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University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Accounting on PC

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

#### **Recommended prerequisites:**

Accounting I, Accounting II

#### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 pointThe assessment of the subject is in accordance with the FM UK Study Regulations.

Scale of assessment (preliminary/final): 100/0

#### **Learning outcomes:**

By completing the subject, the student will acquire the skills of financial accounting on the computer using the software available to the faculty. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

#### Class syllabus:

- 1. Acquaintance with accounting systems SUNSOFT, MONEY, POHODA, MRP and OMEGA
- 2. Current billing, registration of billing and billing
- 3. Account statements, main book, asset records, liabilities, receivables
- 4. Account closing, financial statements current, annual
- 5. Recovering lost data in accounting systems
- 6. Solving of problem accounting on financial accounts
- 7. Solving of problem inventory accounting
- 8. Solution of a continuous example accounting of receivables, liabilities, wages, taxes
- 9. Solution of a continuous example accounting for long-term financial assets

- 10. Solution of a continuous example accounting for capital accounts
- 11. Solution of a continuous example charging costs, revenues
- 12. Solution of complex coherent example
- 13. Technology solution for branch accounting and billing on RDP servers
- 14. Technology solution for database entry in systems, pointing to possible problems.

#### **Recommended literature:**

- 1. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov,
- 2. Kajanová, J.: Podvojné účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2014
- 3. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa

## Languages necessary to complete the course:

slovak language

**Notes:** 

## Past grade distribution

Total number of evaluated students: 176

A	ABS	В	С	D	Е	FX
97,73	0,0	1,14	0,0	0,57	0,0	0,57

Lecturers: PhDr. Peter Veselý, PhD.

Last change: 09.02.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Accounting on PC

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 4.

**Educational level:** I.

**Prerequisites:** 

## **Recommended prerequisites:**

Accounting I, Accounting II

#### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

#### **Learning outcomes:**

By completing the subject, the student will acquire the skills of financial accounting on the computer using the software available to the faculty. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

## Class syllabus:

- 1. Acquaintance with accounting systems SUNSOFT, MONEY, POHODA, MRP and OMEGA
- 2. Current billing, registration of billing and billing
- 3. Account statements, main book, asset records, liabilities, receivables
- 4. Account closing, financial statements current, annual
- 5. Recovering lost data in accounting systems
- 6. Solving of problem accounting on financial accounts
- 7. Solving of problem inventory accounting
- 8. Solution of a continuous example accounting of receivables, liabilities, wages, taxes
- 9. Solution of a continuous example accounting for long-term financial assets
- 10. Solution of a continuous example accounting for capital accounts

- 11. Solution of a continuous example charging costs, revenues
- 12. Solution of complex coherent example
- 13. Technology solution for branch accounting and billing on RDP servers
- 14. Technology solution for database entry in systems, pointing to possible problems.

## **Recommended literature:**

- 1. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov,
- 2. Kajanová, J.: Podvojné účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2014
- 3. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa

## Languages necessary to complete the course:

slovak language

#### **Notes:**

## Past grade distribution

Total number of evaluated students: 199

A	ABS	В	С	D	Е	FX
87,44	0,0	6,03	0,5	0,0	0,0	6,03

Lecturers: PhDr. Peter Veselý, PhD.

**Last change:** 09.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/009 B/15 Applied Mathematics IV - special topics for financial markets **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/243B/16 | Austrian economical-geographical and political facts

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

Course evaluation:

Continuous tests and final test, rating according to the system of FM UK; presence and active participation in lessons; presentations

#### **Learning outcomes:**

Students should be able to understand and discuss selected items according the social, cultural, political and economic situation in Austria.

## Class syllabus:

Class Syllabus:

Selected items from the list below:

- Geography, culture, arts and educational system
- Social structures
- Economy
- Big enterprizes

## **Recommended literature:**

Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4 Internet

## Languages necessary to complete the course:

German

**Notes:** 

#### Past grade distribution

Total number of evaluated students: 23

A	ABS	В	С	D	Е	FX
56,52	0,0	13,04	21,74	8,7	0,0	0,0

Lecturers: Ing. Jarmila Wefersová, PhD.

Last change: 06.02.2018

Approved by:	
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## STATE EXAM DESCRIPTION

University: Comenius University in Bratislava					
Faculty: Faculty of Manageme	nt				
Course ID: FM/O4/15  Course title: Bachelor Thesis Defence					
Number of credits: 3					
<b>Recommended semester:</b> 5., 6					
Educational level: I.					
State exam syllabus:					
Last change:					
Approved by:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMk/035B/15 **Bachelor Thesis Project Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: Notes: Past grade distribution Total number of evaluated students: 27 Α ABS В  $\mathbf{C}$ D Е FX 62,96 0,0 3.7 18,52 14,81 0,0 0,0 Lecturers: Mgr. Juraj Buchta, doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. František Olšavský, PhD., doc. PhDr. Magdaléna Samuhelová, CSc., doc. PhDr. Eva Smolková, CSc., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., prof. Mgr. Peter Štarchoň, PhD., Mgr. Lucia Vilčeková, PhD., prof. Ing. Anna Pilková, PhD., MBA, prof. Ing. Jozef Papula, PhD., doc. Ing. Ján Papula, PhD., doc. Ing. Milan Fekete, PhD., doc. Mgr. Zuzana Papulová, PhD., Mgr. Peter Gál, PhD., Mgr. Andrea Gažová, PhD., Mgr. Marian Holienka, PhD., Ing. Jaroslav Hul'vej, PhD., Mgr. Lucia Kohnová, PhD., Mgr. Peter Marcin, PhD., Mgr. Miloš Mrva, PhD., PhDr. Janka Gasperová, Mgr. Magdaléna Musilová, Mgr. Bianka Chorvátová Last change:

Strana: 14

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/303B/16 **Bachelor Thesis Seminar Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: prof. RNDr. Michal Greguš, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/010B/00 Banking Operations

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

## **Learning outcomes:**

## Class syllabus:

Brief Syllabus:

- 1. Specifics of product portfolio of CB
- non-material character, dualizm, interdependence
- 2. Balance sheet of CB
- assets, liabilities, other items
- 3. Profit and loss statement
- bank costs, bank revenues
- 4. Liquidity, solvency, rentability of CB
- liquidity, relation among liquidity and solvency
- 5. Interest
- interest rate, real, nominal, interest
- 6. Active operations of CB
- interest, capital money inv. contracts
- 7. Credit products
- function of credit, legislative organization, kinds
- 8. Discount credit, acceptance, oval credit
- discount, rediscount, oval
- 9. Mortgage lending
- legislative organization, mortgage deeds
- 10. Passive banking operations
- deposits on demand, term deposits, depositary certificates
- 11. Deposit protection in SR
- legislative, Found for deposit protection
- 12. System of payment and clearance
- bill of exchange, cheque, payment card, electronic wallet
- 13. Factoring, Forfeiting, Leasing
- types of factoring, leasing, costs

#### **Recommended literature:**

Literature:

- 1. Horváthová, E.: Bankovníctvo, Súvaha, 2000
- 2. V. Polidar: Management úverových obchodů bánk, Economia, a. s. Praha 1992
- 3. K. Bartošek, D. Felebergová, P. Jaroš: Bankovníctvi v ČR, bankovní inštitút, a. s. 1996
- 4. B. Šenkýršová a kol.: Bankovníctví I. II., Grada, 1998
- 5. BajzíkováĽ., Saxunová D., Sysáková V.: Podnikanie v európskom hospodárskom priestore II, Palatia Nyonda & Kiada ISBN 978-963-7692-48-2Győr 2013

## Languages necessary to complete the course:

#### **Notes:**

## Past grade distribution

Total number of evaluated students: 68

A	ABS	В	С	D	Е	FX
73,53	0,0	19,12	4,41	0,0	2,94	0,0

Lecturers: prof. RNDr. Jozef Komorník, DrSc.

**Last change:** 02.06.2015

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/098 IB/12 Basics of Programming I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 72 Α **ABS** В  $\mathbf{C}$ D E FX

43,06 0,0 26,39 16,67 0,0 1,39 12,5 Lecturers: doc. RNDr. Michal Greguš, PhD., doc. RNDr. Viliam Malcher, CSc., PhDr. Peter

Veselý, PhD.

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/109\_IB/12 Basics of Programming II

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

Prerequisites: FM.KIS/098 IB/12 - Basics of Programming I

## **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

#### **Learning outcomes:**

Objective of the course in terms of learning outcomes and competences The aim of the subject is to extend the student's knowledge of programming languages VB and C # in Visual Studio 2010 environment and to learn the basics of modeling and creation of object-oriented design. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

## Class syllabus:

- Getting acquainted with the integrated development environment of Visual Studio 2010
- Fundamentals of PPE
- Classes properties, methods, and events
- Encapsulation
- Constructor
- Inheritance
- Structures and enumerations
- Overloading
- Working with a graphical user interface
- Dialogues and menu creation

#### **Recommended literature:**

- Michael Halvorson: Microsoft Visual Basic 2010 Step by Step, Microsoft Press 2010, 0-7356-2537-9
- John Sharp: Visual C# 2010 krok za krokem, Computer Press 2010, 978-80-251-1314-73

## Languages necessary to complete the course:

slovak language

## **Notes:**

## Past grade distribution

Total number of evaluated students: 52

A	ABS	В	С	D	Е	FX
59,62	0,0	26,92	7,69	0,0	0,0	5,77

Lecturers: doc. RNDr. Viliam Malcher, CSc., PhDr. Peter Veselý, PhD.

**Last change:** 09.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/058B/14 Behavioral Aspects of Managerial Decision Making **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 3., 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 23 Α **ABS** В  $\mathbf{C}$ D E FX 73,91 0,0 21,74 4,35 0,0 0,0 0,0 Lecturers: Mgr. Peter Gál, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/175B/11 Business French I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 33 Α **ABS** В C D E FX 42,42 0,0 39,39 12,12 0,0 3.03 3.03 Lecturers: Hans Bertrand Mugnier Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/176B/11 Business French II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 16 Α **ABS** В  $\mathbf{C}$ D E FX 56,25 0,0 25,0 18,75 0,0 0,0 0,0 Lecturers: PhDr. Želmíra Ozdinová, CSc. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/071B/17 Business German I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements:** Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: slovak and german Notes: Past grade distribution Total number of evaluated students: 9 **ABS** В A  $\mathbf{C}$ D Ε FX 88,89 0,0 11,11 0,0 0,0 0,0 0,0 Lecturers: doc. Mgr. Emília Charfaoui, CSc.

Strana: 24

Last change: 30.01.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/072B/17 Business German II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements:** Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: slovak and german Notes: Past grade distribution Total number of evaluated students: 2 **ABS** В A  $\mathbf{C}$ D Ε FX

0,0

0,0

0,0

0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

0,0

0,0

**Last change:** 30.01.2018

Approved by:

100,0

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/034B/00 **Business Graphics I Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 357 Α **ABS** В C D E FX 75,07 0,0 7,28 4,76 3,64 3,36 5,88 Lecturers: RNDr. Peter Švaňa, CSc. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/036B/00 **Business Graphics II Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 504 Α **ABS** В C D Е FX 72,02 0,0 10,91 7,34 2,58 3,57 3,57 Lecturers: RNDr. Peter Švaňa, CSc. Last change: 02.06.2015 Approved by:

University:	Comenius Univ	ersity in Bratis	lava					
Faculty: Fac	culty of Manage	ement						
Course ID: FM.KIS/308	Course title: Business Law							
Educational	activities:	<u>'</u>						
Type of act	tivities: semina	r						
Number of	hours:							
_	2 per level/se							
Form of th	e course: on-si	te learning						
Number of	credits: 3							
Recommend	led semester: 5	j.						
Educational	level: I.							
Prerequisite	es:							
Course requ	irements:							
Learning ou	itcomes:							
Class syllab	us:							
Recommend	led literature:							
Languages	necessary to co	mplete the co	urse:	,				
Notes:								
Past grade of Total number	listribution er of evaluated s	students: 0						
A	ABS	В	С	D	Е	FX		
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers: o	loc. JUDr. PhD	r. Tomáš Peráčo	ek, PhD.					
Last change	::							
Approved b	y:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/219B/15 **Business Negotiations Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 22 Α **ABS** В  $\mathbf{C}$ D E FX 77,27 0,0 13,64 9.09 0,0 0,0 0,0 Lecturers: Mgr. Milena Nosková, LL. M., Mgr. Dana Rapoš Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/249B/16 **Business Negotiations Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements:** Während des Semesters absolvieren die Studiereden 2 schriftliche Prüfungen für bis zu 10 Punkte. Es ist eine aktive Teilnahme an Seminaren erforderlich, wofür die Studierenden bis zu 10 Punkte erhalten können. Ein weiterer Bestandteil ist eine mündliche Prüfung, für die die Studierenden bis zu 70 Punkte erhalten können. Scale of assessment (preliminary/final): 20% - schriftliche Zwischenprüfung; 10% - aktive Teilnahme, Fachterminologie; 70% - mündliche Abschlussprüfung Learning outcomes: Nachdem die Studierenden das Fach absolvieren, erfahren sie über ausführliche Prinzipien von Geschäftsverhandlungen auf verschiedenen Ebenen im Hinblick auf deutschsprachige Länder und deutschsprachige Handelspartner. Sie sollten geeignete Phrasen und eine Ausdrucksweise erlernen, um ein Geschäft erfolgreich abzuschließen. Außer dem Studium theoretischer Kenntnisse werden im Seminar auch praktische Situationen und Rollenspiele simuliert und trainiert, damit die Studierenden die Erfahrungen im Berufsalltag umsetzten können. Class syllabus: 1. Verhandlungen auf dem Arbeitsplatz 2. Verhandlungen in Verbindung mit Urlaub, Gehalt, Arbeitsposition und Beförderung Komplikationen und Missverständnisse bei Verhandlungen mit ausländischen GeschäftspartnerInnen 4. Reklamation 5. Entsendung von MitarbeiterInnen ins Ausland 6. Lösung von Fallstudien **Recommended literature:** 

Strana: 30

Languages necessary to complete the course:

Deutsch

**Notes:** 

Past grade distribution Total number of evaluated students: 0							
A	A ABS B C D E FX						
0,0	0,0	0,0	0,0	0,0	0,0	0,0	
Lecturers: Mgr. Petra Milošovičová, PhD.							
Last change: 11.02.2018							
Approved by:							

University: (	Comenius Univ	ersity in Bratis	lava					
Faculty: Fac	ulty of Manage	ment						
Course ID: FM.KIS/0921	3/10	Course title: Business Process Modelling						
Form of the	vities: hours: per level/sem e course: on-sit							
Number of c	redits: 3							
Recommend	ed semester: 4	٠.						
Educational	level: I.							
Prerequisite	<b>S:</b>							
Course requ	irements:							
Learning ou	tcomes:							
Class syllabi	ıs:							
Recommend	ed literature:							
Languages n	ecessary to co	mplete the cou	irse:	,				
Notes:								
Past grade d Total numbe	istribution r of evaluated s	students: 11						
A	ABS	В	С	D	Е	FX		
81,82	0,0	0,0	0,0	0,0	9,09	9,09		
Lecturers: d	oc. Ing. Jarosla	va Kniežová, P	hD.	•				
Last change:								
Approved by	<b>/:</b>							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Business Russian I

**Educational activities: Type of activities:** lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 5.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

Scale of assessment (preliminary/final): 80/20

**Learning outcomes:** 

Class syllabus:

Tourist industry

The Environment

Promotion

Company structure and its business

**Business partners** 

Business trip

## **Recommended literature:**

Kozlová, T.: Obchodujeme, podnikáme a komunikujeme v ruštine. FRAUS, Plzeň, 2004 Jakubeková, V.- Kratochvila, J.: Aktívna ekonomická lexika (1. a 2. časť) Ekonóm, 1999. Actual additional texts form magazines, newspapers and the Internet.

## Languages necessary to complete the course:

**Notes:** 

Past grade distribution

Total number of evaluated students: 71

A	ABS	В	C	D	Е	FX
83,1	0,0	11,27	1,41	2,82	0,0	1,41

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

**Last change:** 30.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/034B/00 Business Russian II

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

Scale of assessment (preliminary/final): 80/20

## **Learning outcomes:**

## Class syllabus:

Market economy

Privatization

Company structure

Small and medium companies, small and medium enterprises (SMEs)

Competition in market economy

Actual economic development in Slovakia

#### **Recommended literature:**

Chabadová, H.: Ekonomisti, davajte pogovorim po rusky, II. Časť, Vydavateľstvo Ekonóm,

Bratislava 1995

Jakubeková, V.- Kratochvila, J.: Aktívna ekonomická lexika (1. a 2. časť) Ekonóm, 1999

Actual additional texts form magazines, newspapers and the Internet.

## Languages necessary to complete the course:

### **Notes:**

#### Past grade distribution

Total number of evaluated students: 48

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: doc. Mgr. Emília Charfaoui, CSc.

**Last change:** 30.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KMk/036B/00

Course title:
Business Spanish I

**Educational activities: Type of activities:** lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 5.** 

**Educational level:** I.

## **Prerequisites:**

#### **Course requirements:**

test during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

## **Learning outcomes:**

basic knowledge of business spanish

#### Class syllabus:

business terminolgy, CV, basic correspondence, business communication

#### **Recommended literature:**

learner's book

Trippett, Antony Martinez, Consuelo de Andres Ariza Bruce, Eugenia: Camino al Espanol : A Comprehensive Course in Spanish. NY: Cambridge University Press, 2004. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action? docID=10131678&adv.x=1&p00=spanish&f00=all&p01=%22Spanish+Language %22&f01=subject

#### Languages necessary to complete the course:

spanish

## **Notes:**

## Past grade distribution

Total number of evaluated students: 139

A	ABS	В	С	D	Е	FX
88,49	0,0	8,63	0,72	1,44	0,72	0,0

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

**Last change:** 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/037B/00 Business Spanish II

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 6.

**Educational level:** I.

## **Prerequisites:**

#### **Course requirements:**

exams during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

## **Learning outcomes:**

to be able to handle business communication

#### Class syllabus:

business communication, cover letter, complains, offers, cutomer care

#### **Recommended literature:**

Učebnica obchodnej španielčiny odporučená vyučujúcim

Trippett, Antony Martinez, Consuelo de Andres Ariza Bruce, Eugenia: Camino

al Espanol : A Comprehensive Course in Spanish. NY: Cambridge University

Press, 2004. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?

docID=10131678&adv.x=1&p00=spanish&f00=all&p01=%22Spanish+Language

%22&f01=subject

## Languages necessary to complete the course:

spanish

## **Notes:**

## Past grade distribution

Total number of evaluated students: 86

A	ABS	В	С	D	Е	FX
88,37	0,0	6,98	3,49	1,16	0,0	0,0

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/236B/16 **Business** negotiations **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Dr. Fréderic Delaneuville, PhD., Mgr. Katarína Rentková, PhD. Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/248B/16 Business negotiations

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 5.

**Educational level:** I.

# **Prerequisites:**

## **Course requirements:**

Während des Semesters absolvieren die Studiereden 2 schriftliche Prüfungen für bis zu 10 Punkte. Es ist eine aktive Teilnahme an Seminaren erforderlich, wofür die Studierenden bis zu 10 Punkte erhalten können. Ein weiterer Bestandteil ist eine mündliche Prüfung, für die die Studierenden bis zu 70 Punkte erhalten können.

Scale of assessment (preliminary/final): 20% - schriftliche Zwischenprüfung; 10% - aktive Teilnahme; 70% - mündliche Abschlussprüfung

## **Learning outcomes:**

Nachdem die Studierenden das Fach absolvieren, erfahren sie über allgemeine und grundsätzliche Prinzipien von Geschäftsverhandlungen auf verschiedenen Ebenen im Hinblick auf deutschsprachige Länder und deutschsprachige Handelspartner. Sie sollten geeignete Phrasen und eine Ausdrucksweise erlernen, um ein Geschäft erfolgreich abzuschließen.

# Class syllabus:

- 1. Verhandlungsarten
- 2. Partnerschaftliche Zusammenarbeit und Verhältnis zwischen Auftraggeber und Auftragnehmer
- 3. Erstellung eines Angebots
- 4. Preisfestlegung
- 5. Bestellung
- 6. Lösung von Fallstudien

## **Recommended literature:**

# Languages necessary to complete the course:

Deutsch

# **Notes:**

## Past grade distribution

Total number of evaluated students: 0

A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Mgr. Petra Milošovičová, PhD.	
<b>Last change:</b> 11.02.2018	
Approved by:	

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/241B/16 Business negotiations II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D Е FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Dr. Fréderic Delaneuville, PhD., Mgr. Katarína Rentková, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/064/13 Bussiness Web Design **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 56 В Α **ABS** C D E FX 76,79 0,0 17,86 1,79 1,79 0,0 1.79 Lecturers: Mgr. Andrea Studeničová Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/301AB/17 China in the Globalized World

**Educational activities:** 

**Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 3., 5.

**Educational level: I., II.** 

# **Prerequisites:**

## **Course requirements:**

Research Paper: Students should conduct an analysis on a topic of choice on China's economic growth, reform, trade and investment, corporate sector reform, financial system or the role of Chinese economy in the world. Students can also choose a particular industry and analyze its opportunities and challenges with reference to topics discussed in the course. The paper should be maximum 12 pages (double sided, 12-point font) in length excluding tables and figures. Students are expected to present their research in the final lecture. Depending on the size of the class students might be expected to work in teams.

Scale of assessment (preliminary/final): Class Participation / Presentation 50%

## **Learning outcomes:**

China's rapid economic development in the last four decades not only dramatically transformed the country itself but also reshaped the global economic landscape. As the second largest economy and the largest exporter in the world, China's rise is an issue of keen interest to global politics, businesses, academics as well as ordinary people. This course will provide students with an overview of the Chinese economic development and its role in the world. We will look at the history, achievements, challenges and future prospects of the Chinese economy. We are going to examine how China's economy interact with the world through trade and investment. We will also discuss China's financial system and reforms given its relevance for future growth. Through the discussions of these topics we try to distinguish myth from reality and gain a better understanding of the Chinese economy.

## Class syllabus:

- (1) An Overview of Economic Growth and the Historical Background of Chinese Economy
- o This session presents an overview of China's economic growth in recent history in a global perspective. To provide a general background of this growth, we will look at how China's geographical characteristics and natural endowments shaped the economic development in a diverse region. We will also look at the general course of development of China's economy throughout ancient history and consider how China lost its economic lead in the 19th century.
- o Chapter 1-3
- (2) Economic Reforms and Transition to Market

o We will consider how China has transformed from a socialist central-planned economy to a vibrant market driven economy and delivered impressive economic growth in the process. This session will provide an overview of the gradualist economic reforms undertaken in China in the transition process and discuss the strategies and principles underlying the reforms.

o Chapter 4

- (3) Economic Structure and the "Middle-Income Trap"
- o We will analyze the structural composition of the Chinese economy and how different demand drivers have contributed to growth. We will compare the economic structure of China with other countries and discuss the difference in development models, using Korea and Japan as examples. We will then discuss the "middle-income trap" and the challenges China faces in order to continue the growth trajectory and avoid stagnation.
- o Chapter 6
- (4) Is China Over-invested? The Case of Infrastructure Development
- o In this session we consider the risks and prospects of China's investment-driven growth model. Infrastructure development takes on a key role in sustaining economic growth and stability during and after the global financial crisis. We look at the example of China's high-speed railway development to consider the role of infrastructure investment in China's economic management, the extent of infrastructure development and the room left for future growth.
- o Chapter 14
- (5) Reform of State-owned Enterprises (SOE) in the Industrial Sector
- o This session will present an overview of SOEs in China's industrial sector and examine the role they play in the economic development in the past and the present. We will consider the problems in the SOE sector and discuss the strategies of SOE reforms. Taking the steel sector as an example we look at the progress and challenges faced by SOE reforms. We will also discuss further reform initiatives and the obstacles they face.
- o Chapter 13, 15
- (6) China's International Trade
- o We look at the strategy and reform process of China's foreign trade and consider how China transformed itself from an isolated closed economy to a global manufacturing powerhouse. We will also look at the changing structure of trade. We will examine China's competitiveness in the global manufacturing landscape and consider the challenges faced by the trading sector.
- o Chapter 16
- (7) China's Foreign Exchange and Reserve Management
- o China state-controlled exchange rate mechanism is a major source of contention in international trade disputes. This session will provide an overview of the development of China's unique exchange rate management regime and consider how it transitioned from a tightly controlled exchange regime to a dollar peg and then to a managed float policy. We will discuss the role of the currency policy in the build-up of foreign exchange reserve and the persistent trade surplus.
- (8) China's Balance of Payments and Global Imbalances
- o We will take a deeper look into China's current account surplus and reserve accumulation by putting it in the perspective of global imbalances. We will consider the extent that China's policies and development contributes to global imbalances. Using iPhone production as an example we look at how new models of global manufacturing impacts US-China trade imbalance. We will consider the imbalance from the perspective of capital flow and discuss how saving and investment impacts the build-up of imbalances.
- (9) FDI and China's Investment Overseas
- o In this session we will look at the inflow and outflow of foreign direct investment (FDI) into China. We consider the sources, processes and impacts of FDI in China. We will also look at the growing trend of China's outward investment.

# o Chapter 17

# (10) China's Financial Sector and Reforms

o This session will provide an overview of China's financial sector and the reform process. We look at the liberalization of China's banking sector and the development of capital markets. We consider the development of shadow-banking, or financing firms outside of the formal banking sector, and the opportunities and risks that are associated with it.

# o Chapter 19

# (11) Čínske dlhové a tieňové bankovníctvo

V tejto časti sa budeme zaoberať témou rastúcej páky Číny a obáv z potenciálnej dlhovej krízy. Budeme analyzovať zloženie dlhu Číny a zvážime príčiny zvyšujúcich sa úrovni zadlženia. Pozrieme sa na vývoj tieňového bankovníctva alebo finančných firiem mimo formálneho bankového sektora, ako aj príležitosti a riziká, ktoré s ním súvisia.

Maliszewski a kol., 2016, "Riešenie problému podnikového dlhu v Číne", pracovný dokument MMF WP / 16/203

H uang Y., Bosler C., 2014, "Čínska dlhová dilema, znižujúca sa miera rastu."

## **Recommended literature:**

1. Naughton, Barry, 2007, The Chinese Economy: Transitions and Growth, 2nd edition, MIT Press, Cambridge.

# Languages necessary to complete the course:

English

## **Notes:**

## Past grade distribution

Total number of evaluated students: 22

A	ABS	В	С	D	Е	FX
86,36	0,0	13,64	0,0	0,0	0,0	0,0

Lecturers: Haisi Yu

Last change: 01.03.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/065 B/15 Chinese Language for Beginners I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 29 Α **ABS** В  $\mathbf{C}$ D E FX 96,55 0,0 3,45 0,0 0,0 0,0 0,0 Lecturers: Bc. Mgr. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/067 B/15 Chinese Language for Beginners II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 2. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 21 Α **ABS** В  $\mathbf{C}$ D E FX 95,24 0,0 0,0 0,0 0,0 0,0 4,76 Lecturers: Bc. Mgr. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/068 B/15 Chinese Language for Beginners III **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 12 Α **ABS** В  $\mathbf{C}$ D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Bc. Mgr. Peter Ondris, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/069 B/15 Chinese Language for Beginners IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 8 Α **ABS** В  $\mathbf{C}$ D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Bc. Mgr. Peter Ondris, PhD. Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/001B/00 Coaching (1)

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

# **Course requirements:**

# **Learning outcomes:**

The aim of the course is to improve social and interpersonal skills through participative approach all participants. The participants will developed their communication skills, self perception and perception of others, active listening...

## Class syllabus:

Interpersonal communication

Active listening

Assertive skills

Conflict resolution in small group

Feedback in small group

Effective presentation

Perception process - basic

## **Recommended literature:**

Editors of Inc. magazine: Managing people, Prentice Hall Press, NY 1989

It is required active participation in all lectures

The participants learn trough own experiences

## Languages necessary to complete the course:

# **Notes:**

## Past grade distribution

Total number of evaluated students: 435

A	ABS	В	С	D	Е	FX
91,03	0,0	5,29	1,38	0,69	0,92	0,69

Lecturers: doc. PhDr. Rozália Sulíková, PhD.

**Last change:** 28.11.2017

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/002B/10 Coaching (2)

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

**Number of credits: 3** 

**Recommended semester:** 4.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

Scale of assessment (preliminary/final): 30/70

**Learning outcomes:** 

The aim of the course is to develop presentations skills of students. (It will be used video)

**Class syllabus:** 

Type and structure of presentation

Verbal and nonverbal aspects of presentation

Practice of effective presentation skills

**Recommended literature:** 

Editors of Inc. magazine: Managing people, Prentice Hall Press, NY 1989.

It is required active participation in all lectures.

The participants learn trough own experiences.

# Languages necessary to complete the course:

**Notes:** 

Past grade distribution

Total number of evaluated students: 103

A	ABS	В	C	D	Е	FX
91,26	0,0	2,91	1,94	0,0	0,97	2,91

Lecturers: doc. PhDr. Rozália Sulíková, PhD.

**Last change:** 28.11.2017

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/170B/11 Commodity Markets and Real Investments

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

**Educational level:** I.

# **Prerequisites:**

## **Course requirements:**

The students will be evaluated in the end of the semester in the form of a test, with the possibility to get 100 points. The classification is in line with the currently valid study order.

# **Learning outcomes:**

The student should understand the structure of the commodity markets and the tools that are used on this market. He should gain a general overview of particular commodities and factors affecting their price development. He should be also able to individually evaluate the fundamental developments on the commodity markets and to make professional investment decisions. A part of the subject is also the problematics of so called "real investments" (gems, arts, realties). After a successful passing of this subject, the student should be well oriented also in this problematics.

# Class syllabus:

- 1. Commodity markets as a part of the financial market
- 2. Investment tools on commodity markets
- 3. Investing in commodities via the shares of mining companies
- 4. The energy market
- 5. Precious metals as an investment asset
- 6. Basic and special industrial metals and their importance for the modern economy
- 7. Investing on the agricultural commodity markets
- 8. Investing in gems and gemstones
- 9. Arts and collectibles
- 10. The realties market
- 11. Water indices and emission quota market
- 12. The actual problems of commodity markets

#### **Recommended literature:**

- 1. CHOVANCOVÁ, B. a kol. 2012. Komoditné trhy a reálne investície. Bratislava: IURA EDITION, 2012. 349 s. ISBN 978-80-8078-453-9
- 2. CHOVANCOVÁ, B. ÁRENDÁŠ, P. KOTLEBOVÁ, J. PILCH, C. Analýzy na akciových trhoch. Recenzovali: Vladislav Pavlát, Daniela Tkáčová. 1. vyd. Praha: Wolters Kluwer, 2017. 343 s. ISBN 978-80-7552-796-7

- 3. GARNER, C.: Komodity úvod do investování na nejrychlejši rostoucícm trhu. Bizbooks, 2014. 296 s. ISBN 978-80-3650-019-3
- 4. KLEINMAN G.: Trading Commodities and Financial Futura: A Step-by-Step Guide to Mastring the Markets. 4th Edition, Pearson Education 2013. 246 p. ISBN 13: 978-0-13-336748-5 5. GARNER, C: A Trader's First Book on Commodities, 2nd Edition, Pearson Education 2013. 271 p. ISBN 13: 978-0-13-324783-1
- 6. CHATNANI, N. N.: Commodity Market: Operations, Instruments and Applications. 2010. McGraw Hill. 301p. ISBN-13: 978-0-07-015929-7

# Languages necessary to complete the course: english

## **Notes:**

## Past grade distribution

Total number of evaluated students: 52

A	ABS	В	С	D	Е	FX
46,15	0,0	32,69	17,31	1,92	1,92	0,0

Lecturers: prof. Ing. Božena Chovancová, PhD., Ing. Peter Árendáš, PhD.

**Last change:** 07.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/305B/16 Computer Networks

**Educational activities:** 

Type of activities: practicals

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 5.** 

**Educational level:** I.

# **Prerequisites:**

# **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

The aim of the course is to teach students how to build computer networks as a hardware base for intranets and extranets in organizations. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

# Class syllabus:

Introduction to Computer Networks: General on Computer Networks, Network Topology - Star, Bus, Network Workstation: Device Set, Protocol -TCP / IP, IPX / SPX, NetBeui, Remote Registry, LINUX on the Network. Windows Network Server: Device, Protocols and Services, Security. ISO-OSI reference model - introduction, l. Layer: Transmission Media, Transmission Lengths, Transmission Speed, Shielding, Connectors. ISO-OSI reference model - 2nd and 3rd layer: Datalink layer, Network layer. ISO-OSI reference model - 4. - 7. Layer: Transport layer, Session layer, Presentation layer, Applicativ layer. TCP-IP protocols: 4 layer, Network layer layer, IP layer TCP layer, Application layer, TCP-IP and ISO / OSI comparison, TCP IP IP address, Subnet mask, Default gateway. Direction of communication in TCP-IP networks: TCP-IP routing, URL, DNS, IP address translation to URL address, DNS servers, Virtual domains. Credit Work: Presentation of a Professional Company, Advantages, Benefits Compared to Competitors, Installation and Configuration Windows operating system. Installing and configuring the LINUX server.

## **Recommended literature:**

- [1]. KUROSE, James a Keith ROSS, 2016. Computer Networking: A Top-Down Approach. 7 edition. Boston: Pearson. ISBN 978-0-13-359414-0.
- [2]. LEIDEN, Candace a Marshall WILENSKY, 2009. TCP / IP For Dummies. 6 edition. Indianapolis, Ind.: For Dummies. ISBN 978-0-470-45060-4.

- [3]. MEYERS, Mike, 2015. CompTIA Network+ All-In-One Exam Guide, Sixth Edition. 6 edition. New York: McGraw-Hill Education. ISBN 978-0-07-184822-0.
- [4]. RODRIGUEZ, Jonathan, 2015. Fundamentals of 5G Mobile Networks. 1 edition. Chichester, West Sussex, United Kingdom: Wiley. ISBN 978-1-118-86752-5.

# Languages necessary to complete the course:

## **Notes:**

# Past grade distribution

Total number of evaluated students: 87

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Ing. Pavol Gono, Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/076 IB/11 Computer Science **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning Number of credits: 5 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 643 Α **ABS** В  $\mathbf{C}$ D Е FX 14,0 0,0 27,53 22,55 14,31 14,77 6,84

Lecturers: prof. RNDr. Michal Greguš, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Eleonóra Beňová, PhD., Mgr. Martin Krajčík, PhDr. Peter Veselý, PhD., Mgr. Vincent Karovič, PhD., Mgr. Andrea Studeničová, Ing. Rastislav Kulhánek, RNDr. Eva Kostrecová, PhD., Mgr. Július Selecký, PhD.

**Last change:** 01.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/039B/12 Consumer Protection

**Educational activities:** 

**Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 5.

**Educational level:** I.

# **Prerequisites:**

## **Course requirements:**

. For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

## **Learning outcomes:**

Knowledge of legislation for consumer protection is essential for their rights. Subject of "consumer protection" is divided into sections, which should give trainees knowledge of this subject the legislation in force in consumer protection, such as knowledge of the context of valid legislation and related laws, and notwithstanding the fact that, as will be in your professional life that learner object oriented, ie whether it will work in the business sector (production, trade and services), the government, or the acquired knowledge and knowledge of the issues to use as an ordinary citizen - the consumer.

## Class syllabus:

- 1. Ochrana spotrebiteľa všeobecne
- 1.1. Vývoj našej právnej úpravy na ochranu spotrebiteľa
- 1.1.1 Ochrana spotrebiteľa v podmienkach Slovenskej republiky
- 1.2. Európska legislatíva v oblasti ochrany spotrebiteľa
- 1.2.1. Stručná charakteristika nosných smerníc EÚ v ochrane spotrebiteľa
- 1.2.2. Základné spotrebiteľské práva
- 1.3. Základné princípy európskeho práva
- 1.4. Štyri piliere jednotného európskeho trhu
- 1.5. Vnútorný trh SR v kontexte jednotného európskeho trhu EÚ
- 2. Zákon č. 634/1992 Zb. o ochrane spotrebiteľa v znení neskorších predpisov ako základný hmotno-právny predpis v ochrane spotrebiteľa
- 2.1. Výklad zákona
- 3. Vybrané ustanovenie súvisiacich predpisov vo väzbe na zákon o ochrane spotrebiteľa
- 3.1. Vybrané ustanovenia Občianskeho zákonníka zmluvné a záväzkové vzťahy, osobitné ustanovenia o predaji tovaru v obchode

- 3.2. Vybrané ustanovenia zákona č. 455/1991 Zb. o živnostenskom podnikaní (Živnostenský zákon), týkajúce sa podnikania v obchode a službách, vrátane vyhlášky MV SR č. 322/2001 Z. z. o inšpekčných knihách
- 4. Všeobecná bezpečnosť výrobkov (smernica EÚ a jej aplikácia v podmienkach SR
- 4.1. Zákon o technických požiadavkách na výrobky a o posudzovaní zhody
- 4.2. Zákon o zodpovednosti za škody spôsobené vadným výrobkom
- 5. Zákon č. 128/2002 Z.z. o štátnej kontrole vnútorného trhu vo veciach ochrany spotrebiteľa
- 4.1. Všeobecné otázky trhového dozoru pri ochrane spotrebiteľov a zdravia v kontexte trhového dozoru EÚ
- 4.2. Postupy SOI pri výkone dozoru na vnútornom trhu SR; spolupráca s inými orgánmi dozoru
- 5. Zákon č. 178/1998 o podmienkach predaja výrobkov a poskytovaní služieb na trhových miestach v znení neskorších predpisov;
- 5.1. výklad zákona a súvisiacich právnych predpisov
- 5.2. Zákon o ochrane nefajčiarov
- 7. Zákon o reklame
- 7.1. Vybrané ustanovenia zákona o vysielaní a retransmisii
- 7.2. Etický kódex reklamy
- 7.3. Zákon č. 258/2001 Z.z. o spotrebiteľských úveroch
- 7.4 Nekalé podmienky v spotrebiteľských zmluvách
- 8. Zákon o podomovom a zásielkovom predaji väzba na zákon o elektronickom obchode a zákon o ochrane spotrebiteľa
- 8.1. Zákon o elektronickom obchode

Striedavé užívanie nehnuteľností – vybrané ustanovenia Občianskeho zákonníka

- 9. Zákon o zájazdoch, podmienkach podnikania cestovných kancelárií a cestovných agentúr a o zmene a doplnení Občianskeho zákonníka
- 9.1. podmienky podnikania v cestovnom ruchu vo väzbe na zákon o ochrane spotrebiteľa a Živnostenský zákon
- 10. Dôležité vyhlášky v oblasti ochrany spotrebiteľa
- 10.1. vyhláška MH SR č. 18/199 Z.z. ktorou sa ustanovujú podrobnosti o označované zloženia a spôsobe zaobchádzania s textilnými výrobkami
- 10.2. vyhláška MH SR č. 545/2002 Z.z. o označovaní výrobkov cenami
- 10.3. vyhláška MH SR č. 105/2001 Z.z. o označovaní materiálového zloženia obuvi
- 10.4. vyhláška MH SR 106/2001 Z.z. o označovaní materiálového zloženia výrobkov z krištáľového skla
- 11. Zákon o potravinách a potravinový kódex

Pôsobnosť štátnej veterinárnej a potravinovej správy

- 11.1. Zákon o ochrane zdravia ľudí
- 11.2. pôsobnosť orgánov na ochranu zdravia
- 11.3. ochrana životného prostredia enviromentálne označovanie výrobkov, zákon o obaloch a odpadoch z obalov
- 12. Pôsobnosť mimovládnych spotrebiteľských organizácií v ochrane spotrebiteľa
- 12.1. Európske spotrebiteľské orgány
- 12.2. Pôsobosť mimovládnych organizácii na ochranu spôtrebita v SR
- 12.3. Európske spotrebiteľské centrum
- 13. Návrh Stratégie spotrebiteľskej politiky EÚ na roky 2007 2009
- 13.1. Obsah, zameranie
- 13.2. Úlohy pre štátne orgány SR a pre spotrebiteľské organizácie
- 13.3. Národný plán zavedenia eura v SR z pohľadu ochrany spotrebiteľa
- 14. Zhrnutie semestrálneho učiva

- 14.1. Zopakovanie najdôležitejších časti prebratého učiva
- 14.2. Záverečný test

## **Recommended literature:**

- C. Literatúra (povinná a odporúčaná)
- platné právne predpisy v ochrane spotrebiteľa v súlade so sylabusom predmetu
  študijné materiály, poskytované priebežne prednášateľom do vydania komplexného študijného materiálu
- priebežne odporúčaná literatúra v rámci prednášok a seminárov nadväzne na jej tematické zameranie

# Languages necessary to complete the course: slovak

# **Notes:**

# Past grade distribution

Total number of evaluated students: 0

	A	ABS	В	С	D	Е	FX
ĺ	0,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: prof. Mgr. Peter Štarchoň, PhD., Ing. Eva Szaboová

**Last change:** 02.06.2015

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/010B/00 Creative and Innovation Management

**Educational activities: Type of activities:** lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

# **Course requirements:**

Individual paper (35%) In-class Activities (25%)

Group Project (40%)

## Learning outcomes:

Students are familiarized with creativity and innovation, as well as techniques enhancing creativity and innovation. Students know how to use these techniques and are able to choose proper ones for different problems. They also understand the importance of organization culture from the creativity and innovation point of view and are familiar with examples of creativite and innovative solutions in Slovak organisations.

# Class syllabus:

- 1. Definition of creativity.
- 2. Creativity and innovation.
- 3. Definition of innovation.
- 4. Creativity and innovation management.
- 5. Where and how to look for creative and innovative thoughts.
- 6. Individual creativity and innovation techniques.
- 7. Group techniques.
- 8. Culture and innovation.
- 9. Creativity and innovation in Slovak organizations.

## **Recommended literature:**

- 1. Žák, P.: Kreativita a její rozvoj. Computer Press 2004 ISBN: 80-251-0457-5.
- 2. Clegg, B. Birch, P.: Instant Creativity. London, Kogan Page 1999 ISBN: 0-7494-2949-6.
- 3. Luknič, A. S.: Bariéry kreativity a inovácie. Ekonomický časopis, 10, 1995, č. 43, p. 789-799.

# Languages necessary to complete the course:

**Notes:** 

Past grade distribution Total number of evaluated students: 128						
A ABS B C D E						FX
87,5	0,0	10,16	0,78	0,0	1,56	0,0
Lecturers: Mgr. Zuzana Kirchmayer, PhD.						

**Last change:** 11.02.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/009B/00 Creativity and Creative Techniques

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

# **Prerequisites:**

## **Course requirements:**

Evaluation of the subject: A - excellent, B - very good, C - good, D - satisfactory, E - sufficient and F - fail, is in accordance to the study rules of FM UK valid for the academic year 2013-2014.

During the semester students can obtain 100% points:

- Exercises and discussions on selected topics (70%)
- Presentation of semestral project (30%)

## **Learning outcomes:**

- Understanding the nature of creativity and its importance nowadays, particularly for managers and managerial practice.
- Perception of the importance of applying creative thinking in management
- Orientation in areas and possibilities of creative potential development.
- Distinction of creative process phases and its specifics.
- The characterization and application of variety creative techniques in the development of creative potential, in generating ideas and finding new angles.

## Class syllabus:

1. Introduction to the subject

Objective, content, literature and criteria for evaluation of the subject.

2. Creativity and its importance in the present

The nature and definition of creativity. Areas and criteria of creativity. Importance of creativity in current environment and management.

3. Creativity and creative potential.

Personal skills and attitudes to creativity. Development of creative potential. Barriers to creativity.

4. Creative presentation

Tasks and their presentations in creative matter.

5. Testing of creativity

Testing and measuring creativity.

6. Exercises for creativity development.

Exercise and games supporting the creativity development.

7. Hemispheres and their relationship to creativity

Left and right hemisphere. Methods to activate both hemispheres.

# 8. Creativity as a process

Creativity as process and its phases. Creative techniques in the process.

9. Creative techniques and collecting information

Creative techniques aimed at collecting information, analysis and formulation of the problem.

# 10. Mind Mapping

Mind mapping, principles and application. Use in the managerial praxis.

11. Creative Techniques for generating ideas and finding solutions

Practicing of creative technique, case study and tasks solving.

12. Student presentations

Presentation of a project.

13. Summary and conclusions

Summary and final evaluation

## **Recommended literature:**

PAPULOVÁ, Z.: eLearning materials FMUK 2014

PAPULOVÁ, Z. – PAPULA, J.: Kreativita a inovácie ako aktuálny imperatív stratégií podnikov.

Dostupné <a href="http://www.tvp.zcu.cz/cd/2013/PDF">http://www.tvp.zcu.cz/cd/2013/PDF</a> sbornik/52.pdf>

LUKNIČ, A.: Manažment kreativita a inovácii. Univerzita Komenského, Bratislava 2008

# Languages necessary to complete the course:

Slovak

## **Notes:**

# Past grade distribution

Total number of evaluated students: 252

A	ABS	В	С	D	Е	FX
89,29	0,0	4,76	2,38	0,4	0,79	2,38

Lecturers: doc. Mgr. Zuzana Papulová, PhD., Mgr. Jana Volná, PhD.

Last change: 02.06.2015

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/SU1BM/11 Data Processing in Excel **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 126 Α **ABS** В C D E FX 65,08 0,0 15,08 8,73 0.79 10,32 0,0 Lecturers: Ing. Miroslav Baláž, PhD. Last change: 02.06.2015

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/SUBM/11 Data Processing in Excel II - VBA **Educational activities:** Type of activities: practicals **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 51 Α **ABS** В  $\mathbf{C}$ D E FX 64,71 0,0 15,69 7,84 1.96 1.96 7,84 Lecturers: Ing. Miroslav Baláž, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/002B/12 Database Systems (Selected Topics) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Michal Greguš, PhD., doc. Ing. Jaroslava Kniežová, PhD. Last change: 02.06.2015

Strana: 65

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/057 B/14 Database programming **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 27 Α **ABS** В  $\mathbf{C}$ D Е FX 96,3 0,0 0,0 0,0 0,0 3.7 0,0 Lecturers: Ing. Miroslav Baláž, PhD., doc. Ing. Jaroslava Kniežová, PhD., doc. RNDr. Michal Greguš, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/003B/00 **Databases Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2/2 per level/semester: 28/28 Form of the course: on-site learning **Number of credits: 5 Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 2400 Α **ABS** В C D E FX 14,67 0,0 24,42 29,54 18,96 11,92 0,5

Lecturers: RNDr. Ján Greguš, PhD., doc. RNDr. Michal Greguš, PhD., Ing. Miloslav Chalupka,
DhD. doe Ing Jaroslava Vnježavá DhD

PhD., doc. Ing. Jaroslava Kniežová, PhD.

Last change: 02.06.2015

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:

Course title:

FM.KSP/053B/13 Development of Entrepreneurial Skills in Intergenerational Teams

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

**Prerequisites:** 

# **Recommended prerequisites:**

Accounting, Introduction to management

# **Course requirements:**

Creation and execution of a micro-business idea in student teams. The course evaluation is based on the work during the semester. Students will execute the micro-business project and document their work

Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

Practical experience with entrepreneurial activity and teamwork in cross-generation teams. Acquisition of basic entrepreneurial skills in business planning and execution, promotion and financial management of a micro-enterprise. Development of opportunity and idea recognition/creation, their fine-tuning and formulation into business models in the area of micro- and small enterprises. Development of communication skills in cross-generation environment.

## Class syllabus:

- 1. Course introduction creation of teams and getting to know each other
- 2. Creativity and business idea generation
- 3. Opportunity recognition
- 4. Presentation of business ideas and training the related skills
- 5. Coordination in teams, preparation of short business plans
- 6. Presentation of business plans and creation of promotion videos
- 7. Execution of business activities in teams
- 8. Documentation and reporting
- 9. Interim evaluation and implementation of changes into execution
- 10. Final evaluation, financial reporting

## Recommended literature:

# Languages necessary to complete the course:

**Notes:** 

Past grade d	Past grade distribution							
Total number of evaluated students: 25								
A ABS B C D E F								
52,0 0,0 24,0 20,0 4,0 0,0 0,0								

Lecturers: Mgr. Marian Holienka, PhD., Mgr. Miloš Mrva, PhD., Mgr. Peter Marcin, PhD.

**Last change:** 09.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/065B/17 Development of Entrepreneurial Thinking **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 2. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 1 Α C **ABS** В D E FX 0,0 0,0 0,0 100,0 0,0 0,0 0,0 Lecturers: Mgr. Marian Holienka, PhD., Mgr. Peter Marcin, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/015B/00 Diplomacy I

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

# **Prerequisites:**

## **Course requirements:**

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (Study Regulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

## **Learning outcomes:**

Students will acquire general knowledge of diplomacy and a diplomatic protocol, complemented by the basics of modern management etiqutte. The subject is focused on the development of creative managerial thinking of future managers.

## Class syllabus:

Brief Syllabus:

- 1. Origin of diplomacy and its mission;
- 2. make of diplomatic contacts;
- 3. the start and end of diplomatic mission;
- 4. consular service;
- 5. diplomatic protocol and ceremonial;
- 6. diplomatic correspondence.

# **Recommended literature:**

Literature:

Charter of United Nations Organization

Vienna Convention on Diplomatic Relations

Vienna convention on consular relations

(one copy of each document will be distributed to students)

Recommended:

VRŠANSKÝ, P. (2004) Základy diplomatickej komunikácie. Iura edition, Bratislava 2004, ISBN 80-8078-015-3, 150p.

RUŽIČKA, F. a KARVAŠOVÁ, Ľ. (2012) Európska diplomacia - Pôvod, premena a príležitosti. Epos, Bratislava 2012, ISBN 978-80-8057-963-0, 270p.

ŠPAČEK, L. (2012) Malá kniha etikety pre manažérov. Mladá fronta, Praha 2012, ISBN 978-80-204-2846-2, 202p.

Languages necessary to complete the course:						
Notes:						
Past grade distribution Total number of evaluated students: 241						
A	ABS	В	С	D	Е	FX
86,31	0,0	9,54	2,49	0,41	0,0	1,24
Lecturers: do	oc. PhDr. René	Pawera, PhD.		•		
Last change: 14.02.2018						
Approved by	7.					

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KEF/016B/00

Course title:
Diplomacy II

Educational activities:

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 5.** 

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (Study Regulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

# **Learning outcomes:**

Students acquire general knowledge of public diplomacy by passing the subject. The subject is focused on the development of creative managerial thinking of future managers.

# Class syllabus:

- 1. The nature and content of public diplomacy
- 2. Actors of public diplomacy
- 3. Working with concrete examples of the achievements of the public diplomacy of the Slovak Republic

#### **Recommended literature:**

Literature:

Charter of United Nations Organization

Vienna Convention on Diplomatic Relations

Vienna convention on consular relations

(one copy of each document will be distributed to students)

Recommended:

VRŠANSKÝ, P. (2004) Základy diplomatickej komunikácie. Iura edition, Bratislava 2004, ISBN 80-8078-015-3, 150p.

ŠAJGALÍKOVÁ, H. (2011) Verejná diplomacia Manažér- diplomat a interkultúrna komunikácia. Ekonóm, Bratislava 2011, ISBN 978-80-225-01-3, 176p.

# Languages necessary to complete the course:

**Notes:** 

Past grade distribution Total number of evaluated students: 113							
A	ABS	В	С	D	Е	FX	
92,92	0,0	3,54	0,88	0,0	1,77	0,88	
Lecturers: doc. PhDr. René Pawera, PhD.							

**Last change:** 15.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: | Course title:

FM.KMn/042B/00 Doing Bussiness in Europe

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

Number of credits: 5

Recommended semester: 6.

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

30% elaboration of case, 10% presentation of a case study, 25% active participation and homework, 35% exam/test. To obtain a rating A, at least 91 points must be obtained, to obtain B at least 81 points must be obtained, for rating C at least 73 points, for rating D at least 66 points and for rating E at least 60 points.

Scale of assessment (preliminary/final): 65/35

# **Learning outcomes:**

The course provides students with basic information about the conditions and forms of doing business in Europe. It provides information on the business environment in the European Union, as well as relevant European policies. It supports students' abilities to analyse and understand changes in the business environment as a result of globalisation. Good understanding of specificities of management in a global environment, particularly in the European Union, are among key competencies of graduates. The case studies develop analytical skills of students and allow them to know the concrete examples of successful firms in the European area and to understand the key success factors for business in a global environment.

#### Class syllabus:

Globalisation and global environment, impacts and risk of globalisation.

Analyses of company resources when entering international business.

Analysis of environment for global business, in particular in the EU.

Forms of entry on foreign markets, advantages/disadvantages. Investment and non-investment forms of foreign business.

Strategic aspects of foreign markets entry.

Selected policies of the EU (energy, environment, competition policy, state aid)

Cultural and behavioural aspects of global management.

#### **Recommended literature:**

KVINT, V. The Global Emerging Market: Strategic management and Economics. Routledge. 2009.

PENG, M., MEYER, K. International Business. London: Cengage Learning EMEA. 2011.

# Languages necessary to complete the course:

#### **Notes:** Past grade distribution Total number of evaluated students: 564 A ABS В $\mathbf{C}$ D E FX 23,94 0,0 33,16 21,63 13,65 6,91 0,71

Lecturers: doc. Ing. Daniela Zemanovičová, CSc., prof. Ing. Ľubica Bajzíková, PhD.

**Last change:** 13.04.2016

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/080B/16 E-Service Management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. Ing. Natalia Kryvinska, PhD. Last change: 14.10.2017 Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Economic History

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 3.** 

**Educational level:** I.

# **Prerequisites:**

# **Course requirements:**

test

Scale of assessment (preliminary/final): Aim of the Course: The course provides a chronological overview of the economic development, civilization, the most important discoveries and inventions from the beginning of the human society to the present.

# **Learning outcomes:**

# Class syllabus:

Brief Syllabus:

Prehistoric Times: appropriation and production economy.

Antiquity – slave system: division of labour in society, trades, private property, socially differentiated society, ancient Orient states, the Asiatic and antique mode of production, classical slave states.

Middle Ages – feudal system: basic economic feudal principles, medieval towns, guilds, manufactures, geographical discoveries.

Early Capitalism: economic development differentiation in various parts of the world, bourgeois revolutions, original sources of capital.

Industrial revolution: substance, course, consequences.

Economic development in 1870 – 1914: establishment of world economy.

International economic development in 1914 – 1939, World War I. and post-war period.

World War II. and post-war economic development: political and economic consequences; post-war economic restoration in Europe.

Economic development in 1950 – 1990: scientific and technological revolution.

Economic development of the Slovak Republic.

# **Recommended literature:**

Literature:

Cameron, R.: Stručné ekonomické dějiny světa. I., II., Praha: Academia, 1996.

Faltus, J. – Krajniaková, E. – Průcha, V.: Všeobecné hospodárske dejiny 19. a 20. storočia.

Bratislava: Ekonóm, 1997.

# Languages necessary to complete the course:

Notes:	"			,			
Past grade distribution Total number of evaluated students: 108							
A	ABS	В	С	D	Е	FX	
42,59	0,0	22,22	15,74	12,04	6,48	0,93	
Lecturers: PhDr. Gabriela Bérešová, PhD.							
<b>Last change:</b> 05.02.2018							
Approved by:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/233B/16 Economic policy in France **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 12 Α **ABS** В  $\mathbf{C}$ D E FX 66,67 0,0 16,67 8,33 8,33 0,0 0,0 Lecturers: Dr. Fréderic Delaneuville, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM.KEF/244B/16 Economic policy in German speaking countries **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Recommended prerequisites:** Economy I,II; Social, political and economic geography of Germany and Austria **Course requirements:** Continuous tests and final test, rating according to the system of FM UK; presence and active participation in lessons; presentations Learning outcomes: Acquisition of knowledge about objectives and means of economic policy. The goal is to get to know the subdivisions of economic policy and the tools for budgetary, fiscal and foreign economic policy. Also questions on the labor market and welfare state and information on the development of the economic policy in Germany. Class syllabus: Class Syllabus: - Economic and political relations as a subject of economic policy - Objectives, definitions and tools of economic policy - Carrier of economic policy - Social policy and welfare state - Economic policy in Germany (History and parties) **Recommended literature:** - Klump, Rainer, Wirtschaftspolitik, Instrumente, Ziele und Institutionen, München 2006 ISBN 978-3-8273-7238-3 - Seifert Hartmut, Struck Olaf: Arbeitsmarkt und Sozialpolitik, Wiesbaden. ISBN 978-3-531-16304-8 -Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4 Languages necessary to complete the course: German

Notes:

Past grade d	istribution of evaluated s	students: 20		,			
A	ABS	В	С	D	Е	FX	
30,0	0,0	35,0	25,0	5,0	5,0	0,0	
Lecturers: Ing. Jarmila Wefersová, PhD.							
Last change: 06.02.2018							
Approved by:							

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KEF/246B/16 Economic policy in German speaking countries **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Recommended prerequisites:** Economy I, II; Social, political and economic geography of Germany and Austria; Economic policy in German-speaking countries I **Course requirements:** Continuous tests and final test, rating according to the system of FM UK; presence and active participation in lessons; presentations **Learning outcomes:** Acquisition of knowledge about objectives and means of economic policy. The goal is to get to know the subdivisions of economic policy and the tools for budgetary, fiscal and foreign economic policy. Also questions on the labor market and welfare state and information on the development of the economic policy in Austria. Class syllabus: - Objectives, definitions and tools of economic policy - Labor market and employment policy - Monetary policy - Economic policy in Austria (History and parties) - Economic policy of the EU **Recommended literature:** Klump, Rainer, Wirtschaftspolitik, Instrumente, Ziele und Institutionen, München 2006 ISBN 978-3-8273-7238-3 - Seifert Hartmut, Struck Olaf: Arbeitsmarkt und Sozialpolitik, Wiesbaden. ISBN 978-3-531-16304-8 -Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4 Languages necessary to complete the course: German

Notes:

Past grade distribution Total number of evaluated students: 16							
A	ABS	В	С	D	Е	FX	
50,0	0,0	31,25	12,5	6,25	0,0	0,0	
Lecturers: Ing. Jarmila Wefersová, PhD.							
Last change: 06.02.2018							
Approved by:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/230B/16 Economic policy in francophone countries **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 22 Α **ABS** В  $\mathbf{C}$ D E FX 54,55 0,0 45,45 0,0 0,0 0,0 0,0 Lecturers: Mgr. Joseph Martino Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/231B/16 Economic policy in francophone countries **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 2. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 14 Α **ABS** В  $\mathbf{C}$ D E FX 21,43 0,0 78,57 0,0 0,0 0,0 0,0 Lecturers: Mgr. Joseph Martino Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/020B/00 Economics I

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester:** 1.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

# **Learning outcomes:**

# Class syllabus:

Basic concepts: economy and economics, economic versus accounting profit, marginal analysis. Market powers – demand and supply. Market equilibrium. Elasticity of demand. Maximization of turnover. Theory of consumer behaviour. Aggregate demand as a sum of individual optimization. Production process and costs. Short-run and long-run. Factors of production. Costs minimization. The market structure. Perfect competition, monopoly, monopolistic competition, and oligopoly. Profit maximization and price fixation on the different kinds of markets. Price determination on the oligopoly market. Price strategies of monopoly. Informative economy.

#### **Recommended literature:**

BAYE, M.R. - PRICE, J.T. - SQUALLI, J. 2013. Managerial economics and Business strategy. McGraw-Hill, 2013. 636 p. ISBN 978-0-0771-5450-9

# Languages necessary to complete the course:

#### **Notes:**

# Past grade distribution

Total number of evaluated students: 3424

A	ABS	В	C	D	Е	FX
6,1	0,0	14,31	19,74	19,28	25,38	15,19

Lecturers: doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD., Mgr. Vladimir Hrček, Ing. Ján Káčer, Mgr. Matúš Baráth

Last change: 07.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/021B/00 Economics II

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2/2 per level/semester: 28/28

Form of the course: on-site learning

Number of credits: 5

**Recommended semester: 2.** 

**Educational level:** I.

**Prerequisites:** 

# **Recommended prerequisites:**

Economics (1)

# **Course requirements:**

# Learning outcomes:

#### Class syllabus:

Fundamental macroeconomic variables: gross domestic product, the unemployment rate, the inflation rate. The goods market. Aggregate demand and its composition. The equilibrium output of economy. Dynamics of the goods market. Financial markets. Money and obligations. The demand for money, the supply of money and equilibrium interest rate. The task of central bank and commercial banks. IS-LM model, equilibrium on the goods market and financial market. Fiscal and monetary policy. Expectations and their influence on consumption and investment. The price of bonds and yield curve. The capital market and price of stocks. Expectations and macroeconomic politics. The goods market in an open economy. Equilibrium market and trade balance. IS-LM model in an open economy. Exchange rates. Effectiveness of a macroeconomic politics.

#### **Recommended literature:**

BLANCHARD, O. - JOHNSON, D.R. 2013. Macroeconomics. 6.vydanie. Pearson Education, Inc., 2013. 573 p. ISBN 978-0-273-76633-9

# Languages necessary to complete the course:

# **Notes:**

#### Past grade distribution

Total number of evaluated students: 3422

A	ABS	В	С	D	Е	FX
9,0	0,0	17,68	23,06	21,04	18,41	10,81

Lecturers: doc. Ing. Zuzana Stoličná, PhD., Mgr. Katarína Rentková, PhD., PhDr. Mária

Barteková, Mgr. Matúš Baráth

**Last change:** 07.02.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Economics III

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester: 3.** 

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

During the term is needed to require the minimum of 15 points (= 15% of the total evaluation)

# **Learning outcomes:**

# Class syllabus:

The labour market. Wage setting and price setting relation. The natural rate of unemployment. Aggregate demand and aggregate supply. Inefficiency of monetary politics in the long-run. Efficiency of fiscal politics. Changes in the natural rate of unemployment. Phillips curve. Inflation, expected inflation and unemployment. Okun's law - the relation between the output growth rate and the rate of unemployment. Economic growth. Saving, capital accumulation and output. Technological progress and growth. Technological progress and the natural rate of unemployment.

#### **Recommended literature:**

Literature:

BLANCHARD, O. – JOHNSON, D. R. 2013. Macroeconomics. 6. vydanie. Pearson Education, Inc., 2013. 573 s. ISBN 978-0-273-76633-9

MANKIW, N. G. – TAYLOR, M. P. 2015. Macroeconomics. New York: Worth Publishers, 2014, ISBN 978-1-4641-4177-5 (could be also older edition)

MANKIW, N. G. Principles of Macroeconomics. Stamford: Cengage Learning, 2015. ISBN 978-1-285-16591-2 (or older editions)

Articles and other reading materials distributed during the term.

# Languages necessary to complete the course:

# **Notes:**

#### Past grade distribution

Total number of evaluated students: 2287

A	ABS	В	С	D	Е	FX
9,58	0,0	18,1	21,6	22,82	22,78	5,12

**Lecturers:** doc. PhDr. Paulína Stachová, PhD., Mgr. Janka Kottulová, PhD., Mgr. Magdaléna Musilová, Mgr. Matej Stanovský, Ing. Jarmila Wefersová, PhD.

<b>Last change:</b> 13.01.2016	
Approved by:	

# STATE EXAM DESCRIPTION

University: Comenius University in Bratislava						
Faculty: Faculty of Management						
Course ID: Course title: Economics and Finance						
Number of credits: 1						
<b>Recommended semester:</b> 5., 6.						
Educational level: I.						
State exam syllabus:						
Last change:						
Approved by:						

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/006B/00 English for Managers I

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

**Prerequisites:** 

# **Recommended prerequisites:**

Knowledge of English language on B2 level.

# **Course requirements:**

12% for active participation in classes, 12% for mid-term test, 26% for two writing assignments and 50% for the test at the end of semester

Scale of assessment (preliminary/final): 50/50

# **Learning outcomes:**

By completing the course the student extends his/her vocabulary related to management, human resources and strategic management. The telephoning skill is practiced and he/she will also be able to actively take part in meetings led in English. He/she will be able to write a professional email and create a structured professional CV, as well as write a letter of application.

# Class syllabus:

Topics:

English - lingua franca of the 21st century

The fundamental principles of management

Management styles

Organizational structure of organizations

Human resources management

Competition and markets

Production, quality control

Environmental protection and sustainable development

Managerial skills: telephoning and meetings

Writing: emails, CV

Grammar: tenses in English, prepositional phrases, passive voice, modals, used to do and be used

to doing

#### **Recommended literature:**

Internal material distributed at the beginning of semester.

Ian MacKenzie: English for Business studies. Thir Edition. CUP 2010

Emmerson, P.: Email English. MacMillan 2004

Emmerson, P.: Business Builder. Modules 1, 2, 3. MacMillan 2009

Emmerson, P.: Business Builder. Modules 4, 5, 6. MacMillan 2009

Mascull, B.: Business Vocabulary in Use. CUP 2002

Hughes, J.: Telephone English. Macmillan 2006

Murphy, R.: English Grammar in Use for intermediate learners, fourth edition. CUP 2012.

Oxford Business English Dictionary. OUP 2008.

# Languages necessary to complete the course:

English on B2 level.

# **Notes:**

# Past grade distribution

Total number of evaluated students: 2497

A	ABS	В	С	D	Е	FX
12,29	0,08	25,51	23,43	16,9	15,54	6,25

**Lecturers:** Mgr. Alexandra Mittelman, Mgr. Lenka Procházková, PhD., PaedDr. Monika Dobrovičová, PhD., Mgr. Zuzana Tenglerová, PaedDr. Jarmila Brtková

**Last change:** 16.05.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/007B/00 English for Managers II

**Educational activities:** 

**Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

**Prerequisites:** 

# **Recommended prerequisites:**

English for Managers I

# **Course requirements:**

9 % for active participation in class, 3 % for regularly done homework, 10 % for negotiating, 15 % for mid-term test, 13 % for writing assignment and 50 % for final test taken at the end of the semester while the minimum to pass the test is 21 %.

Scale of assessment (preliminary/final): 50/50

#### **Learning outcomes:**

By completing the course the student will acquire vocabulary from the field of economics, international trade, banking, accounting, stock exchange and insurance. He/she will learn terminology and phrases from negotiating, and will be able to use them while negotiating with other students in class. He/she can write a professional report.

# Class syllabus:

#### Topics:

- Global economy in 21st century
- International trade: export, import, incoterms
- Banking
- Company finances
- Accounting
- Stock exchange, shares and bonds
- Insurance
- Types of businesses: with limited liability, public companies, partnerships, sole traders
- Establishing a business business plan

Managerial skill: negotiating

Writing: Business report

Grammar: Countable and uncountable nouns, verbs "do" and "make", conditionals, contrasts,

relative clauses.

#### **Recommended literature:**

Internal materials distributed at the beginning and during the term.

Ian MacKenzie: English for Business Studies. Third Edition. CUP 2010.

Emmerson, P.: Business Builder. Modules 7, 8, and 9. MacMillan 2009.

Mascull, B.: Business Vocabulary in Use. CUP 2002.

Hewings, M.: Advanced Grammar in Use, second edition. CUP 2005.

Oxford Business English Dictionary. OUP 2008.

# Languages necessary to complete the course:

English on the level B2

# **Notes:**

# Past grade distribution

Total number of evaluated students: 2866

A	ABS	В	С	D	Е	FX
9,49	0,03	21,67	19,75	20,27	19,43	9,35

**Lecturers:** Mgr. Zuzana Tenglerová, Mgr. Lenka Procházková, PhD., Mgr. Alexandra Mittelman, PaedDr. Jarmila Brtková

**Last change:** 14.03.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/306B/16 **Enterprise Information Systems Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 1 Α **ABS** В  $\mathbf{C}$ D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Ivan Osvald Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/247B/16 Entrepreneurship in German speaking countries **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Mgr. Lucia Paškrtová, PhD., Ing. Jarmila Wefersová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/235B/16 Entrepreneurship in francophone countries **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 1 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 100,0 0,0 0,0 0,0 0,0 Lecturers: Mgr. Olivier Dumontel, doc. RNDr. Darina Saxunová, PhD. Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/099B/09 European Union Policies

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

# **Learning outcomes:**

# Class syllabus:

Brief Syllabus:

- 1. Brief introduction into the EU policies: different types of EU policies, common and coordinated policies, EU policies and their impact on management
- 2. Crucial players and their role in the policy making process (institutions, member states, interest groups...)
- 3. Policy making process and different decision-making mechanisms in this process
- 4. Financing of EU policies, EU Budget and its priorities, Division of budget among particular areas, Non-budget financing,
- 5. Internal Market, Monetary and Economic Policy
- 6. Industrial Policy: SME support programs, R&D, Competition Policy, Energetic Policy
- 7. Common Agricultural Policy, Development of rural areas, Environmental Policy
- 8. Social policy and employment, Equal opportunities policy
- 9. European Regional Policy and Cohesion Policy
- 10. European Union in the World: External Trade, European Neighbourhood Policy, development policy, EU enlargement,
- 11. European Union in the World: Common Foreign and Security Policy, European Security and Defence Policy

Other European Policies: Culture and education, Consumer protection, Information society, Security and justice.

# **Recommended literature:**

Literature:

LIPKOVÁ, Ľ: Európska únia, Sprint Vfra, Bratislava 2006

KÖNIG, P.- LACINA, L.: Učebnice európske integrace, Barrister and Principal, Praha 2007

COLEBATCH, H.K.; Úvod do Policy, Barrister and Principal, Praha 2005

Internet resources:

• Official EU portal: www.europa.eu

Information portals about EU:

- www.euractiv.sk,
- www.euractiv.com
- www.euobserver.com
- www.europskaunia.sk

# Languages necessary to complete the course:

English

**Notes:** 

# Past grade distribution

Total number of evaluated students: 144

A	ABS	В	С	D	Е	FX
86,11	0,0	8,33	1,39	0,69	1,39	2,08

Lecturers: Mgr. Janka Kottulová, PhD.

**Last change:** 08.03.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/094B/10 Finance Mathematics in Excel **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α **ABS** В  $\mathbf{C}$ D E FX 50,0 0,0 25,0 0,0 0,0 0,0 25,0 Lecturers: RNDr. Peter Švaňa, CSc. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/094B/12 Finance Mathematics in Excel **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 23 Α **ABS** В  $\mathbf{C}$ D E FX 78,26 0,0 8,7 0,0 4,35 0,0 8,7 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/095B/10 Finance Mathematics in Excel **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 9 ABS Α В  $\mathbf{C}$ D E FX 88,89 0,0 0,0 0,0 0,0 0,0 11,11 Lecturers: RNDr. Peter Švaňa, CSc. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/035B/00 Financial Accounting and Statement of Finances

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4., 6.

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

The evaluation of the subject is in accordance with the evaluation rules of FM UK.

The value of the preliminary/final assessment: 100/0

# **Learning outcomes:**

By taking part in the subject a student gains complex view of the financial accounting of entrepreneurs.

# Class syllabus:

- 1. Financial accounting and financial statements
- 2. Financial accounting, part I
- 3. Financial accounting, part II
- 4. Financial statements and activities connected to the production of the financial statements
- 5. Closing transactions, e.g. closing of accounting books, stock-count
- 6. Revaluation of assets and liabilities
- 7. Statutory Balance Sheet and Profit and Loss Statement based on example of trade company
- 8. Area of financial accounting related with closing process like: provisions
- 9. Accruals
- 10. Calculation of taxable income and other
- 11. The financial statements for individual trade company.
- 12. Selected problems of Financial statements.

# **Recommended literature:**

- 1. Kajanová, J.: Podvojné účtovníctvo. Vybrané účtovné prípady. KARTPRINT, Bratislava 2016
- 2. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov
- 3. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov
- 4. Časopisy: Účtovníctvo, audítorstvo, daňovníctvo; Poradca; Daňový a účtovný poradca podnikateľa
- 5. Saxunová, D.: Ako správne rozumieť informáciám z účtovnej závierky. Iura Edition Bratislava 2008
- 6. Kimmel P.D., Weygandt J.J., Kieso D.E.: Financial Accounting. Tools for Business Decision Making, 6th, 5th edition. Wiley.

7. Kajanová, J.- Ölvecká, V. - Saxunová, D.: Podvojné účtovníctvo - Zbierka úloh a príkladov. Wolters Kluwer, Bratislava 2016 Languages necessary to complete the course: English **Notes:** Past grade distribution Total number of evaluated students: 455 A ABS В C D E FX 87,69 0,0 9,45 1,32 0,44 0,44 0,66 Lecturers: Ing. Viera Ölvecká, PhD.

**Last change:** 08.02.2018

**Approved by:** 

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM KEF/038B/00 Financial Management (Selected Topics) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: Brief Syllabus: 1. Introduction into the theory of loan financing. - Loan as a financial category. - Loan decision making – subject, loan risks, models of loan need and realization of loan relations among the business and commercial bank. 2. Characteristics of bank loans and non-bank loans. - Structure of loans, their variations, characteristics and criteria of selection. - Bank guarantee and requirements for their use in practice. 3. Project of application for business bank loan. - Identification of a loan need. - Analysis of a loan capability. - Formulation of a project application for obtaining bank loan or bank payment guarantee. 4. Financial management of a business in the situation of indebtedness. System of management for filling the debt service in the business. Approaches to elimination of negative factors of filling the debt service in the business. **Recommended literature:** Literature: 1. Nináčová V.: Základy finančného manažmentu, Merkury s.r.o., Bratislava 2007, ISBN: 978-80-2. Nináčová V.: Dlhové financovanie "Ekonóm, Bratislava 2004 ISBN 80-225-1794-1 3. Polidar V. Management bánk a bankových obchodov, Ekopress, Praha 1995 4. Freiberg F.: Finanční controlling Management Press, Praha 1996 ISBN 80-85943-03-4 5.Cole R.H.: Consumer and commercial credit management, IRWIN, Boston 1991 Languages necessary to complete the course:

Strana: 107

Notes:

0	ast grade distribution Total number of evaluated students: 706									
A	ABS	В	С	D	Е	FX				
26,63	0,0	13,03	14,45	14,02	31,16	0,71				
Lecturers: prof. RNDr. Jozef Komorník, DrSc., Mgr. Jan Janac, PhD.										

**Last change:** 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: Financial Management in Third Sector FM.KEF/169B/11 **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: Plan of themes: 1. Introduction 2. 3rd sector in Europe and in Slovakia – a comparison 3. Introduction to the fundamentals of finance in non-profit sector 4. Basics of ethical issues in the 3rd sector 5. Specific problems of financing in the non-profit sector 6. Voluntary service in the 3rd sector from the financial point-of-view 7. Financial planning 8. Case studies **Recommended literature:** 1. DAVIS, L. – ETCHART, N. – JARA, M.C. – MESSING, J: Get ready, get set. NESsT. San Francisco, CA. 2008; ISBN 978-1-9360363-30-4. 2. NESsT: Profits for Nonprofits: An Assessment of Challenges in NGO Self-Financing. NESsT. San Francisco, CA. 1999. ISBN 1-930363-01-X. 3. BELL, J – SCHAFFER, E.: Financial Leadership for Nonprofit Executives: Guiding Your Organization to Long-term Success. CompassPoint Nonprofit Service. Saint Paul, MN (USA). 2005; ISBN-13: 978-0-940069-44-2. 4. POWELL, W.W. – STEINBECK, R.: Nonprofit sector: A Research Handbook. Yale University Press. 2006: ISBN 5. McCURLY, Steve - LYNCH, Rick: Manažment dobrovoľníkov. Ako zmobilizovať všetky zdroje komunity. Vybrané kapitoly. Bratislava, 2000. ISBN 80-88928-42-7 Languages necessary to complete the course: English

Strana: 109

**Notes:** 

Past grade distribution Total number of evaluated students: 34									
A	ABS	В	С	D	Е	FX			
82,35	0,0	14,71	0,0	0,0	0,0	2,94			
Lecturers: P	hDr. Daniela M	lajerčáková, P	hD., MBA						
Last change: 05.03.2018									
Approved by	7:								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/210B/14 Francophonie: economical-geographical and political realities (F) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 9 Α **ABS** В  $\mathbf{C}$ D E FX 88,89 0,0 0,0 0,0 0,0 0,0 11,11 Lecturers: Dr. Fréderic Delaneuville, PhD., Mgr. Joseph Martino Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/043B/00 French Language for Managers II

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

Scale of assessment (preliminary/final): 50% +50%

# **Learning outcomes:**

Aim of the Course:

Practice writing of different types of CV, applications, letters of motivation; preparation for an interview.

# Class syllabus:

Brief Syllabus:

1. Basic rules for writing CV.

Writing techniques for CV; different types of CV; structure of CV, French CV, American CV; chronological, thematic CV – practical example. Mistakes and how to avoid them.

Own CV for scholarships to France and other francophone countries.

2. Applications, letters of motivation.

Writing of applications and letters of motivation; preparation of arguments; formulation of priorities; selection of needed information and data; preparation and content of individual paragraphs. Expert skills and knowledge. Is it necessary to be original? Adaptation of letter of motivation and application according to individual employers. Practical examples of writing letters of motivation.

3. Recruitment, interviews.

Preparation for an interview in France. Requirements. Choice of suitable means of expression. How to evaluate one's abilities and competences? How to inform about employment? How to obtain information about future employer, company? Situational dialogues.

4. The labour market in France and in the EU.

Job search. Firms, companies in France – their general characteristic, requirements from candidates. Working environment in French companies.

#### **Recommended literature:**

Literature:

Affaires à suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris + workbook Faire des affaires en français: Analyser, s'entrainer, communiquer, FLE, Hachette, Paris, 1997 Professional economic press of one's own choice.

Languages n English	ecessary to co	mplete the co	urse:			
Notes:	,					
Past grade d Total number	istribution r of evaluated s	students: 251				
A	ABS	В	С	D	Е	FX
43,03	0,0	37,45	12,75	3,19	2,79	0,8
Lecturers: M	Igr. Joseph Ma	rtino, Mgr. Oli	vier Dumonte	1		
Last change:	: 14.02.2018					
Approved by	V <b>:</b>					

University:	Comenius Univ	ersity in Bratis	slava						
Faculty: Fac	ulty of Manage	ment							
Course ID: FM.KEF/234	B/16	Course title: French Business Law (F)							
Number of per week: Form of th	ivities: seminar hours: 2 per level/ser e course: on-sit	mester: 28							
Number of o									
	led semester: 4	·.							
Educational	level: I.								
Prerequisite	s:								
Course requ	irements:								
Learning ou	tcomes:								
Class syllab	us:								
Recommend	led literature:								
Languages 1	necessary to co	mplete the co	urse:						
Notes:									
Past grade d	listribution or of evaluated s	students: 0							
A	ABS	В	С	D	Е	FX			
0,0	0,0	0,0	0,0	0,0	0,0	0,0			
Lecturers: I	Dr. Fréderic Del	aneuville, PhD	o., Mgr. Katar	ína Rentková, I	PhD.				
Last change	•								
Approved b	y:								

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/047B/00 French I

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 1.

**Educational level:** I.

**Prerequisites:** 

## **Course requirements:**

Scale of assessment (preliminary/final): 100/0

# **Learning outcomes:**

Aim of the Course:

The aim of the course is to obtain elementary knowledge and skills in French, so that after going through it students will be able to make themselves understood in the daily life situations. The emphasis is put on fluent and right usage of French language.

## Class syllabus:

Brief Syllabus:

To understand simple talk in foreign language. Vocabulary should include elementary lexical minimum: from grammar the basic grammatical categories, in particular morphology. From conversation: common standard situations, basic topics for private and work life.

# **Recommended literature:**

Literature:

- 1. Girardet J, Pécheur J: Campus, 1,2, Clé internationa, Paris
- 2. Berthet, R a kol:J.: Alter ego 1,2, Hachette, Paris 1, 2, 2006
- 3. Borovanová, V.Kameníková P: Francúzština pre samoukov, Belimex, Bratislava 2008

### Languages necessary to complete the course:

English

# **Notes:**

# Past grade distribution

Total number of evaluated students: 406

A	ABS	В	С	D	Е	FX
42,86	0,0	23,89	15,27	8,37	7,64	1,97

Lecturers: Mgr. Joseph Martino

Last change: 14.02.2018

Approved by:	
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**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/048B/00 French II

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 2.** 

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

## **Learning outcomes:**

Aim of the Course:

The aim of the course is to obtain elementary knowledge and skills in French, so that after going through it students will be able to make themselves understood in the daily life situations. The emphasis is put on fluent and right usage of French language.

# Class syllabus:

Brief Syllabus:

To understand simple talk in foreign language. Vocabulary should include elementary lexical minimum: from grammar the basic grammatical categories, in particular morphology. From conversation: common standard situations, basic topics for private and work life.

#### **Recommended literature:**

Literature:

- 1. Girardet J, Pécheur J: Campus, 1,2, Clé internationa, Paris
- 2. Berthet, R a kol:J.: Alter ego 1,2, Hachette, Paris 1, 2, 2006
- 3. Borovanová, V.Kameníková P: Francúzština pre samoukov, Belimex, Bratislava 2008

# Languages necessary to complete the course:

English

# **Notes:**

# Past grade distribution

Total number of evaluated students: 281

A	ABS	В	С	D	Е	FX
43,06	0,0	22,78	16,01	7,47	7,47	3,2

Lecturers: Mgr. Joseph Martino, Mgr. Olivier Dumontel

**Last change:** 14.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/049B/00 French III

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

### **Learning outcomes:**

Aim of the Course:

The aim of the course is to strengthen and develop basic knowledge and skills so, that student would be able to communicate about daily life's themes as well as about the economic and socio-cultural problems. To understand more difficult conversation in French.

# Class syllabus:

Brief Syllabus:

Broadening of vocabulary oriented particularly on the area of management. Fixture of learned grammatical structures, grammar typical for the work with technical text. Broadening of communicative skills on the level of intermediate.

Acquire the abilities to present and exchange of opinions, argumentation and discussion.

#### **Recommended literature:**

Literature:

- 1. Girardet j, Pécheur J: Campus 3, Clé international, Paris, Nouvelle édition
- 2. Perfornis J.L: Vocabulaire progressif du français des affaires, Clé International, Paris 2004
- 3. Periodická odb.tlač Alternatives, Capital.....

#### Languages necessary to complete the course:

English

#### **Notes:**

# Past grade distribution

Total number of evaluated students: 115

A	ABS	В	С	D	Е	FX
46,96	0,0	27,83	13,91	8,7	2,61	0,0

**Lecturers:** Mgr. Joseph Martino

**Last change:** 14.02.2018

Approved by:	
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**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/050B/00 French IV

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 4.

**Educational level:** I.

**Prerequisites:** 

# **Course requirements:**

### **Learning outcomes:**

Aim of the Course:

The aim of the course is to strengthen and develop basic knowledge and skills so, that student would be able to communicate about daily life's themes as well as about the economic and socio-cultural problems. To understand more difficult conversation in French.

# Class syllabus:

Brief Syllabus:

Broadening of vocabulary oriented particularly on the area of management. Fixture of learned grammatical structures, grammar typical for the work with technical text. Broadening of communicative skills on the level of intermediate.

Acquire the abilities to present and exchange of opinions, argumentation and discussion.

#### **Recommended literature:**

Literature:

- 1. Girardet j, Pécheur J: Campus 3, Clé international, Paris, Nouvelle édition
- 2. Perfornis J.L: Vocabulaire progressif du français des affaires, Clé International, Paris 2004
- 3. Periodická odb.tlač Alternatives, Capital.....

#### Languages necessary to complete the course:

English

#### **Notes:**

# Past grade distribution

Total number of evaluated students: 67

A	ABS	В	C	D	E	FX
32,84	0,0	25,37	28,36	4,48	7,46	1,49

Lecturers: Mgr. Joseph Martino

**Last change:** 14.02.2018

Approved by:				
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University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/042B/00 French Language for Managers I

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

## **Learning outcomes:**

# Class syllabus:

Brief Syllabus:

1. Introduction into expert French.

Characteristics of professional language. Differences in vocabulary, contextual application, differences in goals. General economic culture – basic terms, panorama of French economy.

Comparison of general and expert French language – economic terminology, specifics of economic language. Analysis of tables, schemes, graphs; fundamentals of French mathematic language. Transformation of statistic data.

2. Employment, professions.

Different types of professions and socio-professional categories; desired professions, positions in French companies. Third sector. Small and medium sized enterprises, their structure. Work relations: employee - employer, rights of employees, tasks of syndicates, work environment, work time, lifelong education, problems of unemployment in France, in Slovakia, in the EU. Free movement of services, capital, persons. Delocalization.

3. Presentation of chosen companies.

Business conception of BKM; ADIDAS company and causes of formation of own shops, automobile companies Volkswagen, Škoda.

Presentation of some French enterprises, companies in Slovakia. French-Slovak cooperation. PSA Peugeot Citroen, an example of multicultural cooperation. Gaz de France and SPP- presentation of French and Slovak experts, members of board meeting.

French, Belgian and Slovak chamber of commerce.

4. Written communication in expert French.

Different kinds of written communication: announcements, notices. Synthesis of texts about chosen problems, condensation of text, résumé; structure of writing a report, presentation. Preparation for diploma from commercial French – 1st level.

### **Recommended literature:**

Literature:

Affaires a suivre, niveau intermédiaire, FLE, Clé International, Hachette, Paris

Dumont, P, Sambre, P a kol.: Le Français des affaires: Lexique didactique du français des affaires, Acco, Leuven/Leusden, 2003

Professional economic press of one's own choice.

# Languages necessary to complete the course:

**English** 

# **Notes:**

# Past grade distribution

Total number of evaluated students: 281

A	ABS	В	С	D	Е	FX
44,84	0,0	36,3	12,46	4,98	1,07	0,36

Lecturers: Mgr. Joseph Martino

**Last change:** 14.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/041B/00 French speaking countries (2)

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

**Number of credits: 3** 

Recommended semester: 2.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

## **Learning outcomes:**

### Class syllabus:

Brief Syllabus:

1. Population and demography of France.

Present situation in France and in Europe. Distribution according to territory, generation babyboom, papy-boom, ageing of Europe and consequences on pensionary system.

2. State organs and their institutions.

Structure of state organs, competences and the role of state, decentralization, regionalization, division of power and competences, executive and legislative organs, local organs.

3. Legal system.

Rule of law, acts, brief overview of Civil Code, the law of business organizations, law traditions, citizen – law, fundamental human rights, international conventions.

4. Social-professional categories of French society.

Socio-professional categories, work freelance in France, labour unions – their role in present French society, position and task of different associations, organization and new forms of employment, new branches in professions.

5. Social issues of French society.

Unemployment – short-term, long-term, state subventions, system RMI. Social conflicts, economic reforms and their impact on specific Professional categories, religions, position of Islam in France, multiculturalism, problem of violence in suburbs.

6. Economic situation of present France.

Agricultural power, agro-food production industry and countryside, transport, energetic and communication industry. Liberalism in doing business, dumping, common agriculture policy of the EU, state subventions, globalization.

# **Recommended literature:**

Literature:

Steele, R.: Civilisation pregressive du français, Clé International, Paris, 2002

Monthly paper: L'Expansion Weekly paper: Le Point

Languages n English	ecessary to co	mplete the co	urse:							
Notes:	,									
Past grade distribution Total number of evaluated students: 111										
A	ABS	В	С	D	Е	FX				
54,05	0,0	27,03	11,71	2,7	2,7	1,8				
Lecturers: M	Lecturers: Mgr. Olivier Dumontel									
Last change: 14.02.2018										
Approved by	<i>y</i> :									

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/180B/12 Fundamentals of EU regional policy I.

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (StudyRegulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

# **Learning outcomes:**

The student will acquire basic knowledge of the issue of the REP of the EU. The subject is focused on the development of creative managerial thinking.

### Class syllabus:

Regional and Regional Policy Priorities 2014-2020, Regional Development Resources for EU Member States, Institutions and Bodies Responsible for Regional Economy and EU Policy, Institutions and Bodies Responsible for Regional Economy and Policy, Regional Development Indicators. Principles and instruments for regional policy in the EU.

#### **Recommended literature:**

PAWERA, R. a col. (2014) Regionálna politika a politika súdržnosti EÚ. UK, Bratislava 2014, ISBN 978-80-223-3549-2, 306p.

### Languages necessary to complete the course:

### **Notes:**

# Past grade distribution

Total number of evaluated students: 14

A	ABS	В	С	D	Е	FX
57,14	0,0	28,57	7,14	0,0	0,0	7,14

Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.

**Last change:** 15.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/181B/12 Fundamentals of EU regional policy II.

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 5.

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (StudyRegulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

#### Learning outcomes:

Students acquire knowledge about the management of EU projects and programs, which will be widen by exercises to national specifics. The subject is focused on the development of creative managerial thinking.

### Class syllabus:

- 1. Management of EU Cohesion Policy, actors and processes
- 2. Institutions REP
- 3. Structural and investment funds
- 4. Specific financing instruments, other EU financial instruments
- 5. Management of projects funded by the SF in the Slovak Republic
- 6. Specifics of project financial management (how to get funding)

#### **Recommended literature:**

PAWERA, R. and col. (2014) Regionálna politika a politika súdržnosti EÚ. UK, Bratislava 2014, ISBN 978-80-223-3549-2, 306p.

DOLEŽAL, J., KRÁTKY, J. (2017) Projektový manažment v praxi, Grada, Praha 2017, ISBN 978-80-247-5693-6, 172p.

# Languages necessary to complete the course:

#### **Notes:**

### Past grade distribution

Total number of evaluated students: 5

A	ABS	В	С	D	Е	FX
20,0	0,0	60,0	0,0	0,0	0,0	20,0

Lecturers: doc. PhDr. René Pawera, PhD., doc. PhDr. Marian Šuplata, PhD.
<b>Last change:</b> 15.02.2018
Approved by:

University: C	Comenius Univ	ersity in Bratis	lava					
Faculty: Facu	ılty of Manage	ment						
Course ID: FM.KIS/055_	B/14		Course title: Fundamentals of Software Engineering					
-	vities:							
Number of ci	redits: 3							
Recommende	ed semester: 5							
Educational 1	level: I.							
Prerequisites	:							
Course requi	rements:							
Learning out	comes:							
Class syllabu	s:							
Recommende	ed literature:							
Languages n	ecessary to co	mplete the cou	ırse:					
Notes:								
Past grade di Total number	stribution of evaluated s	tudents: 0						
A	ABS	В	С	D	Е	FX		
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers: do	oc. Ing. Jarosla	va Kniežová, P	hD.					
Last change:								
Approved by	:							

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

**Course ID:**FM.KEF/141B/10

Course title:
Game Theory

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4., 6.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

# **Learning outcomes:**

### Class syllabus:

Basic concepts. Simultaneous games, being dominant and being dominetaed. Sequential games, looking forward and reasoning back. Mixed strategies, the sensibility of being unprefictable. Cooperation. Commitment and strategic moves (credibility, threats and promises). Signaling and screening. Auctions. Bargaining and negotiation.

#### **Recommended literature:**

Leven Kockesen - Efe A.Ok: An Introduction to Game Theory. http://home.ku.edu.tr/~lkockesen/teaching/econ333/lectnotes/uggame.pdf

Avinash Dixit, David H. Reiley Jr. a Susan Skeath: Games of Strategy, W.W. Norton, 2009,

Martin Osborne: An Introduction to Game Theory, Oxford University Press, 2003.

# Languages necessary to complete the course:

#### **Notes:**

### Past grade distribution

Total number of evaluated students: 172

A	ABS	В	С	D	Е	FX
91,86	0,0	4,65	1,16	0,58	1,16	0,58

Lecturers: doc. RNDr. Ján Pekár, PhD.

**Last change:** 01.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/242B/16 German Economic-Geographical and Political facts

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

Continuous tests and final test, rating according to the system of FM UK; presence and active participation in lessons; presentations

### **Learning outcomes:**

Learning outcomes: Students should get an overview of the social, cultural, political and economic situation in Germany, facts a manager should always keep in his mind while acting in a German-speaking area.

### Class syllabus:

Class Syllabus:

- Constitution, political system and history
- Geography, culture, arts and educational system
- Social structures
- Economy

#### **Recommended literature:**

Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4

### Languages necessary to complete the course:

#### **Notes:**

# Past grade distribution

Total number of evaluated students: 47

A	ABS	В	С	D	Е	FX
46,81	0,0	29,79	10,64	8,51	0,0	4,26

Lecturers: Ing. Jarmila Wefersová, PhD.

**Last change:** 06.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/088B/00 German Economic-Geographical and Political facts II

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 2.

**Educational level:** I.

**Prerequisites:** 

### **Course requirements:**

Current tests, presentations, presence and participation in lessons.

### **Learning outcomes:**

Students should be able to understand and discuss selected items according the social and economic situation in Germany.

### Class syllabus:

- Economic situation in Germany
- Social structures, "welfare state", migrants
- Economic problems in the future
- side views on the situation in Luxemburg, Liechtenstein, Switzerland

#### **Recommended literature:**

Wefers, J. - Wefers, H., Die deutschsprachigen Länder. Politische, wirtschaftliche und soziokulturelle Strukturen. Univerzita Komenského v Bratislave 2014. ISBN 978-80-223-3657-4 Actual texts from the Internet

### Languages necessary to complete the course:

German

**Notes:** 

# Past grade distribution

Total number of evaluated students: 104

A	ABS	В	С	D	Е	FX
50,0	0,0	33,65	11,54	1,92	0,96	1,92

Lecturers: Ing. Jarmila Wefersová, PhD., Dr. Hans Wefers, Dr.Ph.

**Last change:** 06.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/207B/13 German Economic-Geographical and Political facts III **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** 

Past grade distribution

Total number of evaluated students: 31

A	ABS	В	С	D	Е	FX
74,19	0,0	22,58	3,23	0,0	0,0	0,0

Lecturers: Ing. Jarmila Wefersová, PhD., Dr. Hans Wefers, Dr.Ph.

**Last change:** 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM.KMn/024B/00 German I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 1. **Educational level:** I. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To develop language knowledge and language skills in the field of grammar and vocabulary. To advance communication skills in topics of everyday real life situations. Class syllabus: Education University Leisure time and life style **Hobbies** Exchange study programmes Overseas study stay Business trip **Recommended literature:** Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2016, 228 s. ISBN 978-80-223-4087-8. Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2016, 31 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course:

Strana: 134

English language

**Notes:** 

Past grade d Total number	istribution of evaluated	students: 743						
A	ABS	В	С	D	Е	FX		
54,64	0,13	27,05	14,13	1,62	1,62	0,81		
Lecturers: doc. Mgr. Emília Charfaoui, CSc.								
Last change:	Last change: 30.01.2018							

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KMn/025B/00 German II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 2. **Educational level:** I. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To improve and activate language competencies in the field of grammar, vocabulary and phraseology and to interact general language skills with professional business language. Class syllabus: Business correspondence Abbreviations in business correspondence Administration documents Curriculum vitae, letter of application Job interview **Employment contract** Business trip Recommended literature: Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Vyd. Univerzita Komenského, Bratislava, 2016, 228 s. ISBN 978-80-223-4087-8

Charfaoui Emilia: Deutsch für Nichtphilologen. Nemecký jazyk pre nefilológov. Kľúč k cvičeniam a testom. Vyd. Univerzita Komenského, 2016, 31 s.

Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis.

Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s.

Actual additional texts form magazines, newspapers and the Internet.

### Languages necessary to complete the course:

English and German language

**Notes:** 

Past grade distribution Total number of evaluated students: 473								
A ABS B C D E FX								
63,21	0,21	24,1	8,67	1,48	0,42	1,9		
Lecturers: do	Lecturers: doc. Mgr. Emília Charfaoui, CSc.							
Last change:	Last change: 30.01.2018							

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: German III

Educational activities:
Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

100% - active participation in class

Scale of assessment (preliminary/final): 80/20

### **Learning outcomes:**

To develop the ability to communicate in everyday life situations in the workplace, to participate in discussions and to express own opinions and ideas.

# Class syllabus:

The first contact in the workplace

Recruitment

Corporate communication

Company profile

Corporate culture in Slovakia and in Germany

Socializing and Networking with foreign business partners

Scheduling for a business visit

Social language, welcoming, making and developing contact, greeting and introducing oneself, starting and finishing the conversation, saying goodbye

Sightseeing the home town and the home country

#### Recommended literature:

Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s.

Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis.

Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s.

Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s.

Actual additional texts form magazines, newspapers and the Internet.

### Languages necessary to complete the course:

English and German language

**Notes:** 

Past grade di Total number	istribution of evaluated s	students: 249							
A	ABS B C D E FX								
62,65 0,0 22,49 12,85 1,2 0,0 0,8									
Lecturers: do	oc. Mgr. Emília	a Charfaoui, C	Lecturers: doc. Mgr. Emília Charfaoui, CSc.						

**Last change:** 30.01.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/027B/00 German IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 4. **Educational level:** I. **Prerequisites: Course requirements:** Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To use professional terminology and develop functional language; to be able to present own opinions and ideas, to express arguments and also to be able to talk about given topics. Class syllabus: Business cycle Production, factors of production Work and career, unemployment Social product Wages and salaries, price Taxes, market economy Mobbing in the work place **Recommended literature:** Krafft Dietmar, Mittelstädt Ewald, Wiepcke Claudia: Markt Lexikon Wirtschaft, Fachbegriffe von A-Z, W.Bertelsmann Verlag, Bielefeld, 2005, 381 s. Charfaoui Emilia: Professional lexical minimum of managerial and economical praxis. Odborné lexikálne minimum z manažérskej a ekonomickej praxe. Vyd. Univerzita Komenského, Bratislava, 2014, 116 s. Kovalevskij R., Maier G., Mityagina V.: Deutsch aktuell: Geschäftskontakte. Rostov na Donu, Vyd. Feniks, 2009, 669 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course: English and German language

Strana: 140

**Notes:** 

Past grade distribution Total number of evaluated students: 131								
A	ABS	В	С	D	Е	FX		
72,52	0,0	17,56	9,16	0,0	0,76	0,0		
Lecturers: doc. Mgr. Emília Charfaoui, CSc.								
Last change:	30.01.2018							

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/028B/10 German Language for Managers I

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

**Prerequisites:** 

### **Recommended prerequisites:**

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# **Course requirements:**

Für einen erfolgreichen Fachabschluss ist die aktive Seminarteilnahme notwendig, weiter eine mündliche Zwischen- und Abschlussprüfung, sowie eine eigenständige Arbeit und kontinuierliche Vorbereitung auf die einzelnen Stunden.

Scale of assessment (preliminary/final): 30% - mündliche Zwischenprüfung; 20% - aktive Teilnahme, Fachterminologie; 50% - mündliche Abschlussprüfung

#### **Learning outcomes:**

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# Class syllabus:

- 1. Unterschiede zwischen Allgemein- und Fachsprache
- 2. Wortschatzarbeit und Wortbildung in der deutschen Sprache
- 3. Lebenslauf
- 4. Berufe und Charaktereigenschaften
- 5. Bewerbung und Vorstellungsgespräch
- 6. Erste mündliche Zwischenprüfung
- 7. Handelskorrespondenz Inhalt von Geschäftsbriefen
- 8. Vertrag, Kaufvertrag, Angebot, Lieferung
- 9. Geschäftskommunikation, allgemeine Phrasen und Wortverbindungen
- 10. Präsentationen von Studierenden zu aktuellen Themen aus dem Wirtschaftsgeschehen in deutschsprachigen Ländern
- 11. Systematische Arbeit mit Grammatikstrukturen, die in der Fachsprache typisch sind
- 12. Mündliche Abschlussprüfung
- 12. Resümee und Bewertung

Partner aus der Praxis: Botschaft der BRD in Bratislava, Botschaft der Repulik Österreich in Bratislava, Deutsch-slowakische Industrie- und Handelskammer in Bratislava, Volkswagen Slovakia a. s.

### **Recommended literature:**

Charfaoui, E.: Nemecký jazyk pre nefilológov. Vydavateľstvo UK, Bratislava, 5.dopl.vyd. 2012. Ondrčková, E. et.al.: Slovensko nemecký ekonomický slovník, SPN, Polygraf Print 1.vgd. Prešov 2005, ISBN 80-10-00049-3.

Ondrčková, E. et.al.: Nemecko slovenský ekonomický slovník SPN, Mediatrade, 1.vyd, BA 2000, ISBN 80-08-02898-X.

Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005.

Zeitschrift: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag,

Goethe Institut

www.duden.de

www.derstandard.at

www.diewelt.de

www.dsihk.sk

Internetseiten in deutscher Sprache

# Languages necessary to complete the course:

deutsche und slowakische Sprache

#### **Notes:**

## Past grade distribution

Total number of evaluated students: 304

A	ABS	В	С	D	Е	FX
31,58	0,0	28,29	14,8	11,51	10,86	2,96

Lecturers: Mgr. Petra Milošovičová, PhD., doc. Mgr. Emília Charfaoui, CSc.

Last change: 11.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/029B/10 German Language for Managers II

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

Für einen erfolgreichen Fachabschluss ist die aktive Seminarteilnahme notwendig, weiter eine mündliche Zwischen- und Abschlussprüfung, sowie eine eigenständige Arbeit und kontinuierliche Vorbereitung auf die einzelnen Stunden.

Scale of assessment (preliminary/final): 30% - mündliche Zwischenprüfung; 20% - aktive Teilnahme, Fachterminologie; 50% - mündliche Abschlussprüfung

### **Learning outcomes:**

Nachdem die Studierenden das Fach absolvieren, können sie mit einem Fachtext und der Fachterminologie aus dem Gebiet Management, Personalmanagement, Marketing und Bankwesen ausführlich arbeiten. Der Fachinhalt ist auf Kommunikationskompetenzen in diesen Bereichen ausgerichtet.

## Class syllabus:

- 1. Einführung ins Personalmanagement Wortschatzarbeit
- 2. Firmenprofil, Organisationsstruktur eines Unternehmens
- 3. Unternehmertum Vor- und Nachteile
- 4. Recruiting/Personalbeschaffung und Einstellung von neuen Arbeitskräften
- 5. Motivation Motivationstheorien- und Impulse
- 6. Managerkompetenzen
- 7. Erste mündliche Zwischenprüfung
- 8. Einführung ins Marketing Wortschatzarbeit
- 9. Einführung ins Bankwesen Wortschatzarbeit
- 10. Präsentationen von Studierenden zu aktuellen Themen aus dem Wirtschaftsgeschehen in deutschsprachigen Ländern
- 11. Systematische Arbeit mit Grammatikstrukturen, die für die Fachsprache typisch sind
- 12. Abschlussprüfung
- 13. Resümee und Bewertung

#### **Recommended literature:**

Charfaoui, E.: Nemecký jazyk pre nefilológov. Vydavateľstvo UK, Bratislava, 5.dopl.vyd. 2012. Ondrčková, E. et.al.: Slovensko nemecký ekonomický slovník, SPN, Polygraf Print 1.vgd. Prešov 2005, ISBN 80-10-00049-3.

Ondrčková, E. et.al.: Nemecko slovenský ekonomický slovník SPN, Mediatrade, 1.vyd, BA 2000, ISBN 80-08-02898-X.

Krafft, D., Mittelstädt, E., Wiepcke, C.: Markt Lexikon Wirtschaft Fachbegriffe von A bis Z – einfach und verständlich erklärt. W. Bertelsmann Verlag, Bielefeld 2005.

Zeitschrift: MARKT, Deutsch für den Beruf – Materialien aus der Presse, Erich Schmidt Verlag, Goethe Institut

www.duden.de

www.derstandard.at

www.diewelt.de

www.dsihk.sk

Internetseiten in deutscher Sprache

## Languages necessary to complete the course:

deutsche und slowakische Sprache

## **Notes:**

## Past grade distribution

Total number of evaluated students: 279

A	A ABS		C	D	Е	FX
56,27	0,0	22,58	10,04	4,66	1,79	4,66

Lecturers: Mgr. Petra Milošovičová, PhD.

**Last change:** 11.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/212B/14 German seminar **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 19 Α **ABS** В  $\mathbf{C}$ D E FX 73,68 0,0 21,05 0,0 0,0 0,0 5,26 Lecturers: Mgr. Petra Milošovičová, PhD. Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/042B/00 Globalization of World Economy

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

The whole 100 % assessment is based on obtaining and analyzing background documents on selected bilateral economic and trade relations between the Slovak Republic and other countries which will be given by lecturer and their presentation.

## **Learning outcomes:**

Students acquire basic knowledge of the processes of globalization and related challenges that impact the global and local level. After completing the course students should be able to identify problems arising from the ongoing globalization, which directly influence the performance of management in organizations.

## Class syllabus:

The basis for terminological definition of globalization. Globalization and its economic, geopolitical, space-time, and informatics aspects. Identification of globalization characteristics and the challenges of the level of distribution, inequality, migration issues and cultural globalization. Impact of globalization on the management of organizations. Globalization in business, its benefits and limits for Slovak companies. Slovakia under the effects of globalization in the period from the II. World War to the present. Possible basis for Slovakia resulting from domestic and foreign experience. Globalization in the Americas. The utilization of world economic links towards shifting of self national and state interests of recently stagnating countries (Brazil, Russia, China and India). The roots of the current crisis in the analysis by Ignacio Ramonet.

## **Recommended literature:**

Dostupná vo fakultnej knižnici:

PETERS, J. T. a WATERMAN, R. H., 1982. In Search of Excelence. Lessons from America's Best-Run Companies. Harper and Row: New York, 1982. ISBN 0060150424.

Doplnková literatúra:

HOWKING, S., 2001. Vesmír v orechovej škrupine. Slovart: Bratislava, 2001. ISBN 80-7145-688-8.

IVANIČKA, K., 2006. Globalistika. Bratislava: Iura Edition, 2006. ISBN 80-8078-028-5. JURIŠTA, J., 2009. Prehra víťazov. Opakované globálne zlyhanie kapitalizmu vracia do hry socializmus v novej podobe. Bratislava: Iris, 2009. ISBN 9788089256341.

JURIŠTA, J., 2013. Zákulisie premien sveta. Trenčín: Nave Libre, 2013. ISBN 978-80-971546-0-8.

LANDES, D., 2004. Bohatství a bída národů. Praha: BB art, 2004. ISBN 80-7341-291-8.

PORTER, M., 1998. The Competitive Advantage of Nations. New York: Free Press, 1998. ISBN 0684841479.

RAMONET, I., 2009. La catástrofe perfecta. Crisis del siglo y refundación del porvenir.

Barcelona: Icaria editorial, 2009. ISBN 9788498881127.

ŠVIHLÍKOVÁ, I., 2010. Globalizace a krize, souvislosti a scénáře. Všeň: Grimmus, 2010. ISBN 9788087461013.

## Languages necessary to complete the course:

Slovak, English

### **Notes:**

## Past grade distribution

Total number of evaluated students: 82

A	ABS	В	С	D	Е	FX
91,46	0,0	3,66	0,0	0,0	0,0	4,88

Lecturers: Mgr. František Olšavský, PhD., PhDr. Ján Jurišta

**Last change:** 02.06.2015

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KIS/329B/16 Informatics I

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

To successfully pass classes, students are required to:

- actively participate on seminars
- read the recommended literature
- prepare themselves for group and class discussion of the case problems assigned
- pass two tests that includes to develop and implement simple algorithms

Scale of assessment (preliminary/final): The assessment consists of following:10% active participation on seminars45% midterm test45% final term test

## Learning outcomes:

The aim of seminars is to evolve basic knowledge in field of informatics, informatization and algorithmization. Students will practice and master the fundamentals of algorithms and the most important concepts. Students will be able to understand functionality of algorithms and design and develop simple algorithms by themselves. After elaborating partial assignments students will understand fundamentals of programming of simple console application in C#.

## Class syllabus:

Introduction to informatics (general terms, information, informatics, history)

Mathematics fundamentals to algorithms (binary units, binary-decimal-hexadecimal systems, sets, sequences, logic, predicates,...)

Iteration, induction, recursion

Algorithms (search, sort,...)

Efficiency of an algorithm - asymptotic analysis (Big O, Big-Theta, and Big-Omega)

#### **Recommended literature:**

msdn.microsoft.com; Information Theory: A Tutorial Introduction, James V Stone, ISBN-10: 0956372856, ISBN-13: 978-0956372857; Invitation to Computer Science - Standalone book 7th Edition, G.Michael Schneider, Judith Gersting, ISBN-13: 978-1305075771, ISBN-10: 1305075773:

Introduction to Algorithms, 3rd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262033848, ISBN-10: 0262033844

## Languages necessary to complete the course:

slovak, english										
Notes:										
Past grade distribution Total number of evaluated students: 24										
A ABS B C D E FX										
29,17	0,0	41,67	4,17	4,17	8,33	12,5				
Lecturers: In	Lecturers: Ing. Rastislav Kulhánek, RNDr. Ján Greguš, PhD.									
Last change: 29.01.2018										
Approved by	7.									

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KIS/330B/16

Course title:
Informatics II

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 2.** 

**Educational level:** I.

## **Prerequisites:**

## **Course requirements:**

Successful presentation of skills related to design and implementation of a small software product Scale of assessment (preliminary/final): The assessment consists of following:10% active participation on seminars, 15% analysis and design of term assignment (formal text document), 50% implementation of term assignment (program in chosen programming language), 10% user manual (formal text document), 15% supplementary questions (test and/or oral exam) from algorithmization.

## **Learning outcomes:**

The aim of seminars is to improve understanding of algorithms and their implementation. Students will understand how to design and implement algorithms within assigned project. Students will learn how to implement simple information system software working in teams.

## Class syllabus:

Seminars will be focused to algorithms, software implementation (cycles, recursion, branching, work with files) and consultations on software development.

### **Recommended literature:**

msdn.microsoft.com; Introduction to Algorithms, 2nd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262531962, ISBN-10: 0262531968 msdn.microsoft.com; Information Theory: A Tutorial Introduction, James V Stone, ISBN-10: 0956372856, ISBN-13: 978-0956372857; Invitation to Computer Science - Standalone book 7th Edition, G.Michael Schneider, Judith Gersting, ISBN-13: 978-1305075771, ISBN-10: 1305075773;

Introduction to Algorithms, 3rd Edition, Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, Clifford Stein, ISBN-13: 978-0262033848, ISBN-10: 0262033844

# Languages necessary to complete the course:

slovak, english

**Notes:** 

Past grade distribution Total number of evaluated students: 10									
A ABS B C D E FX									
90,0	0,0	0,0	0,0	0,0	10,0	0,0			
Lecturers: In	g. Rastislav K	ulhánek							
Last change: 29.01.2018									
Approved by	7:								

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/014B/00 Information Systems and Application Software

**Educational activities:** 

Type of activities: lecture / practicals

**Number of hours:** 

per week: 2/2 per level/semester: 28/28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester: 2.** 

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

**Learning outcomes:** 

Class syllabus:

**Recommended literature:** 

Languages necessary to complete the course:

**Notes:** 

Past grade distribution

Total number of evaluated students: 3006

A	ABS	В	С	D	Е	FX
32,3	0,0	29,11 19,33		7,92	7,55	3,79

Lecturers: doc. RNDr. Michal Greguš, PhD., prof. RNDr. Michal Greguš, PhD., Ing. Miroslav Baláž, PhD., RNDr. Zuzana Kovačičová, PhD., Mgr. Andrea Studeničová, Ing. Pavol Gono, Mgr. Eleonóra Beňová, PhD., RNDr. Eva Kostrecová, PhD., Ing. Miloslav Chalupka, PhD., Mgr. Barbora Moravcová, PhD., Mgr. Martin Krajčík, Mgr. Július Selecký, PhD.

**Last change:** 02.06.2015

Approved by:

University: (	Comenius Univ	ersity in Bratis	lava			
Faculty: Fac	ulty of Manage	ment				
Course ID: FM.KEF/237	B/16	Course tit	t <b>le:</b> Tal managemen	nt		
Number of per week: Form of the	hours: 2 per level/ser course: on-sit	mester: 28				
Number of c						
Recommend						
Educational	level: I.					
Prerequisite	s:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllabi	ıs:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the co	urse:			
Notes:						
Past grade d Total numbe	istribution r of evaluated s	tudents: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: D	r. Fréderic Del	aneuville, PhD	., Mgr. Katarí	na Rentková, I	PhD.	
Last change:	·					
Approved by	y:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/239B/16 Intercultural management **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning **Number of credits: 5 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D Е FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Dr. Fréderic Delaneuville, PhD., Mgr. Katarína Rentková, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: **Course title:** FM KEF/250B/16 Intercultural management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements:** Während des Semesters absolvieren die Studiereden 2 schriftliche Prüfungen für bis zu 10 Punkte. Es ist eine aktive Teilnahme an Seminaren erforderlich, wofür die Studierenden bis zu 10 Punkte erhalten können. Ein weiterer Bestandteil ist eine mündliche Prüfung, für die die Studierenden bis zu 70 Punkte erhalten können. Scale of assessment (preliminary/final): 20% - schriftliche Zwischenprüfung; 10% - aktive Teilnahme; 70% - mündliche Abschlussprüfung **Learning outcomes:** Nachdem die Studierenden das Fach absolvieren, erhalten sie einen Überblick über interkulturelle Unterschiede einzelner Länder, sie erfahren über unterschiedliche Formen verbaler und nonverbaler Kommunikation und sie sollten als zukünftige ManagerInnen lernen, sich in einem interkulturellen Umfeld geeignet kommunikativ auszudrücken. Class syllabus: 1. Einführung in die Problematik – interkulturelles Management und Kommunikation, Zusammentreffen unterschiedlicher Kulturen 2. Verbale Kommunikation 3. Nonverbale Kommunikation

- 4. Kommunikation am Arbeitsplatz
- 5. Missverständnisse am Arbeitsplatz in Verbindung mit der Multikulturalität
- 6. Lösung von Fallstudien

### **Recommended literature:**

## Languages necessary to complete the course:

Deutsch

#### Notes:

Past grade distribution Total number of evaluated students: 0									
A ABS B C D E FX									
0,0	0,0	0,0	0,0	0,0	0,0	0,0			
Lecturers: M	Igr. Petra Milo	šovičová, PhD							
Last change: 11.02.2018									
Approved by	7:								

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: **Course title:** FM KEF/251B/16 Intercultural management II **Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

Number of credits: 5

**Recommended semester:** 6.

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

Während des Semesters absolvieren die Studiereden 2 schriftliche Prüfungen für bis zu 10 Punkte. Es ist eine aktive Teilnahme an Seminaren erforderlich, wofür die Studierenden bis zu 10 Punkte erhalten können. Ein weiterer Bestandteil ist eine mündliche Prüfung, für die die Studierenden bis zu 70 Punkte erhalten können.

Scale of assessment (preliminary/final): 20% - schriftliche Zwischenprüfung; 10% - aktive Teilnahme; 70% - mündliche Abschlussprüfung

## Learning outcomes:

Nachdem die Studierenden das Fach absolvieren, erhalten sie einen Überblick über interkulturelle Unterschiede einzelner Länder (vor allem Deutschlands, Österreichs und der Slowakei), sie erfahren über weitere Formen verbaler und nonverbaler Kommunikation und sie sollten als zukünftige ManagerInnen lernen, sich in einem multikulturellen Arbeitsumfeld geeignet kommunikativ auszudrücken.

### Class syllabus:

- 1. Unterschiedliche Anredeformen und Titel
- 2. Körpersprache
- 3. Managerskills
- 4. Wertesystem von ManagerInnen
- 5. Lösung von Fallstudien
- 6. Weg zu einer erfolgreichen interkulturellen Kommunikation

## **Recommended literature:**

## Languages necessary to complete the course:

Deutsch

Notes:

Past grade distribution Total number of evaluated students: 0										
A	ABS	Е	FX							
0,0	0,0	0,0	0,0	0,0	0,0	0,0				
Lecturers: M	Igr. Petra Milo	šovičová, PhD								
Last change: 11.02.2018										
Approved by	7:									

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/240B/16 International Economic Law **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning **Number of credits: 5 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: prof. JUDr. Daniela Nováčková, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/075B/00 International Economic Relations

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2/2 per level/semester: 28/28

Form of the course: on-site learning

**Number of credits: 5** 

Recommended semester: 4.

**Educational level:** I.

**Prerequisites:** 

## **Recommended prerequisites:**

Economics I, II, III

## **Course requirements:**

During the semester students will be asked to work on several different tasks (team work, essay, midterm, reading and questionnaire), for which they can gain up to 40% of the total evaluation.

The needed minimum to be obtained during the semester is 25% of the total evaluation.

The course finish by the final written exam, which has the value of 60% of the total evaluation (the needed minimum for passing the course is 30% from the total evaluation in the final exam). Scale of assessment (preliminary/final): 40/60

## Learning outcomes:

Students should acquire the overview and knowledge from the area of international trade, international organizations and economic relations including also international movement of capital and workers (migration).

### Class syllabus:

- Basic terms of "international economic relations"
- International organizations international economic organizations (OECD, WTO, UNO UNCTAD, EU) and international financial organizations (EBRD, EIB, IMF, The World Bank Group)
- International movement of capital with the goal of profit
- International movement of capital with the goal of aid Development aid
- International movement of labour Migration

### **Recommended literature:**

Krugman, P. – Obstfeld, M. International Economics: Theory and Policy. Harlow: Pearson Education. 2015 or 2012.

Pugel, T. A. International Economics. New York: McGraw-Hill. 2016 or 2012.

Archer, C.: International organizations, 3rd Edition, Londýn: Routledge, 2001.

Materials distributed during the term (e.g. relevant articles, legislative documents of international organizations etc.).

## Languages necessary to complete the course:

English									
Notes:									
Past grade distribution									
Total number	of evaluated s	students: 1981							
A	ABS	В	С	D	Е	FX			
18,32	0,0	31,75	23,57	15,45	8,99	1,92			

**Lecturers:** doc. PhDr. Paulína Stachová, PhD., Mgr. Lucia Paškrtová, PhD., Mgr. Janka Kottulová, PhD., Mgr. Magdaléna Musilová, Ing. Jarmila Wefersová, PhD.

**Last change:** 12.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/217B/15 International Financial Reporting Standards **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 3 Α **ABS** В  $\mathbf{C}$ D Е FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Darina Saxunová, PhD., Mgr. Lenka Chorvatovičová **Last change:** 21.02.2018 Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/218B/15 International Organizations

**Educational activities:** 

Type of activities: lecture / practicals

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

Number of credits: 5

Recommended semester: 4.

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

The evaluation of the subject is in accordance with the Internal Regulation no. 20/2017 (Study Regulations UK) and aims to evaluate the acquired abilities and habits of the graduates of the subject in the possible use of AKVA assessment methods (analysis, concept, verification, argumentation) / CÚSP (objectiv, complexicity, team work, outputs).

## Learning outcomes:

Student acquire the knowledge about the status quo and the development of international organizations, supplemented by the characteristics of the model of the modern international organization IGO or NGO. The subject is focused on the development of creative managerial thinking of future managers.

## Class syllabus:

- 1. International Cooperative Institutions definition
- 2. History of international organizations
- 3. Classification of international organizations
- 4. The role of international organizations
- 5. Selected international organizations

### **Recommended literature:**

ROMANCOV, M. a col. (2011) Mezinárodní organizace. Aleš Čeněk, Plzeň 2011, ISBN 978-80-7380-310-0, 190p.

PAWERA,R.(2005) Manažment európskej bezpečnosti. - 1. edt. - Eurounion, Bratislava 2005, ISBN 80-88984-71-8, 136p.

## Languages necessary to complete the course:

Slovak, English

## **Notes:**

### Past grade distribution

Total number of evaluated students: 110

A	ABS	В	С	D	Е	FX
37,27	0,0	23,64	20,91	9,09	7,27	1,82

Lecturers: doc.	PhDr.	René	Pawera,	PhD.,	PhDr.	Monika	Lavrovi	čová,	PhDr.	Gabriela	Bérešová
PhD.											

**Last change:** 14.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/073B/00 International Protection of Human Rights

**Educational activities: Type of activities:** lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

Scale of assessment (preliminary/final): The course provides the basic notions, it concerns with human rights (HR) history, philosophical conception of the human rights, ideas of the original historical documents, human rights modification in Slovakia within historical state formations, international modification of the human rights, life protection, human rights protection by means of non – governmental organizations.

## Learning outcomes:

Oboznámenie sa so základnými pojmami, históriou ľudských práv, filozofickými koncepciami ľudských práv, základnými historickými dokumentmi, úpravou ľudských práv na na území Slovenska v rámci historických štátnych útvarov, medzinárodnou úpravou ľudských práv (OsN, RE, EÚ), mimovládnymi organizáciami

## Class syllabus:

Brief Syllabus:

Human rights: characteristic, universal civil rights, basic human rights and liberties, minimal international standard of HR and liberties.

Three generations of HR, philosophical concept of the HR, the international HR protection.

HR historical development.

HR protection on the global level: United Nations.

HR protection on the regional level: Council of Europe, European Union.

Right of life and the protection of human life.

HR protection by means of non – governmental organizations.

### **Recommended literature:**

Literature:

STRÁŽNICKÁ, V.: Medzinárodná a európska ochrana ľudskýcj práv. Bratislava, Eurokódex 2013. ISBN 978-80-8-795-4

## Languages necessary to complete the course:

Notes:

Past grade distribution Total number of evaluated students: 18										
A ABS B C D						FX				
88,89	0,0	5,56	0,0	5,56	0,0	0,0				
Lecturers: Pl	hDr. Gabriela l	Bérešová, PhD								
Last change: 05.02.2018										
Approved by	7:									

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM KEF/232B/16 International trade

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2/2 per level/semester: 28/28

Form of the course: on-site learning

Number of credits: 5

**Recommended semester: 3.** 

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

Scale of assessment (preliminary/final): attendance at seminars, seminar paper, presentation, written testScale of assessment (preliminary/final): 40/60

## **Learning outcomes:**

After completion of this course, the student will acquire basic knowledge of international trade issues, especially the movement of goods and services and the related foreign trade policy. The course also deals with the development of the world economy and its current trends.

### Class syllabus:

- Basic terminology of IT.
- Growing trends in IT.
- World economy.
- International economical integration.
- Operations in international trade.
- Foreign trade policy.
- Common market policy of the EU.
- Foreign-trade policy of SR.
- International business.

#### Recommended literature:

STACHOVÁ, P. - PAŠKRTOVÁ, L.: Medzinárodné ekonomické vzťahy. Bratislava: Kartprint, 2013.

ISBN 978-8089

LIPKOVÁ, Ľ. a kol.: Medzinárodné hospodárske vzťahy. Bratislava, Sprint, 2006

BALÁŽ, P. a kol.: Medzinárodné podnikanie - Na vlne globalizujúcej sa svetovej ekonomiky, Bratislava, Sprint dva, 2010. ISBN 9788089-393183

KRUGMAN, P.R., OBSTFELD, M.: Internationale Wirtschaft, Pearson Education, 2006

Strana: 2

Agreement establishing the World Trade Organization.

### Languages necessary to complete the course:

English

Notes:							
Past grade distribution Total number of evaluated students: 33							
A ABS B C D E FX							
33,33	0,0	24,24	30,3	6,06	6,06	0,0	
Lecturers: Mgr. Lucia Paškrtová, PhD., Mgr. Petra Milošovičová, PhD.							
Last change: 13.03.2018							

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/055B/00 Introduction to Business Communication

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 6.

**Educational level:** I.

**Prerequisites:** 

### **Course requirements:**

60 percent during semester, 40 percent final exam

## **Learning outcomes:**

deep knowledge of communication within a company

## Class syllabus:

Social communication.

Theory of communication.

Nonverbal communication.

Verbal communication.

Communication barriers in the company.

The importance of empathy, assertiveness, confidence building.

Harassment in the company.

Business negotiation and bargaining-application communication in a company.

Art able to communicate. As a speaker-manager in the company and beyond.

Image manager.

Neurolinguistic programming - as a means to influence others.

### **Recommended literature:**

De VITO, J. 2008. Základy mezilidské komunikace. Praha: Grada Publishing, 2008.

HURST, B.1994. Encyklopedie komunikačních technik. Praha: Publishing, 1994.

PEASOVCI, A.- B. 2006. Veľká kniha reči tela. Bratislava: Ikar, 2006.

KHELEROVA, V.1999. Komunikační a obchodní dovednosti manažéra. Praha: Grada Publishing .1999.

THILL, J.V. – BOVÉE, C.L.1991. Excellence in Business communication. New York: Mc Graw – Hill, 1991.

JANDA, P.2004. Vnitrofiremní komunikace. Praha: Grada Publishing, 2004.

HOLÁ, J.2011. Jak zlepšit interní komunikaci. Brno: Computer Press, 2011.

DERMOTT, Mc, Y.-Ó CONNOR, J.1999. Neurolingvistické programování v manažerské

praxi .Praha: Management Press,1999.

## Languages necessary to complete the course:

Slovak									
Notes:									
Past grade distribution Total number of evaluated students: 25									
A	A ABS B C D E FX								
44,0	44,0 0,0 28,0 20,0 4,0 0,0 4,0								
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.									
Last change: 02.06.2015									
Approved by:									

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/060B/10 Introduction to Business Communication

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 5.** 

**Educational level:** I.

**Prerequisites:** 

### **Course requirements:**

60 percent during semester, 40 percent final exam

## **Learning outcomes:**

deep knowledge of communiaction within a company

## Class syllabus:

Social communication.

Theory of communication.

Nonverbal communication.

Verbal communication.

Communication barriers in the company.

The importance of empathy, assertiveness, confidence building.

Harassment in the company.

Business negotiation and bargaining-application communication in a company.

Art able to communicate. As a speaker-manager in the company and beyond.

Image manager.

Neurolinguistic programming - as a means to influence others.

### **Recommended literature:**

De VITO, J. 2008. Základy mezilidské komunikace. Praha: Grada Publishing, 2008.

HURST, B.1994. Encyklopedie komunikačních technik. Praha: Publishing, 1994.

PEASOVCI, A.- B. 2006. Veľká kniha reči tela. Bratislava: Ikar, 2006.

KHELEROVA, V.1999. Komunikační a obchodní dovednosti manažéra. Praha: Grada Publishing .1999.

THILL, J.V. – BOVÉE, C.L.1991. Excellence in Business communication. New York: Mc Graw – Hill, 1991.

JANDA, P.2004. Vnitrofiremní komunikace. Praha: Grada Publishing, 2004.

HOLÁ, J.2011. Jak zlepšit interní komunikaci. Brno: Computer Press, 2011.

DERMOTT, Mc, Y.-Ó CONNOR, J.1999. Neurolingvistické programování v manažerské

praxi .Praha: Management Press,1999.

## Languages necessary to complete the course:

Slovak									
Notes:									
Past grade di Total number	istribution of evaluated s	students: 25							
A	A ABS B C D E FX								
52,0	52,0 0,0 40,0 0,0 0,0 8,0								
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.									
Last change: 02.06.2015									
Approved by:									

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/134B/00 Introduction to Financial Management

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

Recommended semester: 4.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

## **Learning outcomes:**

## Class syllabus:

Brief Syllabus:

Introduction into financial management: financial markets, investments, financial products and financial instruments, value management of a business, financial manager in organizational structure of a company.

Analysis of financial statements: ratio indicators, indicators of liquidity, liability, turnover, rentability, market value, analysis of cash flows, comparative analysis and trend analysis, some problems of financial statements analysis, Altman model, Taffler model, economic added value.

Financial environment: categories of financial markets, attributes of financial markets, financial institutions, transfer of capital, organized stock exchange, OTC-markets, price of money, interests, yield curve, factors influencing demand and supply of money.

Risk and yield: financial assets and their risks, desired yield, expected yield, realized yield, measurement of isolated risk, portfolio's risk, diversification and volatility of investment portfolios, diversified and nondiversified risk, beta coefficient, security market line (SML), effective set, indifferent curves, optimal portfolio, capital asset pricing model (CAPM), capital market line (CML), arbitrage pricing theory (APT).

Time value of money: future value, present value, annuity, perpetuity, effective annual rate (EAR), short time periods, continuous interest, continuous discount.

Pricing models: general pricing model, types and basic attributes of securities, present value of bond, yield to maturity (YTM), yield to call (YTC), interest and reinvestment risk of bonds, pricing of preference and common shares, model of discount dividends, hypothesis of effective markets. Weighted average cost of capital: price of liabilities, price of new-emitted preference shares, price of undivided profits, price of new-emitted common shares, Weighted average cost of capital (WACC),

marginal costs of capital, optimal capital budget.

Evaluation of capital investments: project's classification, methods of project's evaluation, maturity of projects, net present value of project (NPV), internal rate of return of project (IRR), profitability index of project, modified IRR of project (MIRR), present value of future costs, running audit of projects, project's financing.

## **Recommended literature:**

- 1. Komorník J., Majerčáková D.: Úvod do finančného manažmentu, Kartprint 2015
- 2. Komorník J., Majerčáková D., Husovská M.: Finančný manažment, Kartprint 2011
- 3. Brigham, E. F., Ehrhardt, M. C.: Financial Management, 11th Edition, Thomson, South-Western,

2005

- 4. Brealey, R. A., Myers, S. C.: Principles of Corporate Finance, 7th Edition, McGraw Hill, 2003
- 5. Vlachynský, K., Kráľovič, J.: Finančný manažment, Elita, 2004

# Languages necessary to complete the course:

English

### **Notes:**

## Past grade distribution

Total number of evaluated students: 2582

A	ABS	В	C	D	Е	FX
18,59	0,0	25,29	17,85	13,94	13,4	10,92

**Lecturers:** prof. RNDr. Ing. Ľudomír Šlahor, CSc., prof. RNDr. Jozef Komorník, DrSc., Mgr. Martin Vozár, PhD., PhDr. Daniela Majerčáková, PhD., MBA, Mgr. Ján Smoleň, PhD.

Last change: 07.03.2018

## Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/186B/16 Introduction to Financial management - Seminar **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 1 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 100,0 Lecturers: PhDr. Daniela Majerčáková, PhD., MBA, prof. RNDr. Jozef Komorník, DrSc. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM KSP/034B/00 Introduction to Logistics **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 3.. 5. **Educational level:** I. **Prerequisites: Course requirements:** Evaluation during the semester: a) active participation 20%, b) written test 30%, c) seminar paper and its presentation 50%. The overall evaluation is in accordance with the faculty evaluation system: A = 91-100%; B = 81-90%; C = 73-80%; D = 66-72%; E = 65-60%; F = 0-59% points. **Learning outcomes:** Students are familiar with the role and basic methods of design and management of material flow in enterprises. The framework of knowledge consists on subdivision into inbound logistics, production logistics and distribution logistics. The course explains the issues of inventory management, warehousing, transportation, processing of logistical information and logistical services. Class syllabus: 1. Definition and role of logistics 2. Procurement and supplier management 3. Inbound logistics 4. Production logistics 5. Distribution logistics 6. Inventory management 7. Warehousing and transportation 8. Information processing in logistics 9. Services and cooperation in logistics **Recommended literature:** HULVEJ, J. Logistika: učebné texty. Bratislava: Kartprint, 2016. DUPAĽ, A., BREZINA, I. Logistika v manažmente podniku. Bratislava: Sprint, 2006. LAMBERT. D. M., STOCK, J. R., ELLRAM, L. M. Logistika. 2. vyd. Brno: CP Books, 2005. Languages necessary to complete the course:

Strana: 177

Slovak

**Notes:** 

Past grade distribution Total number of evaluated students: 101							
A ABS B C D E FX							
75,25 0,0 23,76 0,0 0,0 0,0 0,99							
Lecturers: Ing. Jaroslav Huľvej, PhD.							
<b>Last change:</b> 30.11.2017							
Approved by:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/060B/00 Introduction to Management I

**Educational activities:** 

Type of activities: lecture / practicals

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

Recommended semester: 1.

**Educational level:** I.

## **Prerequisites:**

### **Course requirements:**

Essay (max. 10%), presentation of the essay (max. 10%), midterm test (max. 15%), active participation in solving case studies, final test (max. 25%), oral exam (max. 40%).

Scale of assessment (preliminary/final): 60/40

## **Learning outcomes:**

After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.

## Class syllabus:

- 1. Managers and management management as a process, science, and profession.
- 2. Management theory development.
- 3. Organizational culture.
- 4. Organizational environment.
- 5. Management in a global environment.
- 6. Social responsibility and managerial ethics.
- 7. Managerial decision-making.
- 8. Foundations of planning.
- 9. Strategic management.
- 10. Forecasting.

## **Recommended literature:**

- [1] WOJČÁK, E. RUDY, J. BAJZÍKOVÁ, Ľ. a kol. Manažment, UK Bratislava, 2017.
- [2] PIŠKANIN A. RUDY J. a kol.: Manažment klasické teórie a moderné trendy, UK Bratislava, 2010.
- [3] SEDLÁK M.: Manažment. Iura Edition, Bratislava 2009.
- [4] ROBBINS, P. R. COULTER, M.: Management, Harlow: Pearson education limited, 2016, 13th edition.

- [5] ROBBINS, P. R. COULTER, M.: Management, New Jersey: Pearson Prentice Hall, 2005, 11th edition.
- [6] ROBBINS, P. R. COULTER, M.: Management, New Jersey: Pearson Prentice Hall, 1996, 7th edition.

[7] DONNELLY, J. H.- GIBSON, J. L. - IVANCEVICH, J. M.: Fundamental of management, Boston: Irwin McGraw Hill, 1992. ČASOPISY: Journal of Human Resource Management, Moderní řízení.

JOURNALS:

Journal of Human Resource Management, UK Bratislava.

## Languages necessary to complete the course:

English language

## **Notes:**

## Past grade distribution

Total number of evaluated students: 2959

A	ABS	В	С	D	Е	FX
15,17	0,0	18,35	16,59	14,46	22,91	12,5

Lecturers: doc. Mgr. Emil Wojčák, PhD., Mgr. Michaela Poláková, PhD., PhDr. Lukáš Copuš, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., Mgr. Ivana Blahunková

**Last change: 26.01.2018** 

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/061B/00 Introduction to Management II

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

Number of credits: 5

**Recommended semester: 2.** 

**Educational level:** I.

## **Prerequisites:**

#### **Course requirements:**

Essay (max. 10%), presentation of the essay (max. 10%), midterm test (max. 15%), active participation in solving case studies, final test (25%), oral exam (max. 40%).

Scale of assessment (preliminary/final): 60/40

## **Learning outcomes:**

After completing the course the student obtains a comprehensive knowledge of selected areas of management theory and become familiar with the basic procedures for identifying and solving problems in management practice. Course content also focuses on developing managerial skills and abilities of listeners. Students through an individual elaboration of an essay, its presentation followed by discussion and case studies enhance the correct use of terminology of management as a science discipline, expanding their knowledge and improving the skills necessary for further study and management practice.

## Class syllabus:

- 1. Basics of organizing.
- 2. Job design.
- 3. Human resource management.
- 4. Individual and group behavior.
- 5. Motivation of employees.
- 6. Leadership theories.
- 7. Communication and interpersonal skills.
- 8. Controlling as a function of management.
- 9. Change management.
- 10. Self management and time management.

## **Recommended literature:**

- [1] WOJČÁK, E. RUDY, J. BAJZÍKOVÁ, Ľ. a kol. Manažment, UK Bratislava, 2017.
- [2] PIŠKANIN A. RUDY J. a kol.: Manažment klasické teórie a moderné trendy, UK Bratislava, 2010.
- [3] SEDLÁK M.: Manažment. Iura Edition, Bratislava 2009.
- [4] ROBBINS, P. R. COULTER, M.: Management, Harlow: Pearson education limited, 2016, 13th edition.

- [5] ROBBINS, P. R. COULTER, M.: Management, New Jersey: Pearson Prentice Hall, 2005, 11th edition.
- [6] ROBBINS, P. R. COULTER, M.: Management, New Jersey: Pearson Prentice Hall, 1996, 7th edition.
- [7] DONNELLY, J. H.- GIBSON, J. L. IVANCEVICH, J. M.: Fundamental of management, Boston: Irwin McGraw Hill, 1992.

JOURNALS:

Journal of Human Resource Management, UK Bratislava.

Moderní řízení.

## Languages necessary to complete the course:

English language

#### **Notes:**

## Past grade distribution

Total number of evaluated students: 2701

A	ABS	В	С	D	Е	FX
18,1	0,0	15,99	16,55	13,85	23,47	12,03

**Lecturers:** doc. Mgr. Emil Wojčák, PhD., Mgr. Michaela Poláková, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., PhDr. Lukáš Copuš, PhD., Mgr. Ivana Blahunková

**Last change: 26.01.2018** 

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/057B/00 Introduction to Marketing Management

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

**Number of credits: 3** 

**Recommended semester:** 6.

**Educational level:** I.

## **Prerequisites:**

#### **Course requirements:**

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

## **Learning outcomes:**

The aim of the course is to acquaint students with the possibility of applying marketing in selected areas and the importance of marketing management in practice. The emphasis is on strategic marketing, marketing planning, marketing services and non-profit organizations, the specifics of the application of marketing in an international context and basic decisions concerning the application of international marketing.

## Class syllabus:

Strategic Marketing . System of strategic marketing. Strategic marketing analysis. Growth strategies in marketing.

Marketing Planning I. . Strategic marketing plans and planning . The process of marketing planning . Marketing Planning II .. goals and values . Marketing audit . SWOT analysis . Marketing objectives . Marketing strategies. Marketing programs . Budgets. Marketing control .

Marketing services and non-profit organizations . Specifics of marketing services with respect to their properties. New approaches to the categorization of services . Specifics of marketing non-profit organizations . Breakdown of non-profit organizations .

I. International Marketing . Conception international marketing . Fundamental decisions in international marketing. Prospects for international marketing .

International Marketing II .. Forms of entry into foreign markets . Boycott in international marketing. Marketing mix in international marketing.

New trends in marketing. Guerilla marketing . Retro Marketing . Lovemarks . Experiential Marketing .

#### **Recommended literature:**

BRASSINGTON, Frances - PETTITT, Shephen. Principles of Marketing. London: Pitman Publishing.

CIBÁKOVÁ, Viera - RÓZSA, Zoltán - CIBÁK, Ľuboš. Marketing služieb. Bratislava : Iura Edition.

KOTLER, Philip - KELLER, Kevin Lane - BRADY, Mairead - GOODMAN, Malcolm - HANSEN, Torben. Marketing Management. Essex: Pearson Education Limited.

# Languages necessary to complete the course:

Slovak

# **Notes:**

# Past grade distribution

Total number of evaluated students: 304

A	ABS	В	С	D	Е	FX
42,76	0,0	37,83	11,84	4,28	2,3	0,99

Lecturers: doc. JUDr. PhDr. Katarína Gubíniová, PhD.

Last change: 02.06.2015

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/062B/00 Introduction to Personnel Management

**Educational activities:** 

Type of activities: lecture / practicals

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

Number of credits: 5

**Recommended semester: 3.** 

**Educational level:** I.

# **Prerequisites:**

#### **Course requirements:**

Assignments during the semester:

Case study (team assignment) - 15%

Midterm test - 15%

Final test - 15%

In-class activities - 15%

Oral exam in the exam period: 40%

Scale of assessment (preliminary/final): 60/40

## **Learning outcomes:**

The aim of this course is to familiarize students with the major functions of HR management (e.g. job analysis, recruitment and selection, training and development, career management, compensation, etc.) and their relations to other fields of management as well as to explore the link between business strategy and individual HR functions. Students develop a basic understanding of the implementation of individual HR functions from both employer and employee points of view.

## Class syllabus:

The role of HR management in the organization.

HR planning and job analysis.

Employee recruitment and selection.

Performance management and performance appraisal.

Employee training, development and career.

Employee compensation and motivation.

Employee and labor relations.

International HRM.

## **Recommended literature:**

Bajzíková, Ľ. et al. 2013. Manažment ľudských zdrojov. Bratislava: Comenius University in Bratislava.

Carbery, R., Cross, C. 2013. Human Resource Management – A Concise Introduction.

Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

Milkovich T., Boudreau J. 1996. Human Resource Management. Boston: Richard Irwin, 8th edition.

Koubek J. 2007. Řizení lidských zdroju. Praha: Management press.

Journal of Human Resource Management. Bratislava: Comenius University, Faculty of

Management. ISSN 2453-7683.

Selected case studies.

# Languages necessary to complete the course:

Slovak, English

## **Notes:**

# Past grade distribution

Total number of evaluated students: 2637

A	ABS	В	С	D	Е	FX
21,84	0,0	22,37	19,68	14,14	17,41	4,55

**Lecturers:** prof. Ing. Ľubica Bajzíková, PhD., Mgr. Zuzana Kirchmayer, PhD., Mgr. Jana Fratričová, PhD., Ing. Andrea Rakytová Valentová, PhD., Mgr. Juliet Horváthová Suleimanová, PhD., PhDr. Lukáš Copuš, PhD.

**Last change:** 12.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Introduction to SAP FM.KEF/129B/00 **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 3., 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 148 Α **ABS** В C D E FX 90,54 0,0 7,43 1,35 0,68 0,0 0,0 Lecturers: RNDr. Zuzana Kovačičová, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Introduction to SAP FM.KIS/200B/10 **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4., 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 116 Α **ABS** В C D E FX 95,69 0,0 0,86 1,72 0,0 0,0 1,72 Lecturers: RNDr. Zuzana Kovačičová, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course title:** Course ID: FM KEF/164B/00 Introduction to Taxation **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 3. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** The student is able to explain the evolution of tax theories and taxation systems, to describe current system of taxation in the Slovak Republic (with focus on the direct taxes). Class syllabus: 1. Introduction into theory of taxation 2. Evolution of tax theories 3. Tax as an economic category and an instrument. - functions and principles of taxes - tax techniques' elements - tax determination 4. Criteria for tax division 5. System of taxation in Slovak republic 6. Tax policy of state and its basic goals 7. Direct taxes – income tax, local taxes and fees 8. Indirect taxes – excise tax, value added tax (VAT) 9. Chosen problems of system of taxation 10. Tax optimization 11. The impact of taxes on economic behaviour 12. Tax harmonization in EU **Recommended literature:** 1. Schultzová A. a kol.: Daňovníctvo - daňová teória a politika, Iura Edition 2011 2. Schultzová A. a kol.: Daňovníctvo - daňová teória a politika I., Iura Edition 2012 3. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov 4. Zákon č. 582/2004 Z. z. o miestnych daniach a miestnom poplatku za komunálne odpady a drobné stavebné odpady v znení neskorších predpisov Languages necessary to complete the course:

Strana: 189

English
Notes:

Past grade distribution Total number of evaluated students: 367								
A ABS B C D E					FX			
54,5	0,0	23,16	14,44	5,99	0,54	1,36		
Lecturers: doc. Ing. Jana Kajanová, PhD.								
Last change: 05.03.2018								

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/004B/00 Japanese I

**Educational activities: Type of activities:** seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I., II.

**Prerequisites:** 

## **Course requirements:**

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

The ability to read and write both Hiragana and Katakana, counting system, day and time, vocabulary

## Class syllabus:

Introduction to the course

Lessons from 1 to 11 that include reading, writing and Japanese grammar

#### **Recommended literature:**

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

## Languages necessary to complete the course:

**English** 

Notes:

## Past grade distribution

Total number of evaluated students: 207

A	ABS	В	С	D	Е	FX
77,29	0,0	5,8	5,8	2,42	6,28	2,42

Lecturers: prof. Ing. Ján Rudy, PhD.

**Last change:** 05.01.2016

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/005B/00 Japanese II

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 2.** 

**Educational level:** I., II.

**Prerequisites:** 

## **Course requirements:**

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

Understand Japanese grammar, enlargement of vocabulary, communication skills on the beginner's level.

#### Class syllabus:

Introduction to the course

Lessons from 12 to 18 that include reading, writing, vocabulary, and Japanese grammar

#### **Recommended literature:**

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

## Languages necessary to complete the course:

**English** 

Notes:

## Past grade distribution

Total number of evaluated students: 65

A	ABS	В	С	D	Е	FX
83,08	0,0	3,08	6,15	1,54	0,0	6,15

Lecturers: prof. Ing. Ján Rudy, PhD.

**Last change:** 31.01.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID:
FM.KMn/006B/10

Course title:
Japanese III

**Educational activities: Type of activities:** seminar

Number of hours:

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 3.** 

**Educational level:** I., II.

**Prerequisites:** 

## **Course requirements:**

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

Advanced grammar, vocabulary, giving and receiving, giving preferences, ownership.

## Class syllabus:

Introduction to the course

Lessons from 19 to 25 that include reading, writing, vocabulary, and Japanese grammar

First step to Kanji

## **Recommended literature:**

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

## Languages necessary to complete the course:

**English** 

Notes:

## Past grade distribution

Total number of evaluated students: 36

A	ABS	В	C	D	Е	FX
83,33	0,0	8,33	2,78	2,78	0,0	2,78

Lecturers: prof. Ing. Ján Rudy, PhD.

**Last change:** 05.01.2016

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:
FM.KMn/007B/10 Japanese IV

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 4.

**Educational level:** I., II.

**Prerequisites:** 

## **Course requirements:**

Passing the final comprehensive exam

Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

Introduction to the Kanji system, ability to read and write about 100 Kanji characters.

## Class syllabus:

Introduction to the course

Lessons from 26 to 30 that include reading, writing, vocabulary, and Japanese grammar

First step to Kanji

## **Recommended literature:**

Tanaka, O: Japanese for Today, Gakken Co. Ltd., Osaka, 1980

AJALT: Japanese for Busy People, Kodansha International, Tokyo, 1983

Yoshida, Y.: The First Step to Kanji, Osaka University of Foreign Studies, 1969

## Languages necessary to complete the course:

**English** 

Notes:

## Past grade distribution

Total number of evaluated students: 25

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: prof. Ing. Ján Rudy, PhD.

**Last change:** 05.01.2016

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/302B/16 Labour Law **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 166 Α **ABS** В  $\mathbf{C}$ D E FX 24,1 0,0 21,69 20,48 16,27 12,65 4,82 Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD., JUDr. Silvia Treľová, PhD., doc. JUDr. Ján Matlák, CSc. Last change: 01.02.2018

Strana: 195

University: (	Comenius Univ	ersity in Bratis	lava			
Faculty: Fac	ulty of Manage	ement			·	
Course ID: FM.KEF/238	BB/16	Course tit Law Frenc				
Number of per week: Form of the	ivities: seminar hours: 2 per level/se e course: on-sit	mester: 28				
Number of c	-	_				
	ed semester: 5	j				
Educational	level: I.					
Prerequisite	s:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllabi	ıs:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the cou	irse:			
Notes:				,		
Past grade d Total numbe	istribution r of evaluated s	students: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: D	r. Fréderic Del	aneuville, PhD	-	•		
Last change	•			,		
Approved by	y:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/103B/17 Law German **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Mgr. Petra Milošovičová, PhD., Ing. Jarmila Wefersová, PhD. Last change: 19.07.2017 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/042 IB/12 Law of CIT **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 76 Α **ABS** В  $\mathbf{C}$ D E FX 17,11 0,0 3,95 38,16 9,21 28,95 2,63 Lecturers: doc. JUDr. Daniela Gregušová, CSc., JUDr. Filip Petrinec, PhD., doc. JUDr. PhDr.

Tomáš Peráček, PhD.

Last change: 02.06.2015

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/043 B/12 Law of Equities **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 97 Α **ABS** В  $\mathbf{C}$ D E FX 32,99 0,0 11,34 14,43 9,28 27,84 4,12 Lecturers: doc. JUDr. PhDr. Tomáš Peráček, PhD. Last change: 01.02.2018 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/096B/10 **MS** Project **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 1 Α C **ABS** В D E FX 100,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: prof. RNDr. Michal Greguš, PhD., doc. RNDr. Michal Greguš, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/267B/16 Macroeconomic Development and Economic Policies in Slovakia

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

**Number of credits: 3** 

**Recommended semester: 5.** 

**Educational level:** I., II.

**Prerequisites:** 

**Course requirements:** 

**Learning outcomes:** 

Class syllabus:

**Recommended literature:** 

Languages necessary to complete the course:

**Notes:** 

Past grade distribution

Total number of evaluated students: 18

A	ABS	В	С	D	Е	FX
0,0	0,0	38,89	33,33	16,67	11,11	0,0

Lecturers: Mgr. Ján Tóth, prof. RNDr. Jozef Komorník, DrSc.

Last change: 06.03.2018

Approved by:

# STATE EXAM DESCRIPTION

University: Comenius University in Bratislava							
Faculty: Faculty of Manageme	Faculty: Faculty of Management						
Course ID: FM.KEF/S07/15  Course title: Management							
Number of credits: 1							
<b>Recommended semester:</b> 5., 6	5						
Educational level: I.							
State exam syllabus:							
Last change:							
Approved by:	Approved by:						

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/027B/10 Managerial Decision Making in SAS **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/028B/16 Managerial Decision Making in SAS **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Managerial Ethics

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

## **Prerequisites:**

## **Course requirements:**

The evaluation consists of:

- 1. Active in-class participation (10%).
- 2. Written solution of seminar exercises according to given assignments (90%).

For the "A" evaluation 91 points at least are needed, for the "B" evaluation 81 points at least are needed, for the "C" evaluation 73 points at least are needed, for the "D" evaluation 66 points at least are needed, for the "E" evaluation 60 points at least are needed.

Scale of assessment (preliminary/final): 100/0

## **Learning outcomes:**

The aim of this course is to gain recent knowledge from the domain of managerial ethics as a professional ethics and to learn how to identify and solve moral issues at workplace and in the entrepreneurial sphere. The traditional form of education is combined with resolution of ethical-economical dilemmas and case studies.

#### Class syllabus:

- 1. Defining the notion of managerial ethics.
- 2. Basic ethical cornerstones of managerial ethics.
- 3. The oath of the manager.
- 4. Ethical profile of the manager.
- 5. Managerial ethical decision-making.
- 6. Models of managerial ethical decision-making.
- 7. The role of manager regarding the development of ethics in organization.
- 8. Resolution of ethical-economical managerial dilemmas.
- 9. Whistle-blowing.
- 10. Ethical aspects of managerial communication.
- 11. Institutionalization of ethics in organization.
- 12. Significance of the company's code of ethics.
- 13. Procedure of the creation of company's code of ethics.

#### **Recommended literature:**

Crane, A. and Matten, D. (2010). Business Ethics: Managing Corporate Citizenship and Sustainability in the Age of Globalization. Oxford: Oxford University Press.

Anderson, M., Escher, P. (2010). The MBA Oath: Setting a Higher Standard for Business Leaders. Portfolio, Penguin Books.

# Languages necessary to complete the course:

English

# **Notes:**

# Past grade distribution

Total number of evaluated students: 96

A	ABS	В	С	D	Е	FX
72,92	0,0	17,71	8,33	0,0	0,0	1,04

Lecturers: prof. PhDr. Anna Remišová, CSc., doc. Mgr. Anna Lašáková, PhD.

Last change: 06.07.2016

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/025B/00 **Managerial Presentations Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4., 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 466 Α **ABS** В  $\mathbf{C}$ D Е FX 78,11 0.21 10,09 6,44 0,21 2,79 2,15 Lecturers: Mgr. Eleonóra Beňová, PhD. Last change: 02.06.2015

Strana: 207

University: Comenius University in Bratislava								
Faculty: Facu	ılty of Manage	ment						
Course ID: FM.KIS/147E	B/17	Course tit Manažmei						
	vities:							
Number of ci	redits: 3							
Recommende	ed semester: 5	., 6						
<b>Educational</b>	level: I.							
Prerequisites	:							
Course requi	rements:							
Learning out	comes:				·			
Class syllabu	s:							
Recommende	ed literature:							
Languages no	ecessary to co	mplete the co	urse:					
Notes:					,			
Past grade di Total number	stribution of evaluated s	tudents: 0						
A ABS B C D E FX								
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers: In	g. Peter Balco.	, PhD.						
Last change:								
Approved by	:							

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/013B/10 Marketing

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

Recommended semester: 4.

**Educational level:** I.

## **Prerequisites:**

## **Course requirements:**

40 % interim evaluation:

- active attendance on seminars (in case of unjustified absence or unpreparedness on seminar loss of 10%)
- interim evaluation (2 written intermediate tests 10%)
- semester project application of theoretical knowledge on selected organization 30% 60 % final evaluation:
- exam written test (corrective dates oral exam)

The overall student rating consists of the sum of the percentages for active attendance on seminars the semester project, and of the percentage obtained from the exam. Exam is written. System of interim evaluation is set on the beginning of semester.

Scale of assessment (preliminary/final): 40/60

#### **Learning outcomes:**

The aim of the course is to acquire the basic knowledge from the various areas of marketing theory. The subject emphasizes the importance and benefits of basic marketing postulates in terms of the interconnection of the organization and its customers. Emphasis is placed on acquiring skills in marketing decision-making and performing individual marketing activities of the organization, especially in strategic and marketing planning, market segmentation and market positioning, marketing research, analysis of marketing environment and consumer and organizational purchasing behavior in designing of marketing mix and in exploitation of international marketing. The subject also emphasizes the impact of the online environment and the selected specifics of digital marketing. In addition to gaining theoretical knowledge, the subject is also aimed at stimulating the students' ability to apply the marketing concept in economic practice.

#### Class syllabus:

- 1 Position and importance of marketing in the company's development.
- 2 Summary of the marketing concept.
- 3 Strategic planning and marketing management.
- 4 Importance of marketing planning.
- 5 Marketing environment.
- 6 Marketing information system and marketing research.

- 7 Buying behavior of consumers and organizations.
- 8 Market segmentation, selection of target groups and creating market position.
- 9 Marketing mix and extended marketing mix.
- 10 Product as a tool of marketing mix.
- 11 Price and pricing strategy of the company.
- 12 Distribution channels and physical distribution.
- 13 Marketing communication and marketing communication mix.
- 14 International marketing.

#### **Recommended literature:**

- [1] BARTÁKOVÁ, G. CIBÁKOVÁ, V. ŠTARCHOŇ, P.: Základy marketingu. 2. rozšírené vydanie. Bratislava: 2007. ISBN 978-80-969834-4-5
- [2] KOTLER, P. ARMSTRONG, G.: Marketing. Praha: Grada 2007. ISBN 80-247-0513-3
- [3] KOTLER, P. WONG, V. SAUNDERS, J. ARMSTRONG, G.: Moderní marketing. Praha: Grada Publishing 2007. ISBN 8024715457
- [4] BAINES, P. FILL, C. PAGE, K.: Marketing. Oxford: Oxford University Press 2011. ISBN 978-0-19-957961-7
- [5] BLYTHE, J.: Principles and Practice of Marketing. 2nd Editon. Hampshire: Cengage Learning EMEA 2009. ISBN 978-1-4080-114-78
- [6] ARMSTRONG, G. KOTLER, P.: Marketing: An Introduction. 8th Editon. Upper Saddle River: Pearson Education, Inc. 2007. ISBN 0-13-186591-9 vybrané kapitoly.
- [7] BRASSINGTON, F. PETTITT, S.: Principles of Marketing. Harlow: Prentice Hall 2006. ISBN 0-273-69559-2
- [8] Marketing Science and Inspirations, Marketing&Media.

With regard to new and available resources, supplementary literature will be updated on a continuous basis.

## Languages necessary to complete the course:

Slovak, English

#### Notes:

#### Past grade distribution

Total number of evaluated students: 2132

A	ABS	В	С	D	Е	FX
25,0	0,0	24,81	18,86	13,46	12,01	5,86

**Lecturers:** prof. Mgr. Peter Štarchoň, PhD., doc. Ing. Gabriela Pajtinková Bartáková, PhD., Mgr. Lucia Vilčeková, PhD., doc. JUDr. PhDr. Katarína Gubíniová, PhD., Mgr. František Olšavský, PhD., doc. Ing. Mgr. Ľubomíra Strážovská, PhD., doc. PhDr. Eva Smolková, CSc., Mgr. Barbora Suchá, Mgr. Miroslava Skýpalová, Mgr. Bianka Chorvátová

Last change: 08.03.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/008B/10 Marketing in Family, Small and Medium Business

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

## **Prerequisites:**

## **Course requirements:**

Terms of credit:

- $\bullet$  Active participation in seminars each student prepares examples of a family business and uses his marketing theory and presents it 40%
- Final short test of acquired knowledge 60%

#### **Learning outcomes:**

Students at the end of the semester will understand the importance of this form of family business and define the business of families.

## Class syllabus:

Definition of the family business, according to selected EU countries:

- 1. Definition of family businesses in country of EU
- 2. Examples of family businesses in the developed countries of the European Union-Germany, Italy
- 3. The positives and negatives of this type of business
- 4. The problems of the family business the exchange of generations
- 5. Marketing activities of family businesses
- 6. Marketing and next generation.

#### **Recommended literature:**

- 1. MUGLER, J. 2005: Grundlagen der BWL der Klein- und Mittelbetriebe. Wien: Facultas Verlags- und Buchhandels AG, 2005. 192 s. ISBN 3-85114-940-8
- 2. POZO, W. J. 2010: Family Business. USA, Mason: SWC Learning, 2010. 391 s. ISBN 13-978-0-324-59804-9
- 3. STRÁŽOVSKÁ, Ľ. 2004: Malé a stredné podnikanie a rodinné podnikanie, osobitosti marketingu. Nové Zámky: Cranium, 2004. 310 s. ISBN 80-968443-7-7
- 4. STRÁŽOVSKÁ,, Ľ. STRÁŽOVSKÁ, H. KROŠLÁKOVÁ, M. 2008: Podnikanie formou rodinných podnikov. Bratislava: Sprint, 2008. 240 s. ISBN 978-80-969927-0-6
- 5. STRÁŽOVSKÁ, Ľ. a kol. 2009: Podnikanie. Bratislava: MERKURY, 2009. 309 s. ISBN 978-80-89143-79-5
- 6. STRÁŽOVSKÁ, Ľ. 2007: Malé a stredné podnikanie a rodinné podnikanie. Nové Zámky: SECOS, 2007. 138 s. ISBN 80-969389-5-7

7. STRÁŽOVSKÁ, H. - STRÁŽOVSKÁ, Ľ. – VESZPRÉMI SIROTKOVÁ, A. – HORBULÁK, Z. 2017. Obchodné podnikanie na prahu 21. storočia. Bratislava: Sprint, 2017. 283 s. ISBN 978-80-89710-35-5

# Languages necessary to complete the course:

Slovak

**Notes:** 

# Past grade distribution

Total number of evaluated students: 425

A	ABS	В	С	D	Е	FX
81,65	0,0	8,24	0,0	0,0	0,0	10,12

Lecturers: doc. Ing. Mgr. Ľubomíra Strážovská, PhD.

Last change: 01.03.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/064B/00 Mathematics I

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester:** 1.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

## **Learning outcomes:**

## Class syllabus:

1. Statical or equilibrium analysis.

n-dimensional vectors and matrices: Vector and Matrices Operations, linear dependence and independence. Matrices: transposes and inverse matrix, singular, regular matrices, rank of matrices, determinants, their basic properties. Solution of the system linear equations (Gauss Elimination Method, Cramer's Rule). Matrices as Linear Transformations, Eigenvalue, Eigenvectors. Application to Market, Leontief Input-Outpu Models.

2. Comparative static analysis

Function of One Variable: Concept of Limit, Continuity and Differentiability of a Function of One Variable. Rules of Differentiation for a Function of One Variable. L'Hospital Rule. Differentials. Taylor Serries. Extreme Values of a Function of One Variable.

Integral Calculus: Indefinite Integrals: Basic rules of Integration, Substitution method, Integration per partes. Definite Integrals.

Some economical applications.

#### **Recommended literature:**

- [1] BAUER, L., Lipovská, H., Mikulík, M., Mikulík, V.: matematika v ekonomii a ekonomice. Praha, Grada, 2015
- [2] BERGIN, J. 2015. Mathematics for Economists with Applications. London and New York: Routledge, Taylor and Francis Group, 2015. ISBN 978-04-156-3828-9
- [3] CHIANG, A. C. 1984. Fundamentals Methods of Mathematical Economics. Singapore : McGraw-Hill, 1984. ISBN 00-706-6219-3
- [4] RENSHAW, G. 2009. Maths for Economics. Oxford: Oxford University Press, 2009. ISBN 978-01-992-3681-7
- [5] SYDSAETER, K. HAMMOND, P. 2008. Essential Mathematics for Economic Analysis.

Boston : Prentice Hall. 2008. ISBN 978-02-737-6068-9

[6] VINOGRADOV, V. V. 2010. Mathematics for Economists Made Simple. Praha: Karolinium Press, 2010. ISBN 978-80-246-1657-5

[7] WERNER, F. – SOTSKOV, Y. N. 2006. Mathematics of Economics and Business. New York: Routledge, Taylor and Francis Group, 2006. ISBN 978-04-153-3281-1

# Languages necessary to complete the course:

**Notes:** 

# Past grade distribution

Total number of evaluated students: 3436

A	ABS	В	С	D	Е	FX
7,95	0,0	11,26	14,23	15,75	33,91	16,91

Lecturers: doc. RNDr. Mária Bohdalová, PhD., prof. RNDr. Martin Knor, Dr., Mgr. Peter Struk, PhD., RNDr. Danuša Szökeová, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Marina Fad'oš, RNDr. Zuzana Jančovičová, PaedDr. Milada Kazdová, PhD.

Last change: 22.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/065B/00 Mathematics II

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

Recommended semester: 2.

**Educational level:** I.

Prerequisites: FM.KEF/064B/00 - Mathematics I

## **Course requirements:**

## **Learning outcomes:**

## Class syllabus:

Brief Syllabus:

1. Introduction into function of more variables.

Function of more variables. Partial derivatives. Complete differential. Some economic applications of partial derivatives and complete differential. Progress of function with more variables into Taylor series

2. Extremes of function with more variables.

Local extremes of function with more variables. Open extremes (extremes without boundaries), bound extremes (with constraints in the form of equality), absolute extremes of function with more variables (extremes of function continuous on a compact set). Calculation of absolute extremes Kuhn – Tucker conditions.

3. Linear programming.

Formulation of the linear programming and its basic economic applications. Graphical solution of the linear programming with two variables. Standard form of linear programming. Basilar solutions. Slack and excess variables. Calculation of optimal solution by means of Dantzig Simplex method.

4. Duality in linear programming.

Problems of duality in the linear programming. Symetric and nonsymetric dual problems, characteristics of dual problems, shadow prices. Economical interpretation of dual solution.

5. Sensitivity analysis.

Changes in coefficients and structure of linear programming problems and in their impact on optimal solution. Intervals of permissible coefficient changes. Supplementation of new activity (new decision variable). Economic interpretation of acquired results.

6. Problem of factor programming.

Factor in the problems of economic decision-making. Solving the problem of factor programming by method of branch and bound.

## **Recommended literature:**

2. Komorník, J. – Komorníková M. – Mikula, K.: Modelovanie ekonomických a finančných procesov. FM UK, Bratislava 1997

- 3. Chiang, A.C.: Fundamentals Methods of Mathematical Economics. McGraw-Hill International Editions., Singapore, 1984
- 4. Werner, F. Sotskov, Y. N.: Mathematics of Economics and Business
- 5. Miller, R. E.: Optimization. Foundations and applications. J. Wiley & Sons, Inc. N. Y. 2001.

# Languages necessary to complete the course:

## **Notes:**

## Past grade distribution

Total number of evaluated students: 2565

A	ABS	В	С	D	Е	FX
6,51	0,0	9,08	12,67	16,73	33,65	21,36

Lecturers: prof. RNDr. Jozef Komorník, DrSc., prof. RNDr. Martin Knor, Dr., doc. RNDr. Mária Bohdalová, PhD., Mgr. Peter Struk, PhD., RNDr. Danuša Szökeová, PhD., Mgr. Marina Faďoš

Last change: 22.02.2018

University: C	Comenius Univ	ersity in Bratis	lava			
Faculty: Facu	ılty of Manage	ment				
Course ID: FM.KMn/021	B/10	Course tit Medzináro	le: odné podnika	nie		
Form of the	vities: hours: per level/sem course: on-sit					
Number of ci	redits: 3					
Recommende	ed semester: 6					
<b>Educational</b>	level: I.					
Prerequisites	:					
Course requi	rements:					
Learning out	comes:					
Class syllabu	s:					
Recommende	ed literature:					
Languages no	ecessary to co	mplete the cou	ırse:			
Notes:					,	
Past grade di Total number	stribution of evaluated s	tudents: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers:						
Last change:	,					
Approved by	:					

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/097B/00 Money and Banking

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester: 5.** 

**Educational level:** I.

**Prerequisites:** 

#### **Recommended prerequisites:**

Economics III, Fundamentals of Financial Management

#### **Course requirements:**

During the semester there will be possibility within the exercises get a maximum of 30 points overall. The participation in the final exam of the subject is a minimum of 21 points from the seminars. During the semester, points can be obtained for seminar work, its presentation, midterm test and active participation at seminars. It is possible to get max 70 points for the final exam.

#### **Learning outcomes:**

A graduate of the subject acquires knowledge of money and currency, can identify basic monetary policy instruments. Has knowledge of the financial system, financial markets, is able to use financial instruments. The graduate is able to distinguish different forms of banking systems, including the history and current state of the banking system in Slovakia, and distinguishes specialized banking institutions operating on the Slovak market. It will recognize the central and other tasks of central banks, as well as the tools that these institutions apply to their functioning. The graduate is familiar with the legal conditions of the operation of commercial banks, their legal form and main activities, they can identify bank risks and use basic banking products. The graduate gains knowledge of the functioning of the most important multilateral financial institutions.

#### Class syllabus:

- 1. Money and money circulation: nature, functions and forms of money, currency and monetary system, monetary policy and its objectives, monetary policy instruments, foreign exchange policy.
- 2. Financial system: the role of the financial system, financial markets and financial instruments, financial market participants, regulation of financial markets, financial market in the Slovak Republic.
- 3. Banking system in the Slovak Republic: forms of the banking system, development and current state of the banking system in Slovakia, banking sector, specialized non-bank institutions.
- 4. The status and scope of central banks (National Bank of Slovakia and European Central Bank): establishment, legal form and basic functions, monetary policy and monetary policy instruments, regulation of the banking sector.

- 5. The status and main activities of commercial banks: the legal form of banks, the principal activities of commercial banks, the requirements of banks, the management of assets and liabilities, banking risks, banking products.
- 6. Multilateral Financial Institutions: European Bank for Reconstruction and Development, European Investment Bank, International Monetary Fund, World Bank.

#### **Recommended literature:**

- [1] CECCHETI, S. G. SCHOENHOLTZ, K. L. 2015. Money, Banking and Financial Markets. 4th Edition. McGraw-Hill, 2015. ISBN 978-98-145-7516-4
- [2] KOCH, T. W. MACDONALD, S. S. 2010. Bank Management. 7th Edition. South-Western Cengage Learning, 2010. ISBN 978-03-246-5578-0
- [3] ROSE, P. S. HUDGINS, S. C. 2010. Bank Management and Financial Services. McGraw-Hill, 2010. ISBN 978-00-712-6787-8

# Languages necessary to complete the course:

English

#### **Notes:**

#### Past grade distribution

Total number of evaluated students: 2971

A	ABS	В	С	D	Е	FX
11,44	0,0	20,63	24,77	21,41	20,73	1,01

**Lecturers:** PhDr. Daniela Majerčáková, PhD., MBA, Mgr. Lucia Paškrtová, PhD., prof. RNDr. Ing. Ľudomír Šlahor, CSc., Mgr. Katarína Rentková, PhD.

Last change: 16.03.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/016 B/12 On-line Marketing I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 169 Α **ABS** В  $\mathbf{C}$ D Е FX 81,07 0,0 7.1 4,14 2,37 4,14 1,18 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/017 B/12 On-line Marketing II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 60 Α **ABS** В  $\mathbf{C}$ D E FX 91,67 0,0 1,67 1,67 0,0 0,0 5,0 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: 19.02.2018 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/058 B/14 Online marketing and online games **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 86 Α **ABS** В  $\mathbf{C}$ D E FX 90,7 0,0 2,33 0,0 0,0 5,81 1,16 Lecturers: Ing. Jaroslav Vojtechovský, PhD. Last change: 19.02.2018

Strana: 222

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/022\_IB/12 Open Source and Linux

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 3., 5.

**Educational level:** I.

#### **Prerequisites:**

#### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

#### **Learning outcomes:**

By completing the subject, the student will acquire skills in the Linux operating system using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of POSIX operating systems. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

#### Class syllabus:

- Historical lookup of development software and its creation. From collective intelligence to community development.
- Principles and management of the development open-source projects, sources of motivation for community developers
- Formalization and institutionalization of open-source projects, successful commercial and non-commercial projects and their business models
- Introduction to the GNU / Linux operating system, overview of its distributions and related systems
- System installation, basic program packages, system preparation for common office and home use, peripheral equipment setup.
- Introduction to server services for a small computer network, network setup, and security
- Working with command line and specialized programs in the GNU / Linux environment

#### **Recommended literature:**

[1]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.

[2]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php

[3]. VOGEL, K.: Producing Open-source Software. O'Reilly Media, Sebastopol, California, 2005

[4]. RAYMOND, E. S.: The Cathedral and The Bazaar. O'Reilly Media, Sebastopol, California, 1999

### Languages necessary to complete the course:

slovak language, english language

#### **Notes:**

#### Past grade distribution

Total number of evaluated students: 330

A	ABS	В	С	D	Е	FX
99,39	0,0	0,0	0,0	0,0	0,3	0,3

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/023\_IB/13 Open source and Linux

**Educational activities:** 

**Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

Scale of assessment (preliminary/final): 100/0

#### **Learning outcomes:**

By completing the subject, the student will acquire skills in the Linux operating system using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of POSIX operating systems. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

#### Class syllabus:

- Historical lookup of development software and its creation. From collective intelligence to community development.
- Principles and management of the development open-source projects, sources of motivation for community developers
- Formalization and institutionalization of open-source projects, successful commercial and non-commercial projects and their business models
- Introduction to the GNU / Linux operating system, overview of its distributions and related systems
- System installation, basic program packages, system preparation for common office and home use, peripheral equipment setup.
- Introduction to server services for a small computer network, network setup, and security
- Working with command line and specialized programs in the GNU / Linux environment

#### **Recommended literature:**

- [1]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.
- [2]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php
- [3]. VOGEL, K.: Producing Open-source Software. O'Reilly Media, Sebastopol, California, 2005
- [4]. RAYMOND, E. S.: The Cathedral and The Bazaar. O'Reilly Media, Sebastopol, California, 1999

# Languages necessary to complete the course: slovak language, english language

# **Notes:**

# Past grade distribution

Total number of evaluated students: 119

A	ABS	В	С	D	Е	FX
95,8	0,0	1,68	2,52	0,0	0,0	0,0

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Operation Systems

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

**Number of credits: 3** 

**Recommended semester: 3.** 

**Educational level:** I.

#### **Prerequisites:**

#### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

#### **Learning outcomes:**

By completing the subject, the student will acquire skills in the field of operating systems using the software provided by the faculty and will acquire deeper theoretical knowledge of the operating system properties. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

#### Class syllabus:

- 1. Introduction to Operating Systems (General Operating Systems, Leyers of Operating Systems, Memory Models, Methods of Interaction of Operating Systems of Different Levels)
- 2. Division, history and development of operating systems
- 3. OS Xerox-based operating systems
- 4. Posix operating systems their division and development
- 5. Virtualization environments and their use for OS testing
- 6. Install the selected Windows OS in the Virtual Environment
- 7. Installing the selected Linux OS in the Virtual Environment
- 8. Comparing Windows OS controls to different versions
- 9. Demo of Linux OS installation in text mode
- 10. Demonstration of the Linux OS configuration in text mode
- 11. Installing Android x86 in Virtual Environment

#### **Recommended literature:**

[1]. BRIAN SVIDERGOL, VLADIMIR MELOSKI, BYRON WRIGHT, SANTOS MARTINEZ, DOUG BASSETT, 2017. Mastering Windows Server 2016 [online]. B.m.: Sybex [cit. 9. február 2018]. ISBN ISBN: 978-1-119-40497-2. Dostupné na: https://www.wiley.com/en-us/Mastering +Windows+Server+2016-p-9781119404972

- [2]. CHRISTOPHER NEGUS, 2015. Linux Bible. 9th Edition. B.m.: WILEY. ISBN ISBN: 978-1-118-99987-5.
- [3]. KYLE RANKIN, BENJAMIN MAKO HILL, 2013. The Official Ubuntu Server. 3rd edition. B.m.: Pearson Education (US). ISBN ISBN13 9780133017533.
- [4]. WILLIAM SHOTTS, 2012. The Linux Command Line [online]. 1st Edition [cit. 9. február 2018]. ISBN ISBN-13: 978-1593273897. Dostupné na: http://linuxcommand.org/tlcl.php

#### Languages necessary to complete the course:

slovak language, english language

#### **Notes:**

#### Past grade distribution

Total number of evaluated students: 46

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD.

Last change: 09.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/022B/15 Operations Management and Logistics **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning **Number of credits: 5 Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 30 Α **ABS** В  $\mathbf{C}$ D E FX 63,33 0,0 23,33 6,67 0,0 0,0 6,67 Lecturers: doc. Ing. Milan Fekete, PhD., Ing. Jaroslav Hul'vej, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/105B/10 **Operations Research Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 205 Α **ABS** В  $\mathbf{C}$ D Е FX 50,24 0,0 18,05 19,51 1.95 5,37 4,88 Lecturers: RNDr. Eva Kostrecová, PhD. Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/036B/00 Organizational Cultures

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 5.

**Educational level:** I., II.

#### **Prerequisites:**

#### **Course requirements:**

30 % – assessed work and its presentation

15% - active participation in class discussions and case studies analyses

55 % – final written exam

Scale of assessment (preliminary/final): 45/55

#### **Learning outcomes:**

The course provides basics in organizational culture theory, namely the principles of emergence of organisational culture, its characteristics and actors influencing its emergence, evolution, and change, as well as its influence on an organization's functioning.

On completion of this course the student will be able to:

Understand what organizational culture is

Identify and characterize an organizational culture in an organization

Identify the impact of the organizational culture on the organization's functioning.

#### Class syllabus:

Introduction to organizational cultures (definitions, relevant theories, research methodology)

Substance and forms of organizational culture

Organization and environment, national cultures as an organization's environment

Organizational socialization

Creation, maintenance, and change of organizational culture

Subcultures and countercultures

Cultural leadership

Organizational culture and communication models

#### **Recommended literature:**

Trice, H, M. - Beyer, J. M.: The Cultures of Work Organizations, Englewood Cliffs, Prentice Hall 1993.

Brown, A.: Organizational Culture, London, Pitman Publishing 1998.

Lewis, R.D.: When Cultures Collide, Nicholas Brealey Publishing 2006.

Alvesson, M.: Understanding Organisational Culture. Sage Publications Ltd. 2012.

Trompenaars, F. – Voerman, E.: Servant-Leadership Across Cultures. Oxford: Infinite Ideas Ltd. 2010.

#### Languages necessary to complete the course: English **Notes:** Past grade distribution Total number of evaluated students: 308 E FX ABS В C D A 5,19 14,61 0,0 22,73 16,23 15,58 25,65

Lecturers: doc. PhDr. Helena Šajgalíková, PhD., prof. Ing. Ľubica Bajzíková, PhD.

Last change: 07.01.2016

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/132B/09 Particularities of Labor Market

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

Scale of assessment (preliminary/final): during semester 100%

#### **Learning outcomes:**

#### Class syllabus:

The aim of the course is to acquaint students with the particularities of the Labor market. The main focus is set on the gender specifics issues as discrimination at the Labor Market (glass ceiling effect in the career growth, differences in remuneration) as well as on work-life balance. Also, the issue of population aging and intergenerational management.

Gender and labour market

Workplace diversity

Discrimination (gender issues, labour segmentation, pay gap)

Un/employment

Work-life balance

#### **Recommended literature:**

BERTINI, Kristine. (2011). Strength for the sandwich generation. Help to thrive while simultaneously caring for our kids and our aging parents. ABC-CLIO, 2011.

Catalyst. (2013). Why Diversity Matters. July 2013 Retrieved from http://www.catalyst.org/system/files/why diversity matters catalyst 0.pdf

Catalyst. (2016). 2015 Catalyst Census: Women and Men Board Directors. New York: Catalyst. Retrieved from http://www.catalyst.org/knowledge/2015-catalyst-census-women-and-men-board-directors

HEWLETT, Sylvia Ann (2002). Executive Women and the Myth of Having It All. Harvard Business Review 80, April 2002, 66-73.

JOHNSON, Meagan. – JOHNSON, Larry. (2010). Generations, Inc.: From Boomers to Linksters - Managing the Friction Between Generations at Work. Saranac Lake, NY, USA: AMACOM Books. 2010

McKinsey & Company. (2015). Diversity Metters. Retrieved from https://www.mckinsey.com/~/media/mckinsey/business%20functions/organization/our%20insights/why%20diversity%20matters/diversity%20matters.ashx

RYAN Michelle, - HASLAM, Alex (2006). What lies beyond the glass ceiling? Human Resource Management International Digest 14, 2006, 3.

# Languages necessary to complete the course:

slovak and english

### **Notes:**

# Past grade distribution

Total number of evaluated students: 36

A	ABS	В	С	D	Е	FX
75,0	0,0	19,44	2,78	2,78	0,0	0,0

Lecturers: Mgr. Ľudmila Mitková, PhD.

**Last change:** 12.02.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/133B/09 Particularities of Labor Market

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

**Prerequisites:** 

#### **Course requirements:**

Scale of assessment (preliminary/final): during semester 100%

#### **Learning outcomes:**

#### Class syllabus:

The aim of the course is to acquaint students with the particularities of the Labor market. The main focus is set on the gender specifics issues as discrimination at the Labor Market (glass ceiling effect in the career growth, differences in remuneration) as well as on work-life balance. Also, the issue of population aging and intergenerational management.

Gender and labour market

Workplace diversity

Discrimination (gender issues, labour segmentation, pay gap)

Un/employment

Work-life balance

#### **Recommended literature:**

BERTINI, Kristine. (2011). Strength for the sandwich generation. Help to thrive while simultaneously caring for our kids and our aging parents. ABC-CLIO, 2011.

Catalyst. (2013). Why Diversity Matters. July 2013 Retrieved from http://www.catalyst.org/system/files/why diversity matters catalyst 0.pdf

Catalyst. (2016). 2015 Catalyst Census: Women and Men Board Directors. New York: Catalyst. Retrieved from http://www.catalyst.org/knowledge/2015-catalyst-census-women-and-men-board-directors

HEWLETT, Sylvia Ann (2002). Executive Women and the Myth of Having It All. Harvard Business Review 80, April 2002, 66-73.

JOHNSON, Meagan. – JOHNSON, Larry. (2010). Generations, Inc.: From Boomers to Linksters - Managing the Friction Between Generations at Work. Saranac Lake, NY, USA: AMACOM Books. 2010

McKinsey & Company. (2015). Diversity Metters. Retrieved from https://www.mckinsey.com/~/media/mckinsey/business%20functions/organization/our%20insights/why%20diversity%20matters/diversity%20matters.ashx

RYAN Michelle, - HASLAM, Alex (2006). What lies beyond the glass ceiling? Human Resource Management International Digest 14, 2006, 3.

# Languages necessary to complete the course:

slovak and english

### **Notes:**

# Past grade distribution

Total number of evaluated students: 22

A	ABS	В	С	D	Е	FX
63,64	0,0	13,64	4,55	9,09	4,55	4,55

Lecturers: Mgr. Ľudmila Mitková, PhD.

**Last change:** 12.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM KMn/041B/10 Personnel Management (Selected Topics) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Recommended prerequisites: Course requirements:** Case study solution and presentation, passing the final comprehensive exam. Scale of assessment (preliminary/final): 100/0 **Learning outcomes:** Understanding of basic features of traditional Japanese approach to management such as life-time employment, Ringi system, and seniority system Class syllabus: Introduction to the course A brief outline of Japanese history Japanese society and business environment in Japan The postwar recovery and the "miracle" of Japanese economy Bubble economy and the "lost ten years" era Typical characteristics of traditional Japanese approach to management Specific features of HRM in Japanese large industrial companies Management development in Japan Total Quality Management philosophy in Japan **Recommended literature:** Rudy, J. - Rudyová, J.: Human Resource Management in Japan, VHK Altdorf, 2008 Ouchi, W.: Theory Z, Addison- Wesley Publishing Company, Massachusetts, 1981 Languages necessary to complete the course: English language

Strana: 237

**Notes:** 

Past grade distribution Total number of evaluated students: 51							
A	ABS	В	С	D	Е	FX	
86,27	0,0	5,88	1,96	0,0	0,0	5,88	
Lecturers: prof. Ing. Ján Rudy, PhD., Mgr. Jana Fratričová, PhD.							

**Last change:** 31.01.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMn/040B/00 Personnel Management in Small Companies

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 12 per level/semester: 168 Form of the course: on-site learning

**Number of credits: 3** 

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

#### **Learning outcomes:**

#### Class syllabus:

Importance of Personnel Management in Small Enterprise

Development of Personnel Management and Its Relation to Human Resource Management HRM Functions in Enterprise

Personnel Work and Its Specifics in Small Enterprises

Selected Functions of Personnel Management in a Small Enterprise

Recruitment and Selection of Employees in Small Enterprise

Performance Appraisal, Compensation and Motivation of Employees

Development of Employees

#### **Recommended literature:**

Koubek, J.: Personálni práce v malých podnicích, Grada, Praha, 2003.

Bajzíková, Ľ.: Odmeňovanie ako zdroj motivácie zamestnancov, Ekonóm, Bratislava 1999.

Bajzíková, Ľ.: Systémy odmeňovania. Ofprint, Bratislava, 2004.

Bajzíková, Ľ. - Luptáková, S. - Rudy, J. - Vargic, B. - Weidlich, R.: Manažment ľudských zdrojov, UK Bratislava, 2006.

#### Languages necessary to complete the course:

#### **Notes:**

### Past grade distribution

Total number of evaluated students: 819

A	ABS	В	С	D	Е	FX
31,5	0,0	27,11	17,58	8,79	5,62	9,4

Lecturers: prof. Ing. Ľubica Bajzíková, PhD.

**Last change:** 02.06.2015

Approved by:

University: (	Comenius Univ	versity in Brati	slava	,	,		
Faculty: Facu	ulty of Manage	ement					
Course ID: FM.KIS/062F	3/10		Course title: Physical Education (1)				
Number of per week:	vities: lecture						
Number of c	redits: 2						
Recommend	ed semester:	1.					
Educational	level: I.						
Prerequisites	s:						
Course requ							
Learning out	tcomes:						
Class syllabu	is:						
Recommend	ed literature:						
Languages n	ecessary to co	mplete the co	urse:				
Notes:							
Past grade d Total number		students: 1242					
A	ABS	В	С	D	Е	FX	
94,52	0,08	0,48	0,08	0,0	0,0	4,83	
PhD., Mgr. V Leginusová, l Mgr. Júlia Ra	iktor Sládok, I PaedDr. Dana I ábová, PhD., I	chal Greguš, P PaedDr. Stanisl Mašlejová, doc Mgr. Branislav artina Tibenská	av Frýželka, P c. PhDr. Vojtec Nedbálek, Mg	hD., Mgr. Lad h Potočný, CS r. Dalibor Lud	islav Mókus, M c., Mgr. Marti lvig, PhD., Mg	Mgr. Jana n Dovičák,	
Last change:							
Approved by	7:						

University: (	Comenius Univ	versity in Bratis	slava			
Faculty: Fac	ulty of Manage	ement				
Course ID: FM.KIS/0631	3/10	Course ti Physical I	tle: Education (2)			
	vities:					
Number of c	redits: 2					
Recommend	ed semester: 2	2.				
Educational	level: I.					
Prerequisites	S:					
Course requ						
Learning ou	tcomes:					
Class syllabu	is:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the co	urse:			
Notes:						
Past grade d Total number	<b>istribution</b> r of evaluated	students: 1072				
A	ABS	В	С	D	Е	FX
93,94	0,0	0,84	0,09	0,19	0,0	4,94
Frýželka, PhI Vojtech Potod Mgr. Júlia Ra	D., Mgr. Jana I čný, CSc., Mgi ábová, PhD., N	chal Greguš, Pl Leginusová, Mg Eleonóra Beň Mgr. Branislav artina Tibenská	gr. Ladislav M lová, PhD., Mą Nedbálek, Mg	ókus, PaedDr. gr. Viktor Slád gr. Dalibor Lud	Dana Mašlejo ok, Mgr. Mart vig, PhD., Mg	vá, doc. PhDr. in Dovičák,
Last change:						
Approved by	/:					

University: (	Comenius Univ	versity in Brati	slava					
Faculty: Fac	ulty of Manage	ement						
Course ID: FM.KIS/0641	B/10		Course title: Physical Education (3)					
-	ivities:							
Number of c	redits: 2							
Recommend	ed semester: 3	3.						
Educational	level: I.							
Prerequisites	s:							
Course requ	irements:							
Learning ou	tcomes:							
Class syllabu	ıs:							
Recommend	ed literature:							
Languages n	ecessary to co	mplete the co	urse:					
Notes:								
Past grade d Total number	istribution r of evaluated	students: 826						
A	ABS	В	С	D	Е	FX		
97,09	0,0	0,73	0,12	0,0	0,24	1,82		
Frýželka, PhI Vojtech Potod PhD., Mgr. M Ludvig, PhD.	D., Mgr. Jana I čný, CSc., Mgr Iartin Dovičák , PaedDr. Mar	chal Greguš, P. Leginusová, M. Eleonóra Ber , Mgr. Júlia Ra tina Tibenská,	gr. Ladislav M íová, PhD., M ábová, PhD., I	ókus, PaedDr. gr. Viktor Slád Mgr. Branislav	Dana Mašlejo ok, Mgr. Lenk Nedbálek, M	vá, doc. PhDr. a Nagyová,		
Last change:	<del></del>							
Approved by	y <b>:</b>							

University: (	Comenius Univ	versity in Brati	slava						
Faculty: Fac	ulty of Manage	ement			-				
Course ID: FM.KIS/0651									
-	ivities:								
Number of c	redits: 2								
Recommend	ed semester: 4	4.							
Educational	level: I.								
Prerequisites	s:								
Course requ	irements:								
Learning ou	tcomes:								
Class syllabu	ıs:								
Recommend	ed literature:								
Languages n	ecessary to co	mplete the co	urse:						
Notes:									
Past grade d Total number	istribution r of evaluated	students: 650							
A	ABS	В	С	D	Е	FX			
95,23	0,0	0,62	0,0	0,0	0,0	4,15			
Frýželka, PhI PhDr. Vojtech Tibenská, PhI Dalibor Ludv	D., Mgr. Jana I n Potočný, CSo D., Mgr. Marti rig, PhD., Mgr.	chal Greguš, P. Leginusová, M. C., Mgr. Eleonó n Dovičák, Mg Lenka Nagyo	gr. Ladislav M ora Beňová, Ph gr. Júlia Raábo	ókus, PaedDr. D., Mgr. Vikto vá, PhD., Mgr.	Dana Mašlejo or Sládok, Paec Branislav Nec	vá, doc. dDr. Martina			
Last change:									
Approved by	<b>/:</b>								

<b>University:</b> (	Comenius Univ	ersity in Bratis	slava						
Faculty: Facu	ulty of Manage	ement							
Course ID: FM.KIS/066F									
Number of per week: Form of the	vities: lecture hours: 2 per level/se course: on-sit								
Number of c									
	ed semester: 5	j							
Educational	level: I.								
Prerequisites	<b>5:</b>								
Course requi	irements:								
Learning out	tcomes:								
Class syllabu	is:								
Recommend	ed literature:								
Languages n	ecessary to co	mplete the co	urse:						
Notes:									
Past grade di Total number	istribution of evaluated s	students: 499							
A	ABS	В	С	D	Е	FX			
97,6	0,2	1,2	0,0	0,0	0,0	1,0			
Frýželka, PhI Vojtech Potoč Mgr. Júlia Ra	rof. RNDr. Mic D., PaedDr. Dar śný, CSc., Mgr. ábová, PhD., N D., PaedDr. Ma	na Mašlejová, . Eleonóra Beř ⁄Igr. Branislav	Mgr. Jana Leg lová, PhD., Mg Nedbálek, Mg	inusová, Mgr. gr. Viktor Slád gr. Dalibor Lud	Ladislav Mók ok, Mgr. Mart vig, PhD., Mg	us, doc. PhDr. in Dovičák,			
Approved by	-								
* *ひひょひすしは ひり	•								

Faculty: Faculty of Management  Course ID: FM.KIS/067B/10  Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning  Number of credits: 2  Recommended semester: 6.  Educational level: 1.  Prerequisites:  Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX  99,76 0,0 0,24 0,0 0,0 0,0 0,0 0,0 0,0	University: (	Comenius Univ	ersity in Brati	slava						
FM.KIS/067B/10 Physical Education (6)  Educational activities: Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning  Number of credits: 2  Recommended semester: 6.  Educational level: I.  Prerequisites:  Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Faculty: Fac	ulty of Manage	ement							
Type of activities: Number of hours: per week: per level/semester: Form of the course: on-site learning  Number of credits: 2  Recommended semester: 6.  Educational level: I.  Prerequisites:  Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX										
Recommended semester: 6.  Educational level: I.  Prerequisites:  Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Type of acti Number of per week:	vities: hours: per level/sen								
Educational level: I.  Prerequisites:  Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Number of c	redits: 2								
Prerequisites:  Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Recommend	ed semester: (	5.							
Course requirements:  Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Educational	level: I.								
Learning outcomes:  Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Prerequisites	s:								
Class syllabus:  Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Course requ	irements:								
Recommended literature:  Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Learning out	tcomes:								
Languages necessary to complete the course:  Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Class syllabu	is:								
Notes:  Past grade distribution  Total number of evaluated students: 422  A ABS B C D E FX	Recommend	ed literature:								
Past grade distribution Total number of evaluated students: 422  A ABS B C D E FX	Languages n	ecessary to co	mplete the co	urse:						
Total number of evaluated students: 422  A ABS B C D E FX	Notes:									
	1		students: 422							
99,76 0,0 0,24 0,0 0,0 0,0 0,0	A	ABS	В	С	D	Е	FX			
	99,76	0,0	0,24	0,0	0,0	0,0	0,0			
Lecturers: prof. RNDr. Michal Greguš, PhD., Mgr. Tomáš Kuchár, PhD., PaedDr. Stanislav Frýželka, PhD., Mgr. Jana Leginusová, Mgr. Ladislav Mókus, PaedDr. Dana Mašlejová, doc. PhDr. Vojtech Potočný, CSc., Mgr. Eleonóra Beňová, PhD., Mgr. Viktor Sládok, Mgr. Martin Dovičák, Mgr. Júlia Raábová, PhD., Mgr. Branislav Nedbálek, Mgr. Dalibor Ludvig, PhD., Mgr. Lenka Nagyová, PhD., PaedDr. Martina Tibenská, PhD., Mgr. Michal Tokár, PhD.  Last change:	Frýželka, PhI Vojtech Potoč Mgr. Júlia Ra Nagyová, Phl	D., Mgr. Jana I éný, CSc., Mgr ábová, PhD., I D., PaedDr. Ma	Leginusová, M : Eleonóra Ber Mgr. Branislav	gr. Ladislav M íová, PhD., Ma Nedbálek, Ma	ókus, PaedDr. gr. Viktor Slád gr. Dalibor Lud	Dana Mašlejo ok, Mgr. Mart lvig, PhD., Mg	vá, doc. PhDr. in Dovičák,			
Approved by:										

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KEF/100B/10 **Politics Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 1. **Educational level:** I. **Prerequisites: Course requirements:** povinná účasť na prednáškach, referát, test **Learning outcomes:** Poskytnúť absolventom predmetu Politológia základnú orientáciu v teórii politiky a v súčasnom politickom živote, prispieť k všestrannej výchove budúcich manažérov. Class syllabus: 1. Politika ako spoločenský fenomén- názory na politiku, charakteristické znaky politiky 2. Politológia- počiatky politologických teórií v antickom Grécku 3. Demokracia- charakteristika demokracie, termín demokracia 4. Teória moci- synonymá pojmu moc, spektrum charakteristík moci 5. Politický systém- politický systém ako podsystém spoločenského systému 6. Štát - vznik štátu, pojem štát, historický vývoj od prvých štátov 7. Politické strany- pôvod pojmu strana, vznik a vývoj politických strán, 8. Teória volieb- charakteristika, aktívne a pasívne volebné právo 9. Národná rada SR- zákonodarná pôsobnosť, kontrolná pôsobnosť, 10. Vláda SR, prezident SR- orgán výkonnej moci, predseda, podpredsedovia, ministri, 11.Ľudské práva- charakteristika, medzinárodný štandard základných ľudských práv 12. Medzinárodné vzťahy - slovné spojenie medzinárodné vzťahy (MV), národ. **Recommended literature:** Adamová, K., Křížkovský, L.: Politologie. Praha, Codex 1997. ISBN 80-85963-22-1 Cabada, L. - Kubát, M. a kol.: Úvod do studia politiké vědy. Praha, Eurolex Bohemia 2004. ISBN Sopóci, J.: Politika v spoločnosti. Úvod do sociológie politiky. BA, VEDA 2004. ISBN 80-224-0802-6

Strana: 246

Languages necessary to complete the course:

**Notes:** 

Past grade distribution Total number of evaluated students: 133								
A ABS B C D E FX								
26,32 0,0 19,55 20,3 14,29 13,53 6,02								
Lecturers: PhDr. Gabriela Bérešová, PhD.								
<b>Last change:</b> 05.02.2018								
Approved by	Approved by:							

University: C	Comenius Univ	ersity in Bratis	lava						
Faculty: Facu	ılty of Manage	ment							
Course ID: FM.KIS/109E									
Number of l per week:	vities: seminar	mester: 28							
Number of ci	redits: 3								
Recommende	ed semester: 3								
<b>Educational</b>	level: I.								
Prerequisites	:								
Course requi	rements:								
Learning out	comes:								
Class syllabu	s:								
Recommende	ed literature:								
Languages no	ecessary to co	mplete the cou	ırse:						
Notes:									
Past grade di Total number	istribution of evaluated s	tudents: 5							
A	ABS	В	С	D	Е	FX			
20,0	0,0	0,0	0,0	0,0	0,0	80,0			
Lecturers: In	g. Vladimír Va	ılach, MBA		•	•	•			
Last change:									
Approved by	•								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/105B/00 Practice **Educational activities:** Type of activities: practice **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements:** Learning outcomes: Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 226 Α **ABS** В  $\mathbf{C}$ D E FX 98,67 0,0 0,0 0,0 0,0 0,0 1.33 Lecturers: prof. RNDr. Jozef Komorník, DrSc., prof. RNDr. Michal Greguš, PhD., prof. JUDr. Daniela Nováčková, PhD., Dr. Fréderic Delaneuville, PhD. Last change: 02.06.2015

Strana: 249

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/220B/15 Principles of Financial Accounting I

**Educational activities:** 

**Type of activities:** lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester: 2.** 

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

**Learning outcomes:** 

Class syllabus:

#### **Recommended literature:**

1. Paul D. Kimmel, Jerry J. Weygandt, Donald E. Kieso-Financial Accounting: Tools for Business

Decision Making, WileyPLUS, 7th Edition, 2013

2. Jerry J. Weygandt, Paul D. Kimmel, Donald E. Kieso- Financial and Managerial Accounting, WileyPLUS, 2nd Edition, 2015

#### Languages necessary to complete the course:

#### **Notes:**

#### Past grade distribution

Total number of evaluated students: 409

A	ABS	В	С	D	Е	FX
19,32	0,0	16,14	18,58	21,52	19,56	4,89

**Lecturers:** doc. Ing. Jana Kajanová, PhD., doc. RNDr. Darina Saxunová, PhD., Ing. Viera Ölvecká, PhD., Mgr. Patrícia Brestovanská, Mgr. Svetlana Fabinyjová, Mgr. Boris Mucha, Mgr. Matej Stanovský

**Last change:** 21.02.2018

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/221B/15 Principles of Financial Accounting II

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

**Learning outcomes:** 

Class syllabus:

**Recommended literature:** 

Languages necessary to complete the course:

**Notes:** 

Past grade distribution

Total number of evaluated students: 232

A	ABS	В	С	D	Е	FX
28,45	0,0	22,41	15,52	13,36	18,53	1,72

Lecturers: doc. Ing. Jana Kajanová, PhD., Ing. Viera Ölvecká, PhD., doc. RNDr. Darina

Saxunová, PhD., Mgr. Svetlana Fabinyjová, Mgr. Boris Mucha

Last change: 21.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KMk/058B/00 Principles of Marketing

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 3.** 

**Educational level:** I.

#### **Prerequisites:**

#### **Course requirements:**

During the semester, students in seminars present their assignments. For each seminar, a student can get 10 points, evaluated the 12 thematic areas and together it is 120 points representing 100% of the points for seminars. Students are expected during the semester only attend workshops, as well as active participation in discussing various topics.

Scale of assessment (preliminary/final): 100 %

#### **Learning outcomes:**

The aim of the subject is to provide students with a set of knowledge from marketing. Students will pass the selective course The basics of marketing acquire basic theoretical background and knowledge. The aim of the subject is to familiarize them with marketing as well as management discipline, basic marketing approaches and prepare them for follow-up subjects. Besides acquiring theoretical knowledge, the subject is also focused on the use of marketing tools.

market in terms of changes in the business environment and their negative and positive consequences.

#### Class syllabus:

1. Theme - Introduction to the Problem

Marketing as science and art. Marketing in Management. Presentation of the subject, topics topics, evaluation method and requirements for completion of the subject.

2. Theme - Marketing - History and Present

The origin of marketing, the historical form, the development and the current form of marketing. Marketing as a tool.

3. Topic - Basic theoretical background

Marketing as a science. Concept, its interpretations and current views on marketing. Theoretical and practical starting points, modern approaches in marketing.

4. Topic - Basic components of marketing

Basic components of marketing: product, price, distribution, promotion. What is a marketing mix and what its purpose is.

5. Theme - Marketing and Customers

Market and market functioning. Market and non-market approaches in marketing. Who is real and who a potential customer. How to reach and get a customer how to keep it.

6. Topic - What is a marketing environment?

Prerequisites for successful marketing - analysis of micro-environment and macro-environment. How and when analyzes are done and why. Sketch of analytical techniques. Their processing.

7. Topic - Who are our customers?

How to choose a customer. What is segmentation, segmentation as part of current marketing approaches, meaning, meaning, and approaches to segmentation at enterprise level.

8. Theme - Marketing of products and services

Common features of product and service marketing, differences. Traditional and modern ways of presenting companies and their products.

9. Topic - Advertising as a marketing communication tool

Ad as a tool. Promotional campaign. Successful and unsuccessful advertising - a game.

10. Topic - Simulation of Shopping Behavior

A game of simulation of buying behavior, evaluation and conclusions. What influences the consumer's buying behavior when shopping behavior changes and why.

11. Topic - Current trends in marketing

E-marketing, viral marketing, guerilla marketing, marketing simulating alternative reality, widespread reality, mobile marketing, ethnomarketing, neuromarketing, and retromarketing.

12. Topic - Successful and unsuccessful marketing campaigns

Selected marketing campaigns, their performance. Their judgment as successful or unsuccessful reasons.

13. Theme - Final lesson.

Evaluation, conclusion and entry of the evaluation

# **Recommended literature:**

- [1] KOTLER, P., ARMSTRONG, G. 2007.: Marketing. Praha: Grada Publishing, 2007. ISBN 80-247-0513-3.
- [2] KOTLER, P., WONG, V., SAUNDERS, J., ARMSTRONG, G. 2007. Moderní marketing. Praha: Grada Publishing, 2007. ISBN 8024715457.
- [3] KOTLER, P. 2010. Marketing 3.0: from products to customers to the human spirit. Hoboken, N.J.: John Wiley & Sons, Inc., 2010. (elektronický zdroj) http://site.ebrary.com/lib/uniba/Doc? id=10381059.
- [4] KITA, J. et al.1997. Prípadové štúdie z marketingu (riešené). Bratislava: Vydavateľstvo Ekonóm 1997, ISBN 80-225-0834-9.
- [5] VAVREČKA, V. et al.1991. Marketing podnikatelská filosofie XX. století. Karviná: Ecomixok 1991
- [6] PRACHÁR, J. 1992. Základy marketingu 1. časť. Bratislava: ES VŠE 1992, ISBN 80-225-0345-2.
- [7] SMOLKOVÁ, E., ŠTARCHOŇ, P., VILČEKOVÁ, L. et al.: 2013. Značky a slovenský zákazník. Univerzita Komenského. Bratislava. ISBN 978-80-223-3535-5.
- [8] časopis: Marketing Science & Inspirations. Bratislava: Univerzita Komenského v Bratislave. ISSN 1338-7944.

Lang	guages	necessary	to	comp	lete 1	the	course:
$\alpha$ 1	4						

Slovak

Past grade distribution Total number of evaluated students: 222								
A	ABS	В	С	D	Е	FX		
77,93	0,0	14,86	3,15	0,9	0,0	3,15		
Lecturers: do	oc. PhDr. Eva	Smolková, CSo	Э.					
Last change: 09.03.2018								
Approved by	7:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/066 B/14 **Process Control and Modelling Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4., 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 58 Α **ABS** В  $\mathbf{C}$ D E FX 72,41 0,0 13,79 6.9 5,17 1,72 0,0 Lecturers: doc. Ing. Jaroslava Kniežová, PhD. Last change: Approved by:

<b>University:</b>	Comenius Univ	ersity in Bratis	slava			
Faculty: Fa	culty of Manage	ement				
Course ID: FM.KIS/130	)B/16	Course tie Programm				
Number of per week	tivities: seminar	mester: 28				
Number of	credits: 3					
Recommen	ded semester: 4	ļ				
Educationa	l level: I.					
Prerequisit	es:					
Course req	uirements:					
Learning or	utcomes:					
Class syllab	ous:					
Recommen	ded literature:					
Languages	necessary to co	mplete the co	urse:			
Notes:						
	distribution er of evaluated s	students: 0				
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers:	PhDr. Peter Vese	elý, PhD.		•		•
Last change	2:					
Approved b						

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/111 IB/12 Programming in SAS **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 38 Α **ABS** В  $\mathbf{C}$ D E FX 97,37 0,0 0,0 2,63 0,0 0,0 0,0 Lecturers: doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Michal Greguš, PhD. Last change: 02.06.2015

Strana: 257

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/005 B/15 Programming in Wolfram Mathematica I **Educational activities: Type of activities: Number of hours:** per week: per level/semester: Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: 15.10.2017 Approved by:

University: (	Comenius Univ	ersity in Bratis	slava			
Faculty: Fac	ulty of Manage	ment			·	
Course ID: FM.KIS/006	_B/15	Course ti Programm		am Mathematic	a II	
Form of the	ivities: hours: per level/sem e course: on-sit					
Number of c						
	led semester: 5	·				
Educational	level: I.					
Prerequisite	s:					
Course requ	irements:					
Learning ou	tcomes:					
Class syllabi	us:					
Recommend	led literature:					
Languages r	ecessary to co	mplete the co	urse:			
Notes:						
Past grade d	listribution r of evaluated s	students: 0			,	
A	ABS	В	С	D	Е	FX
0,0	0,0	0,0	0,0	0,0	0,0	0,0
Lecturers: d	oc. RNDr. Már	ia Bohdalová,	PhD.			
Last change	•					
Approved by	y:					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/051B/16 **Project Management Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning **Number of credits: 5 Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** 

**Notes:** 

# Past grade distribution

Total number of evaluated students: 2

Languages necessary to complete the course:

A	ABS	В	С	D	Е	FX
50,0	0,0	0,0	50,0	0,0	0,0	0,0

**Lecturers:** prof. RNDr. Michal Greguš, PhD., doc. Ing. Ján Papula, PhD., doc. Ing. Jaroslava Kniežová, PhD.

Last change: 15.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KEF/223B/16 Quantitative methods in financial management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Mária Bohdalová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KMn/102B/13 Regulation, competition and corruption (1) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 21 Α **ABS** В  $\mathbf{C}$ D Е FX 14,29 0,0 47,62 14,29 14,29 9,52 0,0 Lecturers: doc. Ing. Daniela Zemanovičová, CSc. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KMn/103B/13 Regulation, competition and corruption (2) **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 2 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 100,0 0,0 0,0 0,0 0,0 Lecturers: doc. Ing. Daniela Zemanovičová, CSc. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM KEF/215B/15 Research Methods **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements:** Take-home assignment accounts for 100% of grade (either review of a research paper or data analysis). **Learning outcomes:** Upon taking the course, the student will have a thorough understanding of how to do research. He will be able to define a research topic, find relevant literature, obtain data and use right methods in order to analyze and conclude on them. Class syllabus: Session 1 Starting the research Session 2 Literature review & topic specification Session 3 Data collection & retrieval Session 4 Qualitative methods Session 5 Quantitative methods Session 6 Challenges for thesis & paper writing Session 7 Example of the research **Recommended literature:** Literature: 1. Ashby, Mike. "How to write a paper." Engineering Department, University of Cambridge, Version 5 (2000): 38. 2. Murray, Rowena. How to write a thesis. McGraw-Hill International, 2011. 3. Freedman, D., R. Pisani, and R. Purves. "Statistics (2007)." (1978). 4. Stock, James H., and Mark W. Watson. Introduction to econometrics. Vol. 104. Boston: Addison Wesley, 2003. 5. Selected research papers Languages necessary to complete the course:

Strana: 264

English

Past grade distribution Total number of evaluated students: 14								
A	ABS	В	С	D	Е	FX		
71,43	0,0	21,43	0,0	7,14	0,0	0,0		
Lecturers: M	Igr. Rastislav N	Molnár						
Last change: 31.01.2018								
Approved by	7:			-				

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMn/050B/00 Rhetoric

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

# **Prerequisites:**

# **Course requirements:**

50 % – active participation at seminars, preparation and presentation of prepared speeches.

50 % – Test.

In order to obtain grade A it is necessary to get at least 91 points, to obtain grade B minimum 81 points, for assessment C minimum of 73 points, for grade D at least 66 points and for an E a minimum of 60 points is required.

Scale of assessment (preliminary/final): 50/50

# **Learning outcomes:**

Course offers students basic theoretical knowledge of the formal and contextual aspect of preparation and presentation of a prepared speech. Practical exercises with subsequent feedback from the lector allow students to gradually obtain rhetorical skills in the field of expert presentations with all other types as well. Gradual improvement of rhetorical skills and elimination of errors is expected.

# Class syllabus:

Rhetorical genres.

Basic terms. Phases of a rhetorical speech.

Effective structure of a rhetorical speech.

Verbal aspect of a speech:

-linguistic tools of expression,

-audial aspect of a speech.

Non- verbal aspect of a rhetorical speech – body language.

Visualization, basics of effective usage of presentation techniques.

Specifics of a scholarly presentation.

Questions and answers – basics of managing an expert discussion.

Principles of stage fright management.

# Recommended literature:

Sulíková, R.: Psychológia pre manažérov. Kartprint. Bratislava, 2012.

Thill, J. V., Boveé, C. L.: Business Communication Essentials. Pearson. New Yersey, 2012.

Barátová, J.: Rétorika a štylistika. Bratislava: Ekonóm, 2007.

Bilinski, W.: Veľká kniha rétoriky. Praha. Grada, 2011.

Bruno, T. – A	Adamczyk, G.:	Řeč těla. Praha	a: Grada, 2005	5.					
Languages necessary to complete the course:									
Notes:									
Past grade d Total number	istribution r of evaluated s	students: 270							
A	ABS	В	С	D	Е	FX			
80,0	0,0	14,44	1,85	0,37	0,0	3,33			
Lecturers: do	oc. PhDr. Mago	daléna Samuhe	lová, CSc., do	oc. PhDr. Rozál	lia Sulíková, F	PhD.			
Last change:	02.06.2015								
Approved by	<i>y</i> ••								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/054B/00 Russian I **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester:** 1. Educational level: I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To learn the Russian alphabet (azbuka) – the ability to write read and communicate in Russian on general level. Class syllabus: Making and developing contacts, greeting and introducing oneself Let's get Acquainted **Initial contacts** At the office Family **Studies** University - Faculty My work day Leisure time and Life style **Hobbies Professions Recommended literature:** Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 p. Languages necessary to complete the course:

Strana: 268

English language

Past grade d Total number	istribution r of evaluated s	students: 605						
A	ABS	В	С	D	Е	FX		
61,82	0,0	27,27	7,11	2,15	0,17	1,49		
Lecturers: de	oc. Mgr. Emília	a Charfaoui, C	Sc.					
Last change: 08.02.2018								
Approved by	y:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID:** Course title: FM.KMn/055B/10 Russian II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 2. Educational level:** I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** The aim of this study subject is to develop the ability to talk about everyday life situations within given topics. Class syllabus: Socializing and networking - polite phrases Telephoning Hotel Time is money Plans for the week Personal letter writing Describing people Health - at the doctor's Restaurant Shopping **Recommended literature:** Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 p. Languages necessary to complete the course:

Strana: 270

English and Russian language

Past grade distribution Total number of evaluated students: 203									
A	ABS	В	С	D	Е	FX			
80,79	0,0	14,29	1,48	0,49	0,0	2,96			
Lecturers: do	Lecturers: doc. Mgr. Emília Charfaoui, CSc.								
Last change: 30.01.2018									
Approved by	7:								

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KMn/056B/00 Russian III **Educational activities:** Type of activities: lecture / seminar **Number of hours:** per week: 2 / 2 per level/semester: 28 / 28 Form of the course: on-site learning Number of credits: 2 **Recommended semester: 3. Educational level:** I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To develop communication skills, vocabulary and phraseology in the topics of everyday situations. To acquire the ability to discourse, raise and express arguments as well as to exchange own opinions and ideas. Class syllabus: Educational system in Russia and in Slovakia Healthy lifestyle Russian national cuisine Housing Transportation Grammatical tables Recommended literature: Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Course book. Russian for everyday life and business communication. Vienna 2014, 192 p. Blum Tamara, Gorelova Elena: Put' k uspechu 1. (The road to success). Workbook. Russian for everyday life and business communication. Vienna 2014, 116 p. Charfaoui, E. Professional lexical minimum of managerial and economical praxis. Vyd. Univerzita Komenského, Fakulta managementu, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course:

Strana: 272

English and Russian language

Past grade distribution Total number of evaluated students: 198								
A	ABS	В	С	D	Е	FX		
71,21	0,0	20,71	5,56	2,53	0,0	0,0		
Lecturers: do	oc. Mgr. Emília	a Charfaoui, C	Sc.					
Last change: 30.01.2018								
Approved by	7:			_				

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KMn/057B/10 Russian IV **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 2 Recommended semester: 4. Educational level: I., II. **Prerequisites: Course requirements:** 100% - active participation in class Scale of assessment (preliminary/final): 80/20 **Learning outcomes:** To mature and extend grammatical and lexical structures of the Russian language; and also to know Russian life and institutions and Russian culture (its tradition, habits, and cultural values). Class syllabus: Introduction into the work with a professional text Business correspondence Curriculum vitae, letter of application Job interview **Employment contract** Grammatical tables **Recommended literature:** Blum T., Gorelova E.: Put' k uspechu 2. (The Road to Success). Course book. Russian for everyday life and business communication. Vienna 2017, 192 s. Blum T., Gorelova E.: Put'k uspechu 2. (The Road to Success). Workbook. Russian for everyday life and business communication. Vienna 2017, 116 s. Charfaoui, E. Professional lexical minimum of managerial and economical praxis. Vyd. Univerzita Komenského, Fakulta managementu, 2014, 116 s. Actual additional texts form magazines, newspapers and the Internet. Languages necessary to complete the course:

English and Russian language

Notes:

Past grade distribution Total number of evaluated students: 68								
A	ABS	В	С	D	Е	FX		
89,71	0,0	7,35	1,47	0,0	0,0	1,47		
Lecturers: do	oc. Mgr. Emília	a Charfaoui, C	Sc.					
<b>Last change:</b> 30.01.2018								
Approved by	/ <b>:</b>							

University: C	Comenius Univ	ersity in Bratis	slava			
Faculty: Facu	ılty of Manage	ment				
Course ID: FM.KIS/097E	3/10	Course tit SQL Serve				
l <del>-</del>	vities:					
Number of c	redits: 3					
Recommend	ed semester: 6	) <b>.</b>				
Educational	level: I.					
Prerequisites	<b>:</b>					
Course requi	rements:					
Learning out	tcomes:					
Class syllabu	is:					
Recommend	ed literature:					
Languages n	ecessary to co	mplete the co	urse:			
Notes:						
Past grade di Total number	istribution of evaluated s	students: 9				
A	ABS	В	С	D	Е	FX
44,44	0,0	11,11	11,11	22,22	11,11	0,0
Lecturers: do	oc. Ing. Jarosla	va Kniežová, I	PhD., Mgr. Vi	ncent Karovič,	PhD.	•
Last change:						
Approved by	<b>:</b>					

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/059B/14 Security Aspects in Business Practice **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 39 Α **ABS** В  $\mathbf{C}$ D E FX 97,44 0,0 2,56 0,0 0,0 0,0 0,0 Lecturers: Ing. Oľga Múčková Last change: Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KEF/216B/15 Seminar to the State exam

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

# **Prerequisites:**

# **Recommended prerequisites:**

Economics I., II., Management, International Trade, Marketing

# **Course requirements:**

For activities at seminar practice students can gain up to 10 points. During the semester, the student does two tests of 0-10 points each. In the oral exam, the student can score 0-70 points. In the oral exam, the student can score 0-70 points.

# **Learning outcomes:**

The students get a complete overview of the thematic topics of the state examination. At the same time, they train their ability to present their bachelor thesis

# Class syllabus:

- 1. General overview of the economy
- 2. Basic theory of management
- 3. Basic theory of marketing
- 4. Basic theory of international economic and investment relations
- 5. Basic theory of financial relations

# **Recommended literature:**

Milošovičová, P., Nováčková, D. a Wefersová, J: Medzinárodné ekonomické právo.

Praha: Wolters Kluwer, 2017. ISBN 978-80-7552-530-7

Dohoda o založení Svetovej obchodnej organizácie, Zb. z. 152/2000 Paškrtová, L. a Stachová, P: Medzinárodné ekonomické vzťahy,

# Languages necessary to complete the course:

English

#### Notes:

# Past grade distribution

Total number of evaluated students: 72

A	ABS	В	C	D	Е	FX
50,0	0,0	26,39	22,22	0,0	0,0	1,39

Lecturers: prof. JUDr. Daniela Nováčková, PhD., Mgr. Petra Milošovičová, PhD.
<b>Last change:</b> 08.02.2018
Annyoyed by:

University: Comenius University in Bratislava Faculty: Faculty of Management Course ID: Course title: FM KSP/020B/09 Small Business **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 Recommended semester: 4. **Educational level:** I. **Prerequisites: Recommended prerequisites:** Accounting, Introduction to management **Course requirements:** Creation and execution of a micro-business idea in student teams. The course evaluation is based on the work during the semester. Students will execute the micro-business project and document their work Scale of assessment (preliminary/final): 100/0 **Learning outcomes:** Practical experience with entrepreneurial activity and teamwork in business. Acquisition of basic entrepreneurial skills in business planning and execution, promotion and financial management of a micro-enterprise. Development of opportunity and idea recognition/creation, their fine-tuning and formulation into business models in the area of micro- and small enterprises. Class syllabus: 1. Course introduction - creation of teams and getting to know each other 2. Creativity and business idea generation 3. Opportunity recognition 4. Presentation of business ideas and training the related skills 5. Coordination in teams, preparation of short business plans 6. Presentation of business plans and creation of promotion videos 7. Execution of business activities in teams 8. Documentation and reporting 9. Interim evaluation and implementation of changes into execution 10. Final evaluation, financial reporting Recommended literature:

Strana: 280

Languages necessary to complete the course:

Past grade distribution							
Total number of evaluated students: 277							
A	ABS	В	С	D	Е	FX	
70,4	0,0	16,25	6,14	2,17	1,44	3,61	

Lecturers: Mgr. Miloš Mrva, PhD., Mgr. Marian Holienka, PhD., Mgr. Peter Marcin, PhD.

**Last change:** 09.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/021B/09 Small and Medium Enterprises Support **Educational activities:** Type of activities: practicals **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 264 Α **ABS** В  $\mathbf{C}$ D E FX 73,11 0,0 21,97 3,41 0,0 0,0 1,52 Lecturers: Mgr. Miloš Mrva, PhD. Last change: 02.06.2015

Strana: 282

Approved by:

University: Comenius Universi	ty in Bratislava
Faculty: Faculty of Managemen	nt
Course ID: FM.KMk/046B/00	Course title: Sociology I
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semes Form of the course: on-site le	
Number of credits: 2	
Recommended semester: 1.	
Educational level: I.	
Prerequisites:	
Course requirements: 80 percent during semester, 20 Scale of assessment (preliminar	
to familiarize students with the	as of learning outcomes and competences The aim of the subject is a basic conceptual apparatus of sociology and with selected circles and of management and marketing.
Class syllabus: Sociological perspective Methods of sociological research Culture Socialization Social interaction and social str Social groups and organizations Social stratification and social of Ethnic, racial groups. Minoritie Social institutions. Economic and political systems Education systems. Social change and social mover	ructure. s. differentiation. es.
Recommended literature: Giddens, Anthony (2013) Socio	ology (Seventh Edition). Cambridge
Languages necessary to comp Slovak Notes:	
I	

Past grade distribution Total number of evaluated students: 292							
A	ABS	В	С	D	Е	FX	
68,49	0,0	23,97	3,42	2,05	0,0	2,05	
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.							

**Last change:** 15.02.2018

Approved by:

University: Comenius University	ity in Bratislava
Faculty: Faculty of Manageme	nt
Course ID: FM.KMk/047B/00	Course title: Sociology II
Educational activities: Type of activities: lecture Number of hours: per week: 2 per level/semes Form of the course: on-site le	
Number of credits: 2	
<b>Recommended semester:</b> 2.	
Educational level: I.	
Prerequisites:	
Course requirements: 80 percent during semester, 20 Scale of assessment (prelimina	
to familiarize students with the	as of learning outcomes and competences. The aim of the subject is basic conceptual apparatus of sociology and with selected circles udy of management and marketing.
Class syllabus: Sociological perspective Methods of sociological researe Culture Socialization Social interaction and social str Social groups and organization Social stratification and social e Ethnic, racial groups. Minoritie Social institutions. Economic and political systems Education systems. Social change and social moves	ructure. s. differentiation. es.
Recommended literature:	ology (Seventh Edition). Cambridge
Languages necessary to comp slovak	

Strana: 285

Past grade distribution Total number of evaluated students: 165							
A	ABS	В	С	D	Е	FX	
75,15	0,0	19,39	3,03	0,0	0,61	1,82	
Lecturers: doc. PhDr. Magdaléna Samuhelová, CSc.							

**Last change:** 15.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** Sociálne médiá ako IT nástroj na podporu obchodných procesov FM.KIS/056B/17 **Educational activities: Type of activities: Number of hours:** per week: per level/semester: Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Mgr. Martina Drahošová, PhD. Last change: Approved by:

University: (	Comenius Univ	ersity in Bratis	lava					
Faculty: Facu	ulty of Manage	ment						
Course ID: FM.KIS/059I	3/17		Course title: Sociálne médiá ako IT nástroj na podporu riadenia organizácií					
•	vities:							
Number of c	redits: 3							
Recommend	ed semester: 4	•						
Educational	level: I.							
Prerequisites	<b>5:</b>							
Course requi	irements:							
Learning out	tcomes:							
Class syllabu	ıs:							
Recommend	ed literature:							
Languages n	ecessary to co	mplete the cou	ırse:					
Notes:								
Past grade d Total number	istribution of evaluated s	tudents: 0						
A	ABS	В	С	D	Е	FX		
0,0	0,0 0,0 0,0 0,0 0,0 0,0							
Lecturers: M	Igr. Martina Dr	ahošová, PhD.						
Last change:								
Approved by	7:							

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/051B/00 Spanish I

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester:** 1.

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

work during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

# **Learning outcomes:**

to handle basic spanish conversation

### Class syllabus:

basoc grammar, numbers, vocabulary, syntax, use of the subjunctive, conversation

### **Recommended literature:**

Spanish language I.

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

### Languages necessary to complete the course:

Slovak

### **Notes:**

### Past grade distribution

Total number of evaluated students: 1574

A	ABS	В	С	D	Е	FX
73,13	0,0	21,09	3,37	1,02	0,44	0,95

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

**Last change:** 02.06.2015

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/052B/00 Spanish II

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 2.

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

work during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

# **Learning outcomes:**

to handel basic conversation in spanish language

# Class syllabus:

spanish grammar, voclabulary on travel, lesisure, home, daily activities

### **Recommended literature:**

Učebnica španielčiny I.

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

### Languages necessary to complete the course:

slovak, spanish

### **Notes:**

### Past grade distribution

Total number of evaluated students: 1215

A	ABS	В	С	D	Е	FX
66,17	0,0	22,63	6,42	1,81	0,99	1,98

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/053B/00 Spanish III

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

**Recommended semester: 3.** 

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

work during semester and final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

# **Learning outcomes:**

to be able to handle conversation in spanish language

### Class syllabus:

intermediate vocabulary and grammar

### **Recommended literature:**

Učebnica španielčiny

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

# Languages necessary to complete the course:

slovak, spanish

### **Notes:**

### Past grade distribution

Total number of evaluated students: 626

A	ABS	В	С	D	Е	FX
76,68	0,0	18,37	2,08	1,28	0,64	0,96

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KMk/054B/00 Spanish IV

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 2

Recommended semester: 4.

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

work during the semester, final exam

For the grade A, at least 91 points are needed, for B at least 81 points, for C at least 73 points, for D at least 66 points, for E at least 60 points. If a student receives less than 60 points, he will fail and will get Fx evaluation.

# **Learning outcomes:**

to be able to hold a conversation in spanish

### Class syllabus:

intermediate voclabulary and grammar

### **Recommended literature:**

book chosen by the teacher

Brodsky, David: Spanish Verbs Made Simple(r). University of Texas Press, 2005. Elektronický zdroj: http://site.ebrary.com/lib/uniba/docDetail.action?docID=10185707&p00=spanish

# Languages necessary to complete the course:

slovak, spanish

### **Notes:**

### Past grade distribution

Total number of evaluated students: 362

A	ABS	В	С	D	Е	FX
72,38	0,0	18,51	4,7	0,55	1,38	2,49

Lecturers: PhDr. Ján Jurišta, PhDr. Ivan Puškáč

Last change: 02.06.2015

Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Spatial Economics

**Educational activities: Type of activities:** seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

### **Learning outcomes:**

# Class syllabus:

Characteristics of the region and the regional typology

Temporal-spatial theories and methods- Localization theories

Territorial strategy. Territorial SWOT analysis.

The conception of the territorial infrastructure and tertiary sector.

Territorial development. The territorial marketing, methods and instruments. Phases of territorial marketing.

Application of economic laws in the geographic space. Offer and demand of the cities and regions. Wagner law. Market of the legal norms of Ronald Coase. The instruments of the direct urban policy. The management of public urban services.

Real estate market.

Economics and spatial organization of the cities and urban regions.

Concept of the ecologic city "Ecocity" and its importance for the Europe.

Science-technology parks (history, creation, development, principles). Situation in Slovakia and the selected EU countries.

Regional clusters.

Regional policy of European Union.

The cohesion policy and the spatial aspects of the knowledge-based economics.

### **Recommended literature:**

- 1. Marketing územia pre štátnu a miestnu správu. Metodická príručka. MVRR SR Bratislava. 2002.
- 2. DUMONT, G.F.: Économie Urbaine. Villes et Territoires en Competition. Editions Libec, Paris 1993
- 3. MAIER, G. TODTLING, F.: Regionálna a urbanistická ekonomika. Bratislava, ELITA 1997 and 1998.
- 4. Ivanička, K. Ivaničková, A.: Regionálny rozvoj a regionálna politika. VŠEMVS Bratislava 2007.

Languages necessary to complete the course:								
Notes:	,							
Past grade d Total number	istribution r of evaluated s	students: 0						
A	ABS	В	С	D	Е	FX		
0,0	0,0	0,0	0,0	0,0	0,0	0,0		
Lecturers:								
<b>Last change:</b> 02.06.2015								
Approved by	y:							

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/307B/16 Special Topics in IT Projects **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 1 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 100,0 0,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Michal Greguš, PhD. Last change: Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Statistical Methods

**Educational activities:** 

Type of activities: lecture / seminar

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

Recommended semester: 4.

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

## **Learning outcomes:**

### Class syllabus:

- 1. Introduction to the subject: The view of the methods of examining dependencies between statistical variables.
- 2. Analysis of dependence between qualitative variables association (chi-quadrate test).
- 3. Analysis of variance ANOVA. Parametric and nonparametric ANOVA methods.
- 4. Correlation analysis. Covariance and correlation matrix.
- 5. Regression analysis: Linear and nonlinear models. Simple linear model. Least squares method (LSM).
- 6. Multiple linear model. Methods of selecting variables for a model. Multicollinearity.
- 7. Introduction to stochastic processes: types of stochastic processes, stationary process, autocorrelation function.
- 8. Application of time series in management. Indices.
- 9. Decomposition of time series into components (multiplier, additive): trend, cycle, seasonality and random component. Subjective trend in the time series.
- 10. Estimation of trend using mathematical curves (line, parabola, Gomperz curve, exponential trend, logistic trend).
- 11. Moving averages method in determining the trend. Exponencional smoothing.
- 12. Seasonal component in time series. Winterson method (additive, multiplier).
- 13. Random tests. Forecasting by time series analysis.

#### Recommended literature:

Literature - new

- 1. Pacáková a kol.: Štatistické metódy pre ekonómov. Iura Edition 2009, resp. Wolters Kluwer (kniha tlačená+ zbierka príkladov B, info na https://www.wolterskluwer.sk/sk/statisticke-metody-pre-ekonomov.p570.html)
- 2. Erik Šoltés a kol.: Štatistické metódy pre ekonómov zbierka príkladov. Wolters Kluwer 2015. ISBN 978-80-8168-234-6 (aj elektronicky, info na https://www.wolterskluwer.sk/sk/statisticke-metody-pre-ekonomov-zbierka-prikladov.p2120.html)

3. Pacáková a kol.: Štatistické indukcia pre ekonómov a manažérov. Wolters Kluwer 2015. (obsahuje riešené príklady v SASe, aj elektronicky, info na https://www.wolterskluwer.sk/sk/statisticka-indukcia-pre-ekonomov-a-manazerov.p2006.html)

Literature - older:

Chajdiak J., Rublíková E., Gudába M: Štatistické metódy v praxi. STATIS Bratislava 1997. Chajdiak J., Komorník J., Komorníková M.: Štatistické metódy. STATIS Bratislava 1999 Eva Rubíková: Analýza časových radov. IURA EDITION, Bratislava 2007,

ISBN-978-80-8078-139-2

McClave J. T., Benson P. G., Sincich T.: Statistics for Business and Economics, Prentice-Hall, INC., 2001 http://www.prenhall.com/mcclave/

Wonnacot T. H., Wonnacot R. J.:Introductory Statistics. John Wiley and Sons; Third Edition edition (1977)

Hanke J. H., Reitsch A. G.: Understanding Business Statistics, Richard D. Irwin, INC., 1991 E-book: http://www.statsoft.com/textbook/stathome.html

SAS on-line documentation: http://support.sas.com/onlinedoc/913/docMainpage.jsp

## Languages necessary to complete the course:

#### **Notes:**

### Past grade distribution

Total number of evaluated students: 1727

A	ABS	В	С	D	Е	FX
15,81	0,0	20,79	18,47	16,33	20,67	7,93

**Lecturers:** doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Eva Brestovanská, PhD.

Last change: 29.01.2018

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: FM.KEF/116B/00 Statistics

**Educational activities:** 

**Type of activities:** lecture / laboratory practicals

**Number of hours:** 

per week: 2 / 2 per level/semester: 28 / 28

Form of the course: on-site learning

**Number of credits: 5** 

**Recommended semester: 3.** 

**Educational level:** I.

**Prerequisites:** 

**Course requirements:** 

### **Learning outcomes:**

# Class syllabus:

Brief Syllabus:

- 1. Introduction into the course. Introduction into probability theory.
- 2. Conditional probability, independence, and Bayes theorem.
- 3. Random variable definition, types (discrete and continuous), transformation, probability division.
- 4. Distribution function and its basic characteristics. Density functions for continuous random variable.
- 5. Types of theoretical probability distributions.
- 6. Probability distributions derived from normal probability distribution.
- 7. Limits: Convergence of random variables, law of large numbers, central limits.
- 8. Random vector. Dependence and independence of random variables.
- 9. Introduction into mathematical statistics. Descriptive statistics, primary graphic representation of statistical data. Classification of statistical data. Frequency table.
- 10. Random choice and its basic characteristics. Selective characteristics. Unbend and consistent estimates. Basic characteristics of realization of random choice.
- 11. Interval estimates for random choice from normal distribution.
- 12. Introduction into statistical hypothesis testing. Errors of first and second category during statistical hypothesis testing.
- 13. Statistical hypothesis testing: parametric tests (for parameters of normal distribution).
- 14. Statistical hypothesis testing: nonparametric tests (chi-quadrate test of good agreement, sign test).

### **Recommended literature:**

Literature:

- 1. Chajdiak J., Rublíková E., Gudába M: Štatistické metódy v praxi. STATIS Bratislava 1997. Chajdiak J., Komorník J., Komorníková M.: Štatistické metódy. STATIS Bratislava 1999
- 2. McClave J. T., Benson P. G., Sincich T.: Statistics for Business and Economics, Prentice-Hall, INC., 2001 http://www.prenhall.com/mcclave/

- 3. Viera Pacáková a kolektív: Štatistika pre ekonómov. IURA EDITION, Bratislava 2003.
- 4. Viera Pacáková a kolektív: Štatistika pre ekonómov. Zbierka príkladov B. IURA EDITION, Bratislava 2005.
- 5. Electronic textbook of statistics (in Czech): http://badame.vse.cz/iastat/
- 6. Electronic textbook of statistics (in English): http://www.statsoft.com/textbook/stathome.html

# Languages necessary to complete the course:

English

### **Notes:**

# Past grade distribution

Total number of evaluated students: 3232

A	ABS	В	С	D	Е	FX
20,08	0,0	18,66	15,44	14,91	18,25	12,65

**Lecturers:** doc. Ing. Iveta Stankovičová, PhD., prof. RNDr. Jozef Komorník, DrSc., Mgr. Eva Brestovanská, PhD.

**Last change:** 08.03.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/061B/00 Statistics on PC **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 270 Α **ABS** В C D E FX 33,33 0,0 30,0 15,93 10,74 7,04 2,96 Lecturers: doc. Ing. Iveta Stankovičová, PhD., doc. RNDr. Mária Bohdalová, PhD. Last change: 02.06.2015 Approved by:

**University:** Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title: Tax Accounting

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

**Prerequisites:** 

# **Course requirements:**

### **Learning outcomes:**

The student is able to explain the accounting and tax consequences of accounting the costs and revenues, to describe their impact on total profit of company, and to present their tax aspects.

# Class syllabus:

- 1. Tax accounting introduction
- 2. Account classification's construction in view of the calculation of profit from operating, financial and extraordinary activities
- 3. Accounting of taxes and specific examples of accounting in businesses
- 4. Accounting of costs, revenues and their influence on profit of a business
- 5. Items adjusting profits (or the difference among expenses and revenues) for the tax basis
- 6. Composition of balance sheet, profit and loss and annexes
- 7. Accounting methods in single-entry bookkeeping. Composition of other financial statements
- 8. Brief characteristic of taxes and relating regulations
- 9. Accounting and tax consequences for businesses from tax laws
- 10. The fundaments for VAT evidence and composition of tax return for VAT
- 11. The documents for composition of income tax return for legal entities and income tax return for persons

#### **Recommended literature:**

- 1. Zákon č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov
- 2. Zákon č. 595/2003 Z. z. o dani z príjmov v znení neskorších predpisov
- 3. Zákon č. 513/1991 Zb. Obchodný zákonník v znení neskorších predpisov
- 4. Zákon č. 455/1991 Zb. o živnostenskom podnikaní (živnostenský zákon) v znení neskorších predpisov
- 5. Opatrenie Ministerstva financií Slovenskej republiky z 13. decembra 2007 č.

MF/27076/2007-74, ktorým sa ustanovujú podrobnosti o postupoch účtovania a podrobnosti o usporiadaní, označovaní a obsahovom vymedzení položiek účtovnej závierky pre účtovné jednotky účtujúce v sústave jednoduchého účtovníctva, ktoré podnikajú alebo vykonávajú inú samostatnú zárobkovú činnosť, ak preukazujú svoje výdavky vynaložené na dosiahnutie,

zabezpečenie a udržanie príjmov na účely zistenia základu dane z príjmov v znení neskorších opatrení

6. Opatrenie Ministerstva financií SR č. 23054/2002-92 zo 16. decembra 2002, ktorým sa ustanovujú podrobnosti o postupoch účtovania a rámcovej účtovej osnove pre podnikateľov účtujúcich v sústave podvojného účtovníctva v znení neskorších opatrení

# Languages necessary to complete the course:

### **Notes:**

# Past grade distribution

Total number of evaluated students: 57

A	ABS	В	С	D	Е	FX
78,95	0,0	15,79	5,26	0,0	0,0	0,0

Lecturers: doc. Ing. Jana Kajanová, PhD.

**Last change:** 08.02.2018

Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KSP/064B/17 Visions and Creativity in Management **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 1. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 59 Α **ABS** В  $\mathbf{C}$ D E FX 94,92 0,0 1,69 0,0 0,0 0,0 3,39 Lecturers: doc. Ing. Ján Papula, PhD., Mgr. Andrea Gažová, PhD. Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/073B/00 Visual Basic (1) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 5. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 38 Α **ABS** В  $\mathbf{C}$ D Е FX 60,53 0,0 15,79 18,42 0,0 2,63 2,63 Lecturers: doc. RNDr. Michal Greguš, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/075B/00 Visual Basic (2) **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. Prerequisites: FM.KIS/073B/00 - Visual Basic (1) **Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 4 Α **ABS** В  $\mathbf{C}$ D E FX 75.0 0,0 0,0 25,0 0,0 0,0 0,0 Lecturers: doc. RNDr. Michal Greguš, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/013\_B/15 Visual Communication

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

### **Learning outcomes:**

By completing the subject, the student will acquire skills in graphics processing using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of visual language and its individual elements. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

# Class syllabus:

- 1. Visual language
- 2. Graphic design
- 3. Graphics for print and web 4. Manufacturing process
- 5. Visualization of information 6. Technical information
- 7. Visual and visual perception 8. Visual language
- 9. Meaning of colors
- 10. Risks of graphics
- 11. How to be seen
- 12. Work with a graphic editor in WINDOWS
- 13. Work with a MacOS graphics editor
- 14. Working with a graphical editor in LINUX environment

### **Recommended literature:**

Faulkner, A. - Chavez, C.: Adobe Photoshop CC. Computer Press, Praha. 2016, ISBN

9788025147412

Novotný, P.: CorelDRAW X4. Grada, Praha, 2009

Lucas, D.: Graphic Design. Thames & Hudson, 2014, ISBN 9783037681633

Errea, J.: Visual Journalism. Die Gestalten Verlag, 2017, ISBN 9783899559194

# Languages necessary to complete the course:

slovak language

### **Notes:**

# Past grade distribution

Total number of evaluated students: 42

A	ABS	В	C	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: RNDr. Peter Švaňa, CSc., PhDr. Peter Veselý, PhD.

**Last change:** 09.02.2018

Approved by:

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/335B/17 Vizuálna komunikácia

**Educational activities:** 

Type of activities: seminar

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

Recommended semester: 4.

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases:

Objective 25%

Complexicity 25%

Team work 25%

Outputs 25%

Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases:

Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

### **Learning outcomes:**

By completing the subject, the student will acquire skills in graphics processing using the software provided by the faculty and will acquire deeper theoretical knowledge from the field of visual language and its individual elements. Alternative activity in the four ACVA phases of the project solution – Analytical (2-4 weeks), Conceptual (2-4 weeks), Verifying (1-3 weeks) and Argumentative (1-3 weeks).

# Class syllabus:

- 1. Visual language
- 2. Graphic design
- 3. Graphics for print and web
- 4. Manufacturing process
- 5. Visualization of information
- 6. Technical information
- 7. Visual and visual perception
- 8. Visual language
- 9. Meaning of colors
- 10. Risks of graphics
- 11. How to be seen

- 12. Work with a graphic editor in WINDOWS
- 13. Work with a MacOS graphics editor
- 14. Working with a graphical editor in LINUX environment

### **Recommended literature:**

Faulkner, A. - Chavez, C.: Adobe Photoshop CC. Computer Press, Praha. 2016, ISBN 9788025147412

Novotný, P.: CorelDRAW X4. Grada, Praha, 2009

Lucas, D.: Graphic Design. Thames & Hudson, 2014, ISBN 9783037681633

Errea, J.: Visual Journalism. Die Gestalten Verlag, 2017, ISBN 9783899559194

# Languages necessary to complete the course:

slovak language

### **Notes:**

# Past grade distribution

Total number of evaluated students: 4

A	ABS	В	С	D	Е	FX
100,0	0,0	0,0	0,0	0,0	0,0	0,0

Lecturers: PhDr. Peter Veselý, PhD.

**Last change:** 09.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/101B/10 Web Server and Web Design I

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester: 5.** 

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

### Learning outcomes:

Students will learn how to create a web server, install MS SQL Server, import data into data bans, and communicate with SQL Server database data on a web server. Then they learn to create programs in C #, T-SQL databases, and create stored procedures and transaction processing. They will learn the basics of creating information systems in the company. Education is alternatively divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).

## Class syllabus:

- Website development
- Past, present, and future in web application development
- Joining elements in tables
- Fundamentals of working with graphics
- Aspects considered for starting work on web development
- Collecting requirements and creating a website concept
- Case study a small amount of content
- Case study medium amount of content
- Case study a great deal of content

### **Recommended literature:**

- C. Eccher, Profesionálny web design, techniky a vzorové riešenia, CP Books a.s. Brno 2005. (Existuje aj novšie vydanie z roku 2008, preklad do čestiny, rok 2010.)
- B. P. Hogan, HTML5 a CSS3, Výukový kurz webového vývojára, Computer press, 2011, preklad z angličtiny.

# Languages necessary to complete the course:

slovak language, english language

# **Notes:**

# Past grade distribution

Total number of evaluated students: 226

A	ABS	В	С	D	Е	FX
67,7	0,0	18,14	7,96	2,65	0,0	3,54

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.

**Last change:** 10.02.2018

University: Comenius University in Bratislava

Faculty: Faculty of Management

Course ID: Course title:

FM.KIS/106B/10 Web Server and Web Design II

**Educational activities:** 

Type of activities: lecture

**Number of hours:** 

per week: 2 per level/semester: 28 Form of the course: on-site learning

Number of credits: 3

**Recommended semester:** 6.

**Educational level:** I.

# **Prerequisites:**

### **Course requirements:**

The assessment of the subject is in accordance with the FM UK Study Regulations. Evaluation is aimed at assessing the skills and work habits of students, which are assessed on the basis of OCTO in ACVA phases: Objective 25% Complexicity 25% Team work 25% Outputs 25% Together, max. 100 points/semester, where the following points can be obtained in the individual AKVA phases: Analytical - 20 points, Conceptual - 20 points, Verification - 20 points, Argumentative - 40 point Scale of assessment (preliminary/final): 100/0

### **Learning outcomes:**

Students will learn how to create a web server, install MS SQL Server, import data into data bans, and communicate with SQL Server database data on a web server. Then they learn to create programs in C #, T-SQL databases, and create stored procedures and transaction processing. They will learn the basics of creating information systems in the company. \ Education is alternatively divided into 4 phases AKVA - Analytical (2-4 weeks), Conceptual (2-4 weeks), Verification (1-3 weeks), Argumentative (1-3 weeks).

# Class syllabus:

- Web server
- SQL language a query database language
- Stored procedures
- Transactions and transaction processing implementation in the program
- Lifecycle of the information system
- Create print reports on the server using XML and XSL
- Web services
- Data mining and OLAP analysis

### **Recommended literature:**

- M. Donalds, M. Szpuszta, Pro ASP.NET 2.0 in C# 2005, Apress, 2005.
- M. Donalds, A. Freeman, M. Szpuszta, Pro ASP.NET 4.0 in C# 2010, Apress, 2010,

### Languages necessary to complete the course:

slovak language, english language

#### **Notes:**

Past grade d	Past grade distribution								
Total number of evaluated students: 204									
A	ABS	В	С	D	Е	FX			
78,43	0,0	13,73	0,98	1,47	0,0	5,39			

Lecturers: Ing. Vincent Karovič, PhD., Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD.

**Last change:** 10.02.2018

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/008B/00 Websites Development I **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester: 3. Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 349 Α **ABS** В C D E FX 69,91 0,0 9,74 7,16 3,72 6,3 3,15 Lecturers: Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD. Last change: 02.06.2015 Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/006/13 Websites Development II **Educational activities:** Type of activities: seminar **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 62 В Α **ABS**  $\mathbf{C}$ D E FX 87,1 0,0 4,84 0,0 0,0 0,0 8.06 Lecturers: Mgr. Andrea Studeničová Last change: Approved by:

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/009B/10 Websites Development II **Educational activities:** Type of activities: lecture **Number of hours:** per week: 2 per level/semester: 28 Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 4. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 137 Α **ABS** В  $\mathbf{C}$ D E FX 78,1 0,0 8,76 3,65 1,46 0.73 7,3 Lecturers: Mgr. Vincent Karovič, PhD., PhDr. Peter Veselý, PhD. Last change: 02.06.2015

Strana: 316

University:	Comenius Univ	ersity in Bratis	lava							
Faculty: Faculty of Management										
Course ID: FM.KIS/058	B/17	_	Course title: Úvod do sociálnych médií (Web 2.0)							
-	ivities:									
Number of credits: 3										
Recommended semester: 4.										
Educational level: I.										
Prerequisites:										
Course requirements:										
Learning outcomes:										
Class syllabus:										
Recommend	led literature:									
Languages r	necessary to co	mplete the co	urse:							
Notes:										
Past grade d	listribution or of evaluated s	students: 0			,					
A	ABS	В	С	D	Е	FX				
0,0	0,0	0,0	0,0	0,0	0,0	0,0				
Lecturers: Mgr. Martina Drahošová, PhD.										
Last change	•									
Approved by	y:									

University: C	Comenius Univ	ersity in Bratis	lava						
Faculty: Facu	ılty of Manage	ment							
Course ID: FM.KIS/033E	B/17	Course title: Čínsky manažment							
	vities:								
Number of credits: 3									
Recommended semester: 5.									
Educational level: I.									
Prerequisites:									
Course requirements:									
Learning outcomes:									
Class syllabu	s:				-				
Recommende	ed literature:								
Languages no	ecessary to co	mplete the cou	ırse:						
Notes:									
Past grade di Total number	stribution of evaluated s	tudents: 11							
A	ABS	В	С	D	Е	FX			
100,0	0,0	0,0	0,0	0,0	0,0	0,0			
Lecturers: Bo	c. Mgr. Peter C	Ondris, PhD.		•		•			
Last change:	,				,				
Approved by	•								

University: Comenius University in Bratislava Faculty: Faculty of Management **Course ID: Course title:** FM.KIS/137B/17 Čínsky manažment **Educational activities: Type of activities: Number of hours:** per week: per level/semester: Form of the course: on-site learning Number of credits: 3 **Recommended semester:** 6. **Educational level:** I. **Prerequisites: Course requirements: Learning outcomes:** Class syllabus: **Recommended literature:** Languages necessary to complete the course: **Notes:** Past grade distribution Total number of evaluated students: 0 Α **ABS** В  $\mathbf{C}$ D E FX 0,0 0,0 0,0 0,0 0,0 0,0 0,0 Lecturers: Bc. Mgr. Peter Ondris, PhD. Last change: 17.10.2017 Approved by: