

Course descriptions

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STATE EXAM DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM/O6BE/18	Course title: Bachelor Thesis Defence
Number of credits: 3	
Educational level: I.	
State exam syllabus:	
Last change: 14.09.2021	
Approved by:	

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM/047BE/20			Course title: Bachelor Thesis Project				
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 7.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 72							
A	ABS	B	C	D	E	FX	M
59,72	0,0	26,39	9,72	2,78	1,39	0,0	0,0
Lecturers: PhDr. Peter Veselý, PhD., doc. RNDr. Michal Greguš, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., prof. Mgr. Anna Lašáková, PhD., prof. Ing. Ľubica Bajžíková, PhD., prof. Ing. Ján Rudy, PhD., prof. Ing. Jozef Papula, PhD., Mgr. Eleonóra Beňová, PhD., doc. RNDr. Mária Bohdalová, PhD., Mgr. Eva Brestovanská, PhD., Mgr. Karol Cagáň, doc. PhDr. Lukáš Copuš, PhD., doc. Ing. Milan Fekete, PhD., doc. Mgr. Jana Fratričová, PhD., Mgr. Peter Gál, PhD., Mgr. Andrea Gažová, PhD., doc. JUDr. PhDr. Katarína Gubíniiová, PhD., doc. PhDr. Marian Holienka, PhD., Ing. Jaroslav Hul'vej, PhD., PhDr. Lucia Husenicová, PhD., Ing. Miloslav Chalupka, PhD., Mgr. Bianka Chorvátová, PhD., doc. Ing. Jana Kajanová, PhD., Mgr. Vincent Karovič, PhD., Mgr. Zuzana Kirchmayer, PhD., doc. Ing. Jaroslava Kniežová, PhD., doc. Mgr. Lucia Kohnová, PhD., Mgr. Janka Kottulová, PhD., doc. Ing. Mgr. Urban Kováč, PhD., Mgr. Martin Krajčík, Ing. Rastislav Kulháněk, PhD., doc. PhDr. Daniela Majerčáková, PhD., MBA, Mgr. Miriama Majtánová, Mgr. Barbora Marišová, Mgr. Juraj Mikuš, PhD., doc. Mgr. Petra Milošovičová, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Miloš Mrva, PhD., Mgr. František Olšovský, PhD., Ing. Viera Žlvecká, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. Mgr. Zuzana Papulová, PhD., Mgr. Lucia Paškrtová, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD., prof. Ing. Anna Pilková, PhD., MBA, Mgr. Michaela Poláková, PhD., prof. PhDr. Anna Remišová, CSc., Mgr. Katarína							

Rentková, PhD., Mgr. Nikola Salajová, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., prof. RNDr. Darina Saxunová, PhD., Mgr. Július Selecký, PhD., Mgr. Miroslava Skýpalová, Mgr. Ján Smoleň, PhD., doc. PhDr. Eva Smolková, CSc., doc. PhDr. Paulína Mihaľová, PhD., doc. Ing. Zuzana Stoličná, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., Mgr. Andrea Studeničová, doc. PhDr. Rozália Sulíková, PhD., prof. Mgr. Peter Štarchoň, PhD., doc. JUDr. Ján Matlák, CSc., doc. JUDr. PhDr. Silvia Treľová, PhD., Mgr. Lukáš Vaľko, PhD., Mgr. Lucia Vilčeková, PhD., Ing. Jaroslav Vojtechovský, PhD., doc. Mgr. Emil Wojčák, PhD., prof. RNDr. Michal Greguš, PhD., Ing. Vladimír Valach, PhD., CFA, MBA, Mgr. Martin Vozár, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Michal Páleník, PhD., Mgr. Mário Papík, PhD., Mgr. Lenka Papíková, PhD., doc. Mgr. Veronika Gežík, PhD., doc. PhDr. René Pawera, PhD., Mgr. Ján Rehák, PhD., Mgr. Dávid Smolka, Mgr. Dominik Trubač, PhDr. Oskar Karlík, Mgr. Jakub Novák, Mgr. Petronela Klačanská, PhD., doc. Ing. Ján Papula, PhD., Mgr. Maroš Bobulský, PhD., Mgr. Martin Pažický, PhD., Mgr. Peter Pšenák, PhD., Mgr. Katarína Vechter Močarníková, PhD.

Last change:

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/047BE/17			Course title: Bachelor Thesis Project				
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 7., 8..							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 138							
A	ABS	B	C	D	E	FX	M
55,8	0,0	12,32	12,32	3,62	5,07	10,87	0,0
Lecturers: PhDr. Peter Veselý, PhD., doc. RNDr. Michal Greguš, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., prof. Mgr. Anna Lašáková, PhD., prof. Ing. Ľubica Bajžíková, PhD., prof. Ing. Ján Rudy, PhD., prof. Ing. Jozef Papula, PhD., Mgr. Eleonóra Beňová, PhD., doc. RNDr. Mária Bohdalová, PhD., Mgr. Eva Brestovanská, PhD., Mgr. Karol Cagáň, doc. PhDr. Lukáš Copuš, PhD., doc. Ing. Milan Fekete, PhD., Mgr. Peter Gál, PhD., Mgr. Andrea Gažová, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., doc. PhDr. Marian Holienka, PhD., Ing. Jaroslav Hul'vej, PhD., Ing. Miloslav Chalupka, PhD., doc. Ing. Jana Kajanová, PhD., Mgr. Vincent Karovič, PhD., doc. Ing. Jaroslava Kniežová, PhD., doc. Mgr. Lucia Kohnová, PhD., doc. Ing. Mgr. Urban Kováč, PhD., Mgr. Martin Krajčík, Ing. Rastislav Kulháněk, PhD., Mgr. Juraj Mikuš, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Miloš Mrva, PhD., Mgr. František Olšavský, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. Mgr. Zuzana Papulová, PhD., Mgr. Lucia Paškrťová, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD., prof. Ing. Anna Pilková, PhD., MBA, Mgr. Michaela Poláková, PhD., prof. PhDr. Anna Remišová, CSc., Mgr. Katarína Rentková, PhD., prof. RNDr. Darina Saxunová, PhD., Mgr. Július Selecký, PhD., Mgr. Ján Smoleň, PhD., doc. PhDr. Eva Smolková, CSc., doc. PhDr. Paulína Mihaľová, PhD., doc. Ing. Zuzana Stoličná, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., Mgr. Andrea Studeničová, doc. PhDr. Rozália Sulíková, PhD.,							

prof. Mgr. Peter Štarchoň, PhD., doc. JUDr. Ján Matlák, CSc., doc. JUDr. PhDr. Silvia Treľová, PhD., Mgr. Lucia Vilčeková, PhD., Ing. Jaroslav Vojtechovský, PhD., prof. RNDr. Michal Greguš, PhD., Ing. Vladimír Valach, PhD., CFA, MBA, Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Nikola Salajová, PhD., Mgr. Mário Papík, PhD., Mgr. Peter Pšenák, PhD., Mgr. Lucia Kočišová, Ing. Ľubomír Šidelský, PhD., Mgr. Lukáš Val'ko, PhD., Mgr. Martin Šeliga, PhD., doc. Ing. Andrej Miklošík, PhD., PhDr. Peter Ondris, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Martin Vozár, PhD., Mgr. Michal Páleník, PhD., Mgr. Lenka Papíková, PhD., doc. Ing. Ján Papula, PhD., Mgr. Dávid Smolka, Mgr. Dominik Trubač, PhDr. Oskar Karlík, Mgr. Jakub Novák, Mgr. Dávid Paculík

Last change: 14.09.2021

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/046BE/17			Course title: Bachelor Thesis Seminar				
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 2							
Recommended semester: 7.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 327							
A	ABS	B	C	D	E	FX	M
53,82	0,0	11,01	11,62	3,06	6,12	14,07	0,31
Lecturers: PhDr. Peter Veselý, PhD., doc. RNDr. Michal Greguš, PhD., Ing. Jaroslav Hul'vej, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., prof. JUDr. Daniela Nováčková, PhD., prof. RNDr. Darina Saxunová, PhD., Mgr. Patrícia Brestovanská, PhD., doc. Ing. Jana Kajanová, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Lucia Paškrtová, PhD., Mgr. Katarína Rentková, PhD., Mgr. Ján Smoleň, PhD., doc. PhDr. Paulína Mihaľová, PhD., doc. Ing. Zuzana Stoličná, PhD., Mgr. Martin Vozár, PhD., doc. Ing. Mgr. Urban Kováč, PhD., doc. PhDr. René Pawera, PhD., PhDr. Gabriela Bérešová, PhD., Mgr. Rita Szalai, PhD., doc. Mgr. Zuzana Papulová, PhD., Mgr. František Olšavský, PhD., Mgr. Eleonóra Beňová, PhD., Ing. Miloslav Chalupka, PhD., doc. Ing. Jaroslava Kniežová, PhD., Mgr. Vincent Karovič, PhD., Ing. Rastislav Kulhánek, PhD., doc. JUDr. Ján Matlák, CSc., doc. JUDr. PhDr. Tomáš Peráček, PhD., doc. JUDr. PhDr. Silvia Treľová, PhD., Ing. Jaroslav Vojtechovský, PhD., doc. RNDr. Mária Bohdalová, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. Jozef Metke, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. PhDr. Eva Smolková, CSc., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., prof. Mgr. Peter Štarchoň, PhD., Mgr. Lucia Vilčeková, PhD., prof. Ing. Ľubica Bajžíková, PhD., doc. PhDr. Lukáš Copuš, PhD., Mgr. Michaela Poláková, PhD., prof. Ing. Ján Rudy, PhD., doc. PhDr. Rozália Sulíková, PhD., Mgr. Karol Cagaň, doc. Ing. Milan Fekete, PhD., Mgr. Andrea Gažová, PhD., doc. PhDr.							

Marian Holienka, PhD., doc. Mgr. Lucia Kohnová, PhD., Mgr. Juraj Mikuš, PhD., Mgr. Miloš Mrva, PhD., doc. Ing. Ján Papula, PhD., prof. Ing. Jozef Papula, PhD., Mgr. Nikola Salajová, PhD., Ing. Vladimír Valach, PhD., CFA, MBA, Mgr. Peter Gál, PhD., Mgr. Petronela Klačanská, PhD., prof. Ing. Anna Pilková, PhD., MBA, Mgr. Silvester Krčméry, PhD., PhDr. Peter Ondris, PhD., Mgr. Mário Papík, PhD., Mgr. Magdaléna Musilová, PhD., LL.M., Mgr. Ester Federlová, Mgr. Miriam Filipová, Mgr. Lumbardha Hasimi, Ing. Alica Kačmariková, Mgr. Juraj Klimo, PhDr. Peter Nováček, Mgr. Lenka Papíková, PhD., Mgr. Michal Páleník, PhD., PhDr. Loretta Pinke, Mgr. Lukáš Veteška, PhDr. Ing. Monika Dávideková, PhD., Mgr. Soňa Dávideková, MPH, PhD., Mgr. Martin Krajčík, Mgr. Alexandra Mittelman, PhD., MBA, Mgr. Lenka Procházková, PhD., Mgr. Július Selecký, PhD., doc. Ing. Iveta Stankovičová, PhD., Mgr. Peter Pšenák, PhD., Mgr. Lucia Kočišová, Mgr. Tomáš Pikulík, Mgr. Ing. Miroslav Reiter, PhDr. Oskar Karlík, Mgr. Jakub Novák, Mgr. Natália Barteková, Mgr. Lucia Klapáčová, Mgr. Dániel Tóth, PhDr. Matúš Baráth, PhD., Mgr. Vladimír Mariak, PhD., JUDr. Boris Mucha, PhD., PhDr. Ondrej Čupka, PhDr. Michal Lukáč, PhD., doc. Ing. Andrej Miklošík, PhD., Mgr. Lukáš Val'ko, PhD., Mgr. Dominik Trubač, Mgr. Dávid Paculík, Mgr. Dávid Smolka

Last change: 14.09.2021

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/042BE/17				Course title: Business Law I			
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 5.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 691							
A	ABS	B	C	D	E	FX	M
20,69	0,0	18,67	16,5	12,88	13,6	17,66	0,0
Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD., doc. JUDr. PhDr. Silvia Treľová, PhD.							
Last change: 20.01.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/041BE/17				Course title: Business Law II			
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 6.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 627							
A	ABS	B	C	D	E	FX	M
11,0	0,0	16,91	20,73	14,19	17,22	19,94	0,0
Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD., doc. JUDr. PhDr. Silvia Treľová, PhD.							
Last change: 12.02.2022							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/078BE/16				Course title: Computer Science			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 1.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 935							
A	ABS	B	C	D	E	FX	M
40,11	0,0	19,57	9,73	4,81	6,74	19,04	0,0
Lecturers: Mgr. Eleonóra Beňová, PhD., RNDr. Ján Greguš, PhD., prof. RNDr. Michal Greguš, PhD., Mgr. Vincent Karovič, PhD., Mgr. Martin Krajčík							
Last change: 01.10.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/001BE/17	Course title: Controlling
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus:	
Recommended literature:	
Languages necessary to complete the course:	
Notes: <p>In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.</p> <p>In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.</p>	

Past grade distribution							
Total number of evaluated students: 332							
A	ABS	B	C	D	E	FX	M
27,71	0,0	29,22	18,67	9,04	7,83	7,53	0,0
Lecturers: doc. Ing. Ján Papula, PhD.							
Last change: 14.02.2022							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/004BE/17			Course title: Databases				
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 5.							
Educational level: I.							
Prerequisites:							
Course requirements: Scale of assessment (preliminary/final): During the semester midterm and/or final test for 40 points. Score of 60 points will be given for the semester project and its presentation.							
Learning outcomes: To teach student the basic notions from the database theory, fundamentals of modeling and creation of database systems, professional use of MS Access and its application for creation of relational database.							
Class syllabus: Introduction to database theory, Database, Database system, DBMS, Relational Database. Fundamentals of data model design, Conceptual model, Logical model, Physical model, Principles of work with data, Relational algebra, Queries, SQL, Normalization, Application design and creating database in MS Access, UI – User Interface, Business logic, Application logic, DFD – Dataflow diagram, Workflow diagram, Conception of MS Access application, MS Access, Tables, Relationships, Queries, Forms, Reports, Macros, Quick view in Database and SQL servers technology, Principles of SQL server, OLTP a OLAP Databases, Data-warehouse and data-mining.							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 360							
A	ABS	B	C	D	E	FX	M
18,89	0,0	13,33	23,61	17,22	13,33	13,61	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD., RNDr. Ján Greguš, PhD., Ing. Miloslav Chalupka, PhD.							
Last change: 19.11.2019							

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KSP/054BE/17				Course title: Development of Entrepreneurial Skills I			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 7.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 214							
A	ABS	B	C	D	E	FX	M
47,66	0,0	22,43	9,81	7,01	8,41	4,67	0,0
Lecturers: prof. Ing. Anna Pilková, PhD., MBA, Mgr. Miloš Mrva, PhD., doc. PhDr. Marian Holienka, PhD.							
Last change: 24.10.2019							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/055BE/17	Course title: Development of Entrepreneurial Skills II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 3	
Recommended semester: 8.	
Educational level: I.	
Prerequisites:	
Course requirements: Continuous evaluation for the results achieved during the semester (100 percent). The student submits the results of his/her work during the semester. The student's work focuses on the development and validation of a concept and implementation plan for a micro-business plan within student teams. The work during the semester forms the basis for the course evaluation. The output is a prepared and validated micro-enterprise project concept and relevant documentation. The assessment of the course is in accordance with the CU Study Regulations and the individual grading scales are awarded on the basis of an applied point system that reflects the degree of success in completing the course. Scale of assessment (preliminary/final): Continuous evaluation 100%	
Learning outcomes: The objective of the course is to practice students' entrepreneurial skills in practical application. Students will create their own business idea on which they will test different methods and techniques through which they will transform their idea from initial idea to one that is validated with potential customers.	
Class syllabus: 1. Introduction to the subject 2. Startup ecosystem in Slovakia 3. Identification and validation of business ideas 4. Customer feedback 5. Prototyping 6. Fine-tuning business ideas 7. Final presentations	
Recommended literature: HOLIENKA, M. Podnikanie: Podnikavosť, tvorba a rozvoj podnikateľských nápadov a príležitostí. Bratislava: Univerzita Komenského v Bratislave, 2018. OSTERWALDER, A. – PIGNEUR, Y. 2010. Business Model Generation. John Wiley and Sons, 2010. ISBN 978-04-708-7641-1 RIES, E. 2011. The Lean Startup. New York : Crown Business, 2011. ISBN 978-03-078-8789-4 RIGBY, G. 2011. Business Planning for Entrepreneurs. Hampshire : Harriman House, 2011. ISBN 978-08-571-9178-6	

UK Academic Library website - external information resources accessible to the UK: <http://uniba.sk/o-univerzite/fakulty-a-dalsie-sucasti/akademicka-kniznica-uk/externe-informacne-zdroje/>.

Languages necessary to complete the course:

Slovak, English

Notes:

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 312

A	ABS	B	C	D	E	FX	M
20,51	0,0	34,62	21,79	9,29	7,69	6,09	0,0

Lecturers: Mgr. Juraj Mikuš, PhD., Viktor Stefanak

Last change: 31.03.2022

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/260BE/16	Course title: Economics I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Active participation in lectures with the possibility of gaining points for voluntary activity (solution of econometric examples and active involvement during the teaching process) up to 40% of the final evaluation. 100% written final exam.	
Learning outcomes: The aim of this course is to learn the basic premises and assumptions economy functioning in different economic systems. The course is focused on understanding the nature of the functioning of the market and the market mechanism based on a thorough analysis of the factors defining the demand and supply. It allows students to understand how the market creates market equilibrium, equilibrium price and how and why non-equilibrium situations generated in the market. Using the basic theoretical knowledge students understand how economic subjects behave under conditions of perfect competition and specific forms of imperfect competition. Students will be able to evaluate using the empirical and quantitative approaches basic microeconomic phenomena and processes. They will be able to think abstractly, analytically and economically.	
Class syllabus: Basic concepts: economy and economics, economic versus accounting profit, marginal analysis. Market competition and market entities, Market imperfections. Market forces – Demand and Supply. Market equilibrium. Price restrictions and Market Equilibrium. Quantitative Demand Analysis. Elasticity of demand. Own price elasticity, Cross-Price Elasticity, Income Elasticity. Production process and costs. Short-Run vs. Long-Run Decisions. Factors of production. Costs minimization. The market structure. Perfect competition, monopoly, monopolistic competition, and oligopoly. Profit maximization and price fixation on the different kinds of markets. Price determination on the oligopoly market. Price strategies of monopoly. Factors of production. Labor Market. Land Market. Capital Market.	
Recommended literature:	
Languages necessary to complete the course:	
Notes:	

Past grade distribution							
Total number of evaluated students: 764							
A	ABS	B	C	D	E	FX	M
24,08	0,0	14,53	11,39	8,51	13,09	28,4	0,0
Lecturers: doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD.							
Last change: 30.01.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/261BE/16	Course title: Economics II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Active participation in lectures with the possibility of gaining points for voluntary activity (solution of econometric examples and active involvement during the teaching process) up to 40% of the final evaluation. 100% written final exam.	
Learning outcomes: The goal of the course is to understand the basic principles of economic functioning as a whole and to be able to interpret relationships among the most important macroeconomic variables - GDP, GNP, inflation, unemployment, exchange rates. After the course student will be able to explain how the macroeconomic equilibrium is being created and what is the cause and consequence of macroeconomic imbalances.	
Class syllabus: Fundamental macroeconomic variables: gross domestic product, the unemployment rate, the inflation rate. The goods market. Aggregate demand and its composition. The equilibrium output of economy. Dynamics of the goods market. Financial markets. Money and obligations. The demand for money, the supply of money and equilibrium interest rate. The task of central bank and commercial banks. IS-LM model, equilibrium on the goods market and financial market. Fiscal and monetary policy. Expectations and their influence on consumption and investment. The price of bonds and yield curve. The capital market and price of stocks. Expectations and macroeconomic politics. The goods market in an open economy. Equilibrium market and trade balance. IS-LM model in an open economy. Exchange rates. Effectiveness of a macroeconomic politics.	
Recommended literature: BLANCHARD, O. - JOHNSON, D.R. 2013. Macroeconomics. 6.vydanie. Pearson Education, Inc., 2013. 573 s. ISBN 978-0-273-76633-9	
Languages necessary to complete the course:	
Notes:	

Past grade distribution							
Total number of evaluated students: 669							
A	ABS	B	C	D	E	FX	M
16,29	0,0	13,0	14,35	11,36	19,88	25,11	0,0
Lecturers: doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD.							
Last change: 27.02.2018							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/262BE/16	Course title: Economics III
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Economics I, Economics II	
Course requirements: During the semester is needed to work on 2 assigned tasks (2x20p) and to pass the final written exam (60p). The final evaluation of the course is based on the rules set out in the study programme of FM UK. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Students should gain an overview and knowledge of macroeconomics focused on labor market economics and understand economic growth and its development.	
Class syllabus: Labour market. Wage setting and Price setting. Natural rate of unemployment. Aggregate demand and aggregate supply. No-efficiency of monetary policy in the long-run perspective. Effectiveness of fiscal policy. Changes in the natural rate of unemployment. Phillips curve. Inflation, expected inflation and unemployment. Okun's law. IS-LM-PC model. Technological progress and growth. Savings, capital accumulation and economy development.	
Recommended literature: O. Blanchard: Macroeconomics, Pearson, 2013 (older edition available) N. G. Mankiw - M. P. Taylor: Economics, South-Western Cengage Learning, 2008 P. Samuelson, R. Nordhaus: Economics, McGraw Hill, 1996 J. Lisý: Ekonomía v novej ekonomike, Iura Edition 2007 (older and newer editions are also useable) The Economist, slovak economic periodicals.	
Languages necessary to complete the course: Slovak, English	
Notes:	

Past grade distribution							
Total number of evaluated students: 417							
A	ABS	B	C	D	E	FX	M
2,4	0,0	6,71	11,03	16,79	41,25	21,82	0,0
Lecturers: doc. PhDr. Paulína Mihaľová, PhD., Mgr. Janka Kottulová, PhD.							
Last change: 20.09.2020							
Approved by:							

STATE EXAM DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM/S07BE/18	Course title: Economics and Finance
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change: 16.09.2021	
Approved by:	

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/011BE/16	Course title: English for Managers I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 15% for active participation in classes; 85% for final test at the end of the semester Scale of assessment (preliminary/final): 15/85	
Learning outcomes: By completing the course the student extends his/her vocabulary related to management, human resources and strategic management. The telephoning skill is practiced and he/she will also be able to actively take part in meetings lead in English. He/she will be able to write a professional email and create a structured professional CV.	
Class syllabus: Topics: <ul style="list-style-type: none"> • English language – Lingua Franca of the 21st century • Numbers in managerial work • Fundamental principles of management • Styles of management • Company structure • Human resource management • Competition and markets • Production, quality control • The environment and sustainable development Managerial skills: Telephoning and meetings Writing: emails and CV Grammar: Tense review, prepositions with verbs, nouns and adjectives, passive voice, modal verbs, the usage of “used to do” and “be used to doing“.	
Recommended literature: Internal material distributed by the lecturers at the beginning of semester. Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010. Emmerson, P.: Email English. MacMillan 2004. Emmerson, P.: Business Builder. Modules 1, 2, and 3. MacMillan 2009.	

<p>Emmerson, P.: Business Builder. Modules 4, 5, and 6. MacMillan 2009. Mascull, B.: Business Vocabulary in Use. CUP 2002. Goodale, M.: The Language of Meetings. Thomson Heinle 1998. Hughes, J.: Telephone English. MacMillan 2006. Murphy, R.: English Grammar in Use for intermediate learners, fourth edition. CUP 2012. Oxford Business English Dictionary. OUP 2008.</p>							
<p>Languages necessary to complete the course: English on level B2</p>							
<p>Notes:</p>							
<p>Past grade distribution Total number of evaluated students: 913</p>							
A	ABS	B	C	D	E	FX	M
34,17	0,0	16,98	9,53	8,98	14,9	15,44	0,0
<p>Lecturers: Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PhD., MBA, PaedDr. Jarmila Brtková, PhD.</p>							
<p>Last change: 16.03.2018</p>							
<p>Approved by:</p>							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/024BE/16	Course title: English for Managers II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for managers I	
Course requirements: 15% for active participation in classes, 85% for final test at the end of the semester Scale of assessment (preliminary/final): 15/85	
Learning outcomes: By completing the course the student will acquire vocabulary from the field of economics, international trade, banking, accounting, stock exchange and insurance. He/she will learn terminology and phrases from negotiating, and will be able to use them while negotiating with other students in class. He/she can write a professional report.	
Class syllabus: Topics: <ul style="list-style-type: none"> • Global economy in 21st century • International trade: export, import, incoterms • Banking • Company finances • Accounting • Stock exchange, shares and bonds • Insurance • Types of businesses: with limited liability, public companies, partnerships, sole traders • Establishing a business – business plan Managerial skill: negotiating Writing: Business report Grammar: Countable and uncountable nouns, verbs “do“ and “make“, conditionals, contrasts, relative clauses.	
Recommended literature: Internal material distributed at the beginning of semester. Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010.	

<p>Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009. Mascull, B.: Business Vocabulary in Use. CUP 2002. Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005. Oxford Business English Dictionary. OUP 2008.</p>							
<p>Languages necessary to complete the course: English on level B2</p>							
<p>Notes:</p>							
<p>Past grade distribution Total number of evaluated students: 800</p>							
A	ABS	B	C	D	E	FX	M
24,63	0,0	18,5	15,0	11,38	16,13	14,37	0,0
<p>Lecturers: Mgr. Lenka Procházková, PhD., PaedDr. Jarmila Brtková, PhD., Mgr. Alexandra Mittelman, PhD., MBA</p>							
<p>Last change: 26.09.2019</p>							
<p>Approved by:</p>							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/025BE/16	Course title: English for Managers III
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 2	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for Managers I , English for Managers II	
Course requirements: 15% for active participation in classes; 85% for final test at the end of semester. Scale of assessment (preliminary/final): 15/85	
Learning outcomes: By completing the course the student will acquire vocabulary from the field of retailing, marketing, brand management, advertising and media. He/she is able to communicate professionally at work as well as with external partners in English. He/she acquires terminology and phrases from CSR. He/she will learn basic legal terminology connected to corruption, bribery as well as economic crime.. He/she is able to prepare a presentation in English.	
Class syllabus: Topics: <ul style="list-style-type: none"> • Retailing in the 21st century • E-commerce • Marketing, marketing mix • Brand management • Advertising • Media and PR • Managerial communication • The role of government and non-governmental organizations in economy • CSR – corporate social responsibility, volunteering • Corporate ethics, ethical code • Corruption, bribery and crime Managerial skill: presentations Grammar: Indirect speech, verb patterns, articles	
Recommended literature: Internal materials distributed by lecturers at the beginning of semester	

<p>Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010. Williams, E. J.: Presentations in English. MacMillan 2008. Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009. Mascull, B.: Business Vocabulary in Use Advanced. CUP 2004. Farrall, C., Lindsley, M.: Professional English in Use – Marketing. CUP 2008. Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005 Oxford Business English Dictionary. OUP 2008.</p>							
<p>Languages necessary to complete the course: English on level B2</p>							
<p>Notes:</p>							
<p>Past grade distribution Total number of evaluated students: 526</p>							
A	ABS	B	C	D	E	FX	M
21,48	0,0	19,2	17,11	12,93	21,86	7,41	0,0
<p>Lecturers: PaedDr. Jarmila Brtková, PhD., Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PhD., MBA</p>							
<p>Last change: 16.03.2018</p>							
<p>Approved by:</p>							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KMk/105BE/16				Course title: Ethical and Legal Aspects of Marketing			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 8.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 318							
A	ABS	B	C	D	E	FX	M
7,23	0,0	10,38	17,92	16,35	38,68	9,43	0,0
Lecturers: doc. JUDr. PhDr. Katarína Gubíniová, PhD.							
Last change: 17.02.2022							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/222BE/16	Course title: Financial Mathematics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Mathematics I, Mathematics II	
Course requirements: During the semester there will be two written reviews of 15 points, together 30 points. The written exam for the exam is 70 points. To obtain an A rating, you must obtain at least 91 points, obtain a B rating of at least 81 points, score C at least 73 points, score D at least 66 points, and score E at least 60 points	
Learning outcomes: The course follows the courses Mathematics I and Mathematics II. Students will be acquainted with dynamic analyzes of economic environment and analysis of financial instruments and their valuation. After completing the Financial Mathematics course, students will be able to formulate and solve mathematically various applied tasks in economics, financial management.	
Class syllabus: Dynamic analysis of equilibrium. Application of certain integrals in economics. Marginal and total function, current value of money flow. Domarov growth model. Models of economic dynamics, modeling of economic evolutionary processes by differential equations with one and more dimensional phase space. Dynamics of market prices. Linearization of nonlinear differential equation with constant coefficients. Macroeconomic models dependent on multiple parameters, IS - LM model. II. Financial portfolios: financial instruments (bonds, stocks, options), their mathematical properties. Probable yield models. Valuation models (interest, CAPM, binomial model, Black-Scholes model).	
Recommended literature: Bohdalová: Mathematics for Managers (is being prepared) 2. Komorník, J. - Komorníková M. - Mikula, K. : Modeling of Economic and Financial Processes. FM UK, Bratislava 1997 3. Chiang, A.C. : Fundamental Methods of Mathematical Economics. McGraw-Hill & It; / RTI & gt; International Editions., Singapore, 1984	

4. Bradfield, J. : Introduction to the Economics of Financial Markets. Oxford University Press. 2007
5. Werner, F. - Sotskov, Y. N. : Mathematics of Economics and Business
6. Shone, R: An Introduction to Economic Dynamics. Cambridge University Press, 2003

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 516

A	ABS	B	C	D	E	FX	M
18,02	0,0	14,73	18,8	16,67	21,51	10,08	0,19

Lecturers: doc. RNDr. Ján Pekár, PhD.

Last change: 22.10.2021

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/051BE/17	Course title: Flexibility and Management of Knowledge Workers
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: Elaboration of the seminar paper (50%), final online test (50%). Scale of assessment (preliminary/final): 50/50	
Learning outcomes: After completing the course the student obtains a comprehensive knowledge of the ways of implementing flexible work arrangements and become familiar with the process of managing the knowledge workers. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a scientific discipline, expand their knowledge and improve the skills necessary for further study and management practice.	
Class syllabus: <ol style="list-style-type: none"> 1. Flexibility, definition and basic terminology. 2. Temporal, local, function and numeric flexibility. 3. Flexible organisation. 4. Advantages and disadvantages of flexible work arrangements for the organisations and for the employee. 5. Flexibility and knowledge workers. 6. Explicit, implicit and tacit knowledge. 7. Categories of knowledge workers and the management of knowledge workers. 	
Recommended literature: Morgan, J.: The Future of Work. Attract new talent, build better leaders, and create a competitive organization. Hoboken : John Wiley & Son. 2014. Journal of Human Resource Management, UK Bratislava.	
Languages necessary to complete the course: Slovak and English	
Notes:	

Past grade distribution							
Total number of evaluated students: 240							
A	ABS	B	C	D	E	FX	M
30,0	0,0	25,83	22,92	10,42	4,17	6,67	0,0
Lecturers: Mgr. Nikola Salajová, PhD., doc. Ing. Ján Papula, PhD., Mgr. Michaela Poláková, PhD.							
Last change: 12.09.2019							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/016BE/17				Course title: Information Systems and Application Software			
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 4.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 761							
A	ABS	B	C	D	E	FX	M
37,84	0,0	18,4	12,61	6,83	5,91	18,4	0,0
Lecturers: Mgr. Eleonóra Beňová, PhD., RNDr. Ján Greguš, PhD., Mgr. Vincent Karovič, PhD., Mgr. Martin Krajčík, Mgr. Július Selecký, PhD.							
Last change: 04.03.2019							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KEF/075BE/17				Course title: International Economic Relations			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 6.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 366							
A	ABS	B	C	D	E	FX	M
22,68	0,0	21,86	24,04	9,56	8,2	13,66	0,0
Lecturers: prof. Ing. Dušan Šoltés, CSc.							
Last change: 19.03.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KEF/227BE/16				Course title: International Financial Reporting Standards			
Educational activities: Type of activities: seminar / independent work Number of hours: per week: 12 / 12 per level/semester: 168 / 168 Form of the course: combined							
Number of credits: 3							
Recommended semester: 7.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 211							
A	ABS	B	C	D	E	FX	M
6,16	0,0	15,64	24,17	30,33	16,11	7,58	0,0
Lecturers: prof. RNDr. Darina Saxunová, PhD.							
Last change: 19.01.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KSP/023BE/16				Course title: Introduction to Entrepreneurship			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 5.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 353							
A	ABS	B	C	D	E	FX	M
5,95	0,0	18,98	28,61	18,41	18,98	9,07	0,0
Lecturers: doc. PhDr. Marian Holienka, PhD., Mgr. Miloš Mrva, PhD., Mgr. Juraj Mikuš, PhD.							
Last change: 01.10.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/134BE/17	Course title: Introduction to Financial Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: It is expected that students will be comfortable with the following topics: basics financial concepts, basics accounting principles and basics statistical concepts.	
Course requirements: Participation in seminars, individual student work during the semester, active monitoring of developments in selected financial markets, continuous testing, final test. The mid-term evaluation at the seminars consists of the following parts: <ul style="list-style-type: none"> - preparation of a presentation in a team on a topic in the field of asset valuation (MAX 5%), - elaboration of homework assignments during the semester (MAX 10%), - participation in seminars and activity during the semester (MAX 15%), - continuous testing during the semester (MAX 20%). Final evaluation: <ul style="list-style-type: none"> - final written test (MAX 50%). The condition for completing the course is to obtain at least 60% of the total evaluation. The condition for completing the seminars is to obtain at least 25% of the evaluation seminars. Scale of assessment (preliminary/final): 50%/50%	
Learning outcomes: This is an introductory course in financial management and in corporate finance. The course has three main objectives: <ol style="list-style-type: none"> 1) Develop an understanding of the tools that are used to analyze firm's financial statements, bonds value and basics evaluating methods for valuing firms. 2) Understand the basic issues involved in how to use concepts of present value and future value in finance and how to use concepts of the risk and return. 3). Understand the basic issues involved in how the financial markets are working. Emphasis will be placed on appreciating the limitations and challenges that are faced when applying the theoretical framework of corporate finance to real world problems.	
Class syllabus:	

1. Introduction to financial management.
2. Time value of money.
3. Financial statements and Cash-flow.
4. Analysis of financial statements.
5. Bonds, Bond Valuation, and Interest Rates.
6. Risk and return.
7. Stocks, Stock Valuation.
8. Financial Options.
9. Cost of Capital.
10. Evaluation of capital investments.

Recommended literature:

1. Smoleň J. - Komorník J.: Finančný manažment, Univerzita Komenského v Bratislave. 2019. ISBN: 978-80-223-4594-1.
 2. Brigham, E. F. – Ehrhardt, M. C.: Financial Management, 14th Edition, Thomson, South-Western, 2014. ISBN-13: 978-1-111-97221-9.
 3. Brealey, R. A. – Myers, S. C. – Allen, F.: Principles of Corporate Finance, 9th Edition, McGrawHill, 2010. ISBN: 978-007-126327-6.
- Other additional information sources: 4. www.bloomberg.com 5. www.yahoo.finance.com
6. www.morningstar.com 7. www.gurufocus.com

Languages necessary to complete the course:

Notes:

The main textbook (recommended literature 2.) is available at the FMUK Library. This textbook should be used as main reading. The main textbook is also available for purchase online at Amazon.com. The relevant chapters are indicated in the class syllabus. There will be several case studies for the course provided in MS Excel form. They will be available for download from faculty's MS Teams cloud solution. The cases are intended to help students understand the course material and prepare them for the exam and real world of finance. The solutions for the case study will be discussed in class.

Past grade distribution

Total number of evaluated students: 489

A	ABS	B	C	D	E	FX	M
27,61	0,0	30,67	19,63	9,0	4,29	8,79	0,0

Lecturers: Mgr. Martin Vozár, PhD.

Last change: 13.09.2021

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/225BE/16	Course title: Introduction to Financial Markets and Institutions
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined	
Number of credits: 3	
Recommended semester: 7.	
Educational level: I.	
Prerequisites:	
Course requirements: Together you can get a maximum of 100 points per seminar. Course evaluation - 50% work during the semester (15% presentation, 15% seminar paper/essay, 20% seminar activity), 50% written final test. The rating of the subject is in accordance with the UK Study Regulation as follows: to obtain the rating A you need to get a minimum of 91 points, to get a B rating of at least 81 points, to rating C minimum 73 points, rating D at least 66 points and rating E minimum 60 points.	
Learning outcomes: By completing the course, the student will gain an overview of financial markets, financial instruments, institutions and transactions that take place in these markets. The student will also gain knowledge of financial institutions that operate on the financial markets in the Slovak Republic and abroad (depending on the international composition of the study group).	
Class syllabus: <ol style="list-style-type: none"> 1. Financial System. 2. Financial Market. 3. Financial Intermediaries and Specialized Financial Institutions. 4. Financial Instruments - Real Investment (alternative investment), Financial Investment, Financial derivatives. 5. Money market. 6. Foreign Exchange Market. 7. Precious Metal Market. 8. Insurance Market. 9. Capital market – bonds. 10. Capital market - stocks. 	
Recommended literature: [1] BRIGHAM, E. F. – EHRHARDT, M. C. 2014. Financial Management. 14th Edition. Thomson, South-Western, 2014. ISBN 978-11-119-7221-9 [2] DE HAAN, J. – OOSTERLOO, S. – SCHOENMAKER, D. 2012. Financial Markets and Institutions. A European Perspective. Cambridge University Press, 2012. ISBN	

978-11-391-9894-3 [3] MISHKIN, F. S. – EAKINS, S. G. 2015. Financial Markets and Institutions. 8th Edition. Pearson, 2015. ISBN 978-12-920-6048-4							
Languages necessary to complete the course: English							
Notes:							
Past grade distribution Total number of evaluated students: 212							
A	ABS	B	C	D	E	FX	M
13,68	0,0	30,66	23,11	10,38	18,4	3,77	0,0
Lecturers: prof. RNDr. Ing. Ľudomír Šlahor, CSc., Mgr. Katarína Rentková, PhD.							
Last change: 29.01.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/059BE/16	Course title: Introduction to Management I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 40% - discussion, active participation in solving case studies, 60% - written exam. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Listener by completing a course acquires knowledge of the main areas of management. Student deepens their knowledge by examining and processing the specified issue, and the aim, inter alia, is to cultivate skills for discovering various expert sources and process them into a coherent work. Developing the student's skills and knowledge are also linked to discussions and case studies.	
Class syllabus: <ol style="list-style-type: none"> 1. Managers and management – management as a process, science, and profession. 2. Management theory development. 3. Organizational culture. 4. Organizational environment. 5. Management in a global environment. 6. Social responsibility and managerial ethics. 7. Managerial decision-making. 8. Foundations of planning. 9. Forecasting. 10. Strategic management. 	
Recommended literature: <ol style="list-style-type: none"> [1] WOJČÁK, E. - RUDY, J. - BAJZÍKOVÁ, Ľ. a kol. Manažment, UK Bratislava, 2017. [2] PIŠKANIN A. – RUDY J. a kol.: Manažment klasické teórie a moderné trendy, UK Bratislava, 2010. [3] SEDLÁK M.: Manažment. Iura Edition, Bratislava 2009. [4] ROBBINS, P. R. - COULTER, M.: Management, Harlow : Pearson education limited, 2018, 14th edition. p 751. ISBN 978-1-292-21583-9 	

[5] ROBBINS, P. R. - COULTER, M. with contributions by MARTOCCHIO, J. J., KONG, L. K.: Management, Harlow : Pearson education limited, 2016, 13th edition. p. 717 . ISBN 978-1-292-09020-7

[6] Journal of Human Resource Management. ISSN 2453 – 7683-[online] www.jhrm.eu

Languages necessary to complete the course:

Slovak and English language

Notes:

Past grade distribution

Total number of evaluated students: 772

A	ABS	B	C	D	E	FX	M
5,31	0,0	13,47	15,54	15,41	21,5	28,76	0,0

Lecturers: doc. PhDr. Lukáš Copuš, PhD., doc. Mgr. Jana Fratričová, PhD., doc. Ing. Zdenko Stacho, PhD., doc. Ing. Katarína Stachová, PhD.

Last change: 05.10.2020

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/063BE/16	Course title: Introduction to Management II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 40% - Essay, discussion, active participation in solving case studies, 60% - written exam. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Listener by completing a course acquires knowledge of the main areas of management. Student deepens their knowledge by examining and processing the specified issue, and the aim, inter alia, is to cultivate skills for discovering various expert sources and process them into a coherent work. Developing the student's skills and knowledge are also linked to discussions and case studies.	
Class syllabus: <ol style="list-style-type: none"> 1. Basics of organizing. 2. Job design. 3. Human resource management. 4. Individual and group behavior. 5. Motivation of employees. 6. Leadership theories. 7. Communication and interpersonal skills. 8. Controlling as a function of management. 9. Change management. 10. Self management and time management. 	
Recommended literature: <ol style="list-style-type: none"> [1] WOJČÁK, E. - RUDY, J. - BAJZÍKOVÁ, Ľ. a kol. Manažment, UK Bratislava, 2017. [2] PIŠKANIN A. – RUDY J. a kol.: Manažment klasické teórie a moderné trendy, UK Bratislava, 2010. [3] SEDLÁK M.: Manažment. Iura Edition, Bratislava 2009. [4] ROBBINS, P. R. - COULTER, M.: Management, Harlow : Pearson education limited, 2018, 14th edition. p 751. ISBN 978-1-292-21583-9 	

[5] ROBBINS, P. R. - COULTER, M. with contributions by MARTOCCHIO, J. J., KONG, L. K.: Management, Harlow : Pearson education limited, 2016, 13th edition. p. 717 . ISBN 978-1-292-09020-7

[6] Journal of Human Resource Management. ISSN 2453 – 7683-[online] www.jhrm.eu

Languages necessary to complete the course:

Slovak and English language

Notes:

Past grade distribution

Total number of evaluated students: 672

A	ABS	B	C	D	E	FX	M
8,33	0,0	12,35	21,43	18,75	15,33	23,81	0,0

Lecturers: doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Lukáš Copuš, PhD.

Last change: 07.05.2019

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KMn/064BE/17				Course title: Introduction to Personnel Management			
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 5.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 379							
A	ABS	B	C	D	E	FX	M
3,43	0,0	8,97	20,58	20,32	32,98	13,72	0,0
Lecturers: prof. Ing. Ľubica Bajžíková, PhD., Mgr. Zuzana Kirchmayer, PhD.							
Last change: 14.09.2020							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/051BE/17				Course title: Labour Law			
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 4.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 375							
A	ABS	B	C	D	E	FX	M
22,13	0,0	16,8	20,53	16,27	15,47	8,8	0,0
Lecturers: doc. JUDr. Ján Matlák, CSc., doc. JUDr. PhDr. Silvia Treľová, PhD.							
Last change:							
Approved by:							

STATE EXAM DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM/S08BE/18	Course title: Management
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change: 14.09.2021	
Approved by:	

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KSP/009BE/16				Course title: Managerial Economics			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 1.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 910							
A	ABS	B	C	D	E	FX	M
20,44	0,0	23,3	18,79	7,8	13,52	16,15	0,0
Lecturers: doc. Ing. Ján Papula, PhD.							
Last change: 30.09.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/014BE/17	Course title: Marketing
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: 40 % interim evaluation: - active attendance (in case of unjustified absence or unpreparedness to seminar - loss of 10%), - semester project – application of theoretical knowledge on selected issues – 40%, 60 % final evaluation: - exam – written, online test using the selected application (MS Forms) Electronic communication and method of distribution of study materials is carried out by MS Teams application. The overall student rating consists of the sum of the percentages for active attendance on seminars and of the percentage obtained from the exam. Exam is written resp. realized through using the selected application (MS Forms). System of interim evaluation is set on the beginning of semester. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The aim of the course is to acquire the basic knowledge from the various areas of marketing theory. The subject emphasizes the importance and benefits of basic marketing postulates in terms of the interconnection of the organization and its customers. Emphasis is placed on acquiring skills in marketing decision-making and performing individual marketing activities of the organization, especially in strategic and marketing planning, market segmentation and market positioning, marketing research, analysis of marketing environment and consumer and organizational purchasing behavior in designing of marketing mix and in exploitation of international marketing. The subject also emphasizes the impact of the online environment and the selected specifics of digital marketing. In addition to gaining theoretical knowledge, the subject is also aimed at stimulating the students' ability to apply the marketing concept in economic practice.	
Class syllabus: 1. Position and importance of marketing in organization development. 2. The nature of the marketing concept. 3. Strategic planning and importance of marketing planning. 4. Marketing environment. 5. Marketing information system and marketing research. 6. Shopping behavior of consumers in organizations. 7. Market segmentation, target group selection and creation of market position. 8. Product as a marketing mix tool. 9. Pricing and pricing strategy of the company. 10. Distribution channels and physical distribution. 11. Marketing communication and marketing communication mix. 12. International marketing. 13. Service marketing.	

Recommended literature:

[1] BARTÁKOVÁ, G. – CIBÁKOVÁ, V. – ŠTARCHOŇ, P. 2007. Základy marketingu. 2. rozšírené vydanie. Bratislava: 228 s.r.o., 2007. ISBN 978-80-969834-4-5 [2] KOTLER, P. – ARMSTRONG, G. 2007. Marketing. Praha: Grada, 2007. ISBN 80-247-0513-3 [3] KOTLER, P. – WONG, V. – SAUNDERS, J. – ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457 [4] BAINES, P. – FILL, C. – PAGE, K. 2011. Marketing. Oxford: Oxford University Press, 2011. ISBN 978-0-19-957961-7 [5] BLYTHE, J. 2009. Principles and Practice of Marketing. 2nd Editon. Hampshire: Cengage Learning EMEA, 2009. ISBN 978-1-4080-114-78 [6] ARMSTRONG, G. – KOTLER, P. 2007. Marketing: An Introduction. 8th Editon. Upper Saddle River: Pearson Education, Inc. 2007. ISBN 0-13-186591-9 – selected chapters. [7] BRASSINGTON, F. – PETTITT, S. 2006. Principles of Marketing. Harlow: Prentice Hall, 2006. ISBN 0-273-69559-2 [8] Marketing Science and Inspirations a Marketing&Media journals With regard to new and available resources, supplementary literature will be updated on a continuous basis.

Languages necessary to complete the course:**Notes:****Past grade distribution**

Total number of evaluated students: 383

A	ABS	B	C	D	E	FX	M
8,62	0,0	18,02	24,02	19,84	16,97	12,53	0,0

Lecturers: prof. Mgr. Peter Štarchoň, PhD.

Last change: 01.10.2021

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/263BE/16	Course title: Mathematics I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester there will be two written reviews of 15 points, together 30 points. The written exam for the exam is 70 points. To obtain an A rating, you must obtain at least 91 points, obtain a B rating of at least 81 points, score C at least 73 points, score D at least 66 points, and score E at least 60 points Scale of assessment (preliminary/final): 30/70	
Learning outcomes: Students will be acquainted with various mathematical methods for managers and economists. After completing the Mathematics I course, they gain theoretical and practical knowledge, skills and skills to solve problems from static equilibrium analysis and comparative static analyses. Students will develop logical thinking and gain practical skills in solving applied problems from economics, management.	
Class syllabus: I. Multivariable function analysis Multivariable functions: limit, partial functions, partial derivatives, partial derivatives of higher order, total differential, Taylor series, local and global minima and maxima, minima and maxima with constraints, Kuhn-Tucker condition for existence of minima and maxima, least square method, economic applications. II. Linear programming. Linear program, Simplex method. Duality in linear programming. Sensitivity analysis. economic applications.	
Recommended literature: Bohdalová: Mathematics for Managers (is being prepared) 2. Pinda, L. - Fecencko, J. : Mathematics I., Iura Edition, Bratislava, 2006 3. Horáková, G. - Starečková, A. : Mathematics I, Collection of tasks., Iura Edition, Bratislava, 2007 4. Chiang, A.C. : Fundamental Methods of Mathematical Economics. McGraw-Hill & It; / RTI & gt; International Editions., 1984	

5. Werner, F. - Sotskov, Y. N. : Mathematics of Economics and Business 6. http://www.math.sk/skripta/index.html 7. http://www.math.sk/skripta2/index.html							
Languages necessary to complete the course: English							
Notes:							
Past grade distribution Total number of evaluated students: 923							
A	ABS	B	C	D	E	FX	M
21,13	0,0	13,76	13,0	12,57	19,5	20,04	0,0
Lecturers: doc. RNDr. Ján Pekár, PhD., doc. RNDr. Jana Kalická, PhD.							
Last change: 19.09.2019							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/264BE/16	Course title: Mathematics II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Mathematics I	
Course requirements: During the semester there will be two written reviews of 15 points, together 30 points. The written exam for the exam is 70 points. To obtain an A rating, you must obtain at least 91 points, obtain a B rating of at least 81 points, score C at least 73 points, score D at least 66 points, and score E at least 60 points	
Learning outcomes: Students will be acquainted with various mathematical methods for managers and economists. After completing the Mathematics II course, they gain theoretical and practical knowledge, skills and skills to solve problems from multiple variables analysis and linear programming. Students will develop logical thinking and gain practical skills in solving applied problems from economics, management	
Class syllabus: I. Multivariable function analysis Multivariable functions: limit, partial functions, partial derivatives, partial derivatives of higher order, total differential, Taylor series, local and global minima and maxima, minima and maxima with constraints, Kuhn-Tucker condition for existence of minima and maxima, least square method, economic applications. II. Linear programming. Linear program, Simplex method. Duality in linear programming. Sensitivity analysis. economic applications.	
Recommended literature: 1. Bohdalová: Mathematics for Managers (is being prepared) 2. Pinda, L. - Fecenko, J. : Mathematics I., Iura Edition, Bratislava, 2006 3. Horáková, G. - Starečková, A. : Mathematics I, Collection of tasks., Iura Edition, Bratislava, 2007 4. Chiang, A.C. : Fundamental Methods of Mathematical Economics. McGraw-Hill & It; / RTI & gt; International Editions., 1984 5. Werner, F. - Sotskov, Y. N. : Mathematics of Economics and Business 6. http://www.math.sk/skripta/index.html 7. http://www.math.sk/skripta2/index.html	

Languages necessary to complete the course: English							
Notes:							
Past grade distribution Total number of evaluated students: 805							
A	ABS	B	C	D	E	FX	M
16,4	0,0	11,8	15,9	15,28	20,0	20,62	0,0
Lecturers: doc. RNDr. Jana Kalická, PhD., doc. RNDr. Ján Pekár, PhD.							
Last change: 12.02.2020							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KMk/101BE/16				Course title: Modern Marketing - New Trends			
Educational activities: Type of activities: lecture / independent work Number of hours: per week: 12 / 12 per level/semester: 168 / 168 Form of the course: combined							
Number of credits: 3							
Recommended semester: 7.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 210							
A	ABS	B	C	D	E	FX	M
10,48	0,0	28,1	22,86	20,95	13,33	4,29	0,0
Lecturers: prof. Mgr. Peter Štarchoň, PhD.							
Last change:							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KEF/096BE/19				Course title: Money and Banking			
Educational activities: Type of activities: seminar / independent work Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 6., 8.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 220							
A	ABS	B	C	D	E	FX	M
15,45	0,0	40,0	27,27	6,36	5,91	5,0	0,0
Lecturers: Mgr. Lucia Paškrtová, PhD.							
Last change: 02.09.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KEF/098BE/16				Course title: Money and Banking			
Educational activities: Type of activities: seminar / independent work Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 7.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 97							
A	ABS	B	C	D	E	FX	M
30,93	0,0	34,02	19,59	4,12	4,12	7,22	0,0
Lecturers: Mgr. Katarína Rentková, PhD., Mgr. Lucia Paškrťová, PhD.							
Last change: 13.09.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/022BE/17	Course title: Operations Management and Logistics
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Introduction to Management I, Introduction to Management II	
Course requirements: The evaluation consists of three parts: (1) active participation 10%, (2) seminar paper 40%, (3) final exam 50%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%, excellent; B = 81-90%, very good; C = 73-80%, good; D = 66-72%, satisfactory; E = 65-60%, sufficient; FX = 0-59%, insufficient. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The course Operations Management and Logistics provides students of the bachelor's degree with basic knowledge from two interrelated areas, production system management and material flow management, both in manufacturing companies and in organizations providing services. After successful completion of the course student will be able to: <ul style="list-style-type: none"> • Understand the importance and functions of operations management and logistics and explain the basic managerial terms and processes as well as the essence of an efficient production system, also in the context of the current Industry 4.0 concept. • Apply a systematic and professional approach to improving productivity. • Understand the functionality and roles of software systems for production and logistics planning and control. • Understand the core concepts of digital manufacturing and digital twin. • Apply principles of sustainable manufacturing in the production system. • Understand the principles of sourcing, procurement and purchasing in logistics. • Analyse, plan, and manage inventory and warehouse systems. • Know the different freight transportation systems and their fields of application. • Assess the possibilities of using information and communication technologies in logistics. 	
Class syllabus: 1. Characteristics of operations management and production system 2. Productivity management	

3. ERP and MES systems
4. Digital production system and digital twin
5. Sustainable production system
6. Logistics and supply chain management
7. Procurement and purchasing
8. Inventory and warehouse management
9. Logistics transportation systems
10. Information and communication systems in logistics

Recommended literature:

Basic literature:

- [1] FEKETE, Milan, HULVEJ, Jaroslav. Operačný manažment a logistika. Bratislava: Kartprint, 2018. ISBN 978-80-89553-59-4.
- [2] BURGHART, Stephanie, FEKETE, Milan. Risk Management of Procurement of the German Medium-Sized Industrial Companies with the Focus on Security of Supply. In: KRYVINSKA, Natalia, PONISZEWSKA-MARAŇDA, Aneta, eds. Developments in Information & Knowledge Management for Business Applications. Cham: Springer, 2022, pp. 321-359. ISBN 978-3-030-77915-3.
- [3] HEIZER, Jay H., RENDER, Barry, MUNSON, Chuck. Operations Management: Sustainability and Supply Chain Management. 13th edition. Harlow: Pearson, 2020. ISBN 978-1-292-29503-9.
- [4] SULLIVAN, Mac, KERN, Johannes, eds. The Digital Transformation of Logistics: Demystifying Impacts of the Fourth Industrial Revolution. Hoboken, New Jersey: Wiley-IEEE Press, 2021. ISBN 978-1-119-64640-2.
- [5] LANGLEY, C. John, NOVACK, Robert A., GIBSON, Brian J., COYLE, John Joseph. Supply Chain Management: A Logistics Perspective. 11th edition. Boston: Cengage, 2021. ISBN 978-0-357-44213-5.

Additional literature:

- [6] BUSCHER, Udo, LASCH, Rainer, SCHÖNBERGER, Jörn, eds. Logistics Management. Cham: Springer, 2021. ISBN 978-3-030-85842-1.
- [7] NAYYAR, Anand, KUMAR, Akshi, eds. A Roadmap to Industry 4.0: Smart Production, Sharp Business and Sustainable Development. Cham: Springer, 2020. ISBN 978-3-030-14543-9.
- [8] The homepage of the FMCU library is: <https://www.fm.uniba.sk/pracoviska/kniznica-fm-uk/>. On this address students can find various bibliography sources. Students can also use other relevant websites like Google Scholar <https://scholar.google.com/> which is also recommended.

Languages necessary to complete the course:

Slovak, English

Notes:

The course is provided only in the summer semester.

In compliance with the regulations of the internal regulation No. 16/2017 Rector's Directive Comenius University in Bratislava Full reading of the internal regulation No. 23/2016 Rector's Directive Comenius University in Bratislava, which issues the Code of Ethics of the Comenius University in Bratislava as read in supplement No. 1, every student acquires his/her study results honestly; does not cheat and use dishonest practices during any form of assessment of his/her acquired knowledge. Cases of breaking the Code of Ethics of Comenius University can be judged as breaking the duties following from legal regulations, (...). Such judgement may be connected with enforcing accompanying legal consequences on academic, (...) disciplinary level.

In accordance with the regulations of the internal regulation No. 13/2018 approved by the Academic senate of Comenius University in Bratislava the Disciplinary Regulations of Comenius

University in Bratislava for Students, a disciplinary offence of a student is any form of copying or forbidden cooperation or providing answers during written or oral examination (assessment of knowledge) or during preparation for it within the course, or using technical devices or any information carriers in other than allowed ways during written or oral evaluation of study results (assessment of knowledge) or during preparation for it within the course. Committing a disciplinary offence may lead to imposing some disciplinary precautions on the student: admonition, conditional suspension of studies or dismissal from studies.

Past grade distribution

Total number of evaluated students: 427

A	ABS	B	C	D	E	FX	M
26,46	0,0	42,39	19,44	3,51	1,17	7,03	0,0

Lecturers: doc. Ing. Milan Fekete, PhD., Ing. Jaroslav Hul'vej, PhD.

Last change: 07.04.2022

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KMn/053BE/15				Course title: Personnel Management in Small Companies			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 12s / 12s Form of the course: combined							
Number of credits: 3							
Recommended semester: 8.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course: Slovak and English							
Notes:							
Past grade distribution Total number of evaluated students: 214							
A	ABS	B	C	D	E	FX	M
27,1	0,0	36,45	21,96	3,74	3,74	7,01	0,0
Lecturers: prof. Ing. Ľubica Bajžíková, PhD., Mgr. Zuzana Kirchmayer, PhD.							
Last change: 18.02.2020							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/220BE/16	Course title: Principles of Financial Accounting I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: To complete the examination exam (with a minimum of 50% success - the result) constitutes bonuses for the test). Present knowledge framed in brief curriculum. The evaluation of the subject is in accordance with the FM UK Study Regulations. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The student is able to give a comprehensive account of accounting in relation to his / her subject and to understand the role of accounting in the enterprise information system, to describe basic accounting concepts, balance accounting theory, accounting documents, valuation issues, financial accounting processes and international accounting harmonization.	
Class syllabus: <ol style="list-style-type: none"> 1. The importance of accounting as part of an enterprise information system 2. Objectives and functions of accounting 3. General accounting principles 4. Property and sources of property cover 5. Balance, its content and role. The impact of economic operations on the balance sheet 6. Settlement of accounts in double-entry accounting 7. Accounting documents 8. Bookkeeping 9. Valuation of assets and liabilities in double-entry bookkeeping 10. View of the cycle of assets in double-entry accounting 11. Financial statements and its structure 12. IFRS conceptual framework and principles of transfer of Slovak financial statements to financial statements IAS / IFRS 	
Recommended literature: <ol style="list-style-type: none"> 1. Saxunová, D.: Účtovníctvo I., cvičebnica A. Wolters Kluwer, Bratislava 2018 2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov 3. Zákon č. 595/2003 Z. z. o dani z príjmu v znení neskorších predpisov 	

Languages necessary to complete the course: English							
Notes:							
Past grade distribution Total number of evaluated students: 825							
A	ABS	B	C	D	E	FX	M
19,52	0,0	15,03	14,91	12,48	12,97	25,09	0,0
Lecturers: doc. Ing. Jana Kajanová, PhD.							
Last change: 16.09.2020							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/221BE/16	Course title: Principles of Financial Accounting II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Principles of Financial Accounting	
Course requirements: To complete two test papers (with a minimum of 50% success - the result is bonus points for the exam). Present knowledge broadly included in a brief curriculum. The evaluation of the subject is in accordance with the FM UK Study Regulations. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The student is able to explain the accounting procedures for keeping double-entry bookkeeping entrepreneurs, acquire basic computations in accounting for synthetic accounts in double-entry bookkeeping of entrepreneurs in the light of the framework accounting framework and the applicable accounting procedures issued by the Ministry of Finance of the Slovak Republic.	
Class syllabus: <ol style="list-style-type: none"> 1. Accounting methodology 2. Accounting for long-term assets. Acquisition and valuation of fixed assets 3. Accounting for long-term assets. Use and disposal of long-term assets 4. Accounting for inventories 5. Accounting for money, short-term financial commitments and short-term financial assets 6. Accounting for receivables and short-term liabilities 7. Accounting for cost and revenue differentials 8. Accounting for equity, profits and long-term liabilities 9. Charging for costs 10. Recognition of revenues 11. Posting on closing accounts and off-balance sheet accounts 12. Solving a complex example 	
Recommended literature: <ol style="list-style-type: none"> 1. Kajanová, J.: Podvojné účtovníctvo pre podnikateľov - z aspektu riadenia a rozhodovania. Wolters Kluwer (v tlači), 	

Bratislava 2021 2. Kajanová, J. - Olvecká, V. - Saxunová, D.: Podvojné účtovníctvo. Zbierka úloh a príkladov. Wolters Kluwer, Bratislava, 2018 3. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov 4. Zákon č. 595/2003 Z. z. o dani z príjmu v znení neskorších predpisov 5. Opatrenie MF SR č. 23054/2002-92 zo 16. 12. 2002, ktorým sa ustanovujú podrobnosti o postupoch účtovania a rámcovej účtovej osnove pre podnikateľov účtujúcich v sústave podvojného účtovníctva v znení neskorších predpisov							
Languages necessary to complete the course: Slovak, English							
Notes:							
Past grade distribution Total number of evaluated students: 531							
A	ABS	B	C	D	E	FX	M
13,37	0,0	17,14	18,46	16,01	21,66	13,37	0,0
Lecturers: doc. Ing. Jana Kajanová, PhD., prof. RNDr. Darina Saxunová, PhD.							
Last change: 29.09.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/053BE/17				Course title: Project Mangement			
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 6.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 466							
A	ABS	B	C	D	E	FX	M
20,82	0,0	10,09	33,69	5,79	19,1	10,52	0,0
Lecturers: doc. Ing. Ján Papula, PhD., prof. RNDr. Michal Greguš, PhD., Ing. Miloslav Chalupka, PhD., doc. Mgr. Lucia Kohnová, PhD., PhDr. Peter Veselý, PhD.							
Last change: 30.09.2021							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/104BE/16	Course title: Psychology for Managers
Educational activities: Type of activities: seminar / independent work Number of hours: per week: 12 / 12 per level/semester: 168 / 168 Form of the course: combined	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester: 20% for essay presentation Final exam: 80% A = 91 – 100%, B = 81 – 90%, C = 80 – 73% , D = 72 – 66% , E = 65 – 60%. active participation in exercises is important Scale of assessment (preliminary/final): 20/80	
Learning outcomes: By the end of the course students will receive a basic knowledge of the personality, wil have basic knowledge in empathy, team building, perception, motivation, interpersonal communication etc. They will understand cultural differences in the business context. It will be developed selected managerial skills needed to work effectively with subordinates: effective interpersonal communication, FV, presentation skills.	
Class syllabus: <ol style="list-style-type: none"> 1. Personality. 2. Personality of managers/leaders. 3. Perception process. 4. Effective interpersonal verbal communication. 5. Nonverbal communication. 6. Active listening. 7. Assertive behavior. 8. Empathy. 9. EQ and CQ. 10. Intercultural communication- 11. Basic presentation skills. 12. Student presentations 13. Student presentations 	
Recommended literature:	

- [1] SULIKOVA, R. 2001. Intercultural Communication. In: Global Business and Economic Development. Volume II: The East European Perspectives. Upper Montclair : Montclair State University, 2001, p. 311-315.
- [2] SULIKOVA, R. 2003. New Managerial Competencies. In: Journal of Human Resource Management. 2003, No. 1-2, p. 69-76.
- [3] SULIKOVA, R. 2003. New Managerial Competencies in the New Organizational Environment. In: Strategies for Sustainable Globalization: Business Responses to Regional Demands and Global Opportunities. Global Business and Economic Development. Upper Montclair : Montclair State University, 2003, volume 1, p. 813-817.
- [4] THILL, J. V. – BOVEÉ, C. L. 2012. Business Communication Essentials. New Jersey: Pearson, 2012.
- [5] TUBBS, S. L. – MOSS, S. 1997. Human Communication. 6th Edition. New York: McGraw-Hill, 1997.
- [6] WHETTEN, D. A. – CAMERON, K. S. 2011. Developing Management Skills. Pearson, 2011.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 393

A	ABS	B	C	D	E	FX	M
20,61	0,0	23,16	21,12	8,91	11,7	14,5	0,0

Lecturers: doc. PhDr. Rozália Sulíková, PhD.

Last change: 13.02.2020

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/307BE/16				Course title: Special Features of IT Projects			
Educational activities: Type of activities: seminar / independent work Number of hours: per week: 12 / 12 per level/semester: 168 / 168 Form of the course: combined							
Number of credits: 3							
Recommended semester: 8.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 418							
A	ABS	B	C	D	E	FX	M
18,18	0,0	37,56	23,92	5,98	5,74	8,61	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD.							
Last change:							
Approved by:							

COURSE DESCRIPTION

Academic year: 2021/2022	
University: Comenius University Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/115BE/17	Course title: Statistical Methods
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes: Scattering analysis, regression analysis and time series analysis play a major role in the decision-making process in managerial practice. Objective of the course in terms of learning outcomes and competences The aim of the course is to acquaint students not only with the theoretical foundations of statistical methods, but also with their practical applications. For this reason, the exercises are divided into two parts: theoretical (deepening of the theoretical knowledge) and practical (data analysis using computing).	
Class syllabus: Introduction to Bayesian Methods in Statistics. Aprior and apteriorene pravdep. division, credibility. Baysian Decision Theory: Maximizing Profit (Minimum Losses), Comparison of Classical and Baysian Statistics. Random Variable Vector, Covarian and Correlation Matrix and Their Basic Properties. Variance Analysis (ANOVA). Analysis of dependence between quantitative variables. Correlation and regression analysis. Introduction to stochastic processes. Definition of correlation and covariance functions. Stationary process. Autocorrelation function. Application of time series in management. Indices. Breakdown of time series into components (multiplier, additive). Subjective trending in the time series. Trending trend using mathematical curves (line, parabola, exponential trend, logistic trend) .Measure of moving averages in order to determine the trend. Exponential alignment. Seasonal component in time series. Winterson method (additive, multiplier). Prognosis by time series analysis. Random Tests.	
Recommended literature: T.H.Wonnacot, R.J. Wonnacot: Statistika pro obchod a hospodářství. Victoria Publishing J.T.McClave, P.G.Benson: Statistics for business and economics Pacáková, V. a kol.: ŠTATISTIKA pre ekonómov. IURA EDITION, Bratislava 2003. Pacáková, V. a kol.: ŠTATISTIKA pre ekonómov. Zbierka príkladov A. IURA EDITION, Bratislava 2005. Interaktívna učebnica (česká): http://badame.vse.cz/iastat/ Interaktívna učebnica (anglická): http://www.statsoft.com/textbook/stathome.html	

Trial verzia programu IBM SPSS: <https://www.ibm.com/analytics/data-science/predictive-analytics/spss-trials>
tutorialy k SPSS:

- <http://www.spsstools.net/spss.htm>
- ftp://public.dhe.ibm.com/software/analytics/spss/documentation/statistics/20.0/en/client/Manuals/IBM_SPSS_Statistics_Brief_Guide.pdf
- <http://www.calstatela.edu/its/training/spss.php>
- <http://www.stattutorials.com/>

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 529

A	ABS	B	C	D	E	FX	M
16,07	0,0	12,48	20,42	16,26	17,58	17,2	0,0

Lecturers: doc. RNDr. Mária Bohdalová, PhD.

Last change: 08.04.2022

Approved by:

COURSE DESCRIPTION

Academic year: 2021/2022							
University: Comenius University Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KEF/117BE/16				Course title: Statistics			
Educational activities: Type of activities: lecture / seminar Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined							
Number of credits: 5							
Recommended semester: 3.							
Educational level: I.							
Prerequisites:							
Course requirements:							
Learning outcomes:							
Class syllabus:							
Recommended literature:							
Languages necessary to complete the course:							
Notes:							
Past grade distribution Total number of evaluated students: 535							
A	ABS	B	C	D	E	FX	M
6,92	0,0	14,39	16,26	20,37	26,73	15,14	0,19
Lecturers: doc. RNDr. Mária Bohdalová, PhD.							
Last change: 08.04.2022							
Approved by:							