Course descriptions

T/2	R	\mathbf{IF}	OF	CO	N	ΓEN	ZTI
	11		、				

1. 201B/18 Accounting on PC	5
2. 202B/18 Accounting on PC	
3. 203B/18 Asian Management I	
4. 204B/18 Asian Management II	
5. 098 IB/12 Basics of Programming I	
6. 109_IB/12 Basics of Programming II	
7. 058B/14 Behavioral Aspects of Managerial Decision Making	
8. 057B/17 Bezpečnosť a pravidlá využívania sociálnych médií v praxi	
9. 138B/17 Business Etiquette in China.	
10. 140B/17 Business Etiquette in China	
11. 175B/11 Business French I	
12. 071B/17 Business German I	17
13. 072B/17 Business German II	
14. 034B/00 Business Graphics I	19
15. 036B/00 Business Graphics II	
16. 033B/00 Business Russian I.	21
17. 034B/00 Business Russian II	22
18. 036B/00 Business Spanish I.	
19. 037B/00 Business Spanish II	24
20. 064/13 Bussiness Web Design.	
21. 301AB/17 China in the Globalized World	26
22. 065_B/15 Chinese Language for Beginners I	29
23. 067_B/15 Chinese Language for Beginners II	
24. 068_B/15 Chinese Language for Beginners III	
25. 069_B/15 Chinese Language for Beginners IV	
26. 033B/17 Chinese Management.	
27. 137B/17 Chinese Management	34
28. 001B/00 Coaching (1)	35
29. 002B/10 Coaching (2)	36
30. 170B/11 Commodity Markets and Real Investments	
31. 305B/16 Computer Networks	39
32. 039B/12 Consumer Protection	41
33. 010B/00 Creative and Innovation Management	44
34. 305B/18 Current issues of the banking sector	46
35. SU1BM/11 Data Processing in Excel	48
36. SUBM/11 Data Processing in Excel II - VBA	49
37. 002B/12 Database Systems (Selected Topics)	
38. 057_B/14 Database programming	51
39. 053B/13 Development of Entrepreneurial Skills in Intergenerational Teams	52
40. 065B/17 Development of Entrepreneurial Thinking	54
41. 015B/00 Diplomacy I	
42. 016B/00 Diplomacy II	
43. 080B/16 E-Service Management	
44. 052B/00 Economic History	
45. 074B/18 Employee Training, Development and Career in Business Organizations	
46. 306B/16 Enterprise Information Systems	
47. 322B/16 Enterprise Information Systems.	

48.	099B/09	European Union Policies	67
		Facebook a Youtube	
		Finance Mathematics in Excel	
		Finance Mathematics in Excel	
		Financial Accounting and Statement of Finances.	
		Financial Management (Selected Topics)	
		Financial Management in Third Sector.	
		Francophonie: economical-geographical and political realities (F)	
		French I.	
		French II	
		French III	
		French IV	
		French speaking countries (2)	
		Fundamentals of EU regional policy I	
		Fundamentals of EU regional policy II.	
		Fundamentals of Software Engineering	
	_	Game Theory	
		German Economic-Geographical and Political facts II	
		German I	
		German II	
68.	026B/00	German III	98
		German IV	
		German seminar	
71.	329B/16	Informatics I	103
		Informatics II	
73.	069B/00	Intercultural Communication I (N).	107
		Intercultural Communication II (N).	
		International Financial Reporting Standards	
		International Protection of Human Rights	
77.	055B/00	Introduction to Business Communication.	114
78.	060B/10	Introduction to Business Communication.	116
79.	186B/16	Introduction to Financial management - Seminar	118
		Introduction to Logistics.	
81.	057B/00	Introduction to Marketing Management	121
		Introduction to SAP	
83.	200B/10	Introduction to SAP	124
		Introduction to Software Engineering	
85.	164B/00	Introduction to Taxation	126
86.	004B/00	Japanese I	128
		Japanese II	
88.	006B/10	Japanese III	130
		Japanese IV	
90.	339B/18	Komunikácia v informačnom prostredí podniku	132
		2 Law of CIT	
		2 Law of Equities	
		MS Project	
		Macroeconomic Development and Economic Policies in Slovakia	
95.	052B/18	Management of EU Funds Projects	137
		Managerial Decision Making in SAS	

97. 028B/16 Managerial Decision Making in SAS	139
98. 015/11 Managerial Ethics.	
99. 025B/00 Managerial Presentations	142
100. 338B/18 Manažment v digitálnej dobe	143
101. 008B/10 Marketing in Family, Small and Medium Business	144
102. 143B/17 Mind Mapping	146
103. 146B/17 Mind Mapping	147
104. 340B/18 Modelovanie a štatistika v R	148
105. 016_B/12 On-line Marketing I	149
106. 017 B/12 On-line Marketing II	150
107. 058_B/14 Online marketing and online games	151
108. 341B/18 Online trendy	
109. 022 IB/12 Open Source and Linux.	
110. 023 IB/13 Open source and Linux	155
111. 321B/16 Operation Systems.	157
112. 105B/10 Operations Research.	
113. 332B/18 Operačný systém Linux	
114. 036B/00 Organizational Cultures.	
115. 133B/09 Particularities of Labor Market	
116. 041B/10 Personnel Management (Selected Topics)	
117. 040B/00 Personnel Management in Small Companies	
118. 062B/10 Physical Education (1)	
119. 063B/10 Physical Education (2)	
120. 064B/10 Physical Education (3)	
121. 065B/10 Physical Education (4).	
122. 066B/10 Physical Education (5)	
123. 067B/10 Physical Education (6)	
124. 100B/10 Politics	
125. 333B/18 Počítačová kriminalita pre manažérov.	
126. 337B/18 Počítačová kriminalita pre manažérov (FJ)	
127. 056B/16 Practical Aspects of Human Resource Management	
128. 073B/18 Practical Issues of Recruitment and Selection Methods	
129. 105B/00 Practice	
130. 058B/00 Principles of Marketing	
131. 084B/15 Programming I	
132. 130B/16 Programming II	
133. 336B/18 Programming in R	
134. 111 IB/12 Programming in SAS	
135. 005_B/15 Programming in Wolfram Mathematica I	
136. 006_B/15 Programming in Wolfram Mathematica II	
137. 104B/16 Psychology for Managers	
138. 223B/16 Quantitative methods in financial management	
139. 215B/15 Research Methods	
140. 050B/00 Rhetoric	
141. 051B/10 Rhetoric	
142. 054B/00 Russian I	
143. 055B/10 Russian II	
144. 056B/00 Russian III	
145. 057B/10 Russian IV	
- · · · · · · · · · · · · · · · · · · ·	

146. 097B/10	SQL Server	209
147. 059B/14	Security Aspects in Business Practice	210
148. 216B/15	Seminar to the State exam.	211
149. 067B/18	Social Entrepreneurship.	213
150. 046B/00	Sociology I	214
151. 047B/00	Sociology II	216
152. 056B/17	Sociálne médiá ako IT nástroj na podporu obchodných procesov	218
153. 059B/17	Sociálne médiá ako IT nástroj na podporu riadenia organizácií	219
154. 342B/18	Sociálne siete a video-kanály	220
155. 051B/00	Spanish I	221
156. 052B/00	Spanish II	222
157. 053B/00	Spanish III	223
158. 054B/00	Spanish IV	224
159. 307B/16	Special Topics in IT Projects	225
160. 115B/00	Statistical Methods.	226
161. 061B/00	Statistics on PC	228
	Tvorba a manažment firemného webu.	
163. 344B/18	Tvorivosť a metóda TRIZ.	230
164. 064B/17	Visions and Creativity in Management	231
165. 073B/00	Visual Basic (1)	232
166. 075B/00	Visual Basic (2)	233
167. 013_B/15	Visual Communication	234
168. 335B/17	Visual Communication.	236
	Web Server and Web Design I	
170. 106B/10	Web Server and Web Design II	240
171. 008B/00	Websites Development I	242
	Websites Development II	
	Websites Development II	
174. 058B/17	Úvod do sociálnych médií (Web 2.0)	245

University: Comenius University in Bratislava								
Faculty: Faculty of Management								
Course ID: FM.KIS/201B/18								
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semes Form of the course: on-site le								
Number of credits: 3								
Recommended semester: 3.								
Educational level: I.								
Prerequisites:								
Course requirements:								
Learning outcomes:								
Class syllabus:								
Recommended literature:								
Languages necessary to comp	lete the cou	ırse:						
Notes:								
Past grade distribution Total number of evaluated stud	ents: 7							
A ABS	В	С	D	Е	FX			
100,0 0,0 0,0 0,0 0,0 0,0								
Lecturers: PhDr. Peter Veselý, PhD.								
Last change:	Last change:							
Approved by:								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/202B/18 Accounting on PC **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 11 Α ABS В C D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: PhDr. Peter Veselý, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/203B/18 Asian Management I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 3., 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 16 Α **ABS** В C D E FX 93,75 0,0 0,0 0,0 0,0 0,0 6,25 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/204B/18 Asian Management II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4., 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 31 Α ABS В C D E FX 90,32 0,0 0,0 0,0 0,0 0,0 9,68 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/098 IB/12 Basics of Programming I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 93 A ABS В C D E FX 49,46 0,0 20,43 13,98 0,0 1,08 15,05

Lecturers: doc. RNDr. Michal Greguš, PhD., doc. RNDr. Viliam Malcher, CSc., PhDr. Peter Veselý, PhD.

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/109 IB/12 Basics of Programming II

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I.

Prerequisites: FM.KIS/098 IB/12 - Basics of Programming I

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Objective of the course in terms of learning outcomes and competences The aim of the subject is to extend the student's knowledge of programming languages VB and C # in Visual Studio 2010 environment and to learn the basics of modeling and creation of object-oriented design. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

- Getting acquainted with the integrated development environment of Visual Studio 2010
- Fundamentals of PPE
- Classes properties, methods, and events
- Encapsulation
- Constructor
- Inheritance
- Structures and enumerations
- Overloading
- Working with a graphical user interface
- Dialogues and menu creation

Recommended literature:

- Michael Halvorson: Microsoft Visual Basic 2010 Step by Step, Microsoft Press 2010, 0-7356-2537-9
- John Sharp: Visual C# 2010 krok za krokem, Computer Press 2010, 978-80-251-1314-73

Languages necessary to complete the course:

slovak language

Notes:

Past grade distribution

Total number of evaluated students: 56

A	ABS	В	С	D	Е	FX
60,71	0,0	25,0	7,14	0,0	0,0	7,14

Lecturers: doc. RNDr. Viliam Malcher, CSc., PhDr. Peter Veselý, PhD.

Last change: 09.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KSP/058B/14

Course title:
Behavioral Aspects of Managerial Decision Making

Educational activities:

Educational activities:
Type of activities: seminar
Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3., 5.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

Recommended literature:

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 40

A	ABS	В	С	D	Е	FX
65,0	0,0	22,5	2,5	0,0	5,0	5,0

Lecturers: Mgr. Peter Gál, PhD.

Last change: 12.09.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/057B/17 Bezpečnosť a pravidlá využívania sociálnych médií v praxi **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α ABS В C D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Mgr. Martina Drahošová, PhD. Last change: Approved by:

University:	Comenius Univ	ersity in Bratis	lava					
Faculty: Fac	culty of Manage	ment						
Course ID: FM.KIS/138	Course ID: EM.KIS/138B/17 Course title: Business Etiquette in China							
Form of th	ivities: hours: per level/sem e course: on-si							
Number of	eredits: 3							
Recommend	led semester: 3							
Educational	level: I.							
Prerequisite	es:							
Course requ	irements:							
Learning ou	itcomes:							
Class syllab	us:							
Recommend	led literature:							
Languages	necessary to co	mplete the cou	irse:					
Notes:								
Past grade of Total number	listribution er of evaluated s	students: 0						
A	ABS	В	С	D	Е	FX		
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers: F	hDr. Bc. Peter	Ondris, PhD.		•		•		
Last change	:							
Approved b	y:							

University: (Comenius Univ	ersity in Bratis	lava						
Faculty: Fac	ulty of Manage	ment							
Course ID: FM.KIS/1401									
Form of the	hours: per level/seme course: on-sit								
Number of c	redits: 3								
Recommend	ed semester: 4	•							
Educational	level: I.								
Prerequisites	S:								
Course requ	irements:								
Learning ou	tcomes:								
Class syllabı	ıs:								
Recommend	ed literature:								
Languages n	ecessary to co	mplete the cou	ırse:						
Notes:									
Past grade d Total number	istribution r of evaluated s	tudents: 55							
A	ABS	В	С	D	Е	FX			
98,18	98,18 0,0 0,0 0,0 0,0 1,82								
Lecturers: P	hDr. Bc. Peter	Ondris, PhD.		•		•			
Last change:									
Approved by	/:								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/175B/11 Business French I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 33 Α ABS В C D E FX 42,42 0,0 39,39 12,12 0,0 3,03 3.03 Lecturers: Hans Bertrand Mugnier Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KMn/071B/17 Business German I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements:** Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: slovak and german Notes: Past grade distribution Total number of evaluated students: 9 Е A **ABS** В \mathbf{C} D FX 88,89 0,0 11,11 0,0 0,0 0,0 0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 30.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KMn/072B/17

Course title:
Business German II

Educational activities:
Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): 80/20

Learning outcomes:

Class syllabus:

Recommended literature:

Languages necessary to complete the course:

slovak and german

Notes:

Past grade distribution

Total number of evaluated students: 4

A	ABS	В	С	D	Е	FX
50,0	0,0	50,0	0,0	0,0	0,0	0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 30.01.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/034B/00 **Business Graphics I Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 388 Α ABS В C D E FX 74,23 0,0 7.99 4,64 3.09 6,19 3,87 Lecturers: RNDr. Peter Švaňa, CSc. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/036B/00 **Business Graphics II Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 538 Α ABS В C D Е FX 70,82 0,0 11.9 7,43 2,6 3,72 3,53 Lecturers: RNDr. Peter Švaňa, CSc. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:
FM.KMn/033B/00 Business Russian I

Educational activities: Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): 80/20

Learning outcomes:

Class syllabus:

Tourist industry

The Environment

Promotion

Company structure and its business

Business partners

Business trip

Recommended literature:

Kozlová, T.: Obchodujeme, podnikáme a komunikujeme v ruštine. FRAUS, Plzeň, 2004 Jakubeková, V.- Kratochvila, J.: Aktívna ekonomická lexika (1. a 2. časť) Ekonóm, 1999. Actual additional texts form magazines, newspapers and the Internet.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 72

A	ABS	В	С	D	Е	FX
81,94	0,0	11,11	2,78	2,78	0,0	1,39

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 30.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/034B/00 Business Russian II

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): 80/20

Learning outcomes:

Class syllabus:

Market economy

Privatization

Company structure

Small and medium companies, small and medium enterprises (SMEs)

Competition in market economy

Actual economic development in Slovakia

Recommended literature:

Chabadová, H.: Ekonomisti, davajte pogovorim po rusky, II. Časť, Vydavateľstvo Ekonóm,

Bratislava 1995

Jakubeková, V.- Kratochvila, J.: Aktívna ekonomická lexika (1. a 2. časť) Ekonóm, 1999

Actual additional texts form magazines, newspapers and the Internet.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 53

A	ABS	В	C	D	Е	FX
98,11	0,0	1,89	0,0	0,0	0,0	0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Last change: 30.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KMk/036B/00

Course title:
Business Spanish I

Educational activities: Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

test during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

basic knowledge of business spanish

Class syllabus:

business terminolgy, CV, basic correspondence, business communication

Recommended literature:

learner's book

Trippett, Antony Martinez, Consuelo de Andres Ariza Bruce, Eugenia: Camino al Espanol : A Comprehensive Course in Spanish. NY: Cambridge University Press, 2004. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action? docID=10131678&adv.x=1&p00=spanish&f00=all&p01=%22Spanish+Language %22&f01=subject

Languages necessary to complete the course:

spanish

Notes:

Past grade distribution

Total number of evaluated students: 155

A	ABS	В	С	D	Е	FX
89,68	0,0	7,74	0,65	1,29	0,65	0,0

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/037B/00 Business Spanish II

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

exams during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

to be able to handle business communication

Class syllabus:

business communication, cover letter, complains, offers, cutomer care

Recommended literature:

Učebnica obchodnej španielčiny odporučená vyučujúcim

Trippett, Antony Martinez, Consuelo de Andres Ariza Bruce, Eugenia: Camino

al Espanol: A Comprehensive Course in Spanish. NY: Cambridge University

Press, 2004. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?

docID=10131678&adv.x=1&p00=spanish&f00=all&p01=%22Spanish+Language

%22&f01=subject

Languages necessary to complete the course:

spanish

Notes:

Past grade distribution

Total number of evaluated students: 93

A	ABS	В	С	D	Е	FX
88,17	0,0	6,45	3,23	1,08	0,0	1,08

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/064/13 Bussiness Web Design **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 82 Α **ABS** В C D E FX 74,39 0,0 14,63 3,66 2,44 0,0 4,88 Lecturers: Mgr. Andrea Studeničová Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/301AB/17 China in the Globalized World

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3., 5.

Educational level: I., II.

Prerequisites:

Course requirements:

Research Paper: Students should conduct an analysis on a topic of choice on China's economic growth, reform, trade and investment, corporate sector reform, financial system or the role of Chinese economy in the world. Students can also choose a particular industry and analyze its opportunities and challenges with reference to topics discussed in the course. The paper should be maximum 12 pages (double sided, 12-point font) in length excluding tables and figures. Students are expected to present their research in the final lecture. Depending on the size of the class students might be expected to work in teams.

Scale of assessment (preliminary/final): Class Participation / Presentation 50%

Learning outcomes:

China's rapid economic development in the last four decades not only dramatically transformed the country itself but also reshaped the global economic landscape. As the second largest economy and the largest exporter in the world, China's rise is an issue of keen interest to global politics, businesses, academics as well as ordinary people. This course will provide students with an overview of the Chinese economic development and its role in the world. We will look at the history, achievements, challenges and future prospects of the Chinese economy. We are going to examine how China's economy interact with the world through trade and investment. We will also discuss China's financial system and reforms given its relevance for future growth. Through the discussions of these topics we try to distinguish myth from reality and gain a better understanding of the Chinese economy.

Class syllabus:

- (1) An Overview of Economic Growth and the Historical Background of Chinese Economy
- o This session presents an overview of China's economic growth in recent history in a global perspective. To provide a general background of this growth, we will look at how China's geographical characteristics and natural endowments shaped the economic development in a diverse region. We will also look at the general course of development of China's economy throughout ancient history and consider how China lost its economic lead in the 19th century.
- o Chapter 1-3
- (2) Economic Reforms and Transition to Market

o We will consider how China has transformed from a socialist central-planned economy to a vibrant market driven economy and delivered impressive economic growth in the process. This session will provide an overview of the gradualist economic reforms undertaken in China in the transition process and discuss the strategies and principles underlying the reforms.

- o Chapter 4
- (3) Economic Structure and the "Middle-Income Trap"
- o We will analyze the structural composition of the Chinese economy and how different demand drivers have contributed to growth. We will compare the economic structure of China with other countries and discuss the difference in development models, using Korea and Japan as examples. We will then discuss the "middle-income trap" and the challenges China faces in order to continue the growth trajectory and avoid stagnation.
- o Chapter 6
- (4) Is China Over-invested? The Case of Infrastructure Development
- o In this session we consider the risks and prospects of China's investment-driven growth model. Infrastructure development takes on a key role in sustaining economic growth and stability during and after the global financial crisis. We look at the example of China's high-speed railway development to consider the role of infrastructure investment in China's economic management, the extent of infrastructure development and the room left for future growth.
- o Chapter 14
- (5) Reform of State-owned Enterprises (SOE) in the Industrial Sector
- o This session will present an overview of SOEs in China's industrial sector and examine the role they play in the economic development in the past and the present. We will consider the problems in the SOE sector and discuss the strategies of SOE reforms. Taking the steel sector as an example we look at the progress and challenges faced by SOE reforms. We will also discuss further reform initiatives and the obstacles they face.
- o Chapter 13, 15
- (6) China's International Trade
- o We look at the strategy and reform process of China's foreign trade and consider how China transformed itself from an isolated closed economy to a global manufacturing powerhouse. We will also look at the changing structure of trade. We will examine China's competitiveness in the global manufacturing landscape and consider the challenges faced by the trading sector.
- o Chapter 16
- (7) China's Foreign Exchange and Reserve Management
- o China state-controlled exchange rate mechanism is a major source of contention in international trade disputes. This session will provide an overview of the development of China's unique exchange rate management regime and consider how it transitioned from a tightly controlled exchange regime to a dollar peg and then to a managed float policy. We will discuss the role of the currency policy in the build-up of foreign exchange reserve and the persistent trade surplus.
- (8) China's Balance of Payments and Global Imbalances
- o We will take a deeper look into China's current account surplus and reserve accumulation by putting it in the perspective of global imbalances. We will consider the extent that China's policies and development contributes to global imbalances. Using iPhone production as an example we look at how new models of global manufacturing impacts US-China trade imbalance. We will consider the imbalance from the perspective of capital flow and discuss how saving and investment impacts the build-up of imbalances.
- (9) FDI and China's Investment Overseas
- o In this session we will look at the inflow and outflow of foreign direct investment (FDI) into China. We consider the sources, processes and impacts of FDI in China. We will also look at the growing trend of China's outward investment.

o Chapter 17

(10) China's Financial Sector and Reforms

o This session will provide an overview of China's financial sector and the reform process. We look at the liberalization of China's banking sector and the development of capital markets. We consider the development of shadow-banking, or financing firms outside of the formal banking sector, and the opportunities and risks that are associated with it.

o Chapter 19

(11) Čínske dlhové a tieňové bankovníctvo

V tejto časti sa budeme zaoberať témou rastúcej páky Číny a obáv z potenciálnej dlhovej krízy. Budeme analyzovať zloženie dlhu Číny a zvážime príčiny zvyšujúcich sa úrovni zadlženia. Pozrieme sa na vývoj tieňového bankovníctva alebo finančných firiem mimo formálneho bankového sektora, ako aj príležitosti a riziká, ktoré s ním súvisia.

Maliszewski a kol., 2016, "Riešenie problému podnikového dlhu v Číne", pracovný dokument MMF WP / 16/203

H uang Y., Bosler C., 2014, "Čínska dlhová dilema, znižujúca sa miera rastu."

Recommended literature:

1. Naughton, Barry, 2007, The Chinese Economy: Transitions and Growth, 2nd edition, MIT Press, Cambridge.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 22

A	ABS	В	С	D	Е	FX
86,36	0,0	13,64	0,0	0,0	0,0	0,0

Lecturers: Haisi Yu

Last change: 01.03.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/065 B/15 Chinese Language for Beginners I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 47 Α ABS В C D E FX 91,49 0,0 2,13 0,0 0,0 0,0 6,38 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/067 B/15 Chinese Language for Beginners II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 2. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 39 Α ABS В C D E FX 94,87 0,0 0,0 0,0 0,0 0,0 5,13 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/068 B/15 Chinese Language for Beginners III **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 19 Α ABS В C D E FX 94,74 0,0 0,0 0,0 0,0 0,0 5,26 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/069 B/15 Chinese Language for Beginners IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 15 Α ABS В C D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: Approved by:

University: C	Comenius Univ	ersity in Bratis	lava					
Faculty: Facu	ılty of Manage	ment						
Course ID: FM.KIS/033E	3/17	Course title: Chinese Management						
-	vities:							
Number of ci	redits: 3							
Recommende	ed semester: 5	•						
Educational 1	level: I.							
Prerequisites	:							
Course requi	rements:							
Learning out	comes:							
Class syllabu	s:							
Recommende	ed literature:							
Languages no	ecessary to co	mplete the cou	irse:					
Notes:								
Past grade di Total number	stribution of evaluated s	tudents: 12						
A	ABS	В	С	D	Е	FX		
91,67	0,0	0,0	0,0	0,0	0,0	8,33		
Lecturers: Pl	Dr. Bc. Peter	Ondris, PhD.						
Last change:	,							
Approved by	•							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/137B/17 Chinese Management **Educational activities: Type of activities: Number of hours:** per week: per level/semester: Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α ABS В C D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: PhDr. Bc. Peter Ondris, PhD. Last change: 17.10.2017 Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/001B/00 Coaching (1)

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

The aim of the course is to improve social and interpersonal skills through participative approach all participants. The participants will developed their communication skills, self perception and perception of others, active listening...

Class syllabus:

Interpersonal communication

Active listening

Assertive skills

Conflict resolution in small group

Feedback in small group

Effective presentation

Perception process - basic

Recommended literature:

Editors of Inc. magazine: Managing people, Prentice Hall Press, NY 1989

It is required active participation in all lectures

The participants learn trough own experiences

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 453

A	ABS	В	С	D	Е	FX
89,85	0,0	6,18	1,55	0,88	0,88	0,66

Lecturers: doc. PhDr. Rozália Sulíková, PhD.

Last change: 28.11.2017

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/002B/10 Coaching (2)

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): 30/70

Learning outcomes:

The aim of the course is to develop presentations skills of students. (It will be used video)

Class syllabus:

Type and structure of presentation

Verbal and nonverbal aspects of presentation

Practice of effective presentation skills

Recommended literature:

Editors of Inc. magazine: Managing people, Prentice Hall Press, NY 1989.

It is required active participation in all lectures.

The participants learn trough own experiences.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 111

A	ABS	В	C	D	Е	FX
88,29	0,0	4,5	2,7	0,0	0,9	3,6

Lecturers: doc. PhDr. Rozália Sulíková, PhD.

Last change: 28.11.2017

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/170B/11 | Commodity Markets and Real Investments

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

The students will be evaluated in the end of the semester in the form of a test, with the possibility to get 100 points. The classification is in line with the currently valid study order.

Learning outcomes:

The student should understand the structure of the commodity markets and the tools that are used on this market. He should gain a general overview of particular commodities and factors affecting their price development. He should be also able to individually evaluate the fundamental developments on the commodity markets and to make professional investment decisions. A part of the subject is also the problematics of so called "real investments" (gems, arts, realties). After a successful passing of this subject, the student should be well oriented also in this problematics.

Class syllabus:

- 1. Commodity markets as a part of the financial market
- 2. Investment tools on commodity markets
- 3. Investing in commodities via the shares of mining companies
- 4. The energy market
- 5. Precious metals as an investment asset
- 6. Basic and special industrial metals and their importance for the modern economy
- 7. Investing on the agricultural commodity markets
- 8. Investing in gems and gemstones
- 9. Arts and collectibles
- 10. The realties market
- 11. Water indices and emission quota market
- 12. The actual problems of commodity markets

Recommended literature:

- 1. CHOVANCOVÁ, B. a kol. 2012. Komoditné trhy a reálne investície. Bratislava: IURA EDITION, 2012. 349 s. ISBN 978-80-8078-453-9
- 2. CHOVANCOVÁ, B. ÁRENDÁŠ, P. KOTLEBOVÁ, J. PILCH, C. Analýzy na akciových trhoch. Recenzovali: Vladislav Pavlát, Daniela Tkáčová. 1. vyd. Praha: Wolters Kluwer, 2017. 343 s. ISBN 978-80-7552-796-7

- 3. GARNER, C.: Komodity úvod do investování na nejrychlejši rostoucícm trhu. Bizbooks, 2014. 296 s. ISBN 978-80-3650-019-3
- 4. KLEINMAN G.: Trading Commodities and Financial Futura: A Step-by-Step Guide to Mastring the Markets. 4th Edition, Pearson Education 2013. 246 p. ISBN 13: 978-0-13-336748-5
- 5. GARNER, C: A Trader's First Book on Commodities, 2nd Edition, Pearson Education 2013. 271 p. ISBN 13: 978-0-13-324783-1
- 6. CHATNANI, N. N.: Commodity Market: Operations, Instruments and Applications. 2010. McGraw Hill. 301p. ISBN-13: 978-0-07-015929-7

Languages necessary to complete the course: english

Notes:

Past grade distribution

Total number of evaluated students: 85

A	ABS	В	С	D	Е	FX
40,0	0,0	35,29	21,18	1,18	1,18	1,18

Lecturers: prof. Ing. Božena Chovancová, PhD., Ing. Peter Árendáš, PhD.

Last change: 07.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/305B/16 Computer Networks

Educational activities:

Type of activities: practicals

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3., 5.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

The aim of the course is to teach students how to build computer networks as a hardware base for intranets and extranets in organizations. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

Introduction to Computer Networks: General on Computer Networks, Network Topology - Star, Bus, Network Workstation: Device Set, Protocol -TCP / IP, IPX / SPX, NetBeui, Remote Registry, LINUX on the Network. Windows Network Server: Device, Protocols and Services, Security. ISO-OSI reference model - introduction, l. Layer: Transmission Media, Transmission Lengths, Transmission Speed, Shielding, Connectors. ISO-OSI reference model - 2nd and 3rd layer: Datalink layer, Network layer. ISO-OSI reference model - 4. - 7. Layer: Transport layer, Session layer, Presentation layer, Applicativ layer. TCP-IP protocols: 4 layer, Network layer layer, IP layer TCP layer, Application layer, TCP-IP and ISO / OSI comparison, TCP IP IP address, Subnet mask, Default gateway. Direction of communication in TCP-IP networks: TCP-IP routing, URL, DNS, IP address translation to URL address, DNS servers, Virtual domains. Credit Work: Presentation of a Professional Company, Advantages, Benefits Compared to Competitors, Installation and Configuration Windows operating system. Installing and configuring the LINUX server.

Recommended literature:

- [1]. KUROSE, James a Keith ROSS, 2016. Computer Networking: A Top-Down Approach. 7 edition. Boston: Pearson. ISBN 978-0-13-359414-0.
- [2]. LEIDEN, Candace a Marshall WILENSKY, 2009. TCP / IP For Dummies. 6 edition. Indianapolis, Ind.: For Dummies. ISBN 978-0-470-45060-4.

- [3]. MEYERS, Mike, 2015. CompTIA Network+ All-In-One Exam Guide, Sixth Edition. 6 edition. New York: McGraw-Hill Education. ISBN 978-0-07-184822-0.
- [4]. RODRIGUEZ, Jonathan, 2015. Fundamentals of 5G Mobile Networks. 1 edition. Chichester, West Sussex, United Kingdom: Wiley. ISBN 978-1-118-86752-5.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 131

A	ABS	В	С	D	Е	FX
85,5	0,0	14,5	0,0	0,0	0,0	0,0

Lecturers: Ing. Pavol Gono, Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/039B/12 Consumer Protection

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

. For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

Knowledge of legislation for consumer protection is essential for their rights. Subject of "consumer protection" is divided into sections, which should give trainees knowledge of this subject the legislation in force in consumer protection, such as knowledge of the context of valid legislation and related laws, and notwithstanding the fact that, as will be in your professional life that learner object oriented, ie whether it will work in the business sector (production, trade and services), the government, or the acquired knowledge and knowledge of the issues to use as an ordinary citizen - the consumer.

Class syllabus:

- 1. Ochrana spotrebiteľa všeobecne
- 1.1. Vývoj našej právnej úpravy na ochranu spotrebiteľa
- 1.1.1 Ochrana spotrebiteľa v podmienkach Slovenskej republiky
- 1.2. Európska legislatíva v oblasti ochrany spotrebiteľa
- 1.2.1. Stručná charakteristika nosných smerníc EÚ v ochrane spotrebiteľa
- 1.2.2. Základné spotrebiteľské práva
- 1.3. Základné princípy európskeho práva
- 1.4. Štyri piliere jednotného európskeho trhu
- 1.5. Vnútorný trh SR v kontexte jednotného európskeho trhu EÚ
- 2. Zákon č. 634/1992 Zb. o ochrane spotrebiteľa v znení neskorších predpisov ako základný hmotno-právny predpis v ochrane spotrebiteľa
- 2.1. Výklad zákona
- 3. Vybrané ustanovenie súvisiacich predpisov vo väzbe na zákon o ochrane spotrebiteľa
- 3.1. Vybrané ustanovenia Občianskeho zákonníka zmluvné a záväzkové vzťahy, osobitné ustanovenia o predaji tovaru v obchode

- 3.2. Vybrané ustanovenia zákona č. 455/1991 Zb. o živnostenskom podnikaní (Živnostenský zákon), týkajúce sa podnikania v obchode a službách, vrátane vyhlášky MV SR č. 322/2001 Z. z. o inšpekčných knihách
- 4. Všeobecná bezpečnosť výrobkov (smernica EÚ a jej aplikácia v podmienkach SR
- 4.1. Zákon o technických požiadavkách na výrobky a o posudzovaní zhody
- 4.2. Zákon o zodpovednosti za škody spôsobené vadným výrobkom
- 5. Zákon č. 128/2002 Z.z. o štátnej kontrole vnútorného trhu vo veciach ochrany spotrebiteľa
- 4.1. Všeobecné otázky trhového dozoru pri ochrane spotrebiteľov a zdravia v kontexte trhového dozoru EÚ
- 4.2. Postupy SOI pri výkone dozoru na vnútornom trhu SR; spolupráca s inými orgánmi dozoru
- 5. Zákon č. 178/1998 o podmienkach predaja výrobkov a poskytovaní služieb na trhových miestach v znení neskorších predpisov;
- 5.1. výklad zákona a súvisiacich právnych predpisov
- 5.2. Zákon o ochrane nefajčiarov
- 7. Zákon o reklame
- 7.1. Vybrané ustanovenia zákona o vysielaní a retransmisii
- 7.2. Etický kódex reklamy
- 7.3. Zákon č. 258/2001 Z.z. o spotrebiteľských úveroch
- 7.4 Nekalé podmienky v spotrebiteľských zmluvách
- 8. Zákon o podomovom a zásielkovom predaji väzba na zákon o elektronickom obchode a zákon o ochrane spotrebiteľa
- 8.1. Zákon o elektronickom obchode

Striedavé užívanie nehnuteľností – vybrané ustanovenia Občianskeho zákonníka

- 9. Zákon o zájazdoch, podmienkach podnikania cestovných kancelárií a cestovných agentúr a o zmene a doplnení Občianskeho zákonníka
- 9.1. podmienky podnikania v cestovnom ruchu vo väzbe na zákon o ochrane spotrebiteľa a Živnostenský zákon
- 10. Dôležité vyhlášky v oblasti ochrany spotrebiteľa
- 10.1. vyhláška MH SR č. 18/199 Z.z. ktorou sa ustanovujú podrobnosti o označované zloženia a spôsobe zaobchádzania s textilnými výrobkami
- 10.2. vyhláška MH SR č. 545/2002 Z.z. o označovaní výrobkov cenami
- 10.3. vyhláška MH SR č. 105/2001 Z.z. o označovaní materiálového zloženia obuvi
- 10.4. vyhláška MH SR 106/2001 Z.z. o označovaní materiálového zloženia výrobkov z krištáľového skla
- 11. Zákon o potravinách a potravinový kódex

Pôsobnosť štátnej veterinárnej a potravinovej správy

- 11.1. Zákon o ochrane zdravia ľudí
- 11.2. pôsobnosť orgánov na ochranu zdravia
- 11.3. ochrana životného prostredia enviromentálne označovanie výrobkov, zákon o obaloch a odpadoch z obalov
- 12. Pôsobnosť mimovládnych spotrebiteľ ských organizácií v ochrane spotrebiteľ a
- 12.1. Európske spotrebiteľské orgány
- 12.2. Pôsobosť mimovládnych organizácii na ochranu spôtrebita v SR
- 12.3. Európske spotrebiteľské centrum
- 13. Návrh Stratégie spotrebiteľskej politiky EÚ na roky 2007 2009
- 13.1. Obsah, zameranie
- 13.2. Úlohy pre štátne orgány SR a pre spotrebiteľské organizácie
- 13.3. Národný plán zavedenia eura v SR z pohľadu ochrany spotrebiteľa
- 14. Zhrnutie semestrálneho učiva

- 14.1. Zopakovanie najdôležitejších časti prebratého učiva
- 14.2. Záverečný test

Recommended literature:

- C. Literatúra (povinná a odporúčaná)
- platné právne predpisy v ochrane spotrebiteľa v súlade so sylabusom predmetu
 študijné materiály, poskytované priebežne prednášateľom do vydania komplexného študijného materiálu
- priebežne odporúčaná literatúra v rámci prednášok a seminárov nadväzne na jej tematické zameranie

Languages necessary to complete the course: slovak

Notes:

Past grade distribution

Total number of evaluated students: 0

A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: prof. Mgr. Peter Štarchoň, PhD., Ing. Eva Szaboová

Last change: 02.06.2015

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/010B/00 | Creative and Innovation Management

Educational activities: Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

Individual paper (35%) In-class Activities (25%)

Group Project (40%)

Learning outcomes:

Students are familiarized with creativity and innovation, as well as techniques enhancing creativity and innovation. Students know how to use these techniques and are able to choose proper ones for different problems. They also understand the importance of organization culture from the creativity and innovation point of view and are familiar with examples of creativite and innovative solutions in Slovak organisations.

Class syllabus:

- 1. Definition of creativity.
- 2. Creativity and innovation.
- 3. Definition of innovation.
- 4. Creativity and innovation management.
- 5. Where and how to look for creative and innovative thoughts.
- 6. Individual creativity and innovation techniques.
- 7. Group techniques.
- 8. Culture and innovation.
- 9. Creativity and innovation in Slovak organizations.

Recommended literature:

- 1. Žák, P.: Kreativita a její rozvoj. Computer Press 2004 ISBN: 80-251-0457-5.
- 2. Clegg, B. Birch, P.: Instant Creativity. London, Kogan Page 1999 ISBN: 0-7494-2949-6.
- 3. Luknič, A. S.: Bariéry kreativity a inovácie. Ekonomický časopis, 10, 1995, č. 43, p. 789-799.

Languages necessary to complete the course:

Notes:

Past grade distribution								
Total number	r of evaluated s	students: 127						
A	ABS	В	C	D	Е	FX		
87,4	0,0	10,24	0,79	0,0	1,57	0,0		
Lecturers: M	Lecturers: Mgr. Zuzana Kirchmayer, PhD.							
Last change: 11.02.2018								
Approved by	Approved by:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/305B/18 Current issues of the banking sector

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

To complete the Course, the active participation and independent work are required. Work independently during the semester and carefully prepare for each lesson. During the semester, students will be asked to prepare the written seminar work and to present the results of seminar work

Scale of assessment (preliminary/final): The final assessment of the Course is based on the rules set in University Study Regulation, with the interim evaluation of - Written seminar paper: 30%, Presentation of seminar paper: 30%, Seminar activity 40%.

Learning outcomes:

The aim of the course is to get an overview of current financial market issues, especially banking markets. The course is focused on understanding the nature, interrelationships and contexts of individual phenomena using both theoretical abstraction and logic transitions with the current issues in the banking sector. Graduates will be able to use the acquired knowledge analytically and link them with the knowledge gained on other courses.

Class syllabus:

The Course provides a more detailed analysis of the banking sector issues and the use of the theoretical knowledge, gained on other courses/lectures of related focus, in practice. Topics and issues will be addressed in the following areas::

- 1. Financial intermediaries
- 2. Interest rates
- 3. The securities market
- 4. Collective investment
- 5. The banking sector and its regulation
- 6. The role of central banks
- 7. Active vs. Passive Management Portfolio
- 8. Payment System Operated by Commercial Banks
- 9. Mortgage Banking
- 10. Investment banking
- 11. Multilateral organizations and institutions, their role and main activities
- 12. Bank for International Settlements

Recommended literature:

Tkáčová, D. – Belás, J. – Horvátová, E. – Chovancová, B. – Malacká, V. (2017). Finančné trhy a bankovníctvo. Bratislava: Wolters Kluwer, 2017. ISBN 978-80-7552-528-4

www.nbs.sk

www.ecb.europa.eu

The Economist (www.economist.com) and other professional platforms.

Languages necessary to complete the course:

Slovak and English

Notes:

Past grade distribution

Total number of evaluated students: 0

A	ABS	В	C	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Mgr. Katarína Rentková, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc.

Last change: 22.08.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Data Processing in Excel FM.KIS/SU1BM/11 **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 128 Α ABS В C D E FX 64,06 0,0 14,84 8,59 0.78 11,72 0,0 Lecturers: Ing. Miroslav Baláž, PhD. Last change: 02.06.2015

Strana: 48

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/SUBM/11 Data Processing in Excel II - VBA **Educational activities:** Type of activities: practicals **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 52 Α ABS В C D E FX 63,46 0,0 15,38 9,62 1,92 1,92 7,69 Lecturers: Ing. Miroslav Baláž, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/002B/12 Database Systems (Selected Topics) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α ABS В \mathbf{C} D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Michal Greguš, PhD., doc. Ing. Jaroslava Kniežová, PhD. **Last change:** 02.06.2015

Strana: 50

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/057 B/14 Database programming **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 37 A ABS В C D E FX 97.3 0,0 0,0 0,0 0,0 2,7 0,0 Lecturers: Ing. Miroslav Baláž, PhD., doc. Ing. Jaroslava Kniežová, PhD., doc. RNDr. Michal Greguš, PhD., Ing. Jaroslav Vojtechovský, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KSP/053B/13

Course title:
Development of Entrepreneurial Skills in Intergenerational Teams

Educational activities:

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Recommended prerequisites:

Accounting, Introduction to management

Course requirements:

Creation and execution of a micro-business idea in student teams. The course evaluation is based on the work during the semester. Students will execute the micro-business project and document their work

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Practical experience with entrepreneurial activity and teamwork in cross-generation teams. Acquisition of basic entrepreneurial skills in business planning and execution, promotion and financial management of a micro-enterprise. Development of opportunity and idea recognition/creation, their fine-tuning and formulation into business models in the area of micro- and small enterprises. Development of communication skills in cross-generation environment.

Class syllabus:

- 1. Course introduction creation of teams and getting to know each other
- 2. Creativity and business idea generation
- 3. Opportunity recognition
- 4. Presentation of business ideas and training the related skills
- 5. Coordination in teams, preparation of short business plans
- 6. Presentation of business plans and creation of promotion videos
- 7. Execution of business activities in teams
- 8. Documentation and reporting
- 9. Interim evaluation and implementation of changes into execution
- 10. Final evaluation, financial reporting

Recommended literature:

Languages necessary to complete the course:

Notes:

Past grade di	Past grade distribution								
Total number of evaluated students: 35									
A	ABS	В	С	D	Е	FX			
51,43	0,0	22,86	14,29	2,86	0,0	8,57			

Lecturers: PhDr. Marian Holienka, PhD., Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.

Last change: 09.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KSP/065B/17 Development of Entrepreneurial Thinking

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

Students submit the results of their coursework in five assignments allocated throughout the semester. The maximum points to achieve from the assignments is 100. The assignments are submitted electronically and shard with teachers and presented and discussed on seminars. Active class participation is required to accomplish the course.

Learning outcomes:

Development of personal initiative and entrepreneurial thinking of students. Developing abilities to identify problems in the world around. Developing an internal motivation to solve problems.

Class syllabus:

- 1. Course introduction
- 2. Entrepreneurial thinking
- 3. Identification of own personal framework (network, abilities, passion)
- 4. Curiosity
- 5. Developing curiosity
- 6. Ability to observe and perceive relationships
- 7. Think like a traveler
- 8. Observation analysis
- 9. Consultations
- 10. Final presentation

Recommended literature:

- [1] ĎURICOVÁ, I. 99 inšpiratívnych podnikateľských nápadov. Inventic, 2012. ISBN 978-80-971172-0-7.
- [2] PIKO, M. 59 inšpiratívnych podnikateľských príbehov. Inventic, 2013. ISBN 978-80-971172-1-4
- [3] LUKNIČ, A. S. Manažment kreativity a inovácií. Bratislava: Univerzita Komenského v Bratislave, 2008. ISBN 978-80-223-2452-6.
- [4] BARON, R. A., HMIELESKI, K. M. Essentials of Entrepreneurship. Second Edition.

Changing the World, One Idea at a Time. Cheltenham: Edward Elgar, 2018.

[5] BJERKE, B. About Entrepreneurship. Cheltenham: Edward Elgar, 2013.

[6] BAUM, J. R. et al., eds. The Psychology of Entrepreneurship. New York, NY: Psychology Press, 2012.

Languages necessary to complete the course:

Slovak

Notes:

Past grade distribution

Total number of evaluated students: 154

A	ABS	В	С	D	Е	FX
35,71	0,0	27,27	13,64	7,14	5,84	10,39

Lecturers: PhDr. Marian Holienka, PhD., Mgr. Peter Marcin, PhD.

Last change: 14.11.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/015B/00 Diplomacy I

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (Study Regulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

Learning outcomes:

Students will acquire general knowledge of diplomacy and a diplomatic protocol, complemented by the basics of modern management etiqutte. The subject is focused on the development of creative managerial thinking of future managers.

Class syllabus:

Brief Syllabus:

- 1. Origin of diplomacy and its mission;
- 2. make of diplomatic contacts;
- 3. the start and end of diplomatic mission;
- 4. consular service:
- 5. diplomatic protocol and ceremonial;
- 6. diplomatic correspondence.

Recommended literature:

Literature:

Charter of United Nations Organization

Vienna Convention on Diplomatic Relations

Vienna convention on consular relations

(one copy of each document will be distributed to students)

Recommended:

VRŠANSKÝ, P. (2004) Základy diplomatickej komunikácie. Iura edition, Bratislava 2004, ISBN 80-8078-015-3, 150p.

RUŽIČKA, F. a KARVAŠOVÁ, Ľ. (2012) Európska diplomacia - Pôvod, premena a príležitosti. Epos, Bratislava 2012, ISBN 978-80-8057-963-0, 270p.

ŠPAČEK, L. (2012) Malá kniha etikety pre manažérov. Mladá fronta, Praha 2012, ISBN 978-80-204-2846-2, 202p.

Languages necessary to complete the course:								
Notes:								
Past grade d Total number	istribution r of evaluated s	students: 242						
A	ABS	В	С	D	Е	FX		
86,36	0,0	9,5	2,48	0,41	0,0	1,24		
Lecturers: de	oc. PhDr. René	Pawera, PhD.				<u>'</u>		
Last change:	: 14.02.2018							
Approved by	y:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:
FM.KEF/016B/00 Diplomacy II

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (Study Regulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

Learning outcomes:

Students acquire general knowledge of public diplomacy by passing the subject. The subject is focused on the development of creative managerial thinking of future managers.

Class syllabus:

- 1. The nature and content of public diplomacy
- 2. Actors of public diplomacy
- 3. Working with concrete examples of the achievements of the public diplomacy of the Slovak Republic

Recommended literature:

Literature:

Charter of United Nations Organization

Vienna Convention on Diplomatic Relations

Vienna convention on consular relations

(one copy of each document will be distributed to students)

Recommended:

VRŠANSKÝ, P. (2004) Základy diplomatickej komunikácie. Iura edition, Bratislava 2004, ISBN 80-8078-015-3, 150p.

ŠAJGALÍKOVÁ, H. (2011) Verejná diplomacia Manažér- diplomat a interkultúrna komunikácia. Ekonóm, Bratislava 2011, ISBN 978-80-225-01-3, 176p.

Languages necessary to complete the course:

Notes:

Past grade distribution							
Total number of evaluated students: 113							
A	ABS	В	С	D	Е	FX	
92,92	0,0	3,54	0,88	0,0	1,77	0,88	
Lecturers: do	Lecturers: doc. PhDr. René Pawera, PhD.						

Last change: 15.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/080B/16 E-Service Management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α ABS В \mathbf{C} D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: prof. Ing. Natalia Kryvinska, PhD. Last change: 14.10.2017

Strana: 60

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Economic History

Educational activities: Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

test

Scale of assessment (preliminary/final): Aim of the Course: The course provides a chronological overview of the economic development, civilization, the most important discoveries and inventions from the beginning of the human society to the present.

Learning outcomes:

Class syllabus:

Brief Syllabus:

Prehistoric Times: appropriation and production economy.

Antiquity – slave system: division of labour in society, trades, private property, socially differentiated society, ancient Orient states, the Asiatic and antique mode of production, classical slave states,

Middle Ages – feudal system: basic economic feudal principles, medieval towns, guilds, manufactures, geographical discoveries.

Early Capitalism: economic development differentiation in various parts of the world, bourgeois revolutions, original sources of capital.

Industrial revolution: substance, course, consequences.

Economic development in 1870 – 1914: establishment of world economy.

International economic development in 1914 – 1939, World War I. and post-war period.

World War II. and post-war economic development: political and economic consequences; post-war economic restoration in Europe.

Economic development in 1950 – 1990: scientific and technological revolution.

Economic development of the Slovak Republic.

Recommended literature:

Literature:

Cameron, R.: Stručné ekonomické dějiny světa. I., II., Praha: Academia, 1996.

Faltus, J. – Krajniaková, E. – Průcha, V.: Všeobecné hospodárske dejiny 19. a 20. storočia.

Bratislava: Ekonóm, 1997.

Languages necessary to complete the course:

Notes:								
Past grade distribution Total number of evaluated students: 108								
A	ABS	В	С	D	Е	FX		
42,59	0,0	22,22	15,74	12,04	6,48	0,93		
Lecturers: Pl	hDr. Gabriela l	Bérešová, PhD	•					
Last change: 05.02.2018								
Approved by	7:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/074B/18 Employee Training, Development and Career in Business

Organizations

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

In-class activity (70%), academic paper (30%). The final grade reflects the work during seminars and academic paper. It will be a sum of the in-class activity and academic paper with the following scale: Grade A: 100% - 91%, Grade B: 90% - 81%, Grade C: 80% - 73%, Grade D: 72% - 66%, Grade E: 65% - 60%.

Scale of assessment (preliminary/final): 70/30

Learning outcomes:

This course is aimed at facilitating students' understanding the theoretical foundations and practical issues involved in employee training, development and career in business organizations. The goal is to create an active learning experience in topic. Seminar expects to make individual contributions to class discussions and simulations. Seminar topics: Training, development and career in conext of human resource management. Strategic approach to training, development and career. Systematic and system approach to training, development and career. Learning. Training process and training methods. Development proces and development methods. Career. Talent management. Learning organisation. Knowledge management. Combine theoretical framework with application in class simulations.

Class syllabus:

Recommended literature:

BUCKLEY,R – CAPLE, J.: The Theory and Practice of Training. 6th edition. London, UK: KoganPage, 2009.

SCHEIN E.H. - MAANEN J.: Career anchors. 4th. Edition. Willey. 2013.

NOE, R. E.: Employee Training and Development. New York: McGraw-Hill Higher Education.

VODÁK, J. – KUCHARČÍKOVÁ, A.: Efektivní vzdelávání zamnestnancu. Praha: Grada, 2007.

BUREŠ, V. 2007. Znalostní manažment a proces jeho zavádění. 1. vyd. Grada Publishing. 2007.

SIMMONDS, D.: Designing and Delivering Training. London: CIPD, 2003.

Koubek, J.: Řizení lidských zdroju, Management Press. Praha, 2002.

Milkovich – Boudreau: Human Resource Management. McGrow, 1997.

Journal of Human Resource Management, FM UK.

Languages necessary to complete the course: Slovak and English Language

Notes:

Past grade distribution

Total number of evaluated students: 5

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Mgr. Juliet Horváthová Suleimanová, PhD.

Last change: 28.09.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/306B/16 **Enterprise Information Systems Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 3 Α ABS В \mathbf{C} D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/322B/16 **Enterprise Information Systems Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 3., 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 23 Α ABS В \mathbf{C} D E FX 86,96 0,0 0,0 0,0 0,0 0,0 13,04 Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/099B/09 European Union Policies

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

Brief Syllabus:

- 1. Brief introduction into the EU policies: different types of EU policies, common and coordinated policies, EU policies and their impact on management
- 2. Crucial players and their role in the policy making process (institutions, member states, interest groups...)
- 3. Policy making process and different decision-making mechanisms in this process
- 4. Financing of EU policies, EU Budget and its priorities, Division of budget among particular areas, Non –budget financing,
- 5. Internal Market, Monetary and Economic Policy
- 6. Industrial Policy: SME support programs, R&D, Competition Policy, Energetic Policy
- 7. Common Agricultural Policy, Development of rural areas, Environmental Policy
- 8. Social policy and employment, Equal opportunities policy
- 9. European Regional Policy and Cohesion Policy
- 10. European Union in the World: External Trade, European Neighbourhood Policy, development policy, EU enlargement,
- 11. European Union in the World: Common Foreign and Security Policy, European Security and Defence Policy

Other European Policies: Culture and education, Consumer protection, Information society, Security and justice.

Recommended literature:

Literature:

LIPKOVÁ, Ľ: Európska únia, Sprint Vfra, Bratislava 2006

KÖNIG, P.- LACINA, L.: Učebnice európske integrace, Barrister and Principal, Praha 2007

COLEBATCH, H.K.; Úvod do Policy, Barrister and Principal, Praha 2005

Internet resources:

• Official EU portal: www.europa.eu

Information portals about EU:

- www.euractiv.sk,
- www.euractiv.com
- www.euobserver.com
- www.europskaunia.sk

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 146

A	ABS	В	С	D	Е	FX
84,93	0,0	8,9	1,37	0,68	1,37	2,74

Lecturers: Mgr. Janka Kottulová, PhD.

Last change: 08.03.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/334B/18 Facebook a Youtube **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 21 Α **ABS** В C D E FX 71,43 0,0 14,29 0,0 0,0 0,0 14,29 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/094B/10 Finance Mathematics in Excel **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 ABS Α В \mathbf{C} D E FX 50,0 0,0 25,0 0,0 0,0 0,0 25,0 Lecturers: RNDr. Peter Švaňa, CSc. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/095B/10 Finance Mathematics in Excel **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 9 ABS Α В C D E FX 88,89 0,0 0,0 0,0 0,0 11,11 0,0 Lecturers: RNDr. Peter Švaňa, CSc. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/035B/00 Financial Accounting and Statement of Finances

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4., 6.

Educational level: I.

Prerequisites:

Course requirements:

The evaluation of the subject is in accordance with the evaluation rules of FM UK.

The value of the preliminary/final assessment: 100/0

Learning outcomes:

By taking part in the subject a student gains complex view of the financial accounting of entrepreneurs.

Class syllabus:

- 1. Financial accounting and financial statements
- 2. Financial accounting, part I
- 3. Financial accounting, part II
- 4. Financial statements and activities connected to the production of the financial statements
- 5. Closing transactions, e.g. closing of accounting books, stock-count
- 6. Revaluation of assets and liabilities
- 7. Statutory Balance Sheet and Profit and Loss Statement based on example of trade company
- 8. Area of financial accounting related with closing process like: provisions
- 9. Accruals
- 10. Calculation of taxable income and other
- 11. The financial statements for individual trade company.
- 12. Selected problems of Financial statements.

Recommended literature:

- 1. Kajanová, J.: Podvojné účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2016
- 2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov
- 3. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov
- 4. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa
- 5. Saxunová, D.: Ako správne rozumieť informáciám z účtovnej závierky. Iura Edition Bratislava 2008
- 6. Kimmel P.D., Weygandt J.J., Kieso D.E.: Financial Accounting. Tools for Business Decision Making, 6th, 5th edition. Wiley.

7. Kajanová, J.- Ölvecká, V. - Saxunová, D.: Podvojné účtovníctvo - Zbierka úloh a príkladov. Wolters Kluwer, Bratislava 2016

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 455

A	ABS	В	С	D	Е	FX
87,69	0,0	9,45	1,32	0,44	0,44	0,66

Lecturers: Ing. Viera Ölvecká, PhD.

Last change: 08.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KEF/038B/00 Financial Management (Selected Topics) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: Brief Syllabus: 1. Introduction into the theory of loan financing. - Loan as a financial category. - Loan decision making – subject, loan risks, models of loan need and realization of loan relations among the business and commercial bank. 2. Characteristics of bank loans and non-bank loans. - Structure of loans, their variations, characteristics and criteria of selection. - Bank guarantee and requirements for their use in practice. 3. Project of application for business bank loan. - Identification of a loan need. - Analysis of a loan capability. - Formulation of a project application for obtaining bank loan or bank payment guarantee. 4. Financial management of a business in the situation of indebtedness. System of management for filling the debt service in the business. Approaches to elimination of negative factors of filling the debt service in the business. **Recommended literature:** Literature: 1. Nináčová V.: Základy finančného manažmentu, Merkury s.r.o., Bratislava 2007, ISBN: 978-80-2. Nináčová V.: Dlhové financovanie "Ekonóm, Bratislava 2004 ISBN 80-225-1794-1 3. Polidar V. Management bánk a bankových obchodov, Ekopress, Praha 1995 4. Freiberg F.: Finanční controlling Management Press, Praha 1996 ISBN 80-85943-03-4 5. Cole R.H.: Consumer and commercial credit management, IRWIN, Boston 1991 Languages necessary to complete the course:

Strana: 74

Past grade distribution Total number of evaluated students: 706							
A	ABS	В	С	D	Е	FX	
26,63 0,0 13,03 14,45 14,02 31,16 0,71							
Lecturers: prof. RNDr. Jozef Komorník, DrSc., Mgr. Jan Janac, PhD.							

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: **Course title:** Financial Management in Third Sector FM.KEF/169B/11 **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: Plan of themes: 1. Introduction 2. 3rd sector in Europe and in Slovakia – a comparison 3. Introduction to the fundamentals of finance in non-profit sector 4. Basics of ethical issues in the 3rd sector 5. Specific problems of financing in the non-profit sector 6. Voluntary service in the 3rd sector from the financial point-of-view 7. Financial planning 8. Case studies **Recommended literature:** 1. DAVIS, L. – ETCHART, N. – JARA, M.C. – MESSING, J: Get ready, get set. NESsT. San Francisco, CA. 2008; ISBN 978-1-9360363-30-4. 2. NESsT: Profits for Nonprofits: An Assessment of Challenges in NGO Self-Financing. NESsT. San Francisco, CA. 1999. ISBN 1-930363-01-X. 3. BELL, J – SCHAFFER, E.: Financial Leadership for Nonprofit Executives: Guiding Your Organization to Long-term Success. CompassPoint Nonprofit Service. Saint Paul, MN (USA). 2005; ISBN-13: 978-0-940069-44-2. 4. POWELL, W.W. – STEINBECK, R.: Nonprofit sector: A Research Handbook. Yale University Press. 2006; ISBN 5. McCURLY, Steve - LYNCH, Rick: Manažment dobrovoľníkov. Ako zmobilizovať všetky zdroje komunity. Vybrané kapitoly. Bratislava, 2000. ISBN 80-88928-42-7 Languages necessary to complete the course: English

Strana: 76

Past grade d	istribution						
Total number	r of evaluated s	students: 35					
A	ABS	В	С	D	Е	FX	
82,86	0,0	14,29	0,0	0,0	0,0	2,86	
Lecturers: P	hDr. Daniela M	Iajerčáková, P	hD., MBA				
Last change: 05.03.2018							
Approved by	7:						

University: Comenius University in Bratislava Faculty: Faculty of Management **Course title: Course ID:** FM.KEF/210B/14 Francophonie: economical-geographical and political realities (F) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 14 Α ABS В \mathbf{C} D E FX 92,86 0,0 7,14 0,0 0,0 0,0 0,0 Lecturers: Dr. Fréderic Delaneuville, PhD., Mgr. Olivier Dumontel Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/047B/00 French I

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 1.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Aim of the Course:

The aim of the course is to obtain elementary knowledge and skills in French, so that after going through it students will be able to make themselves understood in the daily life situations. The emphasis is put on fluent and right usage of French language.

Class syllabus:

Brief Syllabus:

To understand simple talk in foreign language. Vocabulary should include elementary lexical minimum: from grammar the basic grammatical categories, in particular morphology. From conversation: common standard situations, basic topics for private and work life.

Recommended literature:

Literature:

- 1. Girardet J, Pécheur J: Campus, 1,2, Clé internationa, Paris
- 2. Berthet, R a kol:J.: Alter ego 1,2, Hachette, Paris 1, 2, 2006
- 3. Borovanová, V.Kameníková P: Francúzština pre samoukov, Belimex, Bratislava 2008

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 428

A	ABS	В	С	D	Е	FX
42,99	0,0	23,83	14,95	8,18	7,24	2,8

Lecturers: Mgr. Olivier Dumontel

Last change: 14.02.2018

Approved by:	
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University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/048B/00 French II

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Aim of the Course:

The aim of the course is to obtain elementary knowledge and skills in French, so that after going through it students will be able to make themselves understood in the daily life situations. The emphasis is put on fluent and right usage of French language.

Class syllabus:

Brief Syllabus:

To understand simple talk in foreign language. Vocabulary should include elementary lexical minimum: from grammar the basic grammatical categories, in particular morphology. From conversation: common standard situations, basic topics for private and work life.

Recommended literature:

Literature:

- 1. Girardet J, Pécheur J: Campus, 1,2, Clé internationa, Paris
- 2. Berthet, R a kol:J.: Alter ego 1,2, Hachette, Paris 1, 2, 2006
- 3. Borovanová, V.Kameníková P: Francúzština pre samoukov, Belimex, Bratislava 2008

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 302

A	ABS	В	С	D	Е	FX
44,04	0,0	21,85	15,56	8,28	6,95	3,31

Lecturers: Mgr. Olivier Dumontel

Last change: 14.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM KEF/049B/00 French III

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Aim of the Course:

The aim of the course is to strengthen and develop basic knowledge and skills so, that student would be able to communicate about daily life's themes as well as about the economic and socio-cultural problems. To understand more difficult conversation in French.

Class syllabus:

Brief Syllabus:

Broadening of vocabulary oriented particularly on the area of management. Fixture of learned grammatical structures, grammar typical for the work with technical text. Broadening of communicative skills on the level of intermediate.

Acquire the abilities to present and exchange of opinions, argumentation and discussion.

Recommended literature:

Literature:

- 1. Girardet j, Pécheur J: Campus 3, Clé international, Paris, Nouvelle édition
- 2. Perfornis J.L: Vocabulaire progressif du français des affaires, Clé International, Paris 2004
- 3. Periodická odb.tlač Alternatives, Capital.....

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 123

A	ABS	В	C	D	E	FX
47,15	0,0	28,46	13,01	8,13	2,44	0,81

Lecturers: Mgr. Olivier Dumontel

Last change: 14.02.2018

Approved by:	
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University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/050B/00 French IV

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Aim of the Course:

The aim of the course is to strengthen and develop basic knowledge and skills so, that student would be able to communicate about daily life's themes as well as about the economic and socio-cultural problems. To understand more difficult conversation in French.

Class syllabus:

Brief Syllabus:

Broadening of vocabulary oriented particularly on the area of management. Fixture of learned grammatical structures, grammar typical for the work with technical text. Broadening of communicative skills on the level of intermediate.

Acquire the abilities to present and exchange of opinions, argumentation and discussion.

Recommended literature:

Literature:

- 1. Girardet j, Pécheur J: Campus 3, Clé international, Paris, Nouvelle édition
- 2. Perfornis J.L: Vocabulaire progressif du français des affaires, Clé International, Paris 2004
- 3. Periodická odb.tlač Alternatives, Capital.....

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 72

A	ABS	В	C	D	Е	FX
33,33	0,0	26,39	26,39	4,17	6,94	2,78

Lecturers: Mgr. Olivier Dumontel

Last change: 14.02.2018

Approved by:	
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University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/041B/00 French speaking countries (2)

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

Brief Syllabus:

1. Population and demography of France.

Present situation in France and in Europe. Distribution according to territory, generation babyboom, papy-boom, ageing of Europe and consequences on pensionary system.

2. State organs and their institutions.

Structure of state organs, competences and the role of state, decentralization, regionalization, division of power and competences, executive and legislative organs, local organs.

3. Legal system.

Rule of law, acts, brief overview of Civil Code, the law of business organizations, law traditions, citizen – law, fundamental human rights, international conventions.

4. Social-professional categories of French society.

Socio-professional categories, work freelance in France, labour unions – their role in present French society, position and task of different associations, organization and new forms of employment, new branches in professions.

5. Social issues of French society.

Unemployment – short-term, long-term, state subventions, system RMI. Social conflicts, economic reforms and their impact on specific Professional categories, religions, position of Islam in France, multiculturalism, problem of violence in suburbs.

6. Economic situation of present France.

Agricultural power, agro-food production industry and countryside, transport, energetic and communication industry. Liberalism in doing business, dumping, common agriculture policy of the EU, state subventions, globalization.

Recommended literature:

Literature:

Steele, R.: Civilisation pregressive du français, Clé International, Paris, 2002

Monthly paper: L'Expansion Weekly paper: Le Point

Languages necessary to complete the course: English									
Notes:									
Past grade distribution Total number of evaluated students: 113									
A	ABS	В	С	D	Е	FX			
54,87	0,0	26,55	11,5	2,65	2,65	1,77			
Lecturers: Mgr. Olivier Dumontel									
Last change: 14.02.2018									
Approved by	7:								

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/180B/12 Fundamentals of EU regional policy I.

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (StudyRegulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

Learning outcomes:

The student will acquire basic knowledge of the issue of the REP of the EU. The subject is focused on the development of creative managerial thinking.

Class syllabus:

Regional and Regional Policy Priorities 2014-2020, Regional Development Resources for EU Member States, Institutions and Bodies Responsible for Regional Economy and EU Policy, Institutions and Bodies Responsible for Regional Economy and Policy, Regional Development Indicators. Principles and instruments for regional policy in the EU.

Recommended literature:

PAWERA, R. a col. (2014) Regionálna politika a politika súdržnosti EÚ. UK, Bratislava 2014, ISBN 978-80-223-3549-2, 306p.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 14

A	ABS	В	С	D	Е	FX
57,14	0,0	28,57	7,14	0,0	0,0	7,14

Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.

Last change: 15.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/181B/12 Fundamentals of EU regional policy II.

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (StudyRegulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

Learning outcomes:

Students acquire knowledge about the management of EU projects and programs, which will be widen by exercises to national specifics. The subject is focused on the development of creative managerial thinking.

Class syllabus:

- 1. Management of EU Cohesion Policy, actors and processes
- 2. Institutions REP
- 3. Structural and investment funds
- 4. Specific financing instruments, other EU financial instruments
- 5. Management of projects funded by the SF in the Slovak Republic
- 6. Specifics of project financial management (how to get funding)

Recommended literature:

PAWERA, R. and col. (2014) Regionálna politika a politika súdržnosti EÚ. UK, Bratislava 2014, ISBN 978-80-223-3549-2, 306p.

DOLEŽAL, J., KRÁTKY, J. (2017) Projektový manažment v praxi, Grada, Praha 2017, ISBN 978-80-247-5693-6, 172p.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 5

A	ABS	В	С	D	Е	FX
20,0	0,0	60,0	0,0	0,0	0,0	20,0

Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.
Last change: 15.02.2018
Annroyed by:

University: Comenius University in Bratislava							
Faculty: Faculty of Management							
Course ID: FM.KIS/055_	B/14	Course tit		re Engineering	5		
Form of the	vities: hours: per level/sem course: on-sit						
Number of ci	redits: 3						
Recommende	ed semester: 5	•					
Educational	level: I.						
Prerequisites	:						
Course requi	rements:						
Learning out	comes:						
Class syllabu	s:						
Recommende	ed literature:						
Languages no	ecessary to co	mplete the co	urse:				
Notes:							
Past grade di Total number	stribution of evaluated s	tudents: 0					
A	ABS	В	С	D	Е	FX	
0,0	0,0	0,0	0,0	0,0	0,0	0,0	
Lecturers: do	oc. Ing. Jarosla	va Kniežová, I	PhD.				
Last change:							
Approved by	:						

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/141B/10 Game Theory

Educational activities: Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4., 6.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

Basic concepts. Simultaneous games, being dominant and being dominetaed. Sequential games, looking forward and reasoning back. Mixed strategies, the sensibility of being unprefictable. Cooperation. Commitment and strategic moves (credibility, threats and promises). Signaling and screening. Auctions. Bargaining and negotiation.

Recommended literature:

Leven Kockesen - Efe A.Ok: An Introduction to Game Theory. http://home.ku.edu.tr/~lkockesen/teaching/econ333/lectnotes/uggame.pdf

Avinash Dixit, David H. Reiley Jr. a Susan Skeath: Games of Strategy, W.W. Norton, 2009,

Martin Osborne: An Introduction to Game Theory, Oxford University Press, 2003.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 184

A	ABS	В	С	D	Е	FX
91,85	0,0	4,35	1,09	0,54	1,09	1,09

Lecturers: doc. RNDr. Ján Pekár, PhD.

Last change: 01.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/088B/00 German Economic-Geographical and Political facts II

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

Current tests, presentations, presence and participation in lessons.

Learning outcomes:

Students should be able to understand and discuss selected items according the social and economic situation in Germany.

Class syllabus:

- Economic situation in Germany
- Social structures, "welfare state", migrants
- Economic problems in the future
- side views on the situation in Luxemburg, Liechtenstein, Switzerland

Recommended literature:

Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4 Actual texts from the Internet

Languages necessary to complete the course:

German

Notes:

Past grade distribution

Total number of evaluated students: 104

A	ABS	В	С	D	Е	FX
50,0	0,0	33,65	11,54	1,92	0,96	1,92

Lecturers: Ing. Jarmila Wefersová, PhD., Dr. Hans Wefers, Dr.Ph.

Last change: 06.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM KMn/024B/00 German I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 1. **Educational level:** I. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To develop language knowledge and language skills in the field of grammar and vocabulary. To advance communication skills in topics of everyday real life situations. Class syllabus: Education University Leisure time and life style **Hobbies** Exchange study programmes Overseas study stay Business trip **Recommended literature:** Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2016, 228 s. ISBN 978-80-223-4087-8. Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2016, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course:

Strana: 94

English language

Past grade d Total number	istribution r of evaluated s	students: 804					
A	ABS	В	С	D	Е	FX	
57,59	0,12 25,0 13,31 1,49 1,49 1,0						
Lecturers: de	oc. Mgr. Emília	a Charfaoui, C	Sc.				
Last change: 30.01.2018							
Approved by	Approved by:						

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM KMn/025B/00 German II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 2. Educational level: I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To improve and activate language competencies in the field of grammar, vocabulary and phraseology and to interact general language skills with professional business language. Class syllabus: Business correspondence Abbreviations in business correspondence Administration documents Curriculum vitae, letter of application Job interview **Employment contract** Business trip Recommended literature: Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2016, 228 s. ISBN 978-80-223-4087-8 Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2016, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s.

Languages necessary to complete the course:

Actual additional texts form magazines, newspapers and the Internet.

English and German language

Past grade distribution Total number of evaluated students: 563								
A ABS B C D E FX								
64,83	0,18	22,91	7,82	1,42	0,36	2,49		
Lecturers: doc. Mgr. Emília Charfaoui, CSc.								
Last change:	30.01.2018		,					

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KMn/026B/00

Course title:
German III

Educational activities:
Type of activities: seminar
Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

100% - active participation in class

Scale of assessment (preliminary/final): 80/20

Learning outcomes:

To develop the ability to communicate in everyday life situations in the workplace, to participate in discussions and to express own opinions and ideas.

Class syllabus:

The first contact in the workplace

Recruitment

Corporate communication

Company profile

Corporate culture in Slovakia and in Germany

Socializing and Networking with foreign business partners

Scheduling for a business visit

Social language, welcoming, making and developing contact, greeting and introducing oneself, starting and finishing the conversation, saying goodbye

Sightseeing the home town and the home country

Recommended literature:

Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s.

Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis.

Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s.

Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s.

Actual additional texts form magazines, newspapers and the Internet.

Languages necessary to complete the course:

English and German language

Past grade distribution Total number of evaluated students: 265							
A	ABS	В	С	D	Е	FX	
63,4	63,4 0,0 21,89 12,45 1,13 0,0 1,13						
Lecturers: do	oc. Mgr. Emília	a Charfaoui, C	Sc.				

Last change: 30.01.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM.KMn/027B/00 German IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements:** Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To use professional terminology and develop functional language; to be able to present own opinions and ideas, to express arguments and also to be able to talk about given topics. Class syllabus: Business cycle Production, factors of production Work and career, unemployment Social product Wages and salaries, price Taxes, market economy Mobbing in the work place Recommended literature: Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course: English and German language

Strana: 100

Past grade distribution Total number of evaluated students: 154								
A ABS B C D E FX								
74,03	74,03 0,0 14,94 7,79 0,65 0,65 1,95							
Lecturers: do	Lecturers: doc. Mgr. Emília Charfaoui, CSc.							
Last change: 30.01.2018								
Approved by	7:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/212B/14 German seminar **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester: Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 42 Α **ABS** В C D E FX 66,67 0,0 23,81 2,38 2,38 0,0 4,76 Lecturers: Mgr. Petra Milošovičová, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Informatics I

Educational activities: Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 1.

Educational level: I.

Prerequisites:

Course requirements:

To successfully pass classes, students are required to:

- actively participate on seminars
- read the recommended literature
- prepare themselves for group and class discussion of the case problems assigned
- pass two tests that includes to develop and implement simple algorithms

Scale of assessment (preliminary/final): The assessment consists of following:10% active participation on seminars45% midterm test45% final term test

Learning outcomes:

The aim of seminars is to evolve basic knowledge in field of informatics, informatization and algorithmization. Students will practice and master the fundamentals of algorithms and the most important concepts. Students will be able to understand functionality of algorithms and design and develop simple algorithms by themselves. After elaborating partial assignments students will understand fundamentals of programming of simple console application in C#.

Class syllabus:

Introduction to informatics (general terms, information, informatics, history)

Mathematics fundamentals to algorithms (binary units, binary-decimal-hexadecimal systems, sets, sequences, logic, predicates,...)

Iteration, induction, recursion

Algorithms (search, sort,...)

Efficiency of an algorithm - asymptotic analysis (Big O, Big-Theta, and Big-Omega)

Recommended literature:

msdn.microsoft.com; Information Theory: A Tutorial Introduction, James V Stone, ISBN-10: 0956372856, ISBN-13: 978-0956372857; Invitation to Computer Science - Standalone book 7th Edition, G.Michael Schneider, Judith Gersting, ISBN-13: 978-1305075771, ISBN-10: 1305075773;

Introduction to Algorithms, 3rd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262033848, ISBN-10: 0262033844

Languages necessary to complete the course:

slovak, engli	sh							
Notes:								
Past grade distribution Total number of evaluated students: 30								
A	ABS	В	С	D	Е	FX		
36,67	0,0	36,67	3,33	3,33	6,67	13,33		
Lecturers: In	g. Rastislav K	ulhánek, RND	r. Ján Greguš,	PhD.		•		
Last change: 29.01.2018								
Approved by	7:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:
FM.KIS/330B/16 Informatics II

Educational activities: Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

Successful presentation of skills related to design and implementation of a small software product Scale of assessment (preliminary/final): The assessment consists of following:10% active participation on seminars, 15% analysis and design of term assignment (formal text document), 50% implementation of term assignment (program in chosen programming language), 10% user manual (formal text document), 15% supplementary questions (test and/or oral exam) from algorithmization.

Learning outcomes:

The aim of seminars is to improve understanding of algorithms and their implementation. Students will understand how to design and implement algorithms within assigned project. Students will learn how to implement simple information system software working in teams.

Class syllabus:

Seminars will be focused to algorithms, software implementation (cycles, recursion, branching, work with files) and consultations on software development.

Recommended literature:

msdn.microsoft.com; Introduction to Algorithms, 2nd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262531962, ISBN-10: 0262531968 msdn.microsoft.com; Information Theory: A Tutorial Introduction, James V Stone, ISBN-10: 0956372856, ISBN-13: 978-0956372857; Invitation to Computer Science - Standalone book 7th Edition, G.Michael Schneider, Judith Gersting, ISBN-13: 978-1305075771, ISBN-10: 1305075773;

Introduction to Algorithms, 3rd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262033848, ISBN-10: 0262033844

Languages necessary to complete the course:

slovak, english

Notes:

Past grade distribution Total number of evaluated students: 15								
A ABS B C D E FX								
86,67	6,67 0,0 0,0 0,0 6,67 6,67							
Lecturers: In	Lecturers: Ing. Rastislav Kulhánek							
Last change: 29.01.2018								
Approved by	7:							

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KEF/069B/00 Intercultural Communication I (N) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. Educational level: I., II. **Prerequisites: Course requirements:** Für einen erfolgreichen Fachabschluss ist die aktive Seminarteilnahme notwendig, weiter eine mündliche Zwischen- und Abschlussprüfung, sowie eine eigenständige Arbeit und kontinuierliche Vorbereitung auf die einzelnen Stunden. Scale of assessment (preliminary/final): 30% - mündliche Zwischenprüfung; 20% - aktive Teilnahme; 50% - mündliche Abschlussprüfung Learning outcomes: Nachdem die Studiereden das Fach absolvieren, erhalten sie einen Überblick über die Kulturunterschiede einzelner Länder, sie erkennen unterschiedliche Formen verbaler und nonverbaler Kommunikation und sie sollten geeignete Kommunikationskompetenzen erlangen, die für die Arbeit in einem multikulturellen Arbeitsumfeld erforderlich sind. Class syllabus: - Wahrnehmung unterschiedlicher Kultur (Stereotype, Vorurteile, Klischees) - Missverständnisse und Sprachbarriere - Kommunikationsformen (verbal und nonverbal) - Konventionen, Stereotype, Zusammentreffen unterschiedlicher Kultur am Arbeitsplatz - Simulation und Training von Modellsituationen

Recommended literature:

Eismann, V.: Erfolgreich in der interkulturellen Kommunikation. Cornelsen, Berlin, 2007. ISBN 978-3-06-020266-9.

Internet

Languages necessary to complete the course:

Deutsch

Notes:

Past grade distribution								
Total number	of evaluated s	students: 396						
A	ABS	В	C	D	Е	FX		
72,47	72,47 0,0 18,94 5,05 2,02 1,52 0,0							
Lecturers: M	Igr. Petra Milo	šovičová, PhD						

Last change: 10.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:

Course title:

Intercultural Communication II (N)

Educational activities: Type of activities: lecture

Number of hours:

FM KEF/070B/00

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I., II.

Prerequisites:

Course requirements:

Für einen erfolgreichen Fachabschluss ist die aktive Seminarteilnahme notwendig, weiter eine mündliche Zwischen- und Abschlussprüfung, sowie eine eigenständige Arbeit und kontinuierliche Vorbereitung auf die einzelnen Stunden.

Scale of assessment (preliminary/final): 30% - mündliche Zwischenprüfung; 20% - aktive Teilnahme; 50% - mündliche Abschlussprüfung

Learning outcomes:

Nachdem die Studiereden das Fach absolvieren, erhalten sie einen Überblick über die Kulturunterschiede einzelner Länder (hauptsächlich Deutschlands, Österreichs und der Slowakei), sie erkennen unterschiedliche Formen verbaler und nonverbaler Kommunikation und sie sollten geeignete Kommunikationskompetenzen erlangen, die für die Arbeit in einem multikulturellen Arbeitsumfeld erforderlich sind.

Class syllabus:

- Verbale Kommunikation Fallstudien
- Körpersprache, Mimik, Gestik
- Normen und Etikette, Tabu in der Kommunikation
- Kommunikationsarten am Arbeitsplatz im Vergleich mit Deutschland/Österreich/der Schweiz
- Anrede und Titel in der mündlichen und schriftlichen Kommunikation

Recommended literature:

Eismann, V.: Erfolgreich in der interkulturellen Kommunikation. Cornelsen, Berlin, 2007. ISBN 978-3-06-020266-9.

Internet

Languages necessary to complete the course:

Deutsch

Notes:

Past grade distribution Total number of evaluated students: 396								
A	ABS	В	С	D	Е	FX		
77,53	0,0	15,66	5,56	0,76	0,51	0,0		
Lecturers: M	Lecturers: Mor Petra Milošovičová PhD Dr Hans Wefers Dr Ph							

Last change: 10.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/217B/15 International Financial Reporting Standards **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α ABS В \mathbf{C} D E FX 75.0 0,0 0,0 0,0 0,0 0,0 25,0 Lecturers: doc. RNDr. Darina Saxunová, PhD., Mgr. Lenka Chorvatovičová **Last change:** 21.02.2018

Strana: 111

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/073B/00 International Protection of Human Rights

Educational activities: Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): The course provides the basic notions, it concerns with human rights (HR) history, philosophical conception of the human rights, ideas of the original historical documents, human rights modification in Slovakia within historical state formations, international modification of the human rights, life protection, human rights protection by means of non – governmental organizations.

Learning outcomes:

Oboznámenie sa so základnými pojmami, históriou ľudských práv, filozofickými koncepciami ľudských práv, základnými historickými dokumentmi, úpravou ľudských práv na na území Slovenska v rámci historických štátnych útvarov, medzinárodnou úpravou ľudských práv (OsN, RE, EÚ), mimovládnymi organizáciami

Class syllabus:

Brief Syllabus:

Human rights: characteristic, universal civil rights, basic human rights and liberties, minimal international standard of HR and liberties.

Three generations of HR, philosophical concept of the HR, the international HR protection.

HR historical development.

HR protection on the global level: United Nations.

HR protection on the regional level: Council of Europe, European Union.

Right of life and the protection of human life.

HR protection by means of non – governmental organizations.

Recommended literature:

Literature:

STRÁŽNICKÁ, V.: Medzinárodná a európska ochrana ľudskýcj práv. Bratislava, Eurokódex 2013. ISBN 978-80-8-795-4

Languages necessary to complete the course:

Notes:

Past grade distribution Total number of evaluated students: 18								
A	ABS	В	С	D	Е	FX		
88,89	0,0	5,56	0,0	5,56	0,0	0,0		
Lecturers: P	hDr. Gabriela I	Bérešová, PhD				•		
Last change: 05.02.2018								
Approved by	7:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/055B/00 Introduction to Business Communication

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

60 percent during semester, 40 percent final exam

Learning outcomes:

deep knowledge of communiaction within a company

Class syllabus:

Social communication.

Theory of communication.

Nonverbal communication.

Verbal communication.

Communication barriers in the company.

The importance of empathy, assertiveness, confidence building.

Harassment in the company.

Business negotiation and bargaining-application communication in a company.

Art able to communicate. As a speaker-manager in the company and beyond.

Image manager.

Neurolinguistic programming - as a means to influence others.

Recommended literature:

De VITO, J. 2008. Základy mezilidské komunikace. Praha: Grada Publishing, 2008.

HURST, B.1994. Encyklopedie komunikačních technik. Praha: Publishing, 1994.

PEASOVCI, A.- B. 2006. Veľká kniha reči tela. Bratislava: Ikar, 2006.

KHELEROVA, V.1999. Komunikační a obchodní dovednosti manažéra. Praha: Grada Publishing ,1999.

THILL, J.V. – BOVÉE, C.L.1991. Excellence in Business communication. New York: Mc Graw – Hill, 1991.

JANDA, P.2004. Vnitrofiremní komunikace. Praha: Grada Publishing, 2004.

HOLÁ, J.2011. Jak zlepšit interní komunikaci. Brno: Computer Press, 2011.

DERMOTT, Mc, Y.-Ó CONNOR, J.1999. Neurolingvistické programování v manažerské

praxi .Praha: Management Press,1999.

Languages necessary to complete the course:

Slovak								
Notes:								
Past grade distribution Total number of evaluated students: 25								
A	ABS	В	С	D	Е	FX		
44,0	0,0	28,0	20,0	4,0	0,0	4,0		
Lecturers: do	oc. PhDr. Mago	daléna Samuhe	elová, CSc.					
Last change: 02.06.2015								
Approved by	7.							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/060B/10 Introduction to Business Communication

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

60 percent during semester, 40 percent final exam

Learning outcomes:

deep knowledge of communication within a company

Class syllabus:

Social communication.

Theory of communication.

Nonverbal communication.

Verbal communication.

Communication barriers in the company.

The importance of empathy, assertiveness, confidence building.

Harassment in the company.

Business negotiation and bargaining-application communication in a company.

Art able to communicate. As a speaker-manager in the company and beyond.

Image manager.

Neurolinguistic programming - as a means to influence others.

Recommended literature:

De VITO, J. 2008. Základy mezilidské komunikace. Praha: Grada Publishing, 2008.

HURST, B.1994. Encyklopedie komunikačních technik. Praha: Publishing, 1994.

PEASOVCI, A.- B. 2006. Veľká kniha reči tela. Bratislava: Ikar, 2006.

KHELEROVA, V.1999. Komunikační a obchodní dovednosti manažéra. Praha: Grada Publishing ,1999.

THILL, J.V. – BOVÉE, C.L.1991. Excellence in Business communication. New York: Mc Graw – Hill, 1991.

JANDA, P.2004. Vnitrofiremní komunikace. Praha: Grada Publishing, 2004.

HOLÁ, J.2011. Jak zlepšit interní komunikaci. Brno: Computer Press, 2011.

DERMOTT, Mc, Y.-Ó CONNOR, J.1999. Neurolingvistické programování v manažerské

praxi .Praha: Management Press,1999.

Languages necessary to complete the course:

Slovak								
Notes:								
Past grade distribution Total number of evaluated students: 25								
A	ABS	В	С	D	Е	FX		
52,0	0,0	40,0	0,0	0,0	0,0	8,0		
Lecturers: do	oc. PhDr. Mago	daléna Samuhe	elová, CSc.					
Last change: 02.06.2015								
Approved by	7:							

University: Comenius University in Bratislava							
Faculty: Facu	Faculty: Faculty of Management						
Course ID: FM.KEF/186	B/16		Course title: Introduction to Financial management - Seminar				
Number of l per week: 2 Form of the	vities: seminar hours: 2 per level/sei course: on-sit	mester: 28					
Number of ci							
Recommendo	ed semester: 4						
Educational	level: I.						
Prerequisites	:						
Course requi	rements:						
Learning out	comes:						
Class syllabu	s:						
Recommende	ed literature:						
Languages no	ecessary to co	mplete the co	urse:				
Notes:							
Past grade di Total number	stribution of evaluated s	tudents: 1					
A	ABS	В	С	D	Е	FX	
0,0	0,0	0,0	0,0	0,0	0,0	100,0	
Lecturers: Pl	nDr. Daniela M	lajerčáková, Pl	nD., MBA, pro	of. RNDr. Joze	f Komorník,	DrSc.	
Last change:							
Approved by	:						

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM.KSP/034B/00 Introduction to Logistics **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 3., 5. **Educational level:** I. **Prerequisites: Course requirements:** Evaluation during the semester: a) active participation 20%, b) written test 30%, c) seminar paper and its presentation 50%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%; B = 81-90%; C = 73-80%; D = 66-72%; E = 65-60%; F = 0-59% points. **Learning outcomes:** Students are familiar with the role and basic methods of design and management of material flow in enterprises. The framework of knowledge consists on subdivision into inbound logistics, production logistics and distribution logistics. The course explains the issues of inventory management, warehousing, transportation, processing of logistical information and logistical services. Class syllabus: 1. Definition and role of logistics 2. Procurement and supplier management 3. Inbound logistics 4. Production logistics 5. Distribution logistics 6. Inventory management 7. Warehousing and transportation 8. Information processing in logistics 9. Services and cooperation in logistics **Recommended literature:** HUĽVEJ, J. Logistika: učebné texty. Bratislava: Kartprint, 2016. DUPAĽ, A., BREZINA, I. Logistika v manažmente podniku. Bratislava: Sprint, 2006. LAMBERT. D. M., STOCK, J. R., ELLRAM, L. M. Logistika. 2. vyd. Brno: CP Books, 2005. Languages necessary to complete the course:

Strana: 119

Slovak

Notes:

Past grade distribution Total number of evaluated students: 107								
A	ABS	В	С	D	Е	FX		
76,64	0,0	22,43	0,0	0,0	0,0	0,93		
Lecturers: In	ng. Jaroslav Hu	ľvej, PhD.				•		
Last change: 30.11.2017								
Approved by	7:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/057B/00 Introduction to Marketing Management

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

The aim of the course is to acquaint students with the possibility of applying marketing in selected areas and the importance of marketing management in practice. The emphasis is on strategic marketing, marketing planning, marketing services and non-profit organizations, the specifics of the application of marketing in an international context and basic decisions concerning the application of international marketing.

Class syllabus:

Strategic Marketing . System of strategic marketing. Strategic marketing analysis. Growth strategies in marketing.

Marketing Planning I. . Strategic marketing plans and planning . The process of marketing planning . Marketing Planning II .. goals and values . Marketing audit . SWOT analysis . Marketing objectives . Marketing strategies. Marketing programs . Budgets. Marketing control .

Marketing services and non-profit organizations . Specifics of marketing services with respect to their properties. New approaches to the categorization of services . Specifics of marketing non-profit organizations . Breakdown of non-profit organizations .

I. International Marketing . Conception international marketing . Fundamental decisions in international marketing. Prospects for international marketing .

International Marketing II .. Forms of entry into foreign markets . Boycott in international marketing. Marketing mix in international marketing.

New trends in marketing. Guerilla marketing . Retro Marketing . Lovemarks . Experiential Marketing .

Recommended literature:

BRASSINGTON, Frances - PETTITT, Shephen. Principles of Marketing. London: Pitman Publishing.

CIBÁKOVÁ, Viera - RÓZSA, Zoltán - CIBÁK, Ľuboš. Marketing služieb. Bratislava : Iura Edition.

KOTLER, Philip - KELLER, Kevin Lane - BRADY, Mairead - GOODMAN, Malcolm - HANSEN, Torben. Marketing Management. Essex: Pearson Education Limited.

Languages necessary to complete the course:

Slovak

Notes:

Past grade distribution

Total number of evaluated students: 303

A	ABS	В	С	D	Е	FX
42,57	0,0	37,95	11,88	4,29	2,31	0,99

Lecturers: doc. JUDr. PhDr. Katarína Gubíniová, PhD.

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Introduction to SAP FM.KEF/129B/00 **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 3., 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 161 Α ABS В C D E FX 89,44 0,0 6,83 1,86 0,62 1,24 0,0 Lecturers: RNDr. Zuzana Kovačičová, PhD. Last change: 02.06.2015

Strana: 123

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Introduction to SAP FM.KIS/200B/10 **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4., 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 117 Α ABS В C D E FX 94,87 0,0 0,85 1,71 0,0 0,0 2,56 Lecturers: RNDr. Zuzana Kovačičová, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/304B/16 Introduction to Software Engineering **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2/2 per level/semester: 28/28 Form of the course: on-site learning **Number of credits: 5 Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α **ABS** В \mathbf{C} D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. Ing. Jaroslava Kniežová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM KEF/164B/00 Introduction to Taxation **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** The student is able to explain the evolution of tax theories and taxation systems, to describe current system of taxation in the Slovak Republic (with focus on the direct taxes). Class syllabus: 1. Introduction into theory of taxation 2. Evolution of tax theories 3. Tax as an economic category and an instrument. - functions and principles of taxes - tax techniques' elements - tax determination 4. Criteria for tax division 5. System of taxation in Slovak republic 6. Tax policy of state and its basic goals 7. Direct taxes – income tax, local taxes and fees 8. Indirect taxes – excise tax, value added tax (VAT) 9. Chosen problems of system of taxation 10. Tax optimization 11. The impact of taxes on economic behaviour 12. Tax harmonization in EU **Recommended literature:** 1. Schultzová A. a kol.: Daňovníctvo - daňová teória a politika, Iura Edition 2011 2. Schultzová A. a kol.: Daňovníctvo - daňová teória a politika I., Iura Edition 2012 3. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov 4. Zákon č. 582/2004 Z. z. o miestnych daniach a miestnom poplatku za komunálne odpady a drobné stavebné odpady v znení neskorších predpisov Languages necessary to complete the course:

Strana: 126

English
Notes:

Past grade distribution Total number of evaluated students: 374								
A	ABS	В	С	D	Е	FX		
53,74	0,0	23,26	15,24	5,88	0,53	1,34		
Lecturers: de	oc. Ing. Jana K	ajanová, PhD.						
Last change: 05.03.2018								
Approved by	Approved by:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/004B/00 Japanese I

Educational activities: Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 1.

Educational level: I., II.

Prerequisites:

Course requirements:

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

The ability to read and write both Hiragana and Katakana, counting system, day and time, vocabulary

Class syllabus:

Introduction to the course

Lessons from 1 to 11 that include reading, writing and Japanese grammar

Recommended literature:

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 218

A	ABS	В	С	D	Е	FX
76,61	0,0	6,42	5,5	2,29	5,96	3,21

Lecturers: prof. Ing. Ján Rudy, PhD.

Last change: 05.01.2016

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/005B/00 Japanese II

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I., II.

Prerequisites:

Course requirements:

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Understand Japanese grammar, enlargement of vocabulary, communication skills on the beginner's level.

Class syllabus:

Introduction to the course

Lessons from 12 to 18 that include reading, writing, vocabulary, and Japanese grammar

Recommended literature:

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 75

A	ABS	В	С	D	Е	FX
82,67	0,0	2,67	5,33	1,33	0,0	8,0

Lecturers: prof. Ing. Ján Rudy, PhD.

Last change: 31.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KMn/006B/10

Course title:
Japanese III

Educational activities:
Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 3.

Educational level: I., II.

Prerequisites:

Course requirements:

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Advanced grammar, vocabulary, giving and receiving, giving preferences, ownership.

Class syllabus:

Introduction to the course

Lessons from 19 to 25 that include reading, writing, vocabulary, and Japanese grammar

First step to Kanji

Recommended literature:

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 39

A	ABS	В	С	D	Е	FX
84,62	0,0	7,69	2,56	2,56	0,0	2,56

Lecturers: prof. Ing. Ján Rudy, PhD.

Last change: 05.01.2016

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/007B/10 Japanese IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 4. Educational level: I., II. **Prerequisites: Course requirements:** Passing the final comprehensive exam Scale of assessment (preliminary/final): 100/0 **Learning outcomes:** Introduction to the Kanji system, ability to read and write about 100 Kanji characters. Class syllabus: Introduction to the course Lessons from 26 to 30 that include reading, writing, vocabulary, and Japanese grammar First step to Kanji

Recommended literature:

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 28

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: prof. Ing. Ján Rudy, PhD.

Last change: 05.01.2016

Approved by:

University: C	Comenius Univ	ersity in Bratis	slava						
Faculty: Facu	ılty of Manage	ment							
Course ID: FM.KIS/339E	B/18	Course title: Komunikácia v informačnom prostredí podniku							
Number of liper week:	vities: seminar	mester: 28							
Number of c	redits: 3								
Recommend	ed semester: 6								
Educational	level: I.								
Prerequisites	:								
Course requi	rements:								
Learning out	comes:								
Class syllabu	s:								
Recommend	ed literature:								
Languages n	ecessary to co	mplete the co	urse:						
Notes:									
Past grade di Total number	istribution of evaluated s	tudents: 0							
A	ABS	В	С	D	Е	FX			
0,0 0,0 0,0 0,0 0,0 0,0									
Lecturers: M	gr. Andrea Stu	deničová		•					
Last change:									
Approved by	:								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/042 IB/12 Law of CIT **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 76 Α ABS В C D E FX 17,11 0,0 3,95 38,16 9,21 28,95 2,63 Lecturers: doc. JUDr. Daniela Gregušová, CSc., JUDr. Filip Petrinec, PhD., doc. JUDr. PhDr.

Tomáš Peráček, PhD.

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/043 B/12 Law of Equities **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 101 Α ABS В C D E FX 31,68 0,0 10,89 15,84 9.9 27,72 3,96 Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD. Last change: 01.02.2018 Approved by:

University: Comenius University in Bratislava									
Faculty: Faculty of Management									
Course ID: FM.KIS/096E	Course title: MS Project								
Number of l per week: 2 Form of the	vities: lecture hours: 2 per level/ser course: on-sit								
Number of co			,						
Recommendo	ed semester: 6								
Educational	level: I.								
Prerequisites	:								
Course requi	rements:								
Learning out	comes:								
Class syllabu	s:								
Recommende	ed literature:								
Languages no	ecessary to co	mplete the co	urse:						
Notes:			,						
Past grade di Total number	stribution of evaluated s	tudents: 1							
A	ABS	В	С	D	Е	FX			
100,0 0,0 0,0 0,0 0,0 0,0									
Lecturers: pr	of. RNDr. Mic	hal Greguš, Pl	D., doc. RND	r. Michal Greg	guš, PhD.				
Last change:									
Approved by	:								

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/267B/16 Macroeconomic Development and Economic Policies in Slovakia

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I., II.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

Recommended literature:

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 18

A	ABS	В	С	D	Е	FX
0,0	0,0	38,89	33,33	16,67	11,11	0,0

Lecturers: Mgr. Ján Tóth, prof. RNDr. Jozef Komorník, DrSc.

Last change: 06.03.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/052B/18 Management of EU Funds Projects **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 1., 3., 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 8 Α ABS В \mathbf{C} D E FX 62,5 0,0 0,0 0,0 0,0 0,0 37,5 Lecturers: Mgr. Petronela Klačanská, PhD. Last change: Approved by:

University: (Comenius Univ	ersity in Bratis	lava							
Faculty: Fac	ulty of Manage	ment								
Course ID: FM.KIS/027	B/10		Course title: Managerial Decision Making in SAS							
Number of per week: Form of the	ivities: seminar hours: 2 per level/se e course: on-sit	mester: 28								
Number of c	eredits: 3									
Recommend	led semester: 6									
Educational	level: I.									
Prerequisite	s:									
Course requ	irements:									
Learning ou	tcomes:									
Class syllabi	us:									
Recommend	led literature:									
Languages r	necessary to co	mplete the cou	ırse:							
Notes:										
Past grade d	listribution r of evaluated s	tudents: 0								
A	ABS	В	С	D	Е	FX				
0,0	0,0 0,0 0,0 0,0 0,0 0,0									
Lecturers: d	oc. RNDr. Már	ia Bohdalová, l	PhD.			•				
Last change	•									
Approved by	y:									

University: (Comenius Univ	ersity in Bratis	slava							
Faculty: Fac	ulty of Manage	ment								
Course ID: FM.KIS/0281	3/16	Course title: Managerial Decision Making in SAS								
Number of per week: Form of the	vities: seminar hours: 2 per level/ser e course: on-sit	mester: 28								
Number of c	redits: 3									
Recommend	ed semester: 5	-								
Educational	level: I.									
Prerequisites	S:									
Course requ	irements:									
Learning ou	tcomes:									
Class syllabı	is:									
Recommend	ed literature:									
Languages n	ecessary to co	mplete the co	urse:							
Notes:										
Past grade d Total number	istribution r of evaluated s	tudents: 0								
A	ABS	В	С	D	Е	FX				
0,0	0,0 0,0 0,0 0,0 0,0 0,0									
Lecturers: d	oc. RNDr. Már	ia Bohdalová,	PhD.							
Last change:										
Approved by	7:					_				

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Managerial Ethics

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

The evaluation consists of:

- 1. Active in-class participation (10%).
- 2. Written solution of seminar exercises according to given assignments (90%).

For the "A" evaluation 91 points at least are needed, for the "B" evaluation 81 points at least are needed, for the "C" evaluation 73 points at least are needed, for the "D" evaluation 66 points at least are needed, for the "E" evaluation 60 points at least are needed.

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

The aim of this course is to gain recent knowledge from the domain of managerial ethics as a professional ethics and to learn how to identify and solve moral issues at workplace and in the entrepreneurial sphere. The traditional form of education is combined with resolution of ethical-economical dilemmas and case studies.

Class syllabus:

- 1. Defining the notion of managerial ethics.
- 2. Basic ethical cornerstones of managerial ethics.
- 3. The oath of the manager.
- 4. Ethical profile of the manager.
- 5. Managerial ethical decision-making.
- 6. Models of managerial ethical decision-making.
- 7. The role of manager regarding the development of ethics in organization.
- 8. Resolution of ethical-economical managerial dilemmas.
- 9. Whistle-blowing.
- 10. Ethical aspects of managerial communication.
- 11. Institutionalization of ethics in organization.
- 12. Significance of the company's code of ethics.
- 13. Procedure of the creation of company's code of ethics.

Recommended literature:

Crane, A. and Matten, D. (2010). Business Ethics: Managing Corporate Citizenship and Sustainability in the Age of Globalization. Oxford: Oxford University Press.

Anderson, M., Escher, P. (2010). The MBA Oath: Setting a Higher Standard for Business Leaders. Portfolio, Penguin Books.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 97

A	ABS	В	С	D	Е	FX
72,16	0,0	17,53	9,28	0,0	0,0	1,03

Lecturers: prof. PhDr. Anna Remišová, CSc., doc. Mgr. Anna Lašáková, PhD.

Last change: 06.07.2016

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/025B/00 **Managerial Presentations Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4., 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 471 Α **ABS** В C D E FX 77,92 0,21 9,98 6.58 0,21 2,76 2,34 Lecturers: Mgr. Eleonóra Beňová, PhD. Last change: 02.06.2015

Strana: 142

Approved by:

University: (Comenius Univ	ersity in Bratis	slava							
Faculty: Fac	ulty of Manage	ment								
Course ID: FM.KIS/338	Course title: B/18 Manažment v digitálnej dobe									
Number of per week:	ivities: seminai	mester: 28								
Number of c	redits: 3									
Recommend	ed semester: 5	•								
Educational	level: I.									
Prerequisite	s:									
Course requ	irements:									
Learning ou	tcomes:									
Class syllabi	ıs:		,							
Recommend	ed literature:									
Languages r	ecessary to co	mplete the co	urse:							
Notes:										
Past grade d	istribution r of evaluated s	tudents: 0								
A	ABS	В	С	D	Е	FX				
0,0	0,0 0,0 0,0 0,0 0,0 0,0									
Lecturers: d	oc. Ing. Jarosla	va Kniežová, I	PhD., Ing. Jar	oslav Vojtechov	vský, PhD.	•				
Last change	•	,	,							
Approved by	y:									

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/008B/10 Marketing in Family, Small and Medium Business

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

Terms of credit:

- \bullet Active participation in seminars each student prepares examples of a family business and uses his marketing theory and presents it 40%
- Final short test of acquired knowledge 60%

Learning outcomes:

Students at the end of the semester will understand the importance of this form of family business and define the business of families.

Class syllabus:

Definition of the family business, according to selected EU countries:

- 1. Definition of family businesses in country of EU
- 2. Examples of family businesses in the developed countries of the European Union-Germany, Italy
- 3. The positives and negatives of this type of business
- 4. The problems of the family business the exchange of generations
- 5. Marketing activities of family businesses
- 6. Marketing and next generation.

Recommended literature:

- 1. MUGLER, J. 2005: Grundlagen der BWL der Klein- und Mittelbetriebe. Wien: Facultas Verlags- und Buchhandels AG, 2005. 192 s. ISBN 3-85114-940-8
- 2. POZO, W. J. 2010: Family Business. USA, Mason: SWC Learning, 2010. 391 s. ISBN 13-978-0-324-59804-9
- 3. STRÁŽOVSKÁ, Ľ. 2004: Malé a stredné podnikanie a rodinné podnikanie, osobitosti marketingu. Nové Zámky: Cranium, 2004. 310 s. ISBN 80-968443-7-7
- 4. STRÁŽOVSKÁ,, Ľ. STRÁŽOVSKÁ, H. KROŠLÁKOVÁ, M. 2008: Podnikanie formou rodinných podnikov. Bratislava: Sprint, 2008. 240 s. ISBN 978-80-969927-0-6
- 5. STRÁŽOVSKÁ, Ľ. a kol. 2009: Podnikanie. Bratislava: MERKURY, 2009. 309 s. ISBN 978-80-89143-79-5
- 6. STRÁŽOVSKÁ, Ľ. 2007: Malé a stredné podnikanie a rodinné podnikanie. Nové Zámky: SECOS, 2007. 138 s. ISBN 80-969389-5-7

7. STRÁŽOVSKÁ, H. - STRÁŽOVSKÁ, Ľ. – VESZPRÉMI SIROTKOVÁ, A. – HORBULÁK, Z. 2017. Obchodné podnikanie na prahu 21. storočia. Bratislava: Sprint, 2017. 283 s. ISBN 978-80-89710-35-5

Languages necessary to complete the course:

Slovak

Notes:

Past grade distribution

Total number of evaluated students: 565

A	ABS	В	С	D	Е	FX
80,71	0,0	7,26	1,06	0,18	0,53	10,27

Lecturers: doc. Ing. Mgr. Ľubomíra Strážovská, PhD.

Last change: 19.02.2019

Approved by:

University: (Comenius Univ	ersity in Bratis	lava			
Faculty: Fac	ulty of Manage	ement				
Course ID: FM.KIS/143	B/17	Course tit Mind Map				
	ivities:					
Number of o	eredits: 3					
Recommend	led semester: 1	•				
Educational	level: I.					
Prerequisite	s:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllab	us:					
Recommend	led literature:					
Languages r	necessary to co	mplete the co	ırse:			
Notes:						
Past grade d	listribution or of evaluated s	students: 65				
A	ABS	В	С	D	Е	FX
83,08	0,0	3,08	1,54	0,0	0,0	12,31
Lecturers: N	/Igr. Andrea Stu	ıdeničová		1		
Last change	:					
Approved by	y:					

University: (Comenius Univ	ersity in Bratis	slava			
Faculty: Fac	ulty of Manage	ment				
Course ID: FM.KIS/1461	B/17	Course tit Mind Map				
_	ivities:					
Number of c	redits: 3					
Recommend	ed semester: 2	•				
Educational	level: I.					
Prerequisites	S:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllabı	ıs:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the co	urse:			
Notes:						
Past grade d Total numbe	istribution r of evaluated s	tudents: 70				
A	ABS	В	С	D	Е	FX
74,29	0,0	5,71	2,86	4,29	2,86	10,0
Lecturers: M	Igr. Andrea Stu	deničová				
Last change	:					
Approved by	y:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/340B/18 Modelovanie a štatistika v R **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В \mathbf{C} D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Mgr. Marina Fad'oš, PhD., Mgr. Martin Pažický, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/016 B/12 On-line Marketing I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 170 Α ABS В C D Е FX 80,59 0,0 7,06 4,12 2,35 4,71 1,18 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/017 B/12 On-line Marketing II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 63 Α ABS В C D E FX 92,06 0,0 1,59 1,59 0,0 0,0 4,76 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: 19.02.2018

Strana: 150

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/058 B/14 Online marketing and online games **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 139 Α ABS В C D E FX 87,77 0,0 2,16 0.72 0,0 0,72 8,63 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: 19.02.2018

Strana: 151

Approved by:

University: (Comenius Univ	ersity in Bratis	lava			
Faculty: Facu	ulty of Manage	ement				
Course ID: FM.KIS/3411	3/18	Course tit Online trea				
Number of per week:	vities: seminar	mester: 28				
Number of c	redits: 3					
Recommend	ed semester: 6). 				
Educational	level: I.					
Prerequisites	3:					
Course requi	irements:					
Learning out	tcomes:					
Class syllabu	ıs:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the cou	irse:			
Notes:						
Past grade d Total number	istribution of evaluated s	students: 27				
A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: In	g. Jaroslav Vo	jtechovský, Phl	D.	ı		
Last change:						
Approved by	7:					

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/022_IB/12 Open Source and Linux

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3., 5.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

By completing the subject, the student will acquire skills in the Linux operating system using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of POSIX operating systems. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

- Historical lookup of development software and its creation. From collective intelligence to community development.
- Principles and management of the development open-source projects, sources of motivation for community developers
- Formalization and institutionalization of open-source projects, successful commercial and non-commercial projects and their business models
- Introduction to the GNU / Linux operating system, overview of its distributions and related systems
- System installation, basic program packages, system preparation for common office and home use, peripheral equipment setup.
- Introduction to server services for a small computer network, network setup, and security
- Working with command line and specialized programs in the GNU / Linux environment

Recommended literature:

[1]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.

[2]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php

[3]. VOGEL, K.: Producing Open-source Software. O'Reilly Media, Sebastopol, California, 2005

[4]. RAYMOND, E. S.: The Cathedral and The Bazaar. O'Reilly Media, Sebastopol, California, 1999

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution

Total number of evaluated students: 333

A	ABS	В	С	D	Е	FX
99,4	0,0	0,0	0,0	0,0	0,3	0,3

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/023 IB/13 Open source and Linux

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4., 6.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): 100/0

Learning outcomes:

By completing the subject, the student will acquire skills in the Linux operating system using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of POSIX operating systems. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

- Historical lookup of development software and its creation. From collective intelligence to community development.
- Principles and management of the development open-source projects, sources of motivation for community developers
- Formalization and institutionalization of open-source projects, successful commercial and non-commercial projects and their business models
- Introduction to the GNU / Linux operating system, overview of its distributions and related systems
- System installation, basic program packages, system preparation for common office and home use, peripheral equipment setup.
- Introduction to server services for a small computer network, network setup, and security
- Working with command line and specialized programs in the GNU / Linux environment

Recommended literature:

- [1]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.
- [2]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php
- [3]. VOGEL, K.: Producing Open-source Software. O'Reilly Media, Sebastopol, California, 2005
- [4]. RAYMOND, E. S.: The Cathedral and The Bazaar. O'Reilly Media, Sebastopol, California, 1999

Languages necessary to complete the course: slovak language, english language **Notes:** Past grade distribution Total number of evaluated students: 200 C A ABS В D Е FX 88,5 0,0 6,0 2,5 0,0 0,0 3,0 Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD. **Last change:** 09.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Operation Systems

Educational activities: Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

By completing the subject, the student will acquire skills in the field of operating systems using the software provided by the faculty and will acquire deeper theoretical knowledge of the operating system properties. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

- 1. Introduction to Operating Systems (General Operating Systems, Leyers of Operating Systems, Memory Models, Methods of Interaction of Operating Systems of Different Levels)
- 2. Division, history and development of operating systems
- 3. OS Xerox-based operating systems
- 4. Posix operating systems their division and development
- 5. Virtualization environments and their use for OS testing
- 6. Install the selected Windows OS in the Virtual Environment
- 7. Installing the selected Linux OS in the Virtual Environment
- 8. Comparing Windows OS controls to different versions
- 9. Demo of Linux OS installation in text mode
- 10. Demonstration of the Linux OS configuration in text mode
- 11. Installing Android x86 in Virtual Environment

Recommended literature:

[1]. BRIAN SVIDERGOL, VLADIMIR MELOSKI, BYRON WRIGHT, SANTOS MARTINEZ, DOUG BASSETT, 2017. Mastering Windows Server 2016 [online]. B.m.: Sybex [cit. 9. február 2018]. ISBN ISBN: 978-1-119-40497-2. Dostupné na: https://www.wiley.com/en-us/Mastering +Windows+Server+2016-p-9781119404972

- [2]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.
- [3]. KYLE RANKIN, BENJAMIN MAKO HILL, 2013. The Official Ubuntu Server. 3rd edition. B.m.: Pearson Education (US). ISBN ISBN13 9780133017533.
- [4]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution

Total number of evaluated students: 48

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course title: Course ID:** Operations Research FM.KIS/105B/10 **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 205 Α **ABS** В C D Е FX 50,24 0,0 18,05 19,51 1.95 5,37 4,88 Lecturers: RNDr. Eva Kostrecová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/332B/18 Operačný systém Linux **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 40 Α **ABS** В C D E FX 85,0 0,0 12,5 0,0 0,0 0,0 2,5 Lecturers: Mgr. Vincent Karovič, PhD., Ing. Vincent Karovič, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/036B/00 Organizational Cultures

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I., II.

Prerequisites:

Course requirements:

40 % – assessed work and its presentation

15% - active participation in class discussions and case studies analyses

45 % – final written exam

Scale of assessment (preliminary/final): Scale of assessment (preliminary/final): 55/45

Learning outcomes:

The course provides basics in organizational culture theory, namely the principles of emergence of organisational culture, its characteristics and actors influencing its emergence, evolution, and change, as well as its influence on an organization's functioning.

On completion of this course the student will be able to:

Understand what organizational culture is

Identify and characterize an organizational culture in an organization

Identify the impact of the organizational culture on the organization's functioning.

Class syllabus:

Introduction to organizational cultures (definitions, relevant theories, research methodology)

Substance and forms of organizational culture

Organization and environment, national cultures as an organization's environment

Organizational socialization

Creation, maintenance, and change of organizational culture

Subcultures and countercultures

Cultural leadership

Organizational culture and communication models

Recommended literature:

Trice, H, M. - Beyer, J. M.: The Cultures of Work Organizations, Englewood Cliffs, Prentice Hall 1993.

Brown, A.: Organizational Culture, London, Pitman Publishing 1998.

Lewis, R.D.: When Cultures Collide, Nicholas Brealey Publishing 2006.

Alvesson, M.: Understanding Organisational Culture. Sage Publications Ltd. 2012.

Trompenaars, F. – Voerman, E.: Servant-Leadership Across Cultures. Oxford: Infinite Ideas Ltd. 2010.

Languages necessary to complete the course: English **Notes:** Past grade distribution Total number of evaluated students: 310 C A ABS В D Е FX 15,16 0,0 16,13 5,16 22,58 25,48 15,48 Lecturers: doc. PhDr. Helena Šajgalíková, PhD., prof. Ing. Ľubica Bajzíková, PhD. Last change: 08.10.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/133B/09 Particularities of Labor Market

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

Scale of assessment (preliminary/final): during semester 100%

Learning outcomes:

Class syllabus:

The aim of the course is to acquaint students with the particularities of the Labor market. The main focus is set on the gender specifics issues as discrimination at the Labor Market (glass ceiling effect in the career growth, differences in remuneration) as well as on work-life balance. Also, the issue of population aging and intergenerational management.

Gender and labour market

Workplace diversity

Discrimination (gender issues, labour segmentation, pay gap)

Un/employment

Work-life balance

Recommended literature:

BERTINI, Kristine. (2011). Strength for the sandwich generation. Help to thrive while simultaneously caring for our kids and our aging parents. ABC-CLIO, 2011.

Catalyst. (2013). Why Diversity Matters. July 2013 Retrieved from http://www.catalyst.org/system/files/why_diversity_matters_catalyst_0.pdf

Catalyst. (2016). 2015 Catalyst Census: Women and Men Board Directors. New York: Catalyst. Retrieved from http://www.catalyst.org/knowledge/2015-catalyst-census-women-and-men-board-directors

HEWLETT, Sylvia Ann (2002). Executive Women and the Myth of Having It All. Harvard Business Review 80, April 2002, 66-73.

JOHNSON, Meagan. – JOHNSON, Larry. (2010). Generations, Inc.: From Boomers to Linksters - Managing the Friction Between Generations at Work. Saranac Lake, NY, USA: AMACOM Books. 2010

McKinsey & Company. (2015). Diversity Metters. Retrieved from https://www.mckinsey.com/~/media/mckinsey/business%20functions/organization/our%20insights/why%20diversity%20matters/diversity%20matters.ashx

RYAN Michelle, - HASLAM, Alex (2006). What lies beyond the glass ceiling? Human Resource Management International Digest 14, 2006, 3.

Languages necessary to complete the course:

slovak and english

Notes:

Past grade distribution

Total number of evaluated students: 22

A	ABS	В	С	D	Е	FX
63,64	0,0	13,64	4,55	9,09	4,55	4,55

Lecturers: Mgr. Ľudmila Mitková, PhD.

Last change: 12.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: **Course title:** FM.KMn/041B/10 Personnel Management (Selected Topics) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Recommended prerequisites:** 0 **Course requirements:** Case study solution and presentation, passing the final comprehensive exam. Scale of assessment (preliminary/final): 100/0 **Learning outcomes:** Understanding of basic features of traditional Japanese approach to management such as life-time employment, Ringi system, and seniority system Class syllabus: Introduction to the course A brief outline of Japanese history Japanese society and business environment in Japan The postwar recovery and the "miracle" of Japanese economy Bubble economy and the "lost ten years" era Typical characteristics of traditional Japanese approach to management Specific features of HRM in Japanese large industrial companies Management development in Japan Total Quality Management philosophy in Japan **Recommended literature:** Rudy, J. - Rudyová, J.: Human Resource Management in Japan, VHK Altdorf, 2008 Ouchi, W.: Theory Z, Addison-Wesley Publishing Company, Massachusetts, 1981 Languages necessary to complete the course: English language

Strana: 165

Notes:

Past grade distribution Total number of evaluated students: 52							
A	ABS	В	С	D	Е	FX	
86,54	0,0	5,77	1,92	0,0	0,0	5,77	
Lecturers: pr	Lecturers: prof. Ing. Ján Rudy, PhD., Mgr. Jana Fratričová, PhD.						

Last change: 31.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/040B/00 Personnel Management in Small Companies

Educational activities:

Type of activities: lecture

Number of hours:

per week: 12 per level/semester: 168
Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

Importance of Personnel Management in Small Enterprise

Development of Personnel Management and Its Relation to Human Resource Management

HRM Functions in Enterprise

Personnel Work and Its Specifics in Small Enterprises

Selected Functions of Personnel Management in a Small Enterprise

Recruitment and Selection of Employees in Small Enterprise

Performance Appraisal, Compensation and Motivation of Employees

Development of Employees

Recommended literature:

Koubek, J.: Personálni práce v malých podnicích, Grada, Praha, 2003.

Bajzíková, Ľ.: Odmeňovanie ako zdroj motivácie zamestnancov, Ekonóm, Bratislava 1999.

Bajzíková, Ľ.: Systémy odmeňovania. Ofprint, Bratislava, 2004.

Bajzíková, Ľ. - Luptáková, S. - Rudy, J. - Vargic, B. - Weidlich, R.: Manažment ľudských

zdrojov, UK Bratislava, 2006.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 819

A	ABS	В	С	D	Е	FX
31,5	0,0	27,11	17,58	8,79	5,62	9,4

Lecturers: prof. Ing. Ľubica Bajzíková, PhD.

Last change: 02.06.2015

Approved by:

University: (Comenius Univ	ersity in Brati	slava					
Faculty: Fac	ulty of Manage	ement						
Course ID: FM.KIS/062I	3/10		Course title: Physical Education (1)					
Number of per week:	ivities: lecture							
Number of c	redits: 2							
Recommend	ed semester:	1.						
Educational	level: I.							
Prerequisites	s:							
Course requ	irements:							
Learning ou	tcomes:							
Class syllabu	is:							
Recommend	ed literature:							
Languages n	ecessary to co	mplete the co	urse:					
Notes:								
Past grade d Total number		students: 1410						
A	ABS	В	С	D	Е	FX		
92,2	0,21	0,43	0,14	0,0	0,0	7,02		
PhD., Mgr. V Leginusová, PhD., Mgr. Jú	iktor Sládok, I PaedDr. Dana I úlia Raábová, I	chal Greguš, P PaedDr. Stanisl Mašlejová, doc PhD., Mgr. Bra IDr. Martina T	av Frýželka, P c. PhDr. Vojtec mislav Nedbálo	hD., Mgr. Lad h Potočný, CS ek, Mgr. Dalib	islav Mókus, M c., Mgr. Marti or Ludvig, Phl	Mgr. Jana n Dovičák,		
Last change:								
Approved by	/:							

University: (Comenius Univ	versity in Brati	slava		,		
Faculty: Facu	ulty of Manage	ement					
Course ID: FM.KIS/0631	3/10		Course title: Physical Education (2)				
	vities:						
Number of c	-						
	ed semester: 2	2.					
Educational	level: I.						
Prerequisites							
Course requi							
Learning out							
Class syllabu							
Recommend	ed literature:						
Languages n	ecessary to co	omplete the co	urse:				
Notes:							
Past grade d Total number		students: 1238					
A	ABS	В	С	D	Е	FX	
91,52	0,0	0,81	0,08	0,16	0,08	7,35	
Frýželka, PhI Vojtech Potoč PhD., Mgr. Jú	D., Mgr. Jana I śný, CSc., Mgi ilia Raábová, l	chal Greguš, P Leginusová, M Eleonóra Ber PhD., Mgr. Bra dDr. Martina T	gr. Ladislav M lová, PhD., Mą nislav Nedbálo	ókus, PaedDr. gr. Viktor Slád ek, Mgr. Dalib	Dana Mašlejo ok, Mgr. Mart or Ludvig, Phl	vá, doc. PhDr. in Dovičák,	
Last change:							
Approved by	7:						

University: (Comenius Univ	versity in Brati	slava		,		
Faculty: Facu	ulty of Manage	ement					
Course ID: FM.KIS/064I	B/10		Course title: Physical Education (3)				
	ivities:						
Number of c	redits: 2						
	ed semester:	3.					
Educational	level: I.						
Prerequisites	-						
Course requ							
Learning out							
Class syllabu	is:						
Recommend	ed literature:						
Languages n	ecessary to co	omplete the co	urse:				
Notes:							
Past grade d Total number	istribution r of evaluated	students: 879					
A	ABS	В	С	D	Е	FX	
96,13	0,0	0,91	0,11	0,0	0,23	2,62	
Frýželka, PhI Vojtech Potoč PhD., Mgr. M	D., Mgr. Jana I čný, CSc., Mgi Iartin Dovičák	chal Greguš, P Leginusová, M Eleonóra Ber , PhD., Mgr. Jú IDr. Martina Ti	gr. Ladislav M íová, PhD., Mg úlia Raábová, I	ókus, PaedDr. gr. Viktor Slád PhD., Mgr. Bra	Dana Mašlejo ok, Mgr. Lenk mislav Nedbál	vá, doc. PhDr. a Nagyová,	
Last change:							
Approved by	/:						

University: (Comenius Univ	ersity in Brati	slava				
Faculty: Fac	ulty of Manage	ement					
Course ID: FM.KIS/0651	3/10	Course title: Physical Education (4)					
*	ivities:						
Number of c	redits: 2						
Recommend	ed semester: 4	1.					
Educational	level: I.						
Prerequisites	s:						
Course requ	irements:						
Learning ou	tcomes:						
Class syllabu	is:						
Recommend	ed literature:						
Languages n	ecessary to co	mplete the co	urse:				
Notes:							
Past grade d Total number	istribution r of evaluated	students: 742					
A	ABS	В	C	D	Е	FX	
94,07	0,0	0,67	0,0	0,0	0,0	5,26	
Frýželka, PhI PhDr. Vojtech Tibenská, Ph	D., Mgr. Jana I n Potočný, CSo D., Mgr. Marti	chal Greguš, P Leginusová, M c., Mgr. Eleonó n Dovičák, Ph Mgr. Lenka N	gr. Ladislav M ora Beňová, Ph D., Mgr. Júlia 1	ókus, PaedDr. D., Mgr. Vikto Raábová, PhD	Dana Mašlejo or Sládok, Paed ., Mgr. Branisl	vá, doc. dDr. Martina	
Last change:							
Approved by	7:						

T T			1	,				
University: (Comenius Univ	versity in Brati	slava					
Faculty: Facu	ulty of Manage	ement						
Course ID:		Course ti	Course title:					
FM.KIS/066F	3/10	Physical I	Education (5)					
Educational								
	vities: lecture							
Number of	nours: 2 per level/se	mastar: 28						
	course: on-si							
Number of c								
Recommend	ed semester:	5.	,					
Educational	level: I.							
Prerequisites	3:							
Course requi	irements:							
Learning out	tcomes:		,					
Class syllabu	is:		,					
Recommend	ed literature:							
Languages n	ecessary to co	omplete the co	urse:					
Notes:								
Past grade d	istribution of evaluated	students: 548						
A	ABS	В	С	D	Е	FX		
96,72	0,18	1,09	0,0	0,0	0,18	1,82		
Frýželka, PhI Vojtech Potoč PhD., Mgr. Jú	D., PaedDr. Da śný, CSc., Mgi ilia Raábová, l	chal Greguš, P na Mašlejová, Eleonóra Beř PhD., Mgr. Bra dDr. Martina T	Mgr. Jana Leg nová, PhD., Mg nislav Nedbálo	inusová, Mgr. gr. Viktor Slád ek, Mgr. Dalib	Ladislav Mók ok, Mgr. Mart or Ludvig, Phl	us, doc. PhDr. in Dovičák,		
Last change:								
Approved by	7:							

University: (Comenius Univ	versity in Brati	slava				
Faculty: Fac	ulty of Manage	ement					
Course ID: FM.KIS/067I	B/10	Course title: Physical Education (6)					
_	ivities:						
Number of c							
	ed semester: (6.					
Educational							
Prerequisites							
Course requ							
Learning ou							
Class syllabu							
Recommend	ed literature:						
Languages n	ecessary to co	omplete the co	urse:				
Notes:							
Past grade d Total number	istribution r of evaluated	students: 466					
A	ABS	В	C	D	Е	FX	
99,14	0,0	0,21	0,0	0,0	0,0	0,64	
Frýželka, PhI Vojtech Potod PhD., Mgr. Jú Lenka Nagyo	D., Mgr. Jana I čný, CSc., Mgr úlia Raábová, I vá, PhD., Paec	chal Greguš, P. Leginusová, M. r. Eleonóra Ber PhD., Mgr. Bra dDr. Martina T	gr. Ladislav M ňová, PhD., Mą nislav Nedbálo	ókus, PaedDr. gr. Viktor Slád ek, Mgr. Dalib	Dana Mašlejo ok, Mgr. Mart or Ludvig, Phl	vá, doc. PhDr. in Dovičák,	
Last change:	-						
Approved by	7 :						

University: Comenius University in Bratislava Faculty: Faculty of Management Course title: Course ID: FM KEF/100B/10 **Politics Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 1. **Educational level:** I. **Prerequisites: Course requirements:** povinná účasť na prednáškach, referát, test **Learning outcomes:** Poskytnúť absolventom predmetu Politológia základnú orientáciu v teórii politiky a v súčasnom politickom živote, prispieť k všestrannej výchove budúcich manažérov. Class syllabus: 1. Politika ako spoločenský fenomén- názory na politiku, charakteristické znaky politiky 2. Politológia- počiatky politologických teórií v antickom Grécku 3. Demokracia- charakteristika demokracie, termín demokracia 4. Teória moci- synonymá pojmu moc, spektrum charakteristík moci 5. Politický systém- politický systém ako podsystém spoločenského systému 6. Štát - vznik štátu, pojem štát, historický vývoj od prvých štátov 7. Politické strany- pôvod pojmu strana, vznik a vývoj politických strán, 8. Teória volieb- charakteristika, aktívne a pasívne volebné právo 9. Národná rada SR- zákonodarná pôsobnosť, kontrolná pôsobnosť, 10. Vláda SR, prezident SR- orgán výkonnej moci, predseda, podpredsedovia, ministri, 11. Ľudské práva- charakteristika, medzinárodný štandard základných ľudských práv 12. Medzinárodné vzťahy - slovné spojenie medzinárodné vzťahy (MV), národ. **Recommended literature:** Adamová, K., Křížkovský, L.: Politologie. Praha, Codex 1997. ISBN 80-85963-22-1 Cabada, L. - Kubát, M. a kol.: Úvod do studia politiké vědy. Praha, Eurolex Bohemia 2004. ISBN Sopóci, J.: Politika v spoločnosti. Úvod do sociológie politiky. BA, VEDA 2004. ISBN 80-224-0802-6

Strana: 174

Languages necessary to complete the course:

Notes:

Past grade distribution Total number of evaluated students: 145						
A	ABS	В	С	D	Е	FX
25,52	0,0	17,93	21,38	14,48	14,48	6,21
Lecturers: PhDr. Gabriela Bérešová, PhD.						
Last change: 05.02.2018						

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course title: Course ID:** FM.KIS/333B/18 Počítačová kriminalita pre manažérov **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 3 Α ABS В \mathbf{C} D E FX 66,67 0,0 0,0 0,0 0,0 0,0 33,33 Lecturers: RNDr. Eva Kostrecová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course title: Course ID:** Počítačová kriminalita pre manažérov (FJ) FM.KIS/337B/18 **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α ABS В C D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: RNDr. Eva Kostrecová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/056B/16 Practical Aspects of Human Resource Management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Recommended prerequisites:** Introduction to Personnel Management **Course requirements:** Case study (50%), final exam (50%) Scale of assessment (preliminary/final): 50/50 **Learning outcomes:** The aim of this course is to enrich and built upon theoretical knowledge in the field of HR management and acquire elementary practical skills in individual processes of HR management. Class syllabus: The system of HR management and its basic functions Contemporary position of HR managers in business Generational aspects of human resource management Job analysis and job descriptions – selected methods and practical training Current trends in employee sourcing and selection Current trends in performance management and performance evaluation Tools of employee retention Current trends in compensation **Recommended literature:** Carbery, R., Cross, C. 2013. Human Resource Management – A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan Selected case studies Languages necessary to complete the course:

Strana: 178

Slovak and English language

Notes:

Past grade distribution Total number of evaluated students: 36							
A	ABS	В	С	D	Е	FX	
100,0	0,0	0,0	0,0	0,0	0,0	0,0	
Lecturers: Mgr. Jana Fratričová, PhD.							
Last change: 10.02.2018							
Approved by:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/073B/18 Practical Issues of Recruitment and Selection Methods

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Recommended prerequisites:

In-class activity (70%), academic paper (30%). The final grade reflects the work during seminars and academic paper. It will be a sum of the in-class activity and academic paper with the following scale: Grade A: 100% - 91%, Grade B: 90% - 81%, Grade C: 80% - 73%, Grade D: 72% - 66%, Grade E: 65% - 60%.

Course requirements:

Scale of assessment (preliminary/final): 70/30

Learning outcomes:

This course is aimed at facilitating students' understanding the theoretical foundations and practical issues involved in employee recruitment and selection. The goal is to create an active learning experience in topic. Seminar expects to make individual contributions to class discussions and simulations. Seminar topics: Recruitment and selection in conext of human resource management. Strategic approach to recruitment and selection. Systematic and system approach to recruitment and selection. Recruitment process and recruitment methods. Selection process and selection methods. University graduates' competences in comparison to employers' needs. Combine theoretical framework with application in class simulations.

Class syllabus:

Recommended literature:

HENEMAN, HERBERT G., III, & JUDGE, TIMOTHY A.: Staffing Organizations, 6th Edition. Middleton, WI: Mendota House/McGraw-Hill Irwin. 2009

GATEWOOD, ROBERT D. & HUBERT S. FIELD, Human Resource Selection, 5th edition, Harcourt College Publishers, 2001.

HRONÍK F.: Jak se nespálit pri výběru zamestnanců. Brno: Computer Press, 1999.

Koubek, J.: Řizení lidských zdroju, Management Press. Praha, 2002.

Milkovich – Boudreau: Human Resource Management. McGrow, 1997.

Journal of Human Resource management FM UK.

Languages necessary to complete the course:

slovak and english language

Notes:								
Past grade distribution Total number of evaluated students: 0								
A	ABS	В	С	D	Е	FX		
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers: M	Lecturers: Mgr. Juliet Horváthová Suleimanová, PhD.							
Last change: 28.09.2018								
Approved by	y:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/105B/00 Practice **Educational activities:** Type of activities: practice **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 234 Α ABS В \mathbf{C} D E FX 98,72 0,0 0,0 0,0 0,0 0,0 1,28 Lecturers: prof. RNDr. Jozef Komorník, DrSc., prof. RNDr. Michal Greguš, PhD., prof. JUDr. Daniela Nováčková, PhD., Dr. Fréderic Delaneuville, PhD. Last change: 02.06.2015

Strana: 182

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/058B/00 Principles of Marketing

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

During the semester, students in seminars present their assignments. For each seminar, a student can get 10 points, evaluated the 12 thematic areas and together it is 120 points representing 100% of the points for seminars. Students are expected during the semester only attend workshops, as well as active participation in discussing various topics.

Scale of assessment (preliminary/final): 100 %

Learning outcomes:

The aim of the subject is to provide students with a set of knowledge from marketing. Students will pass the selective course The basics of marketing acquire basic theoretical background and knowledge. The aim of the subject is to familiarize them with marketing as well as management discipline, basic marketing approaches and prepare them for follow-up subjects. Besides acquiring theoretical knowledge, the subject is also focused on the use of marketing tools.

market in terms of changes in the business environment and their negative and positive consequences.

Class syllabus:

1. Theme - Introduction to the Problem

Marketing as science and art. Marketing in Management. Presentation of the subject, topics topics, evaluation method and requirements for completion of the subject.

2. Theme - Marketing - History and Present

The origin of marketing, the historical form, the development and the current form of marketing. Marketing as a tool.

3. Topic - Basic theoretical background

Marketing as a science. Concept, its interpretations and current views on marketing. Theoretical and practical starting points, modern approaches in marketing.

4. Topic - Basic components of marketing

Basic components of marketing: product, price, distribution, promotion. What is a marketing mix and what its purpose is.

5. Theme - Marketing and Customers

Market and market functioning. Market and non-market approaches in marketing. Who is real and who a potential customer. How to reach and get a customer how to keep it.

6. Topic - What is a marketing environment?

Prerequisites for successful marketing - analysis of micro-environment and macro-environment. How and when analyzes are done and why. Sketch of analytical techniques. Their processing.

7. Topic - Who are our customers?

How to choose a customer. What is segmentation, segmentation as part of current marketing approaches, meaning, meaning, and approaches to segmentation at enterprise level.

8. Theme - Marketing of products and services

Common features of product and service marketing, differences. Traditional and modern ways of presenting companies and their products.

9. Topic - Advertising as a marketing communication tool

Ad as a tool. Promotional campaign. Successful and unsuccessful advertising - a game.

10. Topic - Simulation of Shopping Behavior

A game of simulation of buying behavior, evaluation and conclusions. What influences the consumer's buying behavior when shopping behavior changes and why.

11. Topic - Current trends in marketing

E-marketing, viral marketing, guerilla marketing, marketing simulating alternative reality, widespread reality, mobile marketing, ethnomarketing, neuromarketing, and retromarketing.

12. Topic - Successful and unsuccessful marketing campaigns

Selected marketing campaigns, their performance. Their judgment as successful or unsuccessful reasons.

13. Theme - Final lesson.

Evaluation, conclusion and entry of the evaluation

Recommended literature:

- [1] KOTLER, P., ARMSTRONG, G. 2007.: Marketing. Praha: Grada Publishing, 2007. ISBN 80-247-0513-3.
- [2] KOTLER, P., WONG, V., SAUNDERS, J., ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457.
- [3] KOTLER, P. 2010. Marketing 3.0: from products to customers to the human spirit. Hoboken, N.J.: John Wiley & Sons, Inc., 2010. (elektronický zdroj) http://site.ebrary.com/lib/uniba/Doc? id=10381059.
- [4] KITA, J. et al.1997. Prípadové štúdie z marketingu (riešené). Bratislava: Vydavateľstvo Ekonóm 1997, ISBN 80-225-0834-9.
- [5] VAVREČKA, V. et al.1991. Marketing podnikatelská filosofie XX. století. Karviná: Ecomixok 1991
- [6] PRACHÁR, J. 1992. Základy marketingu 1. časť. Bratislava: ES VŠE 1992, ISBN 80-225-0345-2.
- [7] SMOLKOVÁ, E., ŠTARCHOŇ, P., VILČEKOVÁ, L. et al.: 2013. Značky a slovenský zákazník. Univerzita Komenského. Bratislava. ISBN 978-80-223-3535-5.
- [8] časopis: Marketing Science & Inspirations. Bratislava: Univerzita Komenského v Bratislave. ISSN 1338-7944.

J	Languages	necessary	to	compl	ete	the	course	:

Slovak

Notes:

Past grade distribution Total number of evaluated students: 266									
A	ABS	В	С	D	Е	FX			
72,93	0,0	18,05	2,63	1,88	0,0	4,51			
Lecturers: do	Lecturers: doc. PhDr. Eva Smolková, CSc.								
Last change: 09.03.2018									
Approved by	Approved by:								

University: C	Comenius Univ	ersity in Bratis	lava			
Faculty: Facu	ılty of Manage	ment				
Course ID:		Course tit				
FM.KIS/084E	<u>3/15</u>	Programm	ing I			
Educational						
V 1	vities: seminar	•				
Number of l		mastam 20				
_	2 per level/se course: on-sit					
		e learning				
Number of ci	redits: 3					
Recommende	ed semester: 3					
Educational	level: I.					
Prerequisites	:					
Course requi	rements:					
Learning out	comes:					
Class syllabu	s:					
Recommende	ed literature:					
Languages n	ecessary to co	mplete the co	ırse:			
Notes:						
Past grade di Total number	stribution of evaluated s	tudents: 16				
A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: do	oc. RNDr. Micl	nal Greguš, Ph	D., PhDr. Pete	er Veselý, PhD		
Last change:						
Approved by	:					

University: (Comenius Univ	ersity in Bratis	slava			
Faculty: Fac	ulty of Manage	ment				
Course ID: FM.KIS/130	B/16	Course tit				
Number of per week:	ivities: seminar	mester: 28				
Number of c	eredits: 3					
Recommend	led semester: 4	٠.				
Educational	level: I.					
Prerequisite	s:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllabı	us:					
Recommend	led literature:					
Languages n	necessary to co	mplete the co	urse:			
Notes:						
Past grade d Total numbe	listribution or of evaluated s	tudents: 5				
A	ABS	В	С	D	Е	FX
80,0	0,0	0,0	0,0	0,0	0,0	20,0
Lecturers: P	hDr. Peter Vese	elý, PhD.		•		
Last change	•					
Approved by	v:					

University: Comenius University in Bratislava								
Faculty: Facu	Faculty: Faculty of Management							
Course ID:		Course ti						
FM.KIS/336E	<u> </u>	Programm	ning in R					
Educational								
Type of active Number of I	vities: seminar	•						
	nours: 2 per level/sei	mester: 28						
-	course: on-sit							
Number of ci	redits: 3							
Recommende	ed semester: 5							
Educational	level: I.							
Prerequisites	:							
Course requi	rements:							
Learning out	comes:							
Class syllabu	s:							
Recommende	ed literature:							
Languages no	ecessary to co	mplete the co	urse:					
Notes:								
Past grade di Total number	stribution of evaluated s	tudents: 0						
A	ABS	В	С	D	Е	FX		
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers: M	gr. Marina Fac	ľoš, PhD., PhI	Dr. Ing. Monik	a Dávideková,	PhD.			
Last change:								
Approved by	:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Programming in SAS FM.KIS/111 IB/12 **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 38 Α ABS В C D E FX 97,37 0,0 0,0 2,63 0,0 0,0 0,0 Lecturers: doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Michal Greguš, PhD. Last change: 02.06.2015

Strana: 189

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/005 B/15 Programming in Wolfram Mathematica I **Educational activities: Type of activities: Number of hours:** per week: per level/semester: Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α ABS В \mathbf{C} D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: 15.10.2017 Approved by:

University:	Comenius Univ	ersity in Bratis	slava			
Faculty: Fac	ulty of Manage	ement				
Course ID: FM.KIS/006	_B/15	Course ti Programm		am Mathematic	a II	
Form of the	ivities: hours: per level/seme course: on-sit					
Number of o						
	led semester: 5	j.				
Educational	level: I.					
Prerequisite	s:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllab	us:					
Recommend	led literature:					
Languages 1	necessary to co	mplete the co	urse:			
Notes:	ı					
Past grade d	listribution r of evaluated s	students: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: d	oc. RNDr. Már	ia Bohdalová,	PhD.			
Last change	•					
Approved by	y:					

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/104B/16 Psychology for Managers

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 2., 4., 6.

Educational level: I.

Prerequisites:

Course requirements:

During the semester: 20% for essay presentation. Final written exam: 80% A = 91 - 100%, B = 81 - 90%, C = 80 - 73%, D = 72 - 66%, E = 65 - 60%.

Active participation in exercises is important Scale of assessment (preliminary/final): 20/80

Learning outcomes:

By the end of the course students will receive a basic knowledge of the personality, wil have basic knowledge in empathy, team building, perception, motivation, interpersonal communication etc. They will understand cultural differences in the business context. It will be developed selected managerial skills needed to work effectively with subordinates: effective interpersonal communication, FV, presentation skills.

Class syllabus:

1. Personality and personality types. 2. Perception process. 3. Managers vs. leaders - attributes of personalities. 4. Effective interpersonal interaction - communication - verbal and nonverbal communication, FB. 4. Active listening. 5. Empathy and assertivity. 6. EQ and CQ.

Recommended literature:

- [1] SULIKOVA, R. 2001. Intercultural Communication. In: Global Business and Economic Development. Volume II: The East European Perspectives. Upper Montclair: Montclair State University, 2001, p. 311-315.
- [2] SULIKOVA, R. 2003. New Managerial Competencies. In: Journal of Human Resource Management. 2003, No. 1-2, p. 69-76.
- [3] SULIKOVA, R. 2003. New Managerial Competencies in the New Organizational Environment. In: Strategies for Sustainable Globalization: Business Responses to Regional Demands and Global Opportunities. Global Business and Economic Development. Upper Montclair: Montclair State University, 2003, volume 1, p. 813-817.
- [4] THILL, J. V. BOVEÉ, C. L. 2012. Business Communication Essentials. New Jersey: Pearson, 2012.
- [5] TUBBS, S. L. MOSS, S. 1997. Human Communication. 6th Edition. New York: McGraw-Hill, 1997.

[6] WHETTEN, D. A. – CAMERON, K. S. 2011. Developing Management Skills. Pearson, 2011.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 114

A	ABS	В	С	D	Е	FX
26,32	0,0	20,18	16,67	11,4	13,16	12,28

Lecturers: doc. PhDr. Rozália Sulíková, PhD., Mgr. Ľudmila Mitková, PhD.

Last change: 27.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course title: **Course ID:** FM.KEF/223B/16 Quantitative methods in financial management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 38 Α ABS В C D E FX 7,89 0,0 26,32 36,84 10,53 15,79 2,63

Lecturers: doc. RNDr. Mária Bohdalová, PhD.

Last change: 31.12.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KEF/215B/15 Research Methods **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements:** Take-home assignment accounts for 100% of grade (either review of a research paper or data analysis). **Learning outcomes:** Upon taking the course, the student will have a thorough understanding of how to do research. He will be able to define a research topic, find relevant literature, obtain data and use right methods in order to analyze and conclude on them. Class syllabus: Session 1 Starting the research Session 2 Literature review & topic specification Session 3 Data collection & retrieval Session 4 Qualitative methods Session 5 Quantitative methods Session 6 Challenges for thesis & paper writing Session 7 Example of the research **Recommended literature:** Literature: 1. Ashby, Mike. "How to write a paper." Engineering Department, University of Cambridge, Version 5 (2000): 38. 2. Murray, Rowena. How to write a thesis. McGraw-Hill International, 2011. 3. Freedman, D., R. Pisani, and R. Purves. "Statistics (2007)." (1978). 4. Stock, James H., and Mark W. Watson. Introduction to econometrics. Vol. 104. Boston: Addison Wesley, 2003. 5. Selected research papers Languages necessary to complete the course: English

Strana: 195

Notes:

Past grade d Total number	istribution r of evaluated s	students: 14							
A	ABS	В	С	D	Е	FX			
71,43	0,0	21,43	0,0	7,14	0,0	0,0			
Lecturers: M	Lecturers: Mgr. Rastislav Molnár								
Last change: 31.01.2018									
Approved by	7:								

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/050B/00 Rhetoric

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 1.

Educational level: I.

Prerequisites:

Course requirements:

50 % – active participation at seminars, preparation and presentation of prepared speeches.

50 % – Test.

In order to obtain grade A it is necessary to get at least 91 points, to obtain grade B minimum 81 points, for assessment C minimum of 73 points, for grade D at least 66 points and for an E a minimum of 60 points is required.

Scale of assessment (preliminary/final): 50/50

Learning outcomes:

Course offers students basic theoretical knowledge of the formal and contextual aspect of preparation and presentation of a prepared speech. Practical exercises with subsequent feedback from the lector allow students to gradually obtain rhetorical skills in the field of expert presentations with all other types as well. Gradual improvement of rhetorical skills and elimination of errors is expected.

Class syllabus:

Rhetorical genres.

Basic terms. Phases of a rhetorical speech.

Effective structure of a rhetorical speech.

Verbal aspect of a speech:

-linguistic tools of expression,

-audial aspect of a speech.

Non- verbal aspect of a rhetorical speech – body language.

Visualization, basics of effective usage of presentation techniques.

Specifics of a scholarly presentation.

Questions and answers – basics of managing an expert discussion.

Principles of stage fright management.

Recommended literature:

Sulíková, R.: Psychológia pre manažérov. Kartprint. Bratislava, 2012.

Thill, J. V., Boveé, C. L.: Business Communication Essentials. Pearson. New Yersey, 2012.

Barátová, J.: Rétorika a štylistika. Bratislava: Ekonóm, 2007.

Bilinski, W.: Veľká kniha rétoriky. Praha. Grada, 2011.

Bruno, T. – A	Adamczyk, G.:	Řeč těla. Prah	a: Grada, 2005	j.		
Languages n	ecessary to co	mplete the co	urse:			
Notes:						
Past grade d Total number	istribution r of evaluated s	students: 282				
A	ABS	В	С	D	Е	FX
78,72	0,0	13,83	1,77	0,35	0,0	5,32
Lecturers: de	oc. PhDr. Mago	daléna Samuhe	elová, CSc., do	c. PhDr. Rozál	lia Sulíková, P	hD.
Last change:	02.06.2015	1				
Approved by	/ :					

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/051B/10 Rhetoric

Educational activities: Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

40 % – active participation at seminars, preparation and presentation of 4 prepared speeches throughout the semester based on previously given instructions.

60 % – examination (written and oral). During the written exam students display their theoretical knowledge of rhetoric (20%). In the practical part students present a prepared speech about a scholarly topic (economics and management) or a motivational talk of an arbitrary topic (40%). Progress in rhetorical skills by comparison of the rhetorical skills of the student at the beginning of the semester (first speech) and at the final speech is assessed.

In order to obtain grade A it is necessary to get at least 91 points, to obtain grade B minimum 81 points, for assessment C minimum of 73 points, for grade D at least 66 points and for an E a minimum of 60 points is required.

Scale of assessment (preliminary/final): 40/60

Learning outcomes:

Course offers students basic theoretical knowledge of the formal and contextual aspect of preparation and presentation of a prepared speech. Practical exercises with subsequent feedback from the lector allow students to gradually obtain rhetorical skills in the field of expert presentations with all other types as well. Gradual improvement of rhetorical skills and elimination of errors is expected.

Class syllabus:

History and present of the art of rhetoric. Rhetorical genres.

Basic terms. Phases of a rhetorical speech.

Effective structure of a rhetorical speech.

Verbal aspect of a speech:

-linguistic tools of expression,

-audial aspect of a speech.

Non- verbal aspect of a rhetorical speech – body language.

Visualization, basics of effective usage of presentation techniques.

Specifics of a scholarly presentation.

Questions and answers – basics of managing an expert discussion.

Motivational speech.

Principles of stage fright management.

Recommended literature:

Hierhold, E.: Rétorika a prezentace. Praha. Grada, 2008.

Bilinski, W.: Veľká kniha rétoriky. Praha. Grada, 2011.

Gruber, D.: Zlatá kniha komunikace. Praha. Grada, 2005.

Barátová, J.: Rétorika a štylistika. Bratislava: Ekonóm, 2007.

Carnegie, D.: Ako sa zbaviť starostí a začať žiť. Bratislava, Príroda, 2007.

Peas, A. –Peas B.: Vel'ká kniha reči tela. Bratislava. Ikar, 2010.

Clayton, P.: Reč tela. Praha: Ottovo nakladatelství, 2003.

Bruno, T. – Adamczyk, G.: Řeč těla. Praha: Grada, 2005.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 39

A	ABS	В	С	D	Е	FX
69,23	2,56	7,69	10,26	0,0	0,0	10,26

Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc., doc. PhDr. Rozália Sulíková, PhD.

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: **Course title:** FM.KMn/054B/00 Russian I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. Educational level: I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To learn the Russian alphabet (azbuka) – the ability to write read and communicate in Russian on general level. Class syllabus: Making and developing contacts, greeting and introducing oneself Let's get Acquainted **Initial contacts** At the office Family **Studies** University - Faculty My work day Leisure time and Life style **Hobbies Professions Recommended literature:** Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 p. Languages necessary to complete the course:

Strana: 201

English language

Notes:

Past grade distribution Total number of evaluated students: 660								
A	ABS	В	С	D	Е	FX		
63,33	0,0	25,76	6,67	1,97	0,15	2,12		
Lecturers: doc. Mgr. Emília Charfaoui, CSc.								
Last change:	08.02.2018							

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: **Course title:** FM.KMn/055B/10 Russian II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 2. Educational level:** I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** The aim of this study subject is to develop the ability to talk about everyday life situations within given topics. Class syllabus: Socializing and networking - polite phrases **Telephoning** Hotel Time is money Plans for the week Personal letter writing Describing people Health - at the doctor's Restaurant Shopping **Recommended literature:** Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 p. Languages necessary to complete the course:

English and Russian language

Notes:

Past grade distribution						
Total number	of evaluated s	students: 248				
A	ABS	В	С	D	Е	FX
80,24	0,0	12,9	2,42	0,4	0,0	4,03
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						

Last change: 30.01.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KMn/056B/00 Russian III **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 3.** Educational level: I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To develop communication skills, vocabulary and phraseology in the topics of everyday situations. To acquire the ability to discourse, raise and express arguments as well as to exchange own opinions and ideas. Class syllabus: Educational system in Russia and in Slovakia Healthy lifestyle Russian national cuisine Housing **Transportation** Grammatical tables Recommended literature: Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2014, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2014, 116 p. Charfaoui, E. Professional lexical minimum of managerial and economical praxis. Vyd. Univerzita Komenského, Fakulta managementu, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course:

Notes:

English and Russian language

Past grade d	istribution r of evaluated s	students: 217				
A	ABS	В	С	D	Е	FX
72,35	0,0	20,28	5,07	2,3	0,0	0,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KMn/057B/10 Russian IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 4. Educational level: I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To mature and extend grammatical and lexical structures of the Russian language; and also to know Russian life and institutions and Russian culture (its tradition, habits, and cultural values). Class syllabus: Introduction into the work with a professional text Business correspondence Curriculum vitae, letter of application Job interview Employment contract Grammatical tables **Recommended literature:** Blum T., Gorelova E.: Put' k uspechu 2. (The Road to Success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 s. Blum T., Gorelova E.: Put' k uspechu 2. (The Road to Success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 s. Charfaoui, E. Professional lexical minimum of managerial and economical praxis. Vyd. Univerzita Komenského, Fakulta managementu, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course:

Strana: 207

English and Russian language

Notes:

Past grade distribution Total number of evaluated students: 91						
Total number	or evaluated s	students. 91	1		Т	1
A	ABS	В	C	D	Е	FX
85,71	0,0	6,59	6,59	0,0	0,0	1,1
Lecturers: do	Lecturers: doc. Mgr. Emília Charfaoui, CSc.					
Last change: 30.01.2018						
Approved by:						

University: C	University: Comenius University in Bratislava					
Faculty: Facu	ılty of Manage	ment				
Course ID:		Course title:				
FM.KIS/097E	<u>B/10</u>	SQL Serv	er			
Educational						
Type of acti						
Number of l		,				
_	per level/sem					
Form of the	course: on-sit	te learning				
Number of ci	redits: 3					
Recommende	ed semester: 6) .				
Educational	level: I.					
Prerequisites	:					
Course requi	rements:					
Learning out	comes:					
Class syllabu	s:					
Recommende	ed literature:					
Languages no	ecessary to co	mplete the co	urse:			
Notes:	•					
Past grade di Total number	stribution of evaluated s	students: 9				
A	ABS	В	С	D	Е	FX
44,44	44,44 0,0 11,11 11,11 22,22 11,11 0,0					
Lecturers: doc. Ing. Jaroslava Kniežová, PhD., Mgr. Vincent Karovič, PhD.						
Last change:						
Approved by	:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/059B/14 Security Aspects in Business Practice **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3** Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 39 Α **ABS** В C D E FX 97,44 0,0 2,56 0,0 0,0 0,0 0,0 Lecturers: Ing. Oľga Múčková Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/216B/15 Seminar to the State exam

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Recommended prerequisites:

Economics I., II., Management, International Trade, Marketing

Course requirements:

For activities at seminar practice students can gain up to 10 points. During the semester, the student does two tests of 0-10 points each. In the oral exam, the student can score 0-70 points. In the oral exam, the student can score 0-70 points.

Learning outcomes:

The students get a complete overview of the thematic topics of the state examination. At the same time, they train their ability to present their bachelor thesis

Class syllabus:

- 1. General overview of the economy
- 2. Basic theory of management
- 3. Basic theory of marketing
- 4. Basic theory of international economic and investment relations
- 5. Basic theory of financial relations

Recommended literature:

Milošovičová, P., Nováčková, D. a Wefersová, J: Medzinárodné ekonomické právo.

Praha: Wolters Kluwer, 2017. ISBN 978-80-7552-530-7

Dohoda o založení Svetovej obchodnej organizácie, Zb. z. 152/2000 Paškrtová, L. a Stachová, P: Medzinárodné ekonomické vzťahy,

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 76

A	ABS	В	С	D	Е	FX
52,63	0,0	25,0	21,05	0,0	0,0	1,32

Lecturers: prof. JUDr. Daniela Nováčková, PhD., Mgr. Petra Milošovičová, PhD. Last change: 08.02.2018
Approved by:

University: (University: Comenius University in Bratislava						
Faculty: Fac	ulty of Manage	ment					
Course ID: FM.KSP/067	B/18		Course title: Social Entrepreneurship				
Number of per week: Form of the	ivities: seminar hours: 2 per level/se e course: on-sit	mester: 28					
Number of c							
	ed semester: 3						
Educational	level: I.						
Prerequisite	s:						
Course requ	irements:						
Learning ou	tcomes:						
Class syllabi	ıs:						
Recommend	ed literature:						
Languages n	ecessary to co	mplete the cou	ırse:				
Notes:	-						
Past grade d Total numbe	istribution r of evaluated s	students: 0					
A	ABS	В	С	D	Е	FX	
0,0	0,0 0,0 0,0 0,0 0,0 0,0						
Lecturers: PhDr. Marian Holienka, PhD.							
Last change	•						
Approved by	y:						

University: Comenius University	ity in Bratislava
Faculty: Faculty of Managemen	nt
Course ID: FM.KMk/046B/00	Course title: Sociology I
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semes Form of the course: on-site le	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 80 percent during semester, 20 Scale of assessment (preliminal	-
to familiarize students with the	ns of learning outcomes and competences The aim of the subject is e basic conceptual apparatus of sociology and with selected circles udy of management and marketing.
Class syllabus: Sociological perspective Methods of sociological researe Culture Socialization Social interaction and social str Social groups and organization Social stratification and social e Ethnic, racial groups. Minoritie Social institutions. Economic and political systems Education systems. Social change and social moves	ructure. as. differentiation. es.
Recommended literature: Giddens, Anthony (2013) Socio	ology (Seventh Edition). Cambridge
Languages necessary to comp Slovak Notes:	
110163.	

Past grade distribution Total number of evaluated students: 311						
A	ABS	В	С	D	Е	FX
67,52	0,0	23,79	4,18	2,25	0,0	2,25
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.						

Last change: 15.02.2018

Approved by:

University: Comenius University	ity in Bratislava
Faculty: Faculty of Management	nt
Course ID: FM.KMk/047B/00	Course title: Sociology II
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semes Form of the course: on-site le	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 80 percent during semester, 20 Scale of assessment (preliminal	•
to familiarize students with the	as of learning outcomes and competences. The aim of the subject is basic conceptual apparatus of sociology and with selected circles udy of management and marketing.
Class syllabus: Sociological perspective Methods of sociological research Culture Socialization Social interaction and social str Social groups and organization Social stratification and social of Ethnic, racial groups. Minorities Social institutions. Economic and political systems Education systems. Social change and social moves	ructure. s. differentiation. es.
Recommended literature: Giddens Anthony (2013) Social	ology (Seventh Edition). Cambridge
Languages necessary to comp slovak	

Notes:

Past grade distribution Total number of evaluated students: 189								
A	ABS	В	С	D	Е	FX		
68,78	0,0	21,16	5,29	0,0	0,53	4,23		
Lecturers: do	Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.							

Last change: 15.02.2018

University: C	Comenius Univ	ersity in Bratis	slava			
Faculty: Facu	ılty of Manage	ment				
Course ID: FM.KIS/056E						
Form of the	vities: hours: per level/sem course: on-sit					
Number of ci	redits: 3					
Recommende	ed semester: 3					
Educational	level: I.					
Prerequisites	:					
Course requi	rements:					
Learning out	comes:					
Class syllabu	s:					
Recommende	ed literature:					
Languages no	ecessary to co	mplete the co	urse:			
Notes:						
Past grade di Total number	stribution of evaluated s	students: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: M	gr. Martina Dr	ahošová, PhD				
Last change:						
Approved by	:					

University: Comenius University in Bratislava							
Faculty: Facu	ılty of Manage	ment					
Course ID: FM.KIS/059E	3/17		Course title: Sociálne médiá ako IT nástroj na podporu riadenia organizácií				
Form of the	vities: hours: per level/sem course: on-sit						
Number of co							
	ed semester: 4						
Educational	level: I.						
Prerequisites	:						
Course requi	rements:						
Learning out	comes:						
Class syllabu	s:						
Recommendo	ed literature:						
Languages no	ecessary to co	mplete the cou	ırse:				
Notes:							
Past grade di Total number	istribution of evaluated s	tudents: 0					
A	ABS	В	С	D	Е	FX	
0,0	0,0	0,0	0,0	0,0	0,0	0,0	
Lecturers: M	gr. Martina Dr	ahošová, PhD.					
Last change:	Last change:						
Approved by	*						

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/342B/18 Sociálne siete a video-kanály **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В \mathbf{C} D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/051B/00 Spanish I

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 1.

Educational level: I.

Prerequisites:

Course requirements:

work during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

to handle basic spanish conversation

Class syllabus:

basoc grammar, numbers, vocabulary, syntax, use of the subjunctive, conversation

Recommended literature:

Spanish language I.

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

Languages necessary to complete the course:

Slovak

Notes:

Past grade distribution

Total number of evaluated students: 1701

A	ABS	В	C	D	Е	FX
71,02	0,0	21,93	3,76	1,0	0,41	1,88

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/052B/00 Spanish II

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

Educational level: I.

Prerequisites:

Course requirements:

work during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

to handel basic conversation in spanish language

Class syllabus:

spanish grammar, voclabulary on travel, lesisure, home, daily activities

Recommended literature:

Učebnica španielčiny I.

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

Languages necessary to complete the course:

slovak, spanish

Notes:

Past grade distribution

Total number of evaluated students: 1322

A	ABS	В	С	D	Е	FX
65,51	0,0	22,69	5,98	1,66	0,91	3,25

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/053B/00 Spanish III

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 3.

Educational level: I.

Prerequisites:

Course requirements:

work during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

to be able to handle conversation in spanish language

Class syllabus:

intermediate vocabulary and grammar

Recommended literature:

Učebnica španielčiny

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

Languages necessary to complete the course:

slovak, spanish

Notes:

Past grade distribution

Total number of evaluated students: 658

A	ABS	В	C	D	Е	FX
76,75	0,0	17,78	1,98	1,22	0,61	1,67

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/054B/00 Spanish IV

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

work during the semester, final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

Learning outcomes:

to be able to hold a conversation in spanish

Class syllabus:

intermediate voclabulary and grammar

Recommended literature:

book chosen by the teacher

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

Languages necessary to complete the course:

slovak, spanish

Notes:

Past grade distribution

Total number of evaluated students: 419

A	ABS	В	С	D	Е	FX
71,12	0,0	19,57	4,06	0,48	1,19	3,58

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/307B/16 Special Topics in IT Projects **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning **Number of credits: 3 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α **ABS** В C D E FX 50,0 0,0 25,0 25,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Michal Greguš, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Statistical Methods

Educational activities:

Type of activities: lecture / seminar

Number of hours:

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

Number of credits: 5

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

Learning outcomes:

Class syllabus:

- 1. Introduction to the subject: The view of the methods of examining dependencies between statistical variables.
- 2. Analysis of dependence between qualitative variables association (chi-quadrate test).
- 3. Analysis of variance ANOVA. Parametric and nonparametric ANOVA methods.
- 4. Correlation analysis. Covariance and correlation matrix.
- 5. Regression analysis: Linear and nonlinear models. Simple linear model. Least squares method (LSM).
- 6. Multiple linear model. Methods of selecting variables for a model. Multicollinearity.
- 7. Introduction to stochastic processes: types of stochastic processes, stationary process, autocorrelation function.
- 8. Application of time series in management. Indices.
- 9. Decomposition of time series into components (multiplier, additive): trend, cycle, seasonality and random component. Subjective trend in the time series.
- 10. Estimation of trend using mathematical curves (line, parabola, Gomperz curve, exponential trend, logistic trend).
- 11. Moving averages method in determining the trend. Exponencional smoothing.
- 12. Seasonal component in time series. Winterson method (additive, multiplier).
- 13. Random tests. Forecasting by time series analysis.

Recommended literature:

Literature - new:

- 1. Pacáková a kol.: Štatistické metódy pre ekonómov. Iura Edition 2009, resp. Wolters Kluwer (kniha tlačená+ zbierka príkladov B, info na https://www.wolterskluwer.sk/sk/statisticke-metody-pre-ekonomov.p570.html)
- 2. Erik Šoltés a kol.: Štatistické metódy pre ekonómov zbierka príkladov. Wolters Kluwer 2015. ISBN 978-80-8168-234-6 (aj elektronicky, info na https://www.wolterskluwer.sk/sk/statisticke-metody-pre-ekonomov-zbierka-prikladov.p2120.html)

3. Pacáková a kol.: Štatistické indukcia pre ekonómov a manažérov. Wolters Kluwer 2015. (obsahuje riešené príklady v SASe, aj elektronicky, info na https://www.wolterskluwer.sk/sk/statisticka-indukcia-pre-ekonomov-a-manazerov.p2006.html)

Literature - older:

Chajdiak J., Rublíková E., Gudába M: Štatistické metódy v praxi. STATIS Bratislava 1997. Chajdiak J., Komorník J., Komorníková M.: Štatistické metódy. STATIS Bratislava 1999 Eva Rubíková: Analýza časových radov. IURA EDITION, Bratislava 2007,

ISBN-978-80-8078-139-2

McClave J. T., Benson P. G., Sincich T.: Statistics for Business and Economics, Prentice-Hall, INC., 2001 http://www.prenhall.com/mcclave/

Wonnacot T. H., Wonnacot R. J.:Introductory Statistics. John Wiley and Sons; Third Edition edition (1977)

Hanke J. H., Reitsch A. G.: Understanding Business Statistics, Richard D. Irwin, INC., 1991 E-book: http://www.statsoft.com/textbook/stathome.html

SAS on-line documentation: http://support.sas.com/onlinedoc/913/docMainpage.jsp

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 2037

A	ABS	В	C	D	Е	FX
17,92	0,0	19,93	18,26	15,81	20,72	7,36

Lecturers: doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Eva Brestovanská, PhD., Mgr. Marina Fad'oš, PhD.

Last change: 29.01.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/061B/00 Statistics on PC **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 271 Α **ABS** В C D E FX 33,58 0,0 29,89 15,87 10,7 7,01 2,95 Lecturers: doc. Ing. Iveta Stankovičová, PhD., doc. RNDr. Mária Bohdalová, PhD. Last change: 02.06.2015

Strana: 228

University: (Comenius Univ	ersity in Bratis	slava			
Faculty: Facu	ulty of Manage	ment				
Course ID: FM.KIS/3431	3/18	Course title: Tvorba a manažment firemného webu				
Number of per week:	vities: seminar	mester: 28				
Number of c	redits: 3					
Recommend	ed semester: 6					
Educational	level: I.					
Prerequisites	S:					
Course requi	irements:					
Learning out	tcomes:					
Class syllabu	is:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the co	urse:			
Notes:						
Past grade d	istribution r of evaluated s	tudents: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: M	Igr. Andrea Stu	deničová		•		
Last change:						
Approved by	7:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/344B/18 Tvorivosť a metóda TRIZ **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В \mathbf{C} D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Ing. Peter Balco, PhD., prof. RNDr. Michal Greguš, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course title: **Course ID:** FM.KSP/064B/17 Visions and Creativity in Management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 146 Α ABS В C D E FX 87,67 0,0 5,48 2,05 0,0 0,0 4,79 Lecturers: doc. Ing. Ján Papula, PhD., Mgr. Lucia Kohnová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/073B/00 Visual Basic (1) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 38 Α ABS В C D E FX 60,53 0,0 15,79 18,42 2,63 0,0 2,63 Lecturers: doc. RNDr. Michal Greguš, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course title: **Course ID:** FM.KIS/075B/00 Visual Basic (2) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. Prerequisites: FM.KIS/073B/00 - Visual Basic (1) **Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α ABS В C D E FX 75.0 0,0 0,0 25,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Michal Greguš, PhD. Last change: 02.06.2015

Strana: 233

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/013_B/15 Visual Communication

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

By completing the subject, the student will acquire skills in graphics processing using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of visual language and its individual elements. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

- 1. Visual language
- 2. Graphic design
- 3. Graphics for print and web 4. Manufacturing process
- 5. Visualization of information 6. Technical information
- 7. Visual and visual perception 8. Visual language
- 9. Meaning of colors
- 10. Risks of graphics
- 11. How to be seen
- 12. Work with a graphic editor in WINDOWS
- 13. Work with a MacOS graphics editor
- 14. Working with a graphical editor in LINUX environment

Recommended literature:

Faulkner, A. - Chavez, C.: Adobe Photoshop CC. Computer Press, Praha. 2016, ISBN

9788025147412

Novotný, P.: CorelDRAW X4. Grada, Praha, 2009

Lucas, D.: Graphic Design. Thames & Hudson, 2014, ISBN 9783037681633

Errea, J.: Visual Journalism. Die Gestalten Verlag, 2017, ISBN 9783899559194

Languages necessary to complete the course:

slovak language

Notes:

Past grade distribution

Total number of evaluated students: 56

A	ABS	В	С	D	Е	FX
94,64	0,0	0,0	0,0	0,0	1,79	3,57

Lecturers: RNDr. Peter Švaňa, CSc., PhDr. Peter Veselý, PhD.

Last change: 09.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/335B/17 Visual Communication

Educational activities:

Type of activities: seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

By completing the subject, the student will acquire skills in graphics processing using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of visual language and its individual elements. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

Class syllabus:

- 1. Visual language
- 2. Graphic design
- 3. Graphics for print and web
- 4. Manufacturing process
- 5. Visualization of information
- 6. Technical information
- 7. Visual and visual perception
- 8. Visual language
- 9. Meaning of colors
- 10. Risks of graphics
- 11. How to be seen

- 12. Work with a graphic editor in WINDOWS
- 13. Work with a MacOS graphics editor
- 14. Working with a graphical editor in LINUX environment

Recommended literature:

Faulkner, A. - Chavez, C.: Adobe Photoshop CC. Computer Press, Praha. 2016, ISBN 9788025147412

Novotný, P.: CorelDRAW X4. Grada, Praha, 2009

Lucas, D.: Graphic Design. Thames & Hudson, 2014, ISBN 9783037681633

Errea, J.: Visual Journalism. Die Gestalten Verlag, 2017, ISBN 9783899559194

Languages necessary to complete the course:

slovak language

Notes:

Past grade distribution

Total number of evaluated students: 8

A	ABS	В	С	D	Е	FX
87,5	0,0	12,5	0,0	0,0	0,0	0,0

Lecturers: PhDr. Peter Veselý, PhD.

Last change: 09.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/101B/10 Web Server and Web Design I

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Students will learn how to create a web server, install MS SQL Server, import data into data bans, and communicate with SQL Server database data on a web server. Then they learn to create programs in C #, T-SQL databases, and create stored procedures and transaction processing. They will learn the basics of creating information systems in the company. Education is alternatively divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).

Class syllabus:

- Website development
- Past, present, and future in web application development
- Joining elements in tables
- Fundamentals of working with graphics
- Aspects considered for starting work on web development
- Collecting requirements and creating a website concept
- Case study a small amount of content
- Case study medium amount of content
- Case study a great deal of content

Recommended literature:

- C. Eccher, Profesionálny web design, techniky a vzorové riešenia, CP Books a.s. Brno 2005. (Existuje aj novšie vydanie z roku 2008, preklad do čestiny, rok 2010.)
- B. P. Hogan, HTML5 a CSS3, Výukový kurz webového vývojára, Computer press, 2011, preklad z angličtiny.

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution

Total number of evaluated students: 226

A	ABS	В	С	D	Е	FX
67,7	0,0	18,14	7,96	2,65	0,0	3,54

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.

Last change: 10.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/106B/10 Web Server and Web Design II

Educational activities:

Type of activities: lecture

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

Educational level: I.

Prerequisites:

Course requirements:

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

Learning outcomes:

Students will learn how to create a web server, install MS SQL Server, import data into data bans, and communicate with SQL Server database data on a web server. Then they learn to create programs in C #, T-SQL databases, and create stored procedures and transaction processing. They will learn the basics of creating information systems in the company. \ Education is alternatively divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).

Class syllabus:

- Web server
- SQL language a query database language
- Stored procedures
- Transactions and transaction processing implementation in the program
- Lifecycle of the information system
- Create print reports on the server using XML and XSL
- Web services
- Data mining and OLAP analysis

Recommended literature:

- M. Donalds, M. Szpuszta, Pro ASP.NET 2.0 in C# 2005, Apress, 2005.
- M. Donalds, A. Freeman, M. Szpuszta, Pro ASP.NET 4.0 in C# 2010, Apress, 2010,

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution							
Total number of evaluated students: 206							
A	ABS	В	С	D	Е	FX	
78,16	0,0	13,59	0,97	1,94	0,0	5,34	

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.

Last change: 10.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/008B/00 Websites Development I **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 363 Α ABS В C D E FX 69.7 0,0 9,64 6.89 3,86 3.03 6,89 Lecturers: Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD. Last change: 02.06.2015

Strana: 242

University:	Comenius Univ	ersity in Bratis	slava				
Faculty: Fac	culty of Manage	ment					
Course ID: FM.KIS/006	/13		Course title: Websites Development II				
Number of per week:	tivities: seminar	mester: 28					
Number of o	credits: 3						
Recommend	led semester: 4	٠.					
Educational	level: I.						
Prerequisite	es:						
Course requ	iirements:						
Learning ou	itcomes:						
Class syllab	us:						
Recommend	led literature:						
Languages 1	necessary to co	mplete the co	urse:				
Notes:							
Past grade of Total number	listribution er of evaluated s	students: 63					
A	ABS	В	С	D	Е	FX	
85,71	0,0	4,76	0,0	0,0	0,0	9,52	
Lecturers: N	Mgr. Andrea Stu	ıdeničová		ı			
Last change	:						
Approved b	y:						

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/009B/10 Websites Development II **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 144 Α ABS В C D E FX 77,78 0,0 8,33 4,17 1,39 0.69 7,64 Lecturers: Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD. Last change: 02.06.2015

Strana: 244

University: C	Comenius Univ	ersity in Bratis	slava				
Faculty: Facu	ılty of Manage	ment					
Course ID: FM.KIS/058E	3/17		Course title: Úvod do sociálnych médií (Web 2.0)				
-	vities:						
Number of ci							
Recommende	ed semester: 4						
Educational	level: I.						
Prerequisites	:						
Course requi	rements:						
Learning out	comes:						
Class syllabu	s:						
Recommende	ed literature:						
Languages necessary to complete the course:							
Notes:	1		,				
Past grade di Total number	stribution of evaluated s	tudents: 0					
A	ABS	В	С	D	Е	FX	
0,0	0,0	0,0	0,0	0,0	0,0	0,0	
Lecturers: M	gr. Martina Dr	ahošová, PhD.					
Last change:	,		,				
Approved by	:		,				