

Course descriptions

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COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/044ME/12	Course title: Business Ethic for Personnel Management
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined	
Number of credits: 3	
Recommended semester: 1.	
Educational level: II.	
Prerequisites:	
Course requirements: 50 % continuous evaluation + 50 % evaluation in exam period. 50 % – written exam. Continuous evaluation regards case studies solution and active in-class participation during lectures. For the „A“ evaluation 91 points at least are needed, for the „B“ evaluation 81 points at least are needed, for the „C“ evaluation 73 points at least are needed, for the „D“ evaluation 66 points at least are needed, for the „E“ evaluation 60 points at least are needed. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: Students will learn how to identify ethical issues in the sphere of human resource management as well as how to solve these issues on a scientific level. Students will gain skills of how to apply acquired ethical knowledge into the praxis through solution of case studies and ethical-economic dilemmas.	
Class syllabus: 1. Main ethical theories in HRM 2. Managerial ethics as ethics of a profession 3. Ethical aspects of HRM 4. Ethical aspects of the relationship between employers and employees 5. Discrimination in work relations 6. Ethical issues of dismissing of employees 7. Justice in compensation 8. Forming of ethical interpersonal relations at workplace 9. Whistle-blowing 10. Essence and significance of code of ethics	
Recommended literature: Crane A., Matten, D. (2010). Business Ethics: Managing Corporate Citizenship and Sustainability in the Age of Globalization. Oxford: Oxford University Press. Remišová, A. (2011). Vademecum of Business Ethics. Bratislava : Sprint dva,	
Languages necessary to complete the course:	

English language						
Notes:						
Past grade distribution						
Total number of evaluated students: 257						
A	ABS	B	C	D	E	FX
32,68	0,0	23,74	17,9	7,78	12,06	5,84
Lecturers: prof. PhDr. Anna Remišová, CSc., doc. Mgr. Anna Lašáková, PhD.						
Last change: 06.07.2016						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/008ME/00		Course title: Communication in Management				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 3						
Recommended semester: 3.						
Educational level: II.						
Prerequisites:						
Course requirements: A - at least 91% , B - at least 81%, C - at least 73%, D - at least 66% , E - at least 60%. Scale of assessment (preliminary/final): 30/70						
Learning outcomes: The business world needs competent communicators. This course will teach students how to understand the fundamentals of successful business communication, how to make good presentations; and to deal with cross-cultural communication issues and problems, how to prepare effective meetings.						
Class syllabus: Introduction Communication in organizations - type, tools.. Barriers of effective communication in organizations Interpersonal communication and active listening Interview Assertiveness in interpersonal interaction Intercultural differences Presentation skills Effective negotiations and meetings.						
Recommended literature: Sulíková, R.: Psychológia pre manažérov.Kartprint. Bratislava, 2012. Thill, J. V., Boveé, C. L.: Business Communication Essentials. Pearson. New Yersey, 2012. Novák, T., Capponi, V: Asertivně do života. Grada , 2004. Khelerová, V.: Komunikační a obchodní dovednosti manažéra. Grada. Praha, 1999. Whetten, D. A., Cameron, K. S.: Developing management skills. Adison -Wesley Educational Publishers Inc. New York, 1998.						
Languages necessary to complete the course: Slovak and English						
Notes:						
Past grade distribution Total number of evaluated students: 2302						
A	ABS	B	C	D	E	FX
26,15	0,0	20,11	21,16	14,81	16,55	1,22

Lecturers: doc. PhDr. Rozália Sulíková, PhD., doc. PhDr. Magdaléna Samuhelová, CSc.
Last change: 27.02.2018
Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/059ME/00		Course title: Compensation Systems				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 6						
Recommended semester: 3.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 476						
A	ABS	B	C	D	E	FX
26,26	0,0	36,13	22,69	8,61	4,2	2,1
Lecturers: prof. Ing. Ľubica Bajžíková, PhD., Mgr. Zuzana Kirchmayer, PhD.						
Last change: 09.05.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/031ME/00	Course title: Computer Networks Management
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined	
Number of credits: 6	
Recommended semester: 2.	
Educational level: II.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire skills in the field of computer network management using the subject of the software available to the faculty will acquire deeper theoretical knowledge of computing network management systems and individual network elements. The education is in alternate form divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).	
Class syllabus: 1. Comparing Windows Servers 2. Install the Windows Server 3. Configure Windows Server 4. Install the Ubuntu server and Free BSD 5. Configure the Ubuntu server and Free BSD 6. Compare Windows and Linux and Unix servers 7. Configure servers in Webmin environment 8. Setting server privileges in active directories (Quota, IIS server, FTP server)	
Recommended literature: Books: [1]. 1BRIAN SVIDERGOL, VLADIMIR MELOSKI, BYRON WRIGHT, SANTOS MARTINEZ, DOUG BASSETT, 2017. Mastering Windows Server 2016. Sybex ISBN ISBN: 978-1-119-40497-2.	

[2]. KYLE RANKIN, BENJAMIN MAKO HILL, 2013. The Official Ubuntu Server. 3rd edition. B.m.: Pearson Education (US). ISBN ISBN13 9780133017533.
 Internet:
 [3]. <http://www.microsoft.com> – knowledge base Microsoftu
 [4]. <http://www.ubuntu.com/server>
 [5]. <http://www.freebsd.org/>
 [6]. <http://webmin.com/>

Languages necessary to complete the course:

slovak language, english language

Notes:

Past grade distribution

Total number of evaluated students: 563

A	ABS	B	C	D	E	FX
98,05	0,0	1,07	0,36	0,0	0,18	0,36

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/PSME/13	Course title: Computer Networks for Managers
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined	
Number of credits: 6	
Recommended semester: 1.	
Educational level: II.	
Prerequisites:	
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0	
Learning outcomes: By completing the subject, the student will acquire the theoretical knowledge about network communication models, knowledge of active and passive network elements and currently used network models, ie ISO-OSI and TCP/IP. The aim of the subject is to provide the basic theoretical knowledge about communication in the computer network to students. On a practical page, the subject will be discussed by installing, connecting the workstation to the network (installing and configuring Windows and Linux systems and connecting them to the network). By completing the subject the student will acquire the theoretical bases, with which he will understand the mechanisms of communication in computer networks. Education is divided into an alternative form to 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).	
Class syllabus: 1. Introduction to computer networks 2. Windows Workstation on the network 3. Linux as a network client 4. ISO-OSI reference model - introduction, 1. layer 5. ISO-OSI Reference Model - 2nd and 3rd vs 6. ISO-OSI reference model - 4-7th layer 7. The TCP-IP protocol set 8. Direction of communication in TCP-IP networks 9. Install and configure Windows 10. Installing and Configuring Linux 11. Configuring operating systems according to network needs	

Recommended literature:

- [1]. GIBSON, Darril, 2011. Microsoft Windows Networking Essentials. 1 edition. San Francisco: Sybex. ISBN 978-1-118-01685-5.
- [2]. LEIDEN, Candace a Marshall WILENSKY, 2009. TCP / IP For Dummies. 6 edition. Indianapolis, Ind.: For Dummies. ISBN 978-0-470-45060-4.
- [3]. MANN, Scott, 2001. Linux TCP/IP Network Administration. 1 edition. Upper Saddle River, N.J: Prentice Hall. ISBN 978-0-13-032220-3.
- [4]. MEYERS, Mike, 2015. CompTIA Network+ All-In-One Exam Guide, Sixth Edition. 6 edition. New York: McGraw-Hill Education. ISBN 978-0-07-184822-0.

Languages necessary to complete the course:

slovak language, english language

Notes:**Past grade distribution**

Total number of evaluated students: 196

A	ABS	B	C	D	E	FX
99,49	0,0	0,0	0,51	0,0	0,0	0,0

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 10.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/052ME/00		Course title: Conflict Solving				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined						
Number of credits: 3						
Recommended semester: 4.						
Educational level: II.						
Prerequisites:						
Recommended prerequisites: Organisational Behaviour						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 286						
A	ABS	B	C	D	E	FX
54,9	0,0	25,52	12,94	3,15	1,75	1,75
Lecturers: Mgr. Zuzana Kirchmayer, PhD.						
Last change: 11.02.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/099ME/12	Course title: Current Trends in Practice Management
Educational activities: Type of activities: seminar Number of hours: per week: 12 per level/semester: 168 Form of the course: combined	
Number of credits: 3	
Recommended semester: 4.	
Educational level: II.	
Prerequisites:	
Course requirements: 100% Case study presentation Scale of assessment (preliminary/final): 100/0	
Learning outcomes: The aim is to give the graduate CUFM students the opportunity to get the first-hand information about present trends in the practice of management as an example from Slovnaft, a.s.	
Class syllabus: 1. Introduction to the course. Entrepreneurship in the oil refinery industry – specific features and trends. 2. Slovnaft's response to the industry's and global challenges. 3. Refinery I – managerial challenges in production. 4. Refinery II – management of production processes. 5. Logistics and management of BOPZ (i.e. Slovak acronym for work safety and health preservation at the workplace). 6. Financial management of the company I. 7. Financial management of the company II. 8. Trade. 9. Retail trade management in the time of crisis. 10. Basic rules of economic competition. 11. What is easier – to talk to the employees or to people from newspaper? Similarities and differences of internal and external communication in the strategically important company. 12. Human resource management I – Personnel management vs. HRM. 13. Human resource management II – Talent management	
Recommended literature: Slovnaft a.s. company sources.	
Languages necessary to complete the course: Slovak and English	
Notes:	

Past grade distribution						
Total number of evaluated students: 92						
A	ABS	B	C	D	E	FX
58,7	0,0	34,78	1,09	0,0	2,17	3,26
Lecturers: Mgr. Jana Fratričová, PhD., prof. Ing. Ján Rudy, PhD.						
Last change: 29.11.2017						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM/O2/09	Course title: Diploma Thesis Defence
Number of credits: 0	
Educational level: II.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/135ME/10		Course title: Diploma Thesis Seminary (1)				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 3						
Recommended semester: 1.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 103						
A	ABS	B	C	D	E	FX
47,57	0,0	25,24	19,42	1,94	0,97	4,85
Lecturers: doc. JUDr. PhDr. Katarína Gubíniová, PhD., doc. Mgr. Anna Lašáková, PhD., prof. Ing. Ľubica Bajžíková, PhD., Mgr. Jana Fratričová, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Michaela Poláková, PhD., prof. PhDr. Anna Remišová, CSc., prof. Ing. Ján Rudy, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/136ME/10		Course title: Diploma Thesis Seminary (2)				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 3						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 109						
A	ABS	B	C	D	E	FX
50,46	0,0	15,6	12,84	3,67	3,67	13,76
Lecturers: Mgr. Katarína Rentková, PhD., Mgr. Jan Janac, PhD., PhDr. Daniela Majerčáková, PhD., MBA, Mgr. Ľudmila Mitková, PhD., Ing. Miloslav Chalupka, PhD., prof. RNDr. Michal Greguš, PhD., doc. Mgr. Anna Lašáková, PhD., prof. PhDr. Anna Remišová, CSc., Mgr. Michaela Poláková, PhD., doc. Mgr. Emília Charfaoui, CSc., doc. PhDr. Rozália Sulíková, PhD., doc. Mgr. Emil Wojčák, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., prof. Ing. Ján Rudy, PhD., doc. Mgr. Stanislava Weidlichová Luptáková, PhD., doc. PhDr. Helena Šajgalíková, PhD., doc. Mgr. Zuzana Papulová, PhD., doc. Ing. Daniela Špírková, PhD., Ing. Ľudovít Czírja, PhD., Ing. Viera Ŏlvecká, PhD., PhDr. Peter Veselý, PhD., prof. Ing. Božena Chovancová, PhD., PaedDr. Jarmila Brtková, doc. Ing. Viera Sysáková, CSc., prof. Ing. Anna Pilková, PhD., MBA, doc. Ing. Emília Papulová, PhD., prof. Ing. Jozef Papula, PhD., doc. Ing. Ján Papula, PhD., Mgr. Miloš Mrva, PhD., Ing. Jaroslav Hul'vej, PhD., doc. Ing. Milan Fekete, PhD., Mgr. Jana Fratričová, PhD., Mgr. Zuzana Kirchmayer, PhD., prof. Ing. Ľubica Bajžíková, PhD., doc. JUDr. PhDr. Katarína Gubíniiová, PhD., prof. Mgr. Peter Štarchoň, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., Mgr. František Olšavský, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., Mgr. Lucia Vilčeková, PhD., doc. RNDr. Michal Greguš, PhD., doc. RNDr. Mária Bohdalová, PhD., RNDr. Zuzana Kovačičová, PhD., RNDr. Peter Švaňa, CSc., JUDr. Silvia Treľová, PhD., doc. JUDr. Ján Matlák, CSc., Ing. Miroslav Baláž, PhD., Mgr. Eleonóra Beňová,						

PhD., Ing. Roland Takács, PhD., doc. Ing. Iveta Stankovičová, PhD., Ing. Vincent Karovič, PhD., doc. JUDr. Daniela Gregušová, CSc., doc. PhDr. Paulína Stachová, PhD., doc. RNDr. Darina Saxunová, PhD., prof. RNDr. Jozef Komorník, DrSc., prof. RNDr. Ing. Ľudomír Šlahor, CSc., Mgr. Martin Vozár, PhD., Mgr. Lucia Paškrtová, PhD., doc. Ing. Zuzana Stoličná, PhD., doc. PhDr. René Pawera, PhD., prof. JUDr. Daniela Nováčková, PhD., doc. Ing. Jana Kajanová, PhD., Mgr. Janka Kottulová, PhD., Mgr. Katarína Lacková, PhD., Mgr. Magdaléna Tvarožková, PhD., Mgr. Branislav Vargic, PhD., Mgr. Karolína Kubelová, PhD., Ing. Andrea Rakytová Valentová, PhD., Mgr. Trung Nguyen Kien, PhD., PhDr. Jana Barátová, doc. Dkfm. Hugo Zsolnai, Ing. Mgr. Peter Baláži, PhD., Ing. Branislav Vančo, PhD., Ing. Viola Šuterová, PhD., Ing. Vladimír Pčolinský, PhD., Ing. Viera Kubičková, PhD., doc. Ing. Marie Hesková, CSc., Ing. Mária Hasprová, PhD., Ing. Peter Árendáš, PhD., doc. JUDr. PhDr. Tomáš Peráček, PhD., Mgr. Július Selecký, PhD., doc. Ing. Mgr. Urban Kováč, PhD.

Last change:

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/005ME/10		Course title: Diploma Thesis Seminary (3)				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 3						
Recommended semester: 3.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2389						
A	ABS	B	C	D	E	FX
56,09	0,0	19,88	10,72	4,56	4,44	4,31
Lecturers: doc. Mgr. Emília Charfaoui, CSc., Mgr. Katarína Rentková, PhD., PhDr. Daniela Majerčáková, PhD., MBA, doc. Ing. Jana Kajanová, PhD., RNDr. Dušan Wunder, PhD., Mgr. Martin Vozár, PhD., PhDr. Gabriela Bérešová, PhD., doc. PhDr. René Pawera, PhD., prof. Ing. Božena Chovancová, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., doc. Ing. Viera Sysáková, CSc., doc. Ing. Zuzana Stoličná, PhD., doc. PhDr. Paulína Stachová, PhD., doc. RNDr. Darina Saxunová, PhD., prof. Ing. Anna Pilková, PhD., MBA, Mgr. Lucia Paškrtová, PhD., Ing. Viera Ölvecká, PhD., prof. JUDr. Daniela Nováčková, PhD., prof. RNDr. Magda Komorníková, CSc., prof. RNDr. Jozef Komorník, DrSc., PhDr. Peter Veselý, PhD., JUDr. Silvia Treľová, PhD., Ing. Roland Takács, PhD., doc. Ing. Jaroslava Kniežová, PhD., Ing. Vincent Karovič, PhD., prof. RNDr. Michal Greguš, PhD., doc. RNDr. Michal Greguš, PhD., Ing. Miloslav Chalupka, PhD., doc. RNDr. Mária Bohdalová, PhD., Mgr. Eleonóra Beňová, PhD., Ing. Miroslav Baláž, PhD., doc. Ing. Daniela Špirková, PhD., doc. PhDr. Helena Šajgalíková, PhD., doc. Mgr. Emil Wojčák, PhD., doc. PhDr. Rozália Sulíková, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., prof. Ing. Ján Rudy, PhD., prof. PhDr. Anna Remišová, CSc., Mgr. Michaela Poláková, PhD., doc. Mgr. Anna Lašáková, PhD., Mgr. Jana Fratričová, PhD., Mgr. Zuzana Kirchmayer, PhD., prof. Ing. Ľubica Bajzíková, PhD., doc. PhDr. Eva Smolková, CSc., doc. Mgr. Zuzana Papulová, PhD., doc. Ing. Emília Papulová, PhD., prof. Ing. Jozef Papula, PhD., doc. Ing. Ján Papula, PhD., Mgr.						

Miloš Mrva, PhD., Mgr. Peter Gál, PhD., doc. Ing. Milan Fekete, PhD., Mgr. Lucia Vilčeková, PhD., Mgr. František Olšavský, PhD., prof. Mgr. Peter Štarchoň, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., doc. JUDr. PhDr. Katarína Gubíniiová, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. PhDr. Dagmar Weberová, PhD., Mgr. Ing. Michal Šefara, PhD., doc. Ing. Iveta Stankovičová, PhD., doc. JUDr. Ján Matlák, CSc., Mgr. Janka Kottulová, PhD., Ing. Jaroslav Hul'vej, PhD., Ing. Viera Kubičková, PhD., Ing. Štefan Žák, PhD., MUDr. Dušan Drábik, Ing. Mária Hasprová, PhD., Ing. Boris Šturc, CSc., Mgr. Pavel Komorník, doc. RNDr. Ľudmila Gregušová, CSc., Mgr. Katarína Lacková, PhD., Mgr. Branislav Vargic, PhD., Ing. Andrea Rakytová Valentová, PhD., Mgr. Trung Nguyen Kien, PhD., prof. Ing. Kajetana Hontyová, PhD., prof. Ing. Felicita Chromjaková, PhD., doc. Ing. Antónia Štensová, CSc., Ing. Branislav Vančo, PhD., Ing. Peter Drábik, PhD., Ing. Mgr. Peter Baláži, PhD., Ing. Silvia Behanová, PhD., doc. Ing. Marie Hesková, CSc., Ing. Vladimír Pčolinský, PhD., Ing. Viola Šuterová, PhD., Mgr. Igor Tóth, PhD., Mgr. Tomáš Hollý, PhD., Ing. Katarína Remeňová, PhD., Ing. Martina Maňáková, PhD., doc. Ing. Michal Oláh, PhD., Ing. Ľubica Sipková, PhD., Mgr. Jan Janac, PhD., Ing. Peter Árendáš, PhD., doc. Ing. Daniela Zemanovičová, CSc., Mgr. Juraj Buchta, Mgr. Simona Kissová, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Marian Holienka, PhD., Mgr. Oľga Jurášková, PhD., doc. Ing. Jana Kotlebová, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Jozef Metke, doc. JUDr. PhDr. Tomáš Peráček, PhD., Mgr. Veronika Plavčanová, PhD., MUDr. Edward Radzo, PhD., Mgr. Juraj Récky, PhD., PhDr. František Rácz, PhD., Mgr. Július Selecký, PhD., Ing. Jaroslav Vojtechovský, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Peter Mrázik, PhD., doc. Ing. Mgr. Urban Kováč, PhD., Mgr. Petra Milošovičová, PhD.

Last change: 02.06.2015

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/006ME/10		Course title: Diploma Thesis Seminary (4)				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 4.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2358						
A	ABS	B	C	D	E	FX
58,57	0,0	21,2	9,12	3,65	2,04	5,43
Lecturers: Mgr. Janka Kottulová, PhD., Mgr. Jan Janac, PhD., Ing. Viera Ölvecká, PhD., PhDr. Daniela Majerčáková, PhD., MBA, JUDr. Silvia Treľová, PhD., prof. Ing. Jozef Papula, PhD., prof. RNDr. Magda Komorníková, CSc., RNDr. Dušan Wunder, PhD., doc. PhDr. Paulína Stachová, PhD., prof. PhDr. Anna Remišová, CSc., prof. Ing. Ján Rudy, PhD., prof. Ing. Ľubica Bajzíková, PhD., prof. RNDr. Jozef Komorník, DrSc., doc. RNDr. Michal Greguš, PhD., doc. RNDr. Darina Saxunová, PhD., PhDr. Peter Veselý, PhD., doc. PhDr. Helena Šajgalíková, PhD., Mgr. Peter Gál, PhD., Mgr. Miloš Mrva, PhD., Mgr. Martin Vozár, PhD., Mgr. Lucia Paškrtová, PhD., Mgr. Lucia Vilčeková, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Michaela Poláková, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Jana Fratričová, PhD., doc. Mgr. Emil Wojčák, PhD., doc. Mgr. Anna Lašáková, PhD., Mgr. Eleonóra Beňová, PhD., doc. Mgr. Zuzana Papulová, PhD., Ing. Jaroslav Hul'vej, PhD., doc. Ing. Ján Papula, PhD., Ing. Vincent Karovič, PhD., Ing. Roland Takács, PhD., Ing. Miloslav Chalupka, PhD., Ing. Miroslav Baláž, PhD., doc. Ing. Jaroslava Kniežová, PhD., doc. Ing. Zuzana Stoličná, PhD., doc. Ing. Milan Fekete, PhD., doc. PhDr. Eva Smolková, CSc., doc. Ing. Emília Papulová, PhD., doc. Ing. Jana Kajanová, PhD., prof. JUDr. Daniela Nováčková, PhD., doc. Ing. Viera Sysáková, CSc., prof. Ing. Anna Pilková, PhD., MBA, doc. PhDr. Rozália Sulíková, PhD., doc. Ing. Daniela Špírková, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., prof. RNDr. Michal Greguš, PhD., prof.						

Mgr. Peter Štarchoň, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., Mgr. František Olšavský, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. RNDr. Mária Bohdalová, PhD., doc. Mgr. Emília Charfaoui, CSc., doc. Mgr. Stanislava Weidlichová Luptáková, PhD., PaedDr. Jarmila Brtková, Ing. Ľudovít Czíria, PhD., doc. PhDr. Dagmar Weberová, PhD., Mgr. Ing. Michal Šefara, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., doc. JUDr. Ján Matlák, CSc., prof. Ing. Božena Chovancová, PhD., doc. PhDr. René Pawera, PhD., Mgr. Petronela Klačanská, PhD., Mgr. Igor Tóth, PhD., prof. Ing. Kajetana Hontyová, PhD., Mgr. Pavel Komorník, Mgr. Trung Nguyen Kien, PhD., Mgr. Branislav Vargic, PhD., Ing. Viola Šuterová, PhD., Ing. Andrea Rakytová Valentová, PhD., Ing. Štefan Žák, PhD., Ing. Silvia Behanová, PhD., Ing. Mária Hasprová, PhD., Ing. Branislav Vančo, PhD., Ing. Mgr. Peter Baláži, PhD., Ing. Peter Drábik, PhD., Ing. Viera Kubičková, PhD., Ing. Vladimír Pčolinský, PhD., doc. RNDr. Ľudmila Gregušová, CSc., doc. Ing. Marie Hesková, CSc., prof. Ing. Felicita Chromjaková, PhD., doc. Dkfm. Hugo Zsolnai, PhDr. Jana Barátová, Mgr. Karolína Kubelová, PhD., Mgr. Magdaléna Tvarožková, PhD., Mgr. Katarína Lacková, PhD., Mgr. Tomáš Hollý, PhD., Ing. Katarína Remeňová, PhD., Ing. Martina Maňáková, PhD., Ing. Ľubica Sipková, PhD., Ing. Boris Štunc, CSc., doc. Olga Jurášková, PhD., doc. Ing. Iveta Stankovičová, PhD., Ing. Peter Árendáš, PhD., Mgr. Juraj Buchta, Mgr. Simona Kissová, PhD., Mgr. Marian Holienka, PhD., doc. Ing. Jana Kotlebová, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Ľudmila Mitková, PhD., Mgr. Jozef Metke, doc. JUDr. PhDr. Tomáš Peráček, PhD., Mgr. Veronika Plavčanová, PhD., MUDr. Edward Radzo, PhD., Mgr. Juraj Récky, PhD., PhDr. František Rácz, PhD., doc. Ing. Daniela Zemanovičová, CSc., Mgr. Július Selecký, PhD., Ing. Jaroslav Vojtechovský, PhD., Mgr. Katarína Rentková, PhD., doc. Ing. Mgr. Urban Kováč, PhD., Mgr. Petra Milošovičová, PhD.

Last change: 02.06.2015

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/097ME/11		Course title: E-business and E-marketing				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 6						
Recommended semester: 1.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 378						
A	ABS	B	C	D	E	FX
75,93	0,0	11,9	3,44	0,26	1,06	7,41
Lecturers: prof. RNDr. Michal Greguš, PhD., Ing. Jaroslav Vojtechovský, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/086ME/00		Course title: Economy Processes Modelling				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2349						
A	ABS	B	C	D	E	FX
32,44	0,0	21,67	18,77	9,66	8,05	9,41
Lecturers: prof. RNDr. Michal Greguš, PhD., doc. RNDr. Ján Pekár, PhD., doc. RNDr. Mária Bohdalová, PhD.						
Last change: 19.02.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/047_ME/12		Course title: Enterprise Communication Systems				
Educational activities: Type of activities: seminar Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 3						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 249						
A	ABS	B	C	D	E	FX
23,69	0,0	23,29	20,48	6,83	3,61	22,09
Lecturers: Ing. Miloslav Chalupka, PhD.						
Last change:						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/045ME/12		Course title: Enterprise Communication Systems - Case Studies				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 6						
Recommended semester: 3.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 225						
A	ABS	B	C	D	E	FX
68,0	0,0	21,33	6,67	1,78	0,0	2,22
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KEF/037ME/00	Course title: Financial Management
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined	
Number of credits: 6	
Recommended semester: 1.	
Educational level: II.	
Prerequisites:	
Course requirements: The prerequisite for this class is a passing grade in Introduction to Financial Management. Therefore, it is expected that students will be comfortable with the following topics: Capital asset pricing model (CAPM), calculation of present/future value, value of bond, security market line (SML), comparative analysis and trend analysis, Du Pont system, Dividend Discount Model, Weighted average cost of capital (WACC) and evaluation of capital investments (NPV, IRR, MIRR, PP). Scale of assessment (preliminary/final): 50/50	
Learning outcomes: This is an advanced course in financial management and in corporate finance. The course has three main objectives: 1) Develop an understanding of the tools that are used to analyze firm's risk and how to calculate and determine fundamental value of a company. 2) Understand the advanced issues involved in how to use concepts of Effective Capital Structures in corporate finance, how to use concepts of the Working Capital Management. 3). Understand the advanced issues involved in why the financial markets are very important and integral part of global economy, and why H. Markowitz's Modern Portfolio Theory (MPT) is still actual. Emphasis will be placed on appreciating the limitations and challenges that are faced when applying the theoretical framework of corporate finance to real world problems.	
Class syllabus: Class Syllabus: Ch 2 – Financial statements + Ch 3 - Analysis of financial statements (Introduction to Financial management, repeating): ratio indicators, indicators of liquidity, liability, turnover, profitability, market value, analysis of cash flows, comparative analysis and trend analysis, some problems of financial statements analysis, Altman model, Taffler model, economic added value, Liquidity ratios, Asset management ratios, Profitability ratios, Market value ratios, Trend analysis, Du Pont system, Horizontal and Vertical financial analysis, Benchmarking. Ch 4 - Time value of money + Ch 5 - Bonds, Bond Valuation, and Interest Rates (Introduction to Financial management, repeating): future value, present value, annuity, perpetuity, effective annual	

rate (EAR), short time periods, continuous interest, continuous discount, general pricing model, types and basic attributes of securities, present value of bond, yield to maturity (YTM), yield to call (YTC), interest and reinvestment risk of bonds, bond duration.

Ch 6 - Risk and return + Ch 7 - Stocks, Stock Valuation (Introduction to Financial management, repeating): financial assets and their risks, desired yield, expected yield, realized yield, measurement of isolated risk, portfolio's risk, diversification and volatility of investment portfolios, diversified and non-diversified risk, beta coefficient, security market line (SML), effective set, indifferent curves, optimal portfolio, capital asset pricing model (CAPM), capital market line (CML), arbitrage pricing theory (APT), hypothesis of effective markets, intrinsic value of a share of stock, present value of the stream of dividends, expected rate of return on a constant growth stock, supernormal growth stock, horizon (terminal) value, value of a share of perpetual preferred stock, Efficient Markets Hypothesis (EMH), Equilibrium.

Ch 9 – Cost of Capital + Ch 10 - Evaluation of capital investments (Introduction to Financial management, repeating): Weighted average cost of capital (WACC), component cost of debt, marginal costs of capital, cost of common equity, CAPM approach, DCF approach, risk-free rate, various factors affect a firm's cost of capital, market or Beta risk, risk-adjusted cost of capital, project's classification, methods of project's evaluation, maturity of projects, Net present value of project (NPV), Internal rate of return of project (IRR), Profitability index of project, Modified IRR of project (MIRR), present value of future costs, project's financing.

Ch 11 – Cash Flow Estimation and Risk Analysis: Stand-alone risk, Sensitivity analysis, scenario analysis, Monte Carlo simulation, risk-adjusted discount rate or project cost of capital, growth option, staged decision-tree analysis.

Ch 12 – Financial Planning and Forecasting Financial Statements: Forecasted financial statements (FFS) method, Additional funds needed (AFN) equation, sales growth rate, economies of scale.

Ch 13 – Corporate Valuation, Value-Based Management and Corporate Governance: Corporate assets, operating assets, Growth options, Financial or non-operating assets, value of operations, terminal or horizon value, corporate valuation model, value of equity, Value-based management, value drivers, Expected return on invested capital (EROIC), Corporate governance, Managerial entrenchment, Nonpecuniary benefits. □

Ch 15 – Capital Structure Decisions: optimal capital structure, target capital structure, Business risk, Financial leverage, Financial risk, Operating leverage. □

Ch 16 – Working Capital Management: Net working capital, Net operating working capital, relaxed working capital policy, restricted working capital policy, inventory conversion period, average collection period, payables deferral period, cash conversion cycle (CCC), inventory management, account receivable, aging schedule, days sales outstanding (DSO). □

Ch 24 – Portfolio Theory, Asset Pricing Models, and Behavioral Finance: Modern Portfolio Theory (MPT), feasible set, efficient portfolio, optimal portfolio, indifference curve, efficient set, Capital Asset Pricing Model (CAPM), Capital Market Line (CML), Security Market Line (SML), beta coefficient, market risk, variability, Arbitrage Pricing Theory (APT), Fama-French three-factor model, Behavioral finance.

Recommended literature:

Brigham, E. F., Ehrhardt, M. C.: Financial Management, 11th Edition, Thomson, South-Western, 2005
 Brealey, R. A., Myers, S. C.: Principles of Corporate Finance, 7th Edition, McGraw Hill, 2003
 Vlachynský, K., Král'ovič, J.: Finančný manažment, Elita, 2004

Languages necessary to complete the course:

English

Notes:

Past grade distribution						
Total number of evaluated students: 2363						
A	ABS	B	C	D	E	FX
36,01	0,0	24,29	13,03	6,52	13,25	6,9
Lecturers: prof. RNDr. Jozef Komorník, DrSc., Mgr. Martin Vozár, PhD., prof. RNDr. Ing. Eudomír Šlahor, CSc.						
Last change: 12.03.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KEF/189ME/12		Course title: Financial management - Seminar				
Educational activities: Type of activities: seminar Number of hours: per week: 2 per level/semester: 28 Form of the course: combined						
Number of credits: 3						
Recommended semester: 1.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 302						
A	ABS	B	C	D	E	FX
47,68	0,0	33,44	9,6	3,97	3,31	1,99
Lecturers: PhDr. Daniela Majerčáková, PhD., MBA						
Last change:						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/S02/09	Course title: Human Resources Management
Number of credits: 0	
Educational level: II.	
State exam syllabus:	
Last change:	
Approved by:	

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KIS/S05/09	Course title: Information Systems and Computer Networks
Number of credits: 0	
Educational level: II.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/022ME/00	Course title: International Human Resource Management
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined	
Number of credits: 6	
Recommended semester: 2.	
Educational level: II.	
Prerequisites:	
Course requirements: Preliminary Assessment: Academic paper (50%) Final Assessment: Written Exam (50%) Scale of assessment (preliminary/final): 50/50	
Learning outcomes: Students familiarize with the major of human resource management (HRM) functions within the supranational companies, with the focus on different apprehension of the employment relations in selected countries.	
Class syllabus: Introduction to European HRM Industrial Relations in Europe Employee Participation and Work Councils Flexible Forms of Work Organization HRM in Selected Countries (Germany, Great Britain, France, Italy. Middle Europe: Czech Republic, Slovakia, Slovenia, Hungary, Poland. Asia: selected country) and their comparison. Student presentations.	
Recommended literature: Bajžíková, Ľ. - Búciová, Z. 2012. Medzinárodný manažment ľudských zdrojov. UK. Scholz Ch. – Bóhm, H.: Human Resource Management in Europe (Comparative analysis and contextual understanding). Routledge. 2008. Hollinshead, G. – Leat, M.: Human Resource Management (an international and comparative perspective on the employment relationship). Pitman Publishing. 1994. Kirkbride, P.S.: Human Resource Management in Europe (perspectives for the 1990's). Routledge. 1994. Sparrow, P. – Hiltrop, J.M. European Human Resource Management in Transition. Prentice Hall. 1994. Journal of HRM, Bratislava, Faculty of Management, Slovakia 2008-2018.	

Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 532						
A	ABS	B	C	D	E	FX
27,07	0,0	26,69	22,93	9,21	4,7	9,4
Lecturers: prof. Ing. Ľubica Bajžíková, PhD., Mgr. Zuzana Kirchmayer, PhD.						
Last change: 09.05.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/080ME/10		Course title: Knowledge Management				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined						
Number of credits: 3						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 104						
A	ABS	B	C	D	E	FX
90,38	0,0	5,77	1,92	0,0	1,92	0,0
Lecturers: prof. RNDr. Michal Greguš, PhD., PhDr. Ing. Monika Dávideková, PhD.						
Last change: 15.10.2017						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/011ME/10	Course title: Leadership
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined	
Number of credits: 3	
Recommended semester: 4.	
Educational level: II.	
Prerequisites:	
Course requirements: 100 % evaluation during semester entails: active in-class participation. in-class written tasks (short quizzes, test), research project. Scale of assessment (preliminary/final): 100/0 Scale of assessment (preliminary/final): 100/0	
Learning outcomes: The aim of this course is to provide students with new and up-to-date knowledge from the sphere of leadership. The course derives from Organizational behaviour as well as HRM. Students will gain deeper understanding of the nature of leadership as one of managerial functions and will develop competencies that are tied to the effective leading of subordinates. They will adopt practical manuals of how to effectively lead subordinates. They will internalize new knowledge through case studies analysis and active self-reflection and self-evaluation.	
Class syllabus: 1. Introduction to the leadership studies. 2. Followers of the leader. How to become an effective member of the team. 3. Personality traits of effective leaders. 4. Charismatic (values oriented) and transformational leadership. 5. Participative and directive style of leadership. People-oriented and task-oriented leaders. 6. Situational approaches to leadership. Leader and leadership in the times of crisis. 7. The ethical leader. 8. Politics-related tactics in leadership. 9. The process of influencing of subordinates. 10. The team-oriented leader. 11. Creative and innovative style of leadership. 12. Presentations of in-class tasks. Summary.	
Recommended literature: Lašáková, A. (2013). Vedenie ľudí. In Rudy, J. et al.: Organizačné správanie. Bratislava: UK v Bratislave, s. 126 - 146. Remišová, A., Lašáková, A., Rudy, J., Sulíková, R., Kirchmayer, Z., Fratričová, J. (2015). Etické vedenie ľudí v slovenskom podnikateľskom prostredí. Bratislava: Wolters Kluwer.	

DuBrin, Andrew (2013). Principles of Leadership. 7th ed. Mason, South-Western Cengage Learning.
Yukl, Gary (2013). Leadership in Organizations. 8th ed. Essex, Pearson Education Limited.

Languages necessary to complete the course:

Slovak and English language

Notes:

Past grade distribution

Total number of evaluated students: 296

A	ABS	B	C	D	E	FX
39,53	0,0	35,47	14,86	4,73	4,73	0,68

Lecturers: doc. Mgr. Anna Lašáková, PhD.

Last change: 01.02.2018

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/030ME/10		Course title: MIS - Special Topics				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined						
Number of credits: 3						
Recommended semester: 4.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 70						
A	ABS	B	C	D	E	FX
80,0	0,0	10,0	2,86	4,29	1,43	1,43
Lecturers: prof. RNDr. Michal Greguš, PhD., doc. Ing. Jaroslava Kniežová, PhD.						
Last change:						
Approved by:						

STATE EXAM DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/S03/09	Course title: Management - Theory, Methods, Applications
Number of credits: 0	
Educational level: II.	
State exam syllabus:	
Last change:	
Approved by:	

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/029ME/00		Course title: Management Information Systems				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2514						
A	ABS	B	C	D	E	FX
37,19	0,0	22,04	16,95	8,75	10,86	4,22
Lecturers: prof. RNDr. Michal Greguš, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/019ME/12	Course title: Management in Global Environment
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined	
Number of credits: 3	
Recommended semester: 1.	
Educational level: II.	
Prerequisites:	
Course requirements: 60% case study, 40% test. To obtain a rating A, at least 91 points must be obtained, to obtain B at least 81 points must be obtained, for rating C at least 73 points, for rating D at least 66points and for rating E at least 60 points. Scale of assessment (preliminary/final): 60/40	
Learning outcomes: The course supports students' ability to analyse and understand changes in the business environment as a result of processes of globalisation and presents stories of managers who succeed in the global business. Good understanding of specificities of management in a global environment, particularly in the European Union, are among key competencies of graduates. Case studies develop analytical skills of students and allow them to know the concrete examples of successful global firms and understand what are the key success factors for doing business in a global environment.	
Class syllabus: Globalisation and global environment, impacts and risk of globalisation. Impact of international and regional organisations on the business environment. Analysis of company resources when entering international business. Analyses of environment for global business. Forms of entry on foreign markets, advantages/disadvantages. Equity and non-equity models. Strategic aspects of foreign markets entry. Competition rules in the global business. International human resource management. Cultural and behavioural aspects of global management.	
Recommended literature: PENG, M., MEYER, K.: International Business, Cengage Learning EMEA, London, 2011.	
Languages necessary to complete the course: English	
Notes:	

Past grade distribution						
Total number of evaluated students: 267						
A	ABS	B	C	D	E	FX
7,12	0,0	16,1	17,98	19,48	27,72	11,61
Lecturers: doc. Ing. Daniela Zemanovičová, CSc., prof. Ing. Ľubica Bajžíková, PhD.						
Last change: 13.04.2016						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/009ME/00		Course title: Managerial Decision-Making				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2726						
A	ABS	B	C	D	E	FX
13,39	0,0	19,52	18,49	16,54	18,23	13,83
Lecturers: Mgr. Peter Gál, PhD., Mgr. Miloš Mrva, PhD., prof. Ing. Jozef Papula, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMk/016ME/10		Course title: Marketing Management				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 1.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2347						
A	ABS	B	C	D	E	FX
19,34	0,0	27,69	23,31	12,53	10,69	6,43
Lecturers: doc. Ing. Gabriela Pajtinková Bartáková, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/038ME/00		Course title: Organization Cultures (European Features)				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 6						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 449						
A	ABS	B	C	D	E	FX
19,6	0,0	19,82	21,38	12,25	16,48	10,47
Lecturers: doc. PhDr. Helena Šajgalíková, PhD., prof. Ing. Ľubica Bajžíková, PhD.						
Last change: 02.05.2018						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava	
Faculty: Faculty of Management	
Course ID: FM.KMn/039ME/00	Course title: Organizational Behavior
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined	
Number of credits: 6	
Recommended semester: 1.	
Educational level: II.	
Prerequisites:	
Course requirements: 20 % – case study preparation and presentation, 30 % - midterm written exam, 50 % – oral exam. Grade A requires 91 % (minimum), B 81 %, C 73 %, D 66 % , and grade E requires 60% at minimum. Scale of assessment (preliminary/final): 50/50	
Learning outcomes: The course covers specific content areas of Organizational Behavior (OB) and is designed for graduate students in the field of Management. OB as a contemporary approach to management is a course designed to introduce graduate students to the theories, concepts, and practical applications of research in the field. The course helps to develop the skills necessary to solve specific problems of OB faced by organizations.	
Class syllabus: • Introduction, The Nature of Organizations, Trends in the New Workplace, The Nature of Managerial Work, Managerial Skills, Management Lessons from Abroad – Japanese Management. • Individual Behavior and Performance, Basic Attributes of Individuals, Values, Attitudes, and the Perceptual Process. • Motivation Theories, Learning, Reinforcement, Self-Management, Job Design • Groups in Organizations, Group Effectiveness, Group Dynamics, Group Norms, Teamwork. • Managing Organizations: Organizational Design for Strategic Competency, Basic Elements of Organizational Structures, Organizational Design Concepts (Options). • Management and Chaos Theory, The New Organization • Managing Change in Organizations, Managers as Change Agents, Change Strategies, Resistance to Change, Crisis of Change, Dynamics of Stress. Power. Leadership and followership. Managerial decision-making.	
Recommended literature: Robbins S.P, Judge T.A.: Organizational Behavior, 16th Edition, Pearson, Harlow, 2015. Rudy, J. – Sulíková, R. – Lašáková, A. – Fratričová, J. – Mitková, Ľ.: Manažment a organizačné správanie, MV Wissenschaft, Münster, 2013 Rudy, J. – Sulíková, R. – Lašáková, A. – Fratričová, J. – Mitková, Ľ.: Organizačné správanie, UK Bratislava, 2013	

Shermerhorn, J. R.- Hunt, J.G., - Osborn, R.N.: Organizational Behavior, John Wiley and Sons, N.Y. 2008
 Robbins, S. P. –Judge, T.A.: Organizational Behavior, Prentice Hall, New Jersey, 2011
 Rudy, J. – Rudyová, J.: Human Resource Management in Japan, VHK Altdorf, 2008
 Rudy, J.: Manažment a teória chaosu alebo nový model organizácie, Faber, Bratislava, 1997.
 Rudy, J.: Organizácia a riadenie japonských priemyselných firiem, Alfa, Bratislava, 1988, 1990.
 Časopisy: Academy of Management Journal, Management Today, Journal of Systems Management, Moderní řízení.

Languages necessary to complete the course:

English

Notes:

Past grade distribution

Total number of evaluated students: 2470

A	ABS	B	C	D	E	FX
7,98	0,0	9,96	17,53	19,88	33,68	10,97

Lecturers: prof. Ing. Ján Rudy, PhD., doc. PhDr. Rozália Sulíková, PhD., doc. Mgr. Anna Lašáková, PhD.

Last change: 04.01.2016

Approved by:

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KMn/037ME/00		Course title: Organizational Cultures - Theory				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined						
Number of credits: 3						
Recommended semester: 4.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 190						
A	ABS	B	C	D	E	FX
58,95	0,0	26,84	6,84	2,63	1,05	3,68
Lecturers: doc. PhDr. Helena Šajgalíková, PhD., prof. Ing. Ľubica Bajžíková, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/049ME/10		Course title: Practical Security of Computer Systems				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined						
Number of credits: 3						
Recommended semester: 4.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 56						
A	ABS	B	C	D	E	FX
71,43	0,0	10,71	1,79	0,0	1,79	14,29
Lecturers: Mgr. Ivan Osvald						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/032ME/00		Course title: Project Management				
Educational activities: Type of activities: lecture / practicals Number of hours: per week: per level/semester: 24s / 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 3.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2598						
A	ABS	B	C	D	E	FX
61,47	0,0	17,13	10,89	5,12	4,39	1,0
Lecturers: prof. RNDr. Michal Greguš, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/040ME/00		Course title: Protection of Information				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 16s Form of the course: combined						
Number of credits: 3						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 437						
A	ABS	B	C	D	E	FX
30,66	0,0	14,87	19,45	14,19	12,59	8,24
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KSP/032ME/00		Course title: Strategic Management				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 24s Form of the course: combined						
Number of credits: 6						
Recommended semester: 3.						
Educational level: II.						
Prerequisites:						
Course requirements:						
Learning outcomes:						
Class syllabus:						
Recommended literature:						
Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 2733						
A	ABS	B	C	D	E	FX
7,98	0,0	14,56	20,38	19,8	34,39	2,89
Lecturers: prof. Ing. Jozef Papula, PhD., doc. Mgr. Zuzana Papulová, PhD.						
Last change: 02.06.2015						
Approved by:						

COURSE DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: FM.KIS/079ME/00		Course title: Web Server and its Management				
Educational activities: Type of activities: lecture Number of hours: per week: per level/semester: 12s Form of the course: combined						
Number of credits: 3						
Recommended semester: 2.						
Educational level: II.						
Prerequisites:						
Course requirements: The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0						
Learning outcomes: The course will deal with the practical installation, connection and configuration of the web server to the network (installation and configuration). By completing the subject, the student will acquire practical and theoretical experience, which he can practice in installation, configuration and architecture of web servers in computer networks. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).						
Class syllabus: Installation and configuration of the server under MS Windows and Linux. Architecture and design of enterprise local computer networks containing web server. Writing simple web pages. Use databases in a web application. Final project.						
Recommended literature:						
Languages necessary to complete the course: slovak language, english language						
Notes:						
Past grade distribution Total number of evaluated students: 182						
A	ABS	B	C	D	E	FX
96,7	0,0	0,55	0,0	0,0	0,0	2,75
Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.						

Last change: 09.02.2018
Approved by: