

Course descriptions

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STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/SS08/15	Course title: Accounting
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/121B/00	Course title: Accounting I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The student is able to give complete overview about the subject of accounting, to explain basic accounting terminology, balance sheet theory, the structure of the accounts, accounting evidence, accounting books, principles of evaluation of assets and liabilities, closing process, the structure of financial statements and with the problems of international harmonization of accounting.	
Class syllabus: 1. The importance of accounting as part of a business information system 2. The objectives and functions of accounting 3. General accounting principles 4. Assets and liabilities 5. Balance sheet, its content and role. Impact of economic operations on a balance sheet. 6. Double-entry accounting (bookkeeping) system 7. Accounting documents 8. Books of account 9. Valuation of assets and liabilities in the double entry accounting (bookkeeping) 10. Understanding the cycle of assets by the double entry accounting (bookkeeping) 11. The financial statements and its structure 12. Conceptual framework of IFRS and principles of IFRS conversion from Slovak financial statements to the financial statements according to the IAS / IFRS	
Recommended literature: 1. Reeve J. M., Warren C.S., Duchac J.E.: Principles of Financial Accounting. 12th edition. alebo 11th edition. South-Western Cengage Learning 2. Kimmel P.D., Weygandt J.J., Kieso D.E.: Financial Accounting. Tools for Business Decision Making, 6th, 5th edition. Wiley.	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 2444						
A	ABS	B	C	D	E	FX
20,87	0,0	19,68	20,91	16,9	16,57	5,07
Lecturers: doc. Ing. Jana Kajanová, PhD., Ing. Viera Ölvecká, PhD., doc. RNDr. Darina Saxunová, PhD.						
Last change: 21.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/122B/00	Course title: Accounting II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The student is able to illustrate accounting procedures for double-entry accounting for entrepreneurs, to learn fundamental reciprocity while accounting on synthetic accounts of double-entry bookkeeping of businessmen using general chart of accounts and accounting procedures issued by Ministry of Finance of SR.	
Class syllabus: 1. The accounting methodology 2. Accounting of long-term/non-current assets, evaluation of assets 3. Accounting of long-term/non-current assets, depreciation, disposal of an assets 4. Accounting of inventories 5. Accounting of short-term assets and financial assets 6. Accounting of short-term liabilities 7. Accrued expenses and revenues 8. Accounting of equity and long-term liabilities 9. Accounting of costs 10. Accounting of revenues 11. Financial Statements 12. Solving of comprehensive exercise	
Recommended literature: 1. Reeve J. M., Warren C.S., Duchac J.E.: Principles of Financial Accounting. 12th edition. alebo 11th edition. South-Western Cengage Learning 2. Kimmel P.D., Weygandt J.J., Kieso D.E.: Financial Accounting. Tools for Business Decision Making, 6th, 5th edition. Wiley.	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 1945						
A	ABS	B	C	D	E	FX
13,16	0,0	14,14	14,29	17,12	28,89	12,39
Lecturers: Ing. Viera Ölvecká, PhD., PhDr. Peter Veselý, PhD., doc. Ing. Jana Kajanová, PhD., doc. RNDr. Darina Saxunová, PhD.						
Last change: 21.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/124B/00	Course title: Accounting III
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Accounting I, Accounting II	
Course requirements: Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The student is able to explain chosen problems of generation, behaviour and control of costs in the reproductive process of enterprises in relation to the management of efficiency and effectiveness, to handle the cost coordination in corporate management system.	
Class syllabus: 1. Definition of cost accounting, its relations, characteristic and functions. 2. Costs, expenditures, profits, revenues – their definition from the point of view of cost accounting. Economy and economical effectiveness 3. Classification of costs 4. Possibilities of their assessment and application in business management 5. Modern methods of cost management 6. Cost controlling 7. Calculation 8. Calculation system. Types (sorts) of calculations 9. Calculation methods I 10. Calculation methods II 11. Costs, calculations and pricing 12. Budgeting	
Recommended literature: 1. Ölvecká, V.: Náklady vo finančnom riadení. Kartprint, Bratislava 2010 2. Kajanová, J.: Náklady a ceny. Iris, Bratislava 2005 3. Tumpach, M.: Manažérske a nákladové účtovníctvo. Iura Edition, Bratislava 2008 4. Poništiaková, O.: Náklady a kalkulácie v manažérskom účtovníctve. Iura Edition, Bratislava 2010	

5. Horngren, Ch. T. et al.: Cost Accounting and Managerial Emphasis. Upper Saddle River, NJ 07458. 2009

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 1570

A	ABS	B	C	D	E	FX
26,43	0,0	22,8	19,36	15,41	13,5	2,48

Lecturers: doc. Ing. Jana Kajanová, PhD., Ing. Viera Ölvecká, PhD., doc. RNDr. Darina Saxunová, PhD.

Last change: 20.03.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/119B/00	Course title: Accounting on PC
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Accounting I, Accounting II	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point The assessment of the subject is in accordance with the FM UK Study Regulations. Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire the skills of financial accounting on the computer using the software available to the faculty. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: 1. Acquaintance with accounting systems SUNSOFT, MONEY, POHODA, MRP and OMEGA 2. Current billing, registration of billing and billing 3. Account statements, main book, asset records, liabilities, receivables 4. Account closing, financial statements - current, annual 5. Recovering lost data in accounting systems 6. Solving of problem - accounting on financial accounts 7. Solving of problem - inventory accounting 8. Solution of a continuous example - accounting of receivables, liabilities, wages, taxes 9. Solution of a continuous example - accounting for long-term financial assets	

10. Solution of a continuous example - accounting for capital accounts 11. Solution of a continuous example - charging costs, revenues 12. Solution of complex coherent example 13. Technology solution for branch accounting and billing on RDP servers 14. Technology solution for database entry in systems, pointing to possible problems.						
Recommended literature: 1. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov, 2. Kajanová, J.: Podvojný účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2014 3. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa						
Languages necessary to complete the course: slovak language						
Notes:						
Past grade distribution Total number of evaluated students: 186						
A	ABS	B	C	D	E	FX
95,7	0,0	1,61	0,0	0,54	0,0	2,15
Lecturers: PhDr. Peter Veselý, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/120B/00	Course title: Accounting on PC
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Accounting I, Accounting II	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire the skills of financial accounting on the computer using the software available to the faculty. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: 1. Acquaintance with accounting systems SUNSOFT, MONEY, POHODA, MRP and OMEGA 2. Current billing, registration of billing and billing 3. Account statements, main book, asset records, liabilities, receivables 4. Account closing, financial statements - current, annual 5. Recovering lost data in accounting systems 6. Solving of problem - accounting on financial accounts 7. Solving of problem - inventory accounting 8. Solution of a continuous example - accounting of receivables, liabilities, wages, taxes 9. Solution of a continuous example - accounting for long-term financial assets 10. Solution of a continuous example - accounting for capital accounts	

11. Solution of a continuous example - charging costs, revenues 12. Solution of complex coherent example 13. Technology solution for branch accounting and billing on RDP servers 14. Technology solution for database entry in systems, pointing to possible problems.						
Recommended literature: 1. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov, 2. Kajanová, J.: Podvojný účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2014 3. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa						
Languages necessary to complete the course: slovak language						
Notes:						
Past grade distribution Total number of evaluated students: 250						
A	ABS	B	C	D	E	FX
87,6	0,0	4,8	1,2	0,0	0,4	6,0
Lecturers: PhDr. Peter Veselý, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/201B/18		Course title: Accounting on PC				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 7						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Peter Veselý, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/202B/18		Course title: Accounting on PC				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 8						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Peter Veselý, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/009_B/15		Course title: Applied Mathematics IV - special topics for financial markets				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/203B/18		Course title: Asian Management I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3., 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 16						
A	ABS	B	C	D	E	FX
93,75	0,0	0,0	0,0	0,0	0,0	6,25
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/204B/18		Course title: Asian Management II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4., 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 28						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM/O4/15	Course title: Bachelor Thesis Defence
Number of credits: 3	
Educational level: I.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/043B/00		Course title: Bachelor Thesis Project				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements: 100 percent - an interim evaluation of the semester. To obtain assessment and must be obtained at least 91 points, to obtain evaluations of at least 81 points B, C for the evaluation of at least 73 points for the evaluation of at least 66 points D and E on the evaluation of at least 60 points.						
Learning outcomes: Completion of the course the student is able to independently acquire theoretical and practical knowledge in the field of management, as well as publish them in the form of scientific work scope required for this type of final works.						
Class syllabus: 1 The final specification of objectives thesis, or their modification and / or change. 2 Assembling the individual parts of the thesis (the current state of the solved problems at home and abroad; objective of the work, methods of work and thesis research methods, results and discussion of the work). 3 Formal presentation of the thesis (form, language, numbering, etc..). 4 Processing of components comprising the desired structure thesis (abstract, preface, introduction and conclusion). 5 Legal and ethical aspects of writing theses on order. Theses matter of law. Ethical rules related to respecting the intellectual property of others. Various forms of plagiarism. 6 Consultation on the preparation of the thesis defense.						
Recommended literature:						
Languages necessary to complete the course: Slovak						
Notes:						
Past grade distribution Total number of evaluated students: 2374						
A	ABS	B	C	D	E	FX
77,09	0,0	11,96	5,1	2,06	1,26	2,53

Lecturers: PhDr. Vladimíra Štefancová, PhD., PhDr. Zuzana Šmehýlová, PhD., doc. Ing. Jaroslava Kniežová, PhD., Ing. Miroslav Baláž, PhD., Mgr. Petra Milošovičová, PhD., Ing. Miloslav Chalupka, PhD., doc. Ing. Daniela Špírková, PhD., Mgr. Ing. Michal Šefara, PhD., doc. PhDr. Dagmar Weberová, PhD., doc. Mgr. Stanislava Weidlichová Luptáková, PhD., doc. Mgr. Emília Charfaoui, CSc., doc. PhDr. Helena Šajgalíková, PhD., prof. Ing. Ján Rudy, PhD., doc. Mgr. Emil Wojčák, PhD., Mgr. Michaela Poláková, PhD., prof. PhDr. Anna Remišová, CSc., Mgr. Zuzana Kirchmayer, PhD., Mgr. Jana Fratričová, PhD., doc. PhDr. Rozália Sulíková, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., Ing. Ľudovít Czírja, PhD., prof. Ing. Ľubica Bajzík, PhD., doc. Mgr. Zuzana Papulová, PhD., doc. Mgr. Anna Lašáková, PhD., PaedDr. Jarmila Brtková, prof. RNDr. Michal Greguš, PhD., PhDr. Štefan Rychtárik, PhD., MUDr. Edward Radzo, PhD., Mgr. Matej Novotný, PhD., Ing. Vincent Karovič, PhD., Ing. Jaroslav Vojtechovský, PhD., PhDr. Daniela Majerčáková, PhD., MBA, doc. JUDr. PhDr. Tomáš Peráček, PhD., RNDr. Dušan Wunder, PhD., Ing. Jarmila Wefersová, PhD., Mgr. Andrea Zajačková, PhD., Mgr. Alica Lišková, PhD., Mgr. David Dalalishvili, PhD., Aktan Kalygulov, PhD., Mgr. Gabriela Urbanová, PhD., Mgr. Vladimír Mariak, PhD., Mgr. Martina Drahošová, PhD., Mgr. Trung Nguyen Kien, PhD., Mgr. Branislav Vargic, PhD., Mgr. Karolína Kubelová, PhD., Ing. Andrea Rakytová Valentová, PhD., Mgr. Katarína Lacková, PhD., doc. Dkfm. Hugo Zsolnai, PhDr. Jana Barátová, Mgr. Jana Kotlebová, Ing. Peter Árendáš, PhD., Mgr. Monika Viskupová, PhD., Mgr. PhDr. Jana Rievajová, PhD., Mgr. Peter Kravec, PhD., Mgr. Samuel Smolka, PhD., doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., Mgr. Andrea Gažová, PhD., PhDr. Marian Holienka, PhD., Ing. Jaroslav Hul'vej, PhD., Mgr. Miloš Mrva, PhD., doc. Ing. Ján Papula, PhD., Mgr. Peter Gál, PhD., prof. Ing. Jozef Papula, PhD., prof. Ing. Anna Pilková, PhD., MBA, doc. PhDr. Eva Smolková, CSc., doc. Ing. Milan Fekete, PhD., doc. Ing. Viera Sysáková, CSc., doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD., prof. Ing. Božena Chovancová, PhD., Mgr. Martin Vozár, PhD., Mgr. Blanka Barátiová, PhD., PhDr. Želmíra Ozdinová, CSc., doc. PhDr. René Pawera, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Jan Janac, PhD., Mgr. Janka Kottulová, PhD., doc. RNDr. Mária Bohdalová, PhD., prof. JUDr. Daniela Nováčková, PhD., doc. PhDr. Paulína Stachová, PhD., Mgr. Lucia Paškrťová, PhD., PhDr. Gabriela Bérešová, PhD., Ing. Viera Ölvecká, PhD., Mgr. Ľudmila Mitková, PhD., prof. Mgr. Peter Štarchoň, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., Mgr. František Olšavský, PhD., Mgr. Lucia Vilčeková, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. JUDr. PhDr. Katarína Gubíniiová, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. Ing. Emília Papulová, PhD., Mgr. Lucia Kohnová, PhD., Mgr. Ján Rehák, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Juraj Récky, PhD., Mgr. Magdaléna Tvarožková, PhD., Mgr. Jana Volná, PhD., Ing. Zuzana Pukančíková, Ing. Boris Štunc, CSc., Mgr. Miroslava Benka, PhD., Peter Komorník, MBA, Mgr. Zuzana Berešová, PhD., doc. Ing. Daniela Tkáčová, CSc., Ing. Martina Maňáková, PhD., Mgr. Helena Proková Mališová, PhD., Mgr. Juraj Buchta, Mgr. Tomáš Hollý, PhD., Mgr. Simona Kissová, PhD., Mgr. Veronika Plavčanová, PhD., JUDr. Silvia Treľová, PhD., RNDr. Zuzana Kovačičová, PhD., doc. Ing. Mgr. Urban Kováč, PhD., Mgr. Matúš Baráth, PhDr. Lukáš Copuš, PhD., Mgr. Zuzana Kotuliaková, Mgr. Magdaléna Musilová, Mgr. Patrícia Brestovanská

Last change: 30.01.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/045B/00	Course title: Bachelor Thesis Seminar
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: 100 percent - an interim evaluation of the semester. To obtain assessment and must be obtained at least 91 points, to obtain evaluations of at least 81 points B, C for the evaluation of at least 73 points for the evaluation of at least 66 points D and E on the evaluation of at least 60 points.	
Learning outcomes: Completion of the course gives students a comprehensive knowledge base concerning the production and processing of text into a thesis, which the student has demonstrated the ability to work creatively in the field of study of Management.	
Class syllabus: 1 Assessment of the suitability of selected topics undergraduate work with emphasis on current trends applicable in different functional areas of management. 2 Development of research materials available corresponding theoretical background processing requirements so that their processing student has demonstrated the ability to create an overview of issues solved at home and abroad. The search is based primarily on book sources (monographs, textbooks, anthologies), licensed electronic resources available and freely accessible e-journals for the UK or other (with respect to the subject solved thesis). The system works with professional literature. 3rd Organize and sort of found materials to fit the idea of the author and leading work on the structure of work and respect the logical continuity, relationships and respect. 4 Re-review of selected topics thesis on background materials acquired, any modification (narrowing / expansion problems of this thesis). 5 In collaboration with the supervisor outlining your work and the formulation of its objectives (main and partial) in accordance with the requirements of fair reachability, measurability, acceptability and verifikovateľnosti. 6 Selection of appropriate methods of examination of the issues this thesis. Techniques and styles of scientific work. 7 Timing Solutions thesis topic (approval, and arranging theoretical background, orientation and study in the literature, the processing of the logical framework, formulation own contribution of work, processing methodology of work, carrying out research (primary, secondary), processing of the original works, formulation of conclusions proofreading of the work).	

Recommended literature:

1. ECO, U. 1997. Jak napsat diplomovou práci. Olomouc : Votobia, 1997. 271 s. ISBN 80-7198-173-7
2. KATUŠČÁK, D. 2007. Ako písať záverečné a kvalifikačné práce. 4. vydanie. Nitra : Enigma, 2007. 162 s. ISBN 978-80-89132-45-4
3. MEŠKO, D. – KATUŠČÁK, D. – FINDRA, J. a kolektív. 2005. Akademická príručka. 2., upravené a doplnené vydanie. Martin : Vydavateľstvo Osveta, 2005. 496 s. ISBN 80-8063-200-6
4. Vnútny predpis č. 12/2013 Smernica rektora Univerzity Komenského v Bratislave o základných náležitostiach záverečných prác, rigorózných prác a habilitačných prác, kontrole ich originality, uchovávaní a sprístupňovaní na Univerzite Komenského v Bratislave.
5. Webové sídlo Akademickej knižnice UK – externé informačné zdroje prístupné pre UK: <http://www.uniba.sk/?id=1867>.

Languages necessary to complete the course:

Slovak

Notes:**Past grade distribution**

Total number of evaluated students: 2713

A	ABS	B	C	D	E	FX
73,13	0,0	14,34	6,93	2,47	2,29	0,85

Lecturers: doc. Ing. Jaroslava Kniežová, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., Ing. Miloslav Chalupka, PhD., doc. PhDr. Paulína Stachová, PhD., doc. RNDr. Michal Greguš, PhD., doc. Ing. Daniela Špírková, PhD., Mgr. Ing. Michal Šefara, PhD., doc. Ing. Iveta Stankovičová, PhD., Mgr. Ľudmila Mitková, PhD., MUDr. Edward Radzo, PhD., RNDr. Zuzana Kovačičová, PhD., PhDr. Gabriela Bérešová, PhD., PhDr. Daniela Majerčáková, PhD., MBA, doc. JUDr. PhDr. Tomáš Peráček, PhD., doc. Ing. Viera Sysáková, CSc., Mgr. Martina Drahošová, PhD., Ing. Silvia Behanová, PhD., PhDr. Jana Barátová, Mgr. Samuel Smolka, PhD., Mgr. Peter Kravec, PhD., doc. RNDr. Viliam Malcher, CSc., Mgr. Andrea Gažová, PhD., PhDr. Marian Holienka, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., Mgr. František Olšavský, PhD., Mgr. Lucia Vilčeková, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., prof. Mgr. Peter Štarchoň, PhD., prof. RNDr. Michal Greguš, PhD., doc. Ing. Milan Fekete, PhD., Ing. Jaroslav Hul'vej, PhD., prof. Ing. Anna Pilková, PhD., MBA, Mgr. Peter Gál, PhD., Mgr. Miloš Mrva, PhD., prof. Ing. Jozef Papula, PhD., doc. PhDr. Eva Smolková, CSc., doc. Ing. Ján Papula, PhD., doc. Mgr. Anna Lašáková, PhD., Ing. Ľudovít Czírja, PhD., prof. Ing. Ján Rudy, PhD., doc. Mgr. Emil Wojčák, PhD., Mgr. Michaela Poláková, PhD., Mgr. Jana Fratričová, PhD., prof. PhDr. Anna Remišová, CSc., PaedDr. Jarmila Brtková, doc. PhDr. Helena Šajgalíková, PhD., doc. Mgr. Emília Charfaoui, CSc., doc. Mgr. Zuzana Papulová, PhD., prof. Ing. Ľubica Bajžíková, PhD., doc. PhDr. Rozália Sulíková, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., doc. Mgr. Stanislava Weidlichová Luptáková, PhD., doc. JUDr. PhDr. Katarína Gubíniiová, PhD., doc. RNDr. Mária Bohdalová, PhD., doc. Ing. Emília Papulová, PhD., Ing. Jaroslav Vojtechovský, PhD., Mgr. Ján Rehák, PhD., Mgr. Lucia Kohnová, PhD., Mgr. Juraj Récky, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Jana Volná, PhD., Mgr. Katarína Lacková, PhD., Ing. Andrea Rakytová Valentová, PhD., Mgr. Trung Nguyen Kien, PhD., Mgr. Juraj Buchta, Mgr. Tomáš Hollý, PhD., Ing. Martina Maňáková, PhD., Mgr. Simona Kissová, PhD., Mgr. Veronika Plavčanová, PhD., Mgr. Peter Marcin, PhD., Ing. Jarmila Wefersová, PhD., JUDr. Silvia Treľová, PhD., doc. PhDr. René Pawera, PhD., Mgr. Milena Nosková, PhD., PhDr. Peter Veselý, PhD., Mgr. Barbora Suchá, PhDr. Janka Gasperová, PhDr. Lukáš Copuš, PhD., Mgr. Martin Krajčík

Last change: 02.06.2015
Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/010B/00	Course title: Banking Operations
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: 1. Specifics of product portfolio of CB - non-material character, dualizm, interdependence 2. Balance sheet of CB - assets, liabilities, other items 3. Profit and loss statement - bank costs, bank revenues 4. Liquidity, solvency, rentability of CB - liquidity, relation among liquidity and solvency 5. Interest - interest rate, real, nominal, interest 6. Active operations of CB - interest, capital – money inv. contracts 7. Credit products - function of credit, legislative organization, kinds 8. Discount credit, acceptance, oval credit - discount, rediscount, oval 9. Mortgage lending - legislative organization, mortgage deeds 10. Passive banking operations - deposits on demand, term deposits, depositary certificates 11. Deposit protection in SR - legislative, Found for deposit protection 12. System of payment and clearance - bill of exchange, cheque, payment card, electronic wallet 13. Factoring, Forfeiting, Leasing - types of factoring, leasing, costs	

Recommended literature:

Literature:

1. Horváthová, E.: Bankovníctvo, Suvaha, 2000
2. V. Polidar: Management úvěrových obchodů bank, Economia, a. s. Praha 1992
3. K. Bartošek, D. Felebergová, P. Jaroš: Bankovníctví v ČR, bankovní inštitút, a. s. 1996
4. B. Šenkýřová a kol.: Bankovníctví I. II., Grada, 1998
5. Bajžíková L., Saxunová D., Sysáková V.: Podnikanie v európskom hospodárskom priestore II, Palatia Nyonda & Kiada ISBN 978-963-7692-48-2 Győr 2013

Languages necessary to complete the course:**Notes:****Past grade distribution**

Total number of evaluated students: 68

A	ABS	B	C	D	E	FX
73,53	0,0	19,12	4,41	0,0	2,94	0,0

Lecturers: prof. RNDr. Jozef Komorník, DrSc.**Last change:** 02.06.2015**Approved by:**

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/098_IB/12		Course title: Basics of Programming I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 93						
A	ABS	B	C	D	E	FX
49,46	0,0	20,43	13,98	0,0	1,08	15,05
Lecturers: doc. RNDr. Michal Greguš, PhD., doc. RNDr. Viliam Malcher, CSc., PhDr. Peter Veselý, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/109_IB/12	Course title: Basics of Programming II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites: FM.KIS/098_IB/12 - Basics of Programming I	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: Objective of the course in terms of learning outcomes and competences The aim of the subject is to extend the student's knowledge of programming languages VB and C # in Visual Studio 2010 environment and to learn the basics of modeling and creation of object-oriented design. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: • Getting acquainted with the integrated development environment of Visual Studio 2010 • Fundamentals of PPE • Classes - properties, methods, and events • Encapsulation • Constructor • Inheritance • Structures and enumerations • Overloading • Working with a graphical user interface • Dialogues and menu creation	
Recommended literature:	

• Michael Halvorson: Microsoft Visual Basic 2010 Step by Step, Microsoft Press 2010, 0-7356-2537-9 • John Sharp: Visual C# 2010 krok za krokem, Computer Press 2010, 978-80-251-1314-73						
Languages necessary to complete the course: slovak language						
Notes:						
Past grade distribution Total number of evaluated students: 55						
A	ABS	B	C	D	E	FX
61,82	0,0	25,45	7,27	0,0	0,0	5,45
Lecturers: doc. RNDr. Viliam Malcher, CSc., PhDr. Peter Veselý, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/058B/14		Course title: Behavioral Aspects of Managerial Decision Making				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3., 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 40						
A	ABS	B	C	D	E	FX
65,0	0,0	22,5	2,5	0,0	5,0	5,0
Lecturers: Mgr. Peter Gál, PhD.						
Last change: 12.09.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/057B/17		Course title: Bezpečnosť a pravidlá využívania sociálnych médií v praxi				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Martina Drahošová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/138B/17		Course title: Business Etiquette in China				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/140B/17		Course title: Business Etiquette in China				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 55						
A	ABS	B	C	D	E	FX
98,18	0,0	0,0	0,0	0,0	0,0	1,82
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/175B/11		Course title: Business French I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 33						
A	ABS	B	C	D	E	FX
42,42	0,0	39,39	12,12	3,03	0,0	3,03
Lecturers: Hans Bertrand Mugnier						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/176B/11		Course title: Business French II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 16						
A	ABS	B	C	D	E	FX
56,25	0,0	25,0	18,75	0,0	0,0	0,0
Lecturers: PhDr. Želmíra Ozdinová, CSc.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/071B/17		Course title: Business German I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 80/20						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course: slovak and german						
Notes:						
Past grade distribution Total number of evaluated students: 9						
A	ABS	B	C	D	E	FX
88,89	0,0	11,11	0,0	0,0	0,0	0,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/072B/17		Course title: Business German II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 80/20						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course: slovak and german						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
50,0	0,0	50,0	0,0	0,0	0,0	0,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/034B/00		Course title: Business Graphics I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 388						
A	ABS	B	C	D	E	FX
74,23	0,0	7,73	4,64	3,87	3,09	6,44
Lecturers: RNDr. Peter Švaňa, CSc.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/036B/00		Course title: Business Graphics II				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 538						
A	ABS	B	C	D	E	FX
70,82	0,0	11,9	7,43	2,6	3,72	3,53
Lecturers: RNDr. Peter Švaňa, CSc.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/038B/00		Course title: Business Law I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1663						
A	ABS	B	C	D	E	FX
32,41	0,0	22,19	19,6	10,94	11,55	3,31
Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD., JUDr. Silvia Treľová, PhD., JUDr. Juraj Vališ, Mgr. Milena Nosková, MBA						
Last change: 01.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/039B/00		Course title: Business Law II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2038						
A	ABS	B	C	D	E	FX
39,45	0,0	24,73	17,91	9,76	7,95	0,2
Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD., JUDr. Silvia Treľová, PhD., JUDr. Juraj Vališ, Mgr. Milena Nosková, PhD.						
Last change: 01.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/219B/15		Course title: Business Negotiations				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 23						
A	ABS	B	C	D	E	FX
78,26	0,0	13,04	8,7	0,0	0,0	0,0
Lecturers: Mgr. Milena Nosková, LL. M., Mgr. Dana Rapoš						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/092B/10		Course title: Business Process Modelling				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 11						
A	ABS	B	C	D	E	FX
81,82	0,0	0,0	0,0	0,0	9,09	9,09
Lecturers: doc. Ing. Jaroslava Kniežová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/033B/00		Course title: Business Russian I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 80/20						
Learning outcomes:						
Class syllabus: Tourist industry The Environment Promotion Company structure and its business Business partners Business trip						
Recommended literature: Kozlová, T.: Obchodujeme, podnikáme a komunikujeme v ruštine. FRAUS, Plzeň, 2004 Jakubeková, V.- Kratochvila, J.: Aktívna ekonomická lexika (1. a 2. časť) Ekonóm, 1999. Actual additional texts form magazines, newspapers and the Internet.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 72						
A	ABS	B	C	D	E	FX
81,94	0,0	11,11	2,78	2,78	0,0	1,39
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/034B/00		Course title: Business Russian II				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 80/20						
Learning outcomes:						
Class syllabus: Market economy Privatization Company structure Small and medium companies, small and medium enterprises (SMEs) Competition in market economy Actual economic development in Slovakia						
Recommended literature: Chabadová, H.: Ekonomisti, dávajte pogovorim po rusky, II. Časť, Vydavateľstvo Ekonóm, Bratislava 1995 Jakubeková, V.- Kratochvila, J.: Aktívna ekonomická lexika (1. a 2. časť) Ekonóm, 1999 Actual additional texts form magazines, newspapers and the Internet.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 53						
A	ABS	B	C	D	E	FX
98,11	0,0	1,89	0,0	0,0	0,0	0,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/036B/00		Course title: Business Spanish I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements: test during semester and final exam For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.						
Learning outcomes: basic knowledge of business spanish						
Class syllabus: business terminolgy, CV, basic correspondence, business communication						
Recommended literature: learner´s book Trippett, Antony Martinez, Consuelo de Andres Ariza Bruce, Eugenia: Camino al Espanol : A Comprehensive Course in Spanish. NY: Cambridge University Press, 2004. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10131678&adv.x=1&p00=spanish&f00=all&p01=%22Spanish+Language%22&f01=subject						
Languages necessary to complete the course: spanish						
Notes:						
Past grade distribution Total number of evaluated students: 155						
A	ABS	B	C	D	E	FX
89,68	0,0	7,74	0,65	1,29	0,65	0,0
Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/037B/00		Course title: Business Spanish II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements: exams during semester and final exam For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.						
Learning outcomes: to be able to handle business communication						
Class syllabus: business communication, cover letter, complains, offers, cutomer care						
Recommended literature: Učebnica obchodnej španielčiny odporučená vyučujúcim Trippett, Antony Martinez, Consuelo de Andres Ariza Bruce, Eugenia: Camino al Espanol : A Comprehensive Course in Spanish. NY: Cambridge University Press, 2004. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10131678&adv.x=1&p00=spanish&f00=all&p01=%22Spanish+Language%22&f01=subject						
Languages necessary to complete the course: spanish						
Notes:						
Past grade distribution Total number of evaluated students: 91						
A	ABS	B	C	D	E	FX
87,91	0,0	6,59	3,3	1,1	0,0	1,1
Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/064/13		Course title: Bussiness Web Design				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 82						
A	ABS	B	C	D	E	FX
74,39	0,0	14,63	3,66	2,44	0,0	4,88
Lecturers: Mgr. Andrea Studeničová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/301AB/17	Course title: China in the Globalized World
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3., 5.	
Educational level: I., II.	
Prerequisites:	
Course requirements: Research Paper: Students should conduct an analysis on a topic of choice on China's economic growth, reform, trade and investment, corporate sector reform, financial system or the role of Chinese economy in the world. Students can also choose a particular industry and analyze its opportunities and challenges with reference to topics discussed in the course. The paper should be maximum 12 pages (double sided, 12-point font) in length excluding tables and figures. Students are expected to present their research in the final lecture. Depending on the size of the class students might be expected to work in teams. Scale of assessment (preliminary/final): Class Participation / Presentation 50%	
Learning outcomes: China's rapid economic development in the last four decades not only dramatically transformed the country itself but also reshaped the global economic landscape. As the second largest economy and the largest exporter in the world, China's rise is an issue of keen interest to global politics, businesses, academics as well as ordinary people. This course will provide students with an overview of the Chinese economic development and its role in the world. We will look at the history, achievements, challenges and future prospects of the Chinese economy. We are going to examine how China's economy interact with the world through trade and investment. We will also discuss China's financial system and reforms given its relevance for future growth. Through the discussions of these topics we try to distinguish myth from reality and gain a better understanding of the Chinese economy.	
Class syllabus: (1) An Overview of Economic Growth and the Historical Background of Chinese Economy o This session presents an overview of China's economic growth in recent history in a global perspective. To provide a general background of this growth, we will look at how China's geographical characteristics and natural endowments shaped the economic development in a diverse region. We will also look at the general course of development of China's economy throughout ancient history and consider how China lost its economic lead in the 19th century. o Chapter 1-3 (2) Economic Reforms and Transition to Market	

o We will consider how China has transformed from a socialist central-planned economy to a vibrant market driven economy and delivered impressive economic growth in the process. This session will provide an overview of the gradualist economic reforms undertaken in China in the transition process and discuss the strategies and principles underlying the reforms.

o Chapter 4

(3) Economic Structure and the “Middle-Income Trap”

o We will analyze the structural composition of the Chinese economy and how different demand drivers have contributed to growth. We will compare the economic structure of China with other countries and discuss the difference in development models, using Korea and Japan as examples. We will then discuss the “middle-income trap” and the challenges China faces in order to continue the growth trajectory and avoid stagnation.

o Chapter 6

(4) Is China Over-invested? The Case of Infrastructure Development

o In this session we consider the risks and prospects of China’s investment-driven growth model. Infrastructure development takes on a key role in sustaining economic growth and stability during and after the global financial crisis. We look at the example of China’s high-speed railway development to consider the role of infrastructure investment in China’s economic management, the extent of infrastructure development and the room left for future growth.

o Chapter 14

(5) Reform of State-owned Enterprises (SOE) in the Industrial Sector

o This session will present an overview of SOEs in China’s industrial sector and examine the role they play in the economic development in the past and the present. We will consider the problems in the SOE sector and discuss the strategies of SOE reforms. Taking the steel sector as an example we look at the progress and challenges faced by SOE reforms. We will also discuss further reform initiatives and the obstacles they face.

o Chapter 13, 15

(6) China’s International Trade

o We look at the strategy and reform process of China’s foreign trade and consider how China transformed itself from an isolated closed economy to a global manufacturing powerhouse. We will also look at the changing structure of trade. We will examine China’s competitiveness in the global manufacturing landscape and consider the challenges faced by the trading sector.

o Chapter 16

(7) China’s Foreign Exchange and Reserve Management

o China state-controlled exchange rate mechanism is a major source of contention in international trade disputes. This session will provide an overview of the development of China’s unique exchange rate management regime and consider how it transitioned from a tightly controlled exchange regime to a dollar peg and then to a managed float policy. We will discuss the role of the currency policy in the build-up of foreign exchange reserve and the persistent trade surplus.

(8) China’s Balance of Payments and Global Imbalances

o We will take a deeper look into China’s current account surplus and reserve accumulation by putting it in the perspective of global imbalances. We will consider the extent that China’s policies and development contributes to global imbalances. Using iPhone production as an example we look at how new models of global manufacturing impacts US-China trade imbalance. We will consider the imbalance from the perspective of capital flow and discuss how saving and investment impacts the build-up of imbalances.

(9) FDI and China’s Investment Overseas

o In this session we will look at the inflow and outflow of foreign direct investment (FDI) into China. We consider the sources, processes and impacts of FDI in China. We will also look at the growing trend of China’s outward investment.

o Chapter 17 (10) China's Financial Sector and Reforms o This session will provide an overview of China's financial sector and the reform process. We look at the liberalization of China's banking sector and the development of capital markets. We consider the development of shadow-banking, or financing firms outside of the formal banking sector, and the opportunities and risks that are associated with it. o Chapter 19 (11) Čínske dlhové a tieňové bankovníctvo V tejto časti sa budeme zaoberať témou rastúcej páky Číny a obáv z potenciálnej dlhovej krízy. Budeme analyzovať zloženie dlhu Číny a zväžeme príčiny zvyšujúcich sa úrovni zadlženia. Pozrieme sa na vývoj tieňového bankovníctva alebo finančných firiem mimo formálneho bankového sektora, ako aj príležitosti a riziká, ktoré s ním súvisia. Maliszewski a kol., 2016, "Riešenie problému podnikového dlhu v Číne", pracovný dokument MMF WP / 16/203 H uang Y., Bosler C., 2014, "Čínska dlhová dilema, znižujúca sa miera rastu."																				
Recommended literature: 1. Naughton, Barry, 2007, The Chinese Economy: Transitions and Growth, 2nd edition, MIT Press, Cambridge.																				
Languages necessary to complete the course: English																				
Notes:																				
Past grade distribution Total number of evaluated students: 22 <table> <tr> <th>A</th><th>ABS</th><th>B</th><th>C</th><th>D</th><th>E</th><th>FX</th></tr> <tr> <td>86,36</td><td>0,0</td><td>13,64</td><td>0,0</td><td>0,0</td><td>0,0</td><td>0,0</td></tr> </table>							A	ABS	B	C	D	E	FX	86,36	0,0	13,64	0,0	0,0	0,0	0,0
A	ABS	B	C	D	E	FX														
86,36	0,0	13,64	0,0	0,0	0,0	0,0														
Lecturers: Haisi Yu																				
Last change: 01.03.2018																				
Approved by:																				

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/065_B/15		Course title: Chinese Language for Beginners I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 47						
A	ABS	B	C	D	E	FX
91,49	0,0	2,13	0,0	0,0	0,0	6,38
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/067_B/15		Course title: Chinese Language for Beginners II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 39						
A	ABS	B	C	D	E	FX
94,87	0,0	0,0	0,0	0,0	0,0	5,13
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/068_B/15		Course title: Chinese Language for Beginners III				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 19						
A	ABS	B	C	D	E	FX
94,74	0,0	0,0	0,0	0,0	0,0	5,26
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/069_B/15		Course title: Chinese Language for Beginners IV				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 15						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/033B/17		Course title: Chinese Management				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 12						
A	ABS	B	C	D	E	FX
91,67	0,0	0,0	0,0	0,0	0,0	8,33
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/137B/17		Course title: Chinese Management				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Bc. Peter Ondris, PhD.						
Last change: 17.10.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/001B/00		Course title: Coaching (1)				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes: The aim of the course is to improve social and interpersonal skills through participative approach all participants. The participants will developed their communication skills, self perception and perception of others, active listening...						
Class syllabus: Interpersonal communication Active listening Assertive skills Conflict resolution in small group Feedback in small group Effective presentation Perception process - basic						
Recommended literature: Editors of Inc. magazine: Managing people, Prentice Hall Press, NY 1989 It is required active participation in all lectures The participants learn trough own experiences						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 452						
A	ABS	B	C	D	E	FX
89,82	0,0	6,19	1,55	0,88	0,88	0,66
Lecturers: doc. PhDr. Rozália Sulíková, PhD.						
Last change: 28.11.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/002B/10		Course title: Coaching (2)				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 30/70						
Learning outcomes: The aim of the course is to develop presentations skills of students. (It will be used video)						
Class syllabus: Type and structure of presentation Verbal and nonverbal aspects of presentation Practice of effective presentation skills						
Recommended literature: Editors of Inc. magazine: Managing people, Prentice Hall Press, NY 1989. It is required active participation in all lectures. The participants learn trough own experiences.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 110						
A	ABS	B	C	D	E	FX
89,09	0,0	4,55	1,82	0,0	0,91	3,64
Lecturers: doc. PhDr. Rozália Sulíková, PhD.						
Last change: 28.11.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/170B/11	Course title: Commodity Markets and Real Investments
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: The students will be evaluated in the end of the semester in the form of a test, with the possibility to get 100 points. The classification is in line with the currently valid study order.	
Learning outcomes: The student should understand the structure of the commodity markets and the tools that are used on this market. He should gain a general overview of particular commodities and factors affecting their price development. He should be also able to individually evaluate the fundamental developments on the commodity markets and to make professional investment decisions. A part of the subject is also the problematics of so called „real investments“ (gems, arts, realties). After a successful passing of this subject, the student should be well oriented also in this problematics.	
Class syllabus: 1. Commodity markets as a part of the financial market 2. Investment tools on commodity markets 3. Investing in commodities via the shares of mining companies 4. The energy market 5. Precious metals as an investment asset 6. Basic and special industrial metals and their importance for the modern economy 7. Investing on the agricultural commodity markets 8. Investing in gems and gemstones 9. Arts and collectibles 10. The realties market 11. Water indices and emission quota market 12. The actual problems of commodity markets	
Recommended literature: 1. CHOVANCOVÁ, B. - a kol. 2012. Komoditné trhy a reálne investície. Bratislava: IURA EDITION, 2012. 349 s. ISBN 978-80-8078-453-9 2. CHOVANCOVÁ, B. - ÁRENDÁŠ, P. - KOTLEBOVÁ, J. - PILCH, C. Analýzy na akciových trhoch. Recenzovali: Vladislav Pavlát, Daniela Tkáčová. 1. vyd. Praha : Wolters Kluwer, 2017. 343 s. ISBN 978-80-7552-796-7	

3. GARNER, C.: Komodity – úvod do investování na nejrychlejší rostoucím trhu. Bizbooks, 2014. 296 s. ISBN 978-80-3650-019-3
4. KLEINMAN G.: Trading Commodities and Financial Futura: A Step-by-Step Guide to Mastring the Markets. 4th Edition, Pearson Education 2013. 246 p. ISBN 13: 978-0-13-336748-5
5. GARNER, C: A Trader's First Book on Commodities, 2nd Edition, Pearson Education 2013. 271 p. ISBN 13: 978-0-13-324783-1
6. CHATNANI, N. N.: Commodity Market: Operations, Instruments and Applications. 2010. McGraw Hill. 301p. ISBN-13: 978-0-07-015929-7

Languages necessary to complete the course:
english

Notes:

Past grade distribution

Total number of evaluated students: 85

A	ABS	B	C	D	E	FX
40,0	0,0	35,29	21,18	1,18	1,18	1,18

Lecturers: prof. Ing. Božena Chovancová, PhD., Ing. Peter Árendáš, PhD.

Last change: 07.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/305B/16	Course title: Computer Networks
Educational activities: Type of activities: practicals Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3., 5.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: The aim of the course is to teach students how to build computer networks as a hardware base for intranets and extranets in organizations. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: Introduction to Computer Networks: General on Computer Networks, Network Topology - Star, Bus, Network Workstation: Device Set, Protocol -TCP / IP, IPX / SPX, NetBeui, Remote Registry, LINUX on the Network. Windows Network Server: Device, Protocols and Services, Security. ISO-OSI reference model - introduction, 1. Layer: Transmission Media, Transmission Lengths, Transmission Speed, Shielding, Connectors. ISO-OSI reference model - 2nd and 3rd layer: Data-link layer, Network layer. ISO-OSI reference model - 4. - 7. Layer: Transport layer, Session layer, Presentation layer, Applicativ layer. TCP-IP protocols: 4 layer, Network layer layer, IP layer TCP layer, Application layer, TCP-IP and ISO / OSI comparison, TCP IP IP address, Subnet mask, Default gateway. Direction of communication in TCP-IP networks: TCP-IP routing, URL, DNS, IP address translation to URL address, DNS servers, Virtual domains. Credit Work: Presentation of a Professional Company, Advantages, Benefits Compared to Competitors, Installation and Configuration Windows operating system. Installing and configuring the LINUX server.	
Recommended literature: [1]. KUROSE, James a Keith ROSS, 2016. Computer Networking: A Top-Down Approach. 7 edition. Boston: Pearson. ISBN 978-0-13-359414-0. [2]. LEIDEN, Candace a Marshall WILENSKY, 2009. TCP / IP For Dummies. 6 edition. Indianapolis, Ind.: For Dummies. ISBN 978-0-470-45060-4.	

- [3]. MEYERS, Mike, 2015. CompTIA Network+ All-In-One Exam Guide, Sixth Edition. 6 edition. New York: McGraw-Hill Education. ISBN 978-0-07-184822-0.
- [4]. RODRIGUEZ, Jonathan, 2015. Fundamentals of 5G Mobile Networks. 1 edition. Chichester, West Sussex, United Kingdom: Wiley. ISBN 978-1-118-86752-5.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 131

A	ABS	B	C	D	E	FX
85,5	0,0	14,5	0,0	0,0	0,0	0,0

Lecturers: Ing. Pavol Gono, Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/076B/00		Course title: Computer Science				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2684						
A	ABS	B	C	D	E	FX
41,06	0,0	26,42	15,35	7,9	6,45	2,83
Lecturers: Mgr. Andrea Studeničová, prof. RNDr. Michal Greguš, PhD., Mgr. Július Selecký, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Eleonóra Beňová, PhD., RNDr. Eva Kostrecová, PhD., Mgr. Vincent Karovič, PhD., Mgr. Martin Krajčík						
Last change: 02.06.2015						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/SS02/16	Course title: Computers in Management
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/039B/12	Course title: Consumer Protection
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: . For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.	
Learning outcomes: Knowledge of legislation for consumer protection is essential for their rights. Subject of "consumer protection" is divided into sections, which should give trainees knowledge of this subject the legislation in force in consumer protection, such as knowledge of the context of valid legislation and related laws, and notwithstanding the fact that, as will be in your professional life that learner object oriented, ie whether it will work in the business sector (production, trade and services), the government, or the acquired knowledge and knowledge of the issues to use as an ordinary citizen - the consumer.	
Class syllabus: 1. Ochrana spotrebiteľa všeobecne 1.1. Vývoj našej právnej úpravy na ochranu spotrebiteľa 1.1.1 Ochrana spotrebiteľa v podmienkach Slovenskej republiky 1.2. Európska legislatíva v oblasti ochrany spotrebiteľa 1.2.1. Stručná charakteristika nosných smerníc EÚ v ochrane spotrebiteľa 1.2.2. Základné spotrebiteľské práva 1.3. Základné princípy európskeho práva 1.4. Štyri piliere jednotného európskeho trhu 1.5. Vnútorný trh SR v kontexte jednotného európskeho trhu EÚ 2. Zákon č. 634/1992 Zb. o ochrane spotrebiteľa v znení neskorších predpisov ako základný hmotno-právny predpis v ochrane spotrebiteľa 2.1. Výklad zákona 3. Vybrané ustanovenie súvisiacich predpisov vo väzbe na zákon o ochrane spotrebiteľa 3.1. Vybrané ustanovenia Občianskeho zákonníka – zmluvné a záväzkové vzťahy, osobitné ustanovenia o predaji tovaru v obchode	

- 3.2. Vybrané ustanovenia zákona č. 455/1991 Zb. o živnostenskom podnikaní (Živnostenský zákon), týkajúce sa podnikania v obchode a službách, vrátane vyhlášky MV SR č. 322/2001 Z. z. o inšpekčných knihách
4. Všeobecná bezpečnosť výrobkov (smernica EÚ a jej aplikácia v podmienkach SR)
 - 4.1. Zákon o technických požiadavkách na výrobky a o posudzovaní zhody
 - 4.2. Zákon o zodpovednosti za škody spôsobené vadným výrobkom
5. Zákon č. 128/2002 Z.z. o štátnej kontrole vnútorného trhu vo veciach ochrany spotrebiteľa
 - 4.1. Všeobecné otázky trhového dozoru pri ochrane spotrebiteľov a zdravia v kontexte trhového dozoru EÚ
 - 4.2. Postupy SOI pri výkone dozoru na vnútornom trhu SR; spolupráca s inými orgánmi dozoru
5. Zákon č. 178/1998 o podmienkach predaja výrobkov a poskytovaní služieb na trhovách miestach v znení neskorších predpisov;
 - 5.1. výklad zákona a súvisiacich právnych predpisov
 - 5.2. Zákon o ochrane nefajčiarov
7. Zákon o reklame
 - 7.1. Vybrané ustanovenia zákona o vysielaní a retransmisii
 - 7.2. Etický kódex reklamy
 - 7.3. Zákon č. 258/2001 Z.z. o spotrebiteľských úveroch
 - 7.4. Nekalé podmienky v spotrebiteľských zmluvách
8. Zákon o podomovom a zásielkovom predaji – väzba na zákon o elektronickom obchode a zákon o ochrane spotrebiteľa
 - 8.1. Zákon o elektronickom obchode
- Striedavé užívanie nehnuteľností – vybrané ustanovenia Občianskeho zákonníka
9. Zákon o zájazdoch, podmienkach podnikania cestovných kancelárií a cestovných agentúr a o zmene a doplnení Občianskeho zákonníka
 - 9.1. podmienky podnikania v cestovnom ruchu vo väzbe na zákon o ochrane spotrebiteľa a Živnostenský zákon
10. Dôležité vyhlášky v oblasti ochrany spotrebiteľa
 - 10.1. vyhláška MH SR č. 18/199 Z.z. ktorou sa ustanovujú podrobnosti o označované zloženia a spôsobe zaobchádzania s textilnými výrobkami
 - 10.2. vyhláška MH SR č. 545/2002 Z.z. o označovaní výrobkov cenami
 - 10.3. vyhláška MH SR č. 105/2001 Z.z. o označovaní materiálového zloženia obuvi
 - 10.4. vyhláška MH SR 106/2001 Z.z. o označovaní materiálového zloženia výrobkov z krištáľového skla
11. Zákon o potravinách a potravinový kódex
- Pôsobnosť štátnej veterinárnej a potravinovej správy
 - 11.1. Zákon o ochrane zdravia ľudí
 - 11.2. pôsobnosť orgánov na ochranu zdravia
 - 11.3. ochrana životného prostredia – enviromentálne označovanie výrobkov, zákon o obaloch a odpadoch z obalov
12. Pôsobnosť mimovládnych spotrebiteľských organizácií v ochrane spotrebiteľa
 - 12.1. Európske spotrebiteľské orgány
 - 12.2. Pôsobnosť mimovládnych organizácií na ochranu spotrebiteľa v SR
 - 12.3. Európske spotrebiteľské centrum
13. Návrh Stratégie spotrebiteľskej politiky EÚ na roky 2007 – 2009
 - 13.1. Obsah, zameranie
 - 13.2. Úlohy pre štátne orgány SR a pre spotrebiteľské organizácie
 - 13.3. Národný plán zavedenia eura v SR z pohľadu ochrany spotrebiteľa
14. Zhrnutie semestrálneho učiva

14.1. Zopakovanie najdôležitejších častí prebratého učiva						
14.2. Záverečný test						
Recommended literature: C. Literatúra (povinná a odporúčaná) - platné právne predpisy v ochrane spotrebiteľa v súlade so syllabusom predmetu - študijné materiály, poskytované priebežne prednášateľom do vydania komplexného študijného materiálu - priebežne odporúčaná literatúra v rámci prednášok a seminárov nadväzne na jej tematické zameranie						
Languages necessary to complete the course: slovak						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: prof. Mgr. Peter Štarchoň, PhD., Ing. Eva Szaboová						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/001B/00	Course title: Controlling
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): 60 % / 40%	
Learning outcomes: The goal is to clarify the nature of the concept of controlling and demonstrate the capabilities and effectiveness of its application in the management of the organization. This course introduces basic theory of controlling. It focuses on the presentation of the methods and techniques of controlling and approaches applied in controlling. Sector offers the opportunity to acquire basic knowledge and experience with the application of methods and techniques of controlling solution through examples of managerial practice.	
Class syllabus: 1 The new concept of controlling the management of organizations. 2 Control as a managerial function, different views of control. 3 Controlling as a powerful tool of modern management. 4 The role and position of controlling the organizations in our country and in the world. 5 Strategic and operational level controlling. 6 Information support, planning and controlling relationship. 7 Analysis and discussion of the financial statements for the needs of management decision-making, the ex-ante analysis. 8 Analysis of the external environment, competition, sources of information-gathering, CI. 9 Management accounting, budgeting, controlling costs, costing, ABM, Beyond Budgeting. 10 Reporting and MIS support controlling, data mining, OLAP, BI.	
Recommended literature: Horváth&Partners: Nová koncepce controllingu, Profess Consulting, 2004 Petřík, T.: Ekonomické a finanční řízení firmy, Manažerské účetnictví v praxi, Praha, 2009 Learning materials for seminars, presentation of lectures, and other educational documents (mainly from business practice) are available on the faculty e-learning portal.	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 2321						
A	ABS	B	C	D	E	FX
14,0	0,0	29,25	28,09	18,05	10,04	0,56
Lecturers: doc. Ing. Ján Papula, PhD., Mgr. Andrea Gažová, PhD., PhDr. Marian Holienka, PhD.						
Last change: 13.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/010B/00	Course title: Creative and Innovation Management
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: Individual paper (35%) In-class Activities (25%) Group Project (40%)	
Learning outcomes: Students are familiarized with creativity and innovation, as well as techniques enhancing creativity and innovation. Students know how to use these techniques and are able to choose proper ones for different problems. They also understand the importance of organization culture from the creativity and innovation point of view and are familiar with examples of creative and innovative solutions in Slovak organisations.	
Class syllabus: 1. Definition of creativity. 2. Creativity and innovation. 3. Definition of innovation. 4. Creativity and innovation management. 5. Where and how to look for creative and innovative thoughts. 6. Individual creativity and innovation techniques. 7. Group techniques. 8. Culture and innovation. 9. Creativity and innovation in Slovak organizations.	
Recommended literature: 1. Žák, P.: Kreativita a její rozvoj. Computer Press 2004 ISBN: 80-251-0457-5. 2. Clegg, B. - Birch, P.: Instant Creativity. London, Kogan Page 1999 ISBN: 0-7494-2949-6. 3. Luknič, A. S.: Bariéry kreativity a inovácie. Ekonomický časopis, 10, 1995, č. 43, p. 789-799.	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 127						
A	ABS	B	C	D	E	FX
87,4	0,0	10,24	0,79	0,0	1,57	0,0
Lecturers: Mgr. Zuzana Kirchmayer, PhD.						
Last change: 11.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/009B/00	Course title: Creativity and Creative Techniques
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: Evaluation of the subject: A - excellent, B - very good, C - good, D - satisfactory, E - sufficient and F – fail, is in accordance to the study rules of FM UK valid for the academic year 2013-2014. During the semester students can obtain 100% points: - Exercises and discussions on selected topics (70%) - Presentation of semestral project (30%)	
Learning outcomes: - Understanding the nature of creativity and its importance nowadays, particularly for managers and managerial practice. - Perception of the importance of applying creative thinking in management - Orientation in areas and possibilities of creative potential development. - Distinction of creative process phases and its specifics. - The characterization and application of variety creative techniques in the development of creative potential, in generating ideas and finding new angles.	
Class syllabus: 1. Introduction to the subject Objective, content, literature and criteria for evaluation of the subject. 2. Creativity and its importance in the present The nature and definition of creativity. Areas and criteria of creativity. Importance of creativity in current environment and management. 3. Creativity and creative potential. Personal skills and attitudes to creativity. Development of creative potential. Barriers to creativity. 4. Creative presentation Tasks and their presentations in creative matter. 5. Testing of creativity Testing and measuring creativity. 6. Exercises for creativity development. Exercise and games supporting the creativity development. 7. Hemispheres and their relationship to creativity Left and right hemisphere. Methods to activate both hemispheres.	

8. Creativity as a process Creativity as process and its phases. Creative techniques in the process. 9. Creative techniques and collecting information Creative techniques aimed at collecting information, analysis and formulation of the problem. 10. Mind Mapping Mind mapping, principles and application. Use in the managerial praxis. 11. Creative Techniques for generating ideas and finding solutions Practicing of creative technique, case study and tasks solving. 12. Student presentations Presentation of a project. 13. Summary and conclusions Summary and final evaluation						
Recommended literature: PAPULOVÁ, Z.: eLearning materials FMUK 2014 PAPULOVÁ, Z. – PAPULA, J.: Kreativita a inovácie ako aktuálny imperatív stratégií podnikov. Dostupné < http://www.tvp.zcu.cz/cd/2013/PDF_sbornik/52.pdf > LUKNIČ, A.: Manažment kreativity a inovácií. Univerzita Komenského, Bratislava 2008						
Languages necessary to complete the course: Slovak						
Notes:						
Past grade distribution Total number of evaluated students: 252						
A	ABS	B	C	D	E	FX
89,29	0,0	4,76	2,38	0,4	0,79	2,38
Lecturers: doc. Mgr. Zuzana Papulová, PhD., Mgr. Jana Volná, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/305B/18	Course title: Current issues of the banking sector
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: To complete the Course, the active participation and independent work are required. Work independently during the semester and carefully prepare for each lesson. During the semester, students will be asked to prepare the written seminar work and to present the results of seminar work. Scale of assessment (preliminary/final): The final assessment of the Course is based on the rules set in University Study Regulation, with the interim evaluation of - Written seminar paper: 30%, Presentation of seminar paper: 30%, Seminar activity 40%.	
Learning outcomes: The aim of the course is to get an overview of current financial market issues, especially banking markets. The course is focused on understanding the nature, interrelationships and contexts of individual phenomena using both theoretical abstraction and logic transitions with the current issues in the banking sector. Graduates will be able to use the acquired knowledge analytically and link them with the knowledge gained on other courses.	
Class syllabus: The Course provides a more detailed analysis of the banking sector issues and the use of the theoretical knowledge, gained on other courses/lectures of related focus, in practice. Topics and issues will be addressed in the following areas:: 1. Financial intermediaries 2. Interest rates 3. The securities market 4. Collective investment 5. The banking sector and its regulation 6. The role of central banks 7. Active vs. Passive Management Portfolio 8. Payment System Operated by Commercial Banks 9. Mortgage Banking 10. Investment banking 11. Multilateral organizations and institutions, their role and main activities 12. Bank for International Settlements	

Recommended literature:

Tkáčová, D. – Belás, J. – Horvátová, E. – Chovancová, B. – Malacká, V. (2017). Finančné trhy a bankovníctvo. Bratislava: Wolters Kluwer, 2017. ISBN 978-80-7552-528-4

www.nbs.sk

www.ecb.europa.eu

The Economist (www.economist.com) and other professional platforms.

Languages necessary to complete the course:

Slovak and English

Notes:**Past grade distribution**

Total number of evaluated students: 0

A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Mgr. Katarína Rentková, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc.

Last change: 22.08.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/SU1BM/11		Course title: Data Processing in Excel				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 128						
A	ABS	B	C	D	E	FX
64,06	0,0	14,84	8,59	0,78	0,0	11,72
Lecturers: Ing. Miroslav Baláž, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/SUBM/11		Course title: Data Processing in Excel II - VBA				
Educational activities: Type of activities: practicals Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 51						
A	ABS	B	C	D	E	FX
64,71	0,0	15,69	7,84	1,96	1,96	7,84
Lecturers: Ing. Miroslav Baláž, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/002B/12		Course title: Database Systems (Selected Topics)				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD., doc. Ing. Jaroslava Kniežová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/057_B/14		Course title: Database programming				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 37						
A	ABS	B	C	D	E	FX
97,3	0,0	0,0	0,0	0,0	2,7	0,0
Lecturers: Ing. Miroslav Baláž, PhD., doc. Ing. Jaroslava Kniežová, PhD., doc. RNDr. Michal Greguš, PhD., Ing. Jaroslav Vojtechovský, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/003B/00		Course title: Databases				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2642						
A	ABS	B	C	D	E	FX
14,23	0,0	24,38	29,37	19,34	12,23	0,45
Lecturers: RNDr. Ján Greguš, PhD., doc. RNDr. Michal Greguš, PhD., Ing. Miloslav Chalupka, PhD., doc. Ing. Jaroslava Kniežová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/053B/13	Course title: Development of Entrepreneurial Skills in Intergenerational Teams
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Accounting, Introduction to management	
Course requirements: Creation and execution of a micro-business idea in student teams. The course evaluation is based on the work during the semester. Students will execute the micro-business project and document their work. Scale of assessment (preliminary/final): 100/0	
Learning outcomes: Practical experience with entrepreneurial activity and teamwork in cross-generation teams. Acquisition of basic entrepreneurial skills in business planning and execution, promotion and financial management of a micro-enterprise. Development of opportunity and idea recognition/creation, their fine-tuning and formulation into business models in the area of micro- and small enterprises. Development of communication skills in cross-generation environment.	
Class syllabus: 1. Course introduction - creation of teams and getting to know each other 2. Creativity and business idea generation 3. Opportunity recognition 4. Presentation of business ideas and training the related skills 5. Coordination in teams, preparation of short business plans 6. Presentation of business plans and creation of promotion videos 7. Execution of business activities in teams 8. Documentation and reporting 9. Interim evaluation and implementation of changes into execution 10. Final evaluation, financial reporting	
Recommended literature:	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 33						
A	ABS	B	C	D	E	FX
51,52	0,0	24,24	15,15	3,03	0,0	6,06
Lecturers: PhDr. Marian Holienka, PhD., Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/065B/17	Course title: Development of Entrepreneurial Thinking
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Students submit the results of their coursework in five assignments allocated throughout the semester. The maximum points to achieve from the assignments is 100. The assignments are submitted electronically and shared with teachers and peers and presented and discussed on seminars. Active class participation is required to accomplish the course.	
Learning outcomes: Development of personal initiative and entrepreneurial thinking of students. Developing abilities to identify problems in the world around. Developing an internal motivation to solve problems.	
Class syllabus: 1. Course introduction 2. Entrepreneurial thinking 3. Identification of own personal framework (network, abilities, passion) 4. Curiosity 5. Developing curiosity 6. Ability to observe and perceive relationships 7. Think like a traveler 8. Observation analysis 9. Consultations 10. Final presentation	
Recommended literature: [1] ĎURICOVÁ, I. 99 inšpiratívnych podnikateľských nápadov. Inventic, 2012. ISBN 978-80-971172-0-7. [2] PIKO, M. 59 inšpiratívnych podnikateľských príbehov. Inventic, 2013. ISBN 978-80-971172-1-4 [3] LUKNIČ, A. S. Manažment kreativity a inovácií. Bratislava: Univerzita Komenského v Bratislave, 2008. ISBN 978-80-223-2452-6. [4] BARON, R. A., HMIELESKI, K. M. Essentials of Entrepreneurship. Second Edition. Changing the World, One Idea at a Time. Cheltenham: Edward Elgar, 2018. [5] BJERKE, B. About Entrepreneurship. Cheltenham: Edward Elgar, 2013.	

[6] BAUM, J. R. et al., eds. The Psychology of Entrepreneurship. New York, NY: Psychology Press, 2012.

Languages necessary to complete the course:

Slovak

Notes:

Past grade distribution

Total number of evaluated students: 137

A	ABS	B	C	D	E	FX
39,42	0,0	30,66	15,33	6,57	6,57	1,46

Lecturers: PhDr. Marian Holienka, PhD., Mgr. Peter Marcin, PhD.

Last change: 14.11.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/080B/16		Course title: E-Service Management				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. Ing. Natalia Kryvinska, PhD.						
Last change: 14.10.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/052B/00	Course title: Economic History
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: test Scale of assessment (preliminary/final): Aim of the Course: The course provides a chronological overview of the economic development, civilization, the most important discoveries and inventions from the beginning of the human society to the present.	
Learning outcomes:	
Class syllabus: Brief Syllabus: Prehistoric Times: appropriation and production economy. Antiquity – slave system: division of labour in society, trades, private property, socially differentiated society, ancient Orient states, the Asiatic and antique mode of production, classical slave states, Middle Ages – feudal system: basic economic feudal principles, medieval towns, guilds, manufactures, geographical discoveries. Early Capitalism: economic development differentiation in various parts of the world, bourgeois revolutions, original sources of capital. Industrial revolution: substance, course, consequences. Economic development in 1870 – 1914: establishment of world economy. International economic development in 1914 – 1939, World War I. and post-war period. World War II. and post-war economic development: political and economic consequences; post-war economic restoration in Europe. Economic development in 1950 – 1990: scientific and technological revolution. Economic development of the Slovak Republic.	
Recommended literature: Literature: Cameron, R.: Stručné ekonomické dejiny sveta. I., II., Praha : Academia, 1996. Faltus, J. – Krajniaková, E. – Průcha, V.: Všeobecné hospodárske dejiny 19. a 20. storočia. Bratislava : Ekonóm, 1997.	
Languages necessary to complete the course:	

Notes:						
Past grade distribution Total number of evaluated students: 108						
A	ABS	B	C	D	E	FX
42,59	0,0	22,22	15,74	12,04	6,48	0,93
Lecturers: PhDr. Gabriela Bérešová, PhD.						
Last change: 05.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/020B/00		Course title: Economics I				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus: Basic concepts: economy and economics, economic versus accounting profit, marginal analysis. Market powers – demand and supply. Market equilibrium. Elasticity of demand. Maximization of turnover. Theory of consumer behaviour. Aggregate demand as a sum of individual optimization. Production process and costs. Short-run and long-run. Factors of production. Costs minimization. The market structure. Perfect competition, monopoly, monopolistic competition, and oligopoly. Profit maximization and price fixation on the different kinds of markets. Price determination on the oligopoly market. Price strategies of monopoly. Informative economy.						
Recommended literature: BAYE, M.R. - PRICE, J.T. - SQUALLI, J. 2013. Managerial economics and Business strategy. McGraw-Hill, 2013. 636 p. ISBN 978-0-0771-5450-9						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 3772						
A	ABS	B	C	D	E	FX
6,04	0,0	13,84	19,35	18,72	24,92	17,13
Lecturers: doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD., Ing. Ján Káčer, Mgr. Matúš Baráth, Mgr. Adam Grožák, Mgr. Lucia Husenicová						
Last change: 07.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/021B/00		Course title: Economics II				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Recommended prerequisites: Economics (1)						
Course requirements:						
Learning outcomes:						
Class syllabus: Fundamental macroeconomic variables: gross domestic product, the unemployment rate, the inflation rate. The goods market. Aggregate demand and its composition. The equilibrium output of economy. Dynamics of the goods market. Financial markets. Money and obligations. The demand for money, the supply of money and equilibrium interest rate. The task of central bank and commercial banks. IS-LM model, equilibrium on the goods market and financial market. Fiscal and monetary policy. Expectations and their influence on consumption and investment. The price of bonds and yield curve. The capital market and price of stocks. Expectations and macroeconomic politics. The goods market in an open economy. Equilibrium market and trade balance. IS-LM model in an open economy. Exchange rates. Effectiveness of a macroeconomic politics.						
Recommended literature: BLANCHARD, O. - JOHNSON, D.R. 2013. Macroeconomics. 6.vydanie. Pearson Education, Inc., 2013. 573 p. ISBN 978-0-273-76633-9						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 3798						
A	ABS	B	C	D	E	FX
8,56	0,0	17,17	22,35	20,43	18,25	13,24
Lecturers: doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD., PhDr. Mária Barteková, PhD., Mgr. Matúš Baráth, Mgr. Peter Pšenák, Mgr. Lucia Husenicová, Mgr. Adam Grožák						

Last change: 07.02.2018
Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/022B/00		Course title: Economics III				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements: During the term is needed to require the minimum of 15 points (= 15% of the total evaluation)						
Learning outcomes:						
Class syllabus: The labour market. Wage setting and price setting relation. The natural rate of unemployment. Aggregate demand and aggregate supply. Inefficiency of monetary politics in the long-run. Efficiency of fiscal politics. Changes in the natural rate of unemployment. Phillips curve. Inflation, expected inflation and unemployment. Okun's law - the relation between the output growth rate and the rate of unemployment. Economic growth. Saving, capital accumulation and output. Technological progress and growth. Technological progress and the natural rate of unemployment.						
Recommended literature: Literature: BLANCHARD, O. – JOHNSON, D. R. 2013. Macroeconomics. 6. vydanie. Pearson Education, Inc., 2013. 573 s. ISBN 978-0-273-76633-9 MANKIW, N. G. – TAYLOR, M. P. 2015. Macroeconomics. New York: Worth Publishers, 2014, ISBN 978-1-4641-4177-5 (could be also older edition) MANKIW, N. G. Principles of Macroeconomics. Stamford: Cengage Learning, 2015. ISBN 978-1-285-16591-2 (or older editions) Articles and other reading materials distributed during the term.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2510						
A	ABS	B	C	D	E	FX
8,96	0,0	17,17	20,6	22,67	24,58	6,02
Lecturers: doc. PhDr. Paulína Stachová, PhD., Mgr. Janka Kottulová, PhD., Mgr. Magdaléna Musilová, Ing. Jarmila Wefersová, PhD.						

Last change: 13.01.2016
Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/023B/00	Course title: Economics IV
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Economics I, II, III	
Course requirements: For passing the course it is needed to work on the duties set during the semester and at the end of the semester to pass the final written exam.	
Learning outcomes: Graduate of the course should be able to understand the basic principles of international trade between countries.	
Class syllabus: International trade - basic terminology. Theories of International Trade: 1) Differences among countries - absolute and comparative advantages (Ricardian model) 2) Model of international trade with specific factors, production factor endowment (Heckscher-Ohlin model), Leontief paradox. 3) Growing returns to scale as a reason for trade (internal/external economies of scale), imperfect competition and international trade, Paul Krugman's theory Trade policy tools, economic impacts of the tariff and quota. Economic integration, EU example. Eurozone in the context of the optimum currency area theory. Balance of payment. Foreign Direct Investment.	
Recommended literature: Literature: P. R. Krugman, M. Obstfeld: International Economics, Addison-Wesley (different editions are available) Pugel, T.: International Economics (different editions are available) Weekly paper „The Economist“	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 2148						
A	ABS	B	C	D	E	FX
14,48	0,0	17,6	23,28	21,04	19,88	3,72
Lecturers: doc. PhDr. Paulína Stachová, PhD., Mgr. Janka Kottulová, PhD., Mgr. Magdaléna Musilová						
Last change: 12.02.2018						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/S06/15	Course title: Economics and Finance
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/074B/18	Course title: Employee Training, Development and Career in Business Organizations
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: In-class activity (70%), academic paper (30%). The final grade reflects the work during seminars and academic paper. It will be a sum of the in-class activity and academic paper with the following scale: Grade A: 100% - 91%, Grade B: 90% - 81%, Grade C: 80% - 73%, Grade D: 72% - 66%, Grade E: 65% - 60%. Scale of assessment (preliminary/final): 70/30	
Learning outcomes: This course is aimed at facilitating students' understanding the theoretical foundations and practical issues involved in employee training, development and career in business organizations. The goal is to create an active learning experience in topic. Seminar expects to make individual contributions to class discussions and simulations. Seminar topics: Training, development and career in context of human resource management. Strategic approach to training, development and career. Systematic and system approach to training, development and career. Learning. Training process and training methods. Development process and development methods. Career. Talent management. Learning organisation. Knowledge management. Combine theoretical framework with application in class simulations.	
Class syllabus:	
Recommended literature: BUCKLEY, R – CAPLE, J.: The Theory and Practice of Training. 6th edition. London, UK: KoganPage, 2009. SCHEIN E.H. – MAANEN J.: Career anchors. 4th. Edition. Willey. 2013. NOE, R. E.: Employee Training and Development. New York: McGraw-Hill Higher Education. VODÁK, J. – KUCHARČÍKOVÁ, A.: Efektivní vzdělávání zaměstnanců. Praha: Grada, 2007. BUREŠ, V. 2007. Znalostní management a proces jeho zavádění. 1. vyd. Grada Publishing. 2007. SIMMONDS, D.: Designing and Delivering Training. London: CIPD, 2003. Koubek, J.: Řízení lidských zdrojů, Management Press. Praha, 2002. Milkovich – Boudreau: Human Resource Management. McGraw, 1997. Journal of Human Resource Management, FM UK.	

Languages necessary to complete the course: Slovak and English Language						
Notes:						
Past grade distribution Total number of evaluated students: 5						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Juliet Horváthová Suleimanová, PhD.						
Last change: 28.09.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/006B/00	Course title: English for Managers I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Knowledge of English language on B2 level.	
Course requirements: 12% for active participation in classes, 12% for mid-term test, 26% for two writing assignments and 50% for the test at the end of semester Scale of assessment (preliminary/final): 50/50	
Learning outcomes: By completing the course the student extends his/her vocabulary related to management, human resources and strategic management. The telephoning skill is practiced and he/she will also be able to actively take part in meetings led in English. He/she will be able to write a professional email and create a structured professional CV, as well as write a letter of application.	
Class syllabus: Topics: English - lingua franca of the 21st century The fundamental principles of management Management styles Organizational structure of organizations Human resources management Competition and markets Production, quality control Environmental protection and sustainable development Managerial skills: telephoning and meetings Writing: emails, CV Grammar: tenses in English, prepositional phrases, passive voice, modals, used to do and be used to doing	
Recommended literature: Internal material distributed at the beginning of semester. Ian MacKenzie: English for Business studies. Thir Edition. CUP 2010 Emmerson, P.: Email English. MacMillan 2004	

Emmerson, P.: Business Builder. Modules 1, 2, 3. MacMillan 2009 Emmerson, P.: Business Builder. Modules 4, 5, 6. MacMillan 2009 Mascull, B.: Business Vocabulary in Use. CUP 2002 Hughes, J.: Telephone English. Macmillan 2006 Murphy, R.: English Grammar in Use for intermediate learners, fourth edition. CUP 2012. Oxford Business English Dictionary. OUP 2008.						
Languages necessary to complete the course: English on B2 level.						
Notes:						
Past grade distribution Total number of evaluated students: 2810						
A	ABS	B	C	D	E	FX
12,21	0,07	25,09	22,81	16,55	15,73	7,54
Lecturers: Mgr. Alexandra Mittelman, MBA, Mgr. Lenka Procházková, PhD., PaedDr. Monika Dobrovičová, PhD., Mgr. Zuzana Tenglerová, PaedDr. Jarmila Brtková						
Last change: 16.05.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/007B/00	Course title: English for Managers II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for Managers I	
Course requirements: 9 % for active participation in class, 3 % for regularly done homework, 10 % for negotiating, 15 % for mid-term test, 13 % for writing assignment and 50 % for final test taken at the end of the semester while the minimum to pass the test is 21 %. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: By completing the course the student will acquire vocabulary from the field of economics, international trade, banking, accounting, stock exchange and insurance. He/she will learn terminology and phrases from negotiating, and will be able to use them while negotiating with other students in class. He/she can write a professional report.	
Class syllabus: Topics: • Global economy in 21st century • International trade: export, import, incoterms • Banking • Company finances • Accounting • Stock exchange, shares and bonds • Insurance • Types of businesses: with limited liability, public companies, partnerships, sole traders • Establishing a business – business plan Managerial skill: negotiating Writing: Business report Grammar: Countable and uncountable nouns, verbs “do“ and “make“, conditionals, contrasts, relative clauses.	
Recommended literature: Internal materials distributed at the beginning and during the term.	

Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010.
 Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009.
 Mascull, B.: Business Vocabulary in Use. CUP 2002.
 Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005.
 Oxford Business English Dictionary. OUP 2008.

Languages necessary to complete the course:

English on the level B2

Notes:

Past grade distribution

Total number of evaluated students: 3140

A	ABS	B	C	D	E	FX
9,78	0,03	21,46	19,78	20,16	20,29	8,5

Lecturers: Mgr. Zuzana Tenglerová, Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, MBA, PaedDr. Jarmila Brtková

Last change: 14.03.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/162B/10	Course title: English for Managers III
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: English for Managers I, English for Managers II	
Course requirements: Active participation in classes - 12%; mid-term test - 12%; presentation - 16%; test at the end of semester - 60%. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: By completing the course students acquire vocabulary from retailing, marketing, brand management, advertising and media. They can communicate professionally in workplace as well as with external partners in English. They get knowledge of terminology and phrases from CSR. They learn basic legal terminology from the field of corruption, bribery as well as economic crime. Students can prepare and give a fifteen minute presentation.	
Class syllabus: Topics: Retail in the 21st century E-commerce Marketing, marketing mix Brand management Advertising Media and PR Managerial communication CSR - social responsibility of companies, volunteerism Ethical behavior of organizations, the code of conduct Corruption, bribery and crime. Managerial skill: presentations Grammar: indirect speech, verb patterns, articles in English	
Recommended literature: Recommended Literature: Internal materials distributed at the beginning and during the term.	

Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010. Williams, E. J.: Presentations in English, MacMillan 2008. Farral, C., Lindsley, M.: Professional English in Use - Marketing. CUP 2008. Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009. Mascull, B.: Business Vocabulary in Use Advanced. CUP 2004. Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005. Oxford Business English Dictionary. OUP 2008.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1807						
A	ABS	B	C	D	E	FX
11,51	0,0	25,57	22,8	17,65	18,98	3,49
Lecturers: Mgr. Zuzana Tenglerová, doc. PhDr. Dagmar Weberová, PhD., PaedDr. Monika Dobrovičová, PhD., PaedDr. Jarmila Brtková, Mgr. Lucia Mojžišová, Mgr. Alexandra Mittelman, MBA, Mgr. Lenka Procházková, PhD.						
Last change: 16.05.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/009B/12		Course title: English for Managers IV				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1274						
A	ABS	B	C	D	E	FX
14,52	0,0	27,39	22,37	16,72	15,23	3,77
Lecturers: doc. PhDr. Dagmar Weberová, PhD., Mgr. Lenka Procházková, PhD., PaedDr. Monika Dobrovičová, PhD., Mgr. Zuzana Tenglerová, PaedDr. Jarmila Brtková, Jela Kováčová, Mgr. Alexandra Mittelman, MBA, Mgr. Lucia Mojžišová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/306B/16		Course title: Enterprise Information Systems				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 3						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald, doc. Ing. Natalia Kryvinska, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/322B/16		Course title: Enterprise Information Systems				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3., 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 23						
A	ABS	B	C	D	E	FX
86,96	0,0	0,0	0,0	0,0	0,0	13,04
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/019B/00	Course title: Entrepreneurship
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Managerial Informatics, Accounting, Fundamentals of Finance, Marketing, Law	
Course requirements: The student submits the results of its work in three parts during the semester - first part 15 points, second part 15 points, third part 20 points. In the exam period the student completes the assessment test, 50 points. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%; B = 81-90%; C = 73-80%; D = 66-72%; E = 65-60%; F = 0-59% points.	
Learning outcomes: Knowing the nature of the business, its importance and role. Developing entrepreneurial attitudes and characteristics, understanding their importance not only in business. Developing the ability to search for opportunities and ideas to fine-tune them and formulated as business models. Mastering basic techniques of business planning and practicing on concrete examples. Understanding the overall context of the functioning and management of the company. Knowing the practical arrangements for starting a business.	
Class syllabus: 1. Introduction to entrepreneurship. Entrepreneurship and its role in the context of the economy. SMEs, entrepreneurs and business. Business process. Current status and problems of doing business in Slovakia. 2. Entrepreneurial thinking and characteristics. The role of creativity in business. 3. Identification of business opportunities. Search techniques, generating and fine tuning the ideas. Innovation. 4. Business model - principle, design basics, types, examples. Business model patterns. 5. Lean Canvas as a technique for start-ups, business models testing (validation board). 6. Specifics of start business. Support and sources of funding. Techniques for the development of start-ups. 7. Business plan and business planning. 8. Marketing in business planning - market segmentation, competition analysis, marketing communication, modern marketing tools. 9. Financial and accounting aspects of the business. Context, a comprehensive view of the enterprise.	

10. Financial planning as a part of the business planning.
11. Management of human resources - the specifics of SME, management of people and resources from the point of view of business planning.
12. Legal aspects of business. Business start-up - steps, legal forms.

Recommended literature:

- 1) STOKES,D., WILSON,N. Small Business Management and Entrepreneurship. Cengage Learning EMEA,2010. ISBN 978-1-4080-1799-9.
- 2) OSTERWALDER, A., PIGNEUR, Y. Business Model Generation. John Wiley & Sons, 2010. ISBN 978-0470-87641-1
- 3) PILKOVÁ, A. a kol. Podnikanie na Slovensku: vysoká aktivita, nízke rozvojové aspirácie. Bratislava : Univerzita Komenského v Bratislave, Fakulta managementu, 2012. ISBN 978-80-223-2823-4.
- 4) PILKOVÁ, A., HOLIENKA, M., REHÁK, J., KOVAČIČOVÁ, Z., PEŠOUT, I. Podnikanie na Slovensku: nadpriemerná podnikateľská aktivita v podpriemernom podnikateľskom prostredí. Bratislava : Univerzita Komenského v Bratislave, Fakulta managementu, 2013.
- 5) NARMSP. Praktický sprievodca podnikateľským plánom. Bratislava : Národná agentúra pre rozvoj malého a stredného podnikania, 2012.
- 6) PILKOVÁ, A. a kol. Manažment v praxi. Prípadové štúdie zo slovenského podnikateľského prostredia. Bratislava : Univerzita Komenského v Bratislave, Fakulta managementu, 2012. ISBN 978-80-80037-30-8.
- 7) ĎURICOVÁ, I. 99 inšpiratívnych podnikateľských nápadov. Inventic, 2012. ISBN 978-80-971172-0-7
- 8) LUKNIČ, A. S. Manažment kreativity a inovácií. Bratislava : Univerzita Komenského v Bratislave, 2008. ISBN 978-80-223-2452-6.
- 9) NARMSP. Správa o stave malého a stredného podnikania v SR v roku 2011. Bratislava : Národná agentúra pre rozvoj malého a stredného podnikania, 2012.

Languages necessary to complete the course:

Slovak, English

Notes:

Past grade distribution

Total number of evaluated students: 2384

A	ABS	B	C	D	E	FX
10,7	0,0	34,56	30,7	13,67	9,56	0,8

Lecturers: prof. Ing. Anna Pilková, PhD., MBA, Mgr. Miloš Mrva, PhD., PhDr. Marian Holienka, PhD., Mgr. Peter Marcin, PhD.

Last change: 25.02.2016

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/099B/09	Course title: European Union Policies
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: 1. Brief introduction into the EU policies: different types of EU policies, common and coordinated policies, EU policies and their impact on management 2. Crucial players and their role in the policy making process (institutions, member states, interest groups...) 3. Policy making process and different decision-making mechanisms in this process 4. Financing of EU policies, EU Budget and its priorities, Division of budget among particular areas, Non –budget financing, 5. Internal Market, Monetary and Economic Policy 6. Industrial Policy: SME support programs, R&D, Competition Policy, Energetic Policy 7. Common Agricultural Policy, Development of rural areas, Environmental Policy 8. Social policy and employment, Equal opportunities policy 9. European Regional Policy and Cohesion Policy 10. European Union in the World: External Trade, European Neighbourhood Policy, development policy, EU enlargement, 11. European Union in the World: Common Foreign and Security Policy, European Security and Defence Policy Other European Policies: Culture and education, Consumer protection, Information society, Security and justice.	
Recommended literature: Literature: LIPKOVÁ, Ľ: Európska únia, Sprint Vfra, Bratislava 2006 KÖNIG, P.- LACINA, L.: Učebnice európske integrace, Barrister and Principal, Praha 2007 COLEBATCH, H.K.: Úvod do Policy, Barrister and Principal, Praha 2005 Internet resources: • Official EU portal: www.europa.eu Information portals about EU:	

• www.euractiv.sk, • www.euractiv.com • www.euobserver.com • www.europskaunia.sk						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 146						
A	ABS	B	C	D	E	FX
84,93	0,0	8,9	1,37	0,68	1,37	2,74
Lecturers: Mgr. Janka Kottulová, PhD.						
Last change: 08.03.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/334B/18		Course title: Facebook a Youtube				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 21						
A	ABS	B	C	D	E	FX
71,43	0,0	14,29	0,0	0,0	0,0	14,29
Lecturers: Ing. Jaroslav Vojtechovský, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/094B/10		Course title: Finance Mathematics in Excel				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
50,0	0,0	25,0	0,0	0,0	0,0	25,0
Lecturers: RNDr. Peter Švaňa, CSc.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/094B/12		Course title: Finance Mathematics in Excel				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 23						
A	ABS	B	C	D	E	FX
78,26	0,0	8,7	0,0	8,7	4,35	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/095B/10		Course title: Finance Mathematics in Excel				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 9						
A	ABS	B	C	D	E	FX
88,89	0,0	0,0	0,0	0,0	11,11	0,0
Lecturers: RNDr. Peter Švaňa, CSc.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/035B/00	Course title: Financial Accounting and Statement of Finances
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4., 6.	
Educational level: I.	
Prerequisites:	
Course requirements: The evaluation of the subject is in accordance with the evaluation rules of FM UK. The value of the preliminary/final assessment: 100/0	
Learning outcomes: By taking part in the subject a student gains complex view of the financial accounting of entrepreneurs.	
Class syllabus: 1. Financial accounting and financial statements 2. Financial accounting, part I 3. Financial accounting, part II 4. Financial statements and activities connected to the production of the financial statements 5. Closing transactions, e.g. closing of accounting books, stock-count 6. Revaluation of assets and liabilities 7. Statutory Balance Sheet and Profit and Loss Statement based on example of trade company 8. Area of financial accounting related with closing process like: provisions 9. Accruals 10. Calculation of taxable income and other 11. The financial statements for individual trade company. 12. Selected problems of Financial statements.	
Recommended literature: 1. Kajanová, J.: Podvojné účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2016 2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov 3. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov 4. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa 5. Saxunová, D.: Ako správne rozumieť informáciám z účtovnej závierky. Iura Edition Bratislava 2008 6. Kimmel P.D., Weygandt J.J., Kieso D.E.: Financial Accounting. Tools for Business Decision Making, 6th, 5th edition. Wiley.	

7. Kajanová, J.- Ölvecká, V. - Saxunová, D.: Podvojně účtovníctvo - Zbierka úloh a príkladov.
Wolters Kluwer, Bratislava 2016

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 455

A	ABS	B	C	D	E	FX
87,69	0,0	9,45	1,32	0,44	0,44	0,66

Lecturers: Ing. Viera Ölvecká, PhD.

Last change: 08.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/038B/00	Course title: Financial Management (Selected Topics)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: 1. Introduction into the theory of loan financing. - Loan as a financial category. - Loan decision making – subject, loan risks, models of loan need and realization of loan relations among the business and commercial bank. 2. Characteristics of bank loans and non-bank loans. - Structure of loans, their variations, characteristics and criteria of selection. - Bank guarantee and requirements for their use in practice. 3. Project of application for business bank loan. - Identification of a loan need. - Analysis of a loan capability. - Formulation of a project application for obtaining bank loan or bank payment guarantee. 4. Financial management of a business in the situation of indebtedness. System of management for filling the debt service in the business. Approaches to elimination of negative factors of filling the debt service in the business.	
Recommended literature: Literature: 1. Nináčová V.: Základy finančného manažmentu, Merkury s.r.o. , Bratislava 2007,ISBN:978-80-89143-62-7 2. Nináčová V.: Dlhové financovanie ,Ekonóm, Bratislava 2004 ISBN 80-225-1794-1 3. Polidar V. Management bánk a bankových obchodov, Ekopress, Praha 1995 4. Freiberg F.: Finanční controlling Management Press, Praha 1996 ISBN 80-85943-03-4 5. Cole R.H.: Consumer and commercial credit management, IRWIN, Boston 1991	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 706						
A	ABS	B	C	D	E	FX
26,63	0,0	13,03	14,45	14,02	31,16	0,71
Lecturers: prof. RNDr. Jozef Komorník, DrSc., Mgr. Jan Janac, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/169B/11	Course title: Financial Management in Third Sector
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Plan of themes: 1. Introduction 2. 3rd sector in Europe and in Slovakia – a comparison 3. Introduction to the fundamentals of finance in non-profit sector 4. Basics of ethical issues in the 3rd sector 5. Specific problems of financing in the non-profit sector 6. Voluntary service in the 3rd sector from the financial point-of-view 7. Financial planning 8. Case studies	
Recommended literature: 1. DAVIS, L. – ETCHART, N. – JARA, M.C. – MESSING, J: Get ready, get set. NESsT. San Francisco, CA. 2008; ISBN 978-1-9360363-30-4. 2. NESsT: Profits for Nonprofits: An Assessment of Challenges in NGO Self-Financing. NESsT. San Francisco, CA. 1999. ISBN 1-930363-01-X. 3. BELL, J – SCHAFFER, E.: Financial Leadership for Nonprofit Executives: Guiding Your Organization to Long-term Success. CompassPoint Nonprofit Service. Saint Paul, MN (USA). 2005; ISBN-13: 978-0-940069-44-2. 4. POWELL, W.W. – STEINBECK, R.: Nonprofit sector: A Research Handbook. Yale University Press. 2006; ISBN 5. McCURLY, Steve - LYNCH, Rick: Manažment dobrovoľníkov. Ako zmobilizovať všetky zdroje komunity. Vybrané kapitoly. Bratislava, 2000. ISBN 80-88928-42-7	
Languages necessary to complete the course: English	
Notes:	

Past grade distribution						
Total number of evaluated students: 35						
A	ABS	B	C	D	E	FX
82,86	0,0	14,29	0,0	0,0	0,0	2,86
Lecturers: PhDr. Daniela Majerčáková, PhD., MBA						
Last change: 05.03.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/047B/00		Course title: French I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 100/0						
Learning outcomes: Aim of the Course: The aim of the course is to obtain elementary knowledge and skills in French, so that after going through it students will be able to make themselves understood in the daily life situations. The emphasis is put on fluent and right usage of French language.						
Class syllabus: Brief Syllabus: To understand simple talk in foreign language. Vocabulary should include elementary lexical minimum: from grammar the basic grammatical categories, in particular morphology. From conversation: common standard situations, basic topics for private and work life.						
Recommended literature: Literature: 1. Girardet J,Pécheur J: Campus, 1,2, Clé internationa, Paris 2. Berthet, R a kol:J.: Alter ego 1,2, Hachette, Paris 1, 2, 2006 3. Borovanová, V.Kameníková P: Francúzština pre samoukov, Belimex, Bratislava 2008						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 427						
A	ABS	B	C	D	E	FX
43,09	0,0	23,89	14,99	7,96	7,26	2,81
Lecturers: Mgr. Olivier Dumontel						
Last change: 14.02.2018						

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/048B/00		Course title: French II				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes: Aim of the Course: The aim of the course is to obtain elementary knowledge and skills in French, so that after going through it students will be able to make themselves understood in the daily life situations. The emphasis is put on fluent and right usage of French language.						
Class syllabus: Brief Syllabus: To understand simple talk in foreign language. Vocabulary should include elementary lexical minimum: from grammar the basic grammatical categories, in particular morphology. From conversation: common standard situations, basic topics for private and work life.						
Recommended literature: Literature: 1. Girardet J,Pécheur J: Campus, 1,2, Clé internationa, Paris 2. Berthet, R a kol.:J.: Alter ego 1,2, Hachette, Paris 1, 2, 2006 3. Borovanová, V.Kameníková P: Francúzština pre samoukov, Belimex, Bratislava 2008						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 302						
A	ABS	B	C	D	E	FX
44,04	0,0	21,85	15,56	8,28	6,95	3,31
Lecturers: Mgr. Olivier Dumontel						
Last change: 14.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/049B/00		Course title: French III				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes: Aim of the Course: The aim of the course is to strengthen and develop basic knowledge and skills so, that student would be able to communicate about daily life’s themes as well as about the economic and socio-cultural problems. To understand more difficult conversation in French.						
Class syllabus: Brief Syllabus: Broadening of vocabulary oriented particularly on the area of management. Fixture of learned grammatical structures, grammar typical for the work with technical text. Broadening of communicative skills on the level of intermediate. Acquire the abilities to present and exchange of opinions, argumentation and discussion.						
Recommended literature: Literature: 1. Girardet j, Pécheur J: Campus 3, Clé international, Paris, Nouvelle édition 2. Performis J.L : Vocabulaire progressif du francais des affaires,Clé International, Paris 2004 3. Periodická odb.tlač – Alternatives, Capital.....						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 123						
A	ABS	B	C	D	E	FX
47,15	0,0	28,46	13,01	8,13	2,44	0,81
Lecturers: Mgr. Olivier Dumontel						
Last change: 14.02.2018						

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/050B/00		Course title: French IV				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes: Aim of the Course: The aim of the course is to strengthen and develop basic knowledge and skills so, that student would be able to communicate about daily life’s themes as well as about the economic and socio-cultural problems. To understand more difficult conversation in French.						
Class syllabus: Brief Syllabus: Broadening of vocabulary oriented particularly on the area of management. Fixture of learned grammatical structures, grammar typical for the work with technical text. Broadening of communicative skills on the level of intermediate. Acquire the abilities to present and exchange of opinions, argumentation and discussion.						
Recommended literature: Literature: 1. Girardet j, Pécheur J: Campus 3, Clé international, Paris, Nouvelle édition 2. Performis J.L : Vocabulaire progressif du francais des affaires,Clé International, Paris 2004 3. Periodická odb.tlač – Alternatives, Capital.....						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 72						
A	ABS	B	C	D	E	FX
33,33	0,0	26,39	26,39	4,17	6,94	2,78
Lecturers: Mgr. Olivier Dumontel						
Last change: 14.02.2018						

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/180B/12		Course title: Fundamentals of EU regional policy I.				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements: The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (Study Regulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectivity, complexity, team work, outputs).						
Learning outcomes: The student will acquire basic knowledge of the issue of the REP of the EU. The subject is focused on the development of creative managerial thinking.						
Class syllabus: Regional and Regional Policy Priorities 2014-2020, Regional Development Resources for EU Member States, Institutions and Bodies Responsible for Regional Economy and EU Policy, Institutions and Bodies Responsible for Regional Economy and Policy, Regional Development Indicators. Principles and instruments for regional policy in the EU.						
Recommended literature: PAWERA, R. a col. (2014) Regionálna politika a politika súdržnosti EÚ. UK, Bratislava 2014, ISBN 978-80-223-3549-2, 306p.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 14						
A	ABS	B	C	D	E	FX
57,14	0,0	28,57	7,14	0,0	0,0	7,14
Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.						
Last change: 15.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/181B/12		Course title: Fundamentals of EU regional policy II.				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements: The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (StudyRegulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexity, team work, outputs).						
Learning outcomes: Students acquire knowledge about the management of EU projects and programs, which will be widened by exercises to national specifics. The subject is focused on the development of creative managerial thinking.						
Class syllabus: 1. Management of EU Cohesion Policy, actors and processes 2. Institutions REP 3. Structural and investment funds 4. Specific financing instruments, other EU financial instruments 5. Management of projects funded by the SF in the Slovak Republic 6. Specifics of project financial management (how to get funding)						
Recommended literature: PAWERA, R. and col. (2014) Regionálna politika a politika súdržnosti EÚ. UK, Bratislava 2014, ISBN 978-80-223-3549-2, 306p. DOLEŽAL, J., KRÁTKY, J. (2017) Projektový manažment v praxi, Grada, Praha 2017, ISBN 978-80-247-5693-6, 172p.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 5						
A	ABS	B	C	D	E	FX
20,0	0,0	60,0	0,0	0,0	0,0	20,0

Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.
Last change: 15.02.2018
Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/055_B/14		Course title: Fundamentals of Software Engineering				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. Ing. Jaroslava Kniežová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/141B/10		Course title: Game Theory				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4., 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus: Basic concepts. Simultaneous games, being dominant and being dominated. Sequential games, looking forward and reasoning back. Mixed strategies, the sensibility of being unpredictable. Cooperation. Commitment and strategic moves (credibility, threats and promises). Signaling and screening. Auctions. Bargaining and negotiation.						
Recommended literature: Leven Kockesen - Efe A.Ok: An Introduction to Game Theory. http://home.ku.edu.tr/~lkockesen/teaching/econ333/lectnotes/uggame.pdf Avinash Dixit, David H. Reiley Jr. a Susan Skeath: Games of Strategy, W.W. Norton, 2009, Martin Osborne: An Introduction to Game Theory, Oxford University Press, 2003.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 184						
A	ABS	B	C	D	E	FX
91,85	0,0	4,35	1,09	0,54	1,09	1,09
Lecturers: doc. RNDr. Ján Pekár, PhD.						
Last change: 01.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/024B/00	Course title: German I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To develop language knowledge and language skills in the field of grammar and vocabulary. To advance communication skills in topics of everyday real life situations.	
Class syllabus: Education University Leisure time and life style Hobbies Exchange study programmes Overseas study stay Business trip	
Recommended literature: Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2016, 228 s. ISBN 978-80-223-4087-8. Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2016, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English language	
Notes:	

Past grade distribution						
Total number of evaluated students: 804						
A	ABS	B	C	D	E	FX
57,59	0,12	25,0	13,31	1,49	1,49	1,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/025B/00	Course title: German II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To improve and activate language competencies in the field of grammar, vocabulary and phraseology and to interact general language skills with professional business language.	
Class syllabus: Business correspondence Abbreviations in business correspondence Administration documents Curriculum vitae, letter of application Job interview Employment contract Business trip	
Recommended literature: Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2016, 228 s. ISBN 978-80-223-4087-8 Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2016, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English and German language	
Notes:	

Past grade distribution						
Total number of evaluated students: 551						
A	ABS	B	C	D	E	FX
65,34	0,18	23,05	7,99	1,45	0,36	1,63
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/026B/00	Course title: German III
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To develop the ability to communicate in everyday life situations in the workplace, to participate in discussions and to express own opinions and ideas.	
Class syllabus: The first contact in the workplace Recruitment Corporate communication Company profile Corporate culture in Slovakia and in Germany Socializing and Networking with foreign business partners Scheduling for a business visit Social language, welcoming, making and developing contact, greeting and introducing oneself, starting and finishing the conversation, saying goodbye Sightseeing the home town and the home country	
Recommended literature: Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English and German language	
Notes:	

Past grade distribution						
Total number of evaluated students: 265						
A	ABS	B	C	D	E	FX
63,4	0,0	21,89	12,45	1,13	0,0	1,13
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/027B/00	Course title: German IV
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To use professional terminology and develop functional language; to be able to present own opinions and ideas, to express arguments and also to be able to talk about given topics.	
Class syllabus: Business cycle Production, factors of production Work and career, unemployment Social product Wages and salaries, price Taxes, market economy Mobbing in the work place	
Recommended literature: Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English and German language	
Notes:	

Past grade distribution						
Total number of evaluated students: 143						
A	ABS	B	C	D	E	FX
74,13	0,0	16,08	8,39	0,7	0,7	0,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/042B/00	Course title: Globalization of World Economy
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: The whole 100 % assessment is based on obtaining and analyzing background documents on selected bilateral economic and trade relations between the Slovak Republic and other countries which will be given by lecturer and their presentation.	
Learning outcomes: Students acquire basic knowledge of the processes of globalization and related challenges that impact the global and local level. After completing the course students should be able to identify problems arising from the ongoing globalization, which directly influence the performance of management in organizations.	
Class syllabus: The basis for terminological definition of globalization. Globalization and its economic, geopolitical, space-time, and informatics aspects. Identification of globalization characteristics and the challenges of the level of distribution, inequality, migration issues and cultural globalization. Impact of globalization on the management of organizations. Globalization in business, its benefits and limits for Slovak companies. Slovakia under the effects of globalization in the period from the II. World War to the present. Possible basis for Slovakia resulting from domestic and foreign experience. Globalization in the Americas. The utilization of world economic links towards shifting of self national and state interests of recently stagnating countries (Brazil, Russia, China and India). The roots of the current crisis in the analysis by Ignacio Ramonet.	
Recommended literature: Dostupná vo fakultnej knižnici: PETERS, J. T. a WATERMAN, R. H., 1982. In Search of Excellence. Lessons from America's Best-Run Companies. Harper and Row: New York, 1982. ISBN 0060150424. Doplnková literatúra: HOWKING, S., 2001. Vesmír v orechovej škrupine. Slovart: Bratislava, 2001. ISBN 80-7145-688-8. IVANIČKA, K., 2006. Globalistika. Bratislava: Iura Edition, 2006. ISBN 80-8078-028-5. JURIŠTA, J., 2009. Prehra víťazov. Opakované globálne zlyhanie kapitalizmu vracia do hry socializmus v novej podobe. Bratislava: Iris, 2009. ISBN 9788089256341.	

JURIŠTA, J., 2013. Zákulisie premien sveta. Trenčín: Nave Libre, 2013. ISBN 978-80-971546-0-8.
 LANDES, D., 2004. Bohatství a bída národů. Praha: BB art, 2004. ISBN 80-7341-291-8.
 PORTER, M., 1998. The Competitive Advantage of Nations. New York: Free Press, 1998. ISBN 0684841479.
 RAMONET, I., 2009. La catástrofe perfecta. Crisis del siglo y refundación del porvenir. Barcelona: Icaria editorial, 2009. ISBN 9788498881127.
 ŠVIHLÍKOVÁ, I., 2010. Globalizace a krize, souvislosti a scénáře. Všeň: Grimmus, 2010. ISBN 9788087461013.

Languages necessary to complete the course:

Slovak, English

Notes:

Past grade distribution

Total number of evaluated students: 82

A	ABS	B	C	D	E	FX
91,46	0,0	3,66	0,0	0,0	0,0	4,88

Lecturers: Mgr. František Olšavský, PhD., PhDr. Ján Jurišta

Last change: 02.06.2015

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/329B/16	Course title: Informatics I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: To successfully pass classes, students are required to: - actively participate on seminars - read the recommended literature - prepare themselves for group and class discussion of the case problems assigned - pass two tests that includes to develop and implement simple algorithms Scale of assessment (preliminary/final): The assessment consists of following: 10% active participation on seminars 45% midterm test 45% final term test	
Learning outcomes: The aim of seminars is to evolve basic knowledge in field of informatics, informatization and algorithmization. Students will practice and master the fundamentals of algorithms and the most important concepts. Students will be able to understand functionality of algorithms and design and develop simple algorithms by themselves. After elaborating partial assignments students will understand fundamentals of programming of simple console application in C#.	
Class syllabus: Introduction to informatics (general terms, information, informatics, history) Mathematics fundamentals to algorithms (binary units, binary-decimal-hexadecimal systems, sets, sequences, logic, predicates,...) Iteration, induction, recursion Algorithms (search, sort,...) Efficiency of an algorithm - asymptotic analysis (Big O, Big-Theta, and Big-Omega)	
Recommended literature: msdn.microsoft.com; Information Theory: A Tutorial Introduction, James V Stone, ISBN-10: 0956372856, ISBN-13: 978-0956372857; Invitation to Computer Science - Standalone book 7th Edition, G.Michael Schneider, Judith Gersting, ISBN-13: 978-1305075771, ISBN-10: 1305075773; Introduction to Algorithms, 3rd Edition, Thomas H. Cormen, Charles E. Leiserson,†Ronald L. Rivest,‡Clifford Stein, ISBN-13: 978-0262033848, ISBN-10: 0262033844	
Languages necessary to complete the course:	

slovak, english						
Notes:						
Past grade distribution						
Total number of evaluated students: 30						
A	ABS	B	C	D	E	FX
36,67	0,0	36,67	3,33	3,33	6,67	13,33
Lecturers: Ing. Rastislav Kulhánek, RNDr. Ján Greguš, PhD.						
Last change: 29.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/330B/16	Course title: Informatics II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Successful presentation of skills related to design and implementation of a small software product Scale of assessment (preliminary/final): The assessment consists of following: 10% active participation on seminars, 15% analysis and design of term assignment (formal text document), 50% implementation of term assignment (program in chosen programming language), 10% user manual (formal text document), 15% supplementary questions (test and/or oral exam) from algorithmization.	
Learning outcomes: The aim of seminars is to improve understanding of algorithms and their implementation. Students will understand how to design and implement algorithms within assigned project. Students will learn how to implement simple information system software working in teams.	
Class syllabus: Seminars will be focused to algorithms, software implementation (cycles, recursion, branching, work with files) and consultations on software development.	
Recommended literature: msdn.microsoft.com; Introduction to Algorithms, 2nd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262531962, ISBN-10: 0262531968 msdn.microsoft.com; Information Theory: A Tutorial Introduction, James V Stone, ISBN-10: 0956372856, ISBN-13: 978-0956372857; Invitation to Computer Science - Standalone book 7th Edition, G. Michael Schneider, Judith Gersting, ISBN-13: 978-1305075771, ISBN-10: 1305075773; Introduction to Algorithms, 3rd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262033848, ISBN-10: 0262033844	
Languages necessary to complete the course: slovak, english	
Notes:	

Past grade distribution						
Total number of evaluated students: 14						
A	ABS	B	C	D	E	FX
92,86	0,0	0,0	0,0	0,0	7,14	0,0
Lecturers: Ing. Rastislav Kulháněk						
Last change: 29.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/014B/00		Course title: Information Systems and Application Software				
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 3350						
A	ABS	B	C	D	E	FX
30,51	0,0	28,48	19,61	8,72	8,78	3,91
Lecturers: doc. RNDr. Michal Greguš, PhD., prof. RNDr. Michal Greguš, PhD., Ing. Miroslav Baláž, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Andrea Studeničová, Ing. Pavol Gono, Mgr. Eleonóra Beňová, PhD., RNDr. Eva Kostrecová, PhD., Ing. Miloslav Chalupka, PhD., Mgr. Barbora Moravcová, PhD., Mgr. Martin Krajčík, Mgr. Július Selecký, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/069B/00	Course title: Intercultural Communication I (N)
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I., II.	
Prerequisites:	
Course requirements: Für einen erfolgreichen Fachabschluss ist die aktive Seminarteilnahme notwendig, weiter eine mündliche Zwischen- und Abschlussprüfung, sowie eine eigenständige Arbeit und kontinuierliche Vorbereitung auf die einzelnen Stunden. Scale of assessment (preliminary/final): 30% - mündliche Zwischenprüfung; 20% - aktive Teilnahme; 50% - mündliche Abschlussprüfung	
Learning outcomes: Nachdem die Studierenden das Fach absolvieren, erhalten sie einen Überblick über die Kulturunterschiede einzelner Länder, sie erkennen unterschiedliche Formen verbaler und nonverbaler Kommunikation und sie sollten geeignete Kommunikationskompetenzen erlangen, die für die Arbeit in einem multikulturellen Arbeitsumfeld erforderlich sind.	
Class syllabus: - Wahrnehmung unterschiedlicher Kultur (Stereotype, Vorurteile, Klischees) - Missverständnisse und Sprachbarriere - Kommunikationsformen (verbal und nonverbal) - Konventionen, Stereotype, Zusammentreffen unterschiedlicher Kultur am Arbeitsplatz - Simulation und Training von Modellsituationen	
Recommended literature: Eismann, V.: Erfolgreich in der interkulturellen Kommunikation. Cornelsen, Berlin, 2007. ISBN 978-3-06-020266-9. Internet	
Languages necessary to complete the course: Deutsch	
Notes:	

Past grade distribution						
Total number of evaluated students: 396						
A	ABS	B	C	D	E	FX
72,47	0,0	18,94	5,05	2,02	1,52	0,0
Lecturers: Mgr. Petra Milošovičová, PhD.						
Last change: 10.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/070B/00	Course title: Intercultural Communication II (N)
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I., II.	
Prerequisites:	
Course requirements: Für einen erfolgreichen Fachabschluss ist die aktive Seminarteilnahme notwendig, weiter eine mündliche Zwischen- und Abschlussprüfung, sowie eine eigenständige Arbeit und kontinuierliche Vorbereitung auf die einzelnen Stunden. Scale of assessment (preliminary/final): 30% - mündliche Zwischenprüfung; 20% - aktive Teilnahme; 50% - mündliche Abschlussprüfung	
Learning outcomes: Nachdem die Studierenden das Fach absolvieren, erhalten sie einen Überblick über die Kulturunterschiede einzelner Länder (hauptsächlich Deutschlands, Österreichs und der Slowakei), sie erkennen unterschiedliche Formen verbaler und nonverbaler Kommunikation und sie sollten geeignete Kommunikationskompetenzen erlangen, die für die Arbeit in einem multikulturellen Arbeitsumfeld erforderlich sind.	
Class syllabus: - Verbale Kommunikation – Fallstudien - Körpersprache, Mimik, Gestik - Normen und Etikette, Tabu in der Kommunikation - Kommunikationsarten am Arbeitsplatz im Vergleich mit Deutschland/Österreich/der Schweiz - Anrede und Titel in der mündlichen und schriftlichen Kommunikation	
Recommended literature: Eismann, V.: Erfolgreich in der interkulturellen Kommunikation. Cornelsen, Berlin, 2007. ISBN 978-3-06-020266-9. Internet	
Languages necessary to complete the course: Deutsch	
Notes:	

Past grade distribution						
Total number of evaluated students: 396						
A	ABS	B	C	D	E	FX
77,53	0,0	15,66	5,56	0,76	0,51	0,0
Lecturers: Mgr. Petra Milošovičová, PhD., Dr. Hans Wefers, Dr.Ph.						
Last change: 10.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/075B/00	Course title: International Economic Relations
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Economics I, II, III	
Course requirements: During the semester students will be asked to work on several different tasks (team work, essay, midterm, reading and questionnaire), for which they can gain up to 40% of the total evaluation. The needed minimum to be obtained during the semester is 25% of the total evaluation. The course finish by the final written exam, which has the value of 60% of the total evaluation (the needed minimum for passing the course is 30% from the total evaluation in the final exam). Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Students should acquire the overview and knowledge from the area of international trade, international organizations and economic relations including also international movement of capital and workers (migration).	
Class syllabus: - Basic terms of „international economic relations“ - International organizations – international economic organizations (OECD, WTO, UNO – UNCTAD, EU) and international financial organizations (EBRD, EIB, IMF, The World Bank Group) - International movement of capital with the goal of profit - International movement of capital with the goal of aid - Development aid - International movement of labour - Migration	
Recommended literature: [1] SCHMIDPETER, R. – CAPALDI, N. – IDOWU, S. O. - STÜRENBERG HERRERA, A. 2019. International Dimensions of Sustainable Management - Latest Perspectives from Corporate Governance, Responsible Finance and CSR. Cham : Springer, 2019. Available at: https://link.springer.com/content/pdf/10.1007%2F978-3-030-04819-8.pdf [2] KRUGMAN, P. – OBSTFELD, M. 2012/2015. International Economics: Theory and Policy. Harlow : Pearson Education. 2012/2015. [3] PUGEL, T. A. 2012/2016. International Economics. New York : McGraw-Hill, 2012/2016.	

[4] LU, H. – SCHMIDPETER, R. – CAPALDI, N. – ZU, L. 2018. Building New Bridges Between Business and Society - Recent Research and New Cases in CSR, Sustainability, Ethics and Governance. Cham : Springer, 2018. Available at: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-63561-3.pdf>

[5] Materials distributed during the term (e.g. relevant articles, legislative documents of international organizations etc.).

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 2291

A	ABS	B	C	D	E	FX
16,46	0,0	29,94	24,09	17,59	10,13	1,79

Lecturers: doc. PhDr. Paulína Stachová, PhD., Mgr. Lucia Paškrtová, PhD., Mgr. Janka Kottulová, PhD., Mgr. Magdaléna Musilová, Ing. Jarmila Wefersová, PhD.

Last change: 06.06.2019

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/217B/15		Course title: International Financial Reporting Standards				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
75,0	0,0	0,0	0,0	0,0	0,0	25,0
Lecturers: doc. RNDr. Darina Saxunová, PhD., Mgr. Lenka Chorvatovičová						
Last change: 21.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/073B/00	Course title: International Protection of Human Rights
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): The course provides the basic notions, it concerns with human rights (HR) history, philosophical conception of the human rights, ideas of the original historical documents, human rights modification in Slovakia within historical state formations, international modification of the human rights, life protection, human rights protection by means of non – governmental organizations.	
Learning outcomes: Oboznámenie sa so základnými pojmami, históriou ľudských práv, filozofickými koncepciami ľudských práv, základnými historickými dokumentmi, úpravou ľudských práv na území Slovenska v rámci historických štátnych útvarov, medzinárodnou úpravou ľudských práv (OsN, RE, EÚ), mimovládnyimi organizáciami	
Class syllabus: Brief Syllabus: Human rights: characteristic, universal civil rights, basic human rights and liberties, minimal international standard of HR and liberties. Three generations of HR, philosophical concept of the HR, the international HR protection. HR historical development. HR protection on the global level: United Nations. HR protection on the regional level: Council of Europe, European Union. Right of life and the protection of human life. HR protection by means of non – governmental organizations.	
Recommended literature: Literature: STRÁŽNICKÁ, V.: Medzinárodná a európska ochrana ľudských práv. Bratislava, Eurokódex 2013. ISBN 978-80-8-795-4	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 18						
A	ABS	B	C	D	E	FX
88,89	0,0	5,56	0,0	5,56	0,0	0,0
Lecturers: PhDr. Gabriela Běrešová, PhD.						
Last change: 05.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/055B/00	Course title: Introduction to Business Communication
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: 60 percent during semester, 40 percent final exam	
Learning outcomes: deep knowledge of communication within a company	
Class syllabus: Social communication. Theory of communication. Nonverbal communication. Verbal communication. Communication barriers in the company. The importance of empathy, assertiveness, confidence building. Harassment in the company. Business negotiation and bargaining-application communication in a company. Art able to communicate. As a speaker-manager in the company and beyond. Image manager. Neurolinguistic programming - as a means to influence others.	
Recommended literature: De VITO, J. 2008. Základy mezilidské komunikace. Praha: Grada Publishing, 2008. HURST, B. 1994. Encyklopedie komunikačních technik. Praha : Publishing, 1994. PEASOVCI, A.- B. 2006. Velká kniha řeči těla. Bratislava: Ikar, 2006. KHELEROVA, V. 1999. Komunikační a obchodní dovednosti manažera. Praha: Grada Publishing, 1999. THILL, J.V. – BOVÉE, C.L. 1991. Excellence in Business communication. New York : Mc Graw – Hill, 1991. JANDA, P. 2004. Vnitrofiremní komunikace. Praha : Grada Publishing, 2004. HOLÁ, J. 2011. Jak zlepšit interní komunikaci. Brno : ComputerPress, 2011. DERMOTT, Mc, Y.-Ó CONNOR, J. 1999. Neurolingvistické programování v manažerské praxi .Praha : Management Press, 1999.	
Languages necessary to complete the course:	

Slovak						
Notes:						
Past grade distribution						
Total number of evaluated students: 25						
A	ABS	B	C	D	E	FX
44,0	0,0	28,0	20,0	4,0	0,0	4,0
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/060B/10	Course title: Introduction to Business Communication
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: 60 percent during semester, 40 percent final exam	
Learning outcomes: deep knowledge of communication within a company	
Class syllabus: Social communication. Theory of communication. Nonverbal communication. Verbal communication. Communication barriers in the company. The importance of empathy, assertiveness, confidence building. Harassment in the company. Business negotiation and bargaining-application communication in a company. Art able to communicate. As a speaker-manager in the company and beyond. Image manager. Neurolinguistic programming - as a means to influence others.	
Recommended literature: De VITO, J. 2008. Základy mezilidské komunikace. Praha: Grada Publishing, 2008. HURST, B. 1994. Encyklopedie komunikačních technik. Praha : Publishing, 1994. PEASOVCI, A.- B. 2006. Velká kniha řeči těla. Bratislava: Ikar, 2006. KHELEROVA, V. 1999. Komunikační a obchodní dovednosti manažera. Praha: Grada Publishing, 1999. THILL, J.V. – BOVÉE, C.L. 1991. Excellence in Business communication. New York : Mc Graw – Hill, 1991. JANDA, P. 2004. Vnitrofiremní komunikace. Praha : Grada Publishing, 2004. HOLÁ, J. 2011. Jak zlepšit interní komunikaci. Brno : ComputerPress, 2011. DERMOTT, Mc, Y.-Ó CONNOR, J. 1999. Neurolingvistické programování v manažerské praxi .Praha : Management Press, 1999.	
Languages necessary to complete the course:	

Slovak						
Notes:						
Past grade distribution						
Total number of evaluated students: 25						
A	ABS	B	C	D	E	FX
52,0	0,0	40,0	0,0	0,0	0,0	8,0
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/319B/16		Course title: Introduction to Crisis Management				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester:						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 66						
A	ABS	B	C	D	E	FX
83,33	0,0	3,03	4,55	0,0	0,0	9,09
Lecturers: PhDr. Peter Veselý, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/134B/00	Course title: Introduction to Financial Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: Introduction into financial management: financial markets, investments, financial products and financial instruments, value management of a business, financial manager in organizational structure of a company. Analysis of financial statements: ratio indicators, indicators of liquidity, liability, turnover, rentability, market value, analysis of cash flows, comparative analysis and trend analysis, some problems of financial statements analysis, Altman model, Taffler model, economic added value. Financial environment: categories of financial markets, attributes of financial markets, financial institutions, transfer of capital, organized stock exchange, OTC-markets, price of money, interests, yield curve, factors influencing demand and supply of money. Risk and yield: financial assets and their risks, desired yield, expected yield, realized yield, measurement of isolated risk, portfolio's risk, diversification and volatility of investment portfolios, diversified and nondiversified risk, beta coefficient, security market line (SML), effective set, indifferent curves, optimal portfolio, capital asset pricing model (CAPM), capital market line (CML), arbitrage pricing theory (APT). Time value of money: future value, present value, annuity, perpetuity, effective annual rate (EAR), short time periods, continuous interest, continuous discount. Pricing models: general pricing model, types and basic attributes of securities, present value of bond, yield to maturity (YTM), yield to call (YTC), interest and reinvestment risk of bonds, pricing of preference and common shares, model of discount dividends, hypothesis of effective markets. Weighted average cost of capital: price of liabilities, price of new-emitted preference shares, price of undivided profits, price of new-emitted common shares, Weighted average cost of capital (WACC), marginal costs of capital, optimal capital budget. Evaluation of capital investments: project's classification, methods of project's evaluation, maturity of projects, net present value of project (NPV), internal rate of return of project (IRR), profitability index of project, modified IRR of project (MIRR), present value of future costs, running audit of projects, project's financing.	

Recommended literature:

1. Komorník J., Majerčáková D.: Úvod do finančného manažmentu, Kartprint 2015
2. Komorník J., Majerčáková D., Husovská M.: Finančný manažment, Kartprint 2011
3. Brigham, E. F., Ehrhardt, M. C.: Financial Management, 11th Edition, Thomson, South-Western, 2005
4. Brealey, R. A., Myers, S. C.: Principles of Corporate Finance, 7th Edition, McGraw Hill, 2003
5. Vlachynský, K., Kráľovič, J.: Finančný manažment, Elita, 2004

Languages necessary to complete the course:

English

Notes:**Past grade distribution**

Total number of evaluated students: 2886

A	ABS	B	C	D	E	FX
17,98	0,0	24,91	18,09	14,03	14,03	10,95

Lecturers: prof. RNDr. Jozef Komorník, DrSc., Mgr. Martin Vozár, PhD., Mgr. Ján Smoleň, PhD., PhDr. Mária Barteková, PhD., PhDr. Daniela Majerčáková, PhD., MBA

Last change: 07.03.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/186B/16		Course title: Introduction to Financial management - Seminar				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	100,0
Lecturers: PhDr. Daniela Majerčáková, PhD., MBA, prof. RNDr. Jozef Komorník, DrSc.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/034B/00	Course title: Introduction to Logistics
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3., 5.	
Educational level: I.	
Prerequisites:	
Course requirements: Evaluation during the semester: a) active participation 20%, b) written test 30%, c) seminar paper and its presentation 50%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%; B = 81-90%; C = 73-80%; D = 66-72%; E = 65-60%; F = 0-59% points.	
Learning outcomes: Students are familiar with the role and basic methods of design and management of material flow in enterprises. The framework of knowledge consists on subdivision into inbound logistics, production logistics and distribution logistics. The course explains the issues of inventory management, warehousing, transportation, processing of logistical information and logistical services.	
Class syllabus: 1. Definition and role of logistics 2. Procurement and supplier management 3. Inbound logistics 4. Production logistics 5. Distribution logistics 6. Inventory management 7. Warehousing and transportation 8. Information processing in logistics 9. Services and cooperation in logistics	
Recommended literature: HULVEJ, J. Logistika: učebné texty. Bratislava: Kartprint, 2016. DUPAL, A., BREZINA, I. Logistika v manažmente podniku. Bratislava: Sprint, 2006. LAMBERT. D. M., STOCK, J. R., ELLRAM, L. M. Logistika. 2. vyd. Brno: CP Books, 2005.	
Languages necessary to complete the course: Slovak	
Notes:	

Past grade distribution						
Total number of evaluated students: 107						
A	ABS	B	C	D	E	FX
76,64	0,0	22,43	0,0	0,0	0,0	0,93
Lecturers: Ing. Jaroslav Hul'vej, PhD.						
Last change: 30.11.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/060B/00	Course title: Introduction to Management I
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: Essay (max. 10%), presentation of the essay (max. 10%), midterm test (max. 15%), active participation in solving case studies, final test (max. 25%), oral exam (max. 40%). Scale of assessment (preliminary/final): 60/40	
Learning outcomes: After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.	
Class syllabus: 1. Managers and management – management as a process, science, and profession. 2. Management theory development. 3. Organizational culture. 4. Organizational environment. 5. Management in a global environment. 6. Social responsibility and managerial ethics. 7. Managerial decision-making. 8. Foundations of planning. 9. Strategic management. 10. Forecasting.	
Recommended literature: [1] WOJČÁK, E. - RUDY, J. - BAJZÍKOVÁ, Ľ. a kol. Manažment, UK Bratislava, 2017. [2] PIŠKANIN A. – RUDY J. a kol.: Manažment klasické teórie a moderné trendy, UK Bratislava, 2010. [3] SEDLÁK M.: Manažment. Iura Edition, Bratislava 2009. [4] ROBBINS, P. R. - COULTER, M.: Management, Harlow : Pearson education limited, 2018, 14th edition. p 751. ISBN 978-1-292-21583-9	

[5] ROBBINS, P. R. - COULTER, M. with contributions by MARTOCCHIO, J. J., KONG, L. K.: Management, Harlow : Pearson education limited, 2016, 13th edition. p. 717 . ISBN 978-1-292-09020-7

[6] Journal of Human Resource Management. ISSN 2453 – 7683-[online] www.jhrm.eu

Languages necessary to complete the course:

English language

Notes:

Past grade distribution

Total number of evaluated students: 3314

A	ABS	B	C	D	E	FX
14,85	0,0	17,44	15,93	14,51	22,66	14,6

Lecturers: doc. Mgr. Emil Wojčák, PhD., Mgr. Michaela Poláková, PhD., PhDr. Lukáš Copuš, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Zuzana Kotuliaková, Mgr. Miriama Majtánová

Last change: 07.05.2019

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/061B/00	Course title: Introduction to Management II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Essay (max. 10%), presentation of the essay (max. 10%), midterm test (max. 15%), active participation in solving case studies, final test (25%), oral exam (max. 40%). Scale of assessment (preliminary/final): 60/40	
Learning outcomes: After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.	
Class syllabus: 1. Basics of organizing. 2. Job design. 3. Human resource management. 4. Individual and group behavior. 5. Motivation of employees. 6. Leadership theories. 7. Communication and interpersonal skills. 8. Controlling as a function of management. 9. Change management. 10. Self management and time management.	
Recommended literature: [1] WOJČÁK, E. - RUDY, J. - BAJZÍKOVÁ, Ľ. a kol. Manažment, UK Bratislava, 2017. [2] PIŠKANIN A. – RUDY J. a kol.: Manažment klasické teórie a moderné trendy, UK Bratislava, 2010. [3] SEDLÁK M.: Manažment. Iura Edition, Bratislava 2009. [4] ROBBINS, P. R. - COULTER, M.: Management, Harlow : Pearson education limited, 2018, 14th edition. p 751. ISBN 978-1-292-21583-9	

- [5] HORVÁTHOVÁ SULEIMANOVÁ, J. - WOJČÁK, E. - POLÁKOVÁM.: Vzdelávanie a rozvoj zamestnancov. E-book. Košice : Elfa. 87 s. Dostupne online: www.knihy.eshop.elfa.sk/product/14305
- [6] ROBBINS, P. R. - COULTER, M. with contributions by MARTOCCHIO, J. J., KONG, L. K.: Management, Harlow : Pearson education limited, 2016, 13th edition. p. 717 . ISBN 978-1-292-09020-7
- [7] Journal of Human Resource Management. ISSN 2453 – 7683. Dostupné online: www.jhrm.eu

Languages necessary to complete the course:

English language

Notes:

Past grade distribution

Total number of evaluated students: 3046

A	ABS	B	C	D	E	FX
17,4	0,0	15,92	16,45	14,25	24,0	11,98

Lecturers: doc. Mgr. Emil Wojčák, PhD., Mgr. Michaela Poláková, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., PhDr. Lukáš Copuš, PhD., Mgr. Miriama Majtánová, Mgr. Zuzana Kotuliaková

Last change: 12.05.2019

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/057B/00	Course title: Introduction to Marketing Management
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.	
Learning outcomes: The aim of the course is to acquaint students with the possibility of applying marketing in selected areas and the importance of marketing management in practice. The emphasis is on strategic marketing, marketing planning, marketing services and non-profit organizations, the specifics of the application of marketing in an international context and basic decisions concerning the application of international marketing.	
Class syllabus: Strategic Marketing . System of strategic marketing. Strategic marketing analysis. Growth strategies in marketing. Marketing Planning I. . Strategic marketing plans and planning . The process of marketing planning . Marketing Planning II .. goals and values . Marketing audit . SWOT analysis . Marketing objectives . Marketing strategies. Marketing programs . Budgets. Marketing control . Marketing services and non-profit organizations . Specifics of marketing services with respect to their properties. New approaches to the categorization of services . Specifics of marketing non-profit organizations . Breakdown of non-profit organizations . I. International Marketing . Conception international marketing . Fundamental decisions in international marketing. Prospects for international marketing . International Marketing II .. Forms of entry into foreign markets . Boycott in international marketing. Marketing mix in international marketing. New trends in marketing. Guerilla marketing . Retro Marketing . Lovemarks . Experiential Marketing .	
Recommended literature: BRASSINGTON, Frances - PETTITT, Shephen. Principles of Marketing. London : Pitman Publishing. CIBÁKOVÁ, Viera - RÓZSA, Zoltán - CIBÁK, Ľuboš. Marketing služieb. Bratislava : Iura Edition.	

KOTLER, Philip - KELLER, Kevin Lane - BRADY, Mairead - GOODMAN, Malcolm - HANSEN, Torben. Marketing Management. Essex : Pearson Education Limited.						
Languages necessary to complete the course: Slovak						
Notes:						
Past grade distribution Total number of evaluated students: 303						
A	ABS	B	C	D	E	FX
42,57	0,0	37,95	11,88	4,29	2,31	0,99
Lecturers: doc. JUDr. PhDr. Katarína Gubíniová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/062B/00	Course title: Introduction to Personnel Management
Educational activities: Type of activities: lecture / practicals Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: Assignments during the semester: Case study (team assignment) - 15% Midterm test - 15% Final test - 15% In-class activities - 15% Oral exam in the exam period: 40% Scale of assessment (preliminary/final): 60/40	
Learning outcomes: The aim of this course is to familiarize students with the major functions of HR management (e.g. job analysis, recruitment and selection, training and development, career management, compensation, etc.) and their relations to other fields of management as well as to explore the link between business strategy and individual HR functions. Students develop a basic understanding of the implementation of individual HR functions from both employer and employee points of view.	
Class syllabus: The role of HR management in the organization. HR planning and job analysis. Employee recruitment and selection. Performance management and performance appraisal. Employee training, development and career. Employee compensation and motivation. Employee and labor relations. International HRM.	
Recommended literature: Bajžíková, Ľ. et al. 2013. Manažment ľudských zdrojov. Bratislava: Comenius University in Bratislava. Carbery, R., Cross, C. 2013. Human Resource Management – A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan. Milkovich T., Boudreau J. 1996. Human Resource Management. Boston: Richard Irwin, 8th edition.	

Koubek J. 2007. Řízení lidských zdrojů. Praha: Management press. Journal of Human Resource Management. Bratislava: Comenius University, Faculty of Management. ISSN 2453-7683. Selected case studies.						
Languages necessary to complete the course: Slovak, English						
Notes:						
Past grade distribution Total number of evaluated students: 2855						
A	ABS	B	C	D	E	FX
21,75	0,0	22,63	19,54	14,12	17,3	4,66
Lecturers: prof. Ing. Ľubica Bajžíková, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Jana Fratričová, PhD., Ing. Andrea Rakytová Valentová, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., PhDr. Lukáš Copuš, PhD.						
Last change: 12.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/129B/00		Course title: Introduction to SAP				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3., 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 161						
A	ABS	B	C	D	E	FX
89,44	0,0	6,83	1,86	0,62	0,0	1,24
Lecturers: RNDr. Zuzana Kovačičová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/200B/10		Course title: Introduction to SAP				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4., 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 117						
A	ABS	B	C	D	E	FX
94,87	0,0	0,85	1,71	0,0	0,0	2,56
Lecturers: RNDr. Zuzana Kovačičová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/304B/16		Course title: Introduction to Software Engineering				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. Ing. Jaroslava Kniežová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/164B/00	Course title: Introduction to Taxation
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes: The student is able to explain the evolution of tax theories and taxation systems, to describe current system of taxation in the Slovak Republic (with focus on the direct taxes).	
Class syllabus: 1. Introduction into theory of taxation 2. Evolution of tax theories 3. Tax as an economic category and an instrument. - functions and principles of taxes - tax techniques' elements - tax determination 4. Criteria for tax division 5. System of taxation in Slovak republic 6. Tax policy of state and its basic goals 7. Direct taxes – income tax, local taxes and fees 8. Indirect taxes – excise tax, value added tax (VAT) 9. Chosen problems of system of taxation 10. Tax optimization 11. The impact of taxes on economic behaviour 12. Tax harmonization in EU	
Recommended literature: 1. Schultzová A. a kol.: Daňovníctvo - daňová teória a politika, Iura Edition 2011 2. Schultzová A. a kol.: Daňovníctvo - daňová teória a politika I., Iura Edition 2012 3. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov 4. Zákon č. 582/2004 Z. z. o miestnych daniach a miestnom poplatku za komunálne odpady a drobné stavebné odpady v znení neskorších predpisov	
Languages necessary to complete the course: English	
Notes:	

Past grade distribution						
Total number of evaluated students: 374						
A	ABS	B	C	D	E	FX
53,74	0,0	23,26	15,24	5,88	0,53	1,34
Lecturers: doc. Ing. Jana Kajanová, PhD.						
Last change: 05.03.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/004B/00		Course title: Japanese I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 1.						
Educational level: I., II.						
Prerequisites:						
Course requirements: Passing the final comprehensive exam Scale of assessment (preliminary/final): 100/0						
Learning outcomes: The ability to read and write both Hiragana and Katakana, counting system, day and time, vocabulary						
Class syllabus: Introduction to the course Lessons from 1 to 11 that include reading, writing and Japanese grammar						
Recommended literature: Tanaka, O: Japanese for Today, Gakken Co. Ltd.,Osaka, 1980 AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983 Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 218						
A	ABS	B	C	D	E	FX
76,61	0,0	6,42	5,5	2,29	5,96	3,21
Lecturers: prof. Ing. Ján Rudy, PhD.						
Last change: 05.01.2016						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/005B/00		Course title: Japanese II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 2.						
Educational level: I., II.						
Prerequisites:						
Course requirements: Passing the final comprehensive exam Scale of assessment (preliminary/final): 100/0						
Learning outcomes: Understand Japanese grammar, enlargement of vocabulary, communication skills on the beginner's level.						
Class syllabus: Introduction to the course Lessons from 12 to 18 that include reading, writing, vocabulary, and Japanese grammar						
Recommended literature: Tanaka, O: Japanese for Today, Gakken Co. Ltd.,Osaka, 1980 AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983 Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 73						
A	ABS	B	C	D	E	FX
84,93	0,0	2,74	5,48	1,37	0,0	5,48
Lecturers: prof. Ing. Ján Rudy, PhD.						
Last change: 31.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/006B/10		Course title: Japanese III				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 3.						
Educational level: I., II.						
Prerequisites:						
Course requirements: Passing the final comprehensive exam Scale of assessment (preliminary/final): 100/0						
Learning outcomes: Advanced grammar, vocabulary, giving and receiving, giving preferences, ownership.						
Class syllabus: Introduction to the course Lessons from 19 to 25 that include reading, writing, vocabulary, and Japanese grammar First step to Kanji						
Recommended literature: Tanaka, O: Japanese for Today, Gakken Co. Ltd.,Osaka, 1980 AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983 Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 39						
A	ABS	B	C	D	E	FX
84,62	0,0	7,69	2,56	2,56	0,0	2,56
Lecturers: prof. Ing. Ján Rudy, PhD.						
Last change: 05.01.2016						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/007B/10		Course title: Japanese IV				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 4.						
Educational level: I., II.						
Prerequisites:						
Course requirements: Passing the final comprehensive exam Scale of assessment (preliminary/final): 100/0						
Learning outcomes: Introduction to the Kanji system, ability to read and write about 100 Kanji characters.						
Class syllabus: Introduction to the course Lessons from 26 to 30 that include reading, writing, vocabulary, and Japanese grammar First step to Kanji						
Recommended literature: Tanaka, O: Japanese for Today, Gakken Co. Ltd.,Osaka, 1980 AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983 Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969						
Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 28						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: prof. Ing. Ján Rudy, PhD.						
Last change: 05.01.2016						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/339B/18		Course title: Komunikácia v informačnom prostredí podniku				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Andrea Studeničová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/048B/00		Course title: Labor Law				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2358						
A	ABS	B	C	D	E	FX
31,13	0,0	24,94	18,91	15,06	9,58	0,38
Lecturers: doc. JUDr. Ján Matlák, CSc., doc. JUDr. PhDr. Tomáš Peráček, PhD., JUDr. Silvia Treľová, PhD., JUDr. Juraj Vališ, Mgr. Milena Nosková, PhD., Mgr. Erika Černeková						
Last change: 01.02.2018						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/SS04/16	Course title: Law
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/042_IB/12		Course title: Law of CIT				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 76						
A	ABS	B	C	D	E	FX
17,11	0,0	3,95	38,16	9,21	28,95	2,63
Lecturers: doc. JUDr. Daniela Gregušová, CSc., JUDr. Filip Petrínek, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/043_B/12		Course title: Law of Equities				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 101						
A	ABS	B	C	D	E	FX
31,68	0,0	10,89	15,84	9,9	27,72	3,96
Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD.						
Last change: 01.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/096B/10		Course title: MS Project				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: prof. RNDr. Michal Greguš, PhD., doc. RNDr. Michal Greguš, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/267B/16		Course title: Macroeconomic Development and Economic Policies in Slovakia				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I., II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 18						
A	ABS	B	C	D	E	FX
0,0	0,0	38,89	33,33	16,67	11,11	0,0
Lecturers: Mgr. Ján Tóth, prof. RNDr. Jozef Komorník, DrSc.						
Last change: 06.03.2018						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/S07/15	Course title: Management
Number of credits: 1	
Educational level: I.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/052B/18		Course title: Management of EU Funds Projects				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 1., 3., 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 8						
A	ABS	B	C	D	E	FX
62,5	0,0	0,0	0,0	0,0	0,0	37,5
Lecturers: Mgr. Petronela Klačanská, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/027B/10		Course title: Managerial Decision Making in SAS				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/028B/16		Course title: Managerial Decision Making in SAS				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/008B/10	Course title: Managerial Economics
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Evaluation of the subject: A - excellent, B - very good, C - good, D - satisfactory, E - sufficient and F – fail, is in accordance to the study rules of FM UK valid for the academic year 2013-2014. During the semester students can obtain 40% points and 60% points during the examination period. 40% points during the semester can be obtained for the midterm test and activity.	
Learning outcomes: Understanding and orientation in basic knowledge about an enterprise in the market economy, about economic thinking and economy of an enterprise. Getting enriched knowledge base for subsequent courses.	
Class syllabus: 1. Introduction to Managerial Economics. Economics and economic thinking in managerial work. Objects of interest in managerial economics. 2. The company and its position in a market economy, the definition of enterprise typology. Business environment and business structure. Deciding managers in the company. 3. Enterprise as an economic system, enterprise transformation process, factors influencing the transformation process enterprise. 4. Enterprise assets, long-term issues and current assets, assessment of the use of business assets, own and external sources of financing assets, decisions on funding sources. 5. Costs in the enterprise, classic and dynamic views on cost management , current methods and techniques in management costs. 6. Management of profit and cash flow in the business, cash flow planning, cash flow and evaluate the performance of the company, the importance of cash flow management in the enterprise. 7. Taxation as a tool of law forming the economic environment. Tax system and its impact on the economy enterprise. 8. Enterprise and its environment, exploring the impact of the external environment on the company, the position of the company in the value chain . Analysis of the added value and economic thinking managers. 9. Planning the transition process business planning optimization methods. Investments and investment evaluation. Financial planning and creating financial business plan.	

10. Monitoring and evaluation of the economic performance of the company , the nature of economic indicators to assess the economic performance of the company , the economic analysis . Controlling as an effective management tool for the company.						
Recommended literature: PAPULA, J., PAPULOVÁ, E.: Základy manažérskej ekonomiky, Kartprint. Bratislava 2013 Lectures of Managerial Economics 2013 – 2014.						
Languages necessary to complete the course: Slovak						
Notes:						
Past grade distribution Total number of evaluated students: 1398						
A	ABS	B	C	D	E	FX
23,39	0,0	27,83	18,74	12,52	12,59	4,94
Lecturers: doc. Ing. Ján Papula, PhD., doc. Mgr. Zuzana Papulová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/015/11	Course title: Managerial Ethics
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: The evaluation consists of: 1. Active in-class participation (10%). 2. Written solution of seminar exercises according to given assignments (90%). For the „A“ evaluation 91 points at least are needed, for the „B“ evaluation 81 points at least are needed, for the „C“ evaluation 73 points at least are needed, for the „D“ evaluation 66 points at least are needed, for the „E“ evaluation 60 points at least are needed. Scale of assessment (preliminary/final): 100/0	
Learning outcomes: The aim of this course is to gain recent knowledge from the domain of managerial ethics as a professional ethics and to learn how to identify and solve moral issues at workplace and in the entrepreneurial sphere. The traditional form of education is combined with resolution of ethical-economical dilemmas and case studies.	
Class syllabus: 1. Defining the notion of managerial ethics. 2. Basic ethical cornerstones of managerial ethics. 3. The oath of the manager. 4. Ethical profile of the manager. 5. Managerial ethical decision-making. 6. Models of managerial ethical decision-making. 7. The role of manager regarding the development of ethics in organization. 8. Resolution of ethical-economical managerial dilemmas. 9. Whistle-blowing. 10. Ethical aspects of managerial communication. 11. Institutionalization of ethics in organization. 12. Significance of the company's code of ethics. 13. Procedure of the creation of company's code of ethics.	
Recommended literature: Crane, A. and Matten, D. (2010). Business Ethics: Managing Corporate Citizenship and Sustainability in the Age of Globalization. Oxford: Oxford University Press.	

Anderson, M., Escher, P. (2010). The MBA Oath: Setting a Higher Standard for Business Leaders. Portfolio, Penguin Books.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 97

A	ABS	B	C	D	E	FX
72,16	0,0	17,53	9,28	0,0	0,0	1,03

Lecturers: prof. PhDr. Anna Remišová, CSc., doc. Mgr. Anna Lašáková, PhD.

Last change: 06.07.2016

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/025B/00		Course title: Managerial Presentations				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4., 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 471						
A	ABS	B	C	D	E	FX
77,92	0,21	9,98	6,58	0,21	2,76	2,34
Lecturers: Mgr. Eleonóra Beňová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/147B/17		Course title: Manažment inovácií				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5., 6..						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Ing. Peter Balco, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/338B/18		Course title: Manažment v digitálnej dobe				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. Ing. Jaroslava Kniežová, PhD., Ing. Jaroslav Vojtechovský, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/013B/10	Course title: Marketing
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: 40 % interim evaluation: - active attendance on seminars (in case of unjustified absence or unpreparedness on seminar loss of 10%) - interim evaluation (2 written intermediate tests 10%) - semester project – application of theoretical knowledge on selected organization – 30% 60 % final evaluation: - exam – written test (corrective dates – oral exam) The overall student rating consists of the sum of the percentages for active attendance on seminars the semester project, and of the percentage obtained from the exam. Exam is written. System of interim evaluation is set on the beginning of semester. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: The aim of the course is to acquire the basic knowledge from the various areas of marketing theory. The subject emphasizes the importance and benefits of basic marketing postulates in terms of the interconnection of the organization and its customers. Emphasis is placed on acquiring skills in marketing decision-making and performing individual marketing activities of the organization, especially in strategic and marketing planning, market segmentation and market positioning, marketing research, analysis of marketing environment and consumer and organizational purchasing behavior in designing of marketing mix and in exploitation of international marketing. The subject also emphasizes the impact of the online environment and the selected specifics of digital marketing. In addition to gaining theoretical knowledge, the subject is also aimed at stimulating the students' ability to apply the marketing concept in economic practice.	
Class syllabus: 1 Position and importance of marketing in the company's development. 2 Summary of the marketing concept. 3 Strategic planning and marketing management. 4 Importance of marketing planning. 5 Marketing environment. 6 Marketing information system and marketing research.	

- 7 Buying behavior of consumers and organizations.
- 8 Market segmentation, selection of target groups and creating market position.
- 9 Marketing mix and extended marketing mix.
- 10 Product as a tool of marketing mix.
- 11 Price and pricing strategy of the company.
- 12 Distribution channels and physical distribution.
- 13 Marketing communication and marketing communication mix.
- 14 International marketing.

Recommended literature:

- [1] BARTÁKOVÁ, G. – CIBÁKOVÁ, V. – ŠTARCHOŇ, P.: Základy marketingu. 2. rozšírené vydanie. Bratislava: 2007. ISBN 978-80-969834-4-5
- [2] KOTLER, P. – ARMSTRONG, G.: Marketing. Praha: Grada 2007. ISBN 80-247-0513-3
- [3] KOTLER, P. – WONG, V. – SAUNDERS, J. – ARMSTRONG, G.: Moderní marketing. Praha: Grada Publishing 2007. ISBN 8024715457
- [4] BAINES, P. – FILL, C. – PAGE, K.: Marketing. Oxford: Oxford University Press 2011. ISBN 978-0-19-957961-7
- [5] BLYTHE, J.: Principles and Practice of Marketing. 2nd Editon. Hampshire: Cengage Learning EMEA 2009. ISBN 978-1-4080-114-78
- [6] ARMSTRONG, G. – KOTLER, P.: Marketing: An Introduction. 8th Editon. Upper Saddle River: Pearson Education, Inc. 2007. ISBN 0-13-186591-9 – vybrané kapitoly.
- [7] BRASSINGTON, F. – PETTITT, S.: Principles of Marketing. Harlow: Prentice Hall 2006. ISBN 0-273-69559-2
- [8] Marketing Science and Inspirations, Marketing&Media.
- With regard to new and available resources, supplementary literature will be updated on a continuous basis.

Languages necessary to complete the course:

Slovak, English

Notes:

Past grade distribution

Total number of evaluated students: 2396

A	ABS	B	C	D	E	FX
24,0	0,0	25,17	19,82	14,02	12,19	4,8

Lecturers: prof. Mgr. Peter Štarchoň, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., Mgr. Lucia Vilčeková, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. František Olšavský, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Eva Smolková, CSc., Mgr. Barbora Suchá, Mgr. Miroslava Skýpalová, Mgr. Samuel Smolka, PhD., Mgr. Bianka Chorvátová, Mgr. Lukáš Vaľko

Last change: 08.03.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/008B/10	Course title: Marketing in Family, Small and Medium Business
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: Terms of credit: • Active participation in seminars - each student prepares examples of a family business and uses his marketing theory and presents it - 40% • Final short test of acquired knowledge - 60%	
Learning outcomes: Students at the end of the semester will understand the importance of this form of family business and define the business of families.	
Class syllabus: Definition of the family business, according to selected EU countries: 1. Definition of family businesses in country of EU 2. Examples of family businesses in the developed countries of the European Union-Germany, Italy 3. The positives and negatives of this type of business 4. The problems of the family business – the exchange of generations 5. Marketing activities of family businesses 6. Marketing and next generation.	
Recommended literature: 1. MUGLER, J. 2005: Grundlagen der BWL der Klein- und Mittelbetriebe. Wien: Facultas Verlags- und Buchhandels AG, 2005. 192 s. ISBN 3-85114-940-8 2. POZO, W. J. 2010: Family Business. USA, Mason: SWC Learning, 2010. 391 s. ISBN 13-978-0-324-59804-9 3. STRÁŽOVSKÁ, Ľ. 2004: Malé a stredné podnikanie a rodinné podnikanie, osobitosti marketingu. Nové Zámky: Cranium, 2004. 310 s. ISBN 80-968443-7-7 4. STRÁŽOVSKÁ, Ľ. - STRÁŽOVSKÁ, H. - KROŠLÁKOVÁ, M. 2008: Podnikanie formou rodinných podnikov. Bratislava: Sprint, 2008. 240 s. ISBN 978-80-969927-0-6 5. STRÁŽOVSKÁ, Ľ. a kol. 2009: Podnikanie. Bratislava: MERKURY, 2009. 309 s. ISBN 978-80-89143-79-5 6. STRÁŽOVSKÁ, Ľ. 2007: Malé a stredné podnikanie a rodinné podnikanie. Nové Zámky: SECOS, 2007. 138 s. ISBN 80-969389-5-7	

7. STRÁŽOVSKÁ, H. - STRÁŽOVSKÁ, Ľ. – VESZPRÉMI SIROTKOVÁ, A. – HORBULÁK, Z. 2017. Obchodné podnikanie na prahu 21. storočia. Bratislava: Sprint, 2017. 283 s. ISBN 978-80-89710-35-5

Languages necessary to complete the course:

Slovak

Notes:

Past grade distribution

Total number of evaluated students: 556

A	ABS	B	C	D	E	FX
81,83	0,0	7,37	1,08	0,18	0,36	9,17

Lecturers: doc. Ing. Mgr. Ľubomíra Strážovská, PhD.

Last change: 19.02.2019

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/064B/00	Course title: Mathematics I
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: 1. Statical or equilibrium analysis. n-dimensional vectors and matrices: Vector and Matrices Operations, linear dependence and independence. Matrices: transposes and inverse matrix, singular, regular matrices, rank of matrices, determinants, their basic properties. Solution of the system linear equations (Gauss Elimination Method, Cramer's Rule). Matrices as Linear Transformations, Eigenvalue, Eigenvectors. Application to Market, Leontief Input-Output Models. 2. Comparative static analysis Function of One Variable: Concept of Limit, Continuity and Differentiability of a Function of One Variable. Rules of Differentiation for a Function of One Variable. L'Hospital Rule. Differentials. Taylor Series. Extreme Values of a Function of One Variable. Integral Calculus: Indefinite Integrals: Basic rules of Integration, Substitution method, Integration per partes. Definite Integrals. Some economical applications.	
Recommended literature: [1] BAUER, L., Lipovská, H., Mikulík, M., Mikulík, V.: matematika v ekonomii a ekonomice. Praha, Grada, 2015 [2] BERGIN, J. 2015. Mathematics for Economists with Applications. London and New York : Routledge, Taylor and Francis Group, 2015. ISBN 978-04-156-3828-9 [3] CHIANG, A. C. 1984. Fundamentals Methods of Mathematical Economics. Singapore : McGraw-Hill, 1984. ISBN 00-706-6219-3 [4] RENSHAW, G. 2009. Maths for Economics. Oxford : Oxford University Press, 2009. ISBN 978-01-992-3681-7 [5] SYDSAETER, K. – HAMMOND, P. 2008. Essential Mathematics for Economic Analysis. Boston : Prentice Hall. 2008. ISBN 978-02-737-6068-9 [6] VINOGRADOV, V .V. 2010. Mathematics for Economists Made Simple. Praha : Karolinum Press, 2010. ISBN 978-80-246-1657-5	

[7] WERNER, F. – SOTSKOV, Y. N. 2006. Mathematics of Economics and Business. New York : Routledge, Taylor and Francis Group, 2006. ISBN 978-04-153-3281-1						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 3768						
A	ABS	B	C	D	E	FX
7,88	0,0	10,83	13,91	15,66	33,07	18,66
Lecturers: doc. RNDr. Mária Bohdalová, PhD., prof. RNDr. Martin Knor, Dr., Mgr. Peter Struk, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Marina Fad'oš, PhD., Mgr. Milada Kazdová, PhD., Mgr. Maroš Bobulský						
Last change: 30.12.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/065B/00	Course title: Mathematics II
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 2.	
Educational level: I.	
Prerequisites: FM.KEF/064B/00 - Mathematics I	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: 1. Introduction into function of more variables. Function of more variables. Partial derivatives. Complete differential. Some economic applications of partial derivatives and complete differential. Progress of function with more variables into Taylor series. 2. Extremes of function with more variables. Local extremes of function with more variables. Open extremes (extremes without boundaries), bound extremes (with constraints in the form of equality), absolute extremes of function with more variables (extremes of function continuous on a compact set). Calculation of absolute extremes Kuhn – Tucker conditions. 3. Linear programming. Formulation of the linear programming and its basic economic applications. Graphical solution of the linear programming with two variables. Standard form of linear programming. Basic solutions. Slack and excess variables. Calculation of optimal solution by means of Dantzig Simplex method. 4. Duality in linear programming. Problems of duality in the linear programming. Symetric and nonsymetric dual problems, characteristics of dual problems, shadow prices. Economical interpretation of dual solution. 5. Sensitivity analysis. Changes in coefficients and structure of linear programming problems and in their impact on optimal solution. Intervals of permissible coefficient changes. Supplementation of new activity (new decision variable). Economic interpretation of acquired results. 6. Problem of factor programming. Factor in the problems of economic decision-making. Solving the problem of factor programming by method of branch and bound.	
Recommended literature: 2. Komorník, J. – Komorníková M. – Mikula, K.: Modelovanie ekonomických a finančných procesov. FM UK, Bratislava 1997	

3. Chiang, A.C.: Fundamentals Methods of Mathematical Economics. McGraw-Hill International Editions., Singapore , 1984
4. Werner, F. – Sotskov, Y. N.: Mathematics of Economics and Business
5. Miller, R. E.: Optimization. Foundations and applications. J. Wiley & Sons, Inc. N. Y. 2001.

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 2983

A	ABS	B	C	D	E	FX
6,57	0,0	9,12	13,07	16,93	32,75	21,56

Lecturers: prof. RNDr. Jozef Komorník, DrSc., prof. RNDr. Martin Knor, Dr., doc. RNDr. Mária Bohdalová, PhD., Mgr. Peter Struk, PhD., Mgr. Marina Faďoš, PhD., Mgr. Milada Kazdová, PhD., Mgr. Maroš Bobulský

Last change: 30.12.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/066B/00	Course title: Mathematics III
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: 1. Modelling of economical processes. Evolution processes, integral curves, trajectories, vector fields. Modelling of evolution processes with differential equations. Solution for differential equations with one-dimensional phase space and more-dimensional phase space. Linearization of nonlinear differential equation with constant coefficients. Principles of solutions of linear differential equations. Macroeconomic models dependent on more parameters. IS-LM model. 2. Modelling of financial processes. Diffuse models in financial analysis. Significance of securitisation of portfolio's with derivatives. Stochastic character of primer asset price development. Binomial and continuous model of stock price development. Basic means of portfolio's securitization - Call and Put options. Black – Scholes model, Itô process, Itô's lemma. Black - Scholes PDR for European call option and the shape of its solution. Put - call parity. Analysis of sensitivity and risk. Factors of stock sensitivity – Delta, Gamma, Theta, Vega, Rho. Single and combined option strategies. Payoff diagrams of single and combined option strategies.	
Recommended literature: 1. KOMORNÍK J. - KOMORNÍKOVÁ M. - MIKULA K.: Modelovanie ekonomických a finančných procesov. FM UK, Bratislava 1997 WILMOTT, P. - DEWYNNE, J. - HOWISON, S.: Option pricing: Mathematical models and computation. Oxford Financial Press (1993) 2. COX, J. C. - RUBINSTEIN, M.: Options markets. Prentice Hall (1985) 3. HULL, J.: Options, futures and other derivative securities. Second edition, Prentice - Hall (1993)	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 1684						
A	ABS	B	C	D	E	FX
13,18	0,0	16,09	17,04	17,46	29,63	6,59
Lecturers: doc. RNDr. Mária Bohdalová, PhD., Ing. Tibor Nanási, PhD., doc. RNDr. Jana Kalická, PhD., RNDr. Danuša Szökeová, PhD., prof. RNDr. Martin Knor, Dr., Mgr. Katarína Močarníková						
Last change: 22.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/021B/10		Course title: Medzinárodné podnikanie				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers:						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/143B/17		Course title: Mind Mapping				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 65						
A	ABS	B	C	D	E	FX
83,08	0,0	3,08	1,54	0,0	0,0	12,31
Lecturers: Mgr. Andrea Studeničová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/146B/17		Course title: Mind Mapping				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 57						
A	ABS	B	C	D	E	FX
84,21	0,0	3,51	3,51	3,51	3,51	1,75
Lecturers: Mgr. Andrea Studeničová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/340B/18		Course title: Modelovanie a štatistika v R				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Marina Fad'oš, PhD., Mgr. Martin Pažický, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/097B/00	Course title: Money and Banking
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Economics III, Fundamentals of Financial Management	
Course requirements: During the semester there will be possibility within the exercises get a maximum of 30 points overall. The participation in the final exam of the subject is a minimum of 21 points from the seminars. During the semester, points can be obtained for seminar work, its presentation, midterm test and active participation at seminars. It is possible to get max 70 points for the final exam.	
Learning outcomes: A graduate of the subject acquires knowledge of money and currency, can identify basic monetary policy instruments. Has knowledge of the financial system, financial markets, is able to use financial instruments. The graduate is able to distinguish different forms of banking systems, including the history and current state of the banking system in Slovakia, and distinguishes specialized banking institutions operating on the Slovak market. It will recognize the central and other tasks of central banks, as well as the tools that these institutions apply to their functioning. The graduate is familiar with the legal conditions of the operation of commercial banks, their legal form and main activities, they can identify bank risks and use basic banking products. The graduate gains knowledge of the functioning of the most important multilateral financial institutions.	
Class syllabus: 1. Money and money circulation: nature, functions and forms of money, currency and monetary system, monetary policy and its objectives, monetary policy instruments, foreign exchange policy. 2. Financial system: the role of the financial system, financial markets and financial instruments, financial market participants, regulation of financial markets, financial market in the Slovak Republic. 3. Banking system in the Slovak Republic: forms of the banking system, development and current state of the banking system in Slovakia, banking sector, specialized non-bank institutions. 4. The status and scope of central banks (National Bank of Slovakia and European Central Bank): establishment, legal form and basic functions, monetary policy and monetary policy instruments, regulation of the banking sector.	

5. The status and main activities of commercial banks: the legal form of banks, the principal activities of commercial banks, the requirements of banks, the management of assets and liabilities, banking risks, banking products. 6. Multilateral Financial Institutions: European Bank for Reconstruction and Development, European Investment Bank, International Monetary Fund, World Bank.																				
Recommended literature: [1] CECCHETTI, S. G. – SCHOENHOLTZ, K. L. 2015. Money, Banking and Financial Markets. 4th Edition. McGraw-Hill, 2015. ISBN 978-98-145-7516-4 [2] KOCH, T. W. – MACDONALD, S. S. 2010. Bank Management. 7th Edition. South-Western Cengage Learning, 2010. ISBN 978-03-246-5578-0 [3] ROSE, P. S. – HUDGINS, S. C. 2010. Bank Management and Financial Services. McGraw-Hill, 2010. ISBN 978-00-712-6787-8																				
Languages necessary to complete the course: English																				
Notes:																				
Past grade distribution Total number of evaluated students: 3007 <table> <tr> <th>A</th><th>ABS</th><th>B</th><th>C</th><th>D</th><th>E</th><th>FX</th></tr> <tr> <td>11,57</td><td>0,0</td><td>20,88</td><td>24,78</td><td>21,22</td><td>20,52</td><td>1,03</td></tr> </table>							A	ABS	B	C	D	E	FX	11,57	0,0	20,88	24,78	21,22	20,52	1,03
A	ABS	B	C	D	E	FX														
11,57	0,0	20,88	24,78	21,22	20,52	1,03														
Lecturers: Mgr. Lucia Paškrťová, PhD.																				
Last change: 16.03.2018																				
Approved by:																				

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/016_B/12		Course title: On-line Marketing I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 170						
A	ABS	B	C	D	E	FX
80,59	0,0	7,06	4,12	1,18	2,35	4,71
Lecturers: Ing. Jaroslav Vojtechovský, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/017_B/12		Course title: On-line Marketing II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 63						
A	ABS	B	C	D	E	FX
92,06	0,0	1,59	1,59	0,0	0,0	4,76
Lecturers: Ing. Jaroslav Vojtechovský, PhD.						
Last change: 19.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/058_B/14		Course title: Online marketing and online games				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 134						
A	ABS	B	C	D	E	FX
90,3	0,0	2,24	0,75	0,0	0,75	5,97
Lecturers: Ing. Jaroslav Vojtechovský, PhD.						
Last change: 19.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/341B/18		Course title: Online trendy				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 25						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Ing. Jaroslav Vojtechovský, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/022_IB/12	Course title: Open Source and Linux
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3., 5.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire skills in the Linux operating system using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of POSIX operating systems. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: • Historical lookup of development software and its creation. From collective intelligence to community development. • Principles and management of the development open-source projects, sources of motivation for community developers • Formalization and institutionalization of open-source projects, successful commercial and non-commercial projects and their business models • Introduction to the GNU / Linux operating system, overview of its distributions and related systems • System installation, basic program packages, system preparation for common office and home use, peripheral equipment setup. • Introduction to server services for a small computer network, network setup, and security • Working with command line and specialized programs in the GNU / Linux environment	
Recommended literature: [1]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.	

[2]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: <http://linuxcommand.org/tlcl.php>
 [3]. VOGEL, K.: Producing Open-source Software. O'Reilly Media, Sebastopol, California, 2005
 [4]. RAYMOND, E. S.: The Cathedral and The Bazaar. O'Reilly Media, Sebastopol, California, 1999

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution

Total number of evaluated students: 333

A	ABS	B	C	D	E	FX
99,4	0,0	0,0	0,0	0,0	0,3	0,3

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/023_IB/13	Course title: Open source and Linux
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4., 6.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire skills in the Linux operating system using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of POSIX operating systems. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: • Historical lookup of development software and its creation. From collective intelligence to community development. • Principles and management of the development open-source projects, sources of motivation for community developers • Formalization and institutionalization of open-source projects, successful commercial and non-commercial projects and their business models • Introduction to the GNU / Linux operating system, overview of its distributions and related systems • System installation, basic program packages, system preparation for common office and home use, peripheral equipment setup. • Introduction to server services for a small computer network, network setup, and security • Working with command line and specialized programs in the GNU / Linux environment	
Recommended literature: [1]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5. [2]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php [3]. VOGEL, K.: Producing Open-source Software. O'Reilly Media, Sebastopol, California, 2005 [4]. RAYMOND, E. S.: The Cathedral and The Bazaar. O'Reilly Media, Sebastopol, California, 1999	

Languages necessary to complete the course: slovak language, english language						
Notes:						
Past grade distribution Total number of evaluated students: 200						
A	ABS	B	C	D	E	FX
88,5	0,0	6,0	2,5	0,0	0,0	3,0
Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/321B/16	Course title: Operation Systems
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire skills in the field of operating systems using the software provided by the faculty and will acquire deeper theoretical knowledge of the operating system properties. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: 1. Introduction to Operating Systems (General Operating Systems, Layers of Operating Systems, Memory Models, Methods of Interaction of Operating Systems of Different Levels) 2. Division, history and development of operating systems 3. OS Xerox-based operating systems 4. Posix operating systems their division and development 5. Virtualization environments and their use for OS testing 6. Install the selected Windows OS in the Virtual Environment 7. Installing the selected Linux OS in the Virtual Environment 8. Comparing Windows OS controls to different versions 9. Demo of Linux OS installation in text mode 10. Demonstration of the Linux OS configuration in text mode 11. Installing Android_x86 in Virtual Environment	
Recommended literature: [1]. BRIAN SVIDERGOL, VLADIMIR MELOSKI, BYRON WRIGHT, SANTOS MARTINEZ, DOUG BASSETT, 2017. Mastering Windows Server 2016 [online]. B.m.: Sybex [cit. 9. február 2018]. ISBN: 978-1-119-40497-2. Dostupné na: https://www.wiley.com/en-us/Mastering+Windows+Server+2016-p-9781119404972	

- [2]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.
- [3]. KYLE RANKIN, BENJAMIN MAKO HILL, 2013. The Official Ubuntu Server. 3rd edition. B.m.: Pearson Education (US). ISBN ISBN13 9780133017533.
- [4]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: <http://linuxcommand.org/tlcl.php>

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution

Total number of evaluated students: 48

A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/018B/00	Course title: Operations Management
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Basic management course I, II	
Course requirements: Evaluation during semester: 40 % Evaluation In the exam period: 60 %	
Learning outcomes: The goal of the Operations management course is to obtain the basic knowledge about the effective management of processes regarding transformation of the inputs into outputs, and corresponding operations within these processes, and the value creation and addition to the inputs in producing the goods or providing services. The effective management of transformation processes and operations and value creation will be explained based on the principles and applied tools of lean management and lean logistics concepts. Both manufacturing and service companies are a subject of the research.	
Class syllabus: 1. Characteristics of Operations Management and Effective Production System 2. Characteristics of Lean Management 3. Process Management in Capacity Shortage 4. Process Management in Capacity Excess 5. Process Improvement through Target Condition 6. Tolls for Process Improvement and Problem Solving 7. Inventory Management and Pull System 8. Characteristics of the Design for Operational Excellence 9. Creating the Culture of Continuous Improvement and Engaged Workforce	
Recommended literature: 1. HILL, A. – HILL, T.: Operations management. Third Edition. Palgrave Macmillan. USA. 778 p. 2012. ISBN 978-0-230-36290-1. 2. TAYLOR, David – BRUNT, David: Manufacturing Operations and Supply Chain Management. 2001. ISBN 1-86152-604-0.	

3. CHASE, R., B. – JACOBS, F., R. – AQUILANO, N., J.: Operations Management for Competitive Advantage. The McGraw-Hill/Irwin Series. 11th edition, 2006, ISBN 0-07-111552-8. 4. LIKER, J.: The Toyota Way. McGraw-Hill, 2004. 330 p. ISBN 0-07-139231-9.						
Languages necessary to complete the course: Slovak, English						
Notes:						
Past grade distribution Total number of evaluated students: 2411						
A	ABS	B	C	D	E	FX
37,7	0,0	29,86	25,09	6,3	0,58	0,46
Lecturers: doc. Ing. Milan Fekete, PhD., Ing. Jaroslav Hul'vej, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/105B/10		Course title: Operations Research				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 205						
A	ABS	B	C	D	E	FX
50,24	0,0	18,05	19,51	1,95	5,37	4,88
Lecturers: RNDr. Eva Kostrecová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/332B/18		Course title: Operačný systém Linux				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 40						
A	ABS	B	C	D	E	FX
85,0	0,0	12,5	0,0	0,0	0,0	2,5
Lecturers: Mgr. Vincent Karovič, PhD., Ing. Vincent Karovič, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/036B/00	Course title: Organizational Cultures
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 40 % – assessed work and its presentation 15% - active participation in class discussions and case studies analyses 45 % – final written exam Scale of assessment (preliminary/final): Scale of assessment (preliminary/final): 55/45	
Learning outcomes: The course provides basics in organizational culture theory, namely the principles of emergence of organisational culture, its characteristics and actors influencing its emergence, evolution, and change, as well as its influence on an organization's functioning. On completion of this course the student will be able to: Understand what organizational culture is Identify and characterize an organizational culture in an organization Identify the impact of the organizational culture on the organization's functioning.	
Class syllabus: Introduction to organizational cultures (definitions, relevant theories, research methodology) Substance and forms of organizational culture Organization and environment, national cultures as an organization's environment Organizational socialization Creation, maintenance, and change of organizational culture Subcultures and countercultures Cultural leadership Organizational culture and communication models	
Recommended literature: Trice, H, M. - Beyer, J. M.: The Cultures of Work Organizations, Englewood Cliffs, Prentice Hall 1993. Brown, A.: Organizational Culture, London, Pitman Publishing 1998. Lewis, R.D.: When Cultures Collide, Nicholas Brealey Publishing 2006. Alvesson, M.: Understanding Organisational Culture. Sage Publications Ltd. 2012. Trompenaars, F. – Voerman, E.: Servant-Leadership Across Cultures. Oxford: Infinite Ideas Ltd. 2010.	

Languages necessary to complete the course: English						
Notes:						
Past grade distribution Total number of evaluated students: 310						
A	ABS	B	C	D	E	FX
15,16	0,0	22,58	25,48	16,13	15,48	5,16
Lecturers: doc. PhDr. Helena Šajgalíková, PhD., prof. Ing. Ľubica Bajžíková, PhD.						
Last change: 08.10.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/132B/09	Course title: Particularities of Labor Market
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester:	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): during semester 100%	
Learning outcomes:	
Class syllabus: The aim of the course is to acquaint students with the particularities of the Labor market. The main focus is set on the gender specifics issues as discrimination at the Labor Market (glass ceiling effect in the career growth, differences in remuneration) as well as on work-life balance. Also, the issue of population aging and intergenerational management. Gender and labour market Workplace diversity Discrimination (gender issues, labour segmentation, pay gap) Un/employment Work-life balance	
Recommended literature: BERTINI, Kristine. (2011). Strength for the sandwich generation. Help to thrive while simultaneously caring for our kids and our aging parents. ABC-CLIO, 2011. Catalyst. (2013). Why Diversity Matters. July 2013 Retrieved from http://www.catalyst.org/system/files/why_diversity_matters_catalyst_0.pdf Catalyst. (2016). 2015 Catalyst Census: Women and Men Board Directors. New York: Catalyst. Retrieved from http://www.catalyst.org/knowledge/2015-catalyst-census-women-and-men-board-directors HEWLETT, Sylvia Ann (2002). Executive Women and the Myth of Having It All. Harvard Business Review 80, April 2002, 66-73. JOHNSON, Meagan. – JOHNSON, Larry. (2010). Generations, Inc. : From Boomers to Linksters - Managing the Friction Between Generations at Work. Saranac Lake, NY, USA: AMACOM Books. 2010 McKinsey & Company. (2015). Diversity Metters. Retrieved from https://www.mckinsey.com/~media/mckinsey/business%20functions/organization/our%20insights/why%20diversity%20matters/diversity%20matters.ashx	

RYAN Michelle, - HASLAM, Alex (2006). What lies beyond the glass ceiling? Human Resource Management International Digest 14, 2006, 3.

Languages necessary to complete the course:

slovak and english

Notes:

Past grade distribution

Total number of evaluated students: 37

A	ABS	B	C	D	E	FX
72,97	0,0	18,92	2,7	2,7	0,0	2,7

Lecturers: Mgr. Ľudmila Mitková, PhD.

Last change: 12.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/133B/09	Course title: Particularities of Labor Market
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: Scale of assessment (preliminary/final): during semester 100%	
Learning outcomes:	
Class syllabus: The aim of the course is to acquaint students with the particularities of the Labor market. The main focus is set on the gender specifics issues as discrimination at the Labor Market (glass ceiling effect in the career growth, differences in remuneration) as well as on work-life balance. Also, the issue of population aging and intergenerational management. Gender and labour market Workplace diversity Discrimination (gender issues, labour segmentation, pay gap) Un/employment Work-life balance	
Recommended literature: BERTINI, Kristine. (2011). Strength for the sandwich generation. Help to thrive while simultaneously caring for our kids and our aging parents. ABC-CLIO, 2011. Catalyst. (2013). Why Diversity Matters. July 2013 Retrieved from http://www.catalyst.org/system/files/why_diversity_matters_catalyst_0.pdf Catalyst. (2016). 2015 Catalyst Census: Women and Men Board Directors. New York: Catalyst. Retrieved from http://www.catalyst.org/knowledge/2015-catalyst-census-women-and-men-board-directors HEWLETT, Sylvia Ann (2002). Executive Women and the Myth of Having It All. Harvard Business Review 80, April 2002, 66-73. JOHNSON, Meagan. – JOHNSON, Larry. (2010). Generations, Inc. : From Boomers to Linksters - Managing the Friction Between Generations at Work. Saranac Lake, NY, USA: AMACOM Books. 2010 McKinsey & Company. (2015). Diversity Metters. Retrieved from https://www.mckinsey.com/~media/mckinsey/business%20functions/organization/our%20insights/why%20diversity%20matters/diversity%20matters.ashx	

RYAN Michelle, - HASLAM, Alex (2006). What lies beyond the glass ceiling? Human Resource Management International Digest 14, 2006, 3.						
Languages necessary to complete the course: slovak and english						
Notes:						
Past grade distribution Total number of evaluated students: 22						
A	ABS	B	C	D	E	FX
63,64	0,0	13,64	4,55	9,09	4,55	4,55
Lecturers: Mgr. Ľudmila Mitková, PhD.						
Last change: 12.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/041B/10	Course title: Personnel Management (Selected Topics)
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: 0	
Course requirements: Case study solution and presentation, passing the final comprehensive exam. Scale of assessment (preliminary/final): 100/0	
Learning outcomes: Understanding of basic features of traditional Japanese approach to management such as life-time employment, Ringi system, and seniority system	
Class syllabus: Introduction to the course A brief outline of Japanese history Japanese society and business environment in Japan The postwar recovery and the "miracle" of Japanese economy Bubble economy and the "lost ten years" era Typical characteristics of traditional Japanese approach to management Specific features of HRM in Japanese large industrial companies Management development in Japan Total Quality Management philosophy in Japan	
Recommended literature: Rudy, J. - Rudyová, J.: Human Resource Management in Japan, VHK Altdorf, 2008 Ouchi, W.: Theory Z, Addison- Wesley Publishing Company, Massachusetts, 1981	
Languages necessary to complete the course: English language	
Notes:	

Past grade distribution						
Total number of evaluated students: 52						
A	ABS	B	C	D	E	FX
86,54	0,0	5,77	1,92	0,0	0,0	5,77
Lecturers: prof. Ing. Ján Rudy, PhD., Mgr. Jana Fratričová, PhD.						
Last change: 31.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/040B/00		Course title: Personnel Management in Small Companies				
Educational activities: Type of activities: lecture Number of hours: per week: 12 per level/semester: 168 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus: Importance of Personnel Management in Small Enterprise Development of Personnel Management and Its Relation to Human Resource Management HRM Functions in Enterprise Personnel Work and Its Specifics in Small Enterprises Selected Functions of Personnel Management in a Small Enterprise Recruitment and Selection of Employees in Small Enterprise Performance Appraisal, Compensation and Motivation of Employees Development of Employees						
Recommended literature: Koubek, J.: Personální práce v malých podnicích, Grada, Praha, 2003. Bajžíková, Ľ.: Odmeňovanie ako zdroj motivácie zamestnancov, Ekonóm, Bratislava 1999. Bajžíková, Ľ.: Systémy odmeňovania. Ofprint, Bratislava, 2004. Bajžíková, Ľ. - Luptáková, S. - Rudy, J. - Vargic, B. - Weidlich, R.: Manažment ľudských zdrojov, UK Bratislava, 2006.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 819						
A	ABS	B	C	D	E	FX
31,5	0,0	27,11	17,58	8,79	5,62	9,4
Lecturers: prof. Ing. Ľubica Bajžíková, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/062B/10		Course title: Physical Education (1)				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1408						
A	ABS	B	C	D	E	FX
92,26	0,21	0,43	0,14	0,0	0,0	6,96
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, PaedDr. Stanislav Frýželka, PhD., Mgr. Ladislav Mókus, Mgr. Jana Leginusová, PaedDr. Dana Mašlejová, doc. PhDr. Vojtech Potočný, CSc., Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., Mgr. Lenka Nagyová, PhD., PaedDr. Martina Tibenská, PhD., Mgr. Michal Tokár, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/063B/10		Course title: Physical Education (2)				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 1194						
A	ABS	B	C	D	E	FX
93,3	0,0	0,84	0,08	0,17	0,08	5,53
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., PaedDr. Stanislav Frýželka, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, doc. PhDr. Vojtech Potočný, CSc., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., Mgr. Lenka Nagyová, PhD., PaedDr. Martina Tibenská, PhD., Mgr. Michal Tokár, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/064B/10		Course title: Physical Education (3)				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 878						
A	ABS	B	C	D	E	FX
96,24	0,0	0,8	0,11	0,0	0,23	2,62
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., PaedDr. Stanislav Frýželka, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, doc. PhDr. Vojtech Potočný, CSc., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, Mgr. Lenka Nagyová, PhD., Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., PaedDr. Martina Tibenská, PhD., Mgr. Michal Tokár, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/065B/10		Course title: Physical Education (4)				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 715						
A	ABS	B	C	D	E	FX
95,24	0,0	0,56	0,0	0,0	0,0	4,2
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., PaedDr. Stanislav Frýželka, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, doc. PhDr. Vojtech Potočný, CSc., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, PaedDr. Martina Tibenská, PhD., Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., Mgr. Lenka Nagyová, PhD., Mgr. Michal Tokár, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/066B/10		Course title: Physical Education (5)				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 548						
A	ABS	B	C	D	E	FX
96,53	0,18	1,09	0,0	0,0	0,0	2,19
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., PaedDr. Stanislav Frýželka, PhD., PaedDr. Dana Mašlejová, Mgr. Jana Leginusová, Mgr. Ladislav Mókus, doc. PhDr. Vojtech Potočný, CSc., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., Mgr. Lenka Nagyová, PhD., PaedDr. Martina Tibenská, PhD., Mgr. Michal Tokár, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/067B/10		Course title: Physical Education (6)				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 463						
A	ABS	B	C	D	E	FX
99,57	0,0	0,22	0,0	0,0	0,0	0,22
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., PaedDr. Stanislav Frýželka, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, doc. PhDr. Vojtech Potočný, CSc., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, Mgr. Martin Dovičák, PhD., Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., Mgr. Lenka Nagyová, PhD., PaedDr. Martina Tibenská, PhD., Mgr. Michal Tokár, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/100B/10	Course title: Politics
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: povinná účasť na prednáškach, referát, test	
Learning outcomes: Poskytnúť absolventom predmetu Politológia základnú orientáciu v teórii politiky a v súčasnom politickom živote, prispieť k všestrannej výchove budúcich manažérov.	
Class syllabus: 1. Politika ako spoločenský fenomén- názory na politiku, charakteristické znaky politiky 2. Politológia- počiatky politologických teórií v antickom Grécku 3. Demokracia- charakteristika demokracie, termín demokracia 4. Teória moci- synonymá pojmu moc, spektrum charakteristík moci 5. Politický systém- politický systém ako podsystém spoločenského systému 6. Štát - vznik štátu, pojem štát, historický vývoj od prvých štátov 7. Politické strany- pôvod pojmu strana, vznik a vývoj politických strán, 8. Teória volieb- charakteristika, aktívne a pasívne volebné právo 9. Národná rada SR- zákonodarná pôsobnosť, kontrolná pôsobnosť, 10. Vláda SR, prezident SR- orgán výkonnej moci, predseda, podpredsedovia, ministri, 11. Ľudské práva- charakteristika, medzinárodný štandard základných ľudských práv 12. Medzinárodné vzťahy - slovné spojenie medzinárodné vzťahy (MV), národ.	
Recommended literature: Adamová, K., Křížkovský, L.: Politologie. Praha, Codex 1997. ISBN 80-85963-22-1 Cabada, L. - Kubát, M. a kol.: Úvod do studia politiké vědy. Praha, Eurolex Bohemia 2004. ISBN 80-86432-63-7 Sopóci, J.: Politika v spoločnosti. Úvod do sociológie politiky. BA, VEDA 2004. ISBN 80-224-0802-6	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 145						
A	ABS	B	C	D	E	FX
25,52	0,0	17,93	21,38	14,48	14,48	6,21
Lecturers: PhDr. Gabriela Běrešová, PhD.						
Last change: 05.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/333B/18		Course title: Počítačová kriminalita pre manažérov				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 3						
A	ABS	B	C	D	E	FX
66,67	0,0	0,0	0,0	0,0	0,0	33,33
Lecturers: RNDr. Eva Kostrecová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/056B/16	Course title: Practical Aspects of Human Resource Management
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Introduction to Personnel Management	
Course requirements: Case study (50%), final exam (50%) Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The aim of this course is to enrich and built upon theoretical knowledge in the field of HR management and acquire elementary practical skills in individual processes of HR management.	
Class syllabus: The system of HR management and its basic functions Contemporary position of HR managers in business Generational aspects of human resource management Job analysis and job descriptions – selected methods and practical training Current trends in employee sourcing and selection Current trends in performance management and performance evaluation Tools of employee retention Current trends in compensation	
Recommended literature: Carbery, R., Cross, C. 2013. Human Resource Management – A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan Selected case studies	
Languages necessary to complete the course: Slovak and English language	
Notes:	

Past grade distribution						
Total number of evaluated students: 35						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Jana Fratričová, PhD.						
Last change: 10.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/109B/11		Course title: Practical Finance				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 5						
A	ABS	B	C	D	E	FX
20,0	0,0	0,0	0,0	0,0	0,0	80,0
Lecturers: Ing. Vladimír Valach, MBA						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/073B/18	Course title: Practical Issues of Recruitment and Selection Methods
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: In-class activity (70%), academic paper (30%). The final grade reflects the work during seminars and academic paper. It will be a sum of the in-class activity and academic paper with the following scale: Grade A: 100% - 91%, Grade B: 90% - 81%, Grade C: 80% - 73%, Grade D: 72% - 66%, Grade E: 65% - 60%.	
Course requirements: Scale of assessment (preliminary/final): 70/30	
Learning outcomes: This course is aimed at facilitating students' understanding the theoretical foundations and practical issues involved in employee recruitment and selection. The goal is to create an active learning experience in topic. Seminar expects to make individual contributions to class discussions and simulations. Seminar topics: Recruitment and selection in context of human resource management. Strategic approach to recruitment and selection. Systematic and system approach to recruitment and selection. Recruitment process and recruitment methods. Selection process and selection methods. University graduates' competences in comparison to employers' needs. Combine theoretical framework with application in class simulations.	
Class syllabus:	
Recommended literature: HENEMAN, HERBERT G., III, & JUDGE, TIMOTHY A.: Staffing Organizations, 6th Edition. Middleton, WI: Mendota House/McGraw-Hill Irwin. 2009 GATEWOOD, ROBERT D. & HUBERT S. FIELD, Human Resource Selection, 5th edition, Harcourt College Publishers, 2001. HRONÍK F.: Jak se nespálit při výběru zaměstnanců. Brno: Computer Press, 1999. Koubek, J.: Řízení lidských zdrojů, Management Press. Praha, 2002. Milkovich – Boudreau: Human Resource Management. McGraw, 1997. Journal of Human Resource management FM UK.	
Languages necessary to complete the course: slovak and english language	

Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Juliet Horváthová Suleimanová, PhD.						
Last change: 28.09.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/058B/00	Course title: Principles of Marketing
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester, students in seminars present their assignments. For each seminar, a student can get 10 points, evaluated the 12 thematic areas and together it is 120 points representing 100% of the points for seminars. Students are expected during the semester only attend workshops, as well as active participation in discussing various topics. Scale of assessment (preliminary/final): 100 %	
Learning outcomes: The aim of the subject is to provide students with a set of knowledge from marketing. Students will pass the selective course The basics of marketing acquire basic theoretical background and knowledge. The aim of the subject is to familiarize them with marketing as well as management discipline, basic marketing approaches and prepare them for follow-up subjects. Besides acquiring theoretical knowledge, the subject is also focused on the use of marketing tools. market in terms of changes in the business environment and their negative and positive consequences.	
Class syllabus: 1. Theme - Introduction to the Problem Marketing as science and art. Marketing in Management. Presentation of the subject, topics topics, evaluation method and requirements for completion of the subject. 2. Theme - Marketing - History and Present The origin of marketing, the historical form, the development and the current form of marketing. Marketing as a tool. 3. Topic - Basic theoretical background Marketing as a science. Concept, its interpretations and current views on marketing. Theoretical and practical starting points, modern approaches in marketing. 4. Topic - Basic components of marketing Basic components of marketing: product, price, distribution, promotion. What is a marketing mix and what its purpose is. 5. Theme - Marketing and Customers Market and market functioning. Market and non-market approaches in marketing. Who is real and who a potential customer. How to reach and get a customer how to keep it.	

6. Topic - What is a marketing environment? Prerequisites for successful marketing - analysis of micro-environment and macro-environment. How and when analyzes are done and why. Sketch of analytical techniques. Their processing. 7. Topic - Who are our customers? How to choose a customer. What is segmentation, segmentation as part of current marketing approaches. meaning, meaning, and approaches to segmentation at enterprise level. 8. Theme - Marketing of products and services Common features of product and service marketing, differences. Traditional and modern ways of presenting companies and their products. 9. Topic - Advertising as a marketing communication tool Ad as a tool. Promotional campaign. Successful and unsuccessful advertising - a game. 10. Topic - Simulation of Shopping Behavior A game of simulation of buying behavior, evaluation and conclusions. What influences the consumer's buying behavior when shopping behavior changes and why. 11. Topic - Current trends in marketing E-marketing, viral marketing, guerilla marketing, marketing simulating alternative reality, widespread reality, mobile marketing, ethnomarketing, neuromarketing, and retromarketing. 12. Topic - Successful and unsuccessful marketing campaigns Selected marketing campaigns, their performance. Their judgment as successful or unsuccessful reasons. 13. Theme - Final lesson. Evaluation, conclusion and entry of the evaluation
Recommended literature: [1] KOTLER, P., ARMSTRONG, G. 2007.: Marketing. Praha: Grada Publishing, 2007. ISBN 80-247-0513-3. [2] KOTLER, P., WONG, V., SAUNDERS, J., ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457. [3] KOTLER, P. 2010. Marketing 3.0 : from products to customers to the human spirit. Hoboken, N.J. : John Wiley & Sons, Inc., 2010. (elektronický zdroj) http://site.ebrary.com/lib/uniba/Doc?id=10381059. [4] KITA, J. et al.1997. Prípadové štúdie z marketingu (riešené). Bratislava: Vydavateľstvo Ekonóm 1997, ISBN 80-225-0834-9. [5] VAVREČKA, V. et al.1991. Marketing - podnikateľská filosofie XX. stoloetia. Karviná: Ecomixok 1991 [6] PRACHÁR, J. 1992. Základy marketingu 1. časť. Bratislava: ES VŠE 1992, ISBN 80-225-0345-2. [7] SMOLKOVÁ, E., ŠTARCHOŇ, P., VILČEKOVÁ, L. et al.: 2013. Značky a slovenský zákazník. Univerzita Komenského. Bratislava. ISBN 978-80-223-3535-5. [8] časopis: Marketing Science & Inspirations. Bratislava: Univerzita Komenského v Bratislave. ISSN 1338-7944.
Languages necessary to complete the course: Slovak
Notes:

Past grade distribution						
Total number of evaluated students: 266						
A	ABS	B	C	D	E	FX
72,93	0,0	18,05	2,63	1,88	0,0	4,51
Lecturers: doc. PhDr. Eva Smolková, CSc.						
Last change: 09.03.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/066_B/14		Course title: Process Control and Modelling				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4., 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 59						
A	ABS	B	C	D	E	FX
71,19	0,0	13,56	6,78	5,08	0,0	3,39
Lecturers: doc. Ing. Jaroslava Kniežová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/084B/15		Course title: Programming I				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 16						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD., PhDr. Peter Veselý, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/130B/16		Course title: Programming II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Peter Veselý, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/336B/18		Course title: Programming in R				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Marina Fad'oš, PhD., PhDr. Ing. Monika Dávideková, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/111_IB/12		Course title: Programming in SAS				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 38						
A	ABS	B	C	D	E	FX
97,37	0,0	0,0	2,63	0,0	0,0	0,0
Lecturers: doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Michal Greguš, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/005_B/15		Course title: Programming in Wolfram Mathematica I				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change: 15.10.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/006_B/15		Course title: Programming in Wolfram Mathematica II				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/050B/00		Course title: Project Management				
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning						
Number of credits: 5						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements: Scale of assessment (preliminary/final): 50% / 50%						
Learning outcomes:						
Class syllabus: 01 Introduction to Project Management 02 project management processes 03 Methods and techniques of project management 04 SW support project management 05 Initialization of the project 06 Project Team 07 Project Planning 08 Timetables 09 Resource Planning 10 Risk Plan 11 Monitoring, inspection 12 Termination, transfer project						
Recommended literature: Manažment projektov v podnikaní a informatizácii : pri prechode k znalostnému manažmentu. Stojan Russev, Elena Šubertová. Bratislava : Kartprint, 2013						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2355						
A	ABS	B	C	D	E	FX
23,27	0,0	28,87	24,37	13,89	9,04	0,55
Lecturers: doc. Ing. Ján Papula, PhD., prof. RNDr. Michal Greguš, PhD., doc. Ing. Jaroslava Kniežová, PhD., Ing. Peter Balco, PhD.						

Last change: 02.06.2015
Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/104B/16	Course title: Psychology for Managers
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 2., 4., 6.	
Educational level: I.	
Prerequisites:	
Course requirements: During the semester: 20% for essay presentation. Final written exam: 80% A = 91 – 100%, B = 81 – 90%, C = 80 – 73% , D = 72 – 66% , E = 65 – 60%. Active participation in exercises is important Scale of assessment (preliminary/final): 20/80	
Learning outcomes: By the end of the course students will receive a basic knowledge of the personality, wil have basic knowledge in empathy, team building, perception, motivation, interpersonal communication etc. They will understand cultural differences in the business context. It will be developed selected managerial skills needed to work effectively with subordinates: effective interpersonal communication, FV, presentation skills.	
Class syllabus: 1. Personality and personality types. 2. Perception process. 3. Managers vs. leaders - attributes of personalities. 4. Effective interpersonal interaction - communication – verbal and nonverbal communication, FB. 4. Active listening. 5. Empathy and assertivity. 6. EQ and CQ.	
Recommended literature: [1] SULIKOVA, R. 2001. Intercultural Communication. In: Global Business and Economic Development. Volume II: The East European Perspectives. Upper Montclair : Montclair State University, 2001, p. 311-315. [2] SULIKOVA, R. 2003. New Managerial Competencies. In: Journal of Human Resource Management. 2003, No. 1-2, p. 69-76. [3] SULIKOVA, R. 2003. New Managerial Competencies in the New Organizational Environment. In: Strategies for Sustainable Globalization: Business Responses to Regional Demands and Global Opportunities. Global Business and Economic Development. Upper Montclair : Montclair State University, 2003, volume 1, p. 813-817. [4] THILL, J. V. – BOVEÉ, C. L. 2012. Business Communication Essentials. New Jersey: Pearson, 2012. [5] TUBBS, S. L. – MOSS, S. 1997. Human Communication. 6th Edition. New York: McGraw-Hill, 1997.	

[6] WHETTEN, D. A. – CAMERON, K. S. 2011. Developing Management Skills. Pearson, 2011.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 106

A	ABS	B	C	D	E	FX
28,3	0,0	21,7	17,92	12,26	14,15	5,66

Lecturers: doc. PhDr. Rozália Sulíková, PhD., Mgr. Ľudmila Mitková, PhD.

Last change: 27.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/223B/16		Course title: Quantitative methods in financial management				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 38						
A	ABS	B	C	D	E	FX
7,89	0,0	26,32	36,84	10,53	15,79	2,63
Lecturers: doc. RNDr. Mária Bohdalová, PhD.						
Last change: 31.12.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/102B/13		Course title: Regulation, competition and corruption (1)				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 21						
A	ABS	B	C	D	E	FX
14,29	0,0	47,62	14,29	14,29	9,52	0,0
Lecturers: doc. Ing. Daniela Zemanovičová, CSc.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/103B/13		Course title: Regulation, competition and corruption (2)				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2						
A	ABS	B	C	D	E	FX
0,0	0,0	100,0	0,0	0,0	0,0	0,0
Lecturers: doc. Ing. Daniela Zemanovičová, CSc.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/215B/15	Course title: Research Methods
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: Take-home assignment accounts for 100% of grade (either review of a research paper or data analysis).	
Learning outcomes: Upon taking the course, the student will have a thorough understanding of how to do research. He will be able to define a research topic, find relevant literature, obtain data and use right methods in order to analyze and conclude on them.	
Class syllabus: Session 1 Starting the research Session 2 Literature review & topic specification Session 3 Data collection & retrieval Session 4 Qualitative methods Session 5 Quantitative methods Session 6 Challenges for thesis & paper writing Session 7 Example of the research	
Recommended literature: Literature: 1. Ashby, Mike. "How to write a paper." Engineering Department, University of Cambridge, Version 5 (2000): 38. 2. Murray, Rowena. How to write a thesis. McGraw-Hill International, 2011. 3. Freedman, D., R. Pisani, and R. Purves. "Statistics (2007)." (1978). 4. Stock, James H., and Mark W. Watson. Introduction to econometrics. Vol. 104. Boston: Addison Wesley, 2003. 5. Selected research papers	
Languages necessary to complete the course: English	
Notes:	

Past grade distribution						
Total number of evaluated students: 14						
A	ABS	B	C	D	E	FX
71,43	0,0	21,43	0,0	7,14	0,0	0,0
Lecturers: Mgr. Rastislav Molnár						
Last change: 31.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/050B/00	Course title: Rhetoric
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 50 % – active participation at seminars, preparation and presentation of prepared speeches. 50 % – Test. In order to obtain grade A it is necessary to get at least 91 points, to obtain grade B minimum 81 points, for assessment C minimum of 73 points, for grade D at least 66 points and for an E a minimum of 60 points is required. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: Course offers students basic theoretical knowledge of the formal and contextual aspect of preparation and presentation of a prepared speech. Practical exercises with subsequent feedback from the lector allow students to gradually obtain rhetorical skills in the field of expert presentations with all other types as well. Gradual improvement of rhetorical skills and elimination of errors is expected.	
Class syllabus: Rhetorical genres. Basic terms. Phases of a rhetorical speech. Effective structure of a rhetorical speech. Verbal aspect of a speech: -linguistic tools of expression, -audial aspect of a speech. Non- verbal aspect of a rhetorical speech – body language. Visualization, basics of effective usage of presentation techniques. Specifics of a scholarly presentation. Questions and answers – basics of managing an expert discussion. Principles of stage fright management.	
Recommended literature: Sulíková, R.: Psychológia pre manažérov. Kartprint. Bratislava, 2012. Thill, J. V., Boveé, C. L.: Business Communication Essentials. Pearson. New Yersey, 2012. Barátová, J.: Rétorika a štylistika. Bratislava: Ekonóm, 2007. Bilinski, W.: Veľká kniha rétoriky. Praha. Grada, 2011.	

Bruno, T. – Adamczyk, G.: Řeč těla. Praha: Grada, 2005.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 282						
A	ABS	B	C	D	E	FX
78,72	0,0	13,83	1,77	0,35	0,0	5,32
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc., doc. PhDr. Rozália Sulíková, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/051B/10	Course title: Rhetoric
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 40 % – active participation at seminars, preparation and presentation of 4 prepared speeches throughout the semester based on previously given instructions. 60 % – examination (written and oral). During the written exam students display their theoretical knowledge of rhetoric (20%). In the practical part students present a prepared speech about a scholarly topic (economics and management) or a motivational talk of an arbitrary topic (40%). Progress in rhetorical skills by comparison of the rhetorical skills of the student at the beginning of the semester (first speech) and at the final speech is assessed. In order to obtain grade A it is necessary to get at least 91 points, to obtain grade B minimum 81 points, for assessment C minimum of 73 points, for grade D at least 66 points and for an E a minimum of 60 points is required. Scale of assessment (preliminary/final): 40/60	
Learning outcomes: Course offers students basic theoretical knowledge of the formal and contextual aspect of preparation and presentation of a prepared speech. Practical exercises with subsequent feedback from the lector allow students to gradually obtain rhetorical skills in the field of expert presentations with all other types as well. Gradual improvement of rhetorical skills and elimination of errors is expected.	
Class syllabus: History and present of the art of rhetoric. Rhetorical genres. Basic terms. Phases of a rhetorical speech. Effective structure of a rhetorical speech. Verbal aspect of a speech: -linguistic tools of expression, -audial aspect of a speech. Non- verbal aspect of a rhetorical speech – body language. Visualization, basics of effective usage of presentation techniques. Specifics of a scholarly presentation. Questions and answers – basics of managing an expert discussion. Motivational speech.	

Principles of stage fright management.						
Recommended literature: Hierhold, E.: Rétorika a prezentace. Praha. Grada, 2008. Bilinski, W.: Veľká kniha rétoriky. Praha. Grada, 2011. Gruber, D.: Zlatá kniha komunikace. Praha. Grada, 2005. Barátová, J.: Rétorika a štylistika. Bratislava: Ekonóm, 2007. Carnegie, D.: Ako sa zbaviť starostí a začať žiť. Bratislava, Príroda, 2007. Peas, A. –Peas B.: Veľká kniha reči tela. Bratislava. Ikar, 2010. Clayton, P.: Reč tela. Praha: Ottovo nakladatelství, 2003. Bruno, T. – Adamczyk, G.: Řeč těla. Praha: Grada, 2005.						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 39						
A	ABS	B	C	D	E	FX
69,23	2,56	7,69	10,26	0,0	0,0	10,26
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc., doc. PhDr. Rozália Sulíková, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/054B/00	Course title: Russian I
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To learn the Russian alphabet (azbuka) – the ability to write read and communicate in Russian on general level.	
Class syllabus: Making and developing contacts, greeting and introducing oneself Let's get Acquainted Initial contacts At the office Family Studies University - Faculty My work day Leisure time and Life style Hobbies Professions	
Recommended literature: Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 p.	
Languages necessary to complete the course: English language	
Notes:	

Past grade distribution						
Total number of evaluated students: 659						
A	ABS	B	C	D	E	FX
63,28	0,0	25,8	6,68	1,97	0,15	2,12
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 08.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/055B/10	Course title: Russian II
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: The aim of this study subject is to develop the ability to talk about everyday life situations within given topics.	
Class syllabus: Socializing and networking - polite phrases Telephoning Hotel Time is money Plans for the week Personal letter writing Describing people Health - at the doctor's Restaurant Shopping	
Recommended literature: Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 p.	
Languages necessary to complete the course: English and Russian language	
Notes:	

Past grade distribution						
Total number of evaluated students: 235						
A	ABS	B	C	D	E	FX
81,7	0,0	13,62	1,7	0,43	0,0	2,55
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/056B/00	Course title: Russian III
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 3.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To develop communication skills, vocabulary and phraseology in the topics of everyday situations. To acquire the ability to discourse, raise and express arguments as well as to exchange own opinions and ideas.	
Class syllabus: Educational system in Russia and in Slovakia Healthy lifestyle Russian national cuisine Housing Transportation Grammatical tables	
Recommended literature: Blum Tamara, Gorelova Elena: Puť k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2014, 192 p. Blum Tamara, Gorelova Elena: Puť k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2014, 116 p. Charfaoui, E. Professional lexical minimum of managerial and economical praxis. Vyd. Univerzita Komenského, Fakulta managementu, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English and Russian language	
Notes:	

Past grade distribution						
Total number of evaluated students: 217						
A	ABS	B	C	D	E	FX
72,35	0,0	20,28	5,07	2,3	0,0	0,0
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/057B/10	Course title: Russian IV
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 4.	
Educational level: I., II.	
Prerequisites:	
Course requirements: 100% - active participation in class Scale of assessment (preliminary/final): 80/20	
Learning outcomes: To mature and extend grammatical and lexical structures of the Russian language; and also to know Russian life and institutions and Russian culture (its tradition, habits, and cultural values).	
Class syllabus: Introduction into the work with a professional text Business correspondence Curriculum vitae, letter of application Job interview Employment contract Grammatical tables	
Recommended literature: Blum T., Gorelova E.: Put' k uspechu 2. (The Road to Success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 s. Blum T., Gorelova E.: Put' k uspechu 2. (The Road to Success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 s. Charfaoui, E. Professional lexical minimum of managerial and economical praxis. Vyd. Univerzita Komenského, Fakulta managementu, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet.	
Languages necessary to complete the course: English and Russian language	
Notes:	

Past grade distribution						
Total number of evaluated students: 85						
A	ABS	B	C	D	E	FX
84,71	0,0	7,06	7,06	0,0	0,0	1,18
Lecturers: doc. Mgr. Emília Charfaoui, CSc.						
Last change: 30.01.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/097B/10		Course title: SQL Server				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 9						
A	ABS	B	C	D	E	FX
44,44	0,0	11,11	11,11	22,22	11,11	0,0
Lecturers: doc. Ing. Jaroslava Kniežová, PhD., Mgr. Vincent Karovič, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/059B/14		Course title: Security Aspects in Business Practice				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 39						
A	ABS	B	C	D	E	FX
97,44	0,0	2,56	0,0	0,0	0,0	0,0
Lecturers: Ing. Oľga Múčková						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KSP/020B/09	Course title: Small Business
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Recommended prerequisites: Accounting, Introduction to management	
Course requirements: Creation and execution of a micro-business idea in student teams. The course evaluation is based on the work during the semester. Students will execute the micro-business project and document their work. Scale of assessment (preliminary/final): 100/0	
Learning outcomes: Practical experience with entrepreneurial activity and teamwork in business. Acquisition of basic entrepreneurial skills in business planning and execution, promotion and financial management of a micro-enterprise. Development of opportunity and idea recognition/creation, their fine-tuning and formulation into business models in the area of micro- and small enterprises.	
Class syllabus: 1. Course introduction - creation of teams and getting to know each other 2. Creativity and business idea generation 3. Opportunity recognition 4. Presentation of business ideas and training the related skills 5. Coordination in teams, preparation of short business plans 6. Presentation of business plans and creation of promotion videos 7. Execution of business activities in teams 8. Documentation and reporting 9. Interim evaluation and implementation of changes into execution 10. Final evaluation, financial reporting	
Recommended literature:	
Languages necessary to complete the course:	
Notes:	

Past grade distribution						
Total number of evaluated students: 281						
A	ABS	B	C	D	E	FX
69,4	0,0	17,44	6,05	2,14	1,42	3,56
Lecturers: Mgr. Miloš Mrva, PhD., PhDr. Marian Holienka, PhD., Mgr. Peter Marcin, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/021B/09		Course title: Small and Medium Enterprises Support				
Educational activities: Type of activities: practicals Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 264						
A	ABS	B	C	D	E	FX
73,11	0,0	21,97	3,41	0,0	0,0	1,52
Lecturers: Mgr. Miloš Mrva, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/067B/18		Course title: Social Entrepreneurship				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: PhDr. Marian Holienka, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/046B/00	Course title: Sociology I
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 80 percent during semester, 20 percent final exam Scale of assessment (preliminary/final): 80/20	
Learning outcomes: Objective of the course in terms of learning outcomes and competences The aim of the subject is to familiarize students with the basic conceptual apparatus of sociology and with selected circles of problems, relevant for the study of management and marketing.	
Class syllabus: Sociological perspective Methods of sociological research Culture Socialization Social interaction and social structure. Social groups and organizations. Social stratification and social differentiation. Ethnic, racial groups. Minorities. Social institutions. Economic and political systems. Education systems. Social change and social movement.	
Recommended literature: Giddens, Anthony (2013) Sociology (Seventh Edition). Cambridge	
Languages necessary to complete the course: Slovak	
Notes:	

Past grade distribution						
Total number of evaluated students: 311						
A	ABS	B	C	D	E	FX
67,52	0,0	23,79	4,18	2,25	0,0	2,25
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.						
Last change: 15.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMk/047B/00	Course title: Sociology II
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 2	
Recommended semester: 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 80 percent during semester, 20 percent final exam Scale of assessment (preliminary/final): 80/20	
Learning outcomes: Objective of the course in terms of learning outcomes and competences. The aim of the subject is to familiarize students with the basic conceptual apparatus of sociology and with selected circles of problems, relevant for the study of management and marketing.	
Class syllabus: Sociological perspective Methods of sociological research Culture Socialization Social interaction and social structure. Social groups and organizations. Social stratification and social differentiation. Ethnic, racial groups. Minorities. Social institutions. Economic and political systems. Education systems. Social change and social movement.	
Recommended literature: Giddens, Anthony (2013) Sociology (Seventh Edition). Cambridge	
Languages necessary to complete the course: slovak	
Notes:	

Past grade distribution						
Total number of evaluated students: 184						
A	ABS	B	C	D	E	FX
70,65	0,0	21,74	5,43	0,0	0,54	1,63
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.						
Last change: 15.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/056B/17		Course title: Sociálne médiá ako IT nástroj na podporu obchodných procesov				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Martina Drahošová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/059B/17		Course title: Sociálne médiá ako IT nástroj na podporu riadenia organizácií				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Martina Drahošová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/342B/18		Course title: Sociálne siete a video-kanály				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Ing. Jaroslav Vojtechovský, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/051B/00		Course title: Spanish I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements: work during semester and final exam For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.						
Learning outcomes: to handle basic spanish conversation						
Class syllabus: basoc grammar, numbers, vocabulary, syntax, use of the subjunctive, conversation						
Recommended literature: Spanish language I. Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish						
Languages necessary to complete the course: Slovak						
Notes:						
Past grade distribution Total number of evaluated students: 1698						
A	ABS	B	C	D	E	FX
71,14	0,0	21,85	3,77	1,0	0,41	1,83
Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/052B/00		Course title: Spanish II				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 2.						
Educational level: I.						
Prerequisites:						
Course requirements: work during semester and final exam For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.						
Learning outcomes: to handel basic conversation in spanish language						
Class syllabus: spanish grammar, voclabulary on travel, lesisure, home, daily activities						
Recommended literature: Učebnica španielčiny I. Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish						
Languages necessary to complete the course: slovak, spanish						
Notes:						
Past grade distribution Total number of evaluated students: 1282						
A	ABS	B	C	D	E	FX
66,3	0,0	22,46	6,16	1,72	0,94	2,42
Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/053B/00		Course title: Spanish III				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements: work during semester and final exam For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.						
Learning outcomes: to be able to handle conversation in spanish language						
Class syllabus: intermediate vocabulary and grammar						
Recommended literature: Učebnica španielčiny Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish						
Languages necessary to complete the course: slovak, spanish						
Notes:						
Past grade distribution Total number of evaluated students: 658						
A	ABS	B	C	D	E	FX
76,75	0,0	17,63	1,98	1,22	0,61	1,82
Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/054B/00		Course title: Spanish IV				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 2						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements: work during the semester, final exam For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.						
Learning outcomes: to be able to hold a conversation in spanish						
Class syllabus: intermediate vocabulary and grammar						
Recommended literature: book chosen by the teacher Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish						
Languages necessary to complete the course: slovak, spanish						
Notes:						
Past grade distribution Total number of evaluated students: 405						
A	ABS	B	C	D	E	FX
71,85	0,0	19,26	4,2	0,49	1,23	2,96
Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/048B/00	Course title: Spatial Economics
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Characteristics of the region and the regional typology Temporal-spatial theories and methods- Localization theories Territorial strategy. Territorial SWOT analysis. The conception of the territorial infrastructure and tertiary sector. Territorial development. The territorial marketing, methods and instruments. Phases of territorial marketing. Application of economic laws in the geographic space. Offer and demand of the cities and regions. Wagner law. Market of the legal norms of Ronald Coase. The instruments of the direct urban policy. The management of public urban services. Real estate market. Economics and spatial organization of the cities and urban regions. Concept of the ecologic city "Ecocity" and its importance for the Europe. Science-technology parks (history, creation, development, principles). Situation in Slovakia and the selected EU countries. Regional clusters. Regional policy of European Union. The cohesion policy and the spatial aspects of the knowledge-based economics.	
Recommended literature: 1. Marketing územia pre štátnu a miestnu správu. Metodická príručka. MVRR SR Bratislava. 2002. 2. DUMONT, G.F.: Économie Urbaine. Villes et Territoires en Competition. Editions Libec, Paris 1993. 3. MAIER, G. - TODTLING, F.: Regionálna a urbanistická ekonomika. Bratislava, ELITA 1997 and 1998. 4. Ivanička, K. - Ivaničková, A.: Regionálny rozvoj a regionálna politika. VŠEMVS Bratislava 2007.	

Languages necessary to complete the course:						
Notes:						
Past grade distribution						
Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers:						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/307B/16		Course title: Special Topics in IT Projects				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
50,0	0,0	25,0	25,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/115B/00	Course title: Statistical Methods
Educational activities: Type of activities: lecture / seminar Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: 1. Introduction to the subject: The view of the methods of examining dependencies between statistical variables. 2. Analysis of dependence between qualitative variables - association (chi-quadrat test). 3. Analysis of variance - ANOVA. Parametric and nonparametric ANOVA methods. 4. Correlation analysis. Covariance and correlation matrix. 5. Regression analysis: Linear and nonlinear models. Simple linear model. Least squares method (LSM). 6. Multiple linear model. Methods of selecting variables for a model. Multicollinearity. 7. Introduction to stochastic processes: types of stochastic processes, stationary process, autocorrelation function. 8. Application of time series in management. Indices. 9. Decomposition of time series into components (multiplier, additive): trend, cycle, seasonality and random component. Subjective trend in the time series. 10. Estimation of trend using mathematical curves (line, parabola, Gomperz curve, exponential trend, logistic trend). 11. Moving averages method in determining the trend. Exponencial smoothing. 12. Seasonal component in time series. Winterson method (additive, multiplier). 13. Random tests. Forecasting by time series analysis.	
Recommended literature: Literature - new: 1. Pacáková a kol.: Štatistické metódy pre ekonómov. Iura Edition 2009, resp. Wolters Kluwer (kniha tlačaná+ zbierka príkladov B, info na https://www.wolterskluwer.sk/sk/statisticke-metody-pre-ekonomov.p570.html) 2. Erik Šoltés a kol.: Štatistické metódy pre ekonómov - zbierka príkladov. Wolters Kluwer 2015. ISBN 978-80-8168-234-6 (aj elektronicky, info na https://www.wolterskluwer.sk/sk/statisticke-metody-pre-ekonomov-zbierka-prikladov.p2120.html)	

3. Pacáková a kol.: Štatistické indukcia pre ekonómov a manažérov. Wolters Kluwer 2015. (obsahuje riešené príklady v SASe, aj elektronicky, info na <https://www.wolterskluwer.sk/sk/statisticka-indukcia-pre-ekonomov-a-manazerov.p2006.html>)

Literature - older:

Chajdiak J., Rublíková E., Gudába M: Štatistické metódy v praxi. STATIS Bratislava 1997.

Chajdiak J., Komorník J., Komorníková M.: Štatistické metódy. STATIS Bratislava 1999

Eva Rubíková: Analýza časových radov. IURA EDITION, Bratislava 2007,

ISBN-978-80-8078-139-2

McClave J. T., Benson P. G., Sincich T.: Statistics for Business and Economics, Prentice-Hall, INC., 2001 <http://www.prenhall.com/mcclave/>

Wonnacot T. H., Wonnacot R. J.: Introductory Statistics. John Wiley and Sons; Third Edition edition (1977)

Hanke J. H., Reitsch A. G.: Understanding Business Statistics, Richard D. Irwin, INC., 1991

E-book: <http://www.statsoft.com/textbook/stathome.html>

SAS on-line documentation: <http://support.sas.com/onlinedoc/913/docMainpage.jsp>

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 1984

A	ABS	B	C	D	E	FX
17,54	0,0	20,01	18,45	16,03	20,87	7,11

Lecturers: doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Eva Brestovanská, PhD., Mgr. Marina Fad'oš, PhD.

Last change: 29.01.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/116B/00	Course title: Statistics
Educational activities: Type of activities: lecture / laboratory practicals Number of hours: per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning	
Number of credits: 5	
Recommended semester: 3.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes:	
Class syllabus: Brief Syllabus: 1. Introduction into the course. Introduction into probability theory. 2. Conditional probability, independence, and Bayes theorem. 3. Random variable – definition, types (discrete and continuous), transformation, probability division. 4. Distribution function and its basic characteristics. Density functions for continuous random variable. 5. Types of theoretical probability distributions. 6. Probability distributions derived from normal probability distribution. 7. Limits: Convergence of random variables, law of large numbers, central limits. 8. Random vector. Dependence and independence of random variables. 9. Introduction into mathematical statistics. Descriptive statistics, primary graphic representation of statistical data. Classification of statistical data. Frequency table. 10. Random choice and its basic characteristics. Selective characteristics. Unbiased and consistent estimates. Basic characteristics of realization of random choice. 11. Interval estimates for random choice from normal distribution. 12. Introduction into statistical hypothesis testing. Errors of first and second category during statistical hypothesis testing. 13. Statistical hypothesis testing: parametric tests (for parameters of normal distribution). 14. Statistical hypothesis testing: nonparametric tests (chi-square test of good agreement, sign test).	
Recommended literature: Literature: 1. Chajdiak J., Rublíková E., Gudába M: Štatistické metódy v praxi. STATIS Bratislava 1997. Chajdiak J., Komorník J., Komorníková M.: Štatistické metódy. STATIS Bratislava 1999 2. McClave J. T., Benson P. G., Sincich T.: Statistics for Business and Economics, Prentice-Hall, INC., 2001 http://www.prenhall.com/mcclave/	

3. Viera Pacáková a kolektív: Štatistika pre ekonómov. IURA EDITION, Bratislava 2003.
4. Viera Pacáková a kolektív: Štatistika pre ekonómov. Zbierka príkladov B. IURA EDITION, Bratislava 2005.
5. Electronic textbook of statistics (in Czech): <http://badame.vse.cz/iastat/>
6. Electronic textbook of statistics (in English): <http://www.statsoft.com/textbook/stathome.html>

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 3480

A	ABS	B	C	D	E	FX
19,11	0,0	18,42	15,29	15,17	18,97	13,05

Lecturers: doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Eva Brestovanská, PhD., Mgr. Marina Faďoš, PhD.

Last change: 08.03.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/061B/00		Course title: Statistics on PC				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 271						
A	ABS	B	C	D	E	FX
33,58	0,0	29,89	15,87	10,7	7,01	2,95
Lecturers: doc. Ing. Iveta Stankovičová, PhD., doc. RNDr. Mária Bohdalová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/013B/10	Course title: Tax Accounting
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements:	
Learning outcomes: The student is able to explain the accounting and tax consequences of accounting the costs and revenues, to describe their impact on total profit of company, and to present their tax aspects.	
Class syllabus: 1. Tax accounting – introduction 2. Account classification's construction in view of the calculation of profit from operating, financial and extraordinary activities 3. Accounting of taxes and specific examples of accounting in businesses 4. Accounting of costs, revenues and their influence on profit of a business 5. Items adjusting profits (or the difference among expenses and revenues) for the tax basis 6. Composition of balance sheet, profit and loss and annexes 7. Accounting methods in single-entry bookkeeping. Composition of other financial statements 8. Brief characteristic of taxes and relating regulations 9. Accounting and tax consequences for businesses from tax laws 10. The fundamentals for VAT evidence and composition of tax return for VAT 11. The documents for composition of income tax return for legal entities and income tax return for persons	
Recommended literature: 1. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov 2. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov 3. Zákon č. 513/1991 Zb. Obchodný zákonník v znení neskorších predpisov 4. Zákon č. 455/1991 Zb. o živnostenskom podnikaní (živnostenský zákon) v znení neskorších predpisov 5. Opatrenie Ministerstva financií Slovenskej republiky z 13. decembra 2007 č. MF/27076/2007-74, ktorým sa ustanovujú podrobnosti o postupoch účtovania a podrobnosti o usporiadaní, označovaní a obsahovom vymedzení položiek účtovnej závierky pre účtovné jednotky účtujúce v sústave jednoduchého účtovníctva, ktoré podnikajú alebo vykonávajú inú samostatnú zárobkovú činnosť, ak preukazujú svoje výdavky vynaložené na dosiahnutie,	

zabezpečenie a udržanie príjmov na účely zistenia základu dane z príjmov v znení neskorších opatrení

6. Opatrenie Ministerstva financií SR č. 23054/2002-92 zo 16. decembra 2002, ktorým sa ustanovujú podrobnosti o postupoch účtovania a rámcovej účtovej osnove pre podnikateľov účtujúcich v sústave podvojného účtovníctva v znení neskorších opatrení

Languages necessary to complete the course:

Notes:

Past grade distribution

Total number of evaluated students: 80

A	ABS	B	C	D	E	FX
75,0	0,0	20,0	5,0	0,0	0,0	0,0

Lecturers: doc. Ing. Jana Kajanová, PhD.

Last change: 08.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/343B/18		Course title: Tvorba a manažment firemného webu				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Andrea Studeničová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/344B/18		Course title: Tvorivosť a metóda TRIZ				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Ing. Peter Balco, PhD., prof. RNDr. Michal Greguš, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/064B/17		Course title: Visions and Creativity in Management				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 1.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 146						
A	ABS	B	C	D	E	FX
87,67	0,0	5,48	2,05	0,0	0,0	4,79
Lecturers: doc. Ing. Ján Papula, PhD., Mgr. Lucia Kohnová, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/073B/00		Course title: Visual Basic (1)				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 5.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 38						
A	ABS	B	C	D	E	FX
60,53	0,0	15,79	18,42	2,63	2,63	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/075B/00		Course title: Visual Basic (2)				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 6.						
Educational level: I.						
Prerequisites: FM.KIS/073B/00 - Visual Basic (1)						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 4						
A	ABS	B	C	D	E	FX
75,0	0,0	0,0	25,0	0,0	0,0	0,0
Lecturers: doc. RNDr. Michal Greguš, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/013_B/15	Course title: Visual Communication
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire skills in graphics processing using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of visual language and its individual elements. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: 1. Visual language 2. Graphic design 3. Graphics for print and web 4. Manufacturing process 5. Visualization of information 6. Technical information 7. Visual and visual perception 8. Visual language 9. Meaning of colors 10. Risks of graphics 11. How to be seen 12. Work with a graphic editor in WINDOWS 13. Work with a MacOS graphics editor 14. Working with a graphical editor in LINUX environment	

Recommended literature:

Faulkner, A. - Chavez, C.: Adobe Photoshop CC. Computer Press, Praha. 2016, ISBN 9788025147412

Novotný, P.: CorelDRAW X4. Grada, Praha, 2009

Lucas, D.: Graphic Design. Thames & Hudson, 2014, ISBN 9783037681633

Errea, J.: Visual Journalism. Die Gestalten Verlag, 2017, ISBN 9783899559194

Languages necessary to complete the course:

slovak language

Notes:**Past grade distribution**

Total number of evaluated students: 54

A	ABS	B	C	D	E	FX
98,15	0,0	0,0	0,0	0,0	1,85	0,0

Lecturers: RNDr. Peter Švaňa, CSc., PhDr. Peter Veselý, PhD.

Last change: 09.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/335B/17	Course title: Visual Communication
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 4.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire skills in graphics processing using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of visual language and its individual elements. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).	
Class syllabus: 1. Visual language 2. Graphic design 3. Graphics for print and web 4. Manufacturing process 5. Visualization of information 6. Technical information 7. Visual and visual perception 8. Visual language 9. Meaning of colors 10. Risks of graphics 11. How to be seen	

12. Work with a graphic editor in WINDOWS 13. Work with a MacOS graphics editor 14. Working with a graphical editor in LINUX environment						
Recommended literature: Faulkner, A. - Chavez, C.: Adobe Photoshop CC. Computer Press, Praha. 2016, ISBN 9788025147412 Novotný, P.: CorelDRAW X4. Grada, Praha, 2009 Lucas, D.: Graphic Design. Thames & Hudson, 2014, ISBN 9783037681633 Errea, J.: Visual Journalism. Die Gestalten Verlag, 2017, ISBN 9783899559194						
Languages necessary to complete the course: slovak language						
Notes:						
Past grade distribution Total number of evaluated students: 8						
A	ABS	B	C	D	E	FX
87,5	0,0	12,5	0,0	0,0	0,0	0,0
Lecturers: PhDr. Peter Veselý, PhD.						
Last change: 09.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/101B/10	Course title: Web Server and Web Design I
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 5.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: Students will learn how to create a web server, install MS SQL Server, import data into data bans, and communicate with SQL Server database data on a web server. Then they learn to create programs in C #, T-SQL databases, and create stored procedures and transaction processing. They will learn the basics of creating information systems in the company. Education is alternatively divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).	
Class syllabus: • Website development • Past, present, and future in web application development • Joining elements in tables • Fundamentals of working with graphics • Aspects considered for starting work on web development • Collecting requirements and creating a website concept • Case study - a small amount of content • Case study - medium amount of content • Case study - a great deal of content	
Recommended literature: • C. Eccher, Profesionálny web design, techniky a vzorové riešenia, CP Books a.s. Brno 2005. (Existuje aj novšie vydanie z roku 2008, preklad do čestiny, rok 2010.) • B. P. Hogan, HTML5 a CSS3, Výukový kurz webového vývojára, Computer press, 2011, preklad z angličtiny.	

Languages necessary to complete the course: slovak language, english language						
Notes:						
Past grade distribution Total number of evaluated students: 226						
A	ABS	B	C	D	E	FX
67,7	0,0	18,14	7,96	2,65	0,0	3,54
Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.						
Last change: 10.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/106B/10	Course title: Web Server and Web Design II
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning	
Number of credits: 3	
Recommended semester: 6.	
Educational level: I.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: Students will learn how to create a web server, install MS SQL Server, import data into data bans, and communicate with SQL Server database data on a web server. Then they learn to create programs in C #, T-SQL databases, and create stored procedures and transaction processing. They will learn the basics of creating information systems in the company. \ Education is alternatively divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).	
Class syllabus: • Web server • SQL language - a query database language • Stored procedures • Transactions and transaction processing - implementation in the program • Lifecycle of the information system • Create print reports on the server using XML and XSL • Web services • Data mining and OLAP analysis	
Recommended literature: • M. Donalds, M. Szpuszta, Pro ASP.NET 2.0 in C# 2005, Apress, 2005. • M. Donalds, A. Freeman, M. Szpuszta, Pro ASP.NET 4.0 in C# 2010, Apress, 2010,	
Languages necessary to complete the course: slovak language, english language	
Notes:	

Past grade distribution						
Total number of evaluated students: 206						
A	ABS	B	C	D	E	FX
78,16	0,0	13,59	0,97	1,94	0,0	5,34
Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.						
Last change: 10.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/008B/00		Course title: Websites Development I				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 3.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 363						
A	ABS	B	C	D	E	FX
69,7	0,0	9,64	6,89	3,86	3,03	6,89
Lecturers: Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/006/13		Course title: Websites Development II				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 63						
A	ABS	B	C	D	E	FX
85,71	0,0	4,76	0,0	0,0	0,0	9,52
Lecturers: Mgr. Andrea Studeničová						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/009B/10		Course title: Websites Development II				
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semester: 28 Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 143						
A	ABS	B	C	D	E	FX
78,32	0,0	8,39	4,2	1,4	0,7	6,99
Lecturers: Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/058B/17		Course title: Úvod do sociálnych médií (Web 2.0)				
Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning						
Number of credits: 3						
Recommended semester: 4.						
Educational level: I.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 0						
A	ABS	B	C	D	E	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: Mgr. Martina Drahošová, PhD.						
Last change:						
Approved by:						