student acquires the acquisition of legal terminology in the field of civil, criminal and social law. The student should understand the principles of operation of the German and Austrian legal system.	
<b>Class syllabus:</b> <ul style="list-style-type: none"> <li>- Introduction to legal terminology and definition of basic concepts</li> <li>- Civil law terminology and the judiciary in Germany and Austria</li> <li>- Terminology of criminal law</li> <li>- Terminology of social law</li> <li>- Brief overview of the legal system and legislation in the Federal Republic of Germany and Austria Republic</li> <li>- Specimens of important written legal documents in German (employment contract, purchase agreement contract, etc.)</li> </ul>	
<b>Recommended literature:</b> <ol style="list-style-type: none"> <li>1. Lutter/Semler: Rechtsgrundlagen freiheitlicher Unternehmenswirtschaft, Vydavateľstvo Dr. Otto Schmidt KG Köln</li> <li>2. Abrahámová, E.: Deutsch für Juristen. Vydavateľstvo Heuréka, 2002. ISBN: 80-968567-9-0.</li> <li>3. Krenčeyová, A. - Krenčey, I.: Prekladateľský slovník právo ekonomika. Vydavateľstvo Krenčey. ISBN: 80-8861-02-0.</li> </ol>	

<b>Languages necessary to complete the course:</b> German							
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
<b>Notes:</b> In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level. In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.							
<b>Past grade distribution</b> Total number of evaluated students: 25							
A	ABS	B	C	D	E	FX	M
36,0	0,0	44,0	0,0	0,0	0,0	12,0	8,0
<b>Lecturers:</b> Mgr. Viktoria Szmid							

<b>Last change:</b> 21.09.2024
<b>Approved by:</b>



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/275B/21	<b>Course title:</b> Macroeconomics
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Course requirements: Successful completion of the course requires active participation in lectures and seminars, passing a preliminary test and final exam, as well as individual work and continuous preparation for individual lessons. Scale of assessment (preliminary/final): 40%/60%	
<b>Learning outcomes:</b> The aim of the course is to understand the basic principles of the functioning of the economy as a whole and to be able to interpret the relationships between the most important macroeconomic variables – GDP, GNP, inflation, unemployment, exchange rate. After completing the course, the student is able to understand and explain how macroeconomic equilibrium is created and what is the cause and consequence of macroeconomic imbalance. The student acquires a theoretical and methodological basis for understanding the intentions and effects of economic policy, is able to use the acquired knowledge not only in further study, but also in the economic and social reality so that he or she is able to confront macroeconomic theory with economic practice.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Macroeconomics as a science, the subject of macroeconomics research.</li> <li>2. National economic aggregates for measuring the performance of the economy.</li> <li>3. Consumption, savings and investments.</li> <li>4. Cyclical development of the economy – short-term fluctuations of the market system.</li> <li>5. Economic growth – the economy in the long run.</li> <li>6. Money and the money market from a macroeconomic point of view. Macroeconomic equilibrium in the IS/LM model</li> <li>7. Inflation</li> <li>8. Unemployment</li> <li>9. Fiscal policy</li> <li>10. Monetary policy</li> <li>11. Exchange rates and foreign exchange markets. Open economy.</li> <li>12. Current challenges of the development of the Slovak economy</li> </ol>	

**Recommended literature:**

- [1] ČAPLÁNOVÁ, A. a kol. 2022. Ekonómia. ISBN Wolters Kluwer. 978-80-7676-490-3
- [2] MUCHOVÁ, E. a kol. 2024. Makroekonómia 1. (dostupné aj ako e-kniha) Bratislava: Wolters Kluwer. ISBN 978-80-7676-871-0
- [3] MUCHOVÁ, E. a kol. 2024. Makroekonómia – praktikum. Bratislava: Wolters Kluwer. ISBN 9788057104186
- [4] Core Econ – CORE Econ - Economics for a changing world (core-econ.org)
- [5] CORE Econ – verzia dostupná v slovenskom jazyku: <https://www.core-econ.org/espp/book/sk/text/0-3-contents.html>
- [6] Papers and Journals according to the current themes
- [7] Websites of economic policy subjects and support institutions (statistical offices etc.)

**Languages necessary to complete the course:**

slovak

**Ethics:**

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**Notes:****Past grade distribution**

Total number of evaluated students: 593

A	ABS	B	C	D	E	FX	M
10,29	0,0	19,06	20,4	15,35	12,48	15,85	6,58

**Lecturers:** doc. Ing. Zuzana Stoličná, PhD., Mgr. Lucia Klapáčová, PhD., Mgr. Katarína Rentková, PhD., doc. RNDr. Mária Bohdalová, PhD., doc. PhDr. Marian Šuplata, PhD., Mgr. Radoslava Šrútová, Mgr. Lukáš Veteška, PhD., Mgr. Kitty Klacsánová, PhD., doc. Mgr. Veronika Gežík, PhD., doc. PhDr. Paulína Mihaľová, PhD.

**Last change:** 19.09.2024**Approved by:**

## STATE EXAM DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/S07/15	<b>Course title:</b> Management
<b>Number of credits:</b> 1	
<b>Recommended semester:</b> 5., 6..	
<b>Educational level:</b> I.	
<b>State exam syllabus:</b>	
<b>Last change:</b> 16.09.2021	
<b>Approved by:</b>	

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/075B/21	<b>Course title:</b> Management I
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Continuos evaluation (60%) - case studies, midterm test, final test. Exam (40%). Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> After completing the course, the student will gain comprehensive knowledge from selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in managerial practice. The content of the course also focuses on developing the managerial skills and abilities of the students. Through discussions and solving case studies, the student improves the correct use of management terminology as a scientific discipline, expands his knowledge and improves the necessary skills for further study and managerial practice.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Management and managers.</li> <li>2. Management theory development - first half of the 20th century.</li> <li>3. Management theory development - second half of the 20th century and the beginning of the 21st century.</li> <li>4. Organizational environment.</li> <li>5. Management in a global environment.</li> <li>6. Organizational culture.</li> <li>7. Managerial ethics and social responsibility.</li> <li>8. Strategic management.</li> <li>9. Planning in management.</li> <li>10. Managerial decision-making.</li> </ol>	
<b>Recommended literature:</b> [1] COPUŠ, L. a kol. Manažment. Bratislava: Univerzita Komenského v Bratislave, 2024. [online]. Dostupné na: <a href="https://stella.uniba.sk/texty/FM_LCakol_manazment_2ed.pdf">https://stella.uniba.sk/texty/FM_LCakol_manazment_2ed.pdf</a> [2] ROBBINS, P. R. – COULTER, M. Management. Harlow: Pearson, 2021. [3] Collective of authors. 2020. Principles of Management. Minneapolis: University of Minnesota. [online]. Dostupné na: <a href="https://open.lib.umn.edu/principlesmanagement/">https://open.lib.umn.edu/principlesmanagement/</a>	

- [4] STACHO, Z. – STACHOVÁ, K. Základy manažmentu. Trnava: Univerzita sv. Cyrila a Metoda v Trnave, 2020. [online]. Dostupné na: [https://www.ucm.sk/download/Zaklady\\_manazmentu.pdf?s=MzA6YzUwOWEwMGU6cDowOmRmMTE4MSAg](https://www.ucm.sk/download/Zaklady_manazmentu.pdf?s=MzA6YzUwOWEwMGU6cDowOmRmMTE4MSAg)
- [5] WOJČÁK, E. a kol. Manažment. Bratislava: Univerzita Komenského v Bratislave, 2017.
- [6] MAJTÁN, M. a kol. Manažment. Bratislava: Sprint dva, 2016.
- [7] SEDLÁK, M. – LIŠKOVÁ, C. Manažment. Bratislava: Wolters Kluwer, 2016.
- [8] Databases of the Academic library Comenius University, Center of science-technical information SR.

**Languages necessary to complete the course:**  
english

**Ethics:**

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Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject*. Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing

a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 1079

A	ABS	B	C	D	E	FX	M
19,18	0,0	26,6	20,85	10,47	9,92	12,79	0,19

**Lecturers:** doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Lukáš Copuš, PhD., Mgr. Michaela Poláková, PhD., Ing. Ivan Skaloš, PhDr. Matúš Baráth, PhD., Bc. Zora Mária Frešová, Ing. Veronika Vojtilova

**Last change:** 10.09.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/076B/21	<b>Course title:</b> Management II
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Seminar paper (max. 10%), presentation of the seminar paper (max. 10%), mid-semester test (max. 40%), final oral exam (max. 40%), active participation in solving case studies is expected. Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Basics of organizing.</li> <li>2. Job design.</li> <li>3. Human resource management.</li> <li>4. Individual and group behavior.</li> <li>5. Motivation of employees.</li> <li>6. Leadership theories.</li> <li>7. Communication and interpersonal skills.</li> <li>8. Controlling as a function of management.</li> <li>9. Change management.</li> <li>10. Time management Self management.</li> </ol>	
<b>Recommended literature:</b> [1] ROBBINS, P. R. - COULTER, M.: Management, Harlow : Pearson education limited, 2018, 14th edition. p 751. ISBN 978-1-292-21583-9 [2] ROBBINS, P. R. - COULTER, M. with contributions by MARTOCCHIO, J. J., KONG,	

L. K.: Management, Harlow : Pearson education limited, 2016, 13th edition. p. 717 . ISBN 978-1-292-09020-7

[3] Journal of Human Resource Management. ISSN 2453 – 7683-[online] [www.jhrm.eu](http://www.jhrm.eu)

**Languages necessary to complete the course:**  
english

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge*. Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:**

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

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<b>Past grade distribution</b>							
Total number of evaluated students: 924							
A	ABS	B	C	D	E	FX	M
27,06	0,0	28,68	20,45	12,01	6,17	5,63	0,0
<b>Lecturers:</b> doc. PhDr. Lukáš Copuš, PhD., Mgr. Michaela Poláková, PhD., doc. Ing. Mgr. Lubomíra Strážovská, PhD., Ing. Marián Mikolášik, Ing. Ivan Skaloš, Bc. Zora Mária Frešová, Mgr. Christopher Danis, PhDr. Matúš Baráth, PhD.							
<b>Last change:</b> 06.02.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/181B/21	<b>Course title:</b> Management in Europe in the Context of Globalization (FL)
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I., II.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> French language B1	
<b>Course requirements:</b> Active participation, presentation, exams Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b> The way of approaching public management in Europe seems to have changed substantially in recent decades. In this new era, which some authors call "postmodern," the state has gradually lost its role of exclusive actor. Its role is now part of a polycentric model where it no longer holds a monopoly on power and the production of standards. He is called upon to compose, negotiate and act in consultation with new players who have emerged or reaffirmed. In the economic sense, globalization is the process of internationalization of industrial, commercial and financial transactions. It is linked to a process of trade liberalization and its intensification. This phenomenon contributes to making the countries interdependent in particular because of the specialization allowed by the free movement of goods. Globalization, which tends to increase trade, "goes hand in hand with globalization, which requires the transfer to the universal level of problems which, until then, seemed to be able to be solved by agreements concluded between specially interested partners. States are now moving from interdependence to common dependence which encompasses them in an overall problem ". Public management in Europe in the era of globalization Part 1: Analysis of the founding principles of public management in Europe in the light of the great authors Chapter 1 Democracy: Aristote, Montesquieu Chapter 2 Respect for the rule of law: John Locke, Hans Kelsen Chapter 3 Subsidiarity: Chantal Million-Delsol, St Thomas d'Aquin Chapter 4 Solidarity: Emile Durkheim, Robert Schuman, Norbert Elias Part 2: The evolution of public management of territories in Europe	

<p>Chapter 5 Centralized management of territories by the state: the examples of France and the states of the Višegrad group, Max Weber</p> <p>Chapter 6 The reaffirmation of local autonomies, Gérard Marcou</p> <p>Chapter 7 The Influence of New Public Management</p> <p>Milton Friedman, Margaret Thatcher</p> <p>Chapter 8 The Europeanization of territorial management methods, Yves Meny</p> <p>Part 3: European public managers facing many challenges</p> <p>Chapter 9 The increased interdependence of territories</p> <p>Chapter 10 Training of local public officials</p> <p>Chapter 11 The metropolization of major European cities</p> <p>Chapter 12 Preserving local, regional, national and European identities</p>
<p><b>Recommended literature:</b></p> <p>Frédéric Delaneuville, Le management public des territoires en Europe à l'ère de la globalisation, Université Comenius, Bratislava 2019 ISBN978-80-223-4686-3</p>
<p><b>Languages necessary to complete the course:</b></p> <p>French B1</p>
<p><b>Ethics:</b></p> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>
<p><b>Notes:</b></p> <p>In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.</p>

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

**Past grade distribution**

Total number of evaluated students: 42

A	ABS	B	C	D	E	FX	M
45,24	0,0	28,57	11,9	7,14	0,0	0,0	7,14

**Lecturers:** doc. Dr. Frédéric Delaneuville, PhD.

**Last change:** 26.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMk/013B/15	<b>Course title:</b> Marketing
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> 40 % interim evaluation: - active attendance (in case of unjustified absence or unpreparedness to seminar - loss of 10%), - semester project – application of theoretical knowledge on selected issues – 40%, 60 % final evaluation: - exam – written, online test using the selected application (MS Forms) Electronic communication and method of distribution of study materials is carried out by MS Teams application. The overall student rating consists of the sum of the percentages for active attendance on seminars and of the percentage obtained from the exam. Exam is written resp. realized through using the selected application (MS Forms). System of interim evaluation is set on the beginning of semester. Exam dates will be determined based on the coordination of dates no later than 1 week before the start of the exam period. Scale of assessment (preliminary/final): 40/60	
<b>Learning outcomes:</b> By completing the course, students will acquire basic knowledge and understanding of various areas of marketing theory. The course emphasizes the importance and contribution of basic marketing postulates in terms of interconnection of the organization and its customers. Emphasis is given on acquiring skills in marketing decision-making and implementation of individual marketing activities of the organization, especially in strategic and marketing planning, market segmentation and market positioning, marketing research, analysis of marketing environment and shopping behavior of consumers and the organization, designing marketing mix and use international marketing. In addition to gaining theoretical knowledge, the course is also aimed at stimulating students' ability to apply the marketing concept in their working lives.	
<b>Class syllabus:</b> 1. Position and importance of marketing in organization development. 2. The nature of the marketing concept. 3. Strategic planning and importance of marketing planning. 4. Marketing environment.	

5. Marketing information system and marketing research. 6. Shopping behavior of consumers in organizations. 7. Market segmentation, target group selection and creation of market position. 8. Product as a marketing mix tool. 9. Pricing and pricing strategy of the company. 10. Distribution channels and physical distribution. 11. Marketing communication and marketing communication mix. 12. International marketing. 13. Service marketing.
<b>Recommended literature:</b> [1] BARTÁKOVÁ, G. – CIBÁKOVÁ, V. – ŠTARCHOŇ, P. 2007. Základy marketingu. 2. ed. Bratislava: 228 s.r.o., 2007. ISBN 978-80-969834-4-5 [2] KOTLER, P. – ARMSTRONG, G. 2007. Marketing. Praha: Grada, 2007. ISBN 80-247-0513-3 [3] KOTLER, P. – ARMSTRONG, G. 2023. Marketing: An Introduction, 15th edition. Pearson Rental. 2023. ISBN 9780137476459 [4] KOTLER, P. – WONG, V. – SAUNDERS, J. – ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457 [5] BAINES, P. – FILL, C. – PAGE, K. 2011. Marketing. Oxford: Oxford University Press, 2011. ISBN 978-0-19-957961-7 [6] TUTEN, T. L. 2019. Principles of Marketing for a Digital Age. SAGE Publications Ltd, 2019. ISBN 1526423332 - selected chapters [7] Marketing Science and Inspirations a Marketing&Media journals With regard to new and available resources, supplementary literature will be updated on a continuous basis.
<b>Languages necessary to complete the course:</b> Slovak, English
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 1516							
A	ABS	B	C	D	E	FX	M
8,05	0,0	27,84	22,49	16,69	13,13	11,74	0,07
<b>Lecturers:</b> Mgr. Lucia Vilčeková, PhD., Mgr. František Olšavský, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Eva Smolková, CSc., Mgr. Lucia Kočišová, Mgr. Martina Chujacová, PhD., Mgr. Vladimír Hrček, PhD., PhDr. Ing. Miroslav Reiter, Ing. Mgr. Juraj Chebeň, PhD., PhDr. Ján Ganobčík, Ing. Natália Horňáková, PhD., Mgr. Petronela Klačanská, PhD., Ing. Zuzana Mikulášová							
<b>Last change:</b> 16.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KKM/071B/21	<b>Course title:</b> Mathematics
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	



<b>Past grade distribution</b>							
Total number of evaluated students: 304							
A	ABS	B	C	D	E	FX	M
4,61	0,0	15,79	12,5	8,88	11,84	46,05	0,33
<b>Lecturers:</b> doc. RNDr. Mária Bohdalová, PhD., Mgr. Peter Struk, PhD., Mgr. Dávid Kubek, Mgr. Stela Slámová, Ing. Martina Chrančoková, PhD., Mgr. Katarína Vechter Močarníková, PhD.							
<b>Last change:</b> 10.07.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/276B/21	<b>Course title:</b> Microeconomics
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Mandatory attendance at seminars, passing a written final exam. The points distribution of midterm / final evaluation: 40% / 60%	
<b>Learning outcomes:</b> The course Microeconomics provides basic knowledge about the origin and development of economic science. It explains the importance of the subject and methodology of economic theory. It deals with the market and the market mechanism and its basic components such as demand, supply, equilibrium price and competition. Discusses the different market subjects. Analyses firm and consumer behavior. By mastering the basic laws of economics, the student will understand their application to practice.	
<b>Class syllabus:</b> Basic concepts: competition, present versus future value, economic versus accounting profit, marginal analysis. Market forces - supply and demand. Market equilibrium. Administrative intervention versus market equilibrium. Elasticity of demand. Maximizing turnover. Introduction to the theory of consumer behavior. The production process and costs. Production functions, isoquants, isocosts, firm's optimum. Short and long time horizon. Cost minimization. Market structure. Perfect competition, monopoly, monopolistic competition, oligopoly. Profit maximization and pricing in markets of different types. Price setting in an oligopolistic market. Monopolistic pricing strategies.	
<b>Recommended literature:</b> Stoličná, Z. - Černička, D. : Základy manažérskej ekonómie. - 2. dopl. vyd. Towarzystwo Slowaków w Polsce, 2022. 137 s. ISBN 978-83-8111-258-1 BAYE, M.R. - PRICE, J.T. - SQUALLI, J. 2013. Managerial economics and Business strategy. McGraw-Hill, 2013. 636 s. ISBN 978-0-0771-5450-9 LISÝ, J. a kolektív - 2016. Ekonómia. Praha: Wolters Kluwer. 2016. 621 s. ISBN 978-80-7552-275-7	
<b>Languages necessary to complete the course:</b> Slovak and English	

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:****Past grade distribution**

Total number of evaluated students: 773

A	ABS	B	C	D	E	FX	M
6,99	0,0	16,95	23,03	16,95	13,2	22,25	0,65

**Lecturers:** doc. RNDr. Mária Bohdalová, PhD., doc. PhDr. Marian Šuplata, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Lucia Klapáčová, PhD., Mgr. Katarína Rentková, PhD., doc. PhDr. Paulína Mihaľová, PhD., doc. Mgr. Veronika Gežík, PhD., Mgr. Lucia Paškrťová, PhD., Mgr. Radoslava Šrúťová

**Last change:** 19.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/347B/22	<b>Course title:</b> Mindfulness for Managers
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 93							
A	ABS	B	C	D	E	FX	M
66,67	0,0	23,66	2,15	0,0	0,0	6,45	1,08
<b>Lecturers:</b> prof. RNDr. Michal Greguš, PhD., Ing. Jaroslav Vojtechovský, PhD.							
<b>Last change:</b> 09.10.2023							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/098B/15	<b>Course title:</b> Money and Banking
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 1221							
A	ABS	B	C	D	E	FX	M
25,39	0,0	34,32	20,97	8,27	6,96	0,57	3,52
<b>Lecturers:</b> Mgr. Lucia Paškrťová, PhD.							
<b>Last change:</b> 13.09.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/077B/21	<b>Course title:</b> Personnel Management
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Assignments during the semester: Case study (team assignment) - 15% Midterm test - 15% Final test – 15% In-class activities - 15% Oral exam (in the exam period): 40% ..... For successful completion of the course, students must achieve minimum 60 out of 100 possible points (%), qualifying for grade ‘E’. Failure to achieve grade ‘E’ (as defined in study program) results in the transfer of the course to the following academic year. ..... The final course grade reflects the work during seminars and final oral exam. It will therefore be a sum of the individual activities with the following scale: Grade A: 100% - 91%; Grade B: 90% - 81%; Grade C: 80% - 73%; Grade D: 72% - 66%; Grade E: 65% - 60%; Grade F: 59% and less. Scale of assessment (preliminary/final): 60/40	
<b>Learning outcomes:</b> The aim of this course is to familiarize students with basic HR activities such as job analysis, employee recruitment and selection, employee training & development, career management and compensation. Students will develop basic understanding on implementation of individual HR functions from both employer and employee points of view. The course develops conceptual thinking, systematic thinking in application of selected personnel management policy, analytical thinking, organizational skills, interpersonal skills and the ability to work in a team.	
<b>Class syllabus:</b> 1. The role of HR management in the organization. 2. Job analysis. 3. HR planning. 4. Employee recruitment.	



5. Employee selection.
6. Performance management and performance appraisal.
7. Employee training.
8. Employee development, career and talent management.
9. Employee motivation.
10. Employee compensation.
11. Downsizing and Outplacement
12. Absences and fluctuation.
13. Employee and labor relations.

#### **Recommended literature:**

- [1] BAJZÍKOVÁ, Ľ. – KIRCHMAYER, Z. – FRATRIČOVÁ, J. 2019. Základy personálneho manažmentu: akademicko-praktický sprievodca k analýze pracovných pozícií, personálnemu plánovaniu, náboru a výberu zamestnancov. Bratislava: Univerzita Komenského v Bratislave, 2019. Dostupné na:  
<https://alis.uniba.sk:8443/lib/item?id=chamo:692808&fromLocationLink=false&theme=Katalog>
- [2] BAJZÍKOVÁ, Ľ. – HORVÁTHOVÁ SULEIMANOVÁ, J. 2019. Základy personálneho manažmentu: akademicko-praktický sprievodca vzdelávaním, rozvojom, kariérou, fluktuáciou a zamestnaneckými vzťahmi. Bratislava : Univerzita Komenského v Bratislave, 2019. Dostupné na: <https://alis.uniba.sk:8443/lib/item?id=chamo:692442&fromLocationLink=false&theme=Katalog>
- [3] BAJZÍKOVÁ, Ľ. – FRATRIČOVÁ, J. 2019. Akademicko-praktický sprievodca v oblastiach manažmentu pracovných výkonov, pracovnej motivácie a odmeňovania. Bratislava : Univerzita Komenského v Bratislave, 2019. Dostupné na:  
<https://alis.uniba.sk:8443/lib/item?id=chamo:694002&fromLocationLink=false&theme=Katalog>
- [4] FRATRIČOVÁ, J. 2020. Praktické cvičenia zo základov personálneho manažmentu. Bratislava: Univerzita Komenského v Bratislave, 2019. Dostupné na:  
<https://alis.uniba.sk:8443/lib/item?id=chamo:699976&fromLocationLink=false&theme=Katalog>  
 (dostupná aj pdf anglická verzia)
- [5] PILKOVÁ, A. – STACHOVÁ, P. – KIRCHMAYER, Z. et. al. 2012. Manažment v praxi: Prípadové štúdie zo slovenského podnikateľského prostredia, Bratislava : Ofprint JH, 2012. ISBN 978-80-89037-30-8
- [6] CARBERY, R. – CROSS, C. 2013. Human Resource Management – A Concise Introduction. Houndmills: Palgrave Macmillan. ISBN 978-1-137-00939-5
- [7] BRATTON, J. – GOLD, J. 2017. Human Resource Management: Theory and Practice. 6th Edition. Londýn: Palgrave Macmillan, ISBN 978-1-137-57259-2.
- [8] NOE, R. – HOLLENBECK, J. – WRIGHT, P. 2020. Human Resource Management. McGraw Hill, Boston: Irwin.
- [9] Selected case studies Harvard Business School
- [10] Journal of Human Resource Management. ISSN 2453-7683. Comenius University in Bratislava.

#### **Languages necessary to complete the course:**

Slovak and English language

#### **Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

#### Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations. Such judgement may be connected with enforcing accompanying legal consequences on academic, disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

#### Past grade distribution

Total number of evaluated students: 823

A	ABS	B	C	D	E	FX	M
8,51	0,0	12,64	19,08	19,68	23,21	6,93	9,96

**Lecturers:** Mgr. Juliet Horváthová Suleimanová, PhD., prof. Ing. Ľubica Bajžíková, PhD., Mgr. Michaela Poláková, PhD.

**Last change:** 16.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/062B/10	<b>Course title:</b> Physical Education (1)
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 2266							
A	ABS	B	C	D	E	FX	M
88,83	0,09	0,93	0,35	0,0	0,0	9,75	0,04
<b>Lecturers:</b> Mgr. Tomáš Kuchár, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, PaedDr. Mikuláš Ortutay, Mgr. Eleonóra Beňová, PhD.							
<b>Last change:</b> 11.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/063B/10	<b>Course title:</b> Physical Education (2)
<b>Educational activities:</b> <b>Type of activities:</b> <b>Number of hours:</b> <b>per week: per level/semester:</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 2068							
A	ABS	B	C	D	E	FX	M
87,52	0,0	0,68	0,15	0,15	0,39	11,07	0,05
<b>Lecturers:</b> Mgr. Tomáš Kuchár, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, PaedDr. Lucia Ondrušová, PaedDr. Mikuláš Ortutay, Mgr. Eleonóra Beňová, PhD.							
<b>Last change:</b> 11.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/064B/10	<b>Course title:</b> Physical Education (3)
<b>Educational activities:</b> <b>Type of activities:</b> <b>Number of hours:</b> <b>per week: per level/semester:</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 1418							
A	ABS	B	C	D	E	FX	M
91,54	0,0	0,78	0,42	0,0	0,14	6,84	0,28
<b>Lecturers:</b> Mgr. Tomáš Kuchár, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, PaedDr. Mikuláš Ortutay, PaedDr. Lucia Ondrušová							
<b>Last change:</b> 11.04.2022							
<b>Approved by:</b>							



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/065B/10	<b>Course title:</b> Physical Education (4)
<b>Educational activities:</b> <b>Type of activities:</b> <b>Number of hours:</b> <b>per week: per level/semester:</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 1275							
A	ABS	B	C	D	E	FX	M
89,1	0,0	0,71	0,16	0,16	0,08	9,33	0,47
<b>Lecturers:</b> Mgr. Tomáš Kuchár, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, PaedDr. Lucia Ondrušová, PaedDr. Mikuláš Ortutay							
<b>Last change:</b> 11.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/066B/10	<b>Course title:</b> Physical Education (5)
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 5.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 762							
A	ABS	B	C	D	E	FX	M
92,91	0,13	0,92	0,0	0,13	0,13	5,38	0,39
<b>Lecturers:</b> Mgr. Tomáš Kuchár, PhD., PaedDr. Dana Mašlejová, Mgr. Jana Leginusová, Mgr. Ladislav Mókus, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, PaedDr. Mikuláš Ortutay, PaedDr. Lucia Ondrušová, Mgr. Eleonóra Beňová, PhD.							
<b>Last change:</b> 11.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/067B/10	<b>Course title:</b> Physical Education (6)
<b>Educational activities:</b> <b>Type of activities:</b> <b>Number of hours:</b> <b>per week: per level/semester:</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> <p>The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.</p> <p>Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.</p>	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 626							
A	ABS	B	C	D	E	FX	M
96,49	0,0	0,64	0,16	0,16	0,32	2,24	0,0
<b>Lecturers:</b> Mgr. Tomáš Kuchár, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, PhD., Mgr. Tomáš Lovecký, PaedDr. Lucia Ondrušová, PaedDr. Mikuláš Ortutay							
<b>Last change:</b> 11.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM/010B/21	<b>Course title:</b> Practice
<b>Educational activities:</b> <b>Type of activities:</b> practice <b>Number of hours:</b> <b>per week:</b> <b>per level/semester:</b> 5t <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 125							
A	ABS	B	C	D	E	FX	M
97,6	0,0	0,8	0,0	0,0	0,0	1,6	0,0
<b>Lecturers:</b> doc. JUDr. PhDr. Katarína Gubíniová, PhD., prof. Mgr. Peter Štarchoň, PhD., doc. PhDr. René Pawera, PhD., prof. Ing. Natalia Kryvinska, PhD., doc. Dr. Frédéric Delaneuville, PhD., prof. JUDr. Daniela Nováčková, PhD., Ing. Jaroslav Hul'vej, PhD., doc. PhDr. Marian Šuplata, PhD., prof. Mgr. Dagmar Cagáňová, PhD., doc. RNDr. Michal Greguš, PhD., doc. RNDr. Mária Bohdalová, PhD., doc. PhDr. Lukáš Copuš, PhD., doc. PhDr. Paulína Mihaľová, PhD.							
<b>Last change:</b>							
<b>Approved by:</b>							



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/220B/15	<b>Course title:</b> Principles of Financial Accounting I
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b> Continuous assessment for the term (50 percent), exam (50 percent). The condition for completing the course is to complete two control papers during the course (with a success rate of at least 50 percent). Present the knowledge outlined in the brief syllabus. The evaluation of the course is in accordance with the Study Regulations of Comenius University and the individual levels of the classification scale are awarded on the basis of the applied points system, which reflects the degree of success of completing the course. Scale of assessment (preliminary/final): 50/50	
<b>Learning outcomes:</b> The student is able to give a comprehensive picture of accounting with regard to its subject and understand the role of accounting in the company's information system, describe basic accounting concepts, balance sheet accounting theory, accounting documents, valuation issues, financial statement processes and international accounting harmonization, and taxes from the aspect of decision making process.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. The importance of accounting as part of a business information system</li> <li>2. The objectives and functions of accounting</li> <li>3. General accounting principles</li> <li>4. Assets and liabilities</li> <li>5. Balance sheet, its content and role. Impact of economic operations on a balance sheet.</li> <li>6. Double-entry accounting (bookkeeping) system</li> <li>7. Accounting documents, books of account</li> <li>8. Valuation of assets and liabilities in the double entry accounting (bookkeeping).</li> <li>9. Understanding the cycle of assets by the double entry accounting (bookkeeping)</li> <li>10. The financial statements and its structure</li> <li>11. Conceptual framework of IFRS and principles of IFRS conversion from Slovak financial statements to the financial statements according to the IAS / IFRS</li> <li>12. Accounting, taxes and decision making process</li> </ol>	

**Recommended literature:**

1. Saxunová, D.: Účtovníctvo I., cvičebnica A. Wolters Kluwer, Bratislava 2018
2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov
3. Zákon č. 595/2003 Z. z. o dani z príjmu v znení neskorších predpisov
4. Paul D. Kimmel, Jerry J. Weygandt, Donald E. Kieso- Financial Accounting: Tools for Business Decision Making, WileyPLUS, 7th Edition, 2013
5. Jerry J. Weygandt, Paul D. Kimmel, Donald E. Kieso- Financial and Managerial Accounting, WileyPLUS, 2nd Edition, 2015

**Languages necessary to complete the course:**

Slovak, English

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

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**Notes:****Past grade distribution**

Total number of evaluated students: 4854

A	ABS	B	C	D	E	FX	M
24,74	0,0	19,72	17,99	14,54	15,31	7,68	0,02

**Lecturers:** doc. Ing. Jana Kajanová, PhD., Mgr. Lukáš Veteška, PhD., Mgr. Dániel Tóth, PhD., Mgr. Pavel Danihel, Mgr. Dana Chabová, Mgr. Rita Szalai, PhD.

**Last change:** 19.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KIS/051B/16	<b>Course title:</b> Project Management
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 1710							
A	ABS	B	C	D	E	FX	M
12,69	0,0	23,86	23,68	16,26	10,76	6,55	6,2
<b>Lecturers:</b> prof. Ing. Ján Papula, PhD., Ing. Peter Balco, PhD., Mgr. Petronela Klačanská, PhD., doc. Mgr. Lucia Kohnová, PhD.							
<b>Last change:</b> 03.10.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMn/105B/18	<b>Course title:</b> Psychology - Development of Managerial Skills
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 4.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 83							
A	ABS	B	C	D	E	FX	M
22,89	0,0	25,3	13,25	20,48	1,2	15,66	1,2
<b>Lecturers:</b> doc. PhDr. Rozália Sulíková, PhD.							
<b>Last change:</b> 14.02.2024							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMk/001B/21	<b>Course title:</b> Spanish Language I
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 1.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 194							
A	ABS	B	C	D	E	FX	M
82,99	0,0	7,73	2,06	0,0	0,52	5,15	1,55
<b>Lecturers:</b> Mgr. Lucia Kočíšová							
<b>Last change:</b> 08.04.2022							
<b>Approved by:</b>							



## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMk/002B/21	<b>Course title:</b> Spanish Language II
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week:</b> 2 <b>per level/semester:</b> 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 2.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 145							
A	ABS	B	C	D	E	FX	M
68,28	0,0	15,86	2,07	4,14	0,69	8,28	0,69
<b>Lecturers:</b> Mgr. Lucia Kočíšová							
<b>Last change:</b> 08.04.2022							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KMM/168B/21	<b>Course title:</b> State Exam Seminar
<b>Educational activities:</b> <b>Type of activities:</b> seminar <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 2	
<b>Recommended semester:</b> 6.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> Courses related to the study program International Management	
<b>Course requirements:</b> 50% continuous evaluation <ul style="list-style-type: none"> <li>• active participation in seminars - (verification of knowledge acquired through self - study.</li> <li>• 30 points (30%) presentation of questions using PowerPoint, which students should develop for the needs of the subject ECONOMY AND FINANCE and the subject MANAGEMENT.</li> <li>• 20 points (20%) presentation of the bachelor thesis + excercises</li> </ul> 50% final rating <ul style="list-style-type: none"> <li>• exam - regular term, written form from questions of state subjects of the subject ECONOMY AND FINANCE and the subject MANAGEMENT</li> </ul> At each seminar, the student can get 5 points / percent for active participation. Scale of assessment (preliminary/final): 50/50	
<b>Learning outcomes:</b> The aim of the education of this subject is to prepare the student for successful completion of the state exam and to acquaint him with the theses of the subject ECONOMY AND FINANCE and the subject MANAGEMENT, which takes place in these two areas at the 1st level of study. At the same time, they will also acquire full-time skills in connection with the presentation of the bachelor's thesis, they will get acquainted with the functioning of the university system, etiquette and the code of conduct at state exam.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. Introductory lesson, requisites necessary for passing the course</li> <li>2. Division of topics and questions among students.</li> <li>3. Presentation of circuits during the seminar, part 1.</li> <li>4. Presentation of topics during the seminar, part 2.</li> <li>5. Presentation of topics during the seminar, part 3.</li> <li>6. Presentation of topics during the seminar, part 4</li> <li>7. How to write a bachelor's thesis correctly? Tips and Tricks</li> </ol>	

8. Presentations of bachelor thesis part 1.  
9. Presentations of bachelor thesis part 2.  
10. Presentations of bachelor thesis part 3.  
Exam period - first week  
Final test already during the examination period

**Recommended literature:**

- [1] Zákon č. 131/2002 o vysokých školách a o zmene a doplnení niektorých zákonov <https://www.slov-lex.sk/pravne-predpisy/SK/ZZ/2002/131/>  
[2] Vnútný predpis č. 7/2018 - Smernica rektora UK o základných náležitostiach záverečných prác, rigorózných prác a habilitačných prác, kontrole ich originality, uchovávaní a sprístupňovaní na UK.  
[3] Milošovičová, P., Nováčková, D. a Wefersová, J: Medzinárodné ekonomické právo. Praha : Wolters Kluwer, 2017. ISBN 978-80-7552-530-7 Dohoda o založení Svetovej obchodnej organizácie, Zb. z. 152/2000 Paškrtová, L. a Stachová, P : Medzinárodné ekonomické vzťahy,

**Languages necessary to complete the course:**

Slovak

**Ethics:**

The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, *each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.* Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level.

Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, *a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.* Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.

**Notes:**

in accordance with the provisions of internal regulation No. 16/2017 Directive of the Rector of the University

23/2016 Rector's Directive

of Comenius University in Bratislava, issuing the Code of Ethics of Comenius University in Bratislava

in Bratislava, as amended by Supplement No. 1, each student shall, during the course of his/her studies, achieve his/her

shall always do so in an honest manner; shall not cheat and shall not use dishonest practices during any

form of verification of his/her study knowledge and learning. Cases of violation of the Code of Ethics UK may be judged as a breach of legal obligations, (...). Such an assessment may entail the application of appropriate legal consequences in academic, (...) disciplinary level.

In accordance with the provisions of Internal Regulation No 13/2018, approved by the Academic Senate

Disciplinary Regulations of Comenius University in Bratislava

for students, a student's disciplinary offence is any form of depreciation or illicit cooperation or suggestion in the course of a written or oral assessment of learning outcomes (examination of knowledge) or during the preparation for it in the context of the course, or the use of technical devices or any medium of information other than in a permitted manner in the course of a written or oral assessment of learning assessment (assessment of knowledge) or in preparation for it in the course. For the offence of disciplinary offence, the student may be

**Past grade distribution**

Total number of evaluated students: 120

A	ABS	B	C	D	E	FX	M
75,0	0,0	17,5	4,17	0,0	0,0	0,83	2,5

**Lecturers:** Mgr. PhDr. Lívia Bott Domonkos, PhD.

**Last change:** 12.02.2024

**Approved by:**

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KKM/025B/21	<b>Course title:</b> Statistics
<b>Educational activities:</b> <b>Type of activities:</b> lecture / seminar <b>Number of hours:</b> <b>per week:</b> 2 / 2 <b>per level/semester:</b> 28 / 28 <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 5	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Course requirements:</b>	
<b>Learning outcomes:</b>	
<b>Class syllabus:</b>	
<b>Recommended literature:</b>	
<b>Languages necessary to complete the course:</b>	
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge.</i> Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject.</i> Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.	
<b>Notes:</b>	

<b>Past grade distribution</b>							
Total number of evaluated students: 146							
A	ABS	B	C	D	E	FX	M
19,86	0,0	22,6	16,44	6,85	10,96	13,01	10,27
<b>Lecturers:</b> doc. RNDr. Mária Bohdalová, PhD., doc. RNDr. Jana Kalická, PhD., Mgr. Dominika Sónak Ballová							
<b>Last change:</b> 09.10.2023							
<b>Approved by:</b>							

## COURSE DESCRIPTION

<b>Academic year:</b> 2023/2024	
<b>University:</b> Comenius University Bratislava	
<b>Faculty:</b> Faculty of Management	
<b>Course ID:</b> FM.KEF/014B/21	<b>Course title:</b> Taxation
<b>Educational activities:</b> <b>Type of activities:</b> lecture <b>Number of hours:</b> <b>per week: 2 per level/semester: 28</b> <b>Form of the course:</b> on-site learning	
<b>Number of credits:</b> 3	
<b>Recommended semester:</b> 3.	
<b>Educational level:</b> I.	
<b>Prerequisites:</b>	
<b>Recommended prerequisites:</b> Principles of Financial Accounting I, Principles of Financial Accounting II	
<b>Course requirements:</b> Continuous assessment for the term (30 percent), exam (70 percent). Concretization of evaluation conditions. The student actively participates in the educational process, participates in creative discussions, completes one control paper during the term. The evaluation of the course is in accordance with the Study Regulations of Charles University and the individual levels of the classification scale are awarded on the basis of the applied points system, which reflects the degree of success of completing the course. Scale of assessment (preliminary/final): 30/70	
<b>Learning outcomes:</b> By completing the course the student will gain basic knowledge in the field of taxes, tax terminology, tax system of the Slovak Republic, the ability to analyze the development of selected taxes, clarify the impact of taxes on economic behavior and decision-making of entrepreneurial subjects.	
<b>Class syllabus:</b> <ol style="list-style-type: none"> <li>1. History of taxation and development of tax theories</li> <li>2. Characteristics of the tax system in the Slovak Republic</li> <li>3. Definition, concept, division and classification of taxes</li> <li>4. Direct taxes, indirect taxes, value added tax</li> <li>5. Indirect taxes, excise duties</li> <li>6. Local taxes, administration of taxes and fees</li> <li>7. Objectives of taxation, the function of public finances</li> <li>8. Tax principles, optimal taxation, tax justice</li> <li>9. The influence of taxes on the economic behavior and decision-making of business entities</li> <li>10. Taxes - their influence on decision-making processes in the company</li> <li>11. Interaction of economic and tax policy of the state</li> </ol>	



12. Selected problems in the field of taxation							
<b>Recommended literature:</b> [1] FRECKNALL-HUGHES, J. 2015. The Theory, Principles and Management of Taxation. New York : Routledge, 2015. [2] Webové sídlo Akademickej knižnice UK – externé informačné zdroje prístupné pre UK: <a href="http://uniba.sk/o-univerzite/fakulty-a-dalsie-sucasti/akademicka-kniznica-uk/externe-informacne-zdroje/">http://uniba.sk/o-univerzite/fakulty-a-dalsie-sucasti/akademicka-kniznica-uk/externe-informacne-zdroje/</a> . [6] Ďalšie zdroje budú priebežne dopĺňané a aktualizované (vzhľadom na nové a dostupné zdroje).							
<b>Languages necessary to complete the course:</b> Slovak, English							
<b>Ethics:</b> The syllabus lists knowledge, skills, competences and transferable skills that the students will acquire by successfully completing the course. These will impact on their personal development and can be used both in their future careers and in their lives as active citizens in democratic societies. Following the provisions of Internal Regulation of the Comenius University Bratislava - Internal system of ensuring the quality of higher education of the Comenius University Bratislava, <i>each student consistently achieves his/her study results honestly during his/her studies; does not cheat or use dishonest procedures during any form of verification of his study knowledge and knowledge</i> . Cases of violation of this provision can be assessed as a violation of obligations arising from legal regulations (...). Such an assessment may be associated with applying relevant legal consequences on an academic, (...) or disciplinary level. Following the provisions of Internal Regulation of the Comenius University Bratislava - Disciplinary regulations of the Comenius University Bratislava for students, <i>a student's disciplinary offence is any form of writing off or illegal cooperation or hinting during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the course, or the use of technical devices or any information carriers in a way other than permitted during the written or oral evaluation of study results (knowledge verification) or during preparation for it within the subject</i> . Some of the disciplinary measures may be imposed on the student for a committed disciplinary offence: reprimand, conditional expulsion from studies or expulsion from studies.							
<b>Notes:</b>							
<b>Past grade distribution</b> Total number of evaluated students: 171							
A	ABS	B	C	D	E	FX	M
69,01	0,0	11,7	0,58	0,0	0,0	4,09	14,62
<b>Lecturers:</b> doc. Ing. Jana Kajanová, PhD., PhDr. Peter Málach, PhD., MBA							
<b>Last change:</b> 17.09.2023							
<b>Approved by:</b>							